



City of Page, Arizona **FY2025 Budget**



Final Version - 10/29/2024



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INTRODUCTION

Distinguished Budget Presentation Award FY2024



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Page
Arizona**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morill

Executive Director

Budget Schedule

RESOLUTION NO. 1316-24

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF PAGE, COCONINO COUNTY, ARIZONA, ADOPTING A BUDGET FOR THE FISCAL YEAR 2024-2025.

WHEREAS, in accordance with the provisions of Title 42 Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did on May 22, 2024 make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Page; and

WHEREAS, in accordance with said chapter of said title, and following due public notice, the City Council met on June 26, 2024, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expense or tax levies; and

WHEREAS, it appears that publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on June 26, 2024 at the office of Council for the purpose of hearing taxpayers and making tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate exceed that amount as computed in A.R.S. §42-17051(A);

NOW, THEREFORE, BE IT RESOLVED BY the Mayor and City Council of the City of Page, Arizona, that said estimates of revenues and expenditures/expenses shown on the accompanying schedules, as now increased, reduced, or changed, are hereby adopted as the budget of the City of Page for the fiscal year 2024-2025.

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PAGE, COCONINO COUNTY, ARIZONA this 26th day of June 2024, by the following vote:

Ayes	<u>7</u>
Nays	<u>0</u>
Abstentions	<u>0</u>
Absent	<u>0</u>

CITY OF PAGE

By William R. Diak
Mayor

ATTEST:

[Signature]
CITY CLERK

APPROVED AS TO FORM:

[Signature]
CITY ATTORNEY



Schedule A

City/Town of Page
Summary Schedule of estimated revenues and expenditures/expenses
Fiscal year 2025

Fiscal year	Schedule	Line	Funds							
			General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total all funds
2024	Adopted/adjusted budgeted expenditures/expenses*	E 1	19,276,405	12,768,977	0	16,873,850	132,446	21,811,801	0	70,581,659
2024	Actual expenditures/expenses**	E 2	15,236,181	9,349,083	0	13,440,372	172,716	19,821,840	0	57,740,140
2025	Beginning fund balance(deficit) or net position(deficit) at July 1***	3	37,825,147	7,635,833	200,000	5,011,556	999,721	38,533,527	0	90,205,784
2025	Primary property tax levy	B 4	0	0	0	0	0	0	0	0
2025	Secondary property tax levy	B 6	0	0	0	0	0	0	0	0
2025	Estimated revenues other than property taxes	C 6	24,942,300	22,473,166	0	3,631,235	148,800	22,121,787	0	73,816,878
2025	Other financing sources	D 7	0	0	0	0	0	0	0	0
2025	Other financing (uses)	D 8	0	0	0	0	0	0	0	0
2025	Interfund transfers in	D 9	3,278,470	0	2,046,090	11,893,692	0	200,000	0	17,417,052
2025	Interfund Transfers (out)	D 10	6,681,500	5,626,915	300,000	0	0	4,809,637	0	17,417,052
2025	Line 11: Reduction for fund balance reserved for future budget year expenditures									
	Maintained for future debt retirement		300,000							300,000
	Maintained for future capital projects	11		1,000,000		8,053,462		1,458,000		10,511,462
	Maintained for future financial stability		10,813,649							10,813,649
	Maintained for future retirement contributions									0
										0
2025	Total financial resources available	12	48,250,768	23,693,074	1,945,000	12,482,911	1,148,221	54,587,677	0	142,097,651
2025	Budgeted expenditures/expenses	E 13	21,630,216	19,370,876	1,372,500	14,954,650	260,088	25,128,740	0	80,707,070
Expenditure limitation comparison										
								2024	2025	
1 Budgeted expenditures/expenses								\$ 70,581,659	\$ 80,707,070	
2 Add/subtract: estimated net reconciling items										
3 Budgeted expenditures/expenses adjusted for reconciling items								70,581,659	80,707,070	
4 Less: estimated exclusions								47,747,655	53,270,448	
5 Amount subject to the expenditure limitation								\$ 22,833,974	\$ 27,436,624	
6 EEC expenditure limitation or voter-approved alternative expenditure limitation								\$ 39,939,990	\$ 41,136,672	

☒ The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

* Includes expenditure/expenses adjustments approved in the current year from Schedule E.

** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

*** Amounts on this line represent beginning fund balance(deficit) or net position(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund). See the Instructions tab, cell C17 for more information about the amounts that should and should not be included on this line.



Budget Message

Darren Coldwell, City Manager



Desk of the City Manager

Mayor Diak and Members of Page City Council:

The annual budget assures the efficient, effective, and economic use of the City's resources, as well as establishing that the highest priority objectives are accomplished. Through the budget, the City Council and staff set the direction of the City. The budget is expected to keep in mind both the positive and negative events happening within the City of Page. This document gives the City Council an ability to allocate resources and establish priorities. The Fiscal Year 2025 Budget is for \$90,935,030 in revenue and \$98,124,122 in expenses. Without transfers the revenues are \$73,516,978 and the expenses are \$80,707,070.

The Fiscal Year 2025 Budget is respectfully submitted to Mayor Diak, the City Council, and residents of Page, Arizona. This budget represents the City Council's commitment to strong financial management practices and a strategic plan for continued growth and a sustained future. This budget document has been a collaboration between the City Manager, Department Managers, City staff, and members of the Page City Council to be used as a tool to identify funding priorities, reflect the needs and desires of the community, and to guide management throughout the year by clearly setting forth the goals and objectives of the Council for the coming year.

As a whole, the City of Page is in a strong financial position considering the economic challenges that are currently facing other communities. The General Fund is stable and actually continues to grow. The Emergency Reserve Fund has reached an amount that the City Council feels is an appropriate amount to sufficiently provide for any circumstance that may arise and would be able to support any event that may unexpectedly happen. The Reserve Fund has now reached \$11.6 million.

The City of Page does still face some daunting problems, not unlike most communities in the area. We suffer from affordable housing because of the impact of short-term rental properties. We also have migrated to a service industry because of the tourism increase, which has lowered our salaries. There's two components that have caused a situation that may have to be seriously looked at by our city leaders.

The outlook for Page remains very positive even considering these negatives. Page's tourism numbers have increased significantly in the last few years. We also have seen many community groups that are working to improve the economic situation in the City. There has been a noticeable increase of interest in corporate leaders in the City of Page. The City of Page has experienced an uptick of developers expressing wants to begin new planned communities. The recovery process has already begun, which will enhance the goal of being a stable economy and consequently predictable steadfast revenues.

The City of Page's taxable revenue for the General Fund has been on a steady incline since the COVID pandemic eased in the last couple of years. Last fiscal year (2023) the City sales tax revenue increased by \$1.3M from the previous year (2022) where we received \$15.1 in Sales Tax Revenue. The City of Page has seen a record increase in sales tax contributions to the General Fund as of FY 2024. We closed the year with the highest number in sales tax revenue being received in one year thus far with a total of \$16,584,777.

The City of Page once again saw a substantial increase in health insurance costs this year of around 5% that was added to this year's budget. In reviewing the past performance of our policy, Page has been very lucky to be able to keep this cost down. With this ever-increasing expense, the City Council may need to consider a greater contribution from the employees.

I will continue to review our policy and continue to entertain new options for employee health insurance coverage.

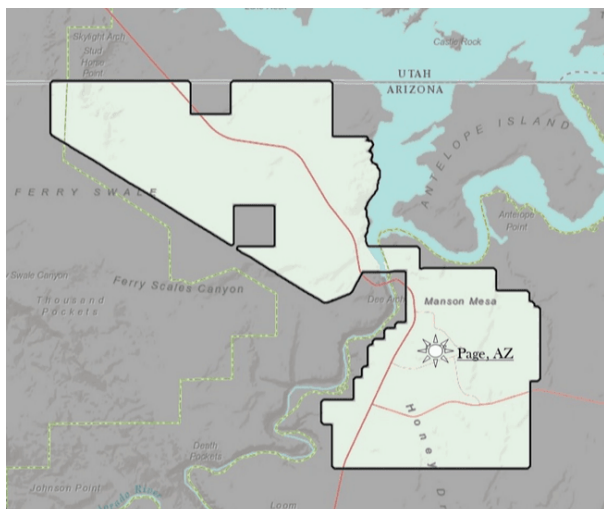
This fiscal year we re-evaluated our staffing needs, working with department directors, positions were added, or revised based on the department's needs. A reorganization of departments to increase efficiency has been implemented. The departments that have seen changes are the Community Engagement, Library, Community Center, Recreation, Special Events and Parks & Trails Maintenance. In fiscal year 2024, the City budgeted 177 FTEs, an increase from prior years. This current FY 2025 shows our FTE's of 187.5, an increase of 10.5 FTE positions. It is of the utmost importance that the City Council continues to review all salaries and staffing needs for future budgets.

The City Council looked outside of the box and made creative thinking a must for the success of the entire City of Page this year. It is my opinion that with continued changes the City of Page will achieve its goal of being fiscally sound and revenue positive.

A handwritten signature in black ink, reading "Darren Coldwell". The signature is fluid and cursive, with the first name "Darren" and last name "Coldwell" clearly distinguishable.

Darren Coldwell
City Manager

City of Page, Arizona



Located in northeastern Arizona, Page is approximately 270 miles north of Phoenix and 270 miles east of Las Vegas in the center of "Canyon Country," Page is next to Lake Powell, Glen Canyon and just a short drive from the North or South Rim of the Grand Canyon.

The City of Page is one of the youngest communities in the United States. In 1956, the United States Congress authorized the Bureau of Reclamation to build a dam on the Colorado River. Living accommodation and support services were needed for construction workers, their families, and everyone connected with the massive project.

Image from U.S. Census Business Builder and modified.

Brief History

The City of Page is one of the youngest communities in the United States. In 1956, the United States Congress authorized the Bureau of Reclamation to build a dam on the Colorado River. Living accommodation and support services were needed for construction workers, their families, and everyone connected with the massive project.

The town of Page began as a construction camp. The mesa of which the City of Page now stands was part of the Navajo Tribal grazing allotment belonging to the Manson Family. This land was called Manson Mesa. The federal government made a reciprocal agreement with the Navajo Nation to transfer 16.7 square miles of Manson Mesa land to the Bureau of Reclamation, in exchange for a larger tract in Utah. The town was named after the Honorable John C. Page, who served as a commissioner of the Bureau of Reclamation from 1936 to 1943 and died in 1955.

Construction of the dam was completed in 1966. In 1974, the Bureau removed itself from governing the town and Page became an independent town by popular vote of the residents. On March 1, 1975, the City of Page was incorporated by formal resolution.



Page Today



Today, tourism and travel-related services and public utilities are the predominant employers in Page. The National Park Service estimates that the Glen Canyon National Recreation Area had 5.2 million visitors in 2023. While tourism services experience seasonal employment peaks from March through November, small businesses provide stability for Page. Other major employers include National Park Service; U.S. Bureau of Reclamation; other federal, state, and city offices, as well as public schools.

The City of Page has a broad range of community and recreational facilities to offer both residents and visitors. Our library offers educational programming for all ages, book clubs, author visits, Wi-Fi Hotspots and job-training seminars, while the Page Community Center offers home-delivered meals and congregate dining opportunities for our residents; provides public access to Wi-Fi and computers; hosts numerous community programs, such as, Zumba, crafts, demonstrations, etc. The Lake Powell National Golf Course, the only golf course north of Flagstaff, is a pristine red-rock course with unprecedented views of the Glen Canyon Dam and Lake Powell. The Golf Course offers various programs and classes for the community and visitors. The Page Sports Complex is a beautiful four-field complex which hosts a number of sports programs and tournaments throughout the year. The Page Rim Trail, a 10-mile loop which encircles the City, gives walkers, joggers, bikers and dog-walkers a 360-degree view of all sides of the City. Grandview Knoll overlook and many other locations in town offer spectacular views. Red Mesa Rim Trail, a mountain biking and hiking trail was added in 2023. The Lakeview Nature Park is a 106-acre nature area on the northside of Page, allowing more opportunities for hiking enthusiasts. There are also 6 neighborhood and community parks boasting features, such as our skate park, pickleball courts, basketball courts, and ADA playground and bathroom-accessible parks. Multiple new parks are in-the-works, with community and recreational activities being a high priority within the City of Page.

Page is the center of recreational opportunities, including Lake Powell. The lake has 1960 miles of shoreline, which is longer than the entire West Coast of the continental United States. There are 96 major canyons to explore, as well as Rainbow Bridge National Monument, which can be explored by watercraft. Horseshoe Bend Overlook and Antelope Canyon are major tourist attractions, both attracting an estimated 4 million visitors in 2023.

Located in the center of "Canyon Country," Page is just a short drive from the North or South Rim of the Grand Canyon, Bryce and Zion National Parks, Monument Valley and Canyon De Chelly. Annual events include golf tournaments at Lake Powell National Golf Course, a Balloon Regatta, bass fishing tournaments, mountain bike racing, rodeos, Native American dance performances, and art shows. Page is the ideal location for exploring many of the American Southwest's renowned national parks and monuments and discovering the unique culture of the Navajo Nation.

Page has one weekly newspaper, the Lake Powell Chronicle. Television channels from Phoenix, cable by satellite, and cellular telephone service are available.

Page Unified School District (PUSD) serves 1,800 square miles in and around Page with an enrollment of approximately 2,392 students reported in 2023. Page has four pre-schools, a public primary (K-2nd grade), intermediate (3rd-5th grade), middle (6th-8th grade), three high schools (8th -12th grade) and several private schools (K-12) that serve the citizens of Page.

Coconino Community College provides secondary education through in-person, Zoom, and online courses to help students work towards degrees or certificates in a variety of disciplines. CCC provides students courses for careers, transferring to a university, personal enrichment and lifelong learning. CCC also provides a location in northern Coconino County for students to utilize FREE Wi-Fi, campus computers, and other technology.

Medical facilities include an accredited hospital, medical and dental offices, and various adjunct medical services. Medical specialists come from other cities on rotation to serve the citizens of Page. Classic Air Medical helicopter service is also available.

The Page Municipal Airport is situated on 536 acres located in Northern Arizona bordering Lake Powell. The 15-33 runway serves the airport with its length being 5,950 feet. The Airport is a commercial service airport with charter and tour services also available.

Page has one industrial park (102 acres) with all utilities and highway access.

There are around 40 lodging facilities with roughly 3,000 units and seven meeting facilities, with the largest of these facilities seating approximately 400 people. There are also several RV parks and campgrounds with complete hookups.

Population Overview



TOTAL POPULATION

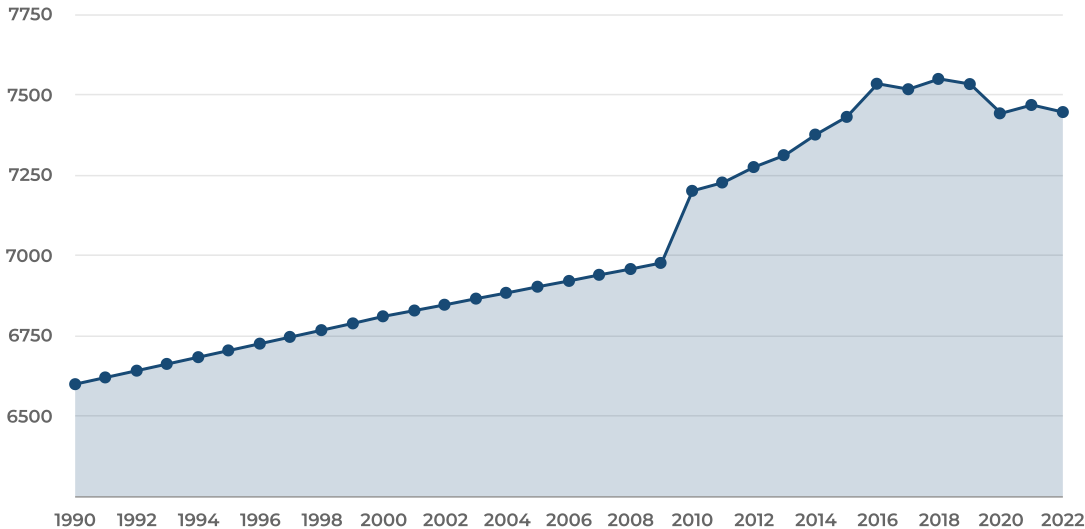
7,444

▼ .3%
vs. 2021

GROWTH RANK

76 out of 92

Municipalities in Arizona



* Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses



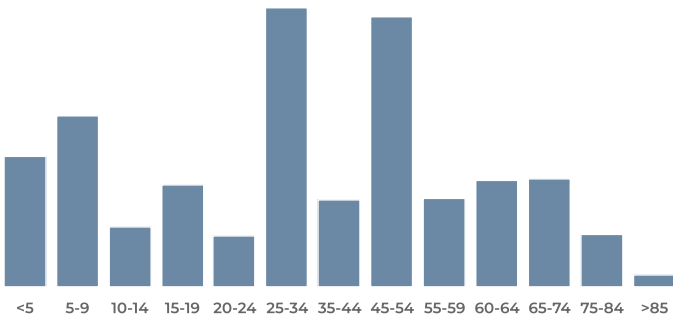
DAYTIME POPULATION

9,148

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

* Data Source: American Community Survey 5-year estimates

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

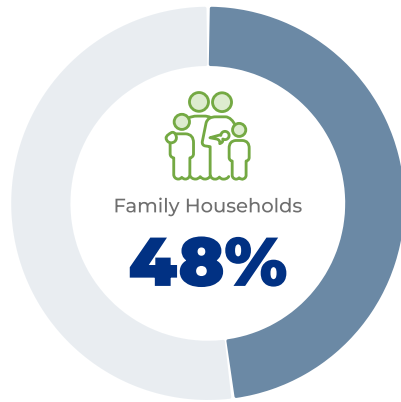
* Data Source: American Community Survey 5-year estimates

Household Analysis

TOTAL HOUSEHOLDS

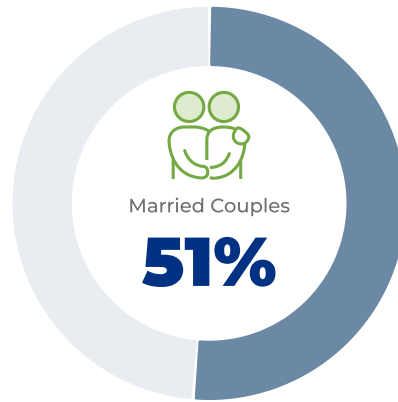
2,854

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



▲ 1%

higher than state average



▲ 8%

higher than state average



▼ 43%

lower than state average



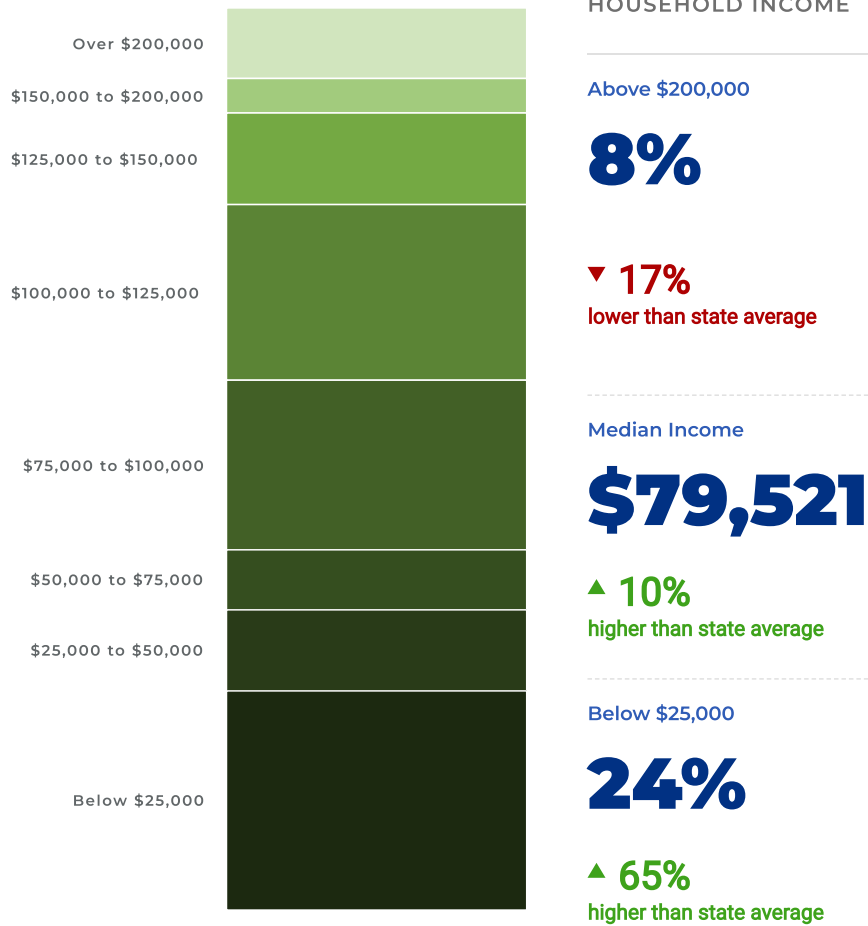
▲ 27%

higher than state average

** Data Source: American Community Survey 5-year estimates*

Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



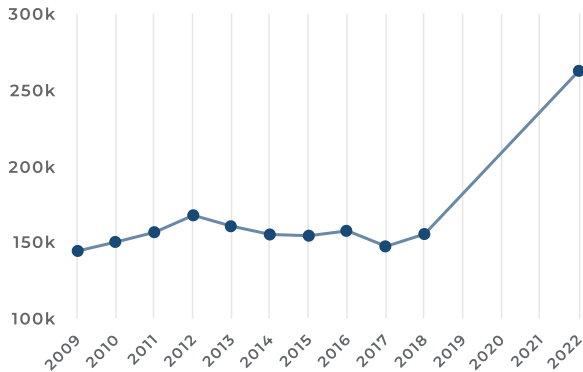
* Data Source: American Community Survey 5-year estimates

Housing Overview



2022 MEDIAN HOME VALUE

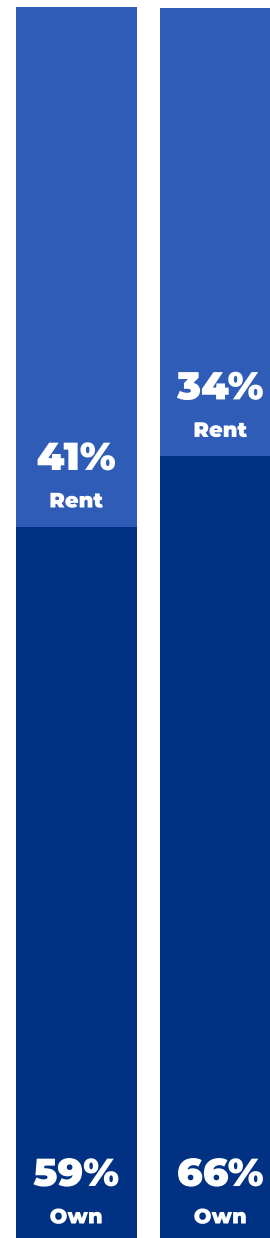
\$262,500



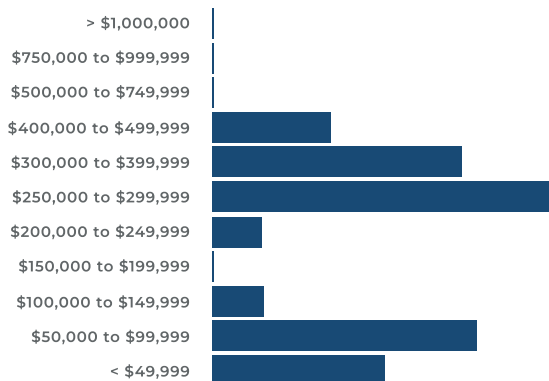
* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

HOME OWNERS VS RENTERS

Page State Avg.



HOME VALUE DISTRIBUTION



* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

* Data Source: 2022 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

Employment



Major Employers

Private Sector

Aramark Corp
Walmart
Infinity of Page Home Health Services LLC
Banner Health
GSM Outdoors
Page Steel Inc
Canyonlands Community Health Care Inc
Lake Powell Partners LLC
Safeway Stores
Encompass Health Services Incorporated
Helping Hand/Express Bus

Public Sector

Page Unified School District
National Park Service
City of Page
Bureau of Reclamation
State of Arizona
Coconino County
Glen Canyon Outdoor Academy

Updated with local businesses by the City of Page's Community/Economic Development Department (2023).

Class of Workers

Number employed in private sector - 2,370
Number employed in public sector – 642
Number of self-employed – 218
Unpaid family workers – 0

2017-2021 American Community Survey 5-Year Estimates

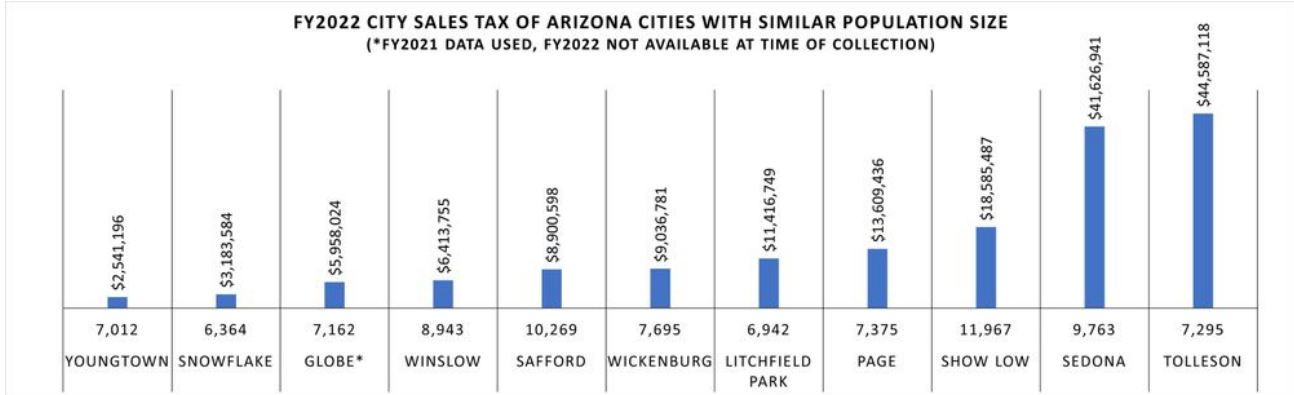
Comparison to Arizona Cities with Similar Population Size

Census Data

Fact	Snowflake	Litchfield Park	Youngtown	Globe	Tolleson	Page	Wickenburg	Winslow	Sedona	Safford	Snow Low	Median
Populations												
Population Estimates	6,524	6,960	7,007	7,220	7,258	7,357	7,920	8,741	9,790	10,297	12,056	7,357
Population, percent change - April 1, 2020 to July 1, 2022	6.90%	1.60%	-0.70%	-0.40%	0.60%	-1.10%	6.20%	-2.90%	1.10%	1.70%	2.80%	1.10%
Age and Sex												
Persons under 5 years, percent	4.20%	3.90%	3.60%	6.50%	7.30%	3.30%	3.90%	5.50%	0.50%	7.00%	8.20%	4.20%
Persons under 18 years, percent	36.80%	21.80%	26.00%	18.50%	28.60%	32.10%	12.40%	24.70%	10.10%	26.40%	23.70%	24.70%
Persons 65 years and over, percent	9.70%	22.10%	16.60%	20.10%	20.00%	9.40%	47.10%	7.20%	36.30%	15.00%	24.60%	20.00%
Female persons, percent	50.20%	49.10%	49.60%	46.40%	51.40%	51.40%	52.30%	40.40%	52.10%	49.10%	51.60%	50.20%
Race and Hispanic Origin												
White alone, percent	87.20%	76.60%	70.00%	66.60%	54.10%	35.00%	93.70%	30.30%	78.40%	80.70%	85.00%	76.60%
Black or African American alone, percent	0.20%	1.40%	2.40%	2.80%	12.20%	1.40%	0.10%	4.90%	0.40%	3.10%	0.20%	1.40%
American Indian and Alaska Native alone, percent	5.80%	3.20%	1.80%	5.00%	2.30%	56.10%	0.70%	40.90%	0.10%	0.80%	3.00%	3.00%
Asian alone, percent	0.00%	4.80%	0.70%	2.70%	0.00%	0.00%	0.40%	0.10%	2.80%	0.50%	0.80%	0.50%
Native Hawaiian and Other Pacific Islander alone, percent	0.00%	0.30%	0.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Two or More Races, percent	4.60%	10.90%	13.90%	15.10%	12.50%	3.70%	1.70%	8.70%	2.00%	10.90%	5.20%	8.70%
Hispanic or Latino, percent	9.00%	21.50%	36.50%	46.80%	75.90%	9.10%	11.20%	34.20%	20.50%	50.40%	21.90%	21.90%
White alone, not Hispanic or Latino, percent	80.60%	65.20%	53.90%	39.30%	8.80%	33.70%	86.00%	20.50%	75.40%	44.80%	73.80%	53.90%
Population Characteristics												
Veterans	146	609	518	474	162	416	687	353	713	317	878	474
Foreign born persons, percent	1.40%	13.70%	13.40%	5.90%	22.60%	3.80%	3.30%	2.80%	18.20%	1.70%	4.80%	4.80%
Housing												
Owner-occupied housing unit rate	78.30%	83.20%	48.30%	66.90%	50.40%	55.30%	78.20%	46.50%	73.80%	68.90%	65.10%	66.90%
Median selected monthly owner costs -with a mortgage	\$1,209	\$2,122	\$1,203	\$1,236	\$1,237	\$1,601	\$1,405	\$1,120	\$2,098	\$1,178	\$1,216	\$1,236
Median selected monthly owner costs -without a mortgage	\$387	\$568	\$381	\$426	\$346	\$349	\$429	\$375	\$647	\$370	\$393	\$387
Median gross rent	\$1,013	\$1,687	\$1,035	\$875	\$1,081	\$1,095	\$832	\$760	\$1,204	\$788	\$967	\$1,013
Families and Living Arrangements												
Households	1,695	2,661	2,588	2,890	2,521	2,744	3,535	2,484	4,902	3,481	4,537	2,744
Persons per household	3.56	2.49	2.6	2.32	2.85	2.71	2.03	2.92	1.98	2.83	2.55	2.6
Living in same house 1 year ago	83.70%	88.20%	84.60%	80.30%	91.50%	75.50%	83.20%	79.80%	88.50%	76.70%	82.10%	83.20%
Computer and Internet Use												
Households with a computer, percent	94.10%	96.70%	89.50%	89.00%	83.00%	94.80%	89.60%	92.40%	97.80%	90.30%	96.60%	92.40%
Households with a broadband Internet subscription, percent	79.40%	95.50%	80.30%	76.90%	70.50%	84.10%	77.40%	79.20%	91.20%	80.60%	88.90%	80.30%
Education												
High school graduate or higher	91.50%	97.90%	81.10%	86.10%	68.20%	87.90%	93.70%	82.20%	92.40%	84.50%	92.50%	87.90%
Bachelor's degree or higher	22.60%	48.00%	13.10%	21.70%	7.80%	19.30%	30.40%	8.20%	49.00%	18.10%	26.30%	21.70%
Health												
With a disability, under age 65 years	11.30%	6.10%	12.80%	13.60%	5.20%	20.50%	11.50%	12.20%	7.30%	9.40%	12.70%	11.50%
Persons without health insurance, under age 65 years, percent	13.80%	6.40%	9.60%	14.70%	9.80%	10.20%	10.60%	13.20%	31.40%	6.00%	19.70%	10.60%
Economy												
In civilian labor force, total, percent of population age 16 years+	55.90%	60.90%	55.70%	55.40%	53.90%	66.80%	46.10%	49.10%	52.20%	61.50%	52.80%	55.40%
Total accommodation and food services sales (\$1,000)	6,455	32,493	5,011	28,369	18,350	111,841	24,084	31,307	237,297	24,790	40,620	28,369
Total retail sales (\$1,000)	89,453	39,549	62,458	149,179	280,148	175,249	154,619	222,436	224,627	270,994	507,598	175,249
Total retail sales per capita	\$15,535	\$6,574	\$9,178	\$20,255	\$38,652	\$23,166	\$20,718	\$23,613	\$21,709	\$28,167	\$45,693	\$21,709
Transportation												
Mean travel time to work (minutes), workers age 16 years+	21.9	30.1	25.6	17	25	12.1	22.4	15.1	23.5	20.6	17.8	22
Income and Poverty												
Median household income (in 2021 dollars)	\$63,458	\$94,844	\$44,595	\$57,985	\$48,002	\$53,326	\$57,604	\$41,926	\$58,901	\$53,503	\$53,569	\$53,569
Per capita income in past 12 months (in 2021 dollars)	\$19,413	\$47,701	\$23,625	\$25,980	\$20,173	\$23,577	\$42,136	\$15,956	\$45,756	\$22,635	\$27,108	\$23,625
Persons in poverty, percent	22.90%	7.10%	14.10%	21.10%	18.40%	29.30%	15.20%	25.40%	11.30%	19.50%	12.50%	18.40%
Business												
All employer firms	153	153 S		154	185	192	289	144	664	284	400	189
Geography												
Population per square mile	180.9	2,088.10	4,745.10	397.1	1,258.70	194.9	289	693.3	530.3	1,093.00	179.1	530
Land area in square miles	33.74	3.28	1.49	18.26	5.73	38.18	25.86	12.99	18.26	9.27	65.5	18
U.S. Census Bureau. (2020). Population Estimates, July 1, 2022 (V2022). 2017-2021 ACS 5-year estimates												

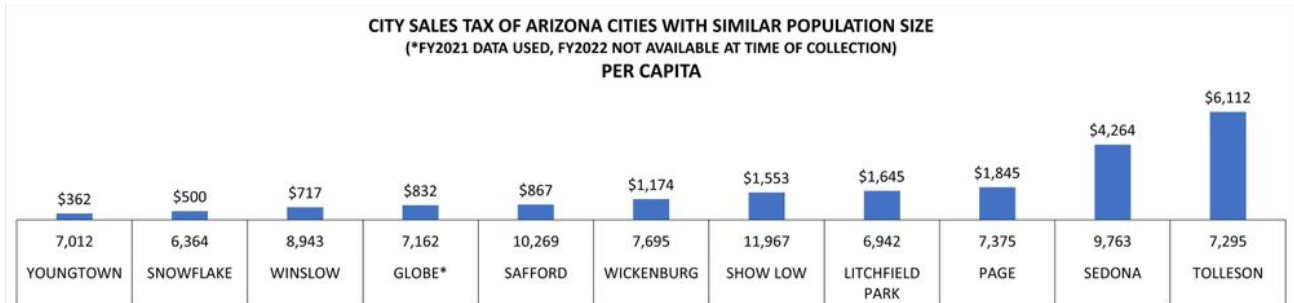
City Sales Tax FY2022

This graph compares the city sales tax revenue from Fiscal Year 2022 of Page, AZ to ten Arizona cities with similar populations (7,000 to 12,000). Page ranks 4th out of 11.



City Sales Tax FY2022 Per Capita

This graph compares the city sales tax per capital from Fiscal Year 2022 of Page, AZ to ten Arizona cities with similar populations (7,000 to 12,000). Page ranks 3rd out of 11.





Performance measures are used to determine the quality and cost efficiency of government services; identify benefits to citizens; and indicate how well government resources are being used.

The measures of accountability to the public are based on the following:

- Efficiency - outcome vs resources
- Effectiveness - quality and timeliness to achieve an objective
- Demand - amount of service opportunities
- Workload - quantity per program or function

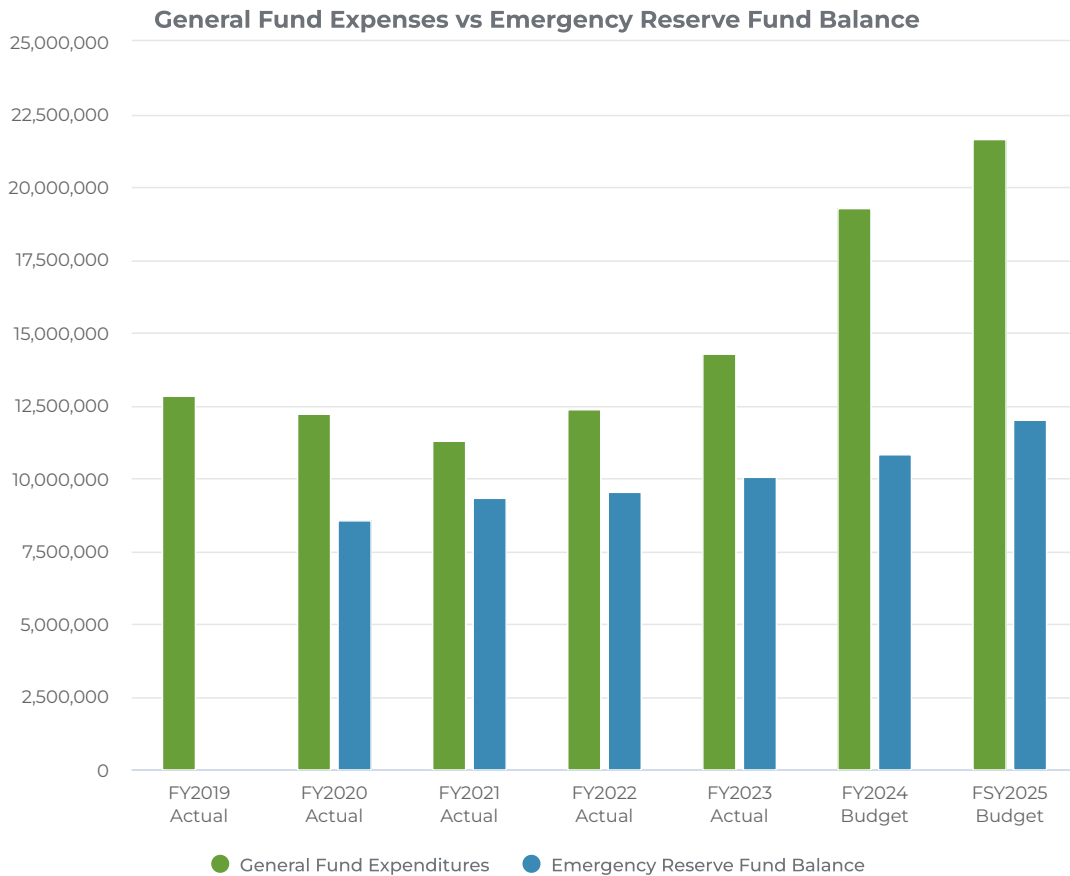
The GFOA, ICMA and GASB have published guidelines for the implementation of performance measures.

In order to be meaningful, these measures must meet the following criteria:

- Be based on program goals and objectives
- Measure function outcomes
- Allow for resource allocation comparisons over time
- Measure efficiency and effectiveness
- Be verifiable, understandable and timely
- Be used consistently to measure results over long-term
- Be capable of being reported internally and externally
- Be able to be monitored and integrated into management decisions

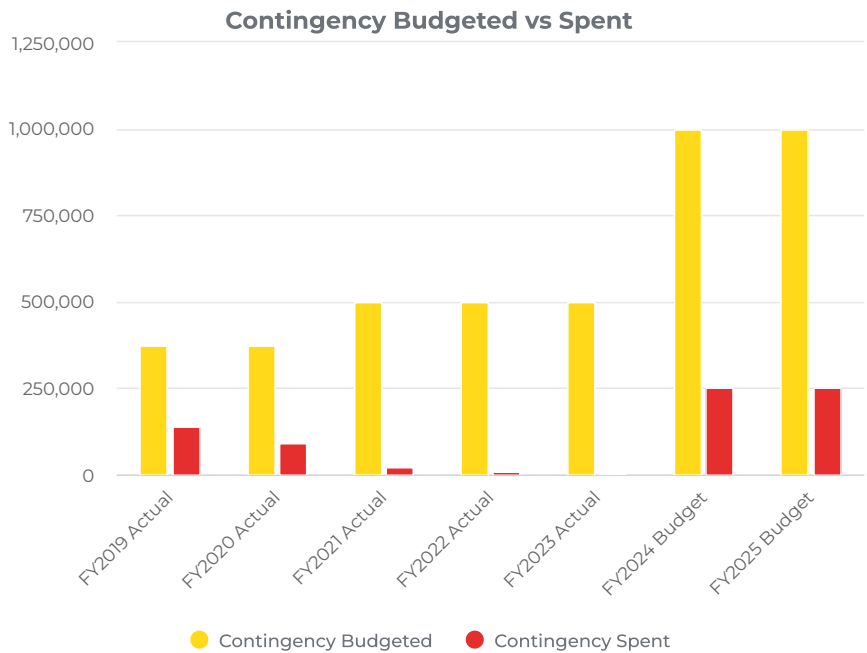
City Administration - Performance Measure #1 - Fiscal Stability

The City established the Emergency Reserve Fund to ensure adequate funds are maintained to abate potential current and future risks, avoid revenue shortfalls and be equipped for unexpected expenditures maintained in the General Fund. Best Practices established by the Government Finance Officers Association recommends at minimum 16.7% or equivalent to two months of either expenses or revenues, the City has decided to go above and beyond that. In FY2020, City leaders established the Emergency Reserve Fund with eight million dollars in a long-term high yield account. With the passage of Ordinance 726-24, 15% of the 1% tax increase will be designated to this fund until the balance has reached \$12,000,000.



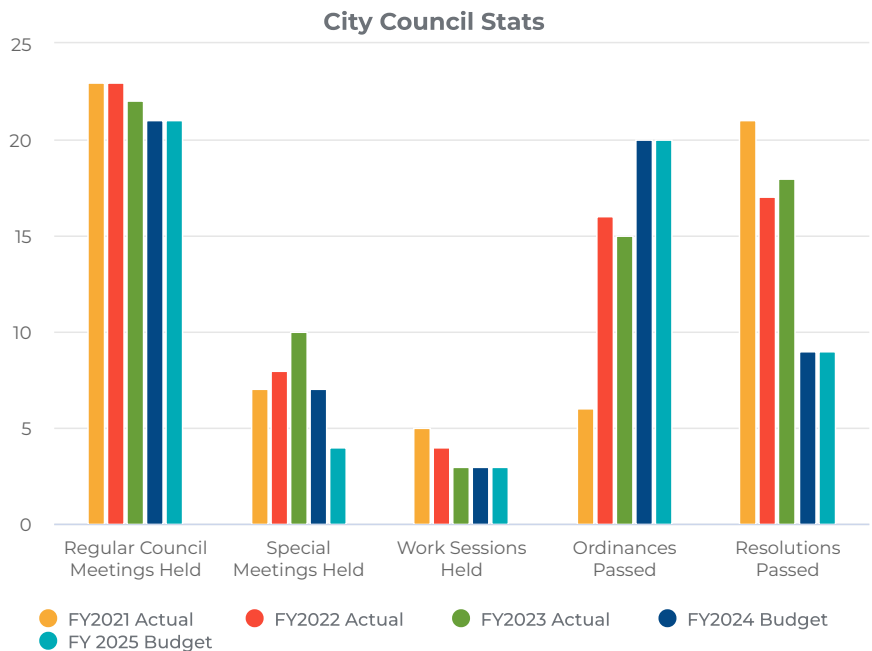
City Administration - Performance Measure #2 - Fiscal Stability

Each year, the City Manager works closely with department leaders to create a balanced budget and carefully consider all possible expenses in the new year. Unplanned expenses are always a possibility and the City increased the contingency budget from \$375K to \$500K in FY2021 due to the uncertainties COVID-19 has presented. In FY2024, the City increased the contingency budget to \$1M for potential design and improvement overages. Contingency is used as a last resort after the line item has been depleted and the department has exhausted all other budgeted funds. The City has done well in keeping these costs at a minimum and will continue to be fiscally prudent.



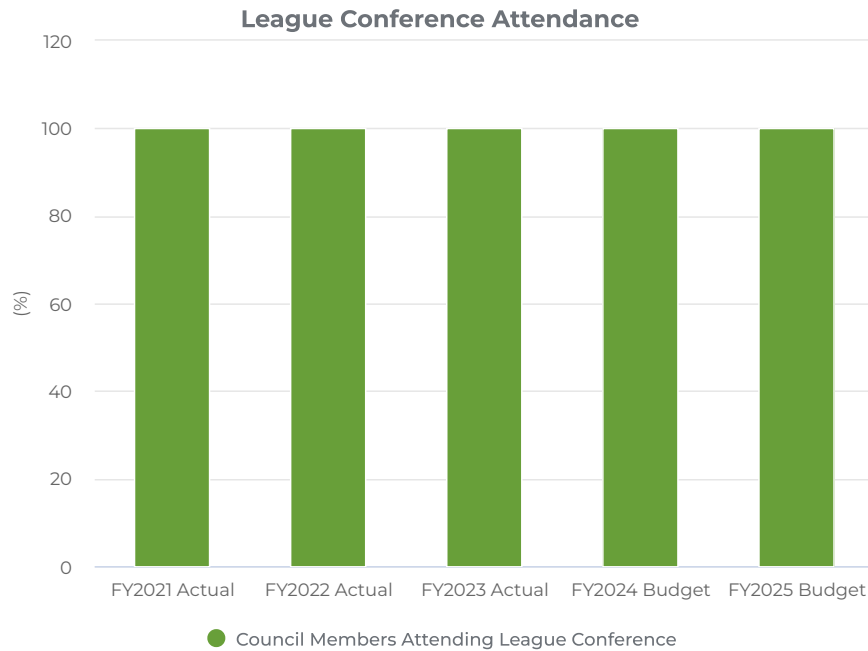
City Council - Performance Measure: #1 - High Performing Organization

City Council serves and represents the City of Page by meeting regularly, providing direction, and passing legislation.



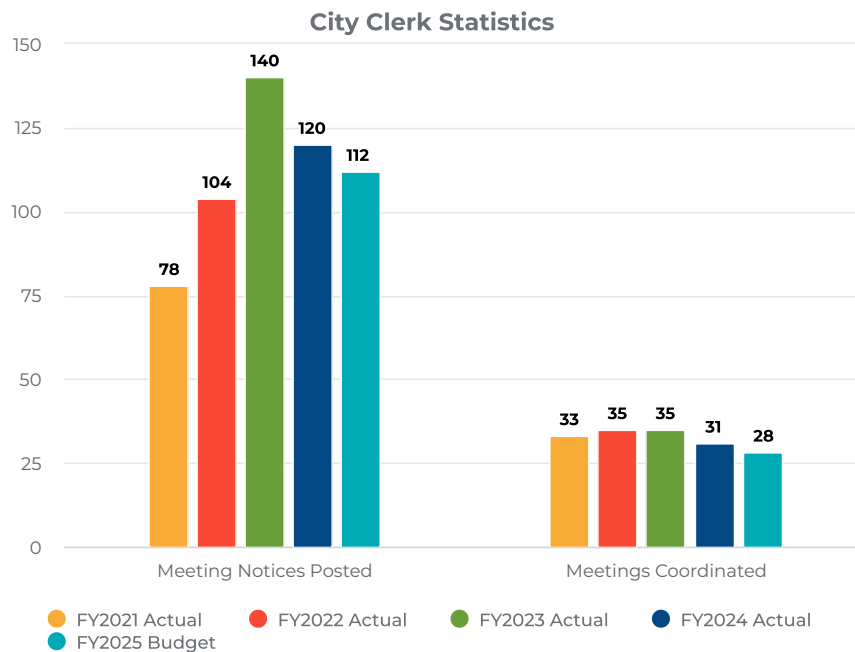
City Council - Performance Measure #2 - High Performing Organization

Attending the Annual League of Cities and Town Conference is vital to the City. Not only do local officials receive training, attend informational management sessions, and learn about important legislative updates, they are also able to partake in common governance discussions, advocate for our local needs, and build alliances.



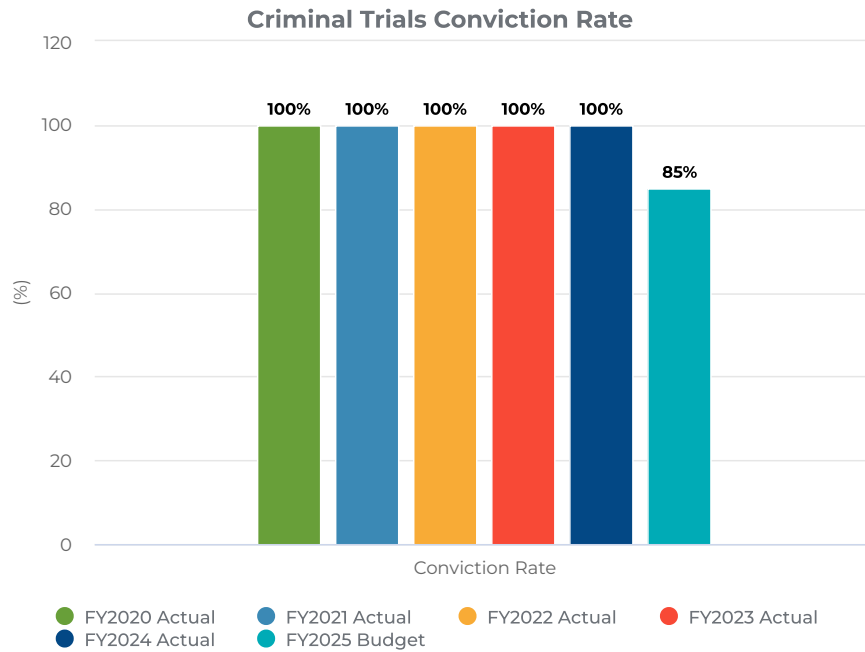
City Clerk - Performance Measure #1 - High Performing Organization

One of the functions of the City Clerk is to provide administrative and support services to the City Council to ensure accuracy and efficiency.



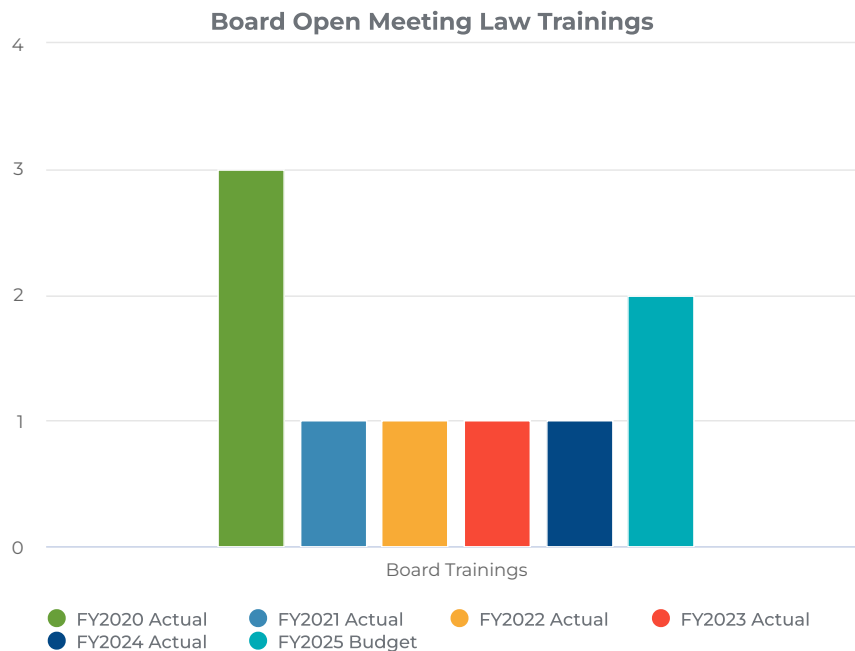
City Attorney - Performance Measure #1 - Quality of Life

The City Attorney provides quality legal advice and counsel in a cost effective manner to reduce the liability exposure of the City.



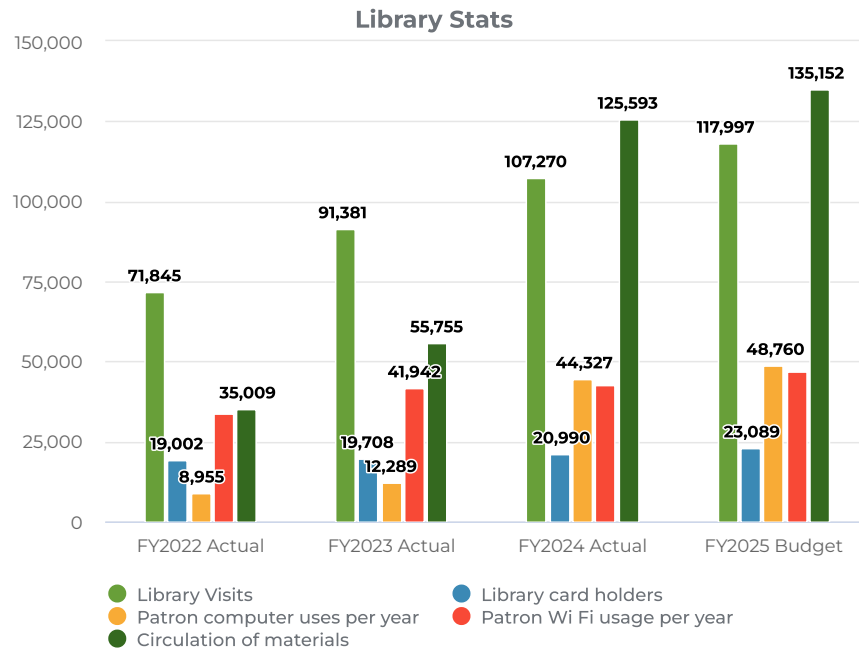
City Attorney - Performance Measure #2 - High Performing Organization

The City Attorney provided the highest quality, competent legal advice and services to the City Council and all City Departments.



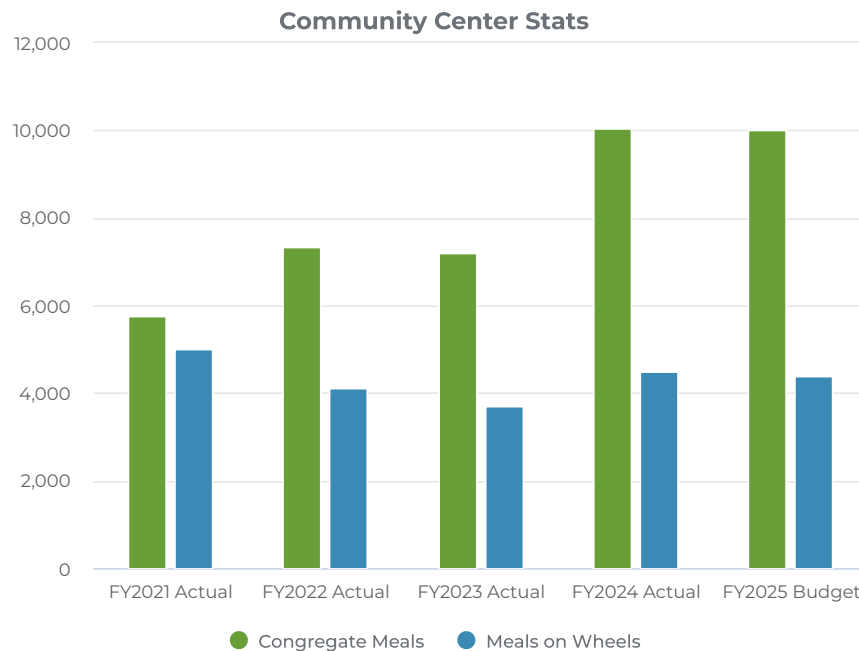
Library - Performance Measure - Quality of Life

Access and outreach: we provide and promote access to all library services and materials to all library users through both in-house and outreach efforts.



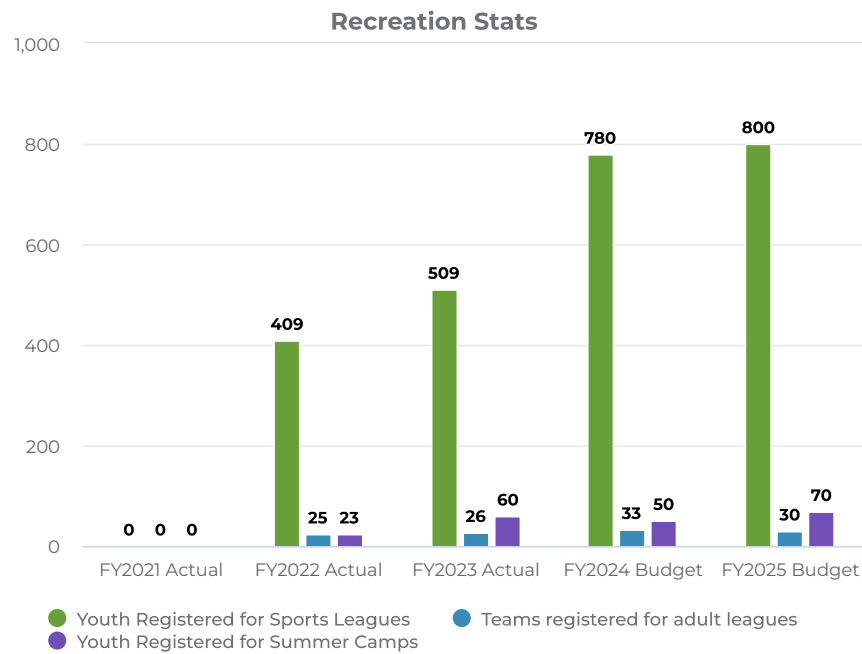
Community Center - Performance Measure - Quality of Life

To provide congregate dining and home-delivered meals in the most productive, yet engaging manner, for all of those seniors in need.



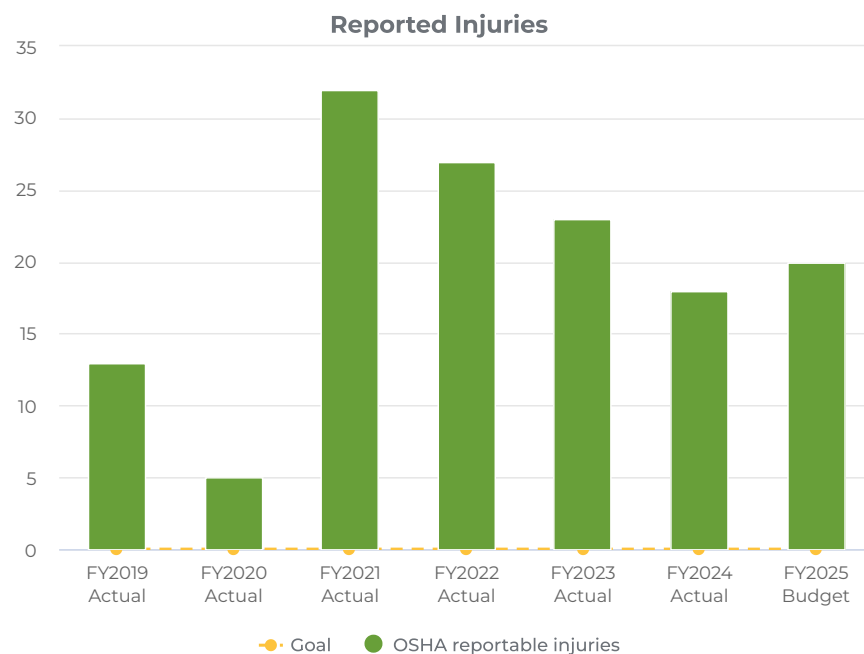
Recreation - Performance Measure - Quality of Life

Increase participation in all sporting events and activities for youth and adults.



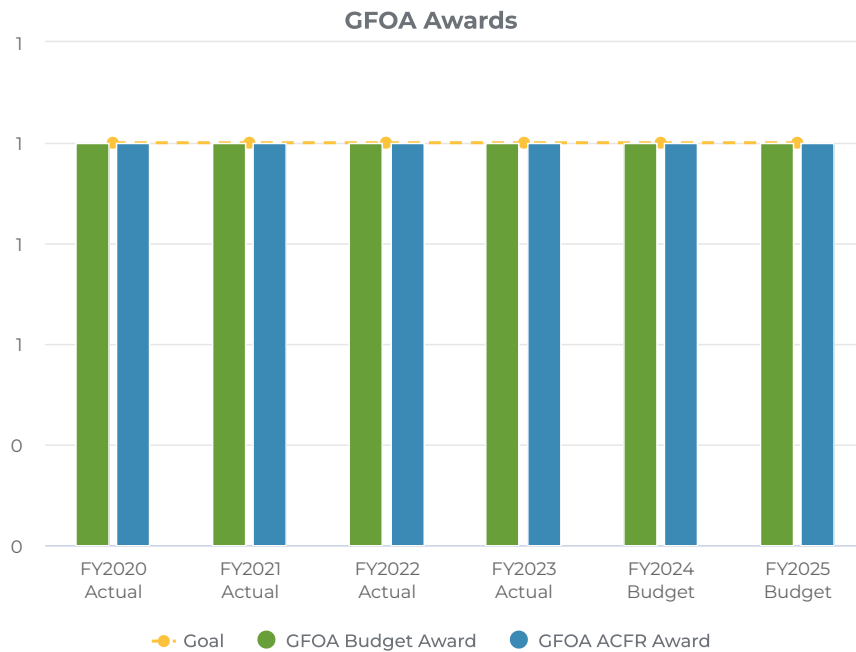
Human Resource/Risk Management - Performance Measure: #2 - High Performing Organization

Establish, administer, and effectively communicate sound policies, rules and practices that treat employees with dignity while maintaining City compliance with employment and labor laws, and City policies.



Finance - Performance Measure: #1 - Fiscal Responsibility

The Government Finance Officers Association established the Distinguished Budget Presentation Awards Program (Budget Awards Program) and the Certificate of Achievement for Excellence in Financial Reporting Program (COA) to encourage and assist state and local governments to prepare documents of the very highest quality and then to recognize individual governments that succeed in achieving that goal.

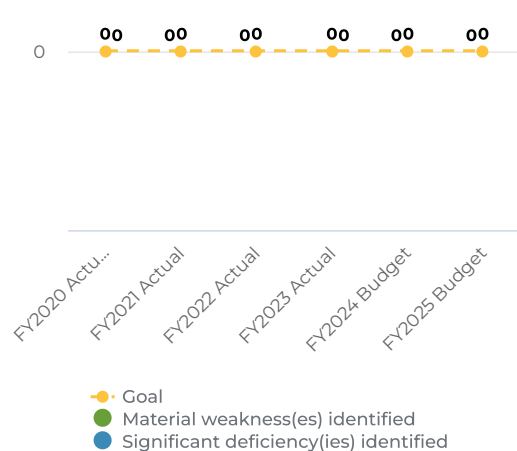


Finance - Performance Measure: #2 - Fiscal Responsibility

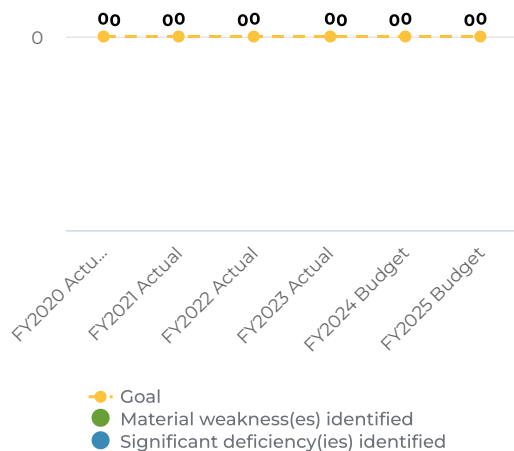
A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

A federal single audit is required when you spend more than \$750,000 of federal funds in one year.

Financial Statements Audit Results



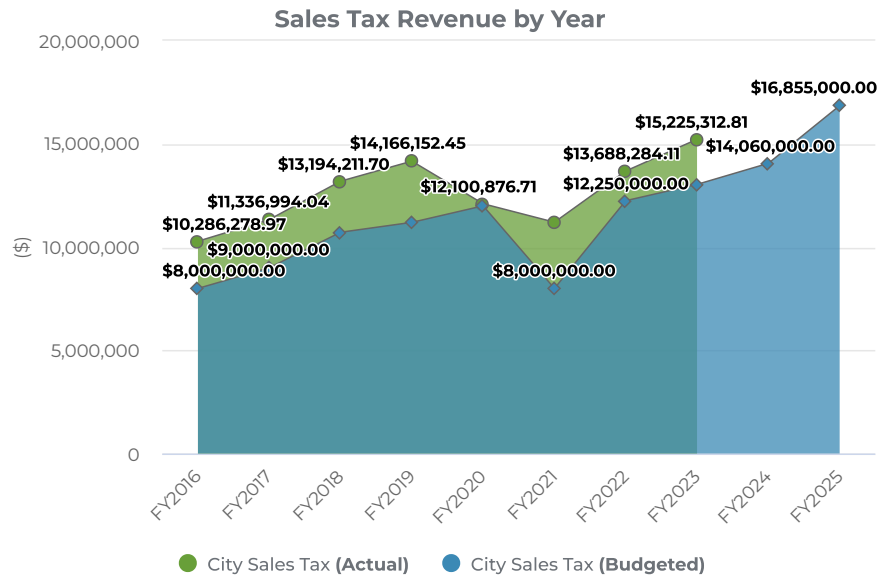
Federal Awards Audit Results



Economic Development - Performance Measure: #1 - Community Development

Objective: Implement economic development processes that assist in the development of a strong local economy.

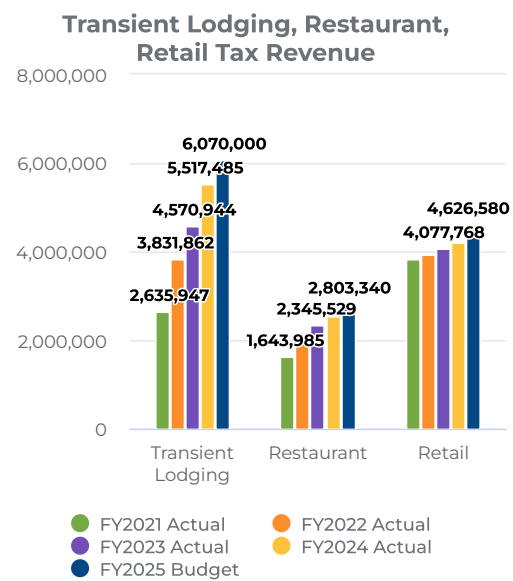
City of Page currently relies on the sales tax revenue as its main source of income. Economic Development wants to ensure the health of its finances by setting objectives and measures related to increasing sales tax revenue year-over-year.



Economic Development - Performance Measure: #2 - Community Development

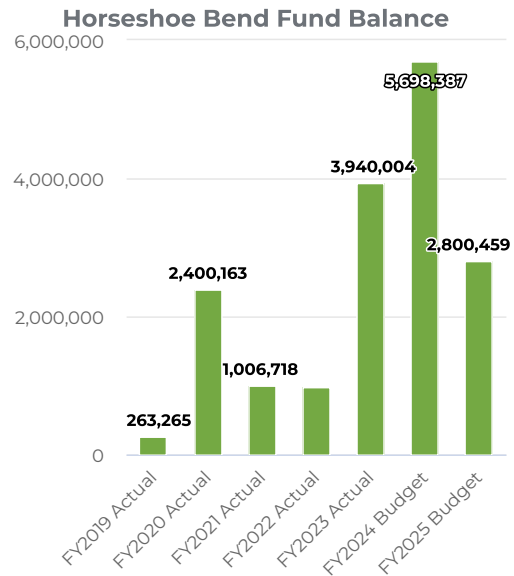
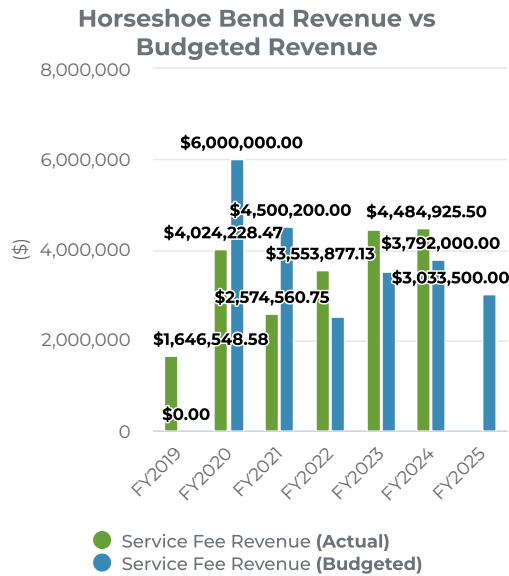
Objective: Implement economic development processes that assist in the development of a strong local economy.

Since the closure of the Navajo Generating Station power plant, Tourism has been the main source of economic development. Setting objectives that are measurable towards growing tourism and its economic impact is paramount for the City's financial health moving forward.



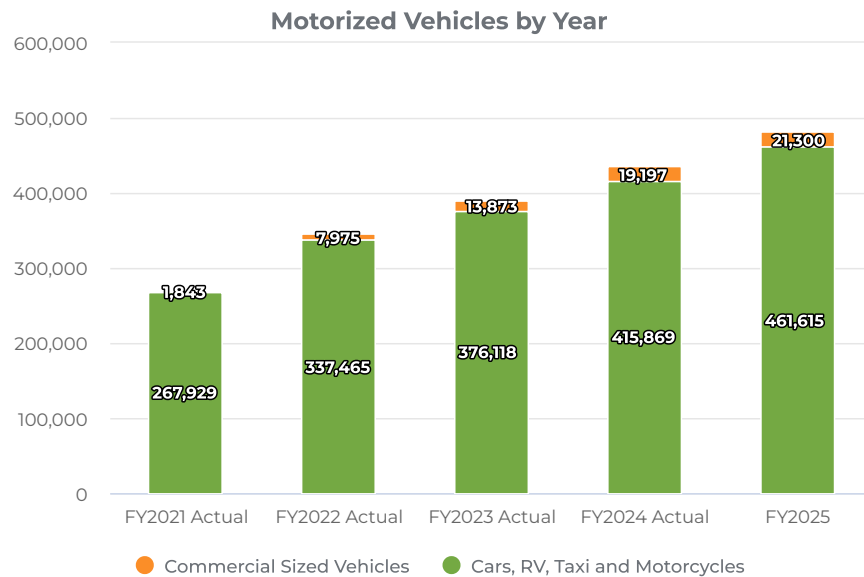
Horseshoe Bend - Performance Measure #1 - Quality of Life

Revenues generated from the Horseshoe Bend parking lot are used to maintain the facility, cover personnel costs, and repay loans to the General Fund and Capital Fund to build and start up the facility. The goal is to build the fund balance to continue park improvements for visitors and local to enjoy the outdoors.



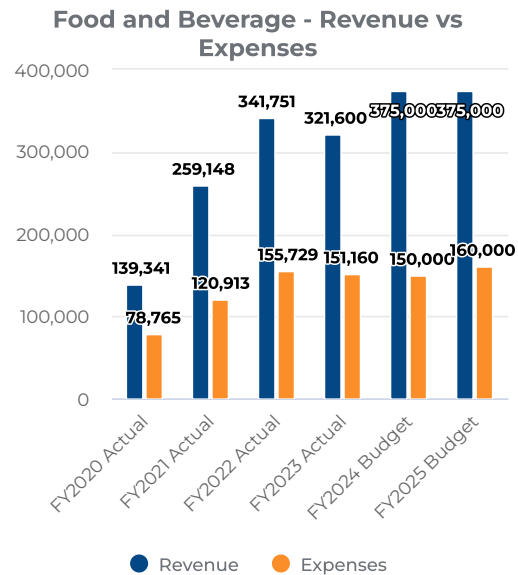
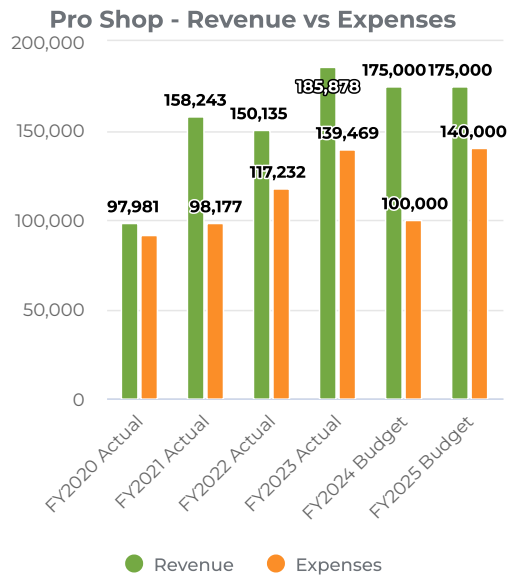
Horseshoe Bend - Performance Measure - Quality of Life

Revenues generated from the Horseshoe Bend parking lot are used to maintain the facility, cover personnel costs, and repay loans to the General Fund and Capital Fund to build and start up the facility. The goal is to build the fund balance to continue park improvements for visitors and locals to enjoy the outdoors.



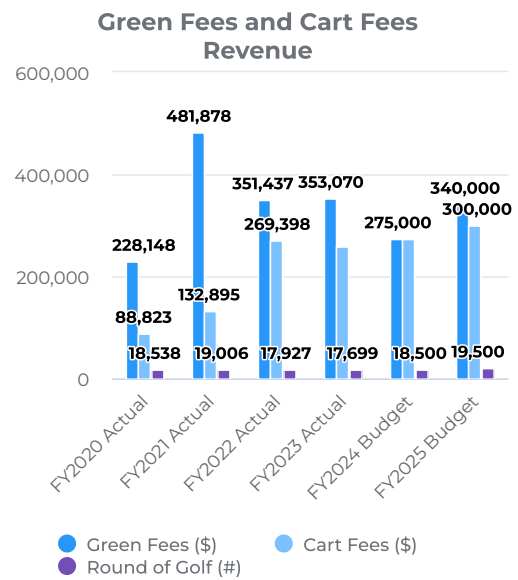
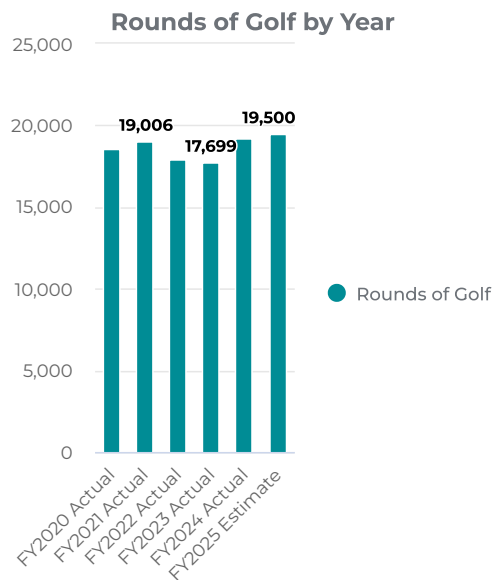
Golf - Performance Measure #1 - Quality of Life

In addition to the beautiful playing conditions, our staff strives to provide our guests with first-class customer service on and off the course.



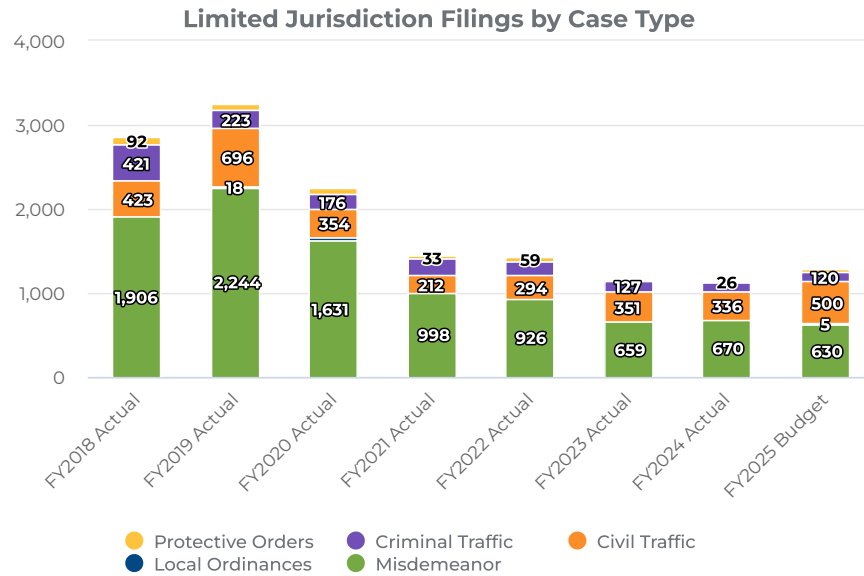
Golf - Performance Measure #2 - Quality of Life

Lake Powell National Golf Course offers terrific views and challenging play for golfers at every skill level.



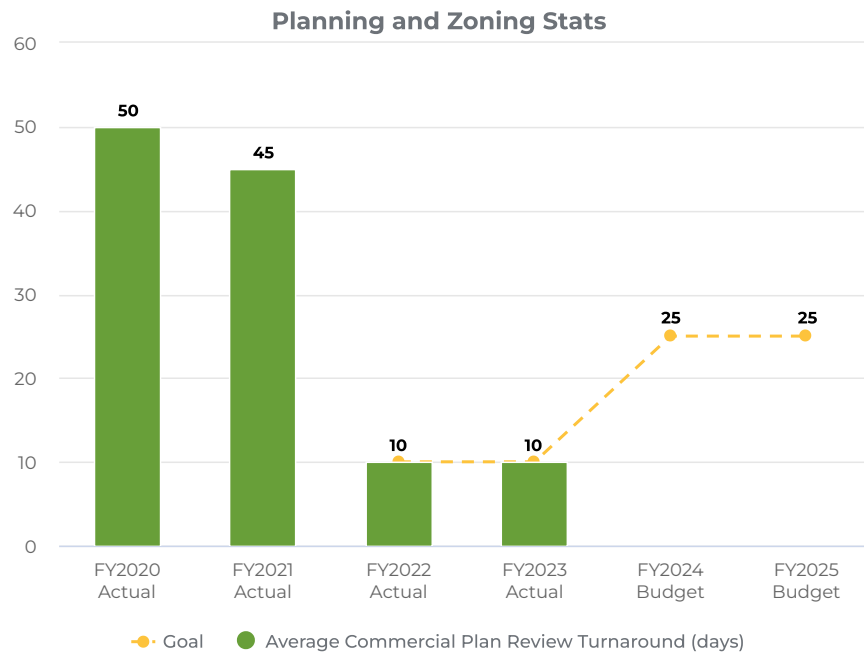
Magistrate - Performance Measures - High Performing Organization

Update the City website to keep content relevant and current for customer satisfaction, and optimize the use of technology to drive efficiency, productivity, and service.

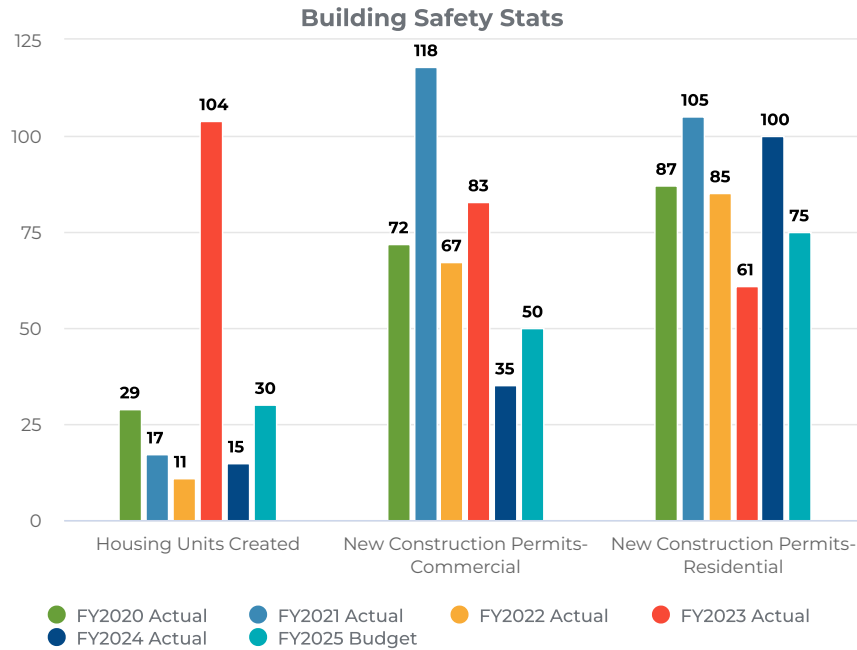


Planning and Zoning - Performance Measure: #1 - High Performing Organization

Provide services for residents and property owners by assuring that all construction projects within the City are designed and built to building code standards.

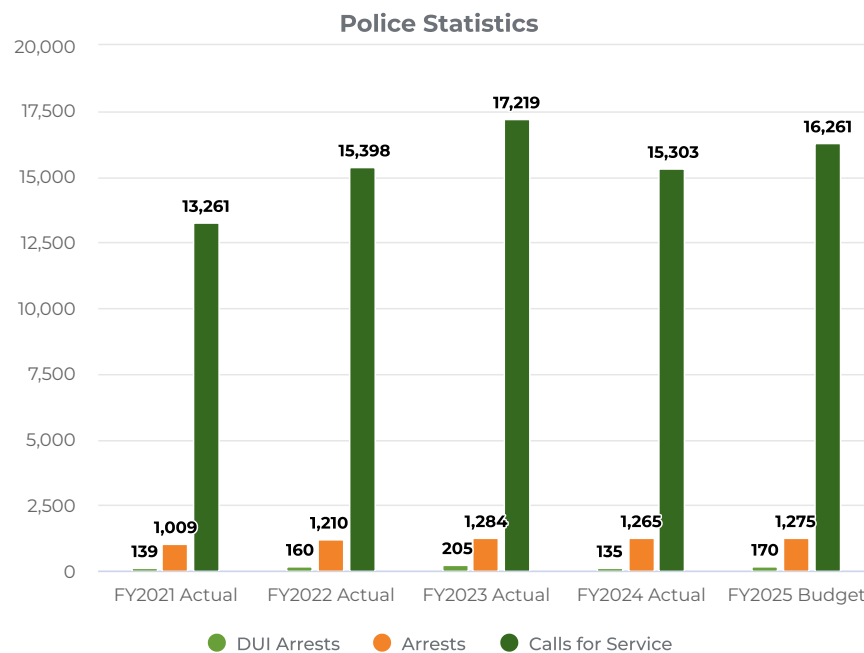


Planning and Zoning - Performance Measure: #2 - Community Development



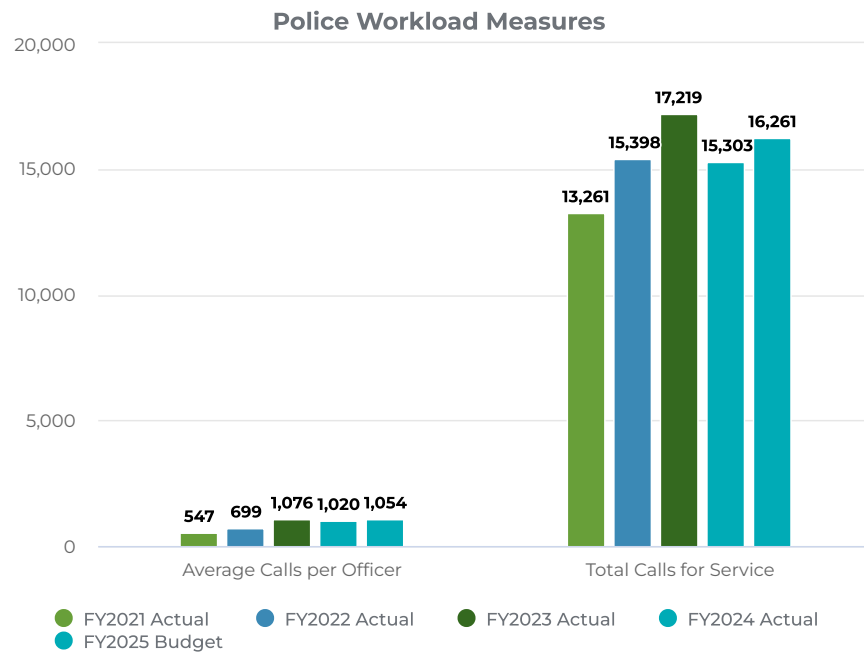
Police - Performance Measure: #1 - Quality of Life

The Police Department provides the day-to-day police service and serves as our agency first response to criminal activity in an effort to reduce crime, fear, and disorder in the community.

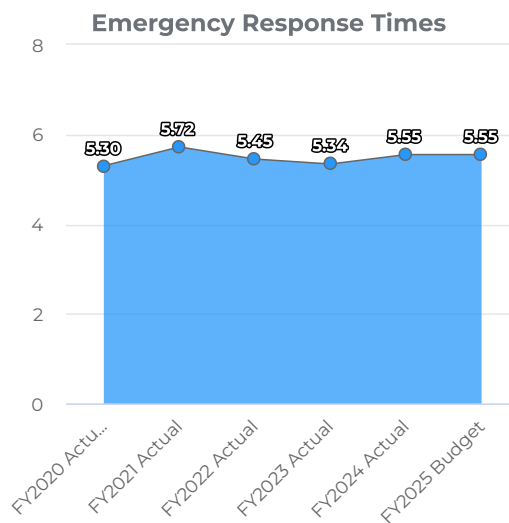
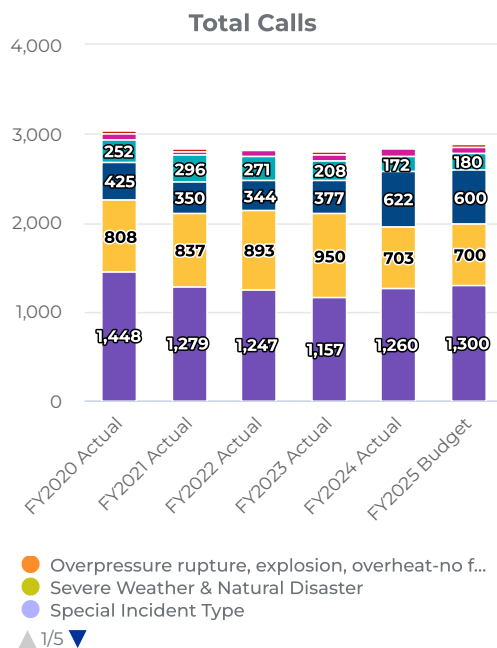


Police - Performance Measure: #2 - Quality of Life

Serve the area with efficiency, professionalism, and compassion to all responders, citizens, and visitors.



Fire - Performance Measure: #1 - Quality of Life

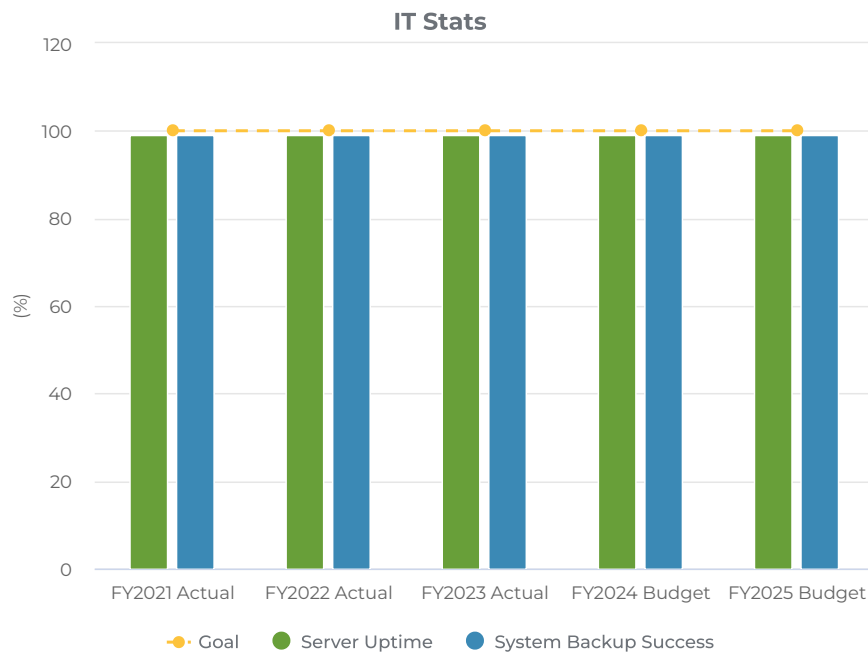


Fire - Performance Measure: #2 - Quality of Life



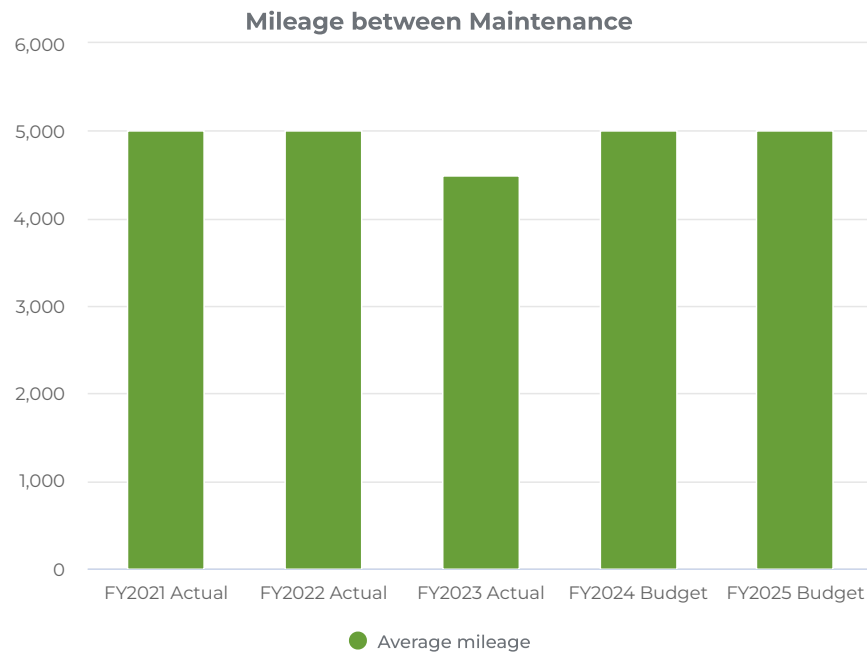
Information Technology - Performance Measure: #1 - High Performing Organization

Facilitate system implementation, development, enhancements, and support. Develop, enhance, and manage the City's enterprise networks to provide high-speed, transparent, and highly functional connectivity among all information resources.



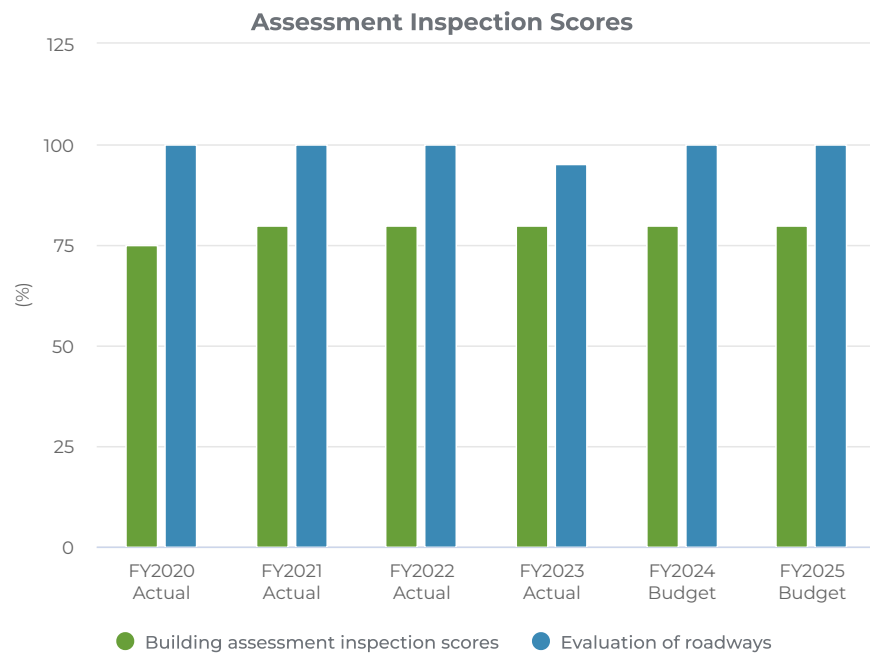
Public Works - Performance Measure: #1 - Improving Infrastructure

To assess department priorities and operations to impact efficiency and cost effectiveness.

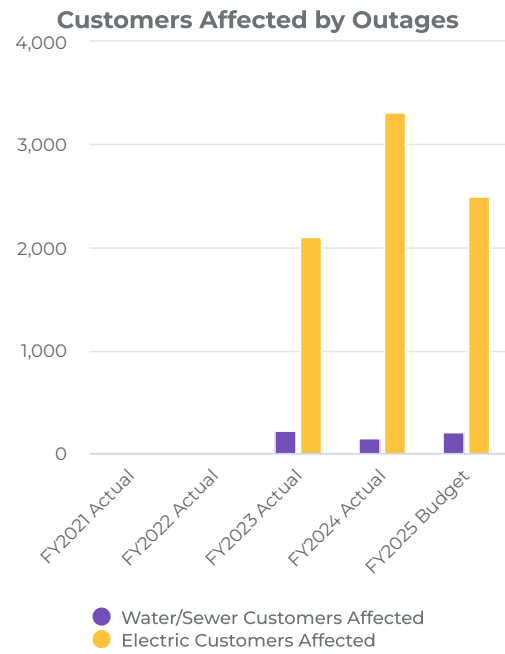
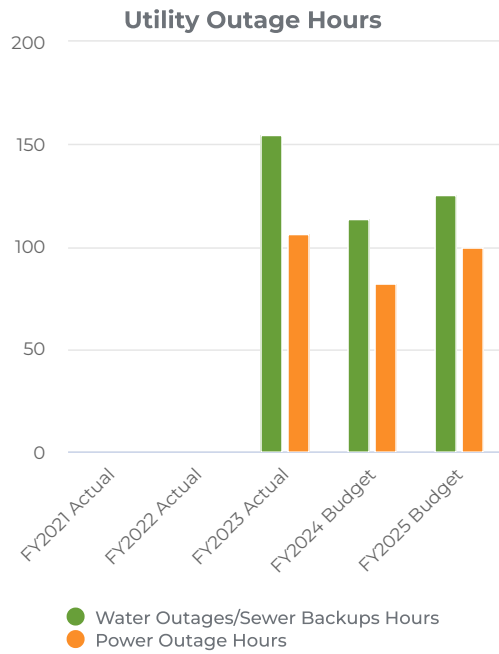


Public Works - Performance Measure: #2 - Improving Infrastructure

Maintain the operation and safety of all City building facilities for the public and City staff.

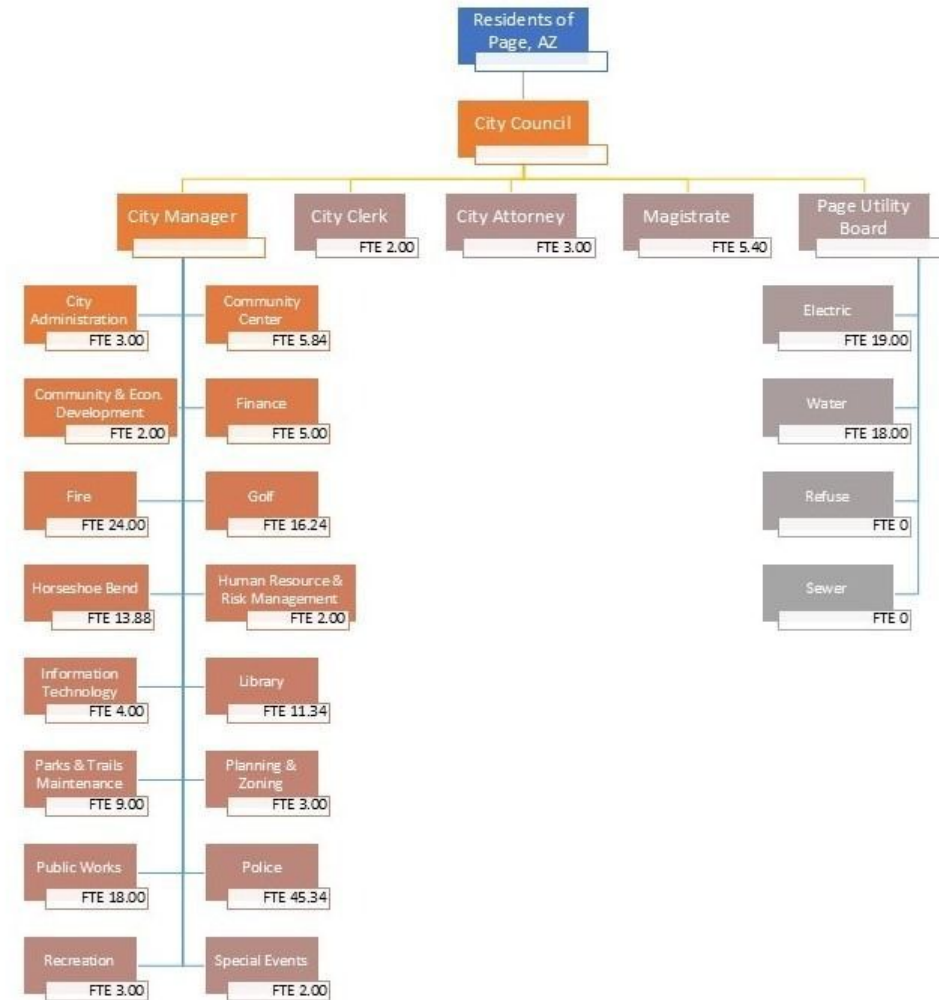


Page Utility Enterprises - Performance Measure: #2 - Improving Infrastructure



Organizational Chart

This organizational chart reflects the budget presented and approved by the City Council for the FY2025 Fiscal Budget year. Golf, Horseshoe Bend and the Library have seasonal positions that are partial FTEs. The Magistrate, Community Center, Golf, Horseshoe Bend and Police have part time positions ranging from less then 20 hours a week to 32 hours a week creating many partial FTE's.



Council/Manager Form of Government

The City of Page operates under the Council-Manager form of government. Under this system, the City Council hires a professional City Manager who is responsible for translating council policy into action, as well as the daily administration and management of all City departments. The strength of the council/manager form of government lies in the political leadership of the City Council combined with the managerial expertise of a City Manager.



Bill Diak
Mayor



John Kocjan
Vice Mayor



Kenna Hettinger
Councilor



David Auge
Councilor



Brian Carey
Councilor



Richard Leightner
Councilor



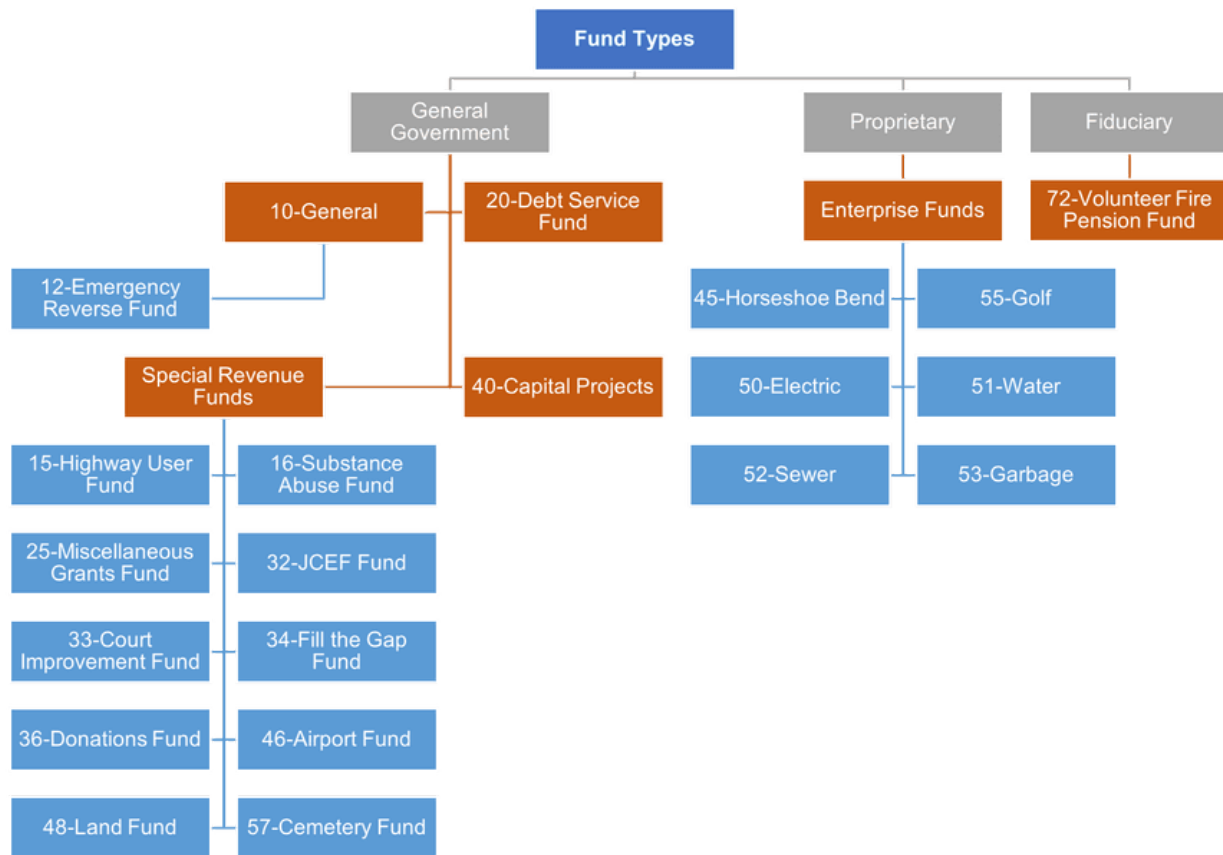
Michael Farrow
Councilor



Darren Coldwell
City Manager

Fund Structure

According to the Government Finance Officers Association, fund accounting is used to meet the reporting objective of providing information as to whether resources were obtained and used in accordance with the budget and other finance related requirements by accounting for financial transactions and balances through several separate funds, each accounting for designated assets, liabilities and equity. The City of Page periodically reviews our fund structure to ensure appropriate and pertinent data is reflected in our financial reporting.



Fund Descriptions

General Fund

- General Fund (10) – The General Fund is the City’s primary operating fund and supports most of the City’s departments in whole or in part. It accounts for all financial resources of the general government, except for those required to be accounted for in another fund. The General Fund is supported by revenues from city sales taxes, state aid, excise taxes, investment income, fines & forfeitures, and fees & charges.
- Emergency Reserve Fund (12) - The Emergency Reserve Fund was established to ensure adequate levels of fund balance are maintained to abate potential current and future risks to avoid revenue shortfalls and for the City to be equipped for unexpected expenditures maintained in the General Fund. Best Practices established by the Government Finance Officers Association recommends at minimum 16.7% or equivalent to two months of either expenses or revenues.

Debt Service Fund

- Debt Service Fund (20) – The Debt Service Fund accounts for the accumulation of resources for and the payment of current and future debt service requirements of governmental debt that the City has authorized. The liabilities accounted for in this fund extend to future years, versus those that affect the current year alone shown in other funds.

Capital Projects Fund

- Capital Projects Fund (40) – The Capital Projects Fund accounts for the acquisition and construction of the City’s major capital facilities, other than those financed by proprietary funds.

Special Revenue Funds

- Special Revenue Funds are used to account for revenues that are legally restricted to specific purposes. These revenues must be accounted for separately from the General Fund for a variety of reasons and may span multiple fiscal years.
 - Highway User Revenue Fund (15) – The Highway User Revenue Fund (HURF) is used to account for the City’s share of motor fuel tax revenues and lottery proceeds, which are restricted to the maintaining, repairing, and upgrading of streets.
 - Substance Abuse Fund (16) – The Substance Abuse Fund is used to account for the activity of the City’s substance abuse funds received through the Magistrate Court.
 - Miscellaneous Grants Fund (25) – The Miscellaneous Grants Fund is used to account for grants received by the City which are restricted for specific purposes.
 - Judicial Collection Enhancement Fund (32) – The Judicial Collection Enhancement Fund is used to account for activities associated with the Magistrate Court.
 - Court Improvement Fee (33) - Funds are collected from court financial penalties imposed, such as fines, dedicated to improving court operations.
 - Fill the Gap Fund (34) – Funds are used to provide consulting assistance and direct aid to improve criminal case processing at the superior and justice court levels.
 - Donation Fund (36) – The Donation Fund is used to account for donations received by the City which are restricted for specific purposes.
 - Airport Fund (46) – The Airport Fund is used to account for activities related to the operation of the City’s airport.
 - Land Fund (48) – The Land Fund is used to account for activities related to land sales.
 - Cemetery Fund (57) – The Perpetual Care Fund is used to account for resources held by the City for the perpetual care of the cemetery.

Fiduciary Funds

- Fiduciary funds are used to account for resources held for the benefit of parties outside of the government. This means that the City is responsible for assets in a purely custodial manner that can be used only for the trust beneficiaries and Agency Funds.
 - Volunteer Fire Pension Fund (72) – The Pension Trust Fund accounts for the activities of the Volunteer Firefighters’ Retirement Plan, which accumulates resources for pension benefit payments to qualified volunteer firefighters and EMS personnel.

Enterprise Funds

- Enterprise Funds, also known as Proprietary Funds, cover the city’s “business-type” activities, and are referred to as such in the financial statements. These statements comprise the Electric, Garbage, Sewer, and Water Funds of the City and added the Horseshoe Bend Fund in mid-FY2019 and the Golf Fund in FY2020. All direct and indirect costs including overhead of each service, are intended to be captured by user fees and/or general fund subsidies. These funds account for their own fixed assets and long-term liabilities.
 - Horseshoe Bend Fund (45) – Accounts for Horseshoe Bend’s services and operations.
 - Golf Fund (55) – Accounts for the City’s golf course services and operations.
 - Electric Fund (50) – Accounts for the City’s electrical services and operations.
 - Garbage Fund (53) – Accounts for the City’s garbage services and operations.
 - Sewer Fund (52) – Accounts for the City’s wastewater utility operations.
 - Water Fund (51) – Accounts for the City’s water utility operations.

Departments by Fund

		Departments																	
	Fund	Mayor and City Council	Airport	City Admin.	City Attorney	City Clerk	Community /Economic Development	Community Center	Finance	Golf	Horseshoe Bend	IT	Library	Magistrate	Mayor and City Council	Parks and Trails	Planning & Zoning	Public Safety	Public Works
Major Funds	General	X		X	X	X	X	X	X			X	X	X	X	X	X	X	X
	Electric																		X
	Capital Project		X	X			X	X		X	X	X	X	X		X		X	X
Special Revenue Funds	Highway User Revenue																	X	
	Substance Abuse													X					
	Debt Service		X						X										
	Miscellaneous Grants		X				X	X					X	X		X		X	X
	Judicial Collection													X					
	Enhancement																		
	Court Improvement													X					
	Fill the Gap													X					
	Donations	X		X				X		X	X	X			X	X		X	X
	Airport		X																
Fiduciary Funds	Land			X			X												
	Cemetery																	X	
Proprietary Funds	Volunteer Fire Pension																X		
	Horseshoe Bend										X								
	Golf									X									
	Water																		X
	Sewer																		X
	Garbage																		X

Basis of Budgeting

Terms

Basis of budgeting - the basis of accounting utilized throughout the budget process.

Basis of accounting - a term used to refer to when revenues and obligations are recognized in the accounts and reported in the financial statements.

The City of Page's budgets for the General, Special Revenue, Debt Service and Enterprise funds are prepared on essentially the same as modified accrual basis of accounting. This method is also used for the City's financial reporting and financial statements. Although the City of Page utilizes Modified Accrual that does not require budgeting for depreciation, the City still budgets for depreciation for enterprise funds.

Type	Cash	Full Accrual	<input checked="" type="checkbox"/> Modified Accrual
Revenue	Cash is received	Earned	Measurable and available
Expenses	Cash is paid	Incurred	Incurred
Depreciation	Not budgeted	Not budgeted	Only Budgeted in Enterprise Funds
Capital Outlay (Budgeted as expense in year purchased)	Cash is paid	Incurred	Incurred
Principal Payments (Budgeted as expense)	Cash is paid	Incurred	Incurred

Financial Policies

Introduction

The City has an important responsibility to its citizens to carefully account for public funds, to manage its finances wisely, and to plan for the adequate funding of services desired by the public, including the provision and maintenance of public facilities. In these times of tight budgets, of major changes in federal and state policies toward local government, and of limited growth in the City's tax base, the City needs to ensure that it is capable of adequately funding and providing those government services desired by the community. Ultimately, the City's reputation and success will depend on the public's awareness and acceptability of the management and delivery of these services.

The adopted Financial Management Policy establishes guidelines for the City's overall fiscal planning and management. These principles are intended to foster and support the continued financial strength and stability of the City of Page as reflected in its financial goals. The City's financial goals are broad, fairly timeless statements of the financial position the City seeks to attain:

- To deliver quality services in an affordable, efficient and cost-effective basis providing full value for each tax dollar.
- To maintain an adequate financial base to sustain a sufficient level of municipal services, thereby preserving the quality of life in the City of Page.
- To have the ability to withstand local and regional economic fluctuations, to adjust to changes in the service requirements of our community, and to respond to changes in Federal and State priorities and funding as they affect the City's residents.
- To concentrate and plan on relieving the City of any existing bond debt that it currently has in an expeditious and prudent manner.
- To maintain a high bond credit rating to ensure the City's access to the bond markets and to provide assurance to the City's taxpayers that the City government is well managed and financially sound.

Following these principles will enhance the City's financial health as well as its image and credibility with its citizens, the public in general, bond rating agencies and investors. To achieve these purposes as the City of Page continues to grow and develop, it is important to regularly engage in the process of financial planning including reaffirming and updating these financial guidelines. Policy changes will be needed as the City grows and becomes more diverse in the services it provides, as well as the organization under which it operates to provide these services to its citizens.

Policy 1 - Fiscal Planning and Budgeting

Fiscal planning refers to the process of identifying resources and allocating those resources among numerous and complex competing purposes. The primary vehicle for this planning is the preparation, monitoring and analysis of the City's budget. It is increasingly important to incorporate a long-term perspective and to monitor the performance of the programs competing to receive funding.

The City Manager shall submit to the City Council a proposed annual budget, based on Council's established goals, and shall execute the budget as finally adopted pursuant to Title 42, Chapter 17, Article 3, Section 17105 of the Arizona Revised Statutes, as amended. The City will budget revenues and expenditures on the basis of a fiscal year which begins July 1 and ends on the following June 30. The City Council shall adopt the budget for the following fiscal year no later than the third Monday of every July per State law.

1.02 The City will prepare a budget in accordance with Government Finance Officers Association policies and best practices. The proposed budget will contain the following:

- a. Revenue estimates by major category, by fund;
- b. Expenditure estimates by program levels and major expenditure category, by fund;
- c. Estimated fund balance by fund;
- d. Debt service, by issue, detailing principal and interest amounts;
- e. Proposed personnel staffing levels;
- f. A detailed schedule of capital projects;
- g. Any additional information, data, or analysis requested of management by the City Council.

1.03 The City maintains its financial records in accordance with accounting principles generally accepted in the United States of America known as GAAP.

1.04 The operating budget will be based on the principle that current operating expenditures, including debt service, will be funded with current revenues. Each fund will pay the charges for services utilized and collected by that fund. The budget will not use one-time (non-recurring) sources to fund continuing (recurring) uses, postpone expenditures, or use external borrowing for operational requirements. The budget will incorporate the best available estimates of revenues and expenditures.

1.05 A system will be used to facilitate position control. The number of full-time and regular part-time employees on the payroll shall not exceed the total number of positions authorized by the City Council. The budget will identify the resources required to support the authorized staffing.

1.06 Ideas for improving the efficiency and effectiveness of the City's programs and the productivity of its employees will be considered during the budget process.

1.07 Unspent appropriations for significant programs and major projects will be considered for re-appropriation in the subsequent fiscal year. Such carryover of appropriation shall be included in the proposed budget.

1.08 The City's annual budget will include contingency appropriation to provide for unanticipated increases in service delivery costs, emergencies, and needs that may arise throughout the fiscal year.

1.09 The City shall establish appropriate management controls to monitor expenditure budgets to ensure they do not exceed authorizations as set forth in the most currently adopted Purchasing Policy for the City of Page.

1.10 A monthly financial report on the status of the all funds budgeted will be prepared and presented to the City Council within 45 days of the end of each month.

1.11 If a deficit is projected during the course of a fiscal year, the City will take steps to reduce expenditures, increase revenues or, if a deficit is caused by an emergency, consider using the Unassigned General Fund Balance. The City Manager may institute a cessation during the fiscal year on hiring, promotions, transfers, capital equipment purchases, and capital projects. Such action will not be taken arbitrarily or without knowledge of the City Council.

Policy 2 - Fund Balance

Fund balance is an important indicator of the City's financial position. Maintaining reserves is considered a prudent management practice. Adequate fund balances are maintained to allow the City to continue providing services to the community in case of unexpected emergencies or requirements and/or economic downturns.

2.01 In an effort to ensure the continuance of sound financial management of public resources, the City of Page's Unassigned General Fund Balance will be maintained to provide the City with sufficient working capital and a comfortable margin of safety to address emergencies, sudden loss of revenue or operating needs and unexpected downturns without borrowing.

This policy establishes the amounts the City will strive to maintain in its General Fund balance, the conditions under which fund balance may be spent, and the method by which fund balances will be restored. These amounts are expressed as goals, recognizing that fund balance levels can fluctuate from year to year in the normal course of operations for any local government.

2.02 The City of Page will distinguish its fund balances and identify those amounts that are to be considered and categorized as: Non-spendable Fund Balance, Restricted Fund Balance, Committed Fund Balance, Assigned Fund Balance and Unassigned Fund Balance.

The Non-spendable Fund Balance includes amounts that are not in a spendable form or are required to be maintained intact, e.g. inventory or permanent funds.

The Restricted Fund Balance classification includes amounts that can be spent only for specific purposes stipulated by constitution, external resource providers or through enabling legislation, e.g. HURF funds.

The Committed Fund Balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the government's highest level of decision-making authority, e.g. future capital purchases. Commitments may be changed or lifted only by the government taking the same formal action that imposed the constraint originally. The City Council is the City's highest level of decision-making authority and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment through a resolution approved by the Council at the City's Council meeting. The resolution must either be approved or rescinded, as applicable, prior to the last day of the fiscal year for which the commitment is made. The amount subject to the constraint may be determined in the subsequent period.

The Assigned Fund Balance classification is intended to be used by the government for specific purposes, but does not meet the criteria to be classified as Restricted or Committed, e.g. individual department operating line items.

And finally, the Unassigned Fund Balance is the residual classification for the government's general fund and includes all spendable amounts not contained in the other three classifications, e.g. contingency funds.

2.03 It is the intent of the City to limit use of Unassigned General Fund balances to address unanticipated, non-recurring needs or known and planned future obligations. Fund balances shall not normally be applied to recurring annual operating expenditures. Unassigned balances may, however, be used to allow time for the City to restructure its operations in a deliberate manner, but such use will only take place in the context of long-term financial planning.

2.04 The City Council has authorized the City's Finance Director as the official authorized to classify available fund balance for specific purposes in accordance with Governmental Accounting Standards Board Statement #54 (GASB 54). It is the policy of the City that expenditures for which more than one category of fund balance could be used, that the order of use is: Restricted Fund Balance, Committed Fund Balance, Assigned Fund Balance, and Unassigned Fund Balance.

Policy 3 - Expenditure Control

Management must ensure compliance with the legally adopted budget. In addition, purchases and expenditures must comply with legal requirements and policies and procedures set forth by the City.

3.01 Expenditures will be controlled by an annual budget at the department/fund level. The City Council shall establish appropriations through the budget process. The Council may transfer these appropriations as necessary through the budget amendment process. Written procedures will be maintained for administrative approval and processing of certain budget transfers within funds, e.g. only Council may transfer money between funds.

3.02 Department heads are responsible for monitoring expenditures to prevent exceeding their total departmental appropriation budget. It is the responsibility of these department heads to immediately notify the City's Manager & Finance Department of any circumstances that could result in a departmental appropriation being exceeded.

3.03 The City will maintain a purchasing system that provides needed commodities and services in a timely manner to avoid interruptions in the delivery of services. All purchases shall be made in accordance with the City's purchasing policy, guidelines and procedures and applicable state and federal laws. The City will endeavor to obtain supplies, equipment and services that provide the best value.

3.04 A system of appropriate internal controls and procedures using best practices shall be maintained for the procurement and payment processes.

3.05 The City will endeavor to make all payments within the established terms. The City shall pay applicable contractor invoices in accordance with the requirements of Arizona Revised Statutes Annotated.

3.06 The State of Arizona sets a limit on the expenditures of local jurisdictions. The City will comply with these expenditure limitations and will submit an audited expenditure limitation report as defined by the Uniform Expenditure Reporting System, Arizona Revised Statutes Annotated, along with audited financial statements to the State Auditor General within the prescribed timelines.

3.07 The City Council will pursue local override of the State expenditure limitation as provided by the State Constitution if the projected expenditures within two years are anticipated to exceed the expenditure limitation. This override will use one of the alternative expenditure options as defined by Arizona Revised Statutes Annotated and the Arizona Constitution.

Policy 4 - Revenues and Collections

In order to provide funding for service delivery, the City must have reliable revenue sources. These revenues must be assessed and collected equitably, timely, and efficiently.

4.01 The City's goal is a diversified General Fund revenue base which includes sales taxes, state shared revenues, and other revenue sources.

4.02 The City will strive to maintain a diversified and stable revenue base to shelter it from economic changes or short-term fluctuations by doing the following:

- a. Periodically conducting a cost of service study to determine if all allowable fees are being properly calculated and set at an appropriate level.
- b. Establishing new charges and fees as appropriate and as permitted by law.
- c. Pursuing legislative change, when necessary, to permit changes or establishment of user charges and fees, tax assessments, increase shared revenue, and additional grant revenue.
- d. Aggressively collecting all revenues, late penalties and related interest as authorized by the Arizona Revised Statutes Annotated.
- e. Investigate the viability of municipal property tax.

Policy 5 - Grants

Many grants require Council's approval of funds, either for the original grant or to continue programs after the grant funding has expired. Council should review these grant opportunities prior to determining whether application should be made for these grant funds.

5.01 The City shall apply for only those grants that are consistent with the objectives and high priority needs previously identified by Council. The potential for incurring ongoing costs, to include the assumption of support for grant-funded positions from local revenues, will be considered prior to applying for a grant.

5.02 The City shall attempt to recover all allowable costs - both direct and indirect - associated with the administration and implementation of programs funded through grants. The City may waive or reduce indirect costs if doing so will significantly increase the effectiveness of the grant.

5.03 All grant submittals shall be reviewed for their cash match requirements, their potential impact on the operating budget, and the extent to which they meet the City's policy objectives. When the potential for expenditures is \$100,000 or more, departments should seek Council approval prior to submission of the grant application. Should time constraints under the grant make this impossible, the department shall obtain written approval to submit the grant application from the City Manager and then, at the earliest feasible time, seek formal Council approval. Council will be informed of any financial obligations that will be incurred by the City. If there is a cash match requirement, the source of funding shall be identified prior to application.

5.04 The City shall terminate grant-funded programs and associated positions when the grant has expired and funds are no longer available unless alternate funding is identified.

Policy 6 - Cost of Service and User Fees

User fees and charges are payments for voluntarily purchased, publicly provided services that benefit specific individuals. The City relies on user fees and charges to supplement other revenue sources in order to provide public services.

Indirect cost charges will be assessed to reflect the full cost of identified services.

6.01 The City may establish user fees and charges for certain services provided to users receiving a specific benefit.

6.02 On a regular basis, the City will conduct a cost of service study to identify the full cost of providing a service for which fees are charged. The calculation of full cost will include all reasonable and justifiable direct and indirect cost components.

6.03 User fees shall be reviewed on a regular basis to calculate their full cost recovery levels, to compare them to the current fee structure, and to recommend adjustments where necessary. Competing policy objectives may result in reduced user fees and charges that recover only a portion of service costs.

6.04 The City shall establish cost allocation models to determine the administrative service charges due to the appropriate operating fund for overhead and staff support provided to another fund.

Policy 7 - Capital Asset Accounting and Replacement

An effective asset accounting system is an important tool in managing the City's capital investments. The purpose of using this system allows us to identify, plan, schedule, finance, track and monitor capital assets to ensure proper replacement of depreciated assets.

The performance and continued use of capital infrastructure is essential to delivering public services. Deferring essential maintenance and/or asset replacement can negatively impact service delivery and increase long-term costs.

7.01 The City will maintain a schedule of individual capital assets with values in excess of \$5,000 and an estimated useful life in excess of one year. All items with an original value of less than \$5,000, or with an estimated useful life of one year or less, will be recorded as operating expenditures.

7.02 The City will provide replacement funding for fleet vehicles and certain computer equipment. The replacement schedule will be updated as part of the annual budget process.

7.03 The City shall maintain a listing, outside of the capital asset system, of all computers and shall conduct a periodic physical inventory of those computers.

7.04 The City shall maintain a Fleet Master Listing of all vehicles and other large, motorized equipment (road graders, backhoes, etc.). The capital asset listing for vehicles shall be reconciled to the Fleet Master Listing at least annually. Inventory control of the City's vehicles shall be maintained through the fleet maintenance program.

7.05 The City will periodically assess the condition of assets and infrastructure and appropriately plan for required major maintenance and replacement needs. Efforts will be made to allocate sufficient funds in the operating budgets for condition assessment, preventative and major maintenance, and repair and replacement of critical infrastructure assets.

7.06 When current revenues or resources are available for capital improvement projects, consideration will be given first to those capital assets with the shortest useful life and/or to those capital assets whose nature makes them comparatively more difficult to finance. Using cash for projects with shorter lives and bonds/leases for projects with longer lives facilitates "intergenerational equity", wherein projects with long useful lives are paid over several generations using the project through debt service payments.

Policy 8 - Cash Management and Investment

Cash management includes the activities undertaken to ensure maximum cash availability and reasonable investment yield on a government's idle cash, and the cash collection function.

8.01 The City shall maintain and comply with a written Investment Policy that has been approved by the City Council. The City's Finance Director, as Chief Investment Officer, or designee, shall invest all funds of the City according to the approved Investment Policy.

8.02 The City will collect, deposit and disburse all funds on a schedule that ensures optimum cash availability for investment per the Investment Policy.

8.03 In order to obtain higher yields from its overall portfolio, the City will consolidate cash balances from various funds for investment purposes and will allocate investment earnings to each participating fund.

8.04 Bond funds will be segregated from all other funds for arbitrage and accounting purposes.

8.05 The City will project the cash needs of the City to optimize the efficiency of the City's investment and cash management program.

8.06 The City will conduct its treasury activities with financial institution(s) based upon written contracts.

8.07 Ownership of the City's investment securities will be protected through third party custodial safekeeping, e.g. LGIP.

8.08 All City bank accounts shall be reconciled and reviewed on a monthly basis.

8.09 Investment performance will be measured using standard indices specified in the City's written Investment Policy.

8.10 The City's cash management and investment processes will be in accordance with written internal controls and procedures per the Investment Policy.

8.11 The City will provide a cash collection, handling, training and procedures program.

Policy 9 - Debt Management

The City has utilized long-term debt to finance capital projects with long useful lives. Financing capital projects with debt provides for an "intergenerational equity", as the actual users of the capital asset pay for its cost over time, rather than one group of users paying in advance for the costs of the asset.

The purpose of this debt management policy is to provide for the preservation and eventual enhancement of the City's bond ratings, the maintenance of adequate debt service reserves, compliance with debt instrument covenants and provisions, and required disclosures to investors, underwriters and rating agencies. These policy guidelines will also be used when evaluating the purpose, necessity and condition under which debt will be issued. These policies are meant to supplement the legal framework of public debt laws provided by the Arizona Constitution, State Statutes, City Code, federal tax laws and the City's current bond resolutions and covenants.

9.01 All projects funded with City general obligation bonds or revenue bonds will only be undertaken with voter approval as required through a City bond election.

9.02 The overall debt management policy of the City will ensure that financial resources of the City are adequate in any general economic situation to not preclude the City's ability to pay its debt when due.

9.03 The City will not use long-term debt to fund current operations or smaller projects that can be financed from current revenues or resources. The City will first attempt to utilize "pay as you go" capital financing and/or the use of operating funds where applicable.

9.04 The issuance of variable rate debt by the City will be subject to the most careful review and will be issued only in a prudent and fiscally responsible manner.

9.05 The City shall attempt to combine debt issuances in order to minimize issuance costs.

9.06 Revenue bonds are defined as a bond on which the debt service is payable from the revenue generated from the operation of the project being financed or a category of facilities, from other non-tax sources of the City, or from other designated taxes such as highway user's revenues, excise tax, or special fees or taxes. For any bonds or lease-purchase obligations in which the debt service is paid from revenue generated by the project and/or partially paid from non-property tax sources, that debt service is deemed to be revenue bonds and are excluded from the calculation of the annual debt service limitation.

9.07 The investment of bond proceeds shall at all times be in compliance with the City's Investment Policy and meet all requirements of bond covenants.

9.08 The City shall comply with all U.S. Internal Revenue Service arbitrage rebate requirements for bonded indebtedness.

9.09 The City shall comply with Arizona Revised Statutes and all other legal requirements regarding the issuance of bonds and certificates of the City or its debt issuing authorities.

9.10 The City's Finance Department shall maintain a debt profile for all bonds issued and update the profile on an annual basis. The debt profile shall include specific information regarding the size and type of debt issued, projects financed by the bonds, debt service schedules and other pertinent information related to each specific bond issue.

9.11 When practical and available within the budget process, the City Council may direct staff to relieve the City of Page of its existing long term debt by paying down funds toward the outstanding debt using excess revenues that have been received.

Policy 10 - Utility Enterprise Funds

Government utility enterprises generate revenue to recover the cost of providing and maintaining electric, water, wastewater, and refuse services. User charges are established to recover the cost of providing these services. See, Page City Code, Article 2-8.

10.01 Separate funds will be established and maintained to properly account for each utility operation. Utility funds will not be used to subsidize the operations of other non-utility funds per Page City Code, Article 2-8.

10.02 The City will establish rates and fees at levels that recover the total direct and indirect costs, including operations, capital outlay, unrestricted cash reserve requirements, debt service and debt coverage requirements for electric, water, wastewater, and refuse services. Rates will be reviewed annually per Page City Code, Article 2-8.

10.03 All existing electric, water, sewer and refuse rates and charges will be reviewed periodically to recommend necessary rate adjustments. Bond Covenants exist that require maintaining a minimum debt service coverage ratio of at least 2.00 times. If any year, the debt service coverage ratio is not equal to at least 1.25 times, the City will be required, to the extent permitted by applicable law, to raise excise tax revenues which are pledged to the bonds repayment to meet the 2.00 times debt service coverage ratio.

10.04 The City's utility enterprises have working capital that will be maintained to provide the City with a comfortable margin of safety to address emergencies, unexpected declines in revenue without borrowing, and to maintain ongoing infrastructure replacement schedules. See, Page City Code, Article 2-8.

10.05 Refuse rates and charges will be established and reviewed annually as per the current contract that is in place. This will ensure costs are allocated appropriately between residential and commercial refuse services. Both the residential and commercial programs will independently support themselves, creating sufficient revenues to recover expenditures and maintain specified cash balances (working capital). The Council will review and approve any new contract for solid waste management.

Policy 11 - Risk Management

Risk management has become increasingly important in guarding against economic loss and in ensuring public safety in a time of increasing public liability and litigation. Risk management *is* involved in the identification, evaluation, and treatment of the City's risk.

11.01 The City shall make diligent efforts to prevent or mitigate the loss of City assets and to reduce the City's exposure to liability through training, safety, risk financing and the transfer of risk when cost effective.

11.02 When cost effective, the City shall manage its exposure to risk through self-insurance or through the purchase of traditional third-party insurance in the following areas: general liability, employment practices, automobile liability, public officials' errors and omissions, and property loss.

11.03 When cost effective, the City will further control its exposure to risk through the use of "defend" and "hold harmless" agreements in City contracts and by requiring contractors to carry liability insurance, including errors and omissions coverage for architectural, engineering, and other applicable professional firms.

11.04 To the extent that the City elects to self-insure, the Council shall on an annual basis approve self insurance and set appropriate reserves.

11.05 The City will identify and disclose material contingent liabilities in the City's Annual Comprehensive Financial Report (ACFR).

Policy 12 - Accounting, Auditing and Financial Reporting

Accounting, auditing and financial reporting form the informational infrastructure for public finance. Internal and external financial reports provide important information to the City's legislative body, management, citizens, investors and creditors.

12.01 The City will comply with accounting principles generally accepted in the United States (GAAP), as well as Generally Accepted Auditing Standards (GAAS) and Generally Accepted Governmental Auditing Standards (GAGAS) in its accounting and financial reporting, as contained in the following publications:

- a. Codification of Governmental Accounting and Financial Reporting Standards, issued by the Governmental Accounting Standard Board (GASB) as well as earlier standard setting boards.
- b. Pronouncements of the Financial Accounting Standards Board, (FASB) issued prior to December 1, 1989.
- c. Governmental Accounting, Auditing, and Financial Reporting (GAAFR), issued by the Government Finance Officers Association (GFOA) of the United States and Canada.
- d. Municipal Budget and Finance Manual, prepared by the League of Arizona Cities and Towns.
- e. Audits of State and Local Governmental Units, an industry audit guide published by the American Institute of Certified Public Accounts (AICPA) and any applicable Statements of Position (SOPs) and Statements of Auditing Standards (SASs) issued by the AICPA.
- f. Government Auditing Standards (also known as the Yellow Book), issued by the Controller General of the United States.
- g. Circular A-133, issued by the U.S. Office of Management and Budget (OMB).

12.02 Monthly financial reports will be made available to all departments summarizing financial activity and comparing actual revenues and expenditures with budgeted amounts.

12.03 A system of internal accounting controls and procedures will be maintained to provide reasonable assurance of the safeguarding of assets, the proper recording of financial transactions of the City, and compliance with applicable laws and regulations.

12.04 In accordance with State law requirements, a comprehensive financial audit, including an audit of federal grants according to the Single Audit Act and the OMB Circular A-133, will be performed annually by an independent public accounting firm, with the objective of expressing an opinion on the City's financial statements. The City will prepare its financial statements in accordance with applicable standards and will account for its operations in a manner consistent with the goal of obtaining an unqualified opinion from its auditors.

12.05 The City will prepare an Annual Comprehensive Financial Report (ACFR) in accordance with the principles and guidelines established by the Government Finance Officers Association "Certificate of Achievement for Excellence in Financial Reporting" program. Staff will endeavor to provide the ACFR, the Single Audit, and the Management Letter to the City Council each year for the preceding fiscal year or as required by the Arizona Revised Statutes. Staff will endeavor to provide the ACFR to the Government Finance Officers Association by December 31 of each year for review in the Certificate program.

12.06 All departments will provide notice of all significant events and financial and related matters to the Chief Financial Officer for the City's annual disclosures, as required by the SEC Rule 15c2-12, for the municipal markets, financial statements and bond representations. A listing of significant events is included in Appendix A to this document. The Chief Financial Officer will notify all Nationally Recognized Municipal Securities Information Repositories of these significant events.

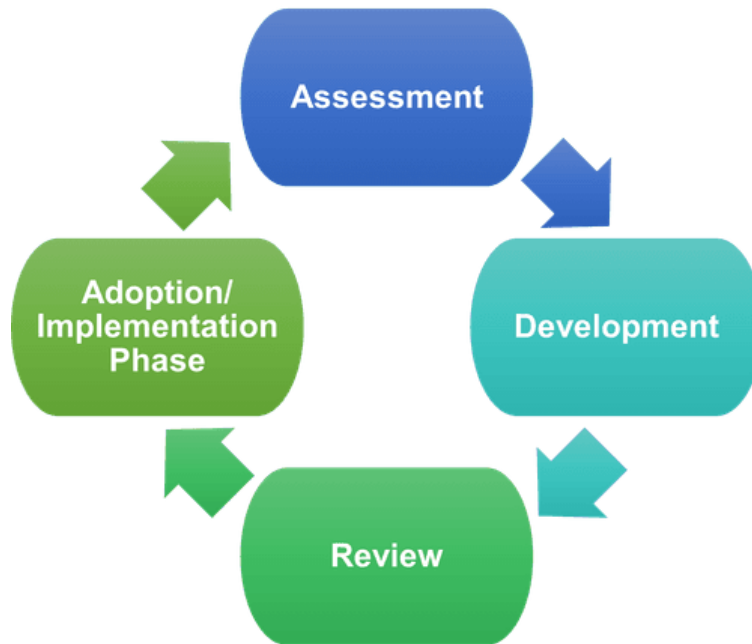
12.07 The City's Annual Comprehensive Financial Report (ACFR) will include the bond related on-going disclosure requirements and will fully disclose all significant events and financial and related issues. The City will provide the ACFR to the bond rating agencies, municipal bond insurers, national bond disclosure repositories and other interested parties.

Policy 13 - Policy Review

By their nature, policies must change and evolve over time. As with any other policies, these financial policies should be subject to periodic review and revision.

13.01 The City Council will periodically review and affirm the financial policies contained in this document.

Budget Cycle



Assessment Phase

The budget process begins with the City Manager and Finance staff meeting in January to discuss the upcoming fiscal year budget and set deadlines.

Development Phase

Finance compiles budget information from prior years and creates user friendly templates to be completed by department managers and staff to begin gathering preliminary data for the upcoming fiscal year. Finance works closely with departments in completing templates by set deadline.

Review Phase

The City Council holds a series of public work sessions in between March and June to hear input from City departments regarding objectives, accomplishments, and significant budget changes while providing an opportunity for the public to share their input. A tentative budget is adopted in accordance with Arizona Revised Statutes (ARS) 42-17101.

Adoption/Implementation Phase

In accordance with Arizona Revised Statutes (ARS) 42-17103, following the approval of the tentative budget, the City will publish a public notice to allow for public inspection of the City's budget summaries for two consecutive weeks. Final Budget is then adopted. Management control of the budget is maintained by conducting monthly budget performance reviews throughout the fiscal year to examine expenditure patterns and recommending corrective action to be taken during the year. Budget transfers may be requested if a shortfall is anticipated.

Budget Timeline

The City of Page budget process relies upon the combined effort and involvement of our citizens; City Council; City Manager; Department Leaders; staff; partner agencies; and other local government entities. All play a vital role in assisting the City to ensure best use of the City's financial resources to keep our community beautiful and thriving.

FY 2024-2025 BUDGET PROCESS AND TIMELINE

ACTION	RESPONSIBLE PARTY	DATE
General meeting with Senior Staff to discuss FY 2025 process	City Manager	1-8-2024
Compile pertinent budget information for distribution to the Departments.	Finance Department	2-5-2024
Presentation Meeting with City Council at the Hyatt Place. Departments will present to the Council the Department Highlights and Future Budget Ideas	Individual Departments	2-13-2024
Complete compilation of the forthcoming fiscal year's revenue estimates including debt service requirements, etc.	Departments/Finance	2-26-2024
Submit department budget estimates to Finance.	All Dept. Senior Staff	3-7-2024
City Manager/Finance Director review of departmental budgets and review estimates.	City Manager/ Finance	3-11-2024 thru 3-14-2024
Individual Department Head meeting to review submitted budget.	City Manager/ Finance/ Dept Heads	3-18-2024 thru 3-29-2024
Make approved changes and prepare summary of Tentative Budget.	City Manager/Finance	4-1-2024 thru 4-25-2024
Complete preparation of proposed budget and send to City Council for review.	City Manager/Finance	4-30-2024
City Council Budget Work Sessions Presentation scheduled.	City Manager/Finance	Thursday, 5-9-2024
Adopt Tentative Budget.	City Council	5-22-2024

BUDGET OVERVIEW

Executive Overview

The overall budget includes \$90.9 million in revenue, an increase of 13.9% over prior year's budget, and \$98.1 million in expenditures, an increase of 17.2% over prior year's budget. These revenue and expense budget amounts include \$17.4 million in inter-fund transfers. Fund balances may be utilized to balance the budget and decrease total fund balances by \$7.2 million, but the city will also seek to balance the allocation of resources between competing operating requirements, capital needs, debt burden, and the maintenance of strong reserves for long term financial stability.

There are several factors contributing to the large increase in the budget compared to prior years.

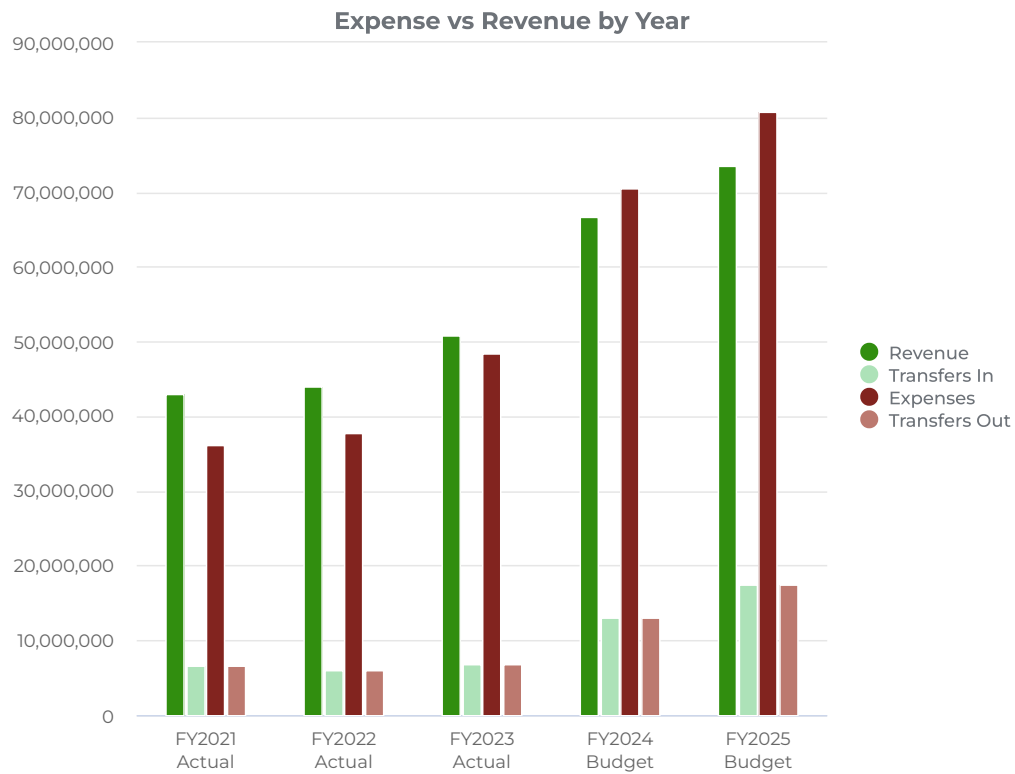
Revenue - Increase \$11.1 million

1. Increase in sales tax revenues for City and State based on trending performance.
 - Increase \$1 million City Sales Tax & State Tax Revenue
 - Increase \$1.7 million increase of City Lodging Tax
2. Increase in Electric Service Revenue by 40% based on rate increases per Resolution 1307-23.
 - Increase \$900K Electric Commercial and Residential Revenue
3. Increase in interest income on investments with increasing rates.
 - Increase \$1.1 million Interest Income
4. Increase \$6.7 million in Misc Grant Revenue
 - Federal Grant for Downtown Revitalization
 - 3 State Park Grants - BMX Park, Splash Pad, and Improvements to Bike Trail

Expenditures - Increase \$14.4 million

1. Increase in personnel costs by 11.5% for wage increases and ten new full-time positions
 - \$2.8 million - Wages and Salaries
 - \$1.5 million - Benefits
2. Prepare for uncertain effects of low water levels
 - Increase in energy and fuel purchased power due to unpredictable water fluctuations and revenue capacity of the dam - \$2.4M
3. Efforts to attract tourism and the local economy
 - Increase marketing efforts - \$56K.
 - Business Facade Program - 200K
 - Increase special events funding - \$136K.
 - City of Page 50th Anniversary - \$50K
 - Updating Golf Course Driving Range - \$290K
 - Horseshoe Bend Trolleys - 450K
 - Downtown Revitalization - 7.8 M (Grants & City Funding)
 - Increase in Park and Trails and Recreation Facilities - 2.7 million (Grants & City Funding)
4. Improving infrastructure
 - Building Renovations - \$1.9 million
 - Road Extensions - \$1 million
5. Increase in inter-fund transfers - \$4.2M

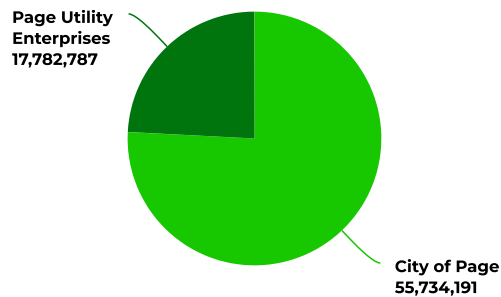
The City has worked hard to reach our current financial position and maintain stability. Having reached the goal of paying off debt and building an Emergency Reserve Fund the City is currently in a financial position of stability. The FY2025 budget focuses on maintaining financial stability and working on the City's future priorities.



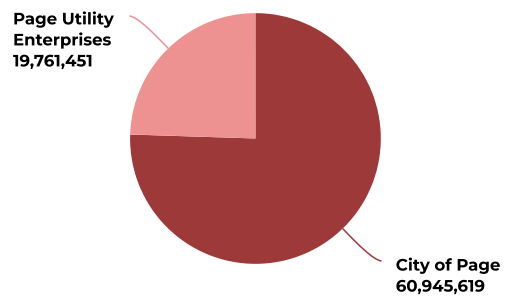
Type by Entity

The budget for the City of Page includes \$49.7 million in revenue and \$51.7 million in expenditures (excluding transfers), decreasing the total fund balances by \$2 million. The budget for the Page Utility Enterprises includes \$17 million in revenue and \$18.8 million in expenditures and utilizes \$1.9 million in fund balances.

Revenues by Entity (Excludes Transfers)

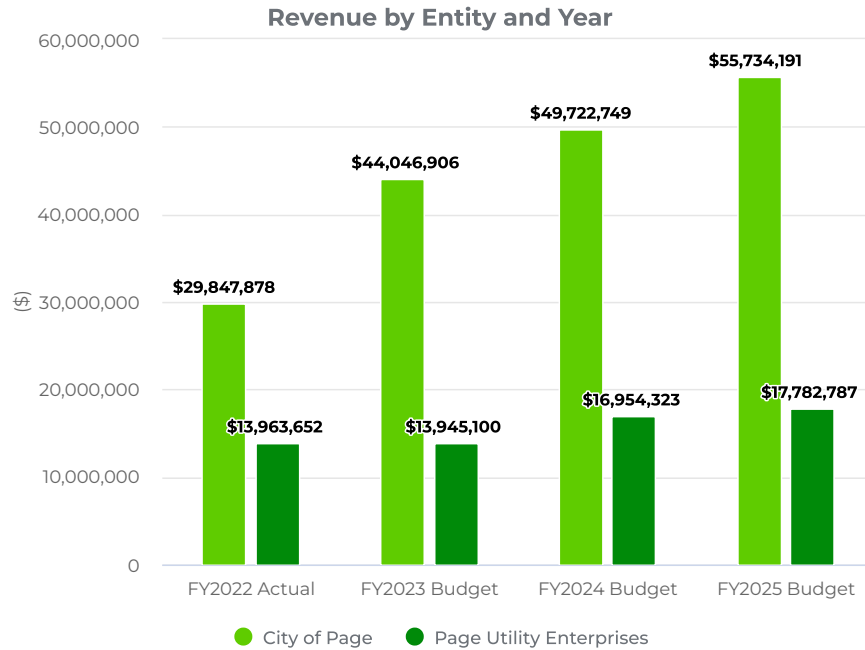


Expenses by Entity (Excludes Transfers)



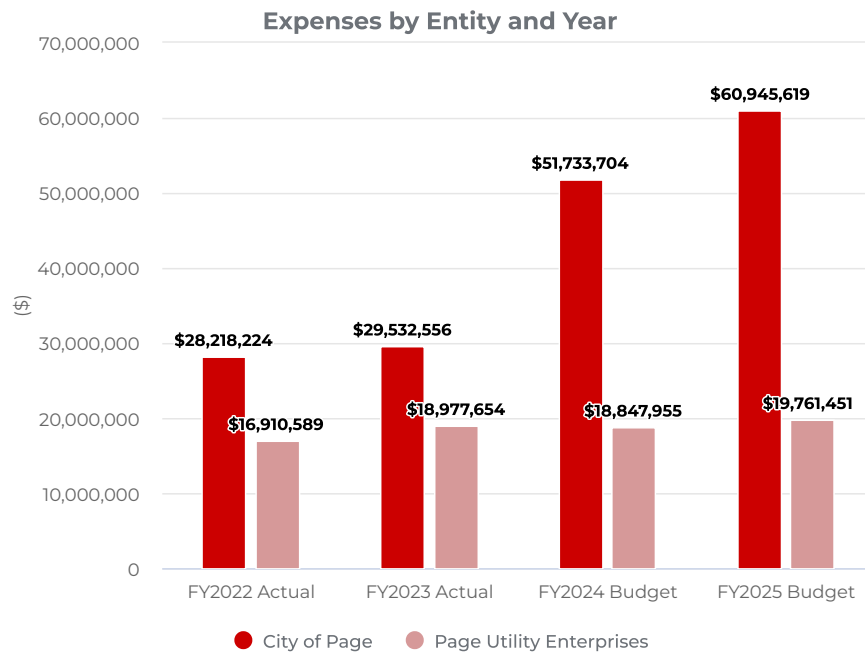
Revenue Four Year Comparison

The City of Page revenue budget of \$55.7 million is a 12.1% increase from last year's budget. Page Utility Enterprises revenue budget of \$17.8 million is a 4.6% increase from last year's budget. Excludes transfers.



Expense Four Year Comparison

The City of Page expense budget of \$60.9 million is an increase of 18.2% over the prior year and Page Utility Enterprises expenses budget of \$19.8 million is an increase of 5.3%. Excludes transfers.



Priorities & Issues

Priorities

These goals and objectives identify the priority focus of the City of Page's staff and resources.

- Design strategic goals to be achieved without the need to find additional revenue through bonding or increasing fees.
- Implement economic development processes that assist in the development of a strong local economy.
- Protect neighborhoods from blighting and deteriorating conditions that have a negative impact on area property values.
- Encourage residents and business owner's efforts to maintain the physical environment through standards set in local ordinances.
- Operate in a fiscally prudent manner, assuring the most efficient expenditure of public funds.
- To create an environment that:
 - Supports transparency and communication.
 - Enables the City to recruit, retain and compete for talent.
 - Ensures retention of institutional knowledge.
- Maintain and improve critical City infrastructure, including streets, sidewalks, parks, trails, and facilities to support economic growth and improve the quality of life in Page.
- Maximize resources that enhance the quality of life for our residents and visitors.

Issues

These issues are continuous from the prior budget year and have guided the development of the City's priorities.

- Retention and hiring of qualified staff.
- Reasonable and affordable housing costs continue to be a concern.

Signs of improvement

Although these problems will take several years to overcome, there are signs of an improving economy, such as:

- Page's tourism numbers have begun to increase, especially on the weekends.
- Many community groups are working to improve the economic situation in the City.
- A noticeable increase of interest in corporate leaders in the City of Page.
- An uptick of developers expressing wants to begin new planned communities.

City of Page Strategic Plan FY2022 to FY2027

The City of Page held an annual planning workshop on July 14, 2021 to discuss City priorities, define goals and set objectives. These goals and objectives publicly identify the priority focus of the City of Page's staff and resources, and enable the public to measure the City's success in accomplishing its major policy goals for FY2022 to FY2027.

Vision

The City of Page is a clean, financially responsible, diverse, and vibrant community that respects the quality of its environment, fosters a sense of community and family, encourages a healthful, active lifestyle, and supports a wide-range of business opportunities to promote a prosperous economy.

Core Values



Objective Criteria

Objective Criteria for Decision Making

- Is it in the best interest of the community and stakeholders?
- Does it align with our goals and mission?
- Is it achievable and sustainable?
- Is it financially viable?
- Is it legal?
- Is it fair?



Performance Measures

According to the Governmental Finance Officers Association, performance measures are used by governments to collect information about operational activities, achievement of goals, community conditions, or other environmental factors to better understand a situation and make informed decisions. The use of performance data should be integral to an organization's decision-making processes and leaders within an organization should set expectations that key decisions are supported by evidence. For optimal use, performance measures need to be developed considering the potential audience for the information. Each department saves performance measures to show the public how the City is performing and working toward our strategic goals.

Community Development

A pleasant environment is a source of pride for its residents and an important component of the quality of life in an area. Community aesthetics take on an economic meaning, encouraging tourism and business recruitment. Community Development is a process by which local decision-makers and residents work together to leverage resources to increase business development and job opportunities, and attract capital to improve the physical, social and environmental conditions in the community.

Goals:

- Implement economic development processes that assist in the development of a strong local economy.
- Protect neighborhoods from blighting and deteriorating conditions that have a negative impact on area property values.
- Encourage residents and business owner's efforts to maintain the physical environment through standards set in local ordinances.

Objectives:

1. In partnership with stakeholders, create and implement a revitalization plan for the central business district including streetscape development that will establish design as well as strategies and policies for development and identify implementation costs associated with development enhancement programs.

Performance Measure:

Department	Phase	Est. Completion Date
Planning and Zoning	Planning	April 2025

2. Approve the expense of the General Plan Update.

Performance Measure:

Department	Phase	Completion Date
Planning and Zoning	Planning	January 12, 2022

3. Plan and fund infrastructure where possible as an incentive for developers in recognized areas identified as Medium and/or High-Density development, and actively market affordable housing, both low income and market based (apartments, condominiums and single-family homes).

Performance Measure:

Department	Phase	Completion Date
Planning and Zoning	Implementation	Completed & Ongoing

4. Foster development of moderately priced housing to accommodate workforce needs. Work with potential grant sources and community housing organizations to explore housing alternatives and incentivize housing development.

Performance Measure:

Department	Phase	Completion Date
Planning and Zoning	Implementation	Completed & Ongoing

5. Promote and encourage attractive neighborhoods through City services, enforcement techniques, and compliance with City codes and regulations.

Performance Measure:

Department	Phase	Est. Completion Date
Planning and Zoning	Implementation	Ongoing



Fiscal Stability

The City is committed to maintaining fiscal stability to ensure the delivery of high-quality services. This requires an efficient, transparent financial system; accurate and reliable forecasting of revenues; and control of expenses; and an expanded tax base.

Goal:

- Operate in a fiscally prudent manner, assuring the most efficient expenditure of public funds.

Objectives:

1. Explore alternative funding mechanisms to support infrastructure and future economic development project funding.

Performance Measure:

Department	Phase	Est. Completion Date
City Manager	Preparation	On-going

2. Update and implement a 5-year Capital Improvement Program that balances the anticipated costs of planned projects with realistic allocation of available resources.

Performance Measure:

Department	Phase	Completion Date
City Manager	Implementation	On-going, reviewed annually

3. Develop financial forecasts that allow the City to annually identify future revenue and expenditure trends and prepare plans to address anticipated problems in a timely fashion.

Performance Measure:

Department	Phase	Completion Date
City Manager/ Finance	Review and Revise	On-going throughout year

4. The Page Utility Enterprises (PUE) Board has identified Water and Sewer Utility reserve levels to stabilize rates. The board will make rate recommendations to the City Council.

Performance Measure:

Department	Phase	Completion Date
Page Utility Enterprises	Review and Revise	On-going, reviewed annually

5. PUE staff will continue long-term financial forecasting, carefully monitor wholesale energy costs, and the PUE Board will make rate recommendations to the City Council.

Performance Measure:

Department	Phase	Completion Date
Page Utility Enterprises	Review and Revise	On-going, reviewed annually



High Performing Organization

The City of Page strives to develop a high-performing organization through continuous system and process improvements; the commitment to make time to do the "work of leadership"; and the encouragement of City employees to exercise their leadership and talents at every level of the organization.

Goal:

- To create an environment that supports transparency, communication, and engage high-performing employees; enable the City to recruit, retain and compete for talent; and ensure retention of institutional knowledge.

Objectives:

1. Recruit and retain a skilled workforce.

Performance Measure:

Department	Phase	Completion Date
Human Resources/All Departments	Review and Revise	On-going, continuously reviewed

2. Develop methods to improve the City's communication and outreach to the community.

Performance Measure:

Department	Phase	Completion Date
City Manager/All Department	Review and Revise	On-going, continuously reviewed

3. Update the City website to keep content relevant and current for customer satisfaction, and optimize the use of technology to drive efficiency, productivity, and service.

Performance Measure:

Department	Phase	Completion Date
Information Technology/All Departments	Review and Revise	On-going, continuously reviewed

4. Review and implement necessary security measures throughout city owned public facilities.

Performance Measure:

Department	Phase	Completion Date
Information Technology/Public Works	Review and Revise	On-going, continuously reviewed

5. Promote community involvement through the recruitment, retention, and engagement of volunteers and the support of local organizations and partners.

Performance Measure:

Department	Phase	Completion Date
Human Resources/City Council	Review and Revise	On-going, continuously reviewed

6. Continue supporting the Arizona League of Cities and Towns on the issues related to Vacation Home Rentals through representation with the legislature.

Performance Measure:

Department	Phase	Completion Date
City Council/City Manager	Review and Revise	On-going, continuously reviewed

7. Assess the need for a more formal approach to evaluating Council appointed positions.

Performance Measure:

Department	Phase	Completion Date
City Council	Review and Revise	On-going, reviewed annually

Improving Infrastructure

The City Council is committed to maintaining and improving public infrastructure and City facilities to preserve both the physical character and livability of the community.

Goal:

- Maintain and improve critical City infrastructure, including streets, sidewalks, parks, trails, and facilities to support economic growth and improve the quality of life in Page.

Objectives:

1. Strategically invest and support updating City facilities, including technology, and equipment.

Performance Measure:

Department	Phase	Completion Date
Information Technology/Public Works	Review and Revise	On-going, continuously reviewed

2. Adopt a plan to ensure a secure water supply to meet current and future needs.

Performance Measure:

Department	Phase	Completion Date
Page Utility Enterprises	Review and Revise	On-going, reviewed annually

3. Maintain a Pavement Management Program (PMP) to ensure the preservation of roadway surfaces.

Performance Measure:

Department	Phase	Completion Date
Public Works	Review and Revise	On-going, reviewed annually

4. Explore alternatives for a northern fire station.

Performance Measure:

Department	Phase	Est. Completion Date
Fire/Public Works	Preparation	End of FY2027

5. Identify locations where infrastructure development is possible to encourage housing and industry growth.

Performance Measure:

Department	Phase	Completion Date
Planning and Zoning	Review and Revise	On-going, reviewed annually

6. Implement the recommendations from the Carollo Water Study for water and sewer utilities to ensure financial stability and prepare for growth.

Performance Measure:

Department	Phase	Est. Completion Date
Page Utility Enterprises	Implementation	June 2025

7. Implement a comprehensive storm water management plan to protect the public from flooding and drainage.

Performance Measure:

Department	Phase	Est. Completion Date
Public Works	Implementation	June 2025

8. Identify locations for, and project the costs of, converting overhead primary electric infrastructure to underground.

Performance Measure:

Department	Phase	Est. Completion Date
Page Utility Enterprises	Implementation	June 2027

9. Construct Phase 3 of Horseshoe Bend Development.

Performance Measure:

Department	Phase	Est. Completion Date
City Council	Preparation	June 2027

10. Implement a plan for expansion and improvements to the airport.

Performance Measure:

Department	Phase	Est. Completion Date
Public Works	Planning	End of FY2025



Quality of Life

The City strives to enhance the overall quality of life for our residents and visitors by offering high quality recreation and leisure activities and improving parks, trails, streetscape and open spaces in Page.

Goal:

- Maximize resources that enhance the quality of life for our residents and visitors.

Objectives:

1. Plan, design and implement community programs to enhance the quality of life in the City of Page.

Department	Phase	Completion Date
Community and Recreation Services	Review and Revise	On-going, continuously reviewed

2. Implement online payments for all city programs and services.

Department	Phase	Completion Date
Information Technology	Implementation	December 2022

3. Research and pursue grant opportunities to enhance recreation programs and facilities.

Department	Phase	Completion Date
Community and Recreation Services	Implementation	September 2024 & On-going

4. Evaluate components of the Parks Master Plan and determine the priority list.

Department	Phase	Completion Date
Community and Recreation Services	Implementation	June 2024

5. Review restrictions to allow for the development of a plan for events, farmers market, public market, arts, and activities in partnership with local not-for-profits/community groups.

Department	Phase	Completion Date
Community and Recreation Services	Review and Revise	On-going, reviewed annually

6. Establish a subcommittee for planning a 50th City anniversary celebration in 2025.

Department	Phase	Est. Completion Date
City Manager	Preparation	June 2025

7. Identify funding sources for an aquatic recreational facility that is viable and sustainable.

Department	Phase	Est. Completion Date
Community and Recreation Services	Preparation	June 2025



Short-term Factors

Short-term factors impacting budget decision-making for FY2025 are as follows:

Grants - \$12 Million - Strategic Goal - Community Development and Improving Infrastructure

The FY2025 budget includes grants that are tracked in three different funds (General, Capital and Airport Fund):

- \$4.4 million for Alternate Essential Air Service each year until September 30, 2026.
- \$3.3 million for Community Development Block Grants to be expended and additional funding received in FY2025.
- \$4.9 million for Downtown Revitalization Plan expected to receive in FY2025
- \$550,000 Drug Court Grant to be completed by September 30, 2025.
- \$1.5 million Airport Rescue Grants to expire December 2025 (Airport Fund)
- \$1.16 million for Library, Community Center and Parks & Trails grants to benefit the local community.

The city is also applying for several other grants that could equal an additional \$2.75 million in Miscellaneous Grants. These amounts were budgeted in the event the grants were awarded and work could get started immediately.

Land Sales - \$3.3 Million - Strategic Goal - Community Development and Improving Infrastructure

The FY2024 Budget includes possible land sales expected to close in FY2025. These lands include sites for the following:

- Dealership
- Ranchette Housing Development
- Development in the Amphitheater area

Capital Equipment \$1.6 Million - Strategic Goal - Community Development and Improving Infrastructure

Capital equipment is usually one-time large ticket purchases that can have a large impact on the budget. CIP

Large One-Time Purchases FY2025

- **Vehicles \$685K** - The purchase of two vehicles, an emergency response vehicle, and two gas trolleys.
- **Equipment \$1.1 million** - The purchase of a dump truck, asphalt zipper, mower, tractor and a dozer.

Capital Projects \$13.4 Million - Strategic Goal - Community Development and Improving Infrastructure

Several large capital projects have been approved for FY2025.

- **Airport \$4.2 million** - The airport has \$3.7 million scheduled capital projects alone to be completed through grants from the Federal Aviation Administration and the Arizona Department of Transportation. \$570K is budgeted to be transferred from the Airport Fund to the Capital for Airport expenses not eligible for grant reimbursement.
- **Streets \$1.3 million** - Public Works has \$3.8 million budgeted for street projects this fiscal year. Border & Vista street improvements is a project funded through using Highway User Funds for \$1 million; and \$2.8 million has been budgeted for street improvements to the downtown area. Expecting to receive a \$5 million grant for the Downtown Revitaliation Project that includes street improvements.
- **City Administration \$2.5 million** - Funding for matching portion of grants for a BMX park and splash pad. Also, \$500K for swimming pool, \$25K for light poles, and \$25K for potential building renovations.
- **Red Mesa Trail Fencing \$100K** - Install fencing around the Red Mesa Rim Trail
- **Animal Shelter \$100,000** - Animal Shelter Improvements.
- **8 Cage Monopole Batting Cage \$350K** - New installation to be completed by the ball fields.
- **Splash Pad \$500K** - Install splash pad for the community to enjoy.
- **Horseshoe Bend \$1 million** - Road extension to Horseshoe Bend
- **Golf Driving Range \$290K** - Construction of new driving range with improved lighting, access, and amenities.

Long-Term Financial Planning

Efforts to create and implement a vision of long-term fiscal stability for the City incorporate into the City's core procedures and decision-making as a vital part of the City's Strategic Plan. The goals established aim to achieve this through the growth of ongoing revenues, adhering to sound financial policies and principles that are routinely reviewed for effectiveness, and exercising fiscal discipline. Successful implementation advances stability by promoting a strong economy and equitable well-being for residents. Initiatives in place are:

- **Paying off long-term debt**
 - Achieved
 - In FY2021, the City paid the Public Safety Personnel Retirement System unfunded liability balance.
 - In FY2022, the City paid off the remaining \$5.1 million bond debt.
 - In FY2023, the City paid off the two leases for Police Vehicles.
 - In Progress
 - Buy versus lease equipment.
 - Not building any unfunded liabilities in retirement funds.
- **Plan to bond \$10-\$15M in FY 2025**
 - For the construction of the City Pool.
- **Building the Emergency Reserve Fund**
 - Achieved
 - Balance as of June 30, 2024 (unaudited) - \$11.5 million bank balance.
 - In Progress
 - Continue to dedicate 15% of the 1% sales tax increase to the Emergency Reserve Fund until we reach the \$12M balance set by Council. Expected to meet this goal in FY2025.
- **Create Capital Improvement Plan (CIP) Fund**
 - Achieved
 - Started Capital Improvement Plan in FY2023 to build funds in the Capital Fund for known large expenses.

Project	FY2025	Balance of CIP
Platform Fire Truck	400,000	800,000
Patrol Vehicle Replacement	200,000	253,462
Community Services - Work Truck & Excavator	100,000	100,000
Golf Cart Equipment Replacement	350,000	458,000
HSB Road Extension - Sidewalk & Street	1,000,000	1,000,000
Animal Shelter Improvements	50,000	100,000
HSB Road Extension - Engineering, Water, Sewer	1,000,000	1,000,000
North Fire Station	500,000	500,000
Downtown Revitalization Plan	2,000,000	4,750,000
Swimming Pool	500,000	500,000
Splash Pad	250,000	1,050,000
Total	6,350,000	10,511,462

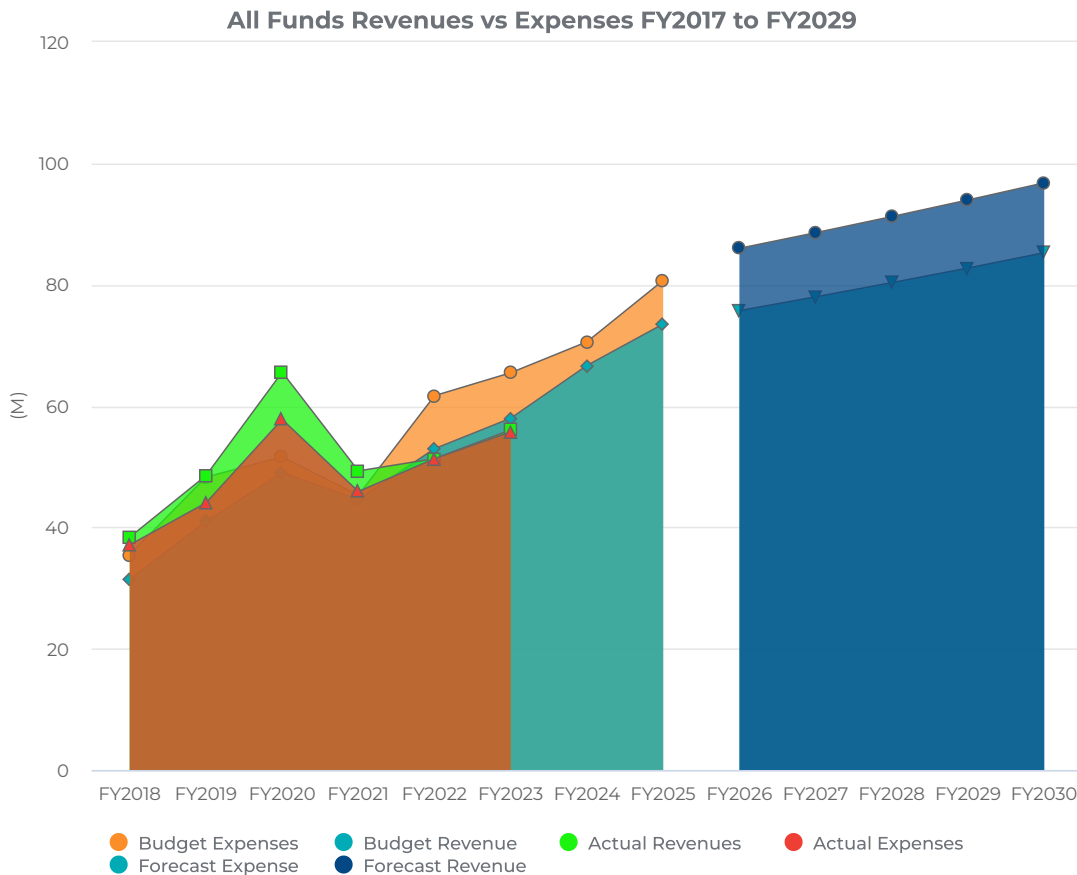
- **Build up Capital Fund for large upcoming projects**
 - Achieved
 - Balance as of June 30, 2024 (unaudited) - \$8.6 million fund balance.
 - In Progress
 - Continue to dedicate 70% of the 1% sales tax increase to the Capital Fund, until the Emergency Reserve balance is met. Then 100% of 1% sales tax will go to the Capital Fund.
- **Monitor and research the impacts of Lake Powell water levels.**
 - Achieved
 - Increase Electric Charges for Service for commercial rates gradually by 40% to offset increased Purchased Power Costs.
 - In Progress
 - Continue with research and assessments to monitor the impact on the city.

Forecasting

The purpose of the General Fund Five-Year Forecast is to provide a planning tool to use for long-term financial sustainability of the City to achieve the goals in the Strategic Plan. The financial forecast estimated information based on past, current, and projected financial conditions. This will help identify future revenue and expenditure trends that may have an immediate or long-term influence on government policies, strategic goals, or services. The plan allows for the City to make informed financial and operational decisions by better anticipating future revenues and expenditures. Known events are factored in and adjusts for one-time expenditures. The forecast is a projection of the City's revenues and expenditures over the forecast period, FY 2025/26 through FY 2029/30. It includes key assumptions over the period, which is further described below under the assumptions section. An overview of the forecast is shown below:

All Funds - Revenues vs Expenses

From FY2022 and FY2023 saw consistent increases in revenues and expenses. FY2022 saw an increase of 4% for Actual Revenues and 6% for Actual Expenses. FY2023 saw an increase of about 8% in both Actual Revenue and Actual Expenses. The budgeted amounts have typically been more than actual year after year since the budget includes all possible expenses and revenues for that year. Forecast amounts are based on an increase of 3% each year. The FY2025 Budget includes \$15 million in capital projects as we continue to replace old equipment and move forward with improvements and new projects.



All Fund Revenue by Year and Category

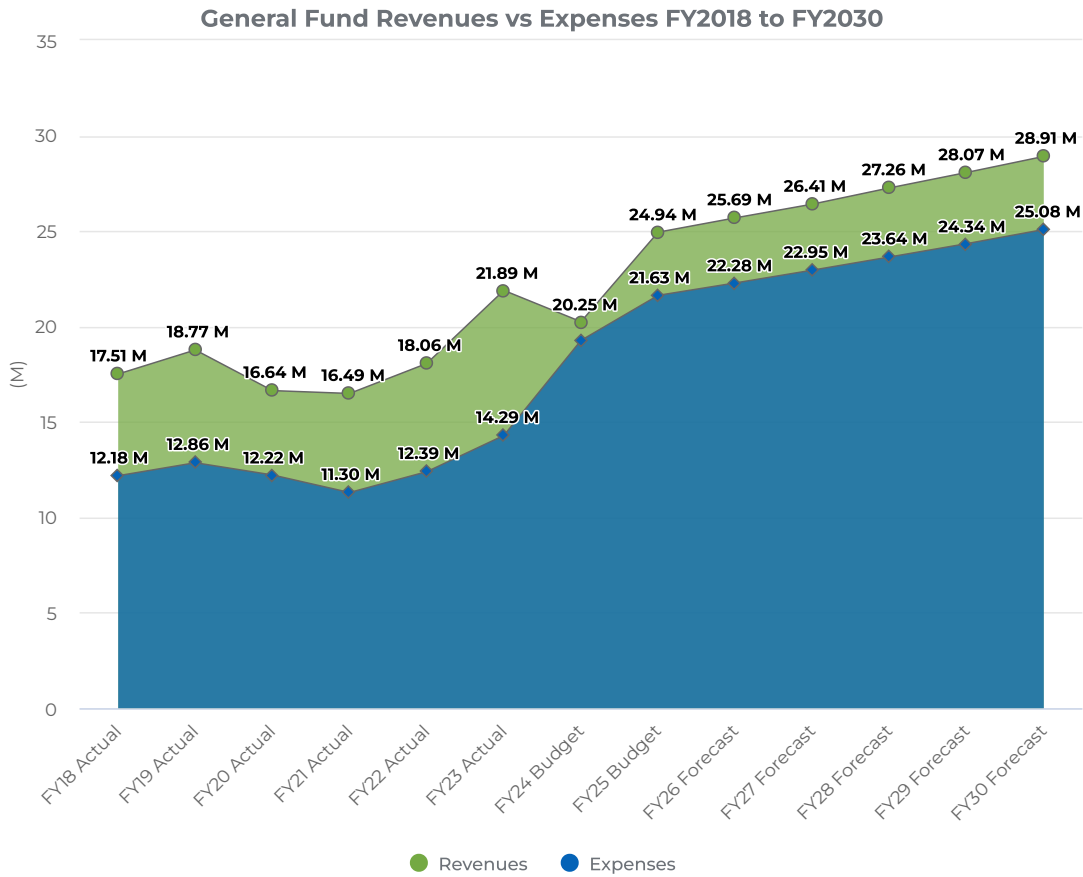
	FY2024 Budget	FY2025 Budget	Forecast FY2026	Forecast FY2027	Forecast FY2028	Forecast FY2029	Forecast FY2030
Taxes	14,060,000	16,855,000	17,360,650	17,881,470	18,417,914	18,970,451	19,539,565
10-General Fund	14,060,000	16,855,000	17,360,650	17,881,470	18,417,914	18,970,451	19,539,565
Permits & Fees	523,550	591,800	609,554	627,841	646,676	666,076	686,058
10-General Fund	523,550	591,800	609,554	627,841	646,676	666,076	686,058
Intergovernmental	11,552,953	8,210,285	8,456,594	8,710,291	8,971,600	9,240,748	9,517,971
10-General Fund	3,539,612	3,552,000	3,658,560	3,768,317	3,881,366	3,997,807	4,117,742
15-Highway User Fund	990,676	1,000,000	1,030,000	1,060,900	1,092,727	1,125,509	1,159,274
16-Substance Abuse	2,500	2,500	2,575	2,652	2,732	2,814	2,898
32-Jcef Fund	2,565	2,550	2,627	2,705	2,786	2,870	2,956
33-Magistrate Court Impvmnt Fund	0	5,000	5,150	5,305	5,464	5,628	5,796
34-Fill The Gap Fund	0	2,000	2,060	2,122	2,185	2,251	2,319
40-Capital Project Fund	7,002,600	3,631,235	3,740,172	3,852,377	3,967,949	4,086,987	4,209,597
72-Fire Pension	15,000	15,000	15,450	15,914	16,391	16,883	17,389
Other Revenue	23,081,246	30,022,106	30,922,769	31,850,452	32,805,966	33,790,145	34,803,849
10-General Fund	2,131,546	3,943,500	4,061,805	4,183,659	4,309,169	4,438,444	4,571,597
15-Highway User Fund	12,500	45,000	46,350	47,741	49,173	50,648	52,167
20-Debt Service Fund	0	0	0	0	0	0	0
25-Miscellaneous Grants	10,930,000	17,560,306	18,087,115	18,629,729	19,188,620	19,764,279	20,357,207
36-Donation Funds	15,400	108,800	112,064	115,426	118,889	122,455	126,129
40-Capital Project Fund	0	0	0	0	0	0	0
45-Horseshoe Bend Fund	3,792,000	3,183,500	3,279,005	3,377,375	3,478,696	3,583,057	3,690,549
46-Airport	1,678,300	632,000	650,960	670,489	690,603	711,322	732,661
48-Land	3,315,000	3,315,000	3,414,450	3,516,884	3,622,390	3,731,062	3,842,994
55-Golf Course Fund	1,143,000	1,155,500	1,190,165	1,225,870	1,262,646	1,300,525	1,339,541
57-Cemetery	55,000	70,000	72,100	74,263	76,491	78,786	81,149
72-Fire Pension	8,500	8,500	8,755	9,018	9,288	9,567	9,854
Non-Operating	505,000	55,000	56,650	58,350	60,100	61,903	63,760
12-Emergency Reserve Fund	450,000	0	0	0	0	0	0
40-Capital Project Fund	0	0	0	0	0	0	0
72-Fire Pension	55,000	55,000	56,650	58,350	60,100	61,903	63,760
Page Utility Enterprises	16,954,323	17,782,787	18,316,271	18,865,759	19,431,731	20,014,683	20,615,124
50-Electric	11,898,323	12,593,254	12,971,052	13,360,183	13,760,989	14,173,818	14,599,033
51-Water	2,006,000	2,051,000	2,112,530	2,175,906	2,241,183	2,308,419	2,377,671
52-Sewer	1,974,000	1,999,000	2,058,970	2,120,739	2,184,361	2,249,892	2,317,389
53-Refuse	1,076,000	1,139,533	1,173,719	1,208,931	1,245,198	1,282,554	1,321,031
Revenue Total	66,677,072	73,516,978	75,722,487	77,994,162	80,333,987	82,744,006	85,226,327

All Fund Expenses by Year and Type

Departments	FY2024 Budget	FY2025 Budget	Forecast FY2026	Forecast FY2027	Forecast FY2028	Forecast FY2029	Forecast FY2030
Personnel	14,849,709	16,612,542	17,110,918	17,624,246	18,152,973	18,697,563	19,258,489
10-General Fund	13,079,678	14,269,008	14,697,078	15,137,990	15,592,130	16,059,894	16,541,691
City Administration	270,019	351,319	361,859	372,715	383,896	395,413	407,275
City Attorney	407,021	471,160	485,295	499,854	514,850	530,295	546,204
City Clerk	228,337	262,643	270,523	278,638	286,998	295,608	304,476
City Council	58,277	58,277	60,025	61,826	63,681	65,591	67,559
Community Dev-Econ Development	173,290	226,368	233,159	240,153	247,358	254,779	262,422
Finance	492,734	519,696	535,287	551,346	567,886	584,923	602,470
Fire	2,538,052	2,749,580	2,832,068	2,917,030	3,004,541	3,094,677	3,187,517
Human Resource/Risk Mang.	192,348	215,943	222,422	229,094	235,967	243,046	250,338
Information Technology	379,245	410,040	422,341	435,011	448,062	461,504	475,349
Magistrate	465,418	534,936	550,984	567,514	584,539	602,076	620,138
Planning & Zoning	327,478	457,502	471,227	485,364	499,924	514,922	530,370
Police	4,555,541	4,450,213	4,583,719	4,721,231	4,862,868	5,008,754	5,159,016
Public Works	994,682	1,085,327	1,117,887	1,151,424	1,185,966	1,221,545	1,258,192
Community Engagement Dept	133,551	0	0	0	0	0	-
Community Center	290,861	430,161	443,066	456,358	470,049	484,150	498,675
Special Events	84,494	244,614	251,953	259,511	267,297	275,316	283,575
Library	715,340	871,852	898,008	924,948	952,697	981,278	1,010,716
Parks & Trails Maintenance	560,408	752,879	775,465	798,729	822,691	847,372	872,793
Recreation	212,581	176,496	181,791	187,244	192,862	198,648	204,607
15-Highway User Fund	46	0	0	0	0	0	-
45-Horseshoe Bend Fund	673,363	847,486	872,910	899,098	926,070	953,853	982,468
46-Airport	171,456	279,365	287,746	296,379	305,270	314,428	323,861
55-Golf Course Fund	861,620	1,072,015	1,104,176	1,137,301	1,171,420	1,206,563	1,242,760
57-Cemetery	63,546	144,668	149,008	153,478	158,083	162,825	167,710
Operating	55,731,951	66,868,428	68,874,480	70,940,715	73,068,936	75,261,004	77,518,834
10-General Fund	6,192,808	7,361,208	7,582,044	7,809,505	8,043,791	8,285,104	8,533,657
City Administration	1,945,396	2,083,896	2,146,413	2,210,805	2,277,129	2,345,443	2,415,807
City Attorney	62,570	64,070	65,992	67,972	70,011	72,111	74,275
City Clerk	80,625	84,520	87,056	89,667	92,357	95,128	97,982
City Council	52,110	45,010	46,360	47,751	49,184	50,659	52,179
Community Dev-Econ Development	404,580	697,580	718,507	740,063	762,265	785,132	808,686
Finance	59,120	66,940	68,948	71,017	73,147	75,342	77,602
Fire	424,820	461,550	475,397	489,658	504,348	519,479	535,063
Golf	0	0	0	0	0	0	-
Human Resource/Risk Mang.	890,076	1,462,888	1,506,775	1,551,978	1,598,537	1,646,493	1,695,888
Information Technology	404,995	407,005	419,215	431,792	444,745	458,088	471,830
Magistrate	163,360	178,360	183,711	189,222	194,899	200,746	206,768
Other	0	0	0	0	0	0	-
Planning & Zoning	135,160	57,570	59,297	61,076	62,908	64,796	66,739
Police	369,606	429,444	442,327	455,597	469,265	483,343	497,843
Public Works	575,780	609,555	627,842	646,677	666,077	686,060	706,641
Community Engagement Dept	6,160	0	0	0	0	0	-
Community Center	75,970	93,770	96,583	99,481	102,465	105,539	108,705
Special Events	324,660	350,660	361,180	372,015	383,176	394,671	406,511
Library	65,410	76,560	78,857	81,223	83,659	86,169	88,754
Parks & Trails Maintenance	81,260	105,460	108,624	111,883	115,239	118,696	122,257
Recreation	71,150	86,370	88,961	91,630	94,379	97,210	100,127
12-Emergency Reserve Fund	3,000	0	0	0	0	0	-
Other	3,000	0	0	0	0	0	-
15-Highway User Fund	1,089,370	1,051,850	1,083,406	1,115,908	1,149,385	1,183,866	1,219,382
16-Substance Abuse	37,000	31,000	31,930	32,888	33,875	34,891	35,937
20-Debt Service Fund	0	1,372,500	1,413,675	1,456,085	1,499,768	1,544,761	1,591,104
25-Miscellaneous Grants	10,682,505	17,562,955	18,089,844	18,632,539	19,191,515	19,767,261	20,360,279
32-JCEF Fund	7,500	0	0	0	0	0	-
33-Magistrate Court Impmnt Fund	0	5,000	5,150	5,305	5,464	5,628	5,796
34-Fill The Gap Fund	0	0	0	0	0	0	-
Other	0	0	0	0	0	0	-
36-Donation Funds	31,150	115,850	119,326	122,905	126,592	130,390	134,302
40-Capital Project Fund	16,573,850	14,954,650	15,403,290	15,865,388	16,341,350	16,831,590	17,336,538
45-Horseshoe Bend Fund	775,993	799,305	823,284	847,983	873,422	899,625	926,614
46-Airport	769,050	324,755	334,498	344,533	354,869	365,515	376,480
55-Golf Course Fund	652,870	648,483	667,938	687,976	708,615	729,874	751,770
57-Cemetery	15,900	27,420	28,243	29,090	29,963	30,861	31,787
72-Fire Pension	53,000	78,000	80,340	82,750	85,233	87,790	90,423
50-Electric	13,811,960	16,066,440	16,548,433	17,044,886	17,556,233	18,082,920	18,625,407
51-Water	2,170,100	3,076,100	3,168,383	3,263,434	3,361,338	3,462,178	3,566,043
52-Sewer	1,911,500	2,379,500	2,450,885	2,524,412	2,600,144	2,678,148	2,758,493
53-Refuse	954,395	1,013,411	1,043,813	1,075,128	1,107,382	1,140,603	1,174,821
Grand Total	70,581,659	83,480,970	85,985,399	88,564,961	91,221,910	93,958,567	96,777,324

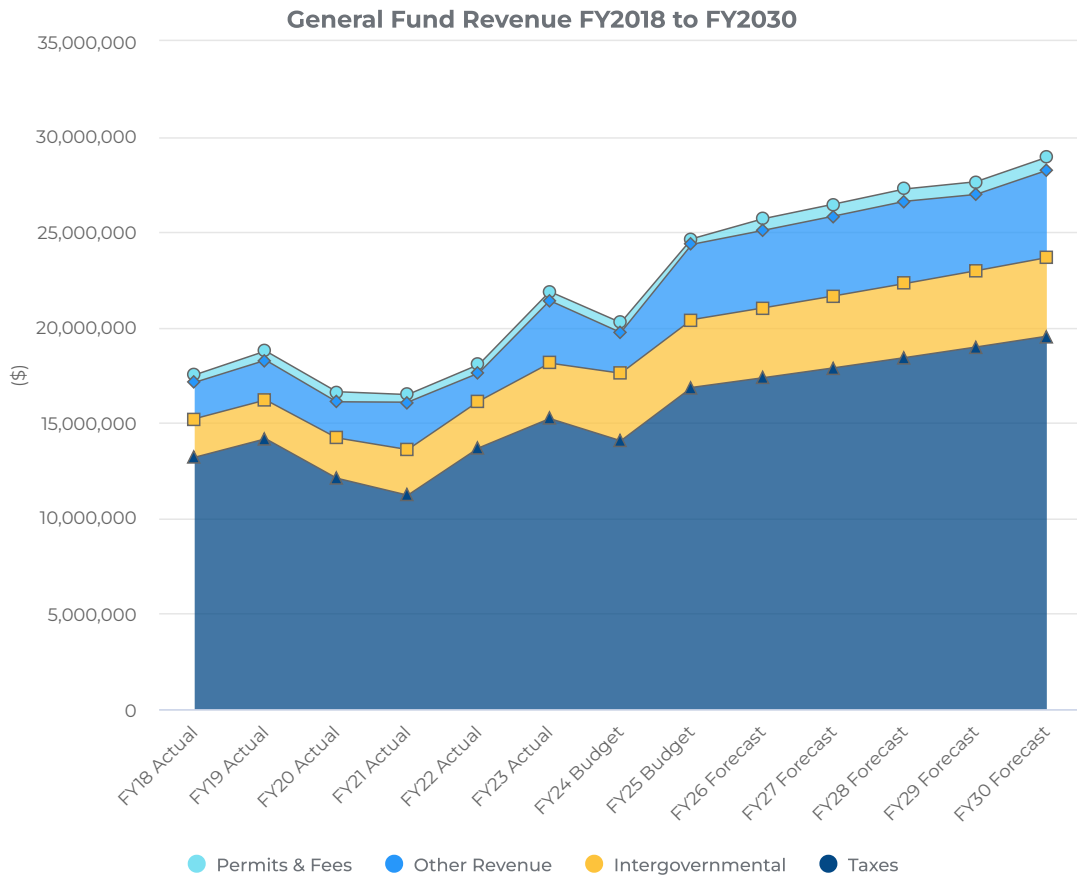
General Fund Revenues vs Expenses

City Sales Tax has increased an average of 5.7% since FY2017. It is expected they will continue to increase, but at a lower rate as area visitation numbers start to level out. Other factors taken into consideration is the possible passing of legislation to remove tax from food for home consumption sales (approximately \$1.6 million in FY2023) and Senate Bill 1131 taking effect January 2025, which eliminates City Sales Tax on residential rentals (approximately \$197,000 in FY2023).

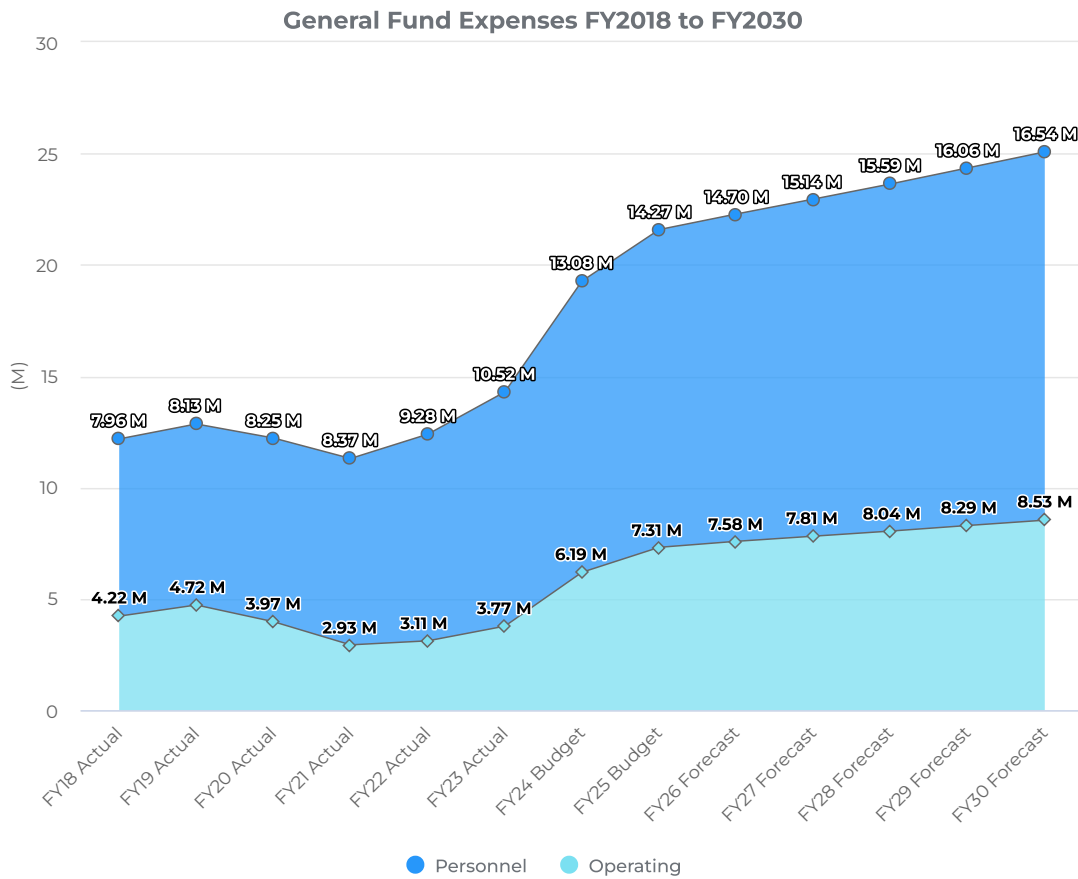


General Fund Revenue by Year and Category

City Sales tax revenue have been



General Fund Expenses by Year and Type



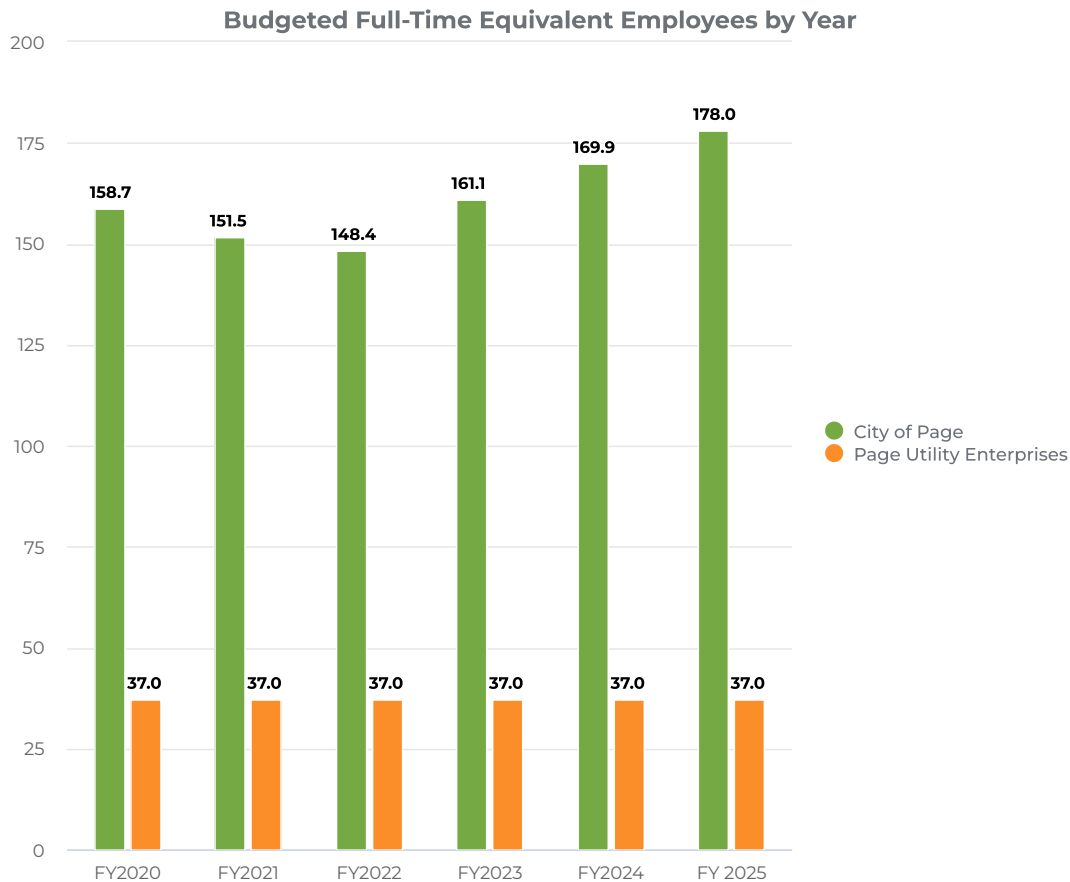
Personnel Changes

The FY2025 recommended budget includes \$2.5 million in Personnel Costs. 8.15 FTE additional positions were included in the FY2025 budget to allow departments to build capacity and expand to meet the needs of the community. The City Council also approved to budget a 4% cost of living increase for employees and an additional 4% increase for market adjustments to stay competitive and address the issue of wage compression.

These measures have been taken to work towards creating a high-performing organization as part of the City's Strategic Plan.

Budgeted Full-Time Equivalent Employees by Year

Below is a comparison of position totals by department for the FY 2020 through FY 2025 Budgets. All positions are listed as full-time equivalent, excluding City Council which is not listed.



Budgeted Full-Time Equivalent Employees by Department and Year

Between FY2024 and FY2025 there were shifts with staffing between departments as well as additional FTEs added. These changes were due to :

1. Changing needs within the City of Page as usage and visitation increased post- COVID.
2. Review of open positions, tight labor market and the underutilized skills and training of current staff.
3. Expansion of services provided by City.
4. Enterprise funds (Horseshoe Bend and Golf Course) continued to see growth due to increase in tourism and expansion of the Golf Course Clubhouse.

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
City of Page						
401 City Manager	2.00	2.00	2.00	2.00	3.00	1.00
402 City Council	0.00	0.00	0.00	0.00	0.00	0.00
404 City Clerk	2.00	2.00	2.00	2.66	2.00	-0.66
405 City Attorney	2.50	3.00	3.00	3.00	3.00	0.00
408 Community Serv Admin	0.25	1.25	1.00	1.00	0.00	-1.00
410 Community Center	3.73	3.75	4.75	4.75	5.84	1.09
411 General Services	0.00	0.00	0.00	0.00	0.00	0.00
412 Special Events	0.00	0.00	1.00	1.00	2.00	1.00
415-Corrals	1.00	0.00	0.00	0.00	0.00	0.00
420 Police Dept Admin	4.50	4.50	7.50	7.49	7.49	0.00
421 Patrol	21.75	20.00	22.00	25.98	23.00	-2.98
422 Communications	8.96	8.96	8.85	8.85	8.85	0.00
426 Investigations	4.00	4.00	3.00	3.00	6.00	3.00
427 Fire Dept.	21.00	21.00	22.00	24.00	24.00	0.00
441 Human Resources	1.00	1.00	2.00	2.00	2.00	0.00
442 Finance	4.00	4.00	5.08	5.25	5.00	-0.25
443 Magistrate Court	5.44	7.07	5.40	5.40	5.40	0.00
444 Library	6.22	7.74	9.35	10.35	11.34	0.99
445 Planning/Zoning	1.00	1.00	2.00	2.00	2.00	0.00
446 Building Safety	1.00	1.00	1.00	1.00	1.00	0.00
447-Community/Economic Development	3.00	2.00	2.00	2.00	2.00	0.00
448 Central Garage	2.00	2.00	2.00	2.00	2.00	0.00
450-Horseshoe Bend	14.73	9.73	11.73	11.67	13.88	2.21
455 Information Tech	3.00	3.00	4.00	4.00	4.00	0.00
456 Cemetery	0.00	0.00	1.00	1.00	2.00	1.00
457 Building Maintenance	4.00	5.00	4.00	4.00	4.00	0.00
460 Public Works Admin	8.00	7.65	6.65	6.65	6.65	0.00
462 Parks Maintenance	6.00	6.00	7.00	8.00	9.00	1.00
463-Golf Course Clubhouse	9.06	8.64	9.07	9.06	9.75	0.69
465 Recreation	1.74	2.74	3.00	3.00	3.00	0.00
468 Golf Maintenance	7.43	6.43	6.43	6.43	6.49	0.06
486 Community Development	0.00	0.00	0.00	0.00	0.00	0.00
489 Airport	1.49	2.35	2.35	2.35	3.35	1.00
City of Page Total	150.80	147.81	161.16	169.89	178.04	8.15
Page Utility Enterprises						
50-Electric	19.00	19.00	19.00	19.00	19.00	0.00
51-Water/52-Sewer	18.00	18.00	18.00	18.00	18.00	0.00
Page Utility Enterprises Total	37.00	37.00	37.00	37.00	37.00	0.00
Grand Total	187.80	184.81	198.16	206.89	215.04	8.15

Department Personnel Changes

Below is a detailed explanation of major personnel changes made in FY2025 in each department.

Airport

FY2025 Changes

489 Airport

- Added 1.00 FTE Airport Technician

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
489 Airport						
Administrative Assistant	0.49	1.00	1.00	1.00	1.00	0.00
Airport Technician	0.00	0.00	0.00	0.00	1.00	1.00
Director Of Public Works	0.00	0.35	0.35	0.35	0.35	0.00
Maintenance Worker	1.00	1.00	1.00	1.00	1.00	0.00
Totals	1.49	2.35	2.35	2.35	3.35	1.00

Cemetery

FY2025 Changes

456 Cemetery

- Added 1.00 FTE Grounds Keeper

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
456 Cemetery						
Grounds Keeper	0.00	0.00	0.00	0.00	1.00	1.00
Maintenance Worker	0.00	0.00	1.00	1.00	1.00	0.00
Totals	0.00	0.00	1.00	1.00	2.00	1.00

City Clerk

FY2024 Changes

404 City Clerk

- Removed 0.66 FTE upon completion of training.

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
404 City Clerk						
City Clerk	1.00	1.00	1.00	1.33	1.00	-0.33
Deputy City Clerk	1.00	1.00	1.00	1.33	1.00	-0.33
Totals	2.00	2.00	2.00	2.66	2.00	-0.66

City Manager

FY2025 Changes

401 City Manager

- Moved 1.00 FTE from 445 Planning & Zoning.

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
401 City Manager						
Admin Assistant	0.00	0.00	0.00	0.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00	1.00	0.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00	1.00	0.00
Totals	2.00	2.00	2.00	2.00	3.00	1.00

Community Center

FY2025 Changes

410 Community Center

- Changed .49 FTE Community Center Assistant to 1 FTE
- Added .49 FTE Transportation Aide
- Changed Cooks Assistant from .77FTE to .88 FTE

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
410 Community Center						
Community Center Assistant	0.00	0.00	0.00	0.00	0.49	0.49
Community Center Manager	1.00	1.00	1.00	1.00	1.00	0.00
Cooks Assistant	1.24	1.26	0.77	0.77	0.88	0.11
Kitchen Supervisor/Cook	1.00	1.00	1.00	1.00	1.00	0.00
Program Coordinator	0.00	0.00	1.00	1.00	1.00	0.00
Transportation Aide	0.49	0.49	0.98	0.98	1.47	0.49
Totals	3.73	3.75	4.75	4.75	5.84	1.09

Community Service Admin

FY2025 Changes

408 Community Service Admin

- Removed 1.00 FTE Community Service Director

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Community and Recreation Services						
408 Community Serv Admin						
Administrative Assistant	0.00	1.00	0.00	0.00	0.00	0.00
Community Service Director	0.25	0.25	1.00	1.00	0.00	-1.00
Totals	0.25	1.25	1.00	1.00	0.00	-1.00

Finance

FY2024 Changes

442 Finance

- Removed .25 FTE Finance Analyst to account for three months of training completed for replacement.

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
442 Finance						
Account Clerk	1.00	1.00	2.00	2.00	2.00	0.00
Account Clerk Senior	1.00	1.00	1.08	1.00	0.00	-1.00
Finance Accountant	0.00	0.00	0.00	0.00	1.00	1.00
Finance Analyst	1.00	1.00	1.00	1.25	0.00	-1.25
Finance Director	1.00	1.00	1.00	1.00	1.00	0.00
Payroll/AP Specialist	0.00	0.00	0.00	0.00	1.00	1.00
Totals	4.00	4.00	5.08	5.25	5.00	-0.25

Golf Course Clubhouse

FY2025 Changes

463 Golf Course Clubhouse

- Added 1.00 FTE Kitchen Supervisor
- Changed multiple positions to better match the needs of the patrons

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
463-Golf Course Clubhouse						
Food Service Worker	2.00	2.00	3.00	3.00	3.00	0.00
Golf Manager	1.00	1.00	1.00	1.00	1.00	0.00
Grill Cook	1.00	0.00	0.00	0.00	0.00	0.00
Kitchen Supervisor	0.00	0.00	0.00	0.00	1.00	1.00
Pro Shop Associate	1.00	1.00	0.74	0.73	0.00	-0.73
Pro Shop Lead	0.00	1.00	1.00	1.00	1.00	0.00
PT Cart Service	0.00	0.87	0.87	0.87	0.00	-0.87
PT Food Service Worker	0.00	0.74	0.00	0.00	0.00	0.00
Seasonal Beverage Cart Service	0.00	0.00	0.43	0.43	0.00	-0.43
Seasonal Cart Service	1.72	0.86	0.86	0.86	2.25	1.39
Seasonal Pro Shop Associate	2.34	1.17	1.17	1.17	1.50	0.33
Totals	9.06	8.64	9.07	9.06	9.75	0.69

Horseshoe Bend

FY2025 Changes

450 Horseshoe Bend

- Added two .35 FTE Part Time (Seasonal) Cashiers
- Added three .50 FTE Trolley Drivers

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
450-Horseshoe Bend						
Cashier	5.00	5.00	5.00	5.00	5.00	0.00
Cashier-Finance	0.00	0.00	0.00	0.00	0.00	0.00
Director	0.75	0.75	0.00	0.00	0.00	0.00
Fee Facility Manager	1.00	1.00	1.00	1.00	1.00	0.00
Lead Cashier	2.00	2.00	2.00	2.00	2.00	0.00
Parking Lot Attendant	4.00	0.00	0.00	0.00	0.00	0.00
PT Cashier	0.98	0.98	3.73	3.67	4.38	0.71
Seasonal Parking Attendant	1.00	0.00	0.00	0.00	0.00	0.00
Trolley Driver	0.00	0.00	0.00	0.00	1.50	1.50
Totals	14.73	9.73	11.73	11.67	13.88	2.21

Library

FY2025 Changes

444 Library

- Added 1.00 FTE for Security/Custodian

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
444 Library						
Children's Coordinator	1.00	1.00	1.00	1.00	1.00	0.00
Children's Library Aide	0.00	0.00	0.00	0.00	1.00	1.00
Circulation Assistant	0.00	1.00	1.00	1.00	1.00	0.00
Circulation Specialist	0.00	1.00	1.00	1.00	1.00	0.00
Circulation Supervisor	0.00	0.00	1.00	1.00	1.00	0.00
Library Aide	2.22	0.74	1.35	1.35	0.00	-1.35
Library Assistant	0.00	1.00	1.00	2.00	2.00	0.00
Library Manager	1.00	1.00	1.00	1.00	1.00	0.00
Library Specialist	1.00	1.00	1.00	1.00	1.00	0.00
Reference Librarian	1.00	1.00	1.00	1.00	1.00	0.00
Security/Custodian	0.00	0.00	0.00	0.00	1.00	1.00
Summer Reading Program Aides	0.00	0.00	0.00	0.00	0.34	0.34
Totals	6.22	7.74	9.35	10.35	11.34	0.99

Parks Maintenance

FY2025 Changes

462 Parks Maintenance

- Added 1.00 FTE Parks & Trails Manager

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
462 Parks Maintenance						
Maintenance Worker	4.00	4.00	5.00	6.00	6.00	0.00
Maintenance Worker Lead	1.00	1.00	1.00	1.00	1.00	0.00
Parks & Trails Manager	0.00	0.00	0.00	0.00	1.00	1.00
Parks & Trails Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Totals	6.00	6.00	7.00	8.00	9.00	1.00

Planning & Zoning

FY2025 Changes

445 Planning & Zoning

- Moved 1.00 FTE Admin Assistant to Department 401 City Manager
- Added 1.00 FTE City Engineer

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
445 Planning/Zoning						
Administrative Assistant	0.00	0.00	1.00	1.00	0.00	-1.00
City Engineer	0.00	0.00	0.00	0.00	1.00	1.00
Planner/GIS	1.00	1.00	0.00	0.00	0.00	0.00
Planning Director	0.00	0.00	1.00	1.00	1.00	0.00
Totals	1.00	1.00	2.00	2.00	2.00	0.00

Police

FY2025 Changes

421 Patrol

- Moved 1.00 FTE Community Resource Officer to 1.00 FTE Animal Control Officers. Combined two part time Animal Control Officers .49 FTEs into 1.00 FTE
- Moved 1.00 FTE Patrol Officer/Sergeant Positions to Department 426 Investigations

426 Investigations

- Received 3.00 positions from Department 421 Patrol
 - 2.00 FTE Crime Scene Specialist
 - 1.00 FTE Evidence Technician

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Police						
420 Police Dept Admin	4.50	4.50	7.50	7.49	7.49	0.00
421 Patrol	21.75	20.00	22.00	25.98	23.00	-2.98
422 Communications	8.96	8.96	8.85	8.85	8.85	0.00
426 Investigations	4.00	4.00	3.00	3.00	6.00	3.00
Police Total	39.21	37.46	41.35	45.32	45.34	0.02

Special Events

FY2025 Changes

412 Special Events

- Added 1.00 FTE Events Manager

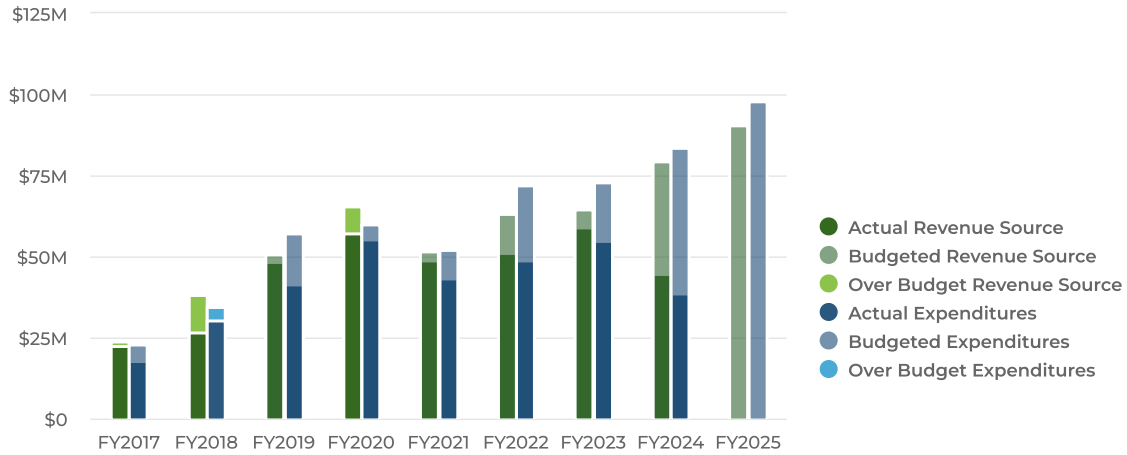
	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
412 Special Events						
Event Specialist	0.00	0.00	1.00	1.00	1.00	0.00
Events Manager	0.00	0.00	0.00	0.00	1.00	1.00
Totals	0.00	0.00	1.00	1.00	2.00	1.00

FUND SUMMARIES

Summary

City of Page, Arizona is projecting \$90.93M of revenue in FY2025, which represents a 13.9% increase over the prior year. Budgeted expenditures are projected to increase by 17.2% or \$14.41M to \$98.12M in FY2025.

These amounts include \$17.42M in inter-fund transfers.



Overview - All Funds Comprehensive Summary

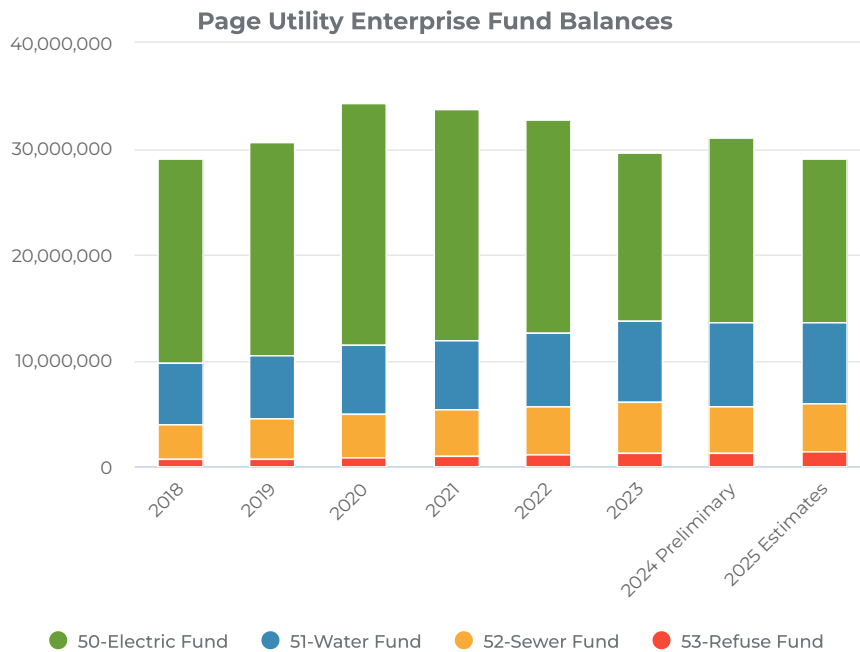
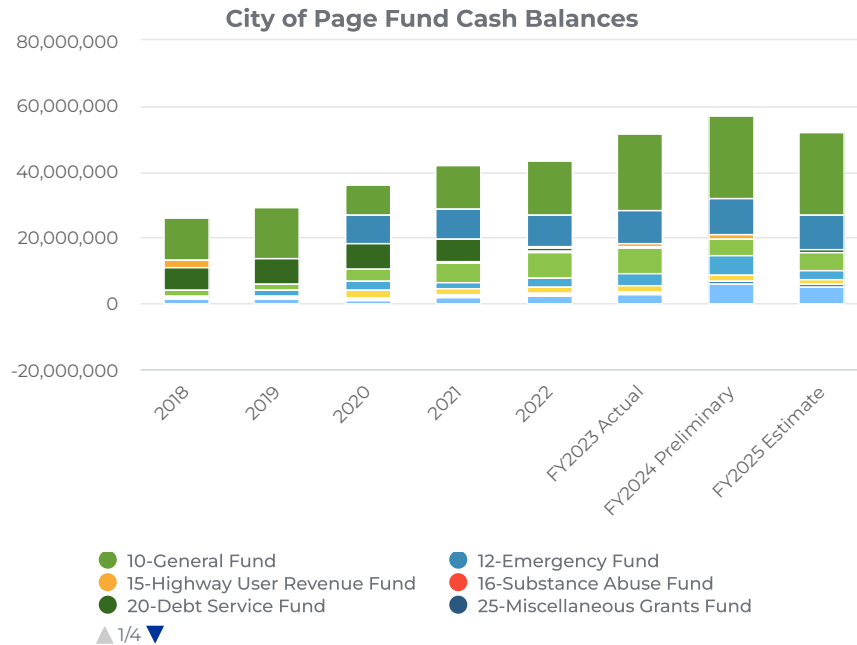
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$106,272,636	\$106,730,956	\$110,138,473	\$88,593,721
Revenues	\$51,322,339	\$59,162,550	\$79,827,443	\$90,934,030
Expenditures	\$48,848,755	\$55,289,696	\$83,716,530	\$98,124,122
Total Revenues Less Expenditures:	\$2,473,584	\$3,872,854	-\$3,889,087	-\$7,190,092
Ending Fund Balance:	\$108,746,220	\$110,603,810	\$106,249,386	\$81,403,629

Changes in Fund Balances

The City is starting with approximately \$56.1 million in fund balances for FY2025 (numbers are pre-audited, excluding Page Utility Enterprises).

Page Utility Enterprises is starting with approximately \$31 million in fund balances for FY2025 (numbers are pre-audited, excluding City of Page) and is budgeted to utilize \$2 million in fund balances, leaving approximately \$29 million.

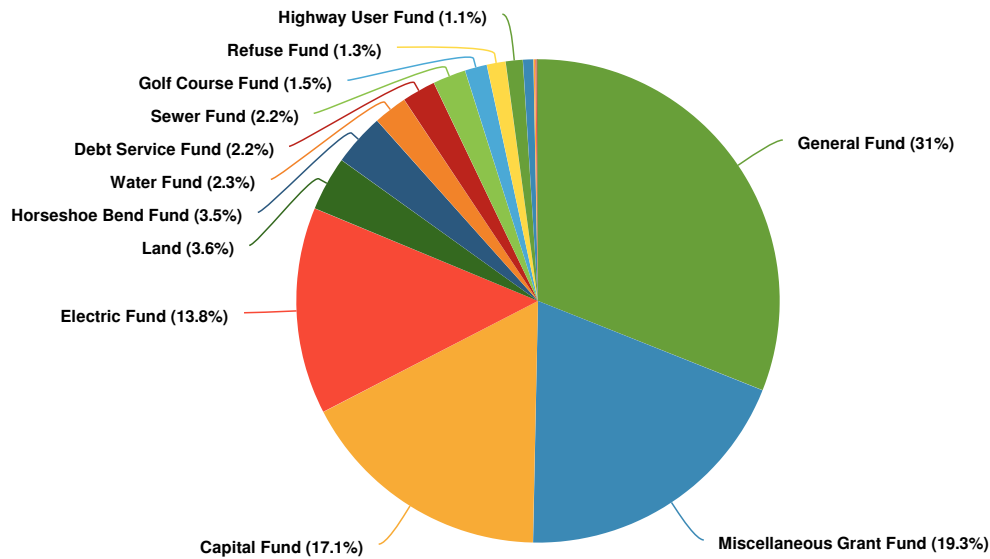
Although there are adequate fund balances as a total, the City also wants to ensure each fund is accountable and does not deplete its resources. At the time of budget preparation and adoption, FY2024 was not closed and transactions were still being processed. Although the FY2025 Budget portrays the funds may be overspent, the City monitors and reviews the budget and balance of each fund monthly. Expenses may need to be restricted to ensure funds are not overspent.



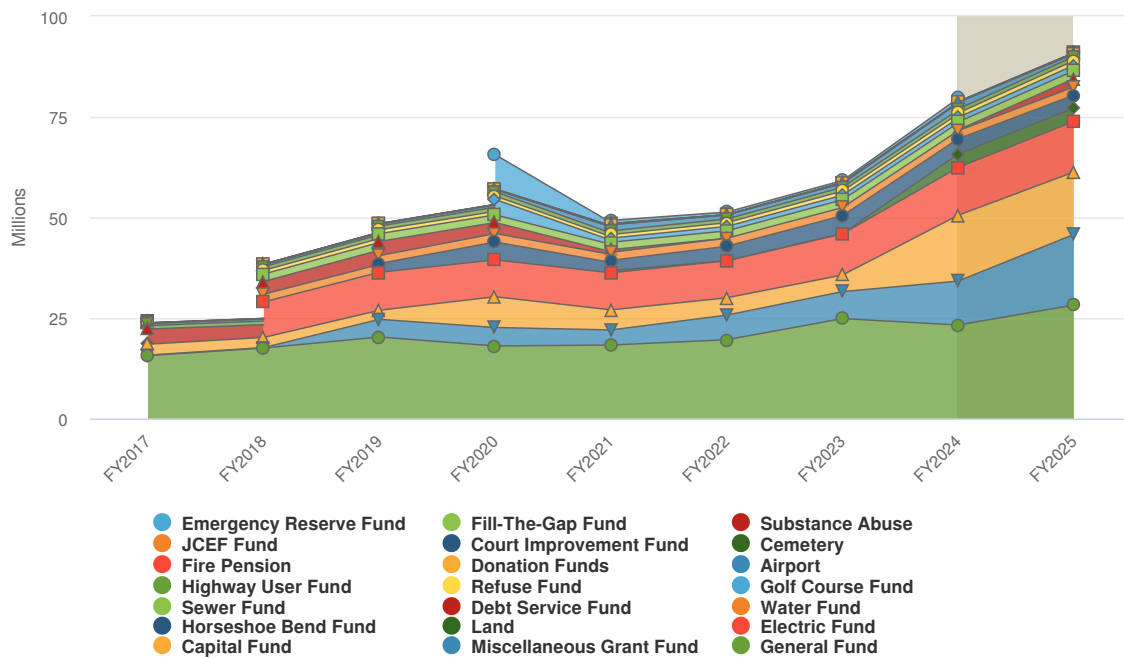
Revenue by Fund

Revenue projections for the FY2025 for the City of Page (excludes Page Utility Enterprise) are based on trends and anticipated activity in the coming fiscal year. Charts below include inter-fund transfers.

2025 Revenue by Fund



Budgeted and Historical 2025 Revenue by Fund

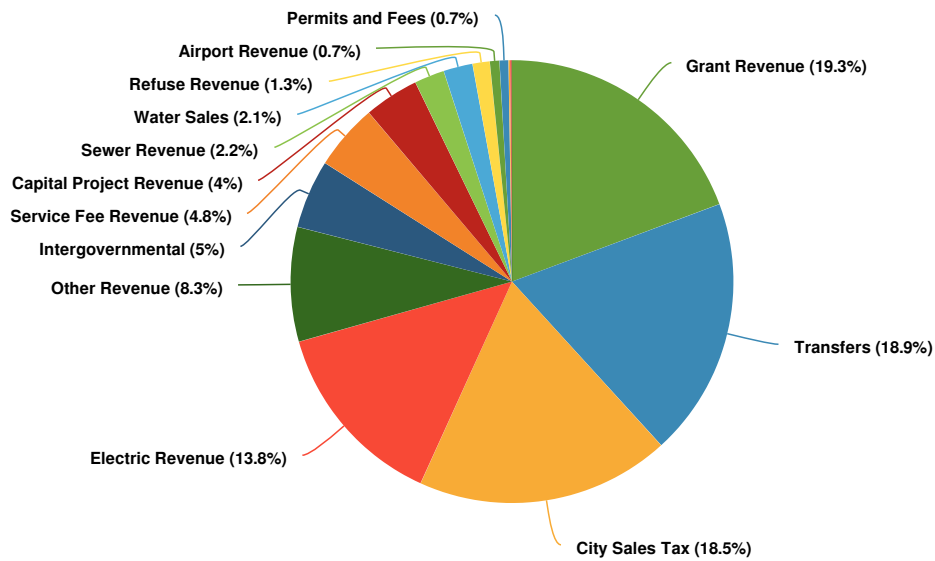


Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
General Fund	\$19,588,252	\$24,846,649	\$23,247,079	\$28,220,770	21.4%
Emergency Reserve Fund	\$647,647	\$532,897	\$1,050,000	\$0	-100%
Donation Funds	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Capital Fund	\$4,309,246	\$4,126,838	\$16,360,600	\$15,524,817	-5.1%
Land	\$32,295	\$63,108	\$3,315,000	\$3,315,000	0%
Miscellaneous Grant Fund	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Highway User Fund	\$939,919	\$937,790	\$1,003,176	\$1,045,000	4.2%
Substance Abuse	\$2,242	\$2,883	\$2,500	\$2,500	0%
Cemetery	\$88,311	\$73,293	\$55,000	\$70,000	27.3%
JCEF Fund	\$3,108	\$2,940	\$2,565	\$2,550	-0.6%
Fill-The-Gap Fund	\$0	\$1,677		\$2,000	N/A
Airport	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Debt Service Fund	\$2,649	\$0	\$200,000	\$2,045,000	922.5%
Fire Pension	-\$75,061	\$90,322	\$78,500	\$78,500	0%
Court Improvement Fund		\$2,138		\$5,000	N/A
Electric Fund	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Horseshoe Bend Fund	\$3,553,877	\$4,463,103	\$3,792,000	\$3,183,500	-16%
Water Fund	\$2,000,505	\$2,001,854	\$2,006,000	\$2,051,000	2.2%
Sewer Fund	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Fund	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Golf Course Fund	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500	18.6%
Total:	\$51,322,339	\$59,162,550	\$79,827,443	\$90,934,030	13.9%

Revenues by Source

Projected 2025 Revenues by Source

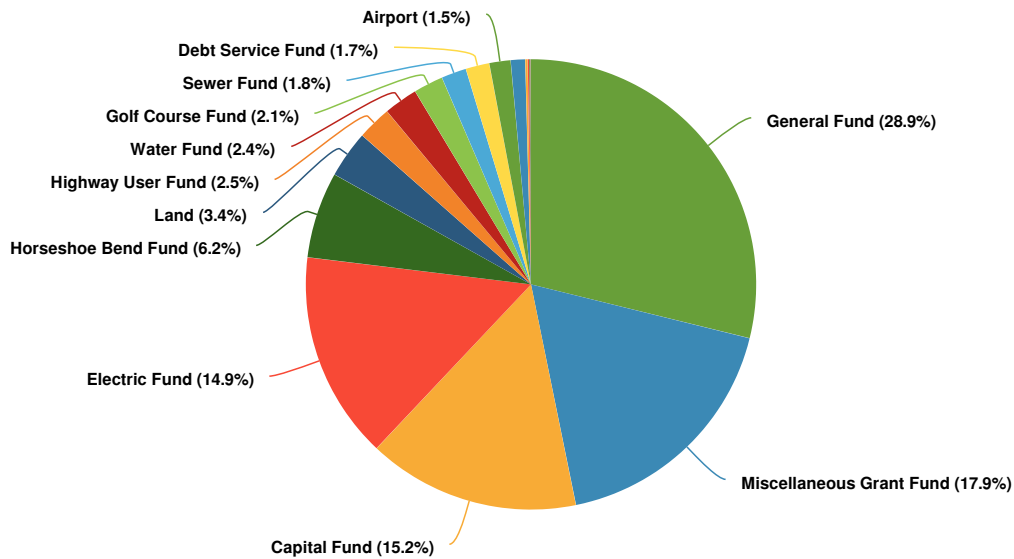


Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
City Sales Tax	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000	19.9%
Permits and Fees	\$451,770	\$474,187	\$523,550	\$591,800	13%
Intergovernmental	\$3,397,883	\$3,841,579	\$4,545,288	\$4,567,000	0.5%
Transfers	\$6,138,130	\$7,459,469	\$13,150,371	\$17,217,052	30.9%
Other Revenue	\$1,576,343	\$3,459,813	\$6,032,611	\$7,592,050	25.9%
Grant Revenue	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Donations	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Court Improvement Fees		\$2,138		\$5,000	N/A
Capital Project Revenue	\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Service Fee Revenue	\$4,656,691	\$5,614,698	\$4,935,000	\$4,389,000	-11.1%
Airport Revenue	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Electric Revenue	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Water Revenue		\$156,191	\$50,000	\$100,000	100%
Water Sales	\$1,991,385	\$1,832,369	\$1,945,000	\$1,940,000	-0.3%
Meter Charges	\$7,463	\$13,294	\$10,000	\$10,000	0%
Miscellaneous Revenue	\$1,657		\$1,000	\$1,000	0%
Sewer Revenue	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Revenue	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Fill The Fund Revenue	\$0	\$1,677		\$2,000	N/A
Total Revenue Source:	\$51,322,339	\$59,162,550	\$79,827,443	\$90,934,030	13.9%

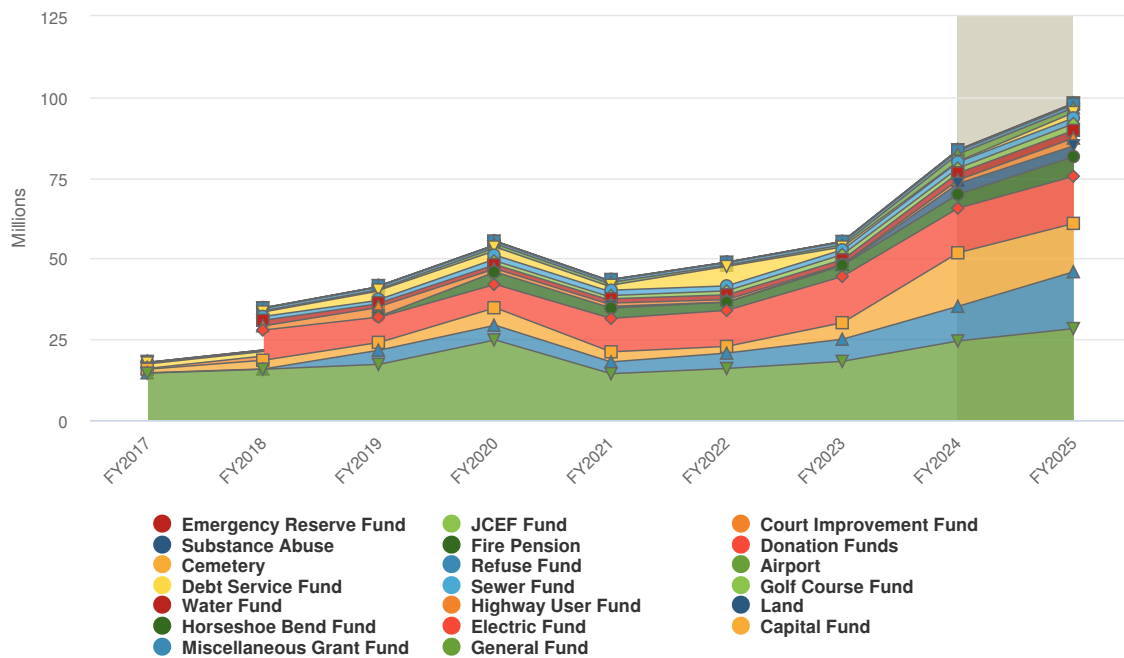
Expenditures by Fund

Expenditure projections for the FY2025 for the City of Page (excludes Page Utility Enterprise) are based on trends and anticipated activity in the coming fiscal year. Charts below include inter-fund transfers.

2025 Expenditures by Fund



Budgeted and Historical 2025 Expenditures by Fund

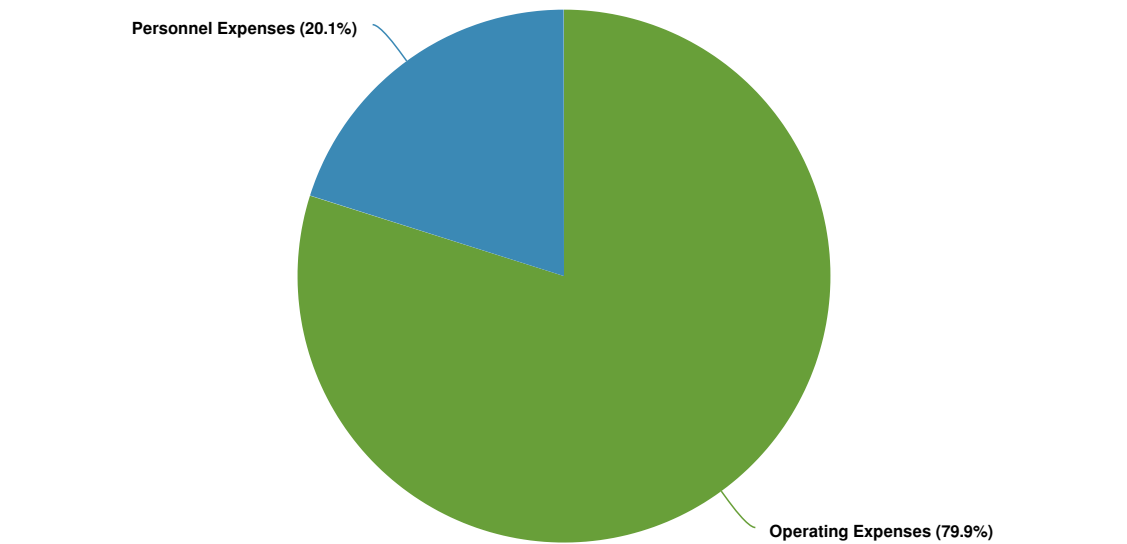


Grey background indicates budgeted figures.

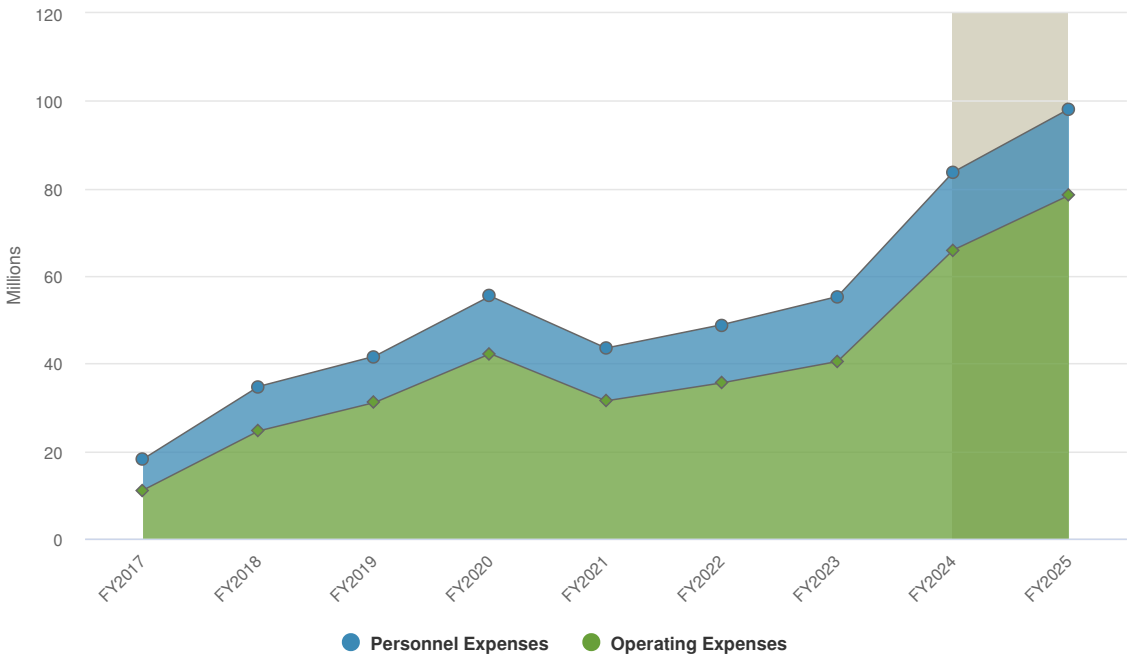
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
General Fund	\$15,960,832	\$18,169,328	\$24,481,986	\$28,311,716	15.6%
Emergency Reserve Fund	\$2,597	\$2,202	\$3,000	\$0	-100%
Donation Funds	\$17,075	\$26,115	\$31,150	\$115,850	271.9%
Capital Fund	\$2,073,951	\$5,111,896	\$16,573,850	\$14,954,650	-9.8%
Land	\$32,295	\$63,108	\$3,315,000	\$3,315,000	0%
Miscellaneous Grant Fund	\$4,759,514	\$6,853,154	\$10,732,505	\$17,612,955	64.1%
Highway User Fund	\$763,335	\$237,168	\$1,089,416	\$2,416,850	121.8%
Substance Abuse	\$0	\$0	\$37,000	\$31,000	-16.2%
Cemetery	\$57,933	\$73,436	\$269,446	\$172,088	-36.1%
JCEF Fund	\$9,594	\$6,936	\$7,500	\$0	-100%
Airport	\$370,494	\$663,269	\$2,250,406	\$1,500,135	-33.3%
Debt Service Fund	\$6,032,459	\$857,102	\$200,000	\$1,672,500	736.3%
Fire Pension	\$18,833	\$47,443	\$53,000	\$78,000	47.2%
Court Improvement Fund		\$0		\$5,000	N/A
Electric Fund	\$11,157,013	\$14,322,733	\$13,811,960	\$14,607,440	5.8%
Horseshoe Bend Fund	\$2,524,124	\$3,445,198	\$4,309,826	\$6,081,428	41.1%
Water Fund	\$1,484,234	\$1,443,933	\$2,170,100	\$2,386,100	10%
Sewer Fund	\$1,542,208	\$1,475,527	\$1,911,500	\$1,754,500	-8.2%
Refuse Fund	\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Golf Course Fund	\$1,229,612	\$1,592,498	\$1,514,490	\$2,095,499	38.4%
Total:	\$48,848,755	\$55,289,696	\$83,716,530	\$98,124,122	17.2%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
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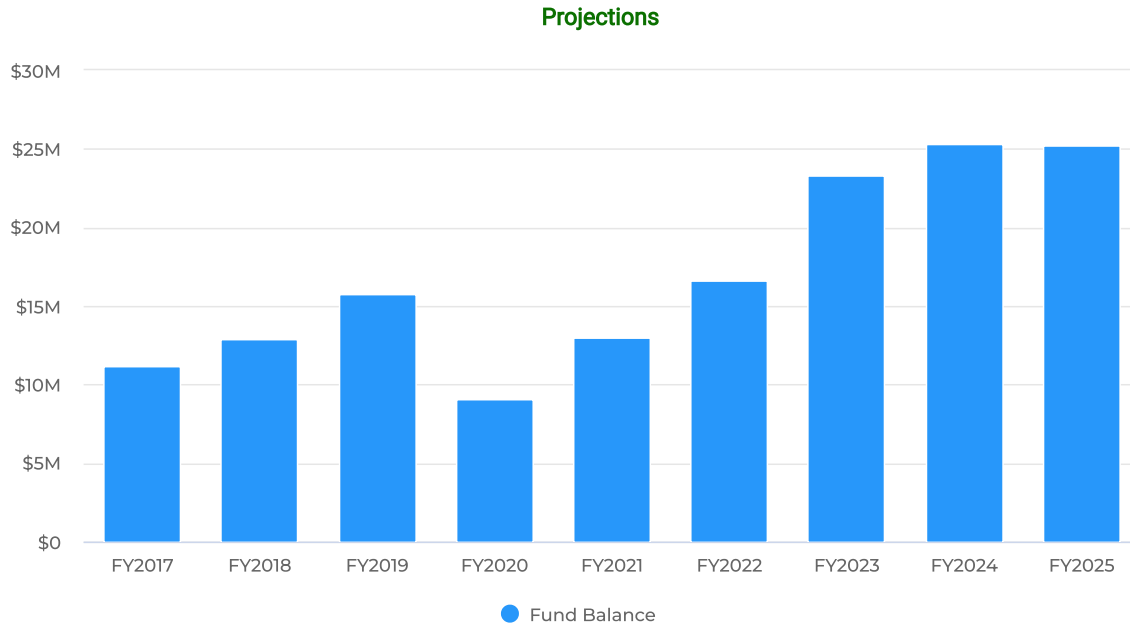
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Personnel Expenses	\$13,285,673	\$14,831,835	\$17,802,709	\$19,723,022	10.8%
Operating Expenses	\$35,563,082	\$40,457,861	\$65,913,822	\$78,401,100	18.9%
Total:	\$48,848,755	\$55,289,696	\$83,716,530	\$98,124,122	17.2%

General Fund - 10

The General Fund is the City's primary operating fund and supports most of the City's departments in whole or in part. The General Fund is supported by revenues from city sales taxes, state aid, excise taxes, investment income, fines & forfeitures, and fees & charges.

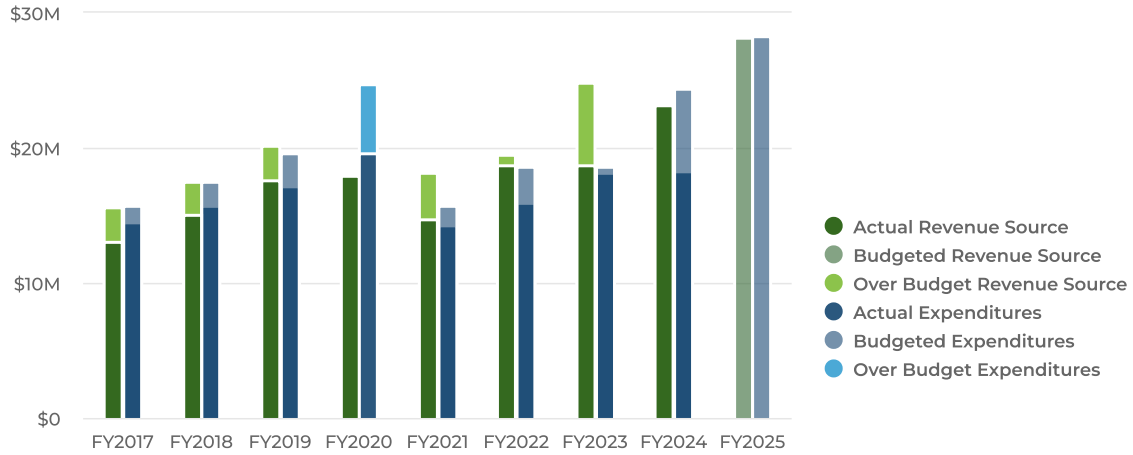
Fund Balance

In FY2020, \$8.4 million was transferred to establish the Emergency Reserve Fund. FY2023 and FY2024 are estimates based on budgets.



Summary

City of Page, Arizona is projecting \$28.22M of revenue in FY2025, which represents a 21.4% increase over the prior year. Budgeted expenditures are projected to increase by 15.6% or \$3.83M to \$28.31M in FY2025.

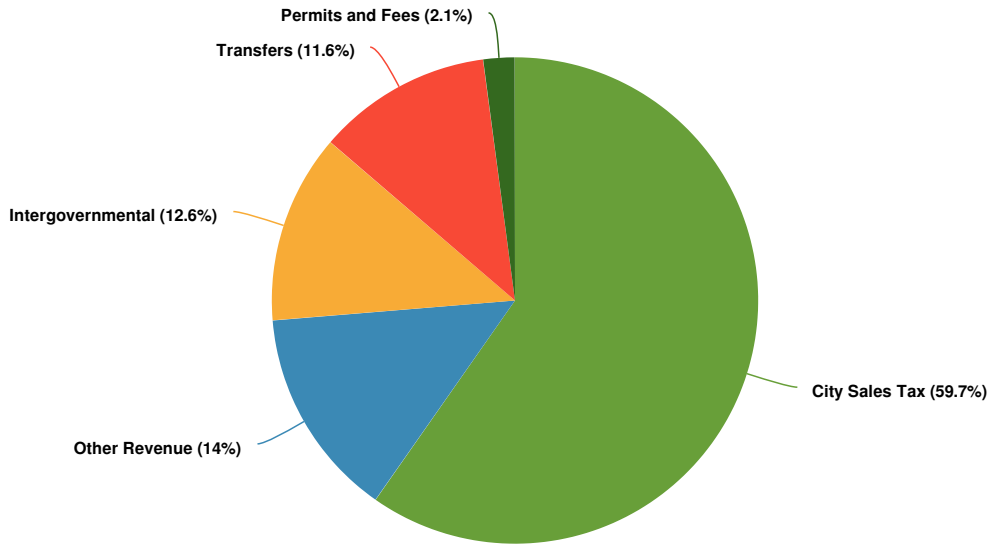


Revenues by Source

The General Fund's largest source of revenue is City Sales Tax, making up nearly two-thirds of the projected revenues.

- City Sales Tax - Current local sales tax is 3% but varies by business activity.
- Intergovernmental - Revenues received from the State of Arizona for State Sales Tax, Vehicle License Tax, and State Revenue Sharing.
- Transfers - Funds transferred from other funds to reimburse or assist the General Fund.
- Permits and Fees - Revenues received from franchise fees, licenses, permits, and other city fees.
- Other Revenue - Revenues received for other services provided by the city.

Projected 2025 Revenues by Source

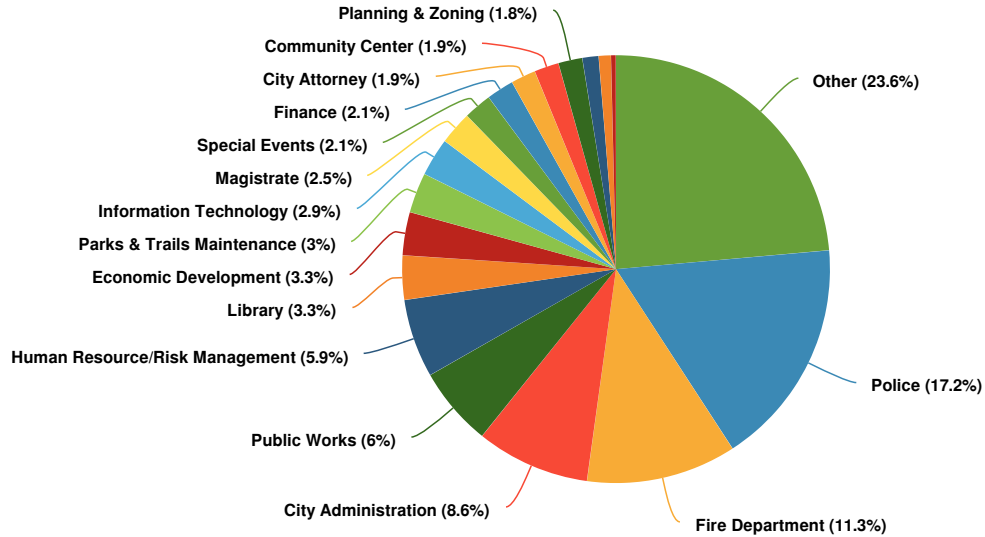


Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
City Sales Tax	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000	19.9%
Permits and Fees	\$451,770	\$474,187	\$523,550	\$591,800	13%
Intergovernmental	\$2,444,999	\$2,904,117	\$3,539,612	\$3,552,000	0.3%
Transfers	\$1,577,720	\$2,967,277	\$2,992,371	\$3,278,470	9.6%
Other Revenue	\$1,425,480	\$3,275,754	\$2,131,546	\$3,943,500	85%
Total Revenue Source:	\$19,588,252	\$24,846,649	\$23,247,079	\$28,220,770	21.4%

Expenditures by Function

The Other category reflects the transfers out of the General Fund to other funds for a total of \$6.7M or 23.6% of the budget.

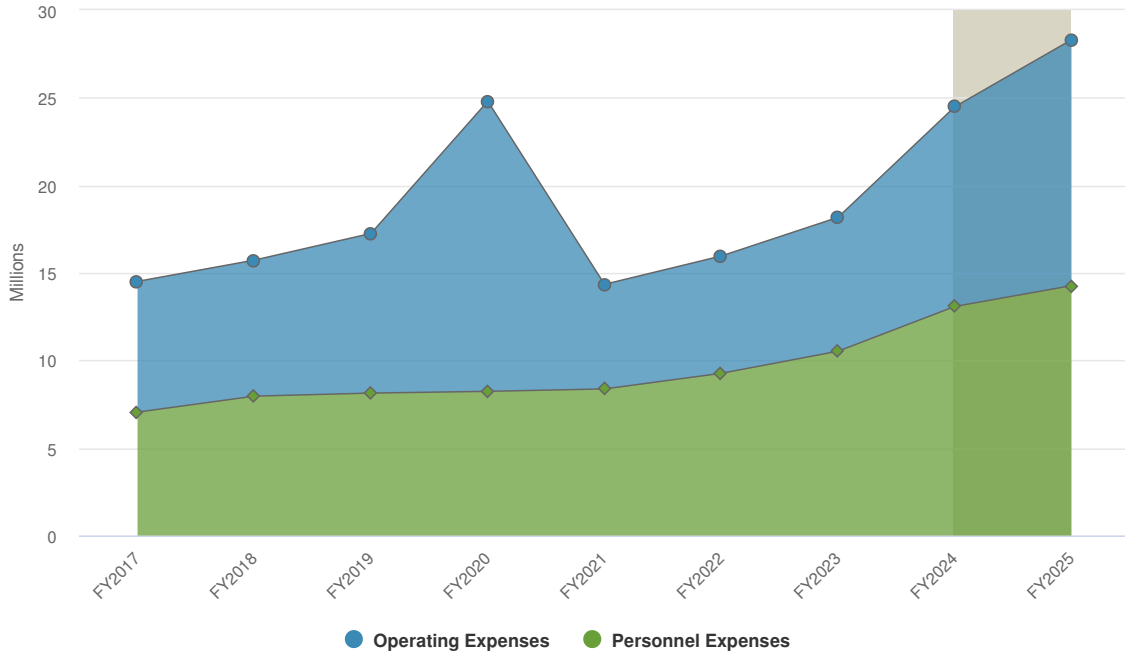
Budgeted Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expenditures					
City Administration	\$806,379	\$860,439	\$2,215,415	\$2,435,215	9.9%
City Council	\$80,397	\$95,859	\$110,387	\$103,287	-6.4%
City Clerk	\$210,021	\$218,836	\$308,962	\$347,163	12.4%
City Attorney	\$355,146	\$354,630	\$469,591	\$535,230	14%
Planning & Zoning	\$284,956	\$407,011	\$462,638	\$515,072	11.3%
Economic Development	\$465,728	\$448,356	\$577,870	\$923,948	59.9%
Human Resource/Risk Management	\$565,152	\$640,345	\$1,082,424	\$1,678,831	55.1%
Finance	\$427,445	\$565,327	\$551,854	\$586,636	6.3%
Police	\$3,185,317	\$3,740,106	\$4,925,147	\$4,879,657	-0.9%
Fire Department	\$2,017,888	\$2,267,228	\$2,962,872	\$3,211,130	8.4%
Public Works	\$1,414,205	\$1,297,256	\$1,554,962	\$1,694,882	9%
Information Technology	\$594,262	\$681,371	\$784,240	\$817,045	4.2%
Other	\$3,582,408	\$3,878,085	\$5,225,000	\$6,681,500	27.9%
Magistrate	\$494,678	\$567,164	\$628,778	\$713,296	13.4%
Total Expenditures:	\$15,960,832	\$18,169,328	\$24,481,986	\$28,311,716	15.6%

Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

General Fund - 10 Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$12,967,827	\$16,619,566	\$23,296,886	\$25,311,127
Revenues				
City Sales Tax	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000
Permits and Fees	\$451,770	\$474,187	\$523,550	\$591,800
Intergovernmental	\$2,444,999	\$2,904,117	\$3,539,612	\$3,552,000
Transfers	\$1,577,720	\$2,967,277	\$2,992,371	\$3,278,470
Other Revenue	\$1,425,480	\$3,275,754	\$2,131,546	\$3,943,500
Total Revenues:	\$19,588,252	\$24,846,649	\$23,247,079	\$28,220,770
Expenditures				
Personnel Expenses	\$9,263,272	\$10,524,476	\$13,079,678	\$14,269,008
Operating Expenses	\$6,697,560	\$7,644,852	\$11,402,308	\$14,042,708
Total Expenditures:	\$15,960,832	\$18,169,328	\$24,481,986	\$28,311,716
Total Revenues Less Expenditures:	\$3,627,420	\$6,677,321	-\$1,234,907	-\$90,946
Ending Fund Balance:	\$16,595,247	\$23,296,886	\$22,061,979	\$25,220,181

Emergency Reserve Fund - 12

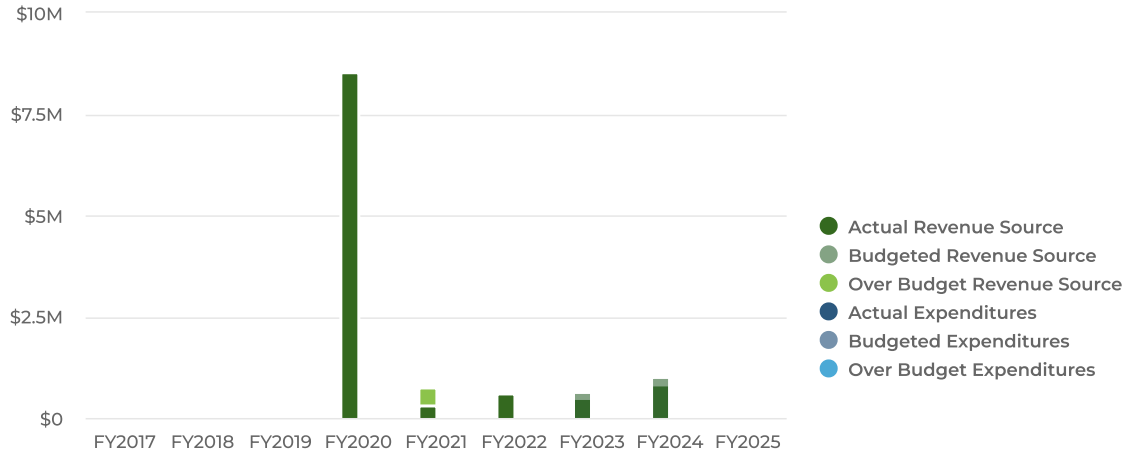
The City established the Emergency Reserve Fund to ensure adequate funds are maintained to abate potential current and future risks, avoid revenue shortfalls and be equipped for unexpected expenditures maintained in the General Fund. FY2020 and with the passage of Ordinance 668-20, 15% of the 1% tax increase will be designated to this fund. In FY2020, \$8.3M was transferred from the General to establish the Emergency Reserve Fund. In March 2024, The City Council passed Ordinance 726-24 whereby they set the Emergency Reserve Fund to be set at \$12,000,000.

Fund Balance



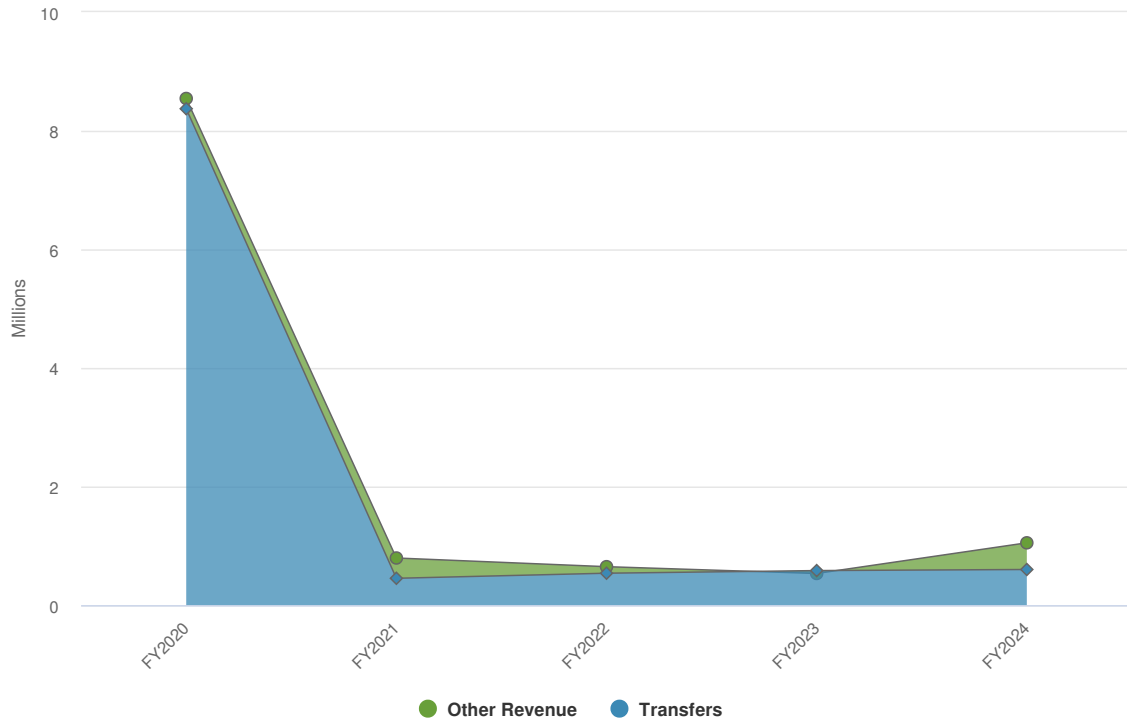
Summary

City of Page, Arizona is projecting \$0 of revenue in FY2025, which represents a 100% decrease over the prior year. Budgeted expenditures are projected to decrease by 100% or \$3K to \$0 in FY2025.



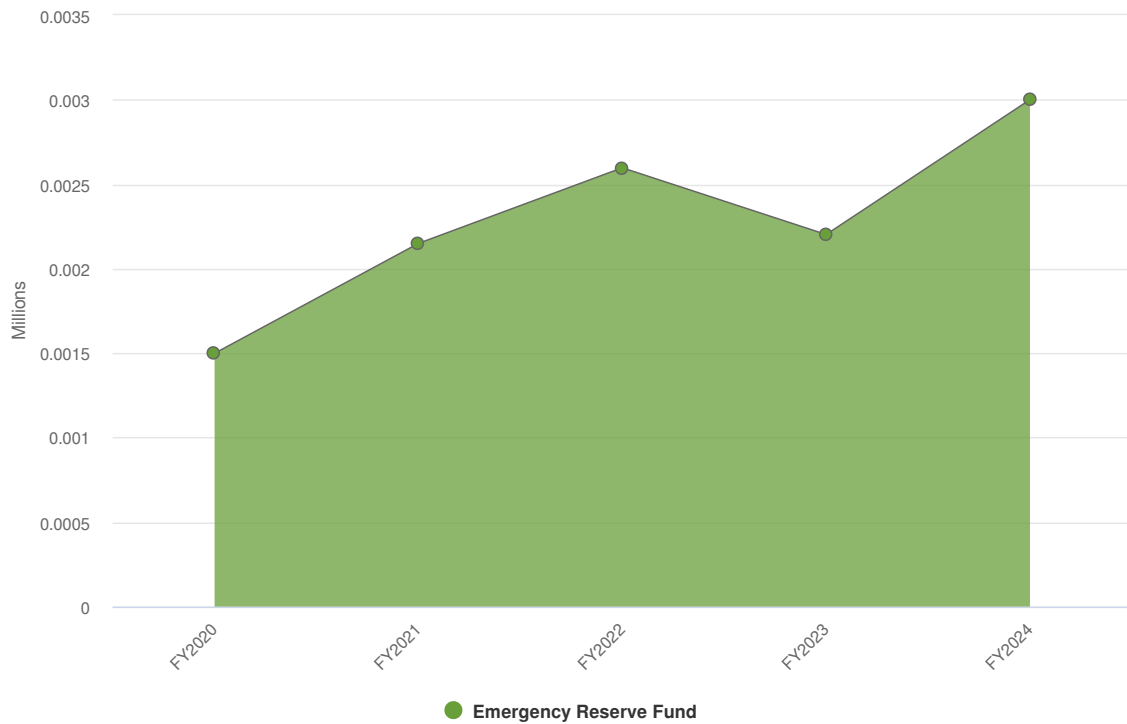
Revenues by Source

Budgeted and Historical 2025 Revenues by Source



Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund



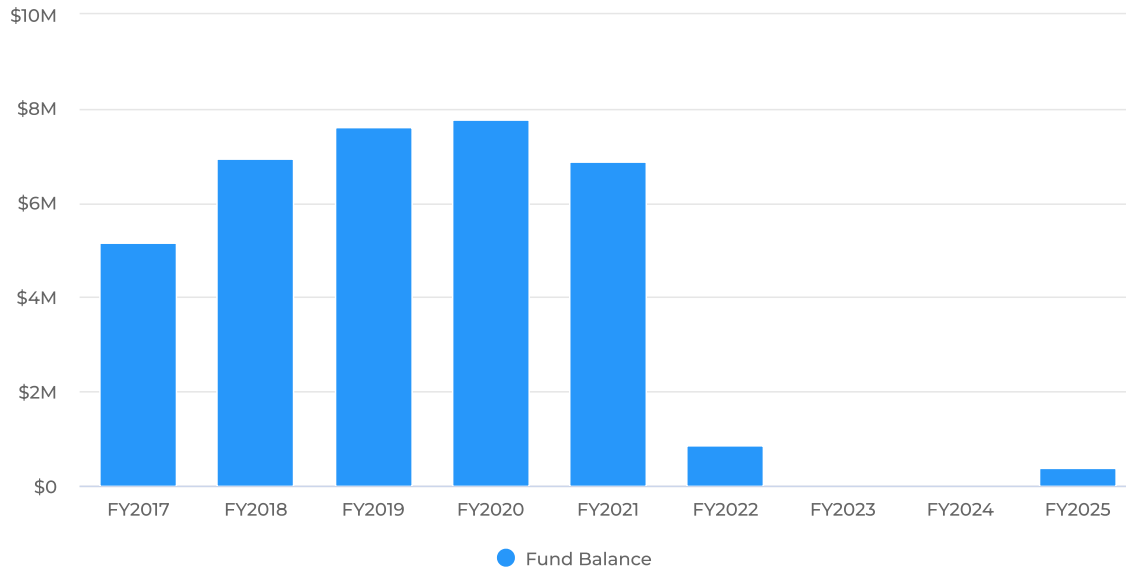
Emergency Reserve Fund - 12 Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$9,334,426	\$9,530,571	\$10,061,266	\$11,108,266
Revenues				
Transfers	\$537,361	\$581,713	\$600,000	\$0
Other Revenue	\$110,286	-\$48,816	\$450,000	\$0
Total Revenues:	\$647,647	\$532,897	\$1,050,000	\$0
Expenditures				
Operating Expenses	\$2,597	\$2,202	\$3,000	\$0
Total Expenditures:	\$2,597	\$2,202	\$3,000	\$0
Total Revenues Less Expenditures:	\$645,051	\$530,695	\$1,047,000	\$0
Ending Fund Balance:	\$9,979,477	\$10,061,266	\$11,108,266	\$11,108,266

Fund Balance

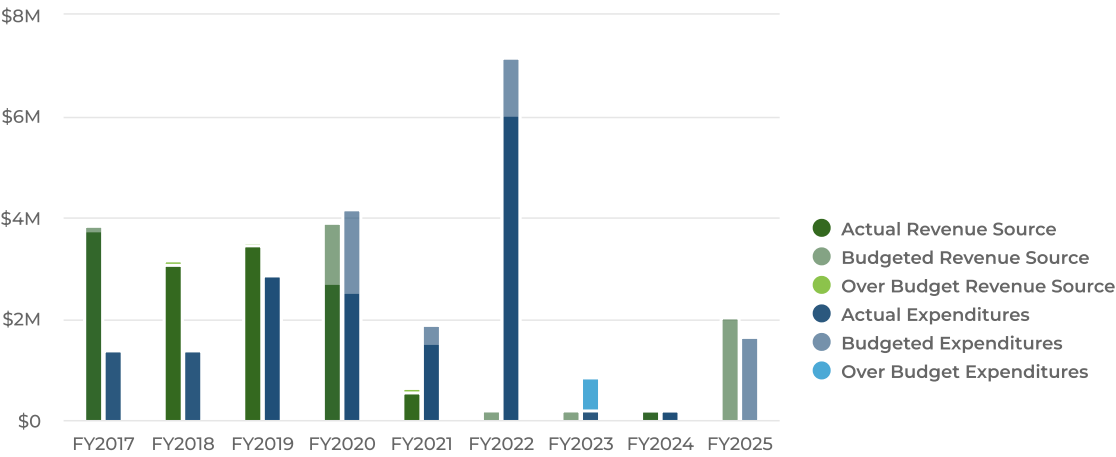
In FY2018, the City Council made it a top priority to eliminate debt. That goal was realized in FY2022 with the 2011 Series Bond payment of \$5.1M budgeted. In FY2025 the plan is to take out a bond to pay for the building of a community swimming pool. Ordinance 731-24 increased the Hotel/Motel tax and designated that increase to the debt fund to be able to pay off the bond. The increased tax on hotel and local transient lodging of a 2% increase (from 3% to 5%) and transient lodging activity increase of 0.737% (from 4.263% to 5%).

Projections



Summary

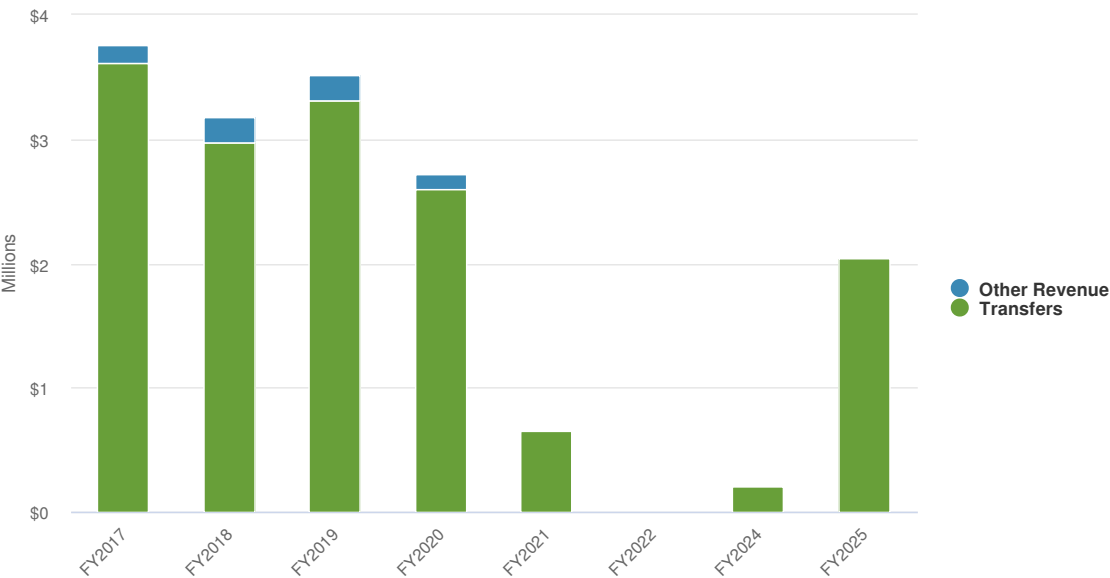
City of Page, Arizona is projecting \$2.05M of revenue in FY2025, which represents a 922.5% increase over the prior year. Budgeted expenditures are projected to increase by 736.3% or \$1.47M to \$1.67M in FY2025.



Increase from FY2024 due to plans to take on debt to pay for the building of a community swimming pool. Increases to the City Sales Tax for Hotel/Motels was passed to pay for this debt.

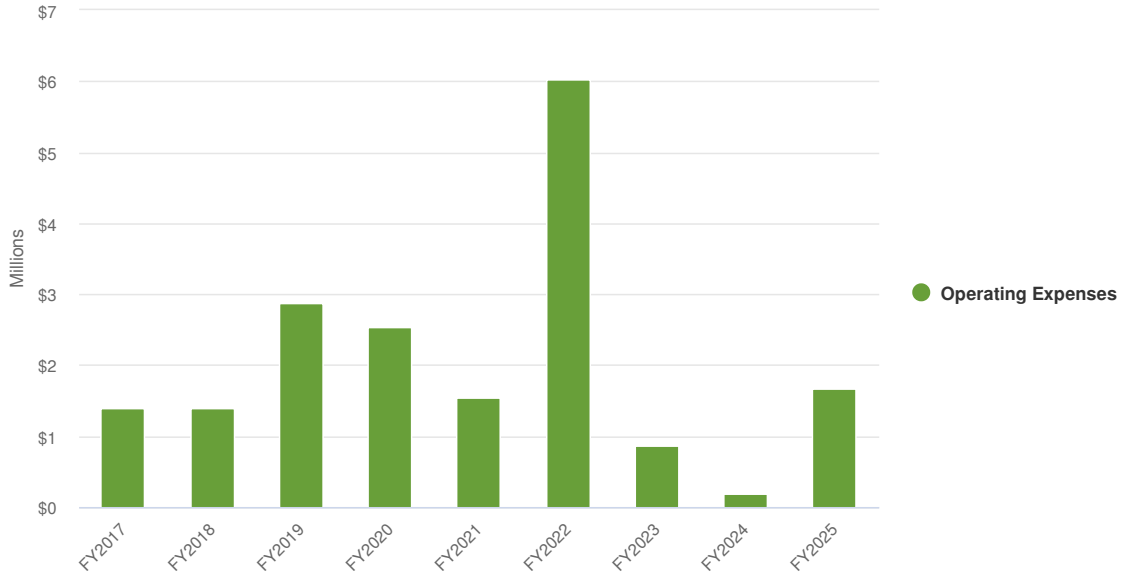
Revenues by Source

Budgeted and Historical 2025 Revenues by Source



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type

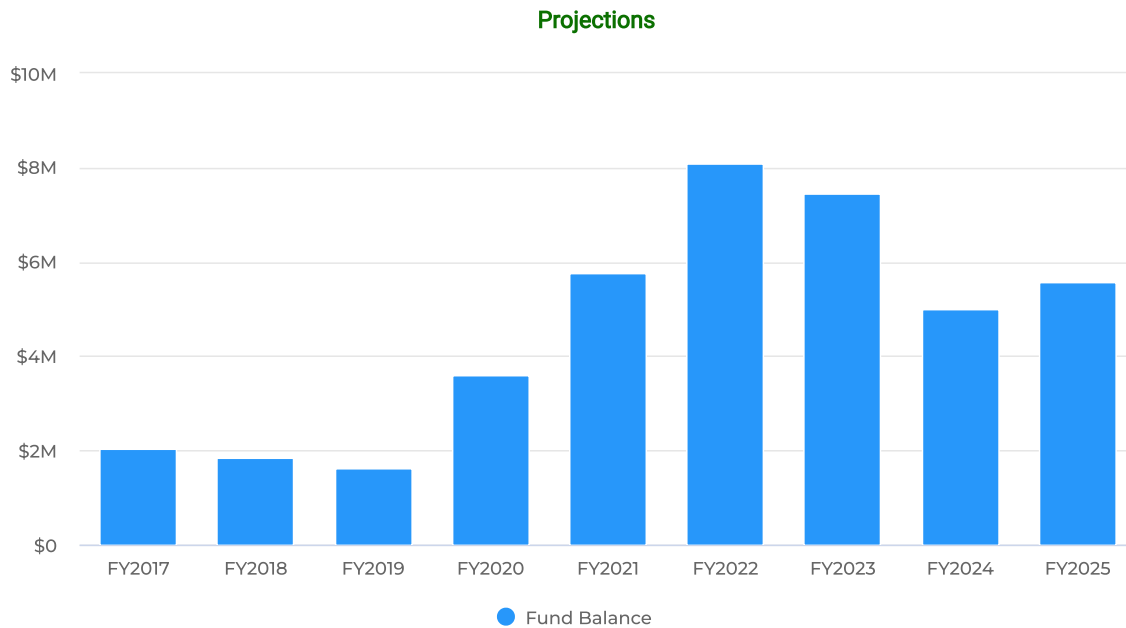


Debt Service Fund - 20 Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$6,886,913	\$857,102	N/A	N/A
Revenues				
Transfers	\$0	\$0	\$200,000	\$2,045,000
Other Revenue	\$2,649	\$0	\$0	\$0
Total Revenues:	\$2,649	\$0	\$200,000	\$2,045,000
Expenditures				
Operating Expenses	\$6,032,459	\$857,102	\$200,000	\$1,672,500
Total Expenditures:	\$6,032,459	\$857,102	\$200,000	\$1,672,500
Total Revenues Less Expenditures:	-\$6,029,811	-\$857,102	\$0	\$372,500
Ending Fund Balance:	\$857,102	\$0	N/A	N/A

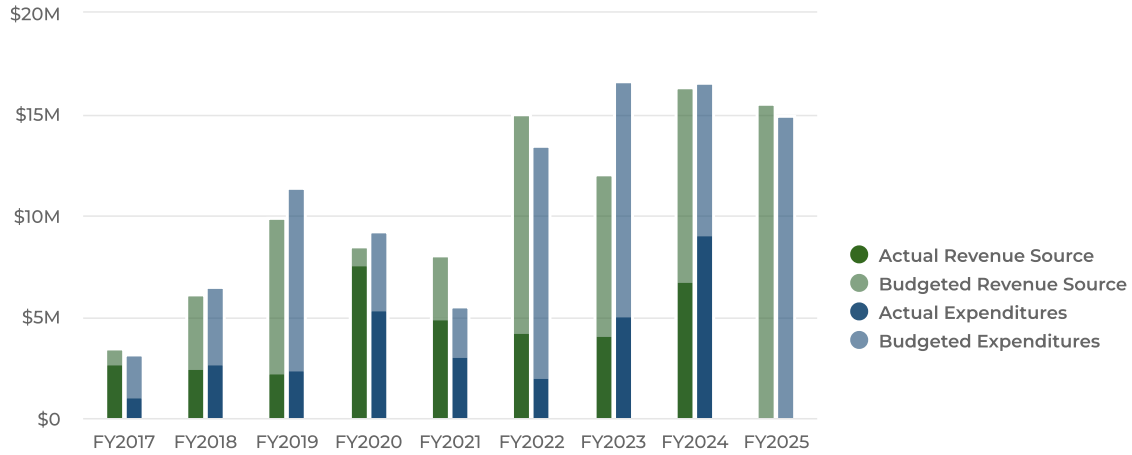
Fund Balance

After the City managed to pay off the 2011 Series Bond and the Unfunded Public Safety Personnel Retirement System balance, the City was able to focus on dedicating more resources to Capital Projects. FY2024 and FY2025 are estimates based on budgets.



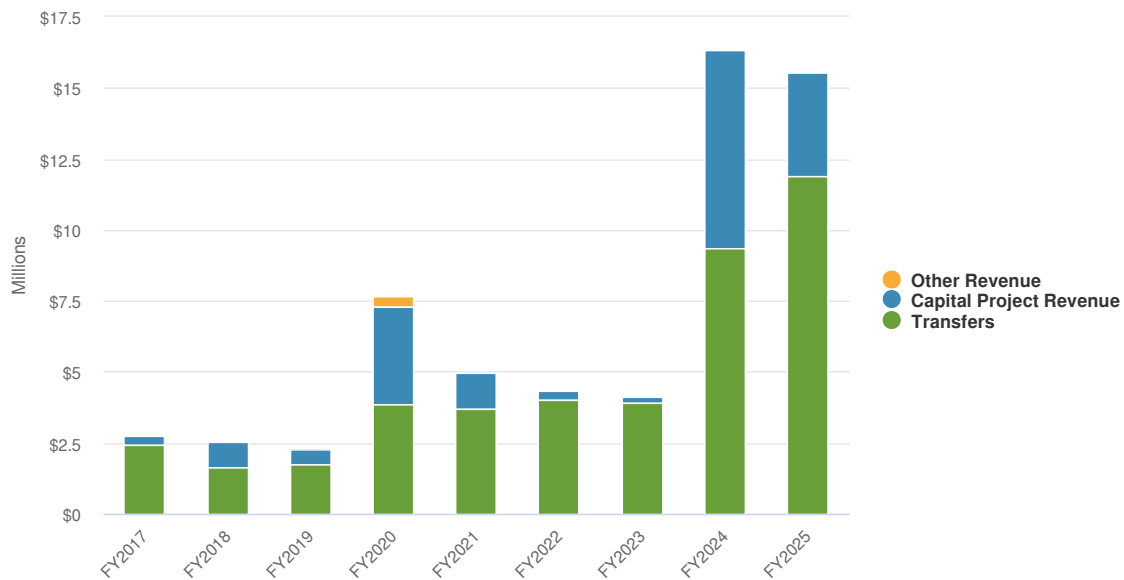
Summary

City of Page, Arizona is projecting \$15.52M of revenue in FY2025, which represents a 5.1% decrease over the prior year. Budgeted expenditures are projected to decrease by 9.8% or \$1.62M to \$14.95M in FY2025.



Revenue by Source

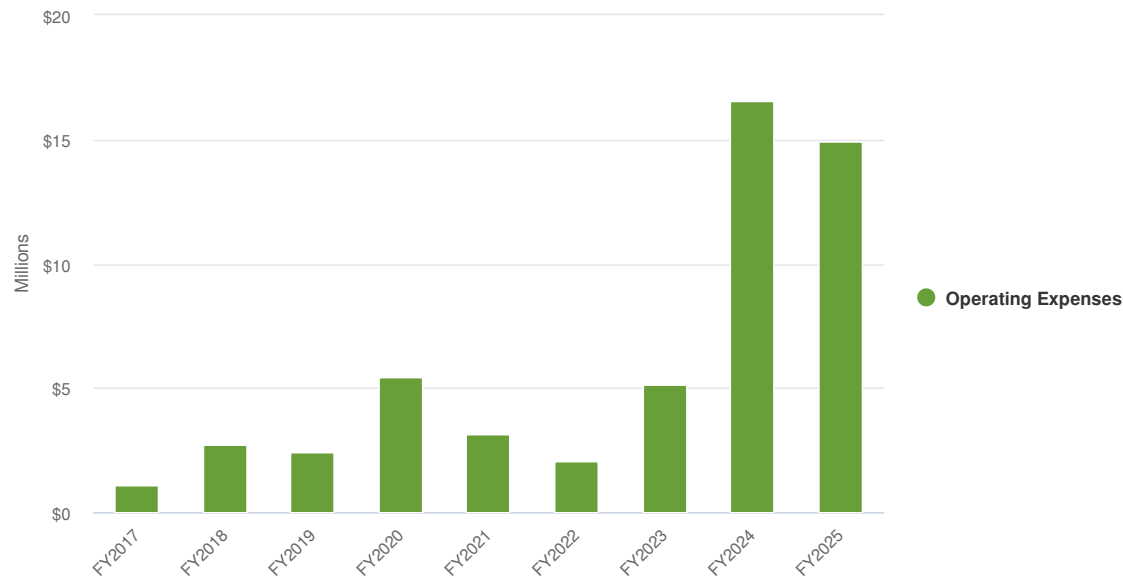
Budgeted and Historical 2022 Revenue by Source



Expenditures by Expense Type

Further discussed in the Capital selection.

Budgeted and Historical Expenditures by Expense Type



Capital Fund - 40 Comprehensive Summary

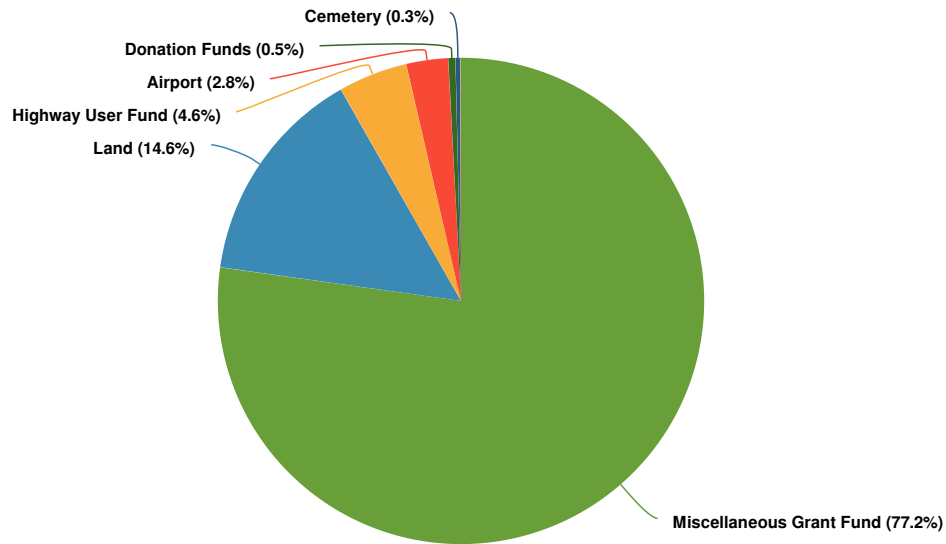
Transfers to the Capital Fund come from the General Fund and Land to assist in building the fund balance to cover costs of capital projects and equipment for their departments in the current fiscal year. The Horseshoe Bend Fund is making loan payments to the Capital Fund to reimburse capital expenses for Phase 1 and 2 improvements to the trail and parking lot.

Capital Project Revenue consists of grant reimbursements from the Federal Aviation Administration, Arizona Department of Transportation, and Community Development Block Grant.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$5,748,747	\$8,096,901	\$7,445,080	\$5,011,556
Revenues				
Transfers	\$4,023,049	\$3,910,479	\$9,358,000	\$11,893,582
Capital Project Revenue	\$286,196	\$216,359	\$7,002,600	\$3,631,235
Total Revenues:	\$4,309,246	\$4,126,838	\$16,360,600	\$15,524,817
Expenditures				
Operating Expenses	\$2,073,951	\$5,111,896	\$16,573,850	\$14,954,650
Total Expenditures:	\$2,073,951	\$5,111,896	\$16,573,850	\$14,954,650
Total Revenues Less Expenditures:	\$2,235,294	-\$985,058	-\$213,250	\$570,167
Ending Fund Balance:	\$7,984,041	\$7,111,843	\$7,231,830	\$5,581,723

Revenue by Fund

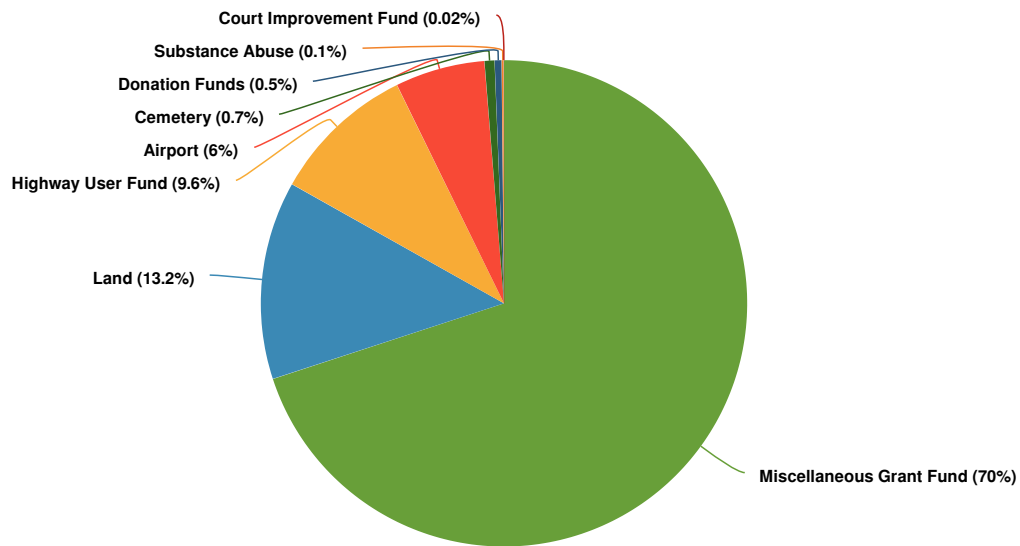
2025 Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Donation Funds	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Land	\$32,295	\$63,108	\$3,315,000	\$3,315,000	0%
Miscellaneous Grant Fund	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Highway User Fund	\$939,919	\$937,790	\$1,003,176	\$1,045,000	4.2%
Substance Abuse	\$2,242	\$2,883	\$2,500	\$2,500	0%
Cemetery	\$88,311	\$73,293	\$55,000	\$70,000	27.3%
JCEF Fund	\$3,108	\$2,940	\$2,565	\$2,550	-0.6%
Fill-The-Gap Fund	\$0	\$1,677		\$2,000	N/A
Airport	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Court Improvement Fund		\$2,138		\$5,000	N/A
Total:	\$8,229,263	\$8,753,233	\$17,001,941	\$22,743,156	33.8%

Expenditures by Fund

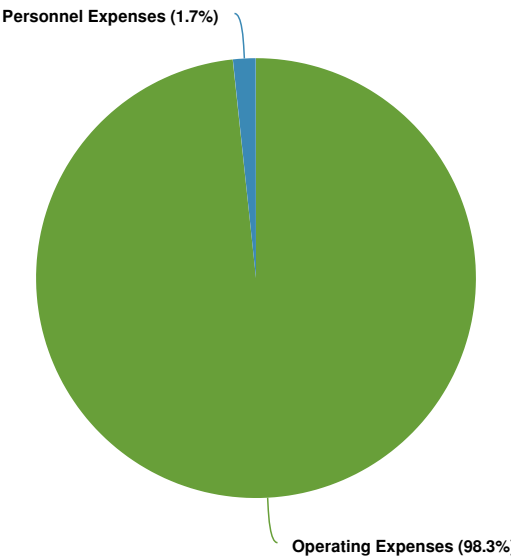
2025 Expenditures by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Donation Funds	\$17,075	\$26,115	\$31,150	\$115,850	271.9%
Land	\$32,295	\$63,108	\$3,315,000	\$3,315,000	0%
Miscellaneous Grant Fund	\$4,759,514	\$6,853,154	\$10,732,505	\$17,612,955	64.1%
Highway User Fund	\$763,335	\$237,168	\$1,089,416	\$2,416,850	121.8%
Substance Abuse	\$0	\$0	\$37,000	\$31,000	-16.2%
Cemetery	\$57,933	\$73,436	\$269,446	\$172,088	-36.1%
JCEF Fund	\$9,594	\$6,936	\$7,500	\$0	-100%
Airport	\$370,494	\$663,269	\$2,250,406	\$1,500,135	-33.3%
Court Improvement Fund		\$0		\$5,000	N/A
Total:	\$6,010,239	\$7,923,188	\$17,732,423	\$25,168,879	41.9%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



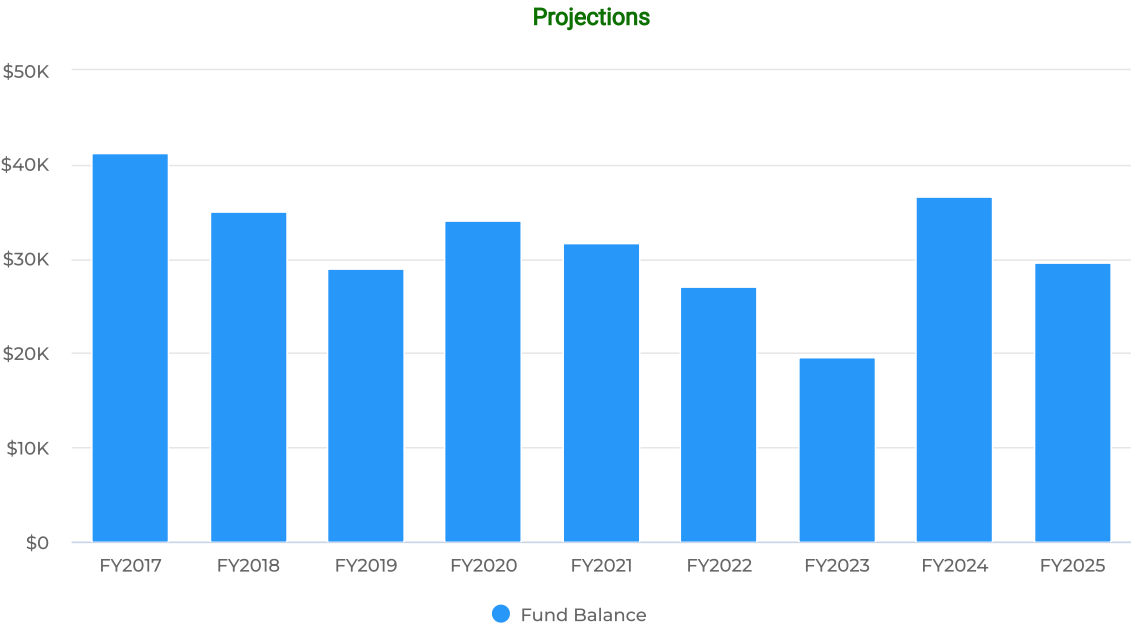
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses	\$140,145	\$214,804	\$235,048	\$424,033	80.4%
Operating Expenses	\$5,870,094	\$7,708,384	\$17,497,375	\$24,744,845	41.4%
Total Expense Objects:	\$6,010,239	\$7,923,188	\$17,732,423	\$25,168,879	41.9%



Donations Fund

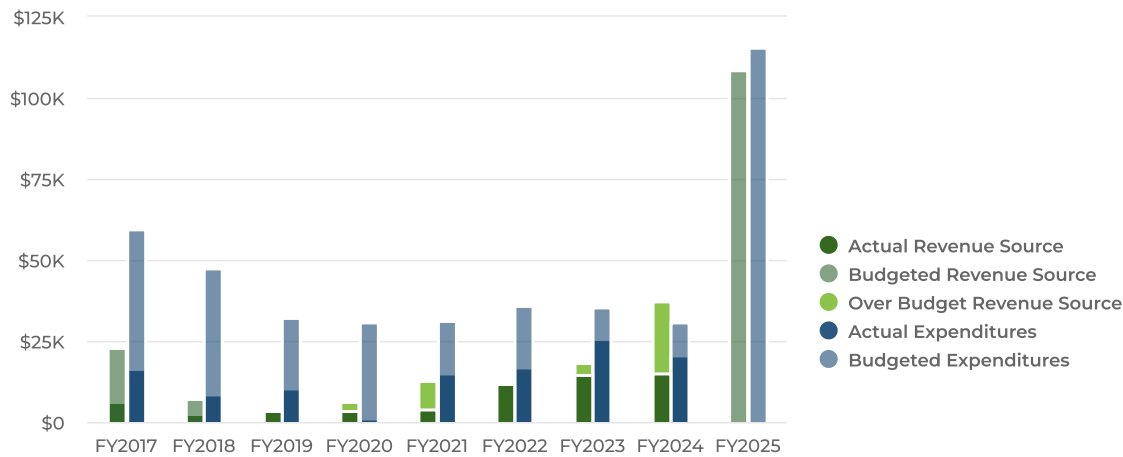
The Donation Fund accounts for all citizen donations received by the City of Page that are specified to support individual departments or programs. Donation funds support the purchase of supplies to offer extra activities, entertainment, and community enhancement to the public throughout the year.

Fund Balance



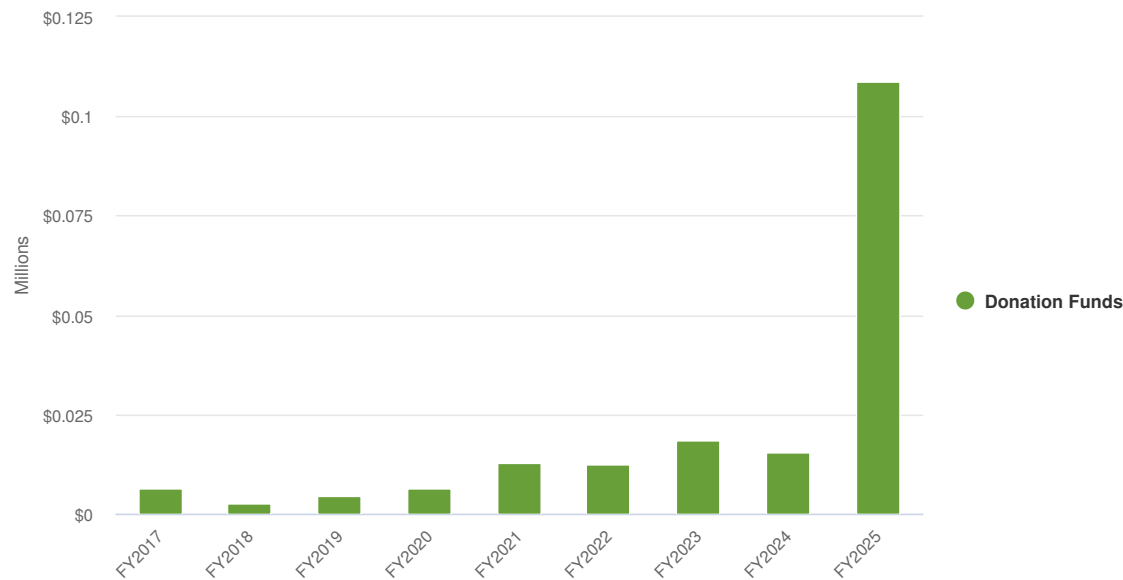
Summary

City of Page, Arizona is projecting \$108.8K of revenue in FY2025, which represents a 606.5% increase over the prior year. Budgeted expenditures are projected to increase by 271.9% or \$84.7K to \$115.85K in FY2025.



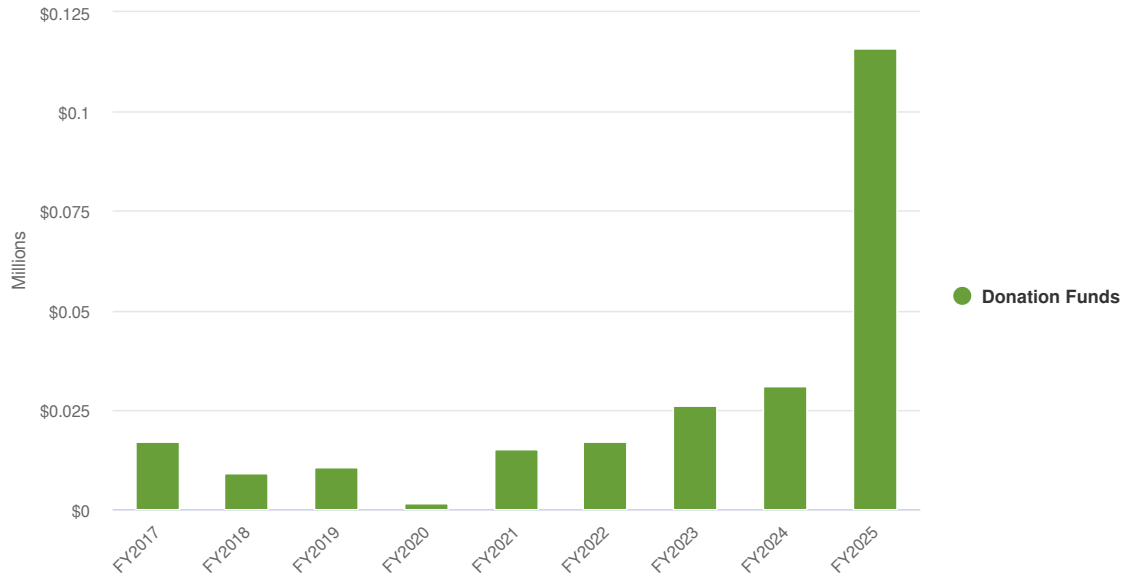
Revenue by Fund

Budgeted and Historical 2025 Revenue by Fund



Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

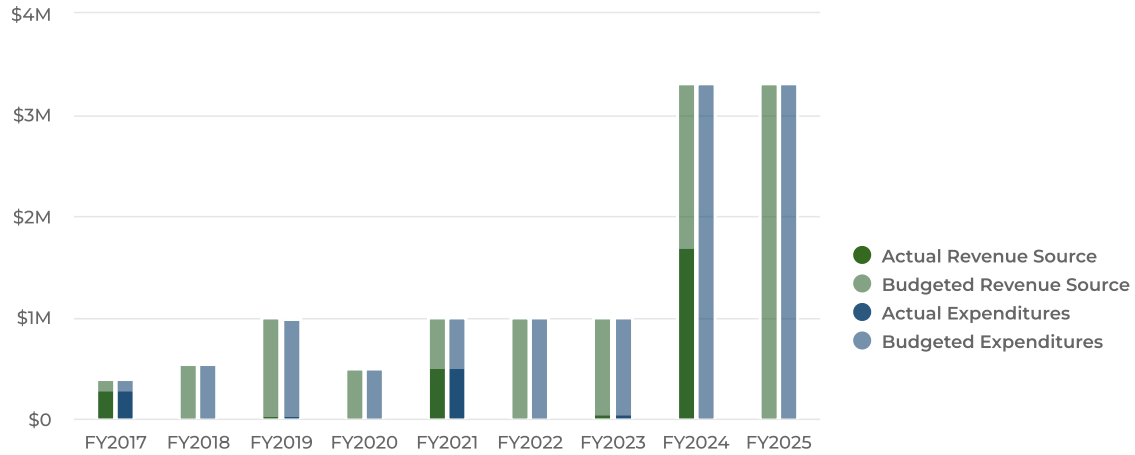


Donations Fund Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$31,704	\$27,135	\$19,617	\$36,615
Revenues				
Donations				
MEMORIAL PLAZA DONATION REV	\$250	\$0	\$500	\$500
SHOP WITH A COP & FIREFIGHTER	\$0	\$5,314	\$7,500	\$15,000
LPNGC DONATION REVENUE		\$7,600	\$0	\$24,000
SPECIAL EVENT REVENUE	\$3,631	\$0	\$0	\$20,000
CITY MANAGER DONATIONS		\$0		\$25,000
TRANSIENT REVENUE	\$300	\$50	\$300	\$0
COMMUNITY CTR DONATION REVENUE	\$1,531	\$132	\$2,000	\$2,000
FIRE DONATION REVENUE	\$0	\$0	\$300	\$12,500
LIBRARY DONATION REVENUE	\$4,385	\$5,084	\$3,000	\$8,500
HSB DONATION REVENUE	\$1,009	\$251	\$1,000	\$500
COMMUNITY GARDEN DONATION	\$0	\$0	\$500	\$500
POLICE DEPT DONATIONS REVENUE	\$1,400	\$220	\$300	\$300
Total Donations:	\$12,506	\$18,651	\$15,400	\$108,800
Total Revenues:	\$12,506	\$18,651	\$15,400	\$108,800
Expenditures				
Operating Expenses				
MEMORIAL PLAZA DONATION EXP	\$1,260	\$128	\$3,250	\$3,250
LAKE POWELL BLVD STREET BANNER	\$0	\$0	\$600	\$600
SHOP WITH A COP & FIREFIGHTER	\$0	\$5,941	\$10,000	\$15,000
LPNGC DONATION EXPENSE		\$0	\$0	\$24,000
SPECIAL EVENT EXPENSES	\$3,631	\$0	\$0	\$20,000
CITY MANAGER DONATION EXPENSES		\$0		\$25,000
TRANSIENT EXPENSES	\$165	\$80	\$2,600	\$2,600
COMMUNITY CTR DONATION EXP	\$5,215	\$7,278	\$7,300	\$5,000
FIRE DONATION EXPENSES	\$0	\$0	\$2,500	\$12,500
LIBRARY DONATION EXPENSES	\$4,505	\$11,167	\$3,000	\$6,500
HSB DONATION EXPENSES	\$701	\$700	\$300	\$300
COMMUNITY GARDEN EXPENSES	\$0	\$821	\$1,500	\$1,000
POLICE DEPT DONATION EXPENSES	\$1,599	\$0	\$100	\$100
Total Operating Expenses:	\$17,075	\$26,115	\$31,150	\$115,850
Total Expenditures:	\$17,075	\$26,115	\$31,150	\$115,850
Total Revenues Less Expenditures:	-\$4,569	-\$7,464	-\$15,750	-\$7,050
Ending Fund Balance:	\$27,135	\$19,671	\$3,867	\$29,565

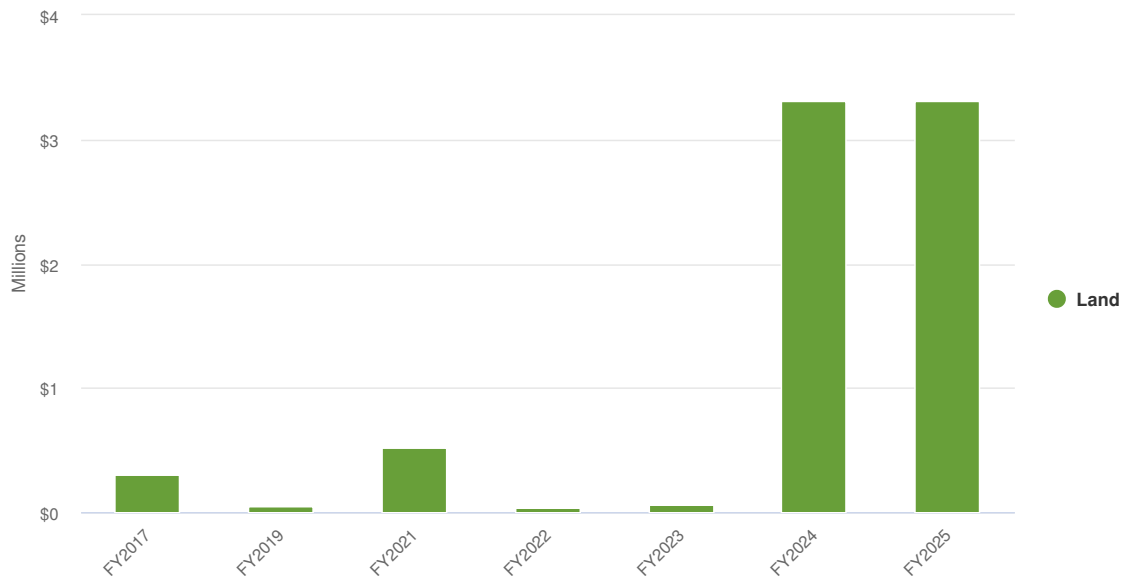
Summary

City of Page, Arizona is projecting \$3.32M of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 0% or \$0 to \$3.32M in FY2025.



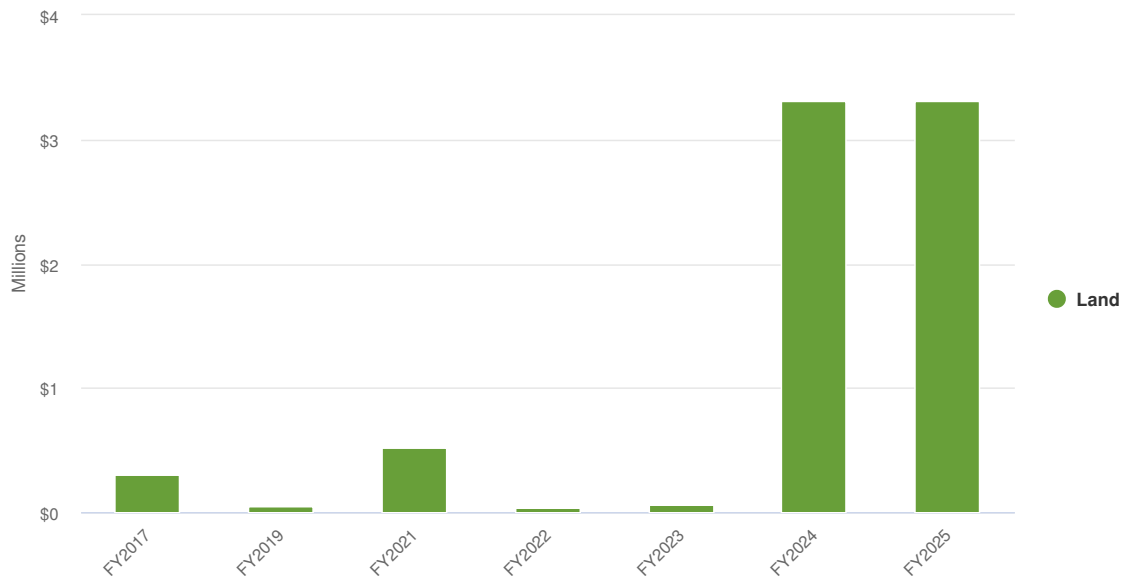
Revenue by Fund

Budgeted and Historical 2025 Revenue by Fund



Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund



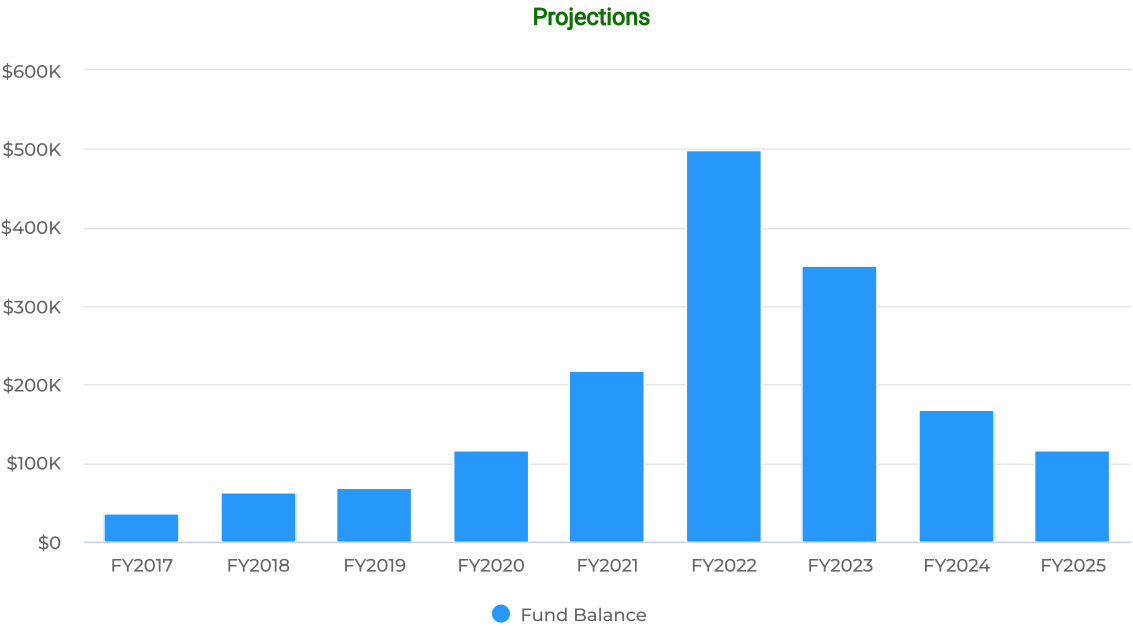
Land Fund Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	N/A	N/A
Revenues				
Other Revenue				
LAND SALES	\$19,295	\$63,108	\$2,315,000	\$2,315,000
MISCELLANEOUS REVENUE	\$13,000	\$0	\$1,000,000	\$1,000,000
Total Other Revenue:	\$32,295	\$63,108	\$3,315,000	\$3,315,000
Total Revenues:	\$32,295	\$63,108	\$3,315,000	\$3,315,000
Expenditures				
Operating Expenses				
TRANSFER TO CAPITAL FUND	\$32,295	\$63,108	\$3,315,000	\$3,315,000
Total Operating Expenses:	\$32,295	\$63,108	\$3,315,000	\$3,315,000
Total Expenditures:	\$32,295	\$63,108	\$3,315,000	\$3,315,000
Ending Fund Balance:	N/A	N/A	N/A	N/A

Miscellaneous Grant Fund

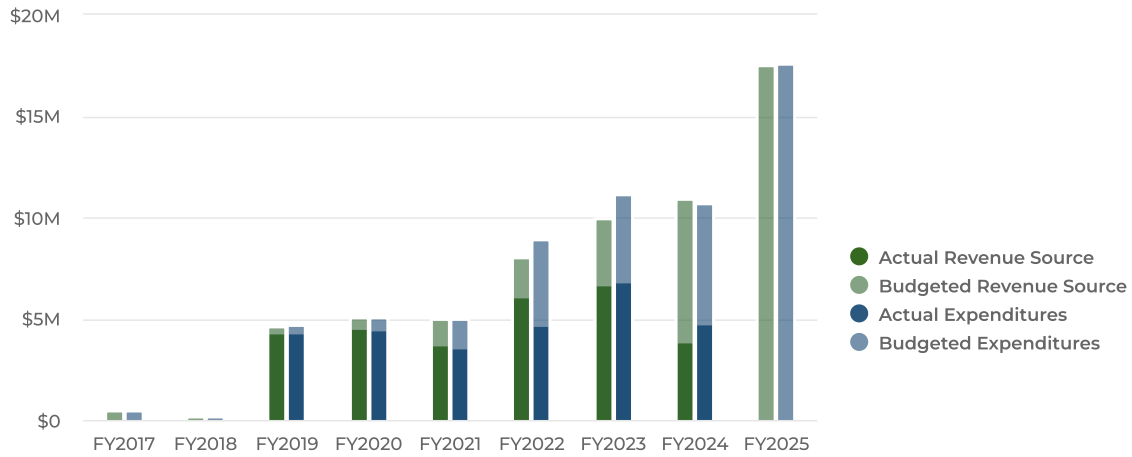
The Miscellaneous Grants Fund is used to account for many of the grant funds received by the City. Grant amounts are normally required to be tracked separately by State or Federal regulations and funds are specifically restricted for certain operating and/or equipment expenses.

Fund Balance



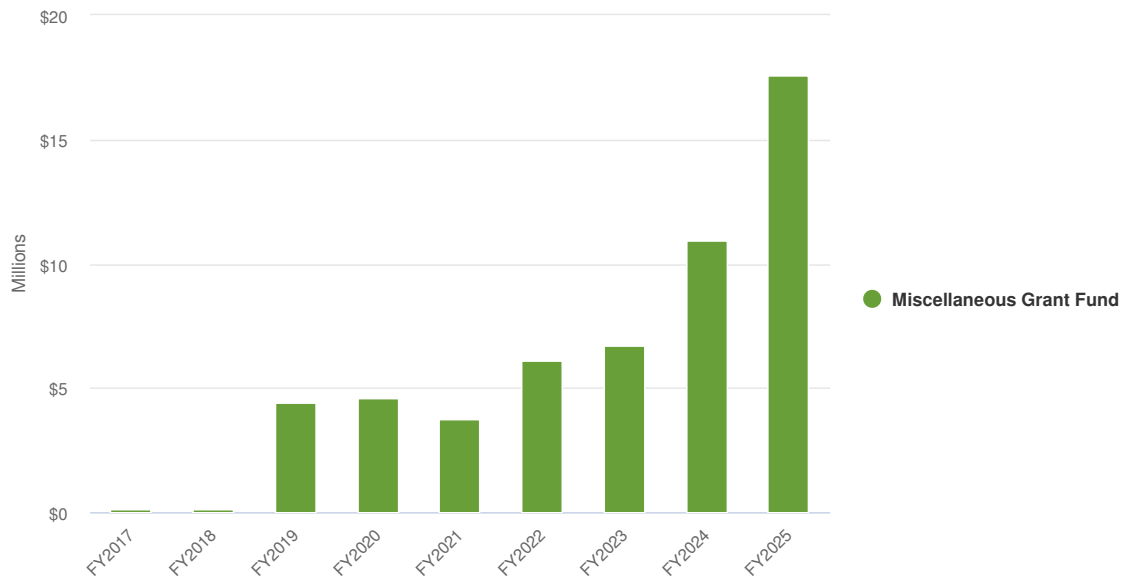
Summary

City of Page, Arizona is projecting \$17.56M of revenue in FY2025, which represents a 60.7% increase over the prior year. Budgeted expenditures are projected to increase by 64.1% or \$6.88M to \$17.61M in FY2025.



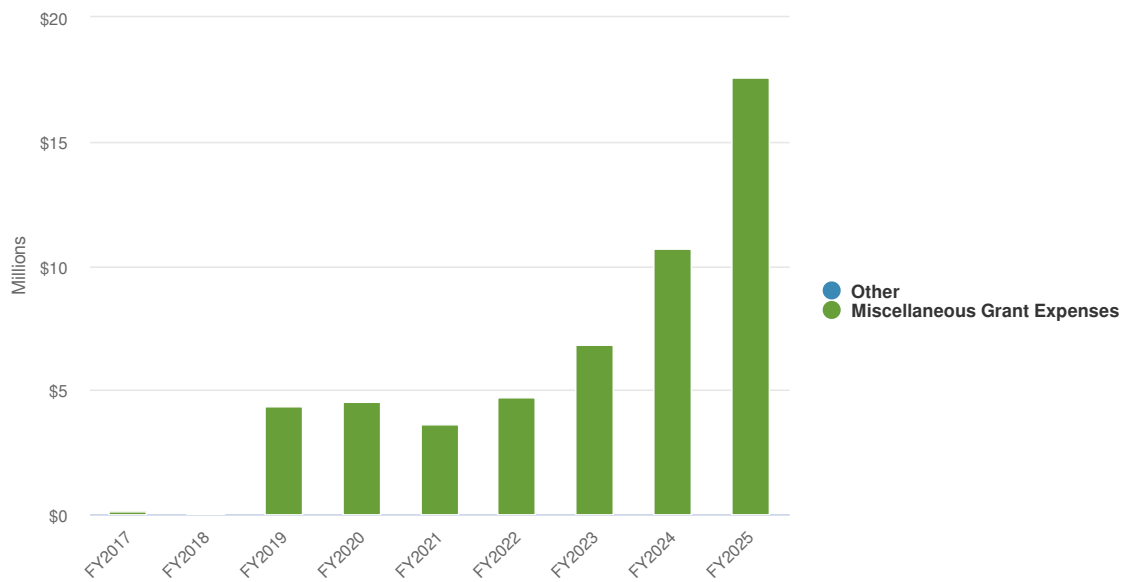
Revenue by Fund

Budgeted and Historical 2025 Revenue by Fund



Expenditures by Function

Budgeted and Historical Expenditures by Function



Removed FY2021 Actual column due to column width size restrictions.

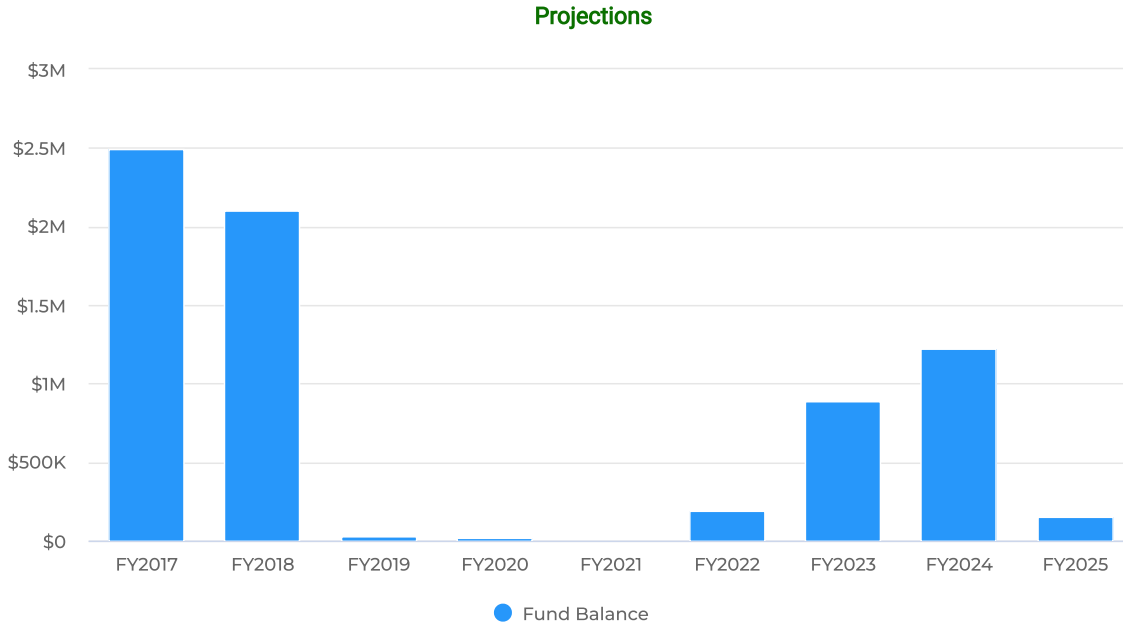
Miscellaneous Grant Fund Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$218,082	\$498,908	\$351,475	\$168,838
Revenues				
Grant Revenue				
POLICE GRANT REVENUE	\$0	\$0	\$10,000	\$30,000
BULLET PROOF VEST GRANT REV	\$3,748	\$2,722	\$3,000	\$6,000
NACOG GRANT REV- MEALS	\$51,122	\$53,100	\$33,000	\$62,000
NACOG GRANT REV-MINI GRANT	\$4,950	\$0	\$0	\$0
NACOG - STIMULUS REVENUE	\$0	\$0	\$0	\$2,306
COMMUNITY CTR MISC GRANT REV	\$30,617	\$30,000	\$10,000	\$50,000
OPIOID SETTLEMENT REVENUE		\$20,840		\$20,000
ALT ESSENTIAL AIR SERV REVENUE	\$4,390,643	\$4,285,036	\$4,400,000	\$4,400,000
MISCELLANEOUS GRANTS	\$0	\$73,600	\$1,000,000	\$8,900,000
Comm Dev. Grant Revenue	\$129,099	\$38,911	\$2,300,000	\$3,340,000
PARKS & REC GRANTS	\$0	\$122,750	\$155,000	\$100,000
LIBRARY MISC GRANT REVENUE	\$13,500	\$0	\$100,000	\$350,000
AZ LIBRARY ASSN REVENUE	\$105,511	\$5,000	\$0	\$0
COLLABORATIVE/CULTURAL GRANT	\$0	\$8,000	\$12,000	\$0
YOUNG ADULT/CH PROG REV	\$10,000	\$10,000	\$13,000	\$0
LIBRARY OUTREACH TRAINING	\$1,000	\$8,000	\$11,000	\$0
LIBRARY OUTREACH GRANT	\$17,899	\$22,000	\$32,000	\$0
MISC COUNTY FUNDS - REVENUE	\$97,299	\$146,788	\$180,000	\$0
LTSA GRANT REVENUE	\$0	\$18,515	\$16,000	\$20,000
E RATE GRANT REVENUE	\$5,057	\$0	\$0	\$0
MAGISTRATE MISC GRANT REVENUE	\$0	\$183,460	\$520,000	\$250,000
ARPA FUNDS REVENUE	\$1,257,268	\$1,673,511	\$0	\$0
FIRE DEPT. GRANT REVENUE	\$0	\$3,488	\$2,135,000	\$30,000
Total Grant Revenue:	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306
Total Revenues:	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306
Expenditures				
Operating Expenses				
MISCELLANEOUS GRANT	\$0	\$0	\$0	\$30,000
FIRE DEPT. GRANT EXPENSES	\$0	\$1,163	\$2,135,000	\$0
PARKS & REC GRANTS	\$0	\$137,415	\$55,000	\$100,000
MAGISTRATE MISC GRANT EXPENSES	\$23,466	\$158,354	\$210,505	\$252,649
OPIOID SETTLEMENT EXPENSES		\$0		\$20,000
ALT ESSENTIAL AIR SERV EXPENSE	\$4,390,643	\$4,285,036	\$4,400,000	\$4,400,000
MISCELLANEOUS GRANTS	\$0	\$73,600	\$1,000,000	\$8,900,000
ARPA FUNDS EXPENSE	\$60,862	\$1,673,511	\$165,000	\$0
MISC LIBRARY GRANT EXPENSE	\$14,779	\$17,040	\$100,000	\$350,000
AZ LIBRARY ASSN EXPENSES	\$2,545	\$213,478	\$0	\$0
COLLABORATIVE/CULTURAL GRANTS	\$63	\$5,038	\$12,000	\$0
YOUNG ADULT/CHILDREN'S PROGRAM	\$3,041	\$16,473	\$13,000	\$0

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
LIBRARY OUTREACH TRAINING	\$1,231	\$10,288	\$11,000	\$0
LIBRARY OUTREACH GRANT	\$14,049	\$25,035	\$32,000	\$0
LTSA GRANT EXPENSE	\$9,597	\$15,424	\$16,000	\$20,000
MISC COUNTY FUNDS - EXPENSE	\$22,833	\$94,883	\$180,000	\$0
COMM DEV GRANT EXPENSES	\$127,399	\$39,030	\$2,300,000	\$3,340,000
TRANSFER TO GENERAL FUND	\$26,817	\$31,030	\$50,000	\$50,000
MISC COMM CENTER GRANTS	\$29,831	\$31,877	\$10,000	\$50,000
NACOG GRANT EXP- MEALS	\$23,681	\$22,070	\$30,000	\$62,000
NACOG GRANT EXP- MINI GRANT	\$4,960	\$0	\$0	\$0
NACOG- STIMULUS EXPENSES	\$0	\$0	\$0	\$2,306
POLICE GRANT EXPENSE	\$0	\$0	\$10,000	\$30,000
BULLET PROOF VEST GRANT EXP	\$3,716	\$2,412	\$3,000	\$6,000
Total Operating Expenses:	\$4,759,514	\$6,853,154	\$10,732,505	\$17,612,955
Total Expenditures:	\$4,759,514	\$6,853,154	\$10,732,505	\$17,612,955
Total Revenues Less Expenditures:	\$1,358,199	-\$147,433	\$197,495	-\$52,649
Ending Fund Balance:	\$1,576,281	\$351,475	\$548,970	\$116,189

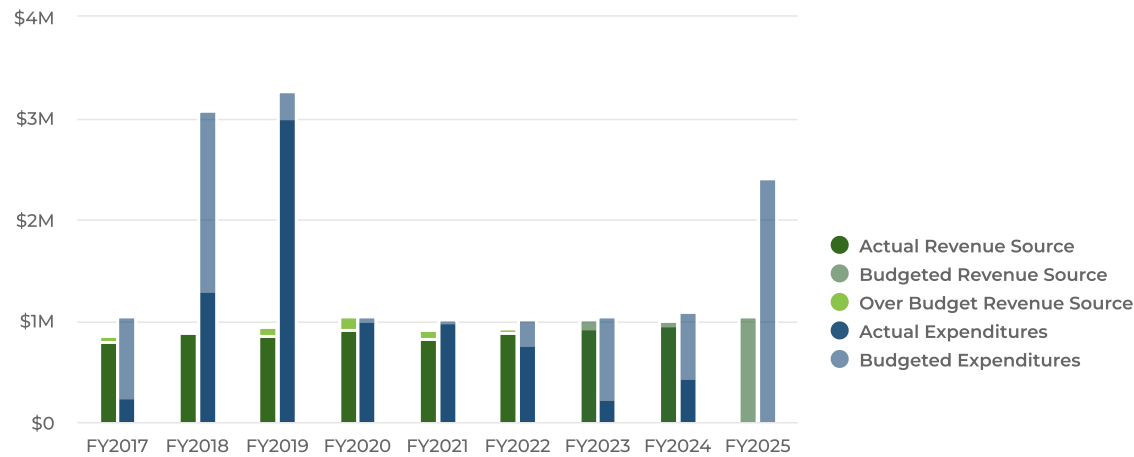
The Highway User Revenue Fund accounts for transportation related revenue and expenditures associated to the construction or maintenance of city streets. This revenue is derived from the gas tax, a portion of which is returned to cities by the State of Arizona.

Fund Balance



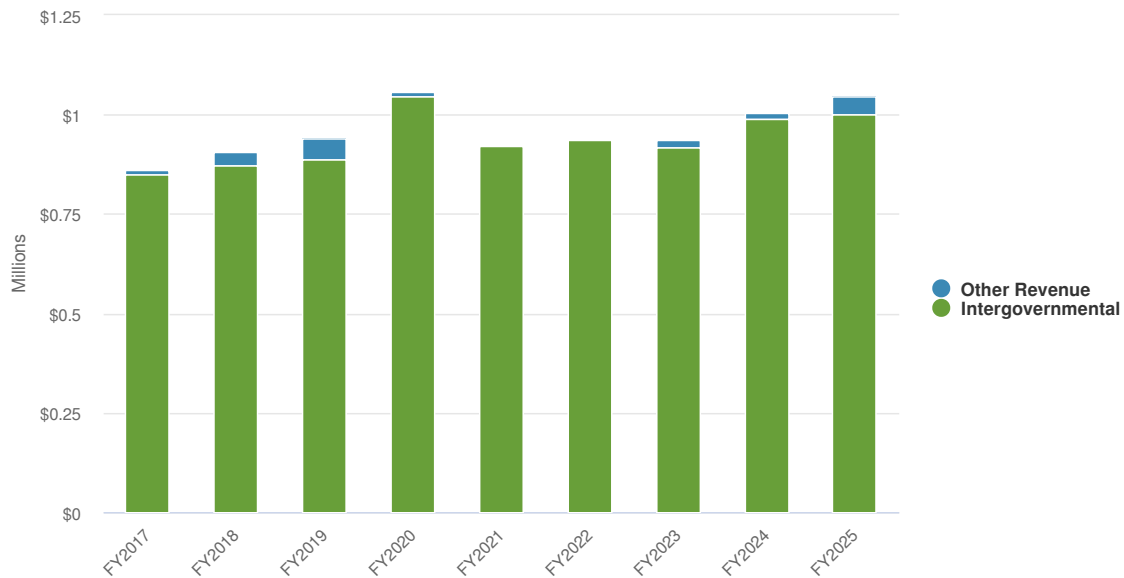
Summary

City of Page, Arizona is projecting \$1.05M of revenue in FY2025, which represents a 4.2% increase over the prior year. Budgeted expenditures are projected to increase by 121.8% or \$1.33M to \$2.42M in FY2025.



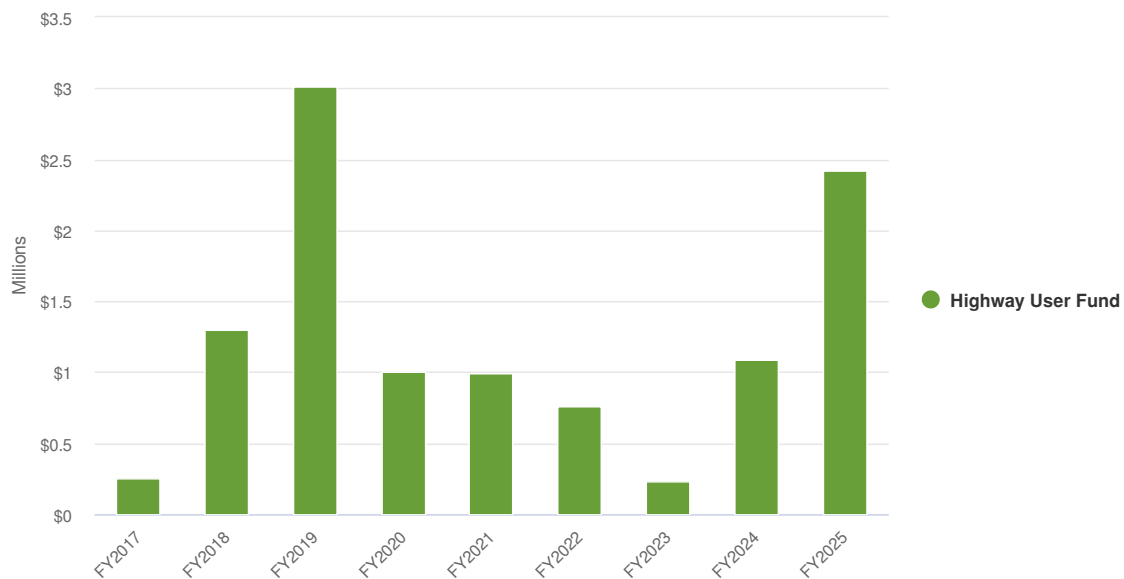
Revenue by Source

Budgeted and Historical 2022 Revenues by Source



Expenditures by Fund

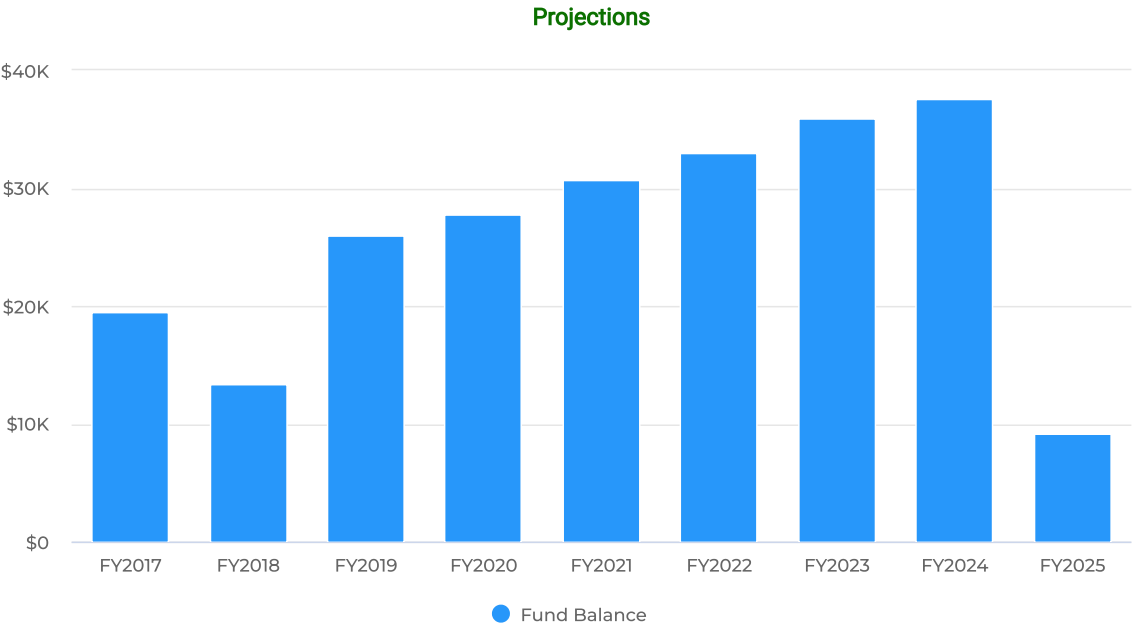
Budgeted and Historical 2025 Expenditures by Fund



HURF Comprehensive Summary

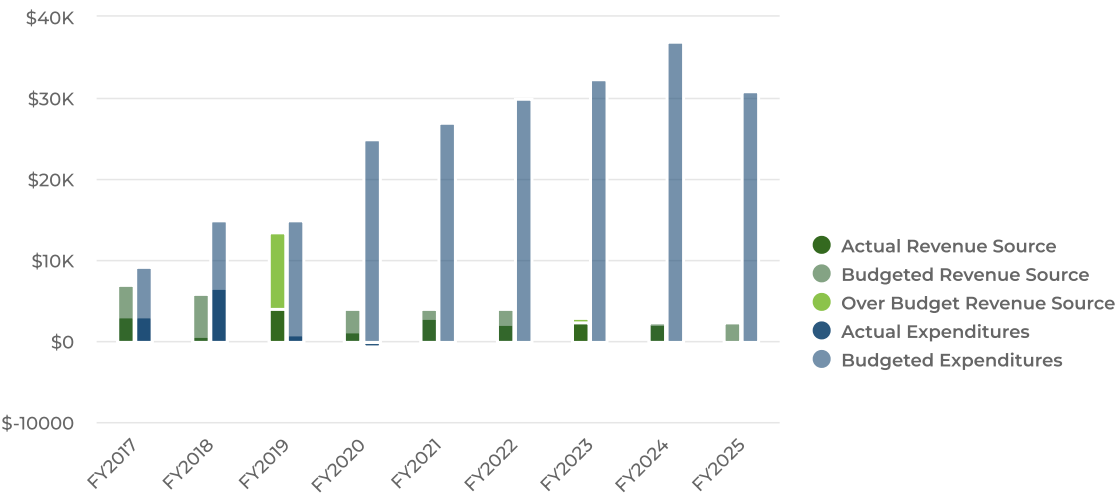
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	N/A	\$192,358	\$892,980	\$1,221,625
Revenues				
Intergovernmental				
HIGHWAY USER REVENUE	\$937,466	\$916,086	\$990,676	\$1,000,000
Total Intergovernmental:	\$937,466	\$916,086	\$990,676	\$1,000,000
Other Revenue				
INTEREST INCOME	\$472	\$21,704	\$12,000	\$45,000
MISCELLANEOUS RECEIPTS	\$1,980	\$0	\$500	\$0
Total Other Revenue:	\$2,453	\$21,704	\$12,500	\$45,000
Total Revenues:	\$939,919	\$937,790	\$1,003,176	\$1,045,000
Expenditures				
Personnel Expenses				
FICA	\$8	\$38	\$46	\$0
Total Personnel Expenses:	\$8	\$38	\$46	\$0
Operating Expenses				
OPERATING SUPPLIES	\$9,344	\$5,618	\$10,500	\$10,000
UNIFORM ALLOWANCE	\$1,690	\$1,560	\$1,950	\$2,100
SAFETY SUPPLIES	\$1,056	\$2,589	\$3,500	\$3,500
CLOTHING ALLOWANCE	\$100	\$500	\$600	\$750
STREET REPAIR	\$584,525	\$15,134	\$800,000	\$800,000
SIDEWALK, CURB AND GUTTER	\$15,096	\$27,850	\$35,000	\$35,000
STREET LIGHTING	\$124,033	\$123,984	\$177,500	\$140,000
CELL PHONES	\$0	\$1,333	\$1,320	\$1,500
CONTRACT SERVICES	\$0	\$0	\$10,000	\$10,000
FUEL	\$20,418	\$30,000	\$30,000	\$30,000
VEHICLE REPAIR/MAINTENANCE	\$5,281	\$11,819	\$16,000	\$16,000
TRAVEL, MEALS AND SCHOOLS	\$1,785	\$824	\$2,000	\$2,000
RENTALS	\$0	\$0	\$1,000	\$1,000
TRANSFERS TO CAPITAL PROJECTS	\$0	\$15,919	\$0	\$1,365,000
Total Operating Expenses:	\$763,327	\$237,130	\$1,089,370	\$2,416,850
Total Expenditures:	\$763,335	\$237,168	\$1,089,416	\$2,416,850
Total Revenues Less Expenditures:	\$176,584	\$700,622	-\$86,240	-\$1,371,850
Ending Fund Balance:	N/A	\$892,980	\$806,740	-\$150,225

Fund Balance



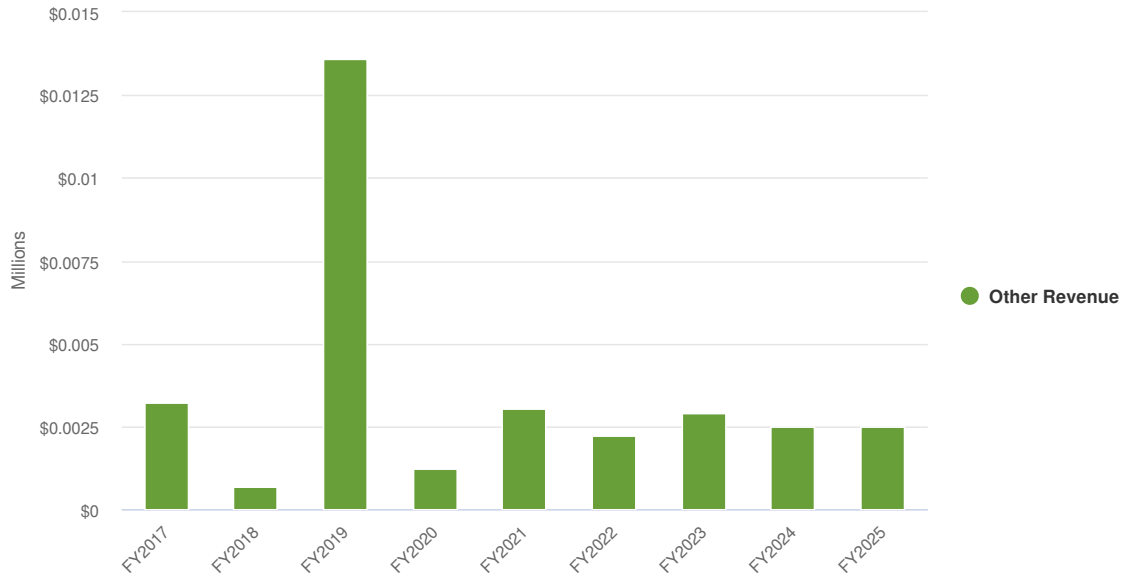
Summary

City of Page, Arizona is projecting \$2.5K of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to decrease by 16.2% or \$6K to \$31K in FY2025.



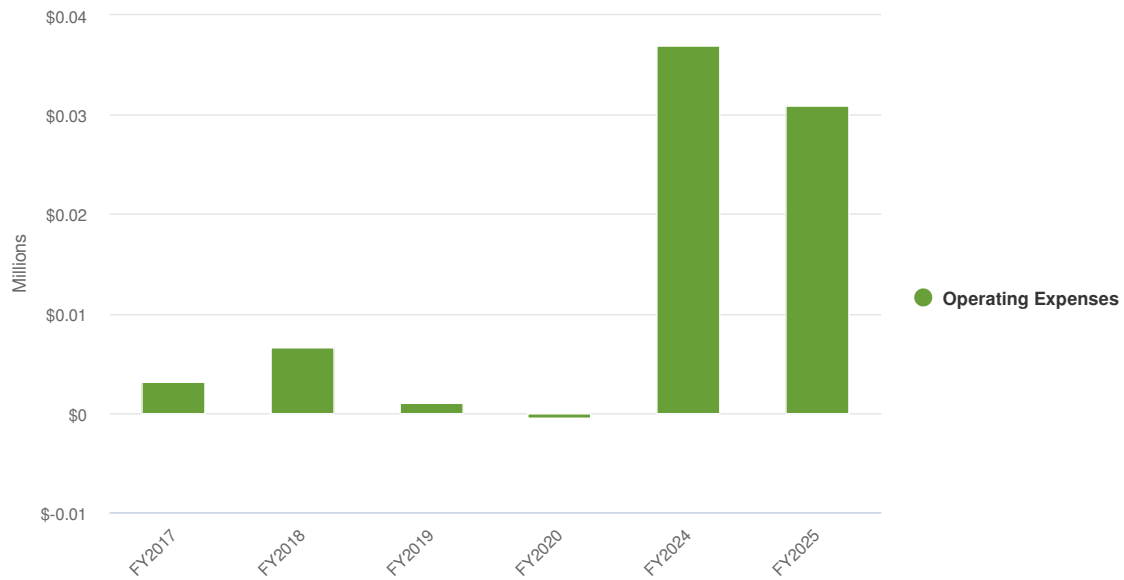
Revenues by Source

Budgeted and Historical 2025 Revenues by Source



Expenditures by Expense Type

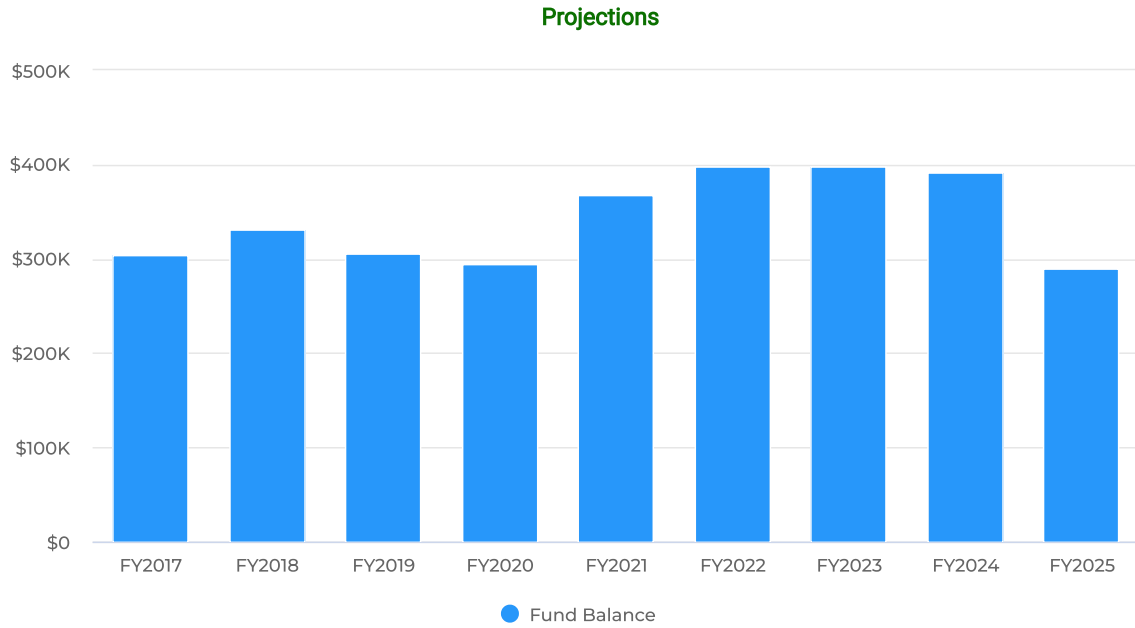
Budgeted and Historical Expenditures by Expense Type



Substance Abuse Fund Comprehensive Summary

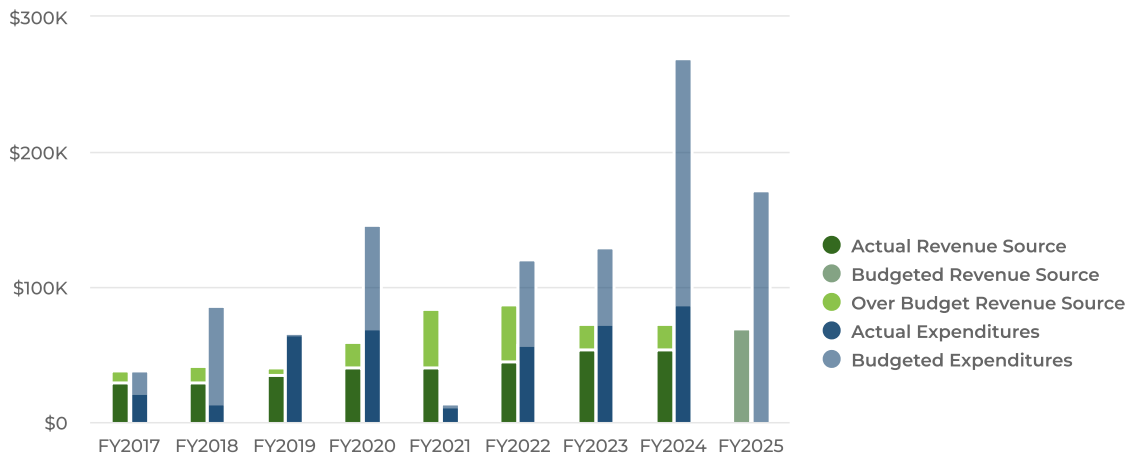
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$30,762	\$33,005	\$35,887	\$37,614
Revenues				
Other Revenue				
SUBSTANCE ABUSE REVENUE	\$2,242	\$2,883	\$2,500	\$2,500
Total Other Revenue:	\$2,242	\$2,883	\$2,500	\$2,500
Total Revenues:	\$2,242	\$2,883	\$2,500	\$2,500
Expenditures				
Operating Expenses				
SUBSTANCE ABUSE EXPENSES	\$0	\$0	\$37,000	\$31,000
Total Operating Expenses:	\$0	\$0	\$37,000	\$31,000
Total Expenditures:	\$0	\$0	\$37,000	\$31,000
Total Revenues Less Expenditures:	\$2,242	\$2,883	-\$34,500	-\$28,500
Ending Fund Balance:	\$33,004	\$35,887	\$1,387	\$9,114

Fund Balance



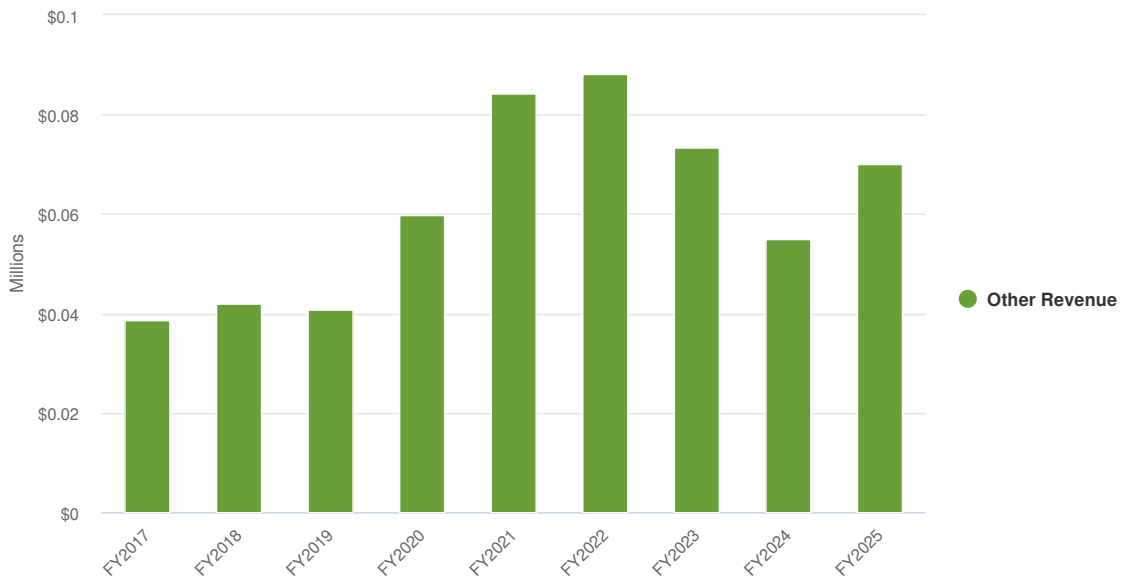
Summary

City of Page, Arizona is projecting \$70K of revenue in FY2025, which represents a 27.3% increase over the prior year. Budgeted expenditures are projected to decrease by 36.1% or \$97.36K to \$172.09K in FY2025.



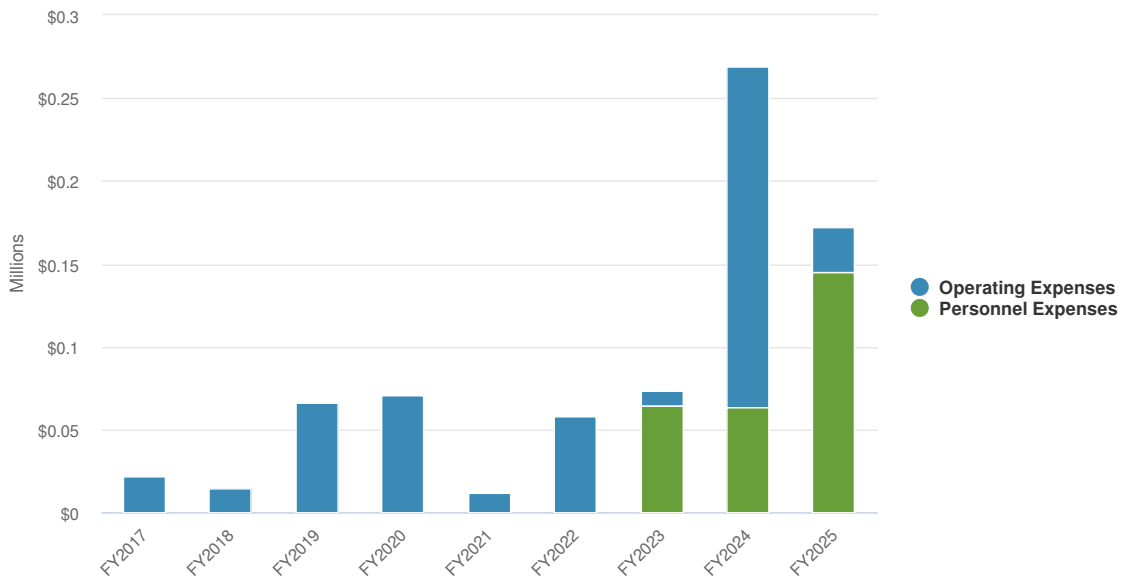
Revenue by Source

Budgeted and Historical 2022 Revenues by Source



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type

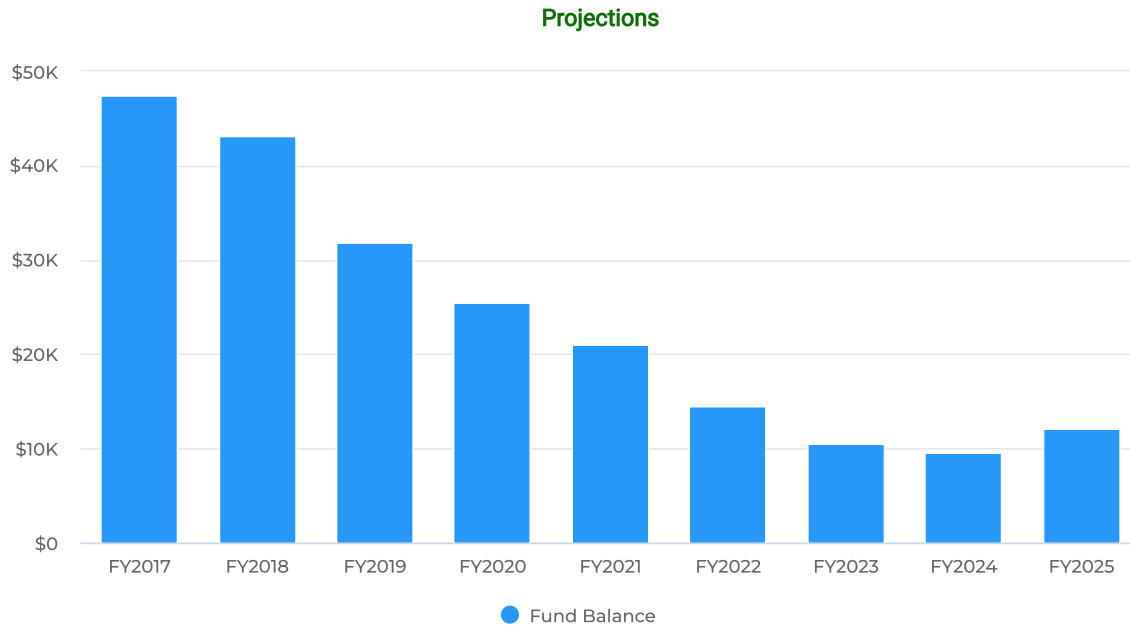


Cemetery Fund Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$367,241	\$397,620	\$397,476	\$391,855
Revenues				
Other Revenue				
SALE OF CEMETERY LOTS	\$23,703	\$18,221	\$15,000	\$20,000
CEMETERY-PERPETUAL CARE	\$22,477	\$18,796	\$15,000	\$20,000
CEMETERY LABOR	\$42,131	\$32,555	\$25,000	\$30,000
MISCELLANEOUS REVENUE		\$3,721	\$0	\$0
Total Other Revenue:	\$88,311	\$73,293	\$55,000	\$70,000
Total Revenues:	\$88,311	\$73,293	\$55,000	\$70,000
Expenditures				
Personnel Expenses				
SALARIES	\$0	\$40,475	\$43,670	\$92,664
OVERTIME	\$0	\$723	\$1,260	\$1,731
INDUSTRIAL INSURANCE	\$0	\$6,284	\$1,842	\$6,251
MEDICAL INSURANCE	\$0	\$8,504	\$7,815	\$25,218
FICA	\$0	\$3,137	\$3,437	\$7,221
ASRS	\$0	\$5,014	\$5,522	\$11,582
Total Personnel Expenses:	\$0	\$64,137	\$63,546	\$144,668
Operating Expenses				
TRANSFER TO CAPITAL FUND	\$44,460	\$0	\$190,000	\$0
MISC EXPENSE	\$7,782	\$4,618	\$7,500	\$16,500
UTILITIES	\$5,691	\$4,682	\$8,400	\$10,920
Total Operating Expenses:	\$57,933	\$9,299	\$205,900	\$27,420
Total Expenditures:	\$57,933	\$73,436	\$269,446	\$172,088
Total Revenues Less Expenditures:	\$30,378	-\$143	-\$214,446	-\$102,088
Ending Fund Balance:	\$397,619	\$397,476	\$183,030	\$289,767

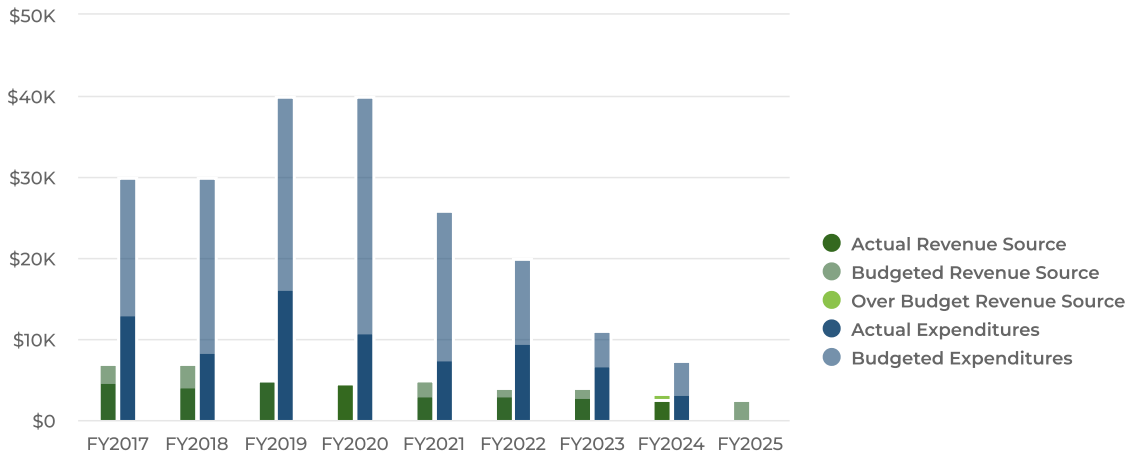
Fund Balance

The funds revenues are a portion of amounts received from the court's time payment fee. The courts can use these funds for court enhancement projects.



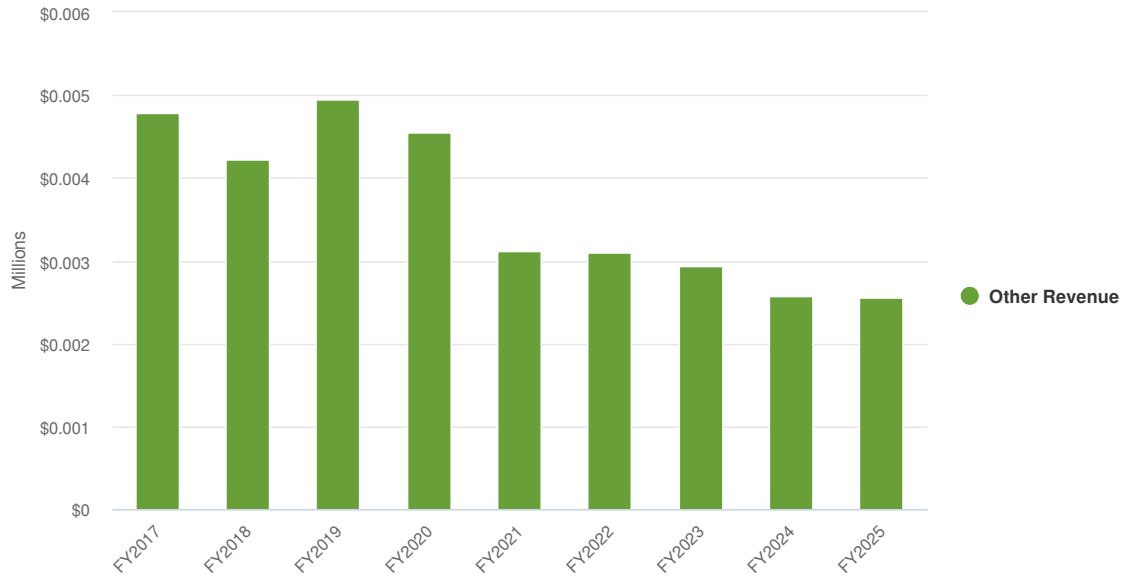
Summary

City of Page, Arizona is projecting \$2.55K of revenue in FY2025, which represents a 0.6% decrease over the prior year. Budgeted expenditures are projected to decrease by 100% or \$7.5K to \$0 in FY2025.



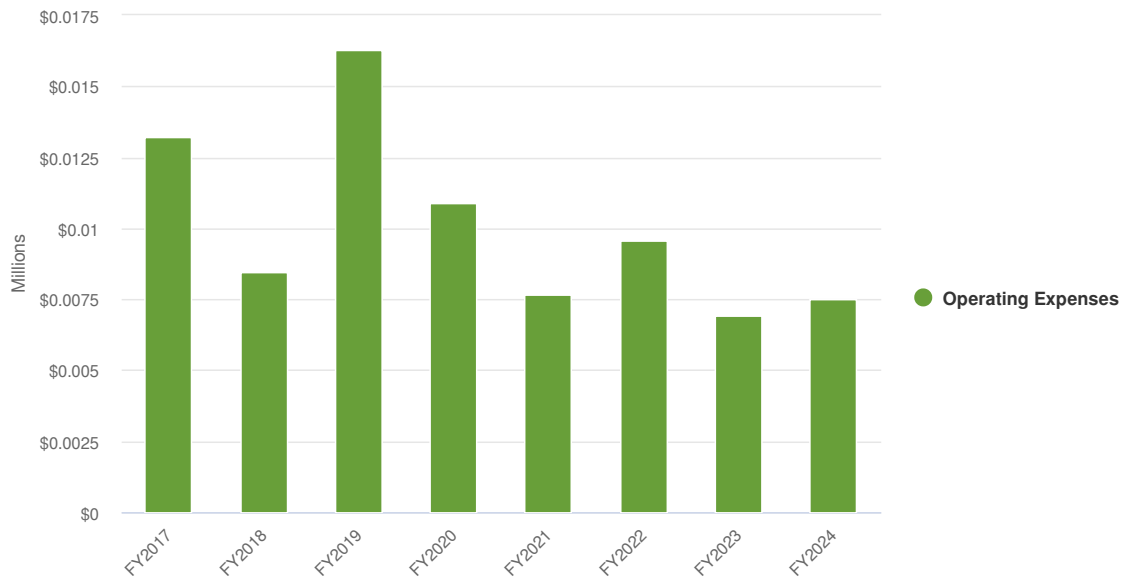
Revenue by Source

Budgeted and Historical 2022 Revenue by Source



Expenditures by Expense Type

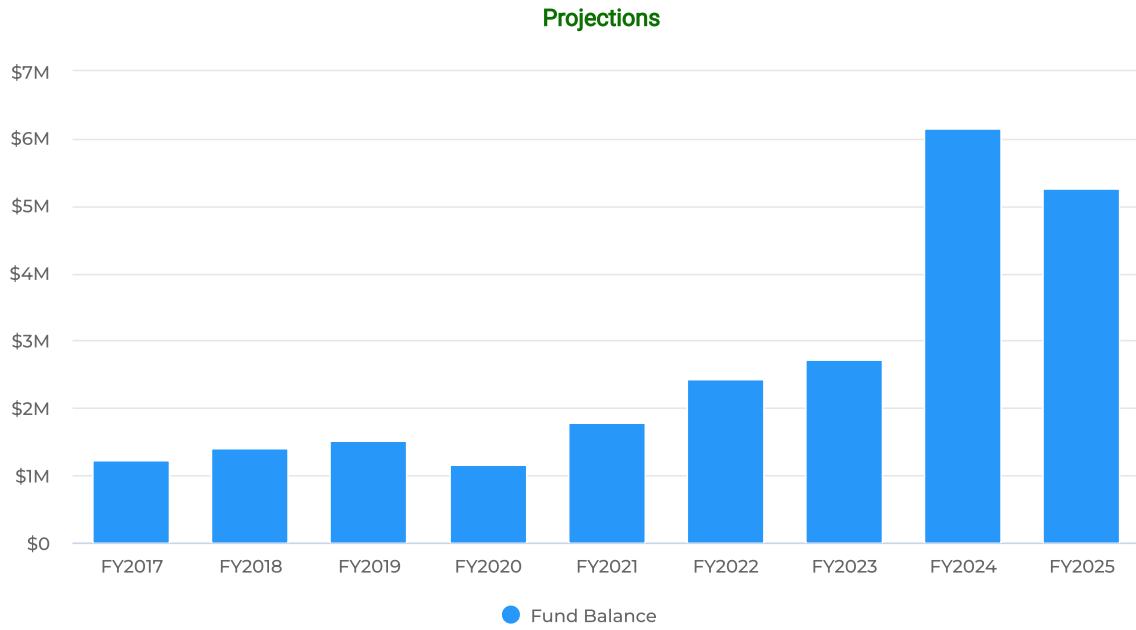
Budgeted and Historical Expenditures by Expense Type



JCEF Comprehensive Summary

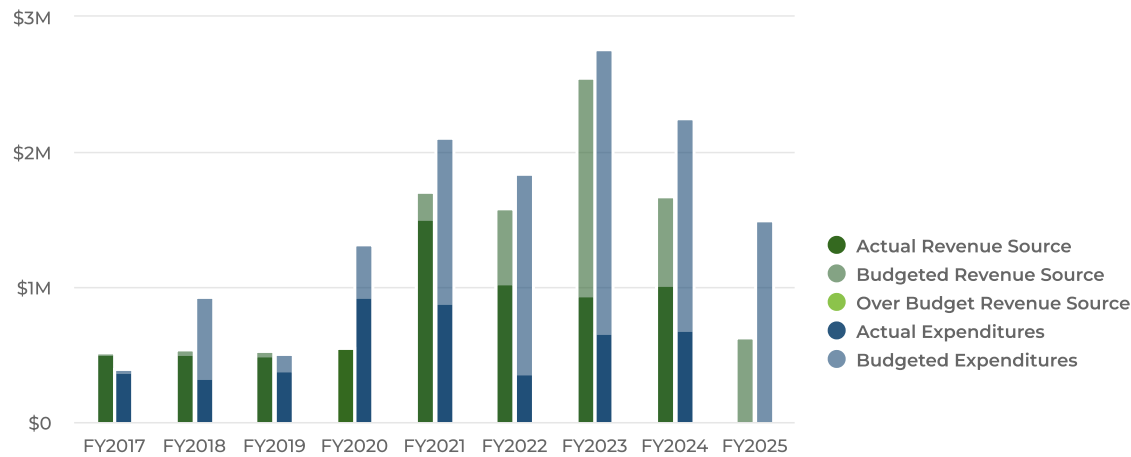
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$20,973	\$14,487	\$10,491	\$9,553
Operating Expenses				
JCEF EXPENSES	\$9,594	\$6,936	\$7,500	\$0
Total Operating Expenses:	\$9,594	\$6,936	\$7,500	\$0
Total Revenues Less Expenditures:	\$9,594	\$6,936	\$7,500	\$0
Ending Fund Balance:	\$30,567	\$21,423	\$17,991	\$9,553

Fund Balance



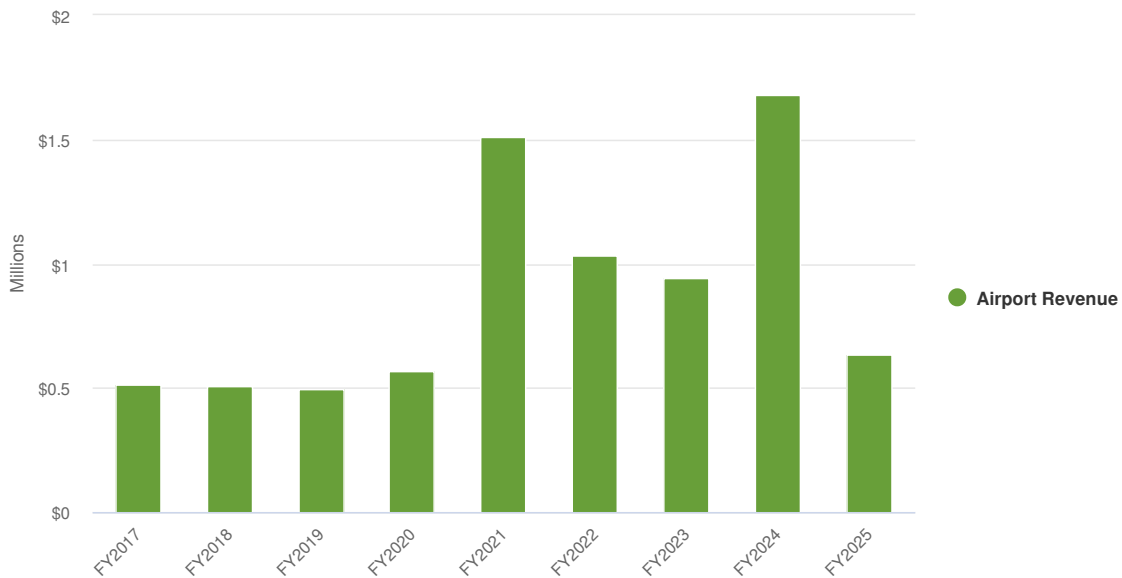
Summary

City of Page, Arizona is projecting \$632K of revenue in FY2025, which represents a 62.3% decrease over the prior year. Budgeted expenditures are projected to decrease by 33.3% or \$750.27K to \$1.5M in FY2025.



Revenue by Source

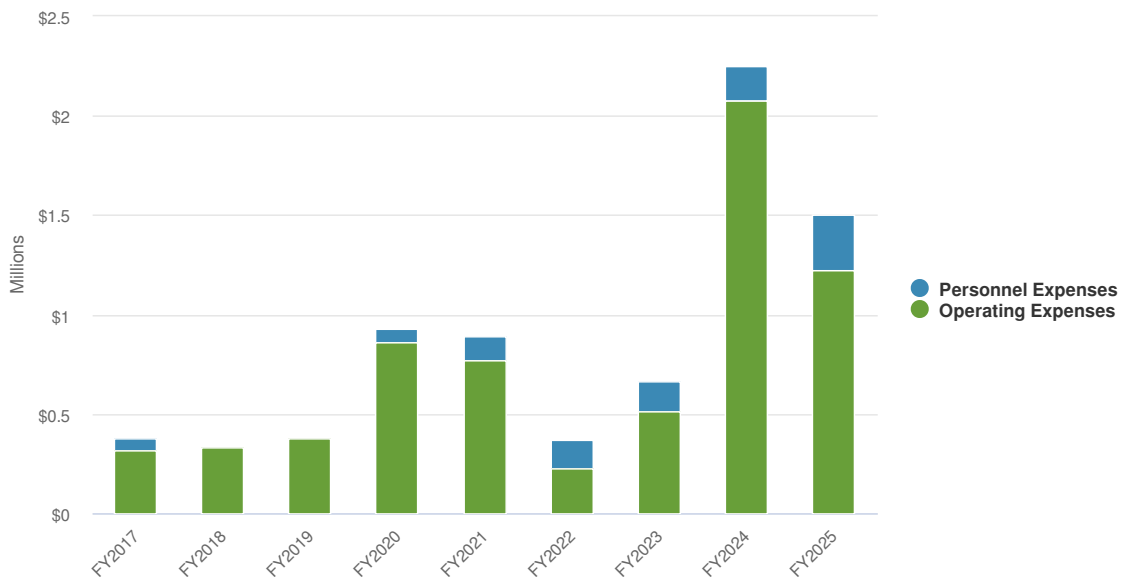
Budgeted and Historical 2022 Revenues by Source



Expenditures by Expense Type

Increase in expenses due to the City receiving COVID-19 related airport grants in FY2021 and FY2022 compared to prior years. In FY2020, a portion of the Public Works Director personnel costs were allocated to the airport and in FY2022 the Administrative Assistance was increased to full-time.

Budgeted and Historical Expenditures by Expense Type

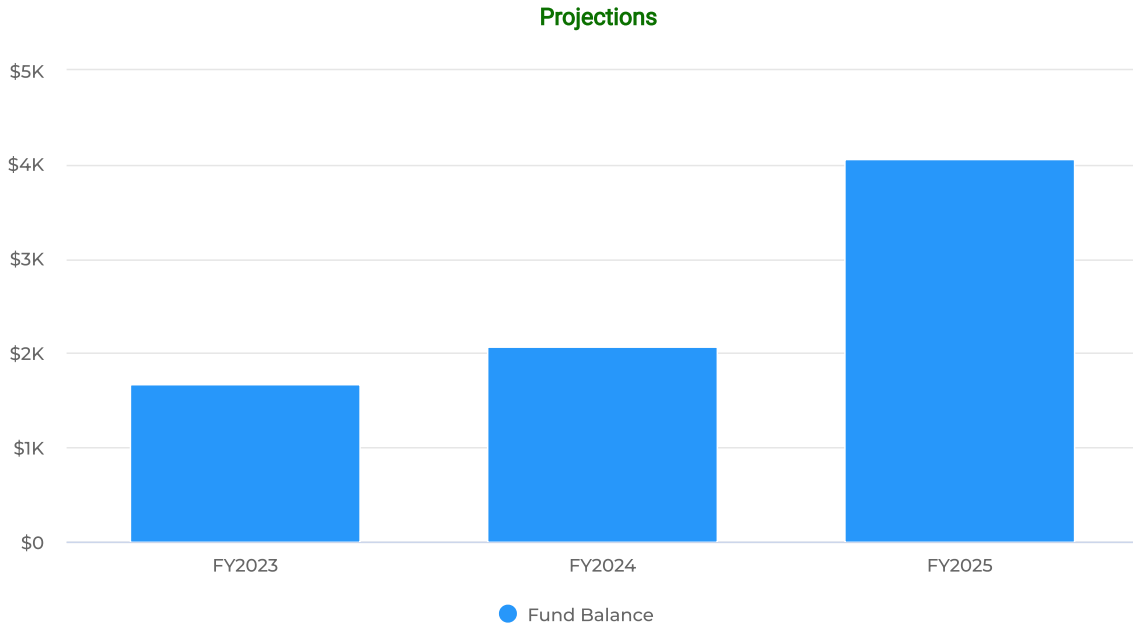


Airport Fund Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$1,776,139	\$2,438,814	\$2,720,577	\$6,151,078
Revenues				
Airport Revenue				
FBO FUEL	\$44,688	\$56,091	\$45,000	\$50,000
LAND LEASE	\$319,223	\$323,672	\$300,000	\$380,000
AUTO STORAGE	\$6,150	\$5,980	\$8,000	\$0
AIRCRAFT TIE DOWNS	\$28,335	\$38,086	\$30,000	\$33,000
HANGAR LAND LEASE	\$82,759	\$79,520	\$115,000	\$0
UTILITIES	\$58,032	\$58,471	\$75,000	\$75,000
CUSTODIAL SERVICES	\$1,285	\$4,186	\$3,300	\$7,000
MAINTENANCE HANGAR	\$56,330	\$66,344	\$75,000	\$75,000
CARES ACT REVENUE	\$430,366	\$301,378	\$1,015,000	\$0
MISCELLANEOUS RECEIPTS	\$6,002	\$11,304	\$12,000	\$12,000
Total Airport Revenue:	\$1,033,169	\$945,032	\$1,678,300	\$632,000
Total Revenues:	\$1,033,169	\$945,032	\$1,678,300	\$632,000
Expenditures				
Personnel Expenses				
SALARIES	\$103,338	\$111,019	\$128,058	\$189,609
OVERTIME	\$555	\$341	\$620	\$713
INDUSTRIAL INSURANCE	\$1,570	\$1,932	\$2,714	\$7,560
MEDICAL INSURANCE	\$14,030	\$15,415	\$14,405	\$43,571
FICA	\$7,772	\$8,370	\$9,844	\$14,560
ASRS	\$12,873	\$13,553	\$15,815	\$23,352
Total Personnel Expenses:	\$140,137	\$150,629	\$171,456	\$279,365
Operating Expenses				
OPERATING SUPPLIES	\$258	\$2,843	\$500	\$1,500
UNIFORM ALLOWANCE	\$380	\$447	\$900	\$1,050
CLOTHING ALLOWANCE	\$235	\$200	\$300	\$345
JANITORIAL SUPPLIES	\$0	\$0	\$0	\$100
EQUIPMENT REPAIR/MAINTENANCE	\$4,084	\$181	\$500	\$2,000
OFFICE EQUIPMENT LEASES	\$1,530	\$0	\$1,600	\$0
BUILDINGS REPAIR & MAINTENANCE	\$59,897	\$36,876	\$55,000	\$50,000
CELL PHONES	\$0	\$0	\$1,100	\$1,110
UTILITIES	\$63,304	\$72,485	\$103,500	\$130,000
CONTRACT SERVICES	\$22,852	\$44,367	\$49,650	\$77,000
FUEL	\$4,960	\$4,988	\$4,000	\$4,000
VEHICLE REPAIR/MAINTENANCE	\$2,053	\$1,717	\$8,000	\$8,000
TRAVEL, MEALS AND SCHOOLS	\$14,503	\$16,787	\$21,000	\$24,000
SUBSCRIPTIONS/MEMBERSHIPS	\$0	\$75	\$1,250	\$1,250
AIRFIELD MAINTENANCE	\$8,567	\$1,879	\$8,250	\$9,500
TRANSFER TO GENERAL FUND	\$0	\$213,590	\$259,900	\$301,000

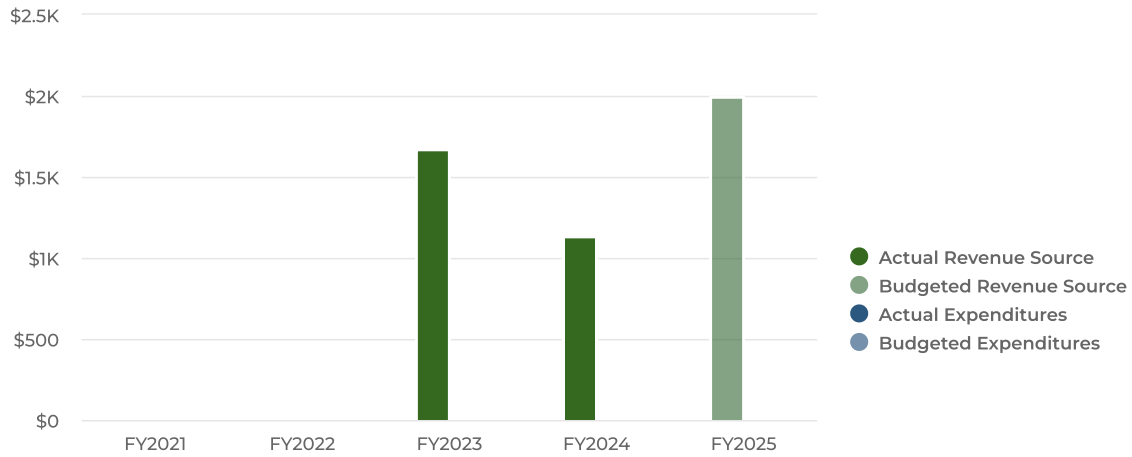
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
TRANSFER TO CAPITAL FUND	\$21,878	\$62,973	\$1,050,000	\$594,915
GRANT CITY MATCH	\$0	\$53,233	\$0	\$0
LIABILITY & PROPERTY INSURANCE	\$5,865	\$0	\$6,000	\$0
MISC EXPENSE	\$0	\$0	\$7,500	\$15,000
CARES ACT EXPENSES	\$19,991	\$0	\$500,000	\$0
Total Operating Expenses:	\$230,357	\$512,640	\$2,078,950	\$1,220,770
Total Expenditures:	\$370,494	\$663,269	\$2,250,406	\$1,500,135
Total Revenues Less Expenditures:	\$662,675	\$281,763	-\$572,106	-\$868,135
Ending Fund Balance:	\$2,438,814	\$2,720,577	\$2,148,471	\$5,282,943

Fund Balance



Summary

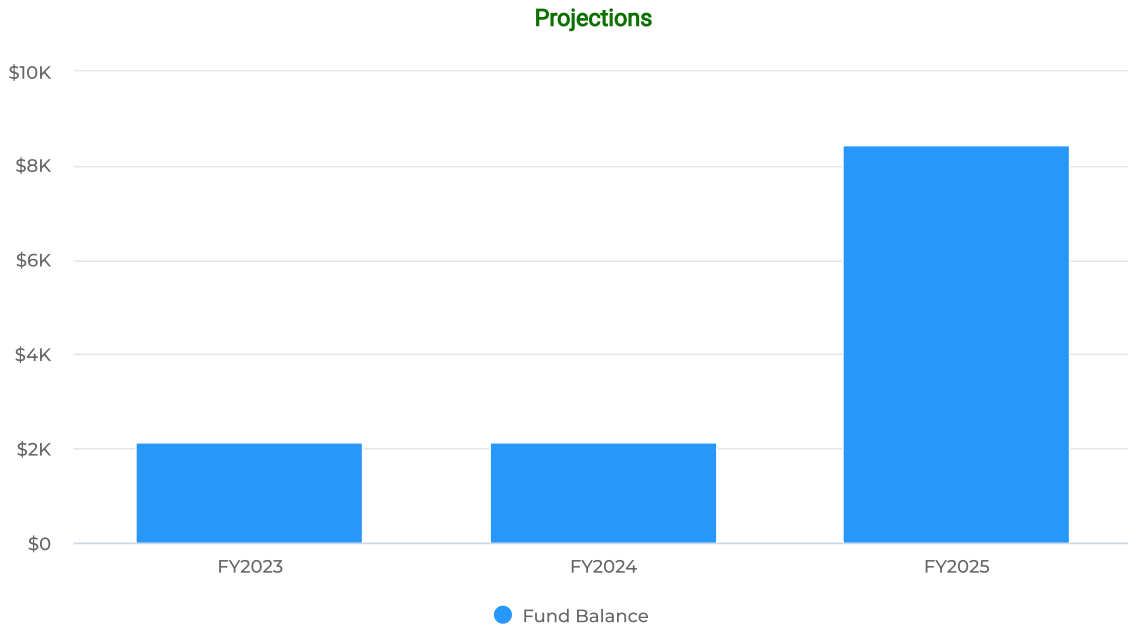
City of Page, Arizona is projecting \$2K of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 0% or \$0 to \$0 in FY2025.



Fill the Gap Fund Comprehensive Summary

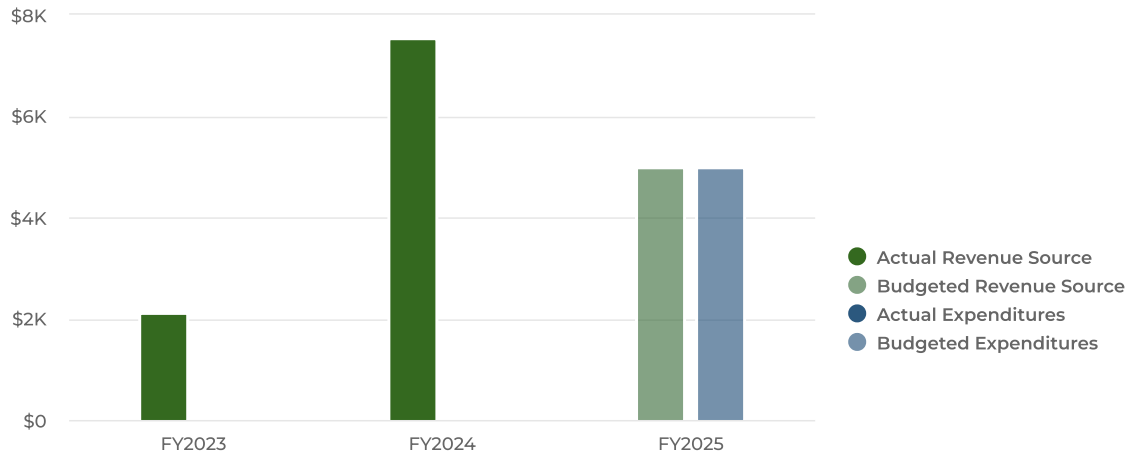
Name	FY2022 Actual	FY2023 Actual	FY2025 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	N/A	N/A	\$2,063	\$2,063
Revenues				
Fill The Fund Revenue	\$0	\$1,677	\$2,000	\$2,000
Total Revenues:	\$0	\$1,677	\$2,000	\$2,000
Total Revenues Less Expenditures:	\$0	\$1,677	\$2,000	\$2,000
Ending Fund Balance:	N/A	N/A	\$4,063	\$4,063

Fund Balance



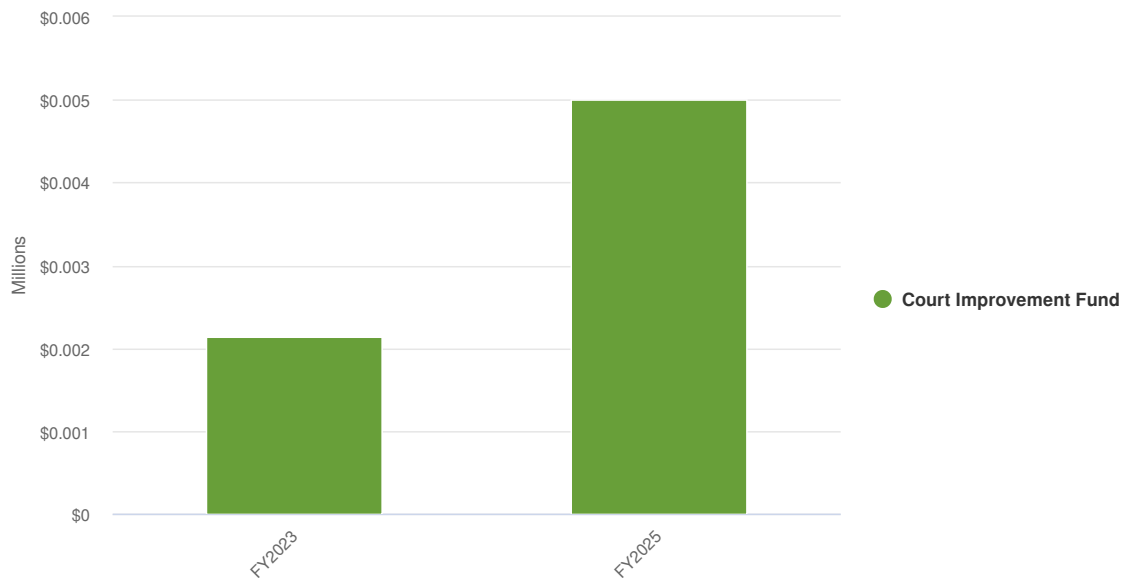
Summary

City of Page, Arizona is projecting \$5K of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 0% or \$5K to \$5K in FY2025.



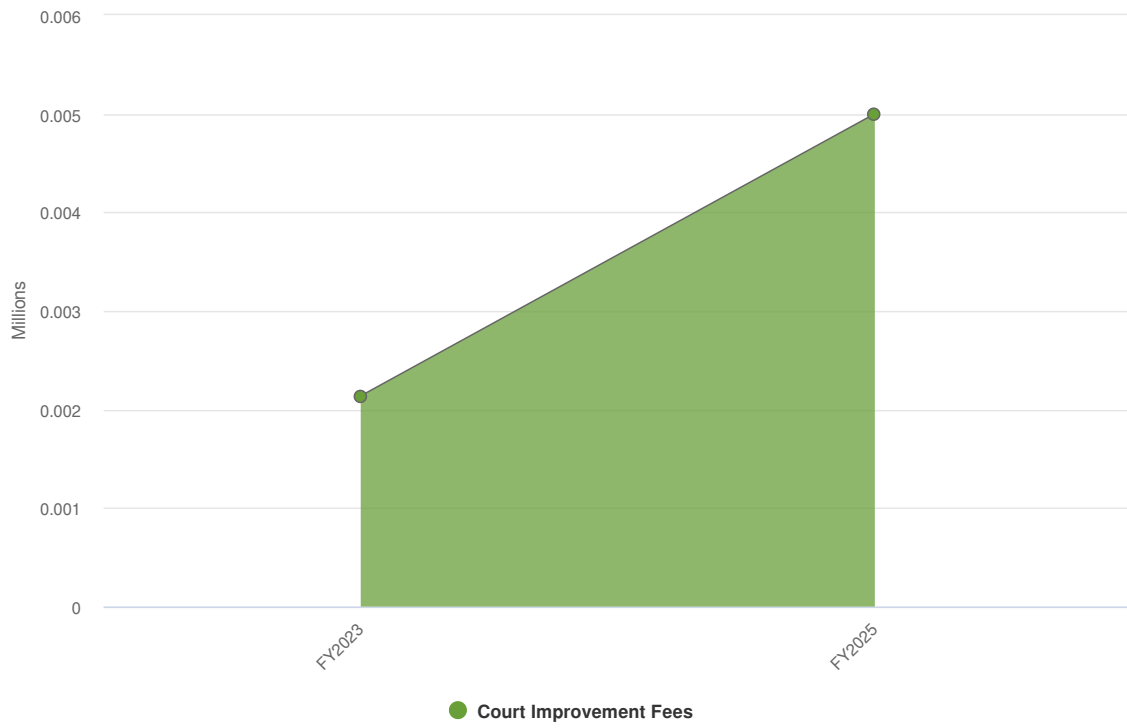
Revenue by Fund

Budgeted and Historical 2025 Revenue by Fund



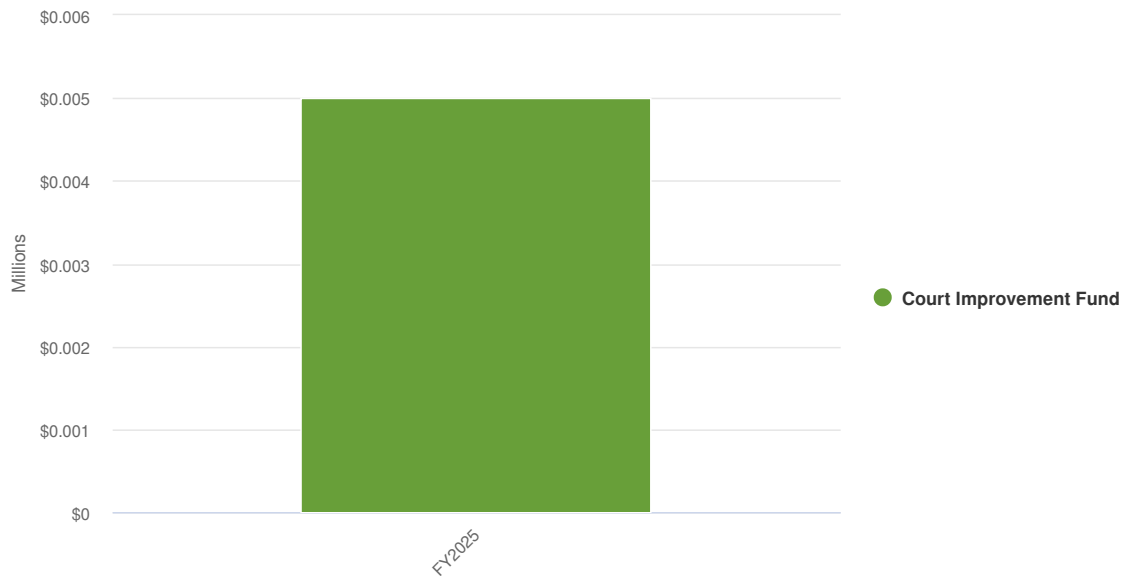
Revenue by Source

Budgeted and Historical 2022 Revenue by Source



Expenditures by Fund

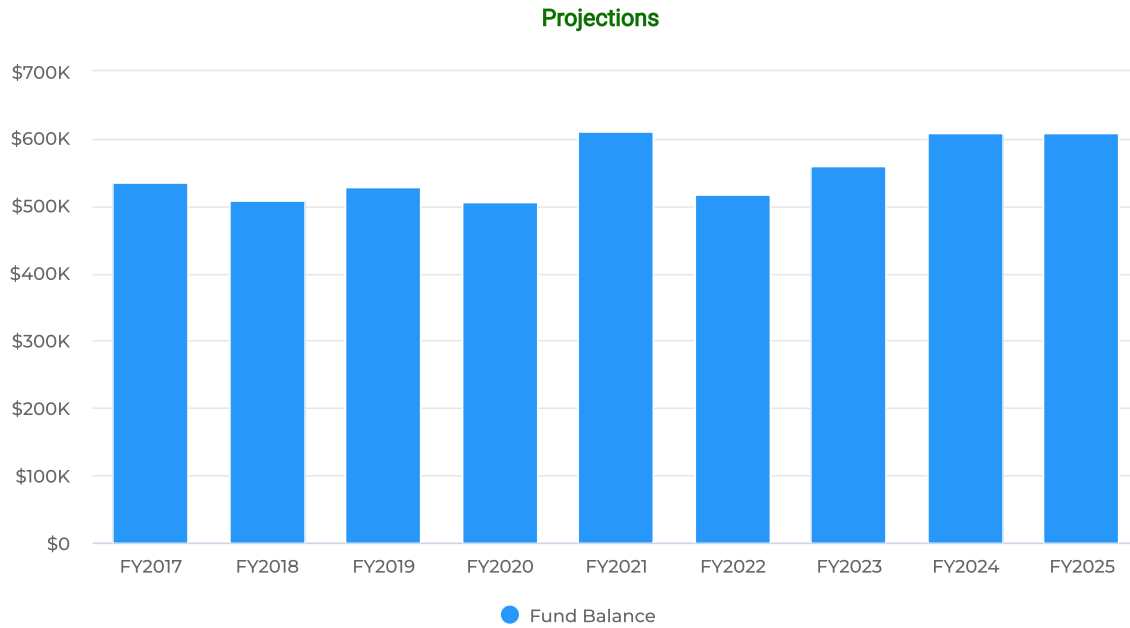
Budgeted and Historical 2025 Expenditures by Fund



Court Improvement Fund Comprehensive Summary

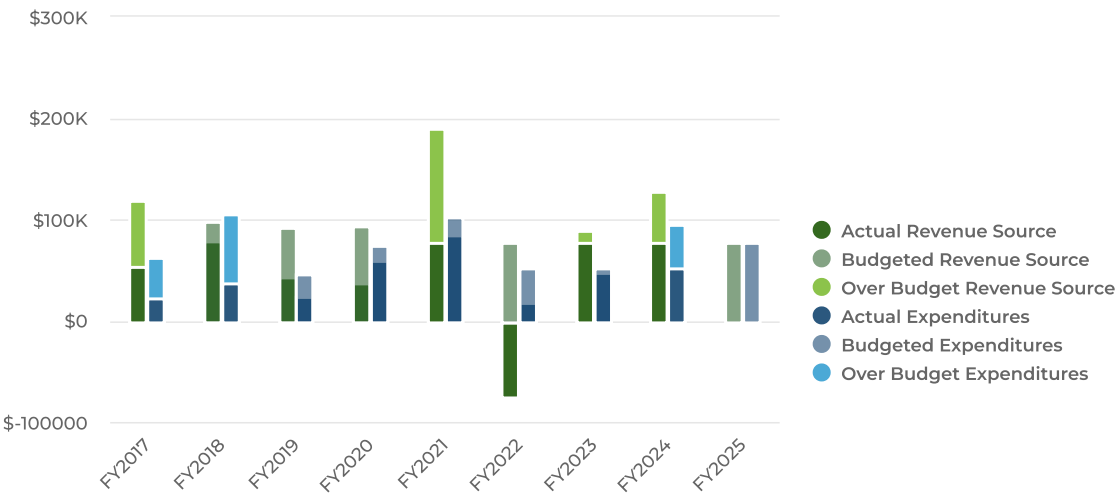
Name	FY2023 Actual	FY2024 Projected	FY2025 Budgeted
Beginning Fund Balance:	N/A	\$2,138	\$2,138
Revenues			
Court Improvement Fees	\$2,138	\$0	\$5,000
Total Revenues:	\$2,138	\$0	\$5,000
Expenditures			
Operating Expenses	\$0	\$0	\$5,000
Total Expenditures:	\$0	\$0	\$5,000
Total Revenues Less Expenditures:	\$2,138	\$0	\$0
Ending Fund Balance:	N/A	\$2,138	\$2,138

Fund Balance



Summary

City of Page, Arizona is projecting \$78.5K of revenue in FY2025, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 47.2% or \$25K to \$78K in FY2025.

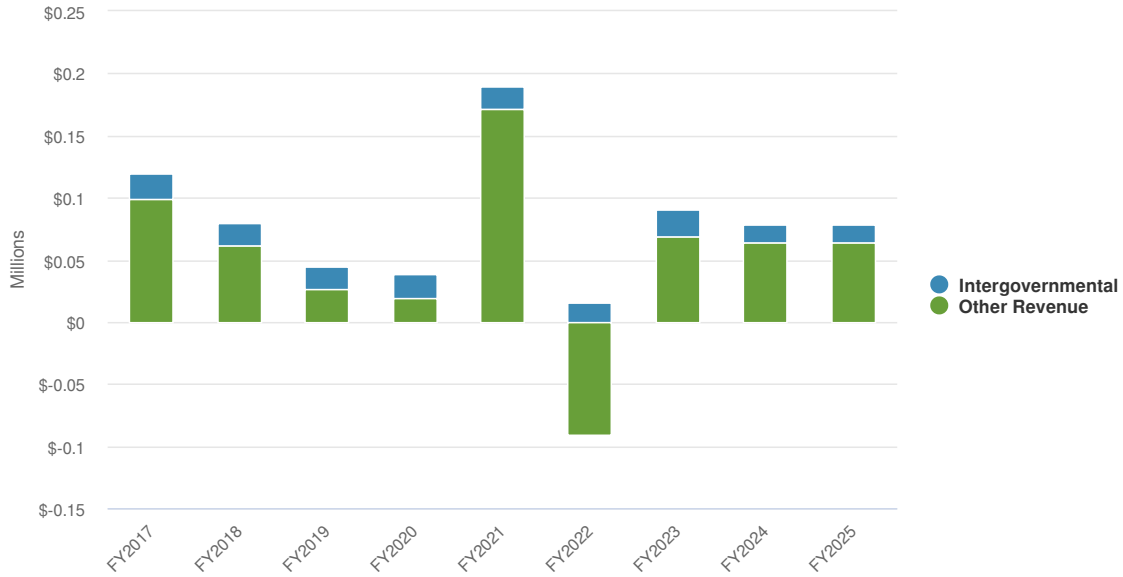


IN FY2022 the negative revenue is from unrealized losses in the invent fund.

Revenues by Source

Revenues for the fund come from employee contributions at 7%, employer match at 7%, investment returns and interest, and credits from the Arizona Fire Insurance Premium Tax

Budgeted and Historical 2025 Revenues by Source



IN FY2022 the negative revenue is from unrealized losses in the invent fund.

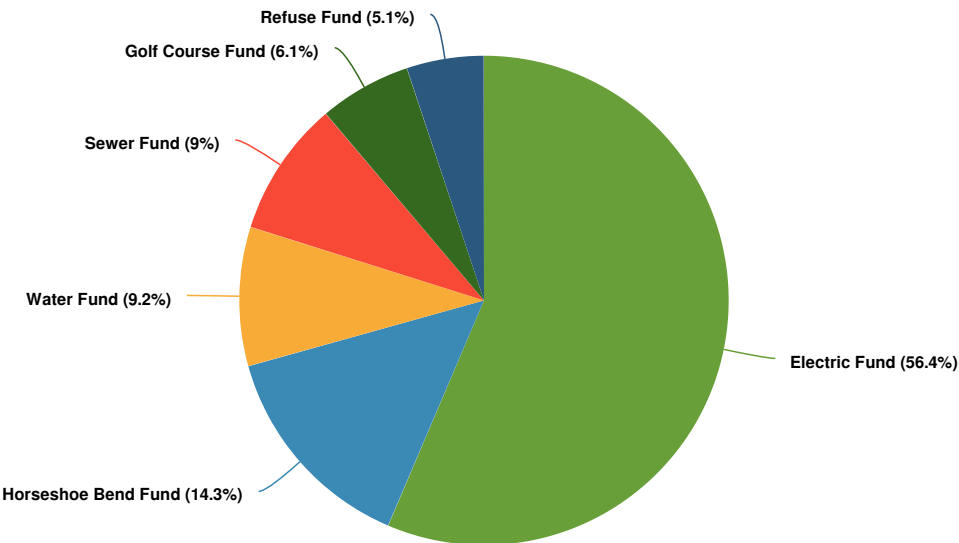
Voluntary Fire Pension - 72 Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$610,901	\$517,007	\$559,886	\$607,866
Revenues				
Intergovernmental				
FIRE PENSION REVENUE	\$15,419	\$21,375	\$15,000	\$15,000
Total Intergovernmental:	\$15,419	\$21,375	\$15,000	\$15,000
Other Revenue				
INTEREST INCOME	\$30,028	\$19,577	\$35,000	\$35,000
UNREALIZED GAIN OR LOSS	-\$129,585	\$43,543	\$20,000	\$20,000
CITY CONTRIBUTIONS	\$2,584	\$814	\$2,500	\$2,500
EMPLOYEE CONTRIBUTIONS	\$4,051	\$1,717	\$3,500	\$3,500
MISC FF CONTRIBUTIONS	\$2,442	\$3,296	\$2,500	\$2,500
Total Other Revenue:	-\$90,480	\$68,947	\$63,500	\$63,500
Total Revenues:	-\$75,061	\$90,322	\$78,500	\$78,500
Expenditures				
Operating Expenses				
PENSION PAYMENTS	\$16,012	\$44,563	\$50,000	\$75,000
AGENT/BANK FEES	\$2,821	\$2,880	\$3,000	\$3,000
Total Operating Expenses:	\$18,833	\$47,443	\$53,000	\$78,000
Total Expenditures:	\$18,833	\$47,443	\$53,000	\$78,000
Total Revenues Less Expenditures:	-\$93,894	\$42,879	\$25,500	\$500
Ending Fund Balance:	\$517,007	\$559,886	\$585,386	\$608,366

Enterprise Funds cover the city’s “business-type” activities. All direct and indirect costs are intended to be captured by user fees and/or general fund subsidies. These funds account for their own fixed assets and long-term liabilities.

Revenue by Fund

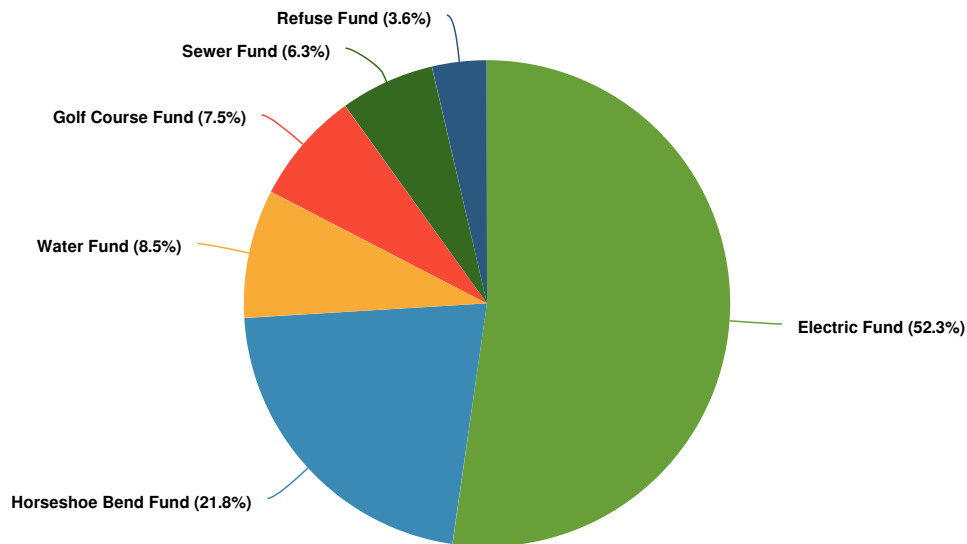
2025 Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Electric Fund	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Horseshoe Bend Fund	\$3,553,877	\$4,463,103	\$3,792,000	\$3,183,500	-16%
Water Fund	\$2,000,505	\$2,001,854	\$2,006,000	\$2,051,000	2.2%
Sewer Fund	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Fund	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Golf Course Fund	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500	18.6%
Total:	\$18,620,343	\$20,812,611	\$21,889,323	\$22,321,787	2%

Expenditures by Fund

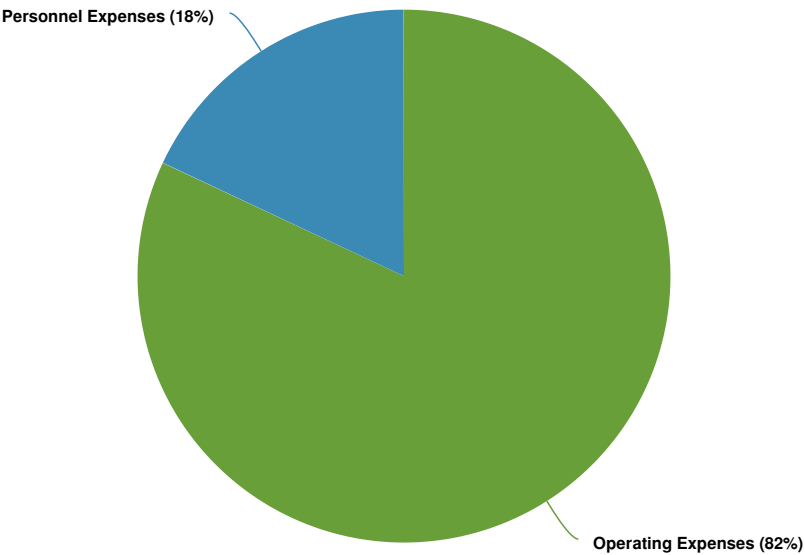
2025 Expenditures by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Electric Fund	\$11,157,013	\$14,322,733	\$13,811,960	\$14,607,440	5.8%
Horseshoe Bend Fund	\$2,524,124	\$3,445,198	\$4,309,826	\$6,081,428	41.1%
Water Fund	\$1,484,234	\$1,443,933	\$2,170,100	\$2,386,100	10%
Sewer Fund	\$1,542,208	\$1,475,527	\$1,911,500	\$1,754,500	-8.2%
Refuse Fund	\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Golf Course Fund	\$1,229,612	\$1,592,498	\$1,514,490	\$2,095,499	38.4%
Total:	\$18,749,843	\$23,178,537	\$24,672,271	\$27,938,377	13.2%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses	\$3,882,256	\$4,092,554	\$4,487,983	\$5,029,981	12.1%
Operating Expenses	\$14,867,587	\$19,085,982	\$20,184,289	\$22,908,396	13.5%
Total Expense Objects:	\$18,749,843	\$23,178,537	\$24,672,271	\$27,938,377	13.2%

Enterprise Funds Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$68,278,921	\$67,507,482	\$64,343,038	\$38,533,527
Revenues				
Other Revenue	\$0	\$0	\$0	\$150,000
Service Fee Revenue	\$4,656,691	\$5,614,698	\$4,935,000	\$4,389,000
Electric Revenue	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254
Water Revenue		\$156,191	\$50,000	\$100,000
Water Sales	\$1,991,385	\$1,832,369	\$1,945,000	\$1,940,000
Meter Charges	\$7,463	\$13,294	\$10,000	\$10,000
Miscellaneous Revenue	\$1,657		\$1,000	\$1,000
Sewer Revenue	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000
Refuse Revenue	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533
Total Revenues:	\$18,620,343	\$20,812,611	\$21,889,323	\$22,321,787
Expenditures				
Personnel Expenses				
Horseshoe Bend	\$522,055	\$470,952	\$673,363	\$847,486
Golf	\$698,914	\$773,124	\$861,620	\$1,072,015
Page Utility Enterprises	\$2,661,287	\$2,848,478	\$2,953,000	\$3,110,480
Total Personnel Expenses:	\$3,882,256	\$4,092,554	\$4,487,983	\$5,029,981
Operating Expenses				
Horseshoe Bend	\$2,002,069	\$2,974,246	\$3,636,464	\$5,233,942
Golf	\$530,698	\$819,374	\$652,870	\$1,023,483
Page Utility Enterprises	\$12,334,820	\$15,292,362	\$15,894,955	\$16,650,971
Total Operating Expenses:	\$14,867,587	\$19,085,982	\$20,184,289	\$22,908,396
Total Expenditures:	\$18,749,843	\$23,178,537	\$24,672,271	\$27,938,377
Total Revenues Less Expenditures:	-\$129,500	-\$2,365,925	-\$2,782,948	-\$5,616,590
Ending Fund Balance:	\$68,149,421	\$65,141,557	\$61,560,090	\$32,916,937



Horseshoe Bend Fund

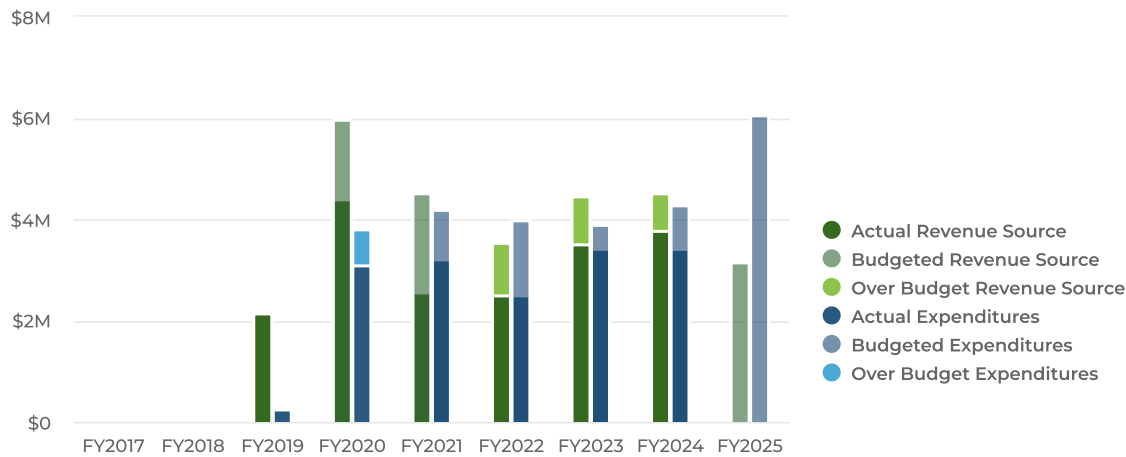
Horseshoe Bend is a natural wonder that has become a major tourist attraction with millions of visitors each year. In FY2019, the City worked with the National Park Service to create a parking lot and facilities large enough to accommodate the number of visitors. The parking lot opened in FY2019 and the City started collecting parking fees to repay the \$3.5M in accrued expenses and to enhance current operations.

Fund Balance



Summary

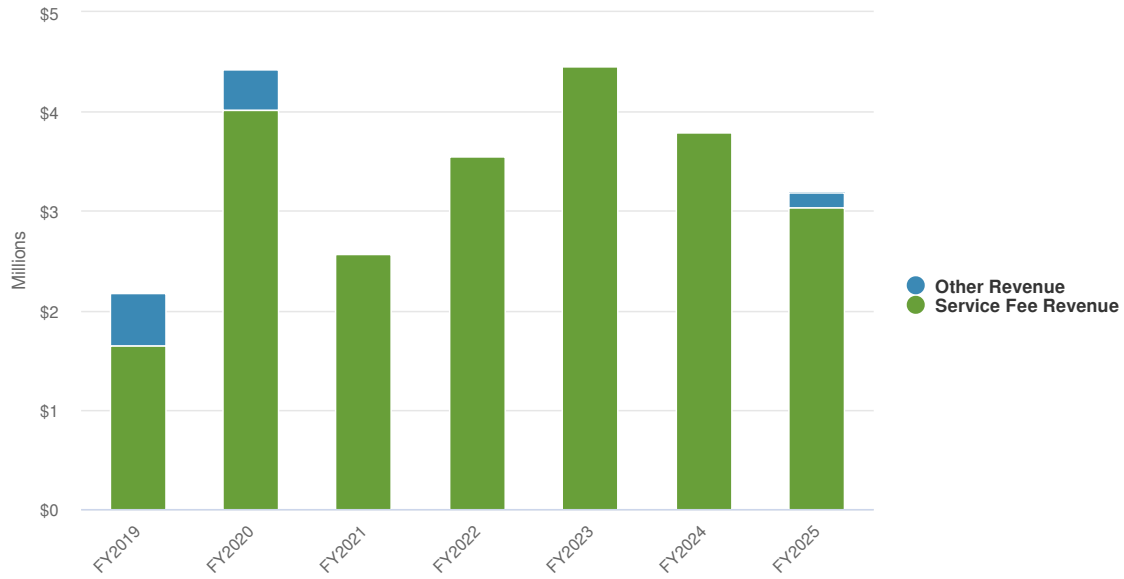
City of Page, Arizona is projecting \$3.18M of revenue in FY2025, which represents a 16.0% decrease over the prior year. Budgeted expenditures are projected to increase by 41.1% or \$1.77M to \$6.08M in FY2025.



Revenues by Source

In FY2021, a sharp decline is projected in the Horseshoe Bend Fund balance due to the drop of tourism revenue as a result of COVID-19. In previous years, the fund has also received interest revenue. However, due to the decline in revenue and diminished fund balance, the fund is no longer invested in high yielding accounts.

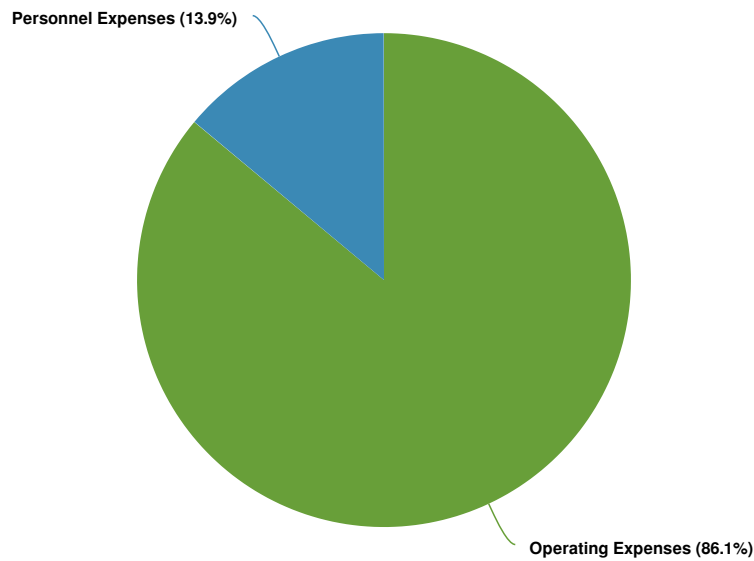
Budgeted and Historical 2025 Revenues by Source



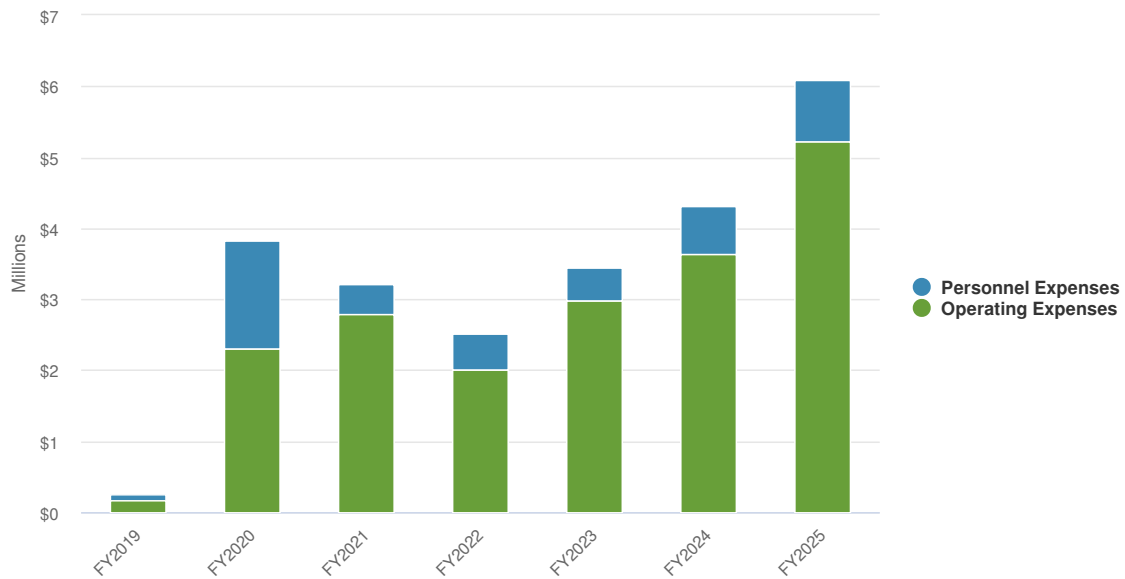
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
Other Revenue					
INTEREST INCOME	\$0	\$0	\$0	\$150,000	N/A
Total Other Revenue:	\$0	\$0	\$0	\$150,000	N/A
Service Fee Revenue					
PARKING FEE REVENUE	\$3,532,083	\$4,437,013	\$3,775,000	\$3,025,000	-19.9%
WATER SALES REVENUE	\$7,147	\$5,381	\$7,000	\$6,500	-7.1%
RETAIL SALES REVENUE	\$14,647	\$8,239	\$10,000	\$2,000	-80%
MISCELLANEOUS RECEIPTS	\$0	\$12,470	\$0	\$0	0%
Total Service Fee Revenue:	\$3,553,877	\$4,463,103	\$3,792,000	\$3,033,500	-20%
Total Revenue Source:	\$3,553,877	\$4,463,103	\$3,792,000	\$3,183,500	-16%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Horseshoe Bend Fund Comprehensive Summary

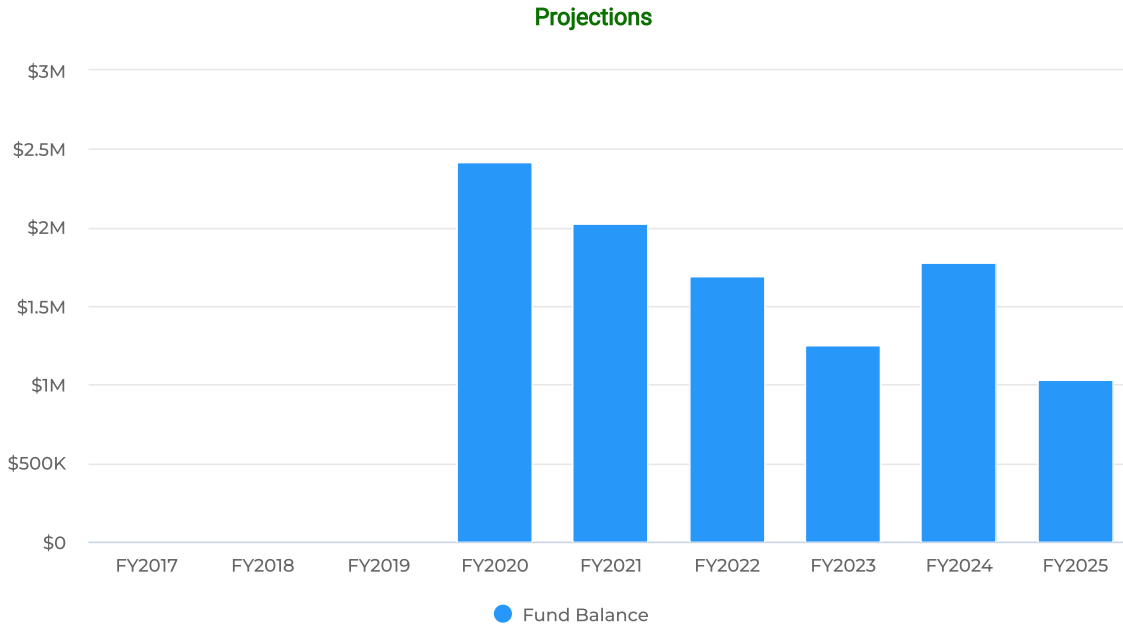
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$1,858,802	\$2,592,836	\$3,610,740	\$5,698,387
Revenues				
Other Revenue	\$0	\$0	\$0	\$150,000
Service Fee Revenue	\$3,553,877	\$4,463,103	\$3,792,000	\$3,033,500
Total Revenues:	\$3,553,877	\$4,463,103	\$3,792,000	\$3,183,500
Expenditures				
Personnel Expenses	\$522,055	\$470,952	\$673,363	\$847,486
Operating Expenses	\$2,002,069	\$2,974,246	\$3,636,464	\$5,233,942
Total Expenditures:	\$2,524,124	\$3,445,198	\$4,309,826	\$6,081,428
Total Revenues Less Expenditures:	\$1,029,753	\$1,017,905	-\$517,826	-\$2,897,928
Ending Fund Balance:	\$2,888,555	\$3,610,741	\$3,092,914	\$2,800,459



Golf Fund

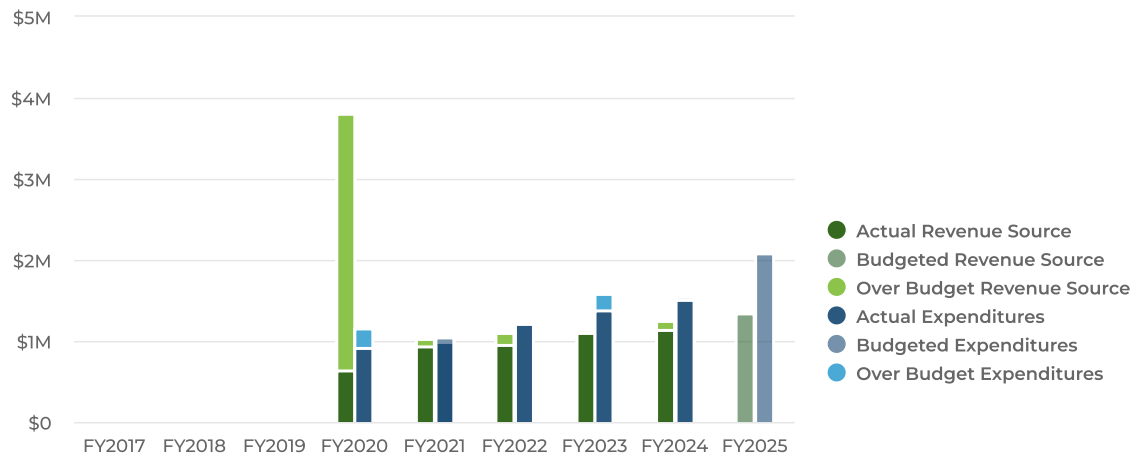
This fund accounts for the Lake Powell National Golf Course's services and operations. The City of Page resumed control and management of the Lake Powell National Golf Course when the service agreement with Aramark duly ended in fiscal year 2020 per the request of the Aramark Corporation. The golf course is owned by the City but management of the facility was previously contracted out.

Fund Balance



Summary

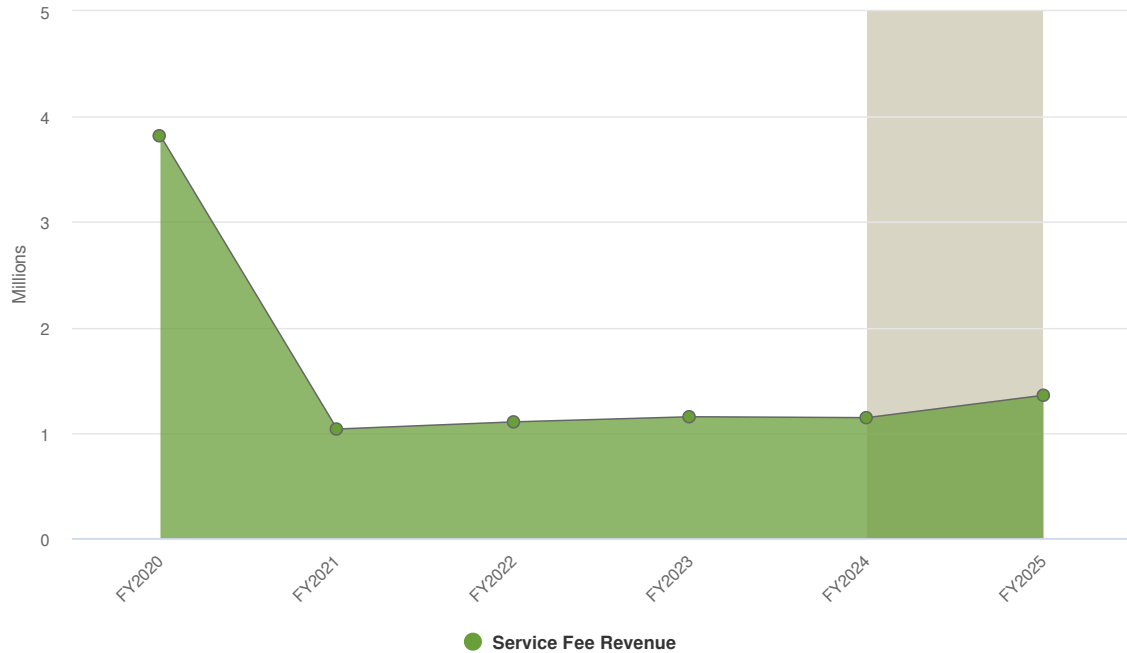
City of Page, Arizona is projecting \$1.36M of revenue in FY2025, which represents a 18.6% increase over the prior year. Budgeted expenditures are projected to increase by 38.4% or \$581.01K to \$2.1M in FY2025.



Revenues by Source

The large amount of revenue reflected in FY2020 is the \$3.2M of contributed capital recognized when changing the golf course to an Enterprise Fund. This recognizes the capital assets at the current face value at the time of the transfer.

Budgeted and Historical 2025 Revenues by Source

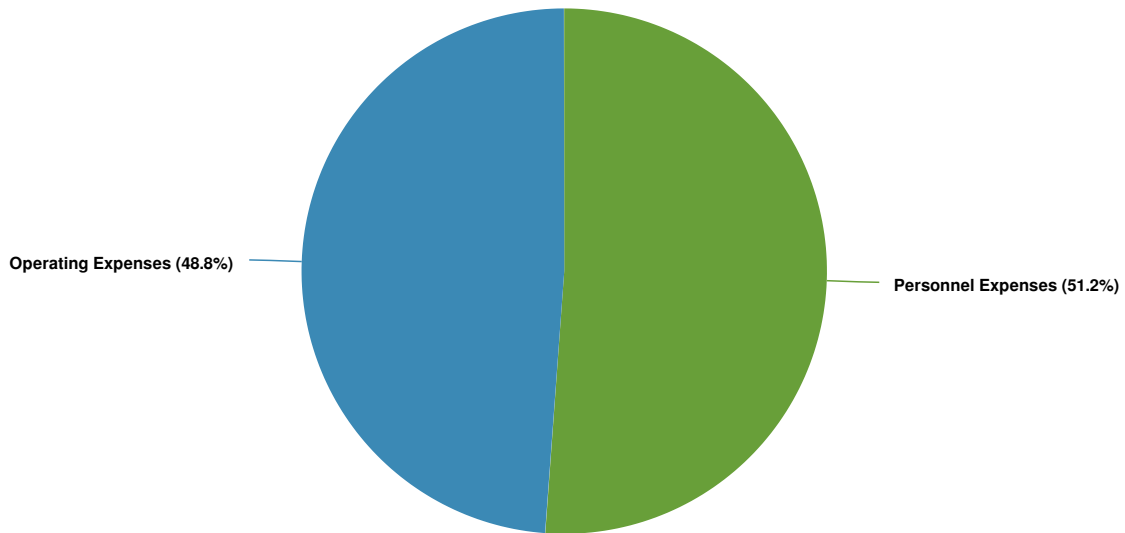


Grey background indicates budgeted figures.

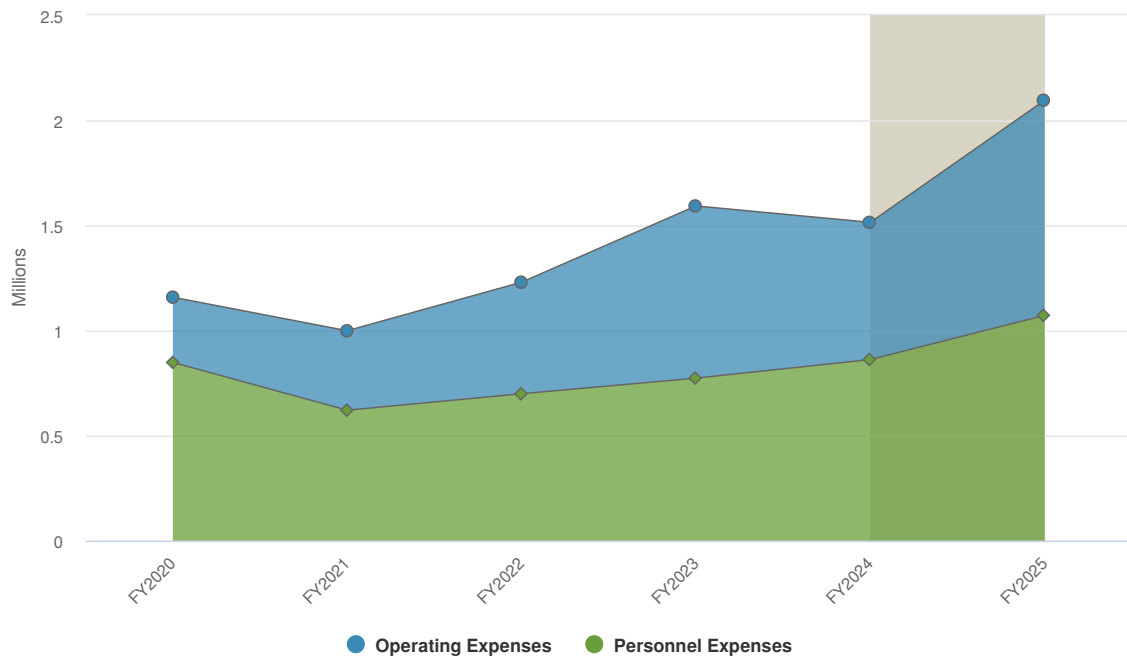
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
Service Fee Revenue					
TRANSFER FROM GENERAL FUND	\$0	\$0	\$0	\$200,000	N/A
GOLF COURSE GREEN FEES	\$340,442	\$353,073	\$275,000	\$340,000	23.6%
GOLF COURSE CART FEES	\$269,398	\$260,158	\$300,000	\$275,000	-8.3%
GOLF MERCHANDISE	\$150,135	\$185,878	\$175,000	\$175,000	0%
GOLF FOOD & BEVERAGE SALES	\$341,751	\$321,600	\$375,000	\$350,000	-6.7%
GOLF SPECIAL EVENTS	\$0	\$0	\$10,000	\$10,000	0%
GOLF LESSONS	\$7	\$0	\$500	\$500	0%
MISCELLANEOUS RECEIPTS	\$1,081	\$30,886	\$7,500	\$0	-100%
CONTRIBUTED CAPITAL	\$0	\$0	\$0	\$5,000	N/A
Total Service Fee Revenue:	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500	18.6%
Total Revenue Source:	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500	18.6%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

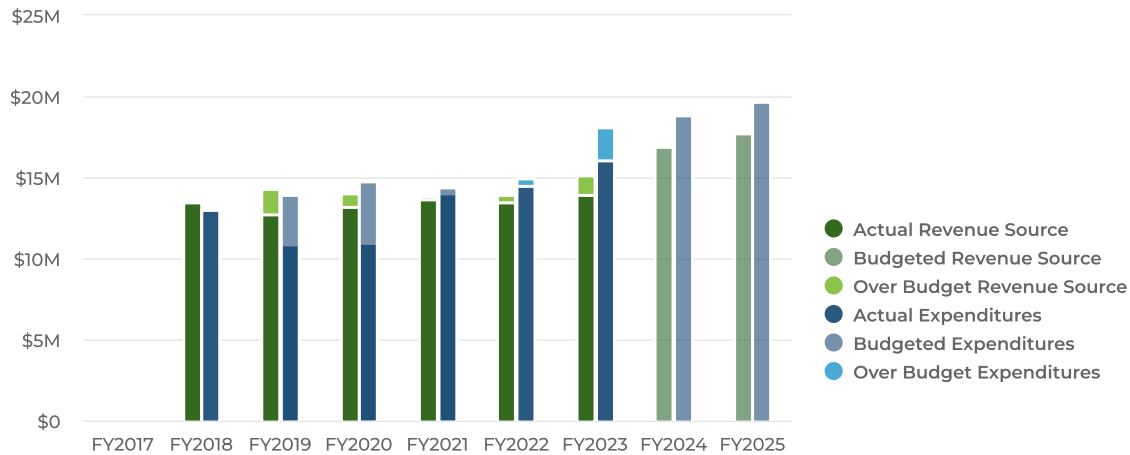
Golf Fund Comprehensive Summary

FY2021 is the first full year the City has managed the operations of the Golf Course adjustments in personnel needed to be addressed to adequately staff operations and competitively compensate the clubhouse and maintenance personnel. Costs of leases for golf carts and mowers have also been moved from the Capital Fund to the Golf Fund in FY2022.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$2,024,628	\$1,695,039	\$1,254,137	\$1,774,168
Revenues				
Service Fee Revenue	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500
Total Revenues:	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500
Expenditures				
Personnel Expenses	\$698,914	\$773,124	\$861,620	\$1,072,015
Operating Expenses	\$530,698	\$819,374	\$652,870	\$1,023,483
Total Expenditures:	\$1,229,612	\$1,592,498	\$1,514,490	\$2,095,499
Total Revenues Less Expenditures:	-\$126,798	-\$440,903	-\$371,490	-\$739,999
Ending Fund Balance:	\$1,897,830	\$1,254,136	\$882,647	\$1,034,169

Summary

City of Page, Arizona is projecting \$17.78M of revenue in FY2025, which represents a 4.9% increase over the prior year. Budgeted expenditures are projected to increase by 4.8% or \$913.5K to \$19.76M in FY2025.

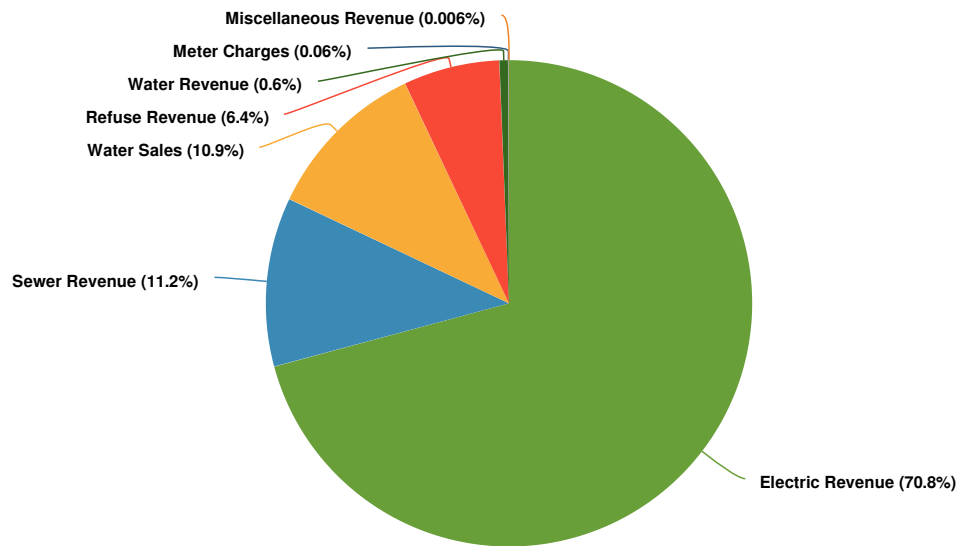


Page Utility Enterprises Comprehensive Summary

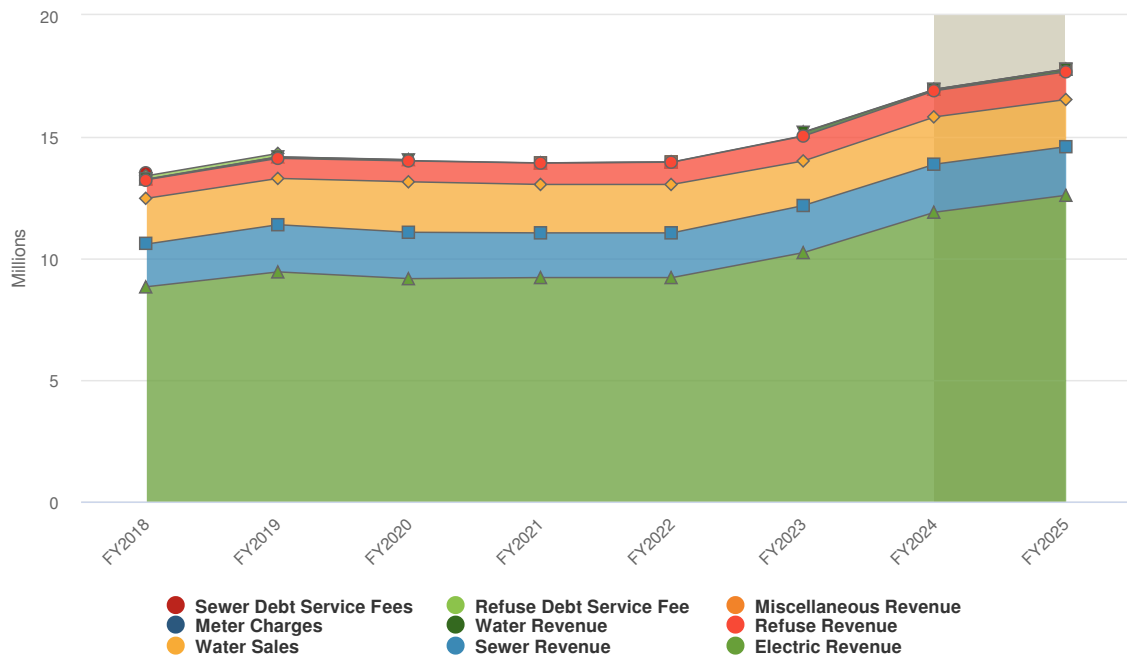
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$64,395,491	\$63,219,607	\$59,478,161	\$31,060,972
Revenues				
Electric Revenue	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254
Water Revenue		\$156,191	\$50,000	\$100,000
Water Sales	\$1,991,385	\$1,832,369	\$1,945,000	\$1,940,000
Meter Charges	\$7,463	\$13,294	\$10,000	\$10,000
Miscellaneous Revenue	\$1,657		\$1,000	\$1,000
Sewer Revenue	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000
Refuse Revenue	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533
Total Revenues:	\$13,963,652	\$15,197,913	\$16,954,323	\$17,782,787
Expenditures				
Personnel Expenses	\$2,661,287	\$2,848,478	\$2,953,000	\$2,814,480
Operating Expenses	\$12,334,820	\$15,292,362	\$15,894,955	\$16,946,971
Total Expenditures:	\$14,996,107	\$18,140,840	\$18,847,955	\$19,761,451
Total Revenues Less Expenditures:	-\$1,032,455	-\$2,942,927	-\$1,893,632	-\$1,978,664
Ending Fund Balance:	\$63,363,036	\$60,276,680	\$57,584,529	\$29,082,308

Revenues by Source

Projected 2025 Revenues by Source



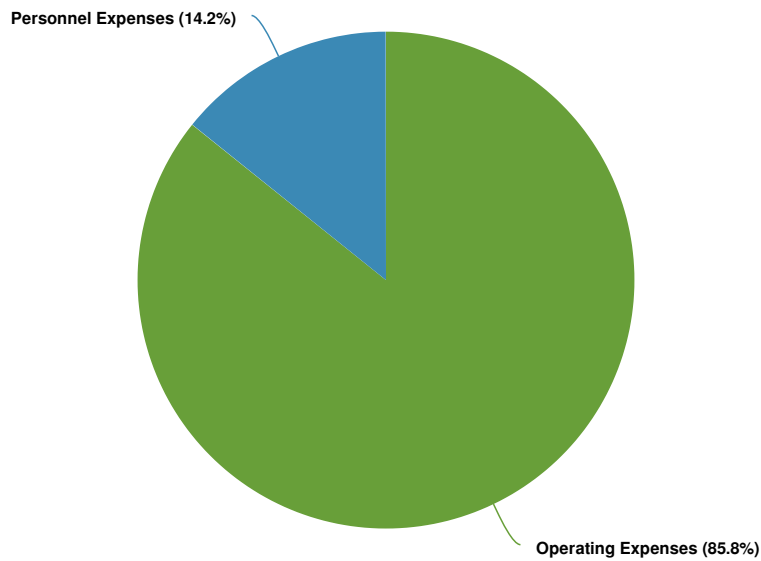
Budgeted and Historical 2025 Revenues by Source



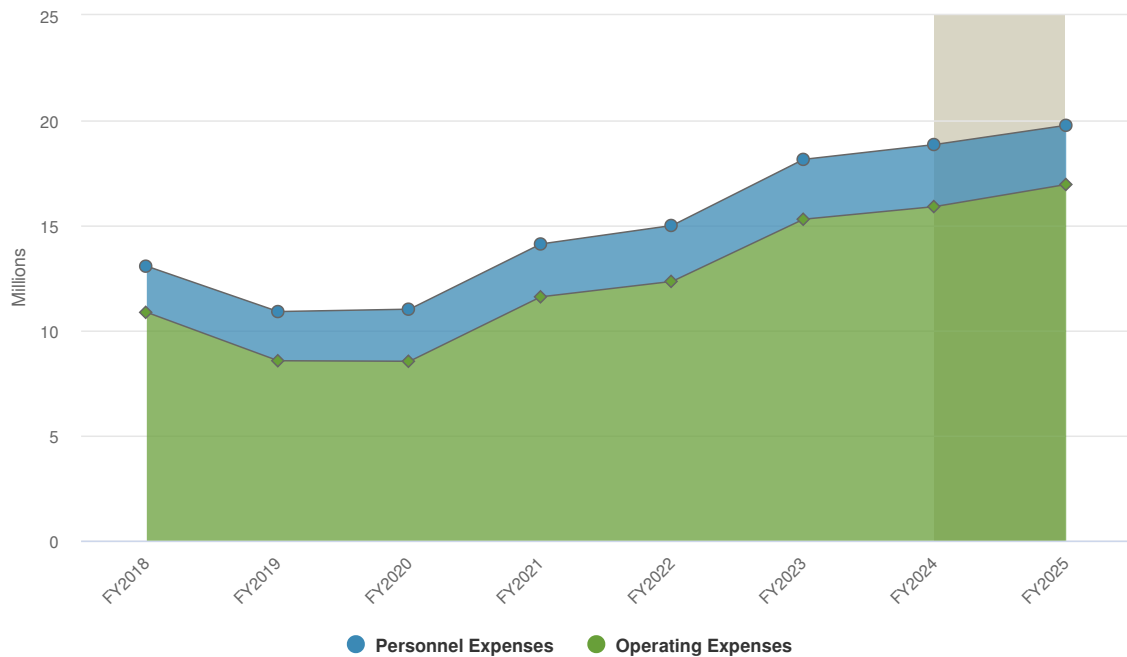
Grey background indicates budgeted figures.

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



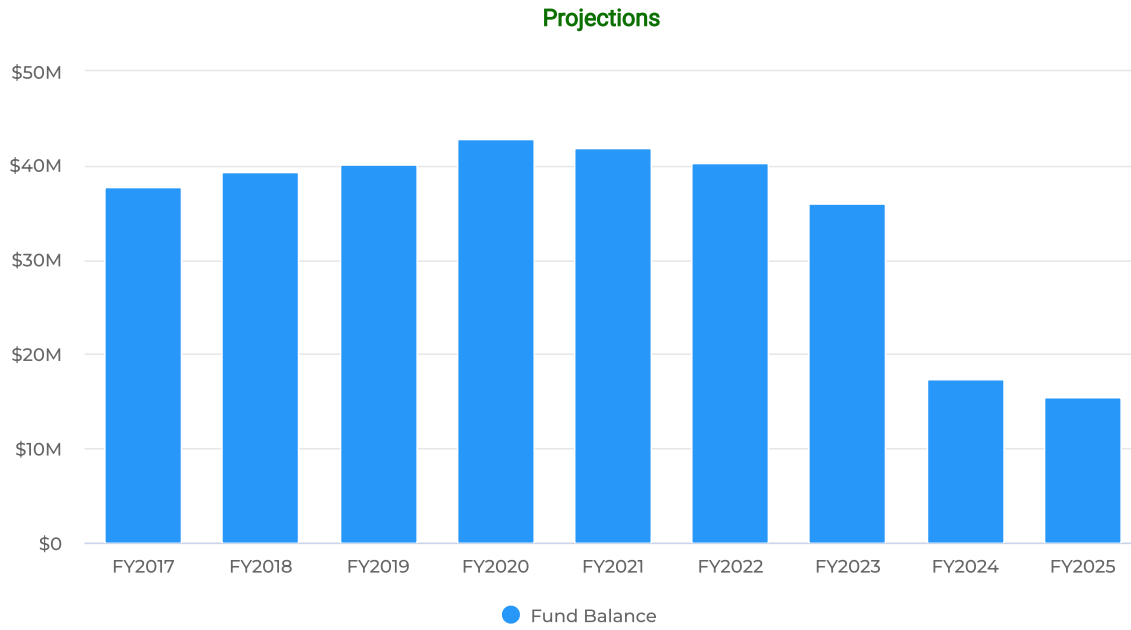
Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

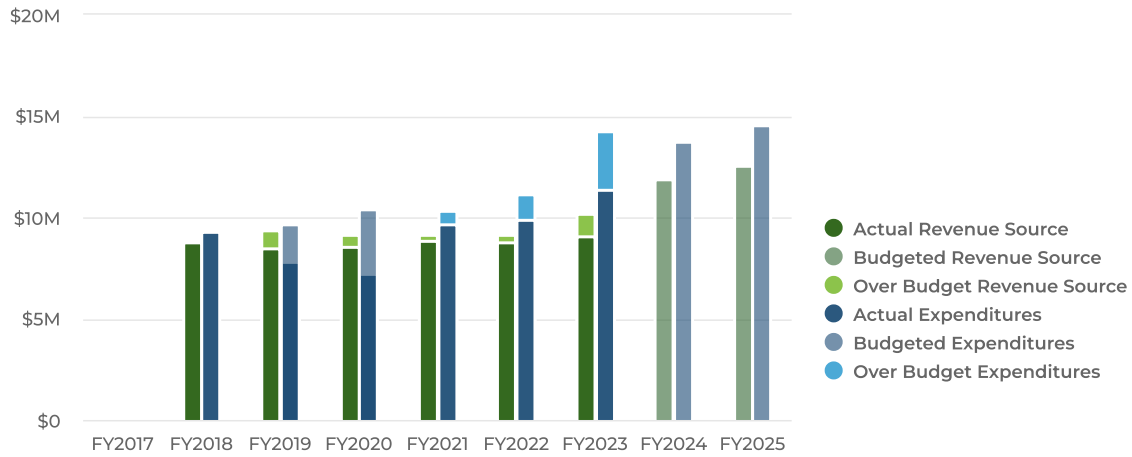


Fund Balance



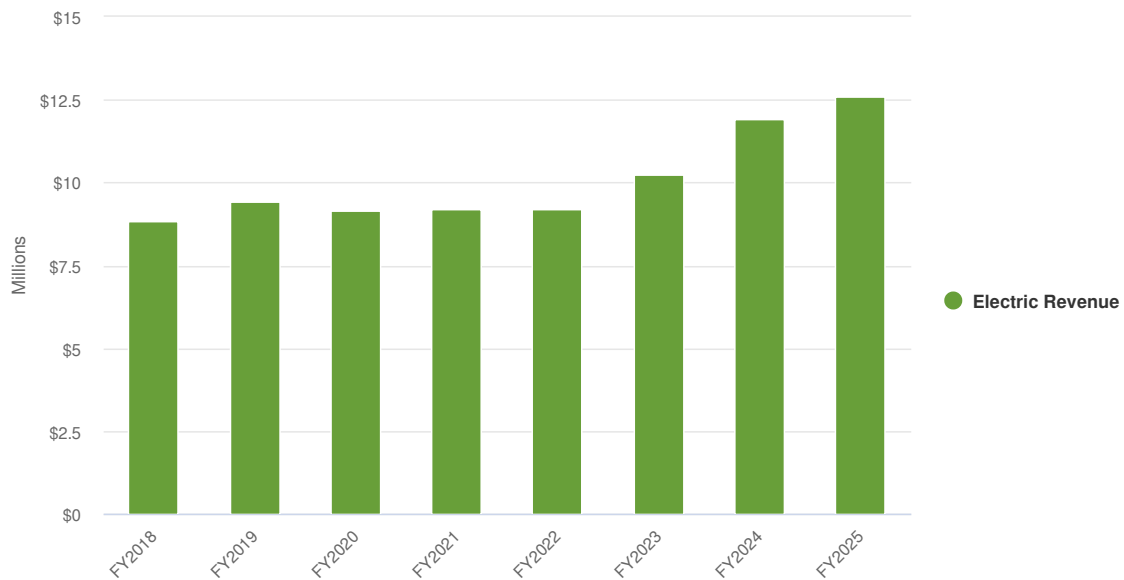
Summary

City of Page, Arizona is projecting \$12.59M of revenue in FY2025, which represents a 5.8% increase over the prior year. Budgeted expenditures are projected to increase by 5.8% or \$795.48K to \$14.61M in FY2025.



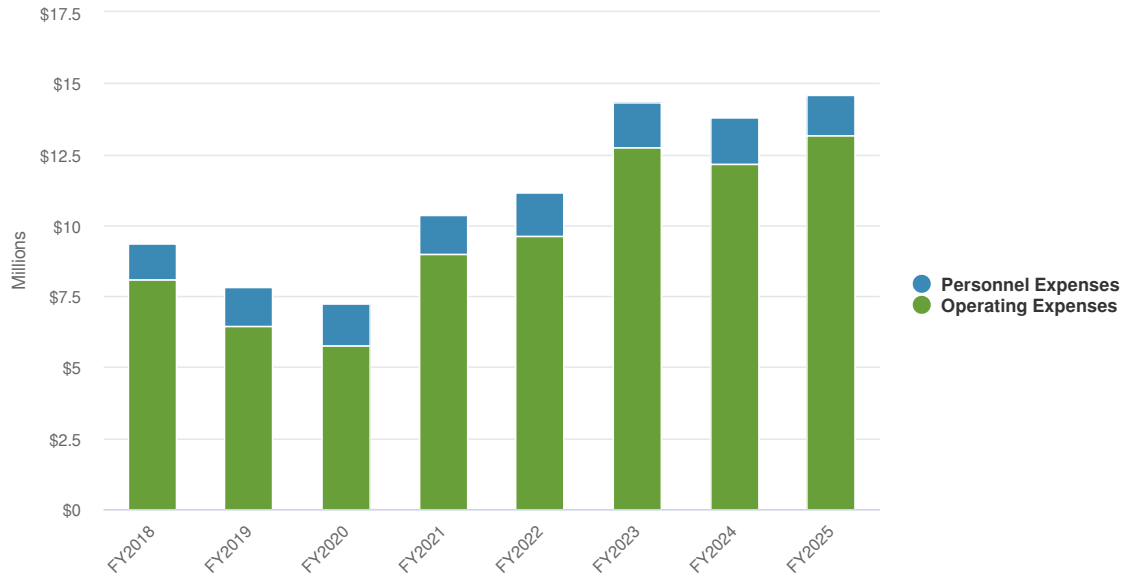
Revenue by Source

Budgeted and Historical 2022 Revenues by Source



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type

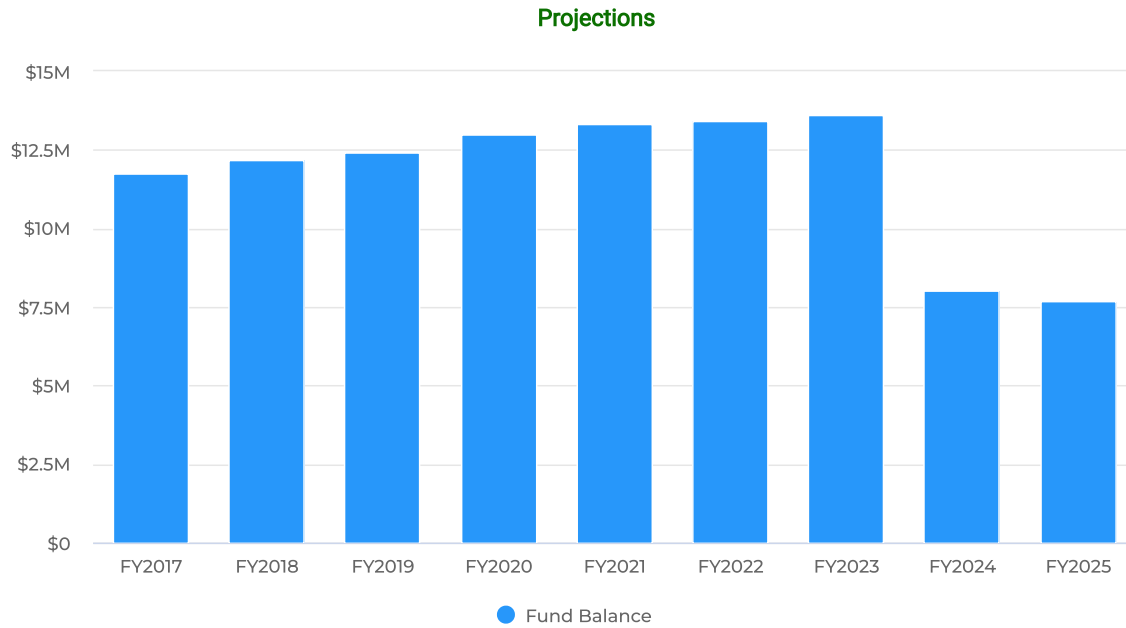


Electric Fund Comprehensive Summary

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:		\$41,933,117	\$40,261,416	\$35,913,023	\$17,431,925
Revenues					
Electric Revenue					
Interest Revenues	50-300-4190	\$5,781	\$510,372	\$100,000	\$300,000
Commercial	50-300-4420	\$5,446,297	\$5,685,555	\$7,468,515	\$7,932,988
Residential	50-300-4440	\$3,479,944	\$3,548,471	\$4,081,808	\$4,192,266
Pole Rental & Fiber Lease	50-300-4491	\$16,267	\$53,334	\$50,000	\$50,000
Miscellaneous Revenue	50-300-4570	\$64,674	\$89,438	\$48,000	\$48,000
Construction Revenue/Customer Line Extensions	50-300-4580	\$109,673	\$207,350	\$150,000	\$50,000
Powell Generation (Generators)	50-300-4585	\$85,235	\$87,970	\$0	\$20,000
UAMPS Settlement Revenue	50-300-4590	\$1,550		\$0	\$0
Contributed Capital	50-300-4650		\$54,324	\$0	\$0
Total Electric Revenue:		\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254
Total Revenues:		\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254
Expenditures					
Personnel Expenses					
Office Salaries	50-500-8200	\$527,345	\$587,940	\$546,000	\$567,800
FICA Expense	50-500-8220		\$77,275	\$0	\$0
FICA Expense	50-500-8222				\$91,500
Pension Expense	50-500-8250	\$147,530	\$122,228	\$138,000	\$143,500
State Unemployment Insurance	50-500-8260		\$81	\$0	\$1,000
Misc. Employee Benefits	50-500-8270				\$4,000
Workmen's Compensation	50-500-9261	\$52,229		\$55,000	\$0
Health Insurance	50-500-9262	\$216,186		\$215,000	\$0
FICA Expense	50-500-9264	\$77,590		\$88,000	\$0
Miscellaneous Employee Benefits	50-500-9265			\$4,000	\$0
State Unemployment Insurance	50-500-9267	\$693		\$1,000	\$0
Line Crew Wages	50-501-8200	\$405,984	\$408,109	\$447,000	\$464,880
Constr & Mtnc Crew Wages	50-505-8200	\$109,586	\$112,405	\$142,000	\$147,800
Total Personnel Expenses:		\$1,537,143	\$1,605,424	\$1,636,000	\$1,715,480
Operating Expenses					
Generator refurbishment	50-000-3130	\$162,882	\$329,566	\$220,000	\$150,000
SCADA	50-000-3450	\$17,336	\$8,703	\$0	\$30,000
Structures & Improvements	50-000-3610	\$69,079	\$17,198	\$10,000	\$37,000
Powell Substation	50-000-3621	\$33,783	\$5,770	\$0	\$90,000
Savage Slavens Substation	50-000-3623		\$5,268	\$0	\$0
Distribution Expense - Poles, Transformers, Etc	50-000-3640			\$40,000	\$40,000
25kv Cubicles and Line Transformers	50-000-3680			\$100,000	\$110,000
Capitalized Time from Expense Budget	50-000-3690	\$701,242		\$500,000	\$0
Distribution Items /New services	50-000-3710	\$193,477	\$212,933	\$60,000	\$60,000
Street Lights	50-000-3730	\$36,582		\$5,000	\$0

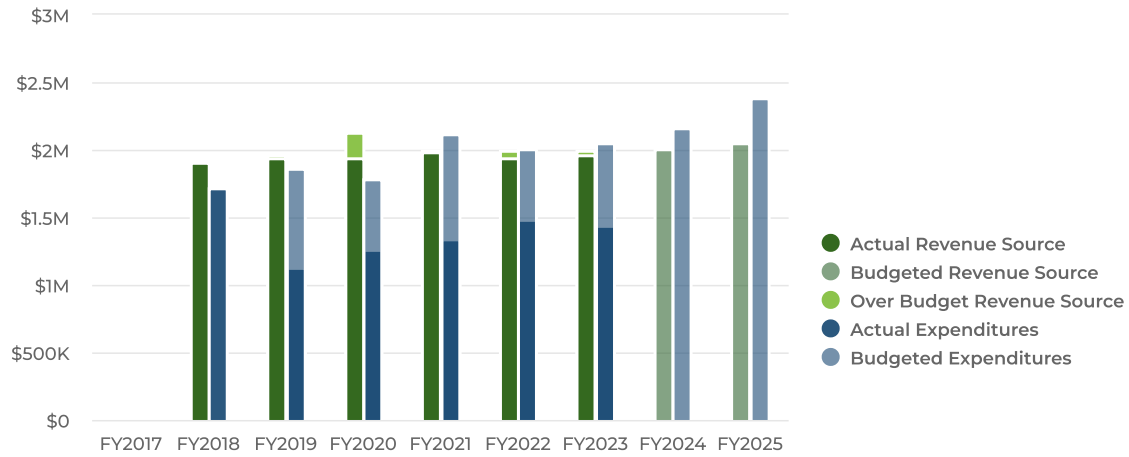
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Capitalized Time from Expense Budget	50-000-3900	\$38,631	\$279,185	\$280,000	\$1,183,000
Work Order Asset Management Mapping	50-000-3910	\$72,752	\$82,001	\$30,000	\$42,000
Lineman Tools	50-000-3940	\$8,612		\$0	\$0
Power Operated Equipment-Vehicles	50-000-3960	\$142,250	\$69,212	\$170,000	\$274,000
Powell generation- diesel expense	50-500-5470		\$97,002	\$60,000	\$60,000
Powell generation expense-repairs, urea, oil	50-500-5471	\$84,839	\$55,873	\$50,000	\$50,000
CRSP Capacity Costs	50-500-5550	\$417,963	\$431,564	\$450,000	\$450,000
Federal Transmission Costs	50-500-5551	\$180,875	\$203,633	\$200,000	\$200,000
Energy & Fuel	50-500-5560	\$6,734,102	\$10,227,035	\$9,243,460	\$9,243,460
O&M Expenses	50-500-5810	\$249,610	\$88,176	\$115,000	\$115,000
O&M Supplies	50-500-5811	\$93,300	\$159,384	\$102,000	\$102,000
Truck & Vehicle Repair	50-500-5813	\$90,404	\$71,240	\$70,000	\$125,000
Fuel Expense (Vehicles/Equipment)	50-500-5814		\$27,575	\$0	\$30,000
Fuel Expense (Vehicles/Equipment)	50-500-5815	\$28,645		\$30,000	\$0
Workmen's Compensation	50-500-8230		\$55,408	\$0	\$55,000
Health Insurance	50-500-8240		\$241,978	\$0	\$240,000
Office Supplies	50-500-9200	\$17,476	\$25,444	\$25,000	\$25,000
Utilities - Water/Telephone/Garbage/Gas	50-500-9210	\$25,241	\$28,885	\$28,000	\$30,000
Travel Expenses	50-500-9214	\$2,884	\$3,646	\$15,000	\$15,000
Publications & Subscriptions	50-500-9215	\$25,549	\$28,427	\$20,000	\$27,000
Postage	50-500-9216	\$17,262	\$35,653	\$25,000	\$25,000
Association And Seminar Dues/Fees	50-500-9217	\$20,769	\$25,673	\$25,000	\$25,000
Employee Training	50-500-9218		\$27,098	\$0	\$30,000
Employee Training	50-500-92185812			\$20,000	\$0
Auditing	50-500-9300	\$12,300	\$13,375	\$20,000	\$25,000
Consulting	50-500-9310	\$12,206	\$44,497	\$55,000	\$55,000
Engineering	50-500-9320	\$15,694	\$10,322	\$40,000	\$40,000
Legal	50-500-9330	\$1,445	\$6,483	\$20,000	\$20,000
City of Page Legal Services	50-500-9335	\$17,500	\$18,000	\$17,500	\$17,500
Maintenance Agreements/Contracts	50-500-9340	\$36,133	\$38,187	\$45,000	\$50,000
Miscellaneous Non-Contract Services	50-500-9350	\$5,238	\$15,906	\$10,000	\$15,000
Insurance- (incl EPLI paid to City)	50-500-9400	\$19,195	\$23,531	\$24,000	\$35,000
Advertising Expenses	50-500-9540	\$65	\$2,947	\$4,000	\$4,000
Account Maintenance Fees	50-500-9560	\$2,715	\$2,620	\$3,000	\$3,000
Credit Card Fees	50-500-9570	\$37,328	\$37,510	\$35,000	\$50,000
Miscellaneous General Expense	50-500-9580		\$1,683	\$2,000	\$2,000
Sales Tax Expense	50-500-9590	-\$4,302	-\$5,672	\$5,000	\$5,000
Bad Debt Expense	50-500-9600	\$608	-\$373	\$2,000	\$2,000
Loss/(Gain) on disposal of fixed asset	50-500-9630	-\$1,800	-\$37,851	\$0	\$0
Total Operating Expenses:		\$9,619,870	\$12,717,309	\$12,175,960	\$12,891,960
Total Expenditures:		\$11,157,013	\$14,322,733	\$13,811,960	\$14,607,440
Total Revenues Less Expenditures:		-\$1,947,592	-\$4,085,919	-\$1,913,637	-\$2,014,186
Ending Fund Balance:		\$39,985,525	\$36,175,497	\$33,999,386	\$15,417,739

Fund Balance



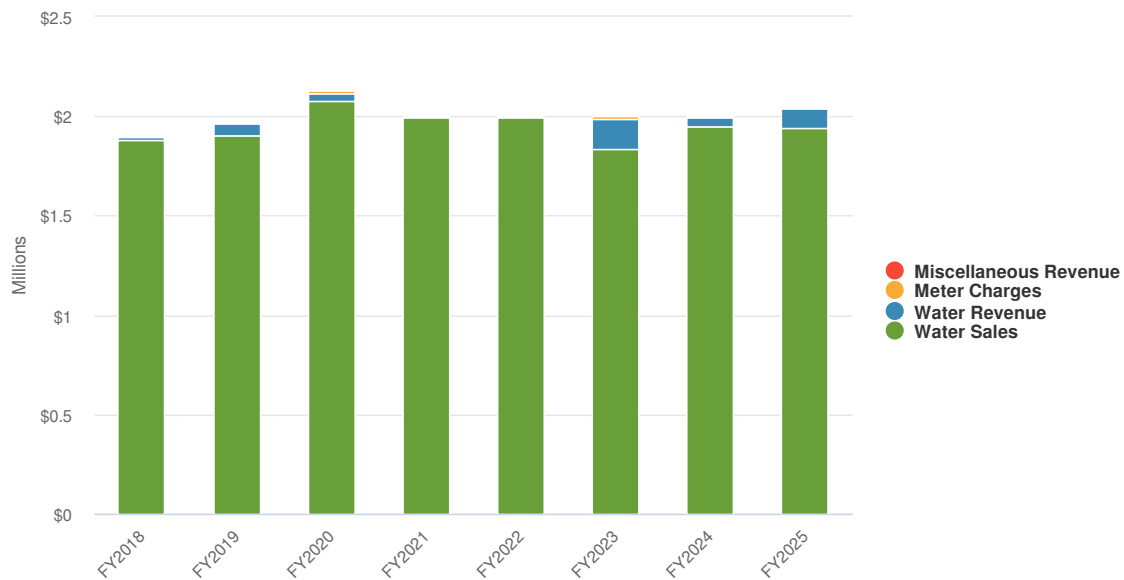
Summary

City of Page, Arizona is projecting \$2.05M of revenue in FY2025, which represents a 2.2% increase over the prior year. Budgeted expenditures are projected to increase by 10.0% or \$216K to \$2.39M in FY2025.



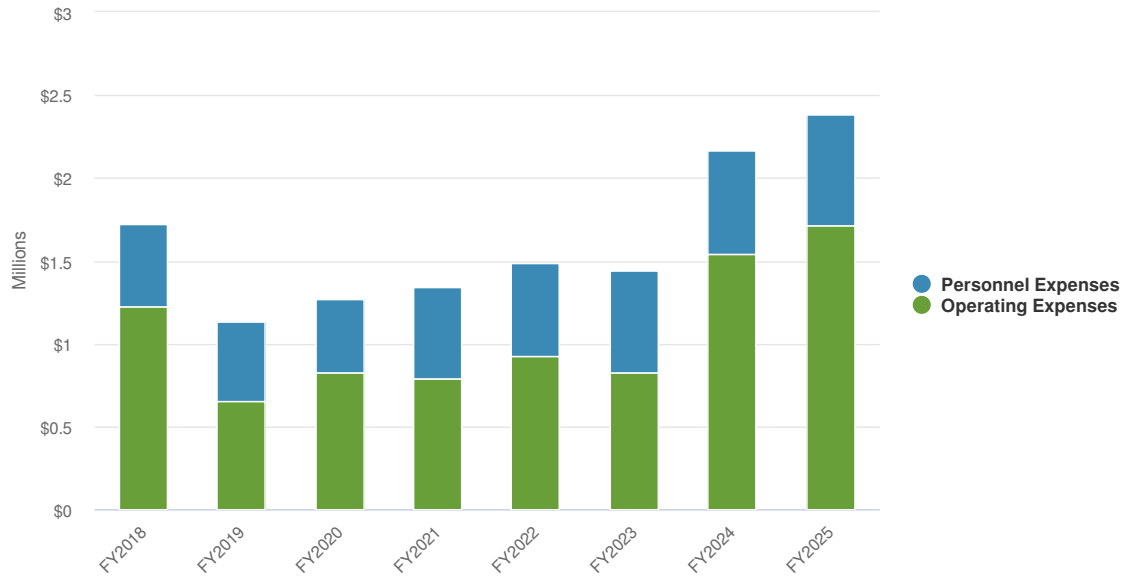
Revenue by Source

Budgeted and Historical 2022 Revenues by Source



Expenditures by Expense Type

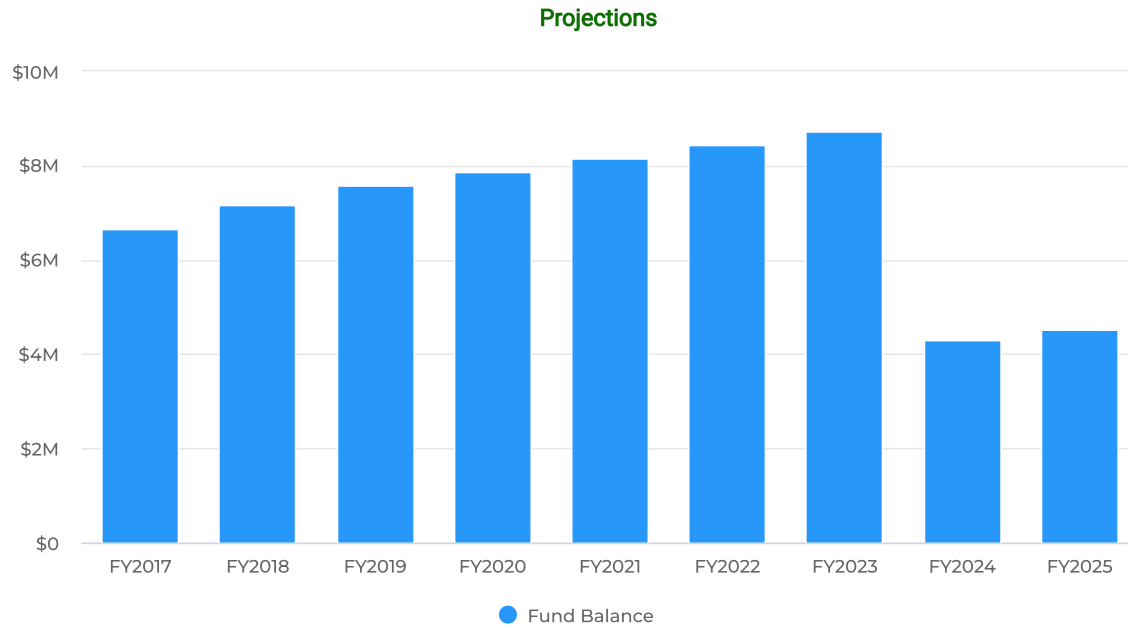
Budgeted and Historical Expenditures by Expense Type



Water Fund Comprehensive Summary

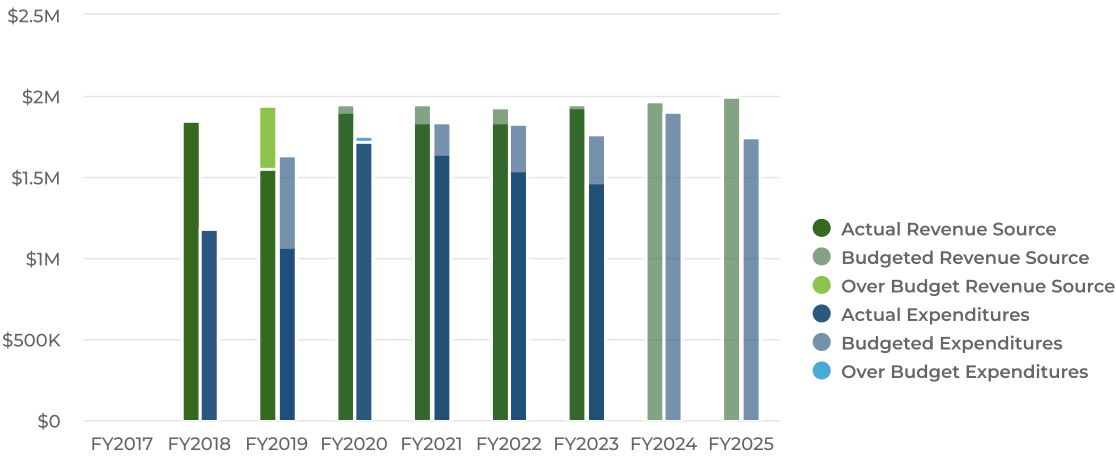
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$13,314,170	\$13,414,687	\$13,627,224	\$8,018,826
Revenues				
Water Revenue		\$156,191	\$50,000	\$100,000
Water Sales	\$1,991,385	\$1,832,369	\$1,945,000	\$1,940,000
Meter Charges	\$7,463	\$13,294	\$10,000	\$10,000
Miscellaneous Revenue	\$1,657		\$1,000	\$1,000
Total Revenues:	\$2,000,505	\$2,001,854	\$2,006,000	\$2,051,000
Expenditures				
Personnel Expenses	\$556,087	\$618,116	\$630,000	\$674,000
Operating Expenses	\$928,147	\$825,817	\$1,540,100	\$1,712,100
Total Expenditures:	\$1,484,234	\$1,443,933	\$2,170,100	\$2,386,100
Total Revenues Less Expenditures:	\$516,271	\$557,921	-\$164,100	-\$335,100
Ending Fund Balance:	\$13,830,441	\$13,972,608	\$13,463,124	\$7,683,726

Fund Balance



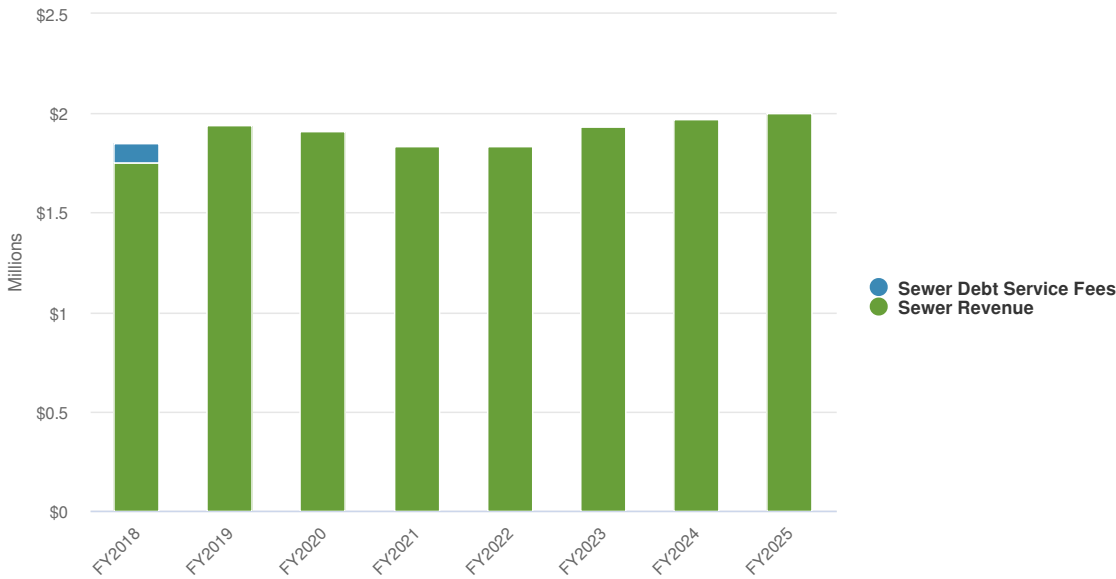
Summary

City of Page, Arizona is projecting \$2M of revenue in FY2025, which represents a 1.3% increase over the prior year. Budgeted expenditures are projected to decrease by 8.2% or \$157K to \$1.75M in FY2025.



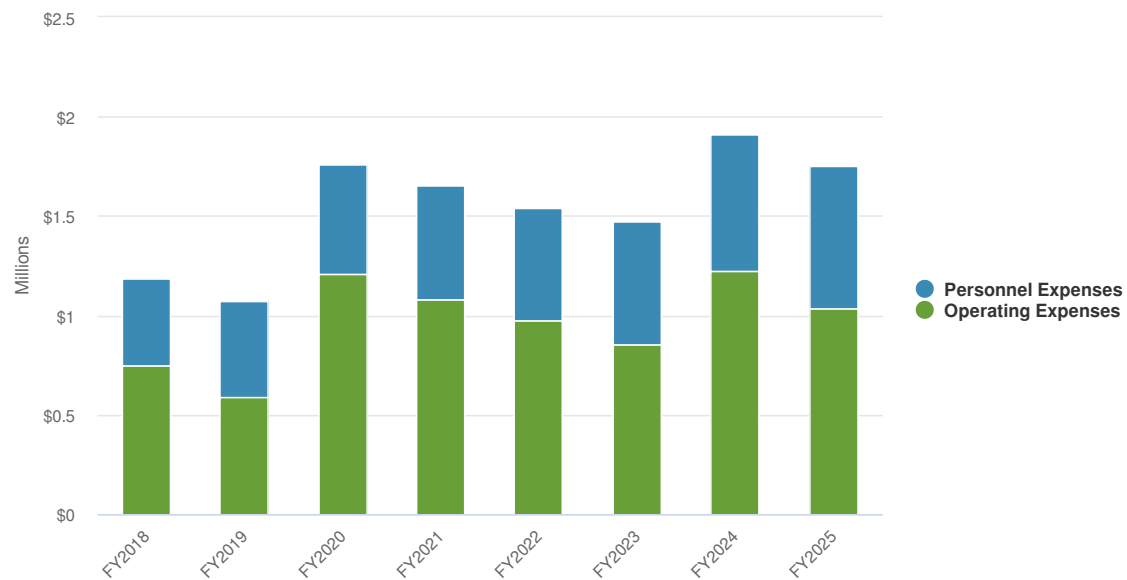
Revenue by Source

Budgeted and Historical 2022 Revenues by Source



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Sewer Fund Comprehensive Summary

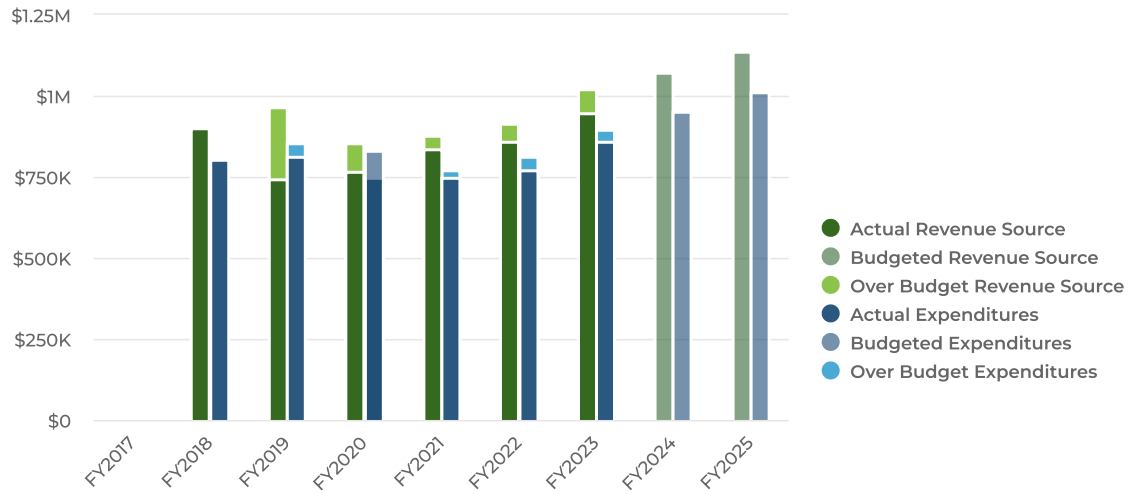
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$8,155,606	\$8,447,826	\$8,718,146	\$4,302,344
Revenues				
Sewer Revenue	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000
Total Revenues:	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000
Expenditures				
Personnel Expenses	\$568,057	\$624,938	\$687,000	\$721,000
Operating Expenses	\$974,151	\$850,589	\$1,224,500	\$1,033,500
Total Expenditures:	\$1,542,208	\$1,475,527	\$1,911,500	\$1,754,500
Total Revenues Less Expenditures:	\$295,786	\$460,982	\$62,500	\$244,500
Ending Fund Balance:	\$8,451,392	\$8,908,808	\$8,780,646	\$4,546,844

Fund Balance



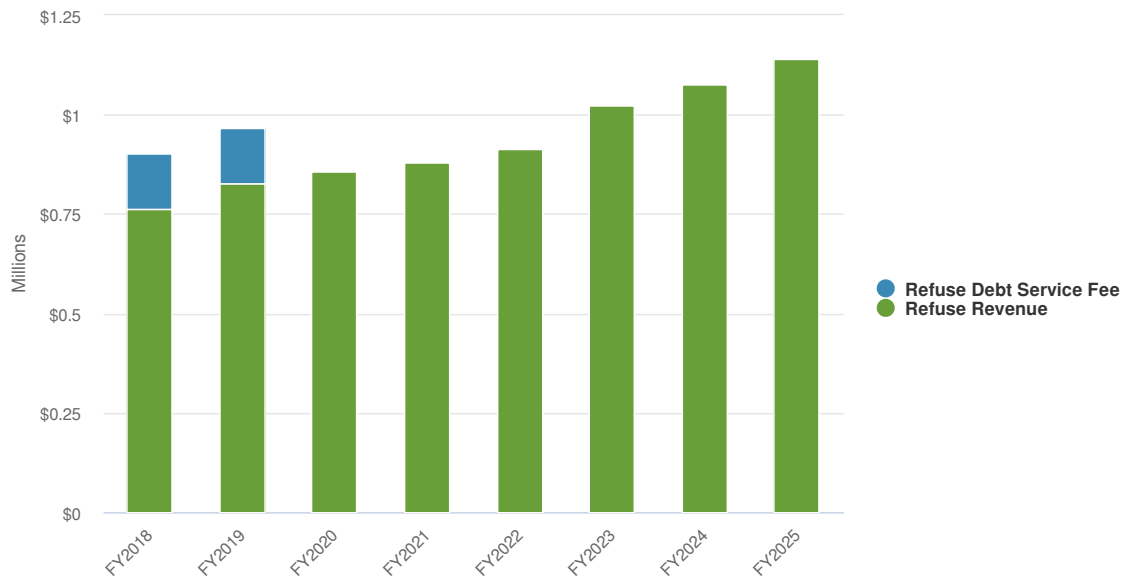
Summary

City of Page, Arizona is projecting \$1.14M of revenue in FY2025, which represents a 5.9% increase over the prior year. Budgeted expenditures are projected to increase by 6.2% or \$59.02K to \$1.01M in FY2025.



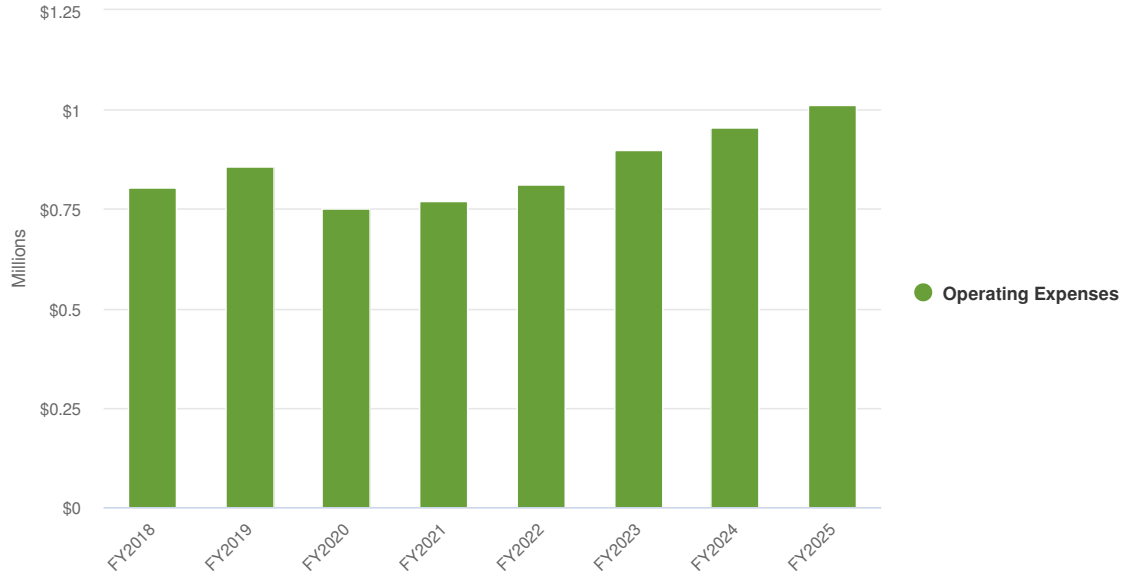
Revenue by Source

Budgeted and Historical 2022 Revenues by Source



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Refuse Fund Comprehensive Summary

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted
Beginning Fund Balance:	\$992,598	\$1,095,678	\$1,219,768	\$1,307,877
Revenues				
Refuse Revenue	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533
Total Revenues:	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533
Expenditures				
Operating Expenses	\$812,652	\$898,647	\$954,395	\$1,013,411
Total Expenditures:	\$812,652	\$898,647	\$954,395	\$1,013,411
Total Revenues Less Expenditures:	\$103,080	\$124,089	\$121,605	\$126,122
Ending Fund Balance:	\$1,095,678	\$1,219,767	\$1,341,373	\$1,433,999

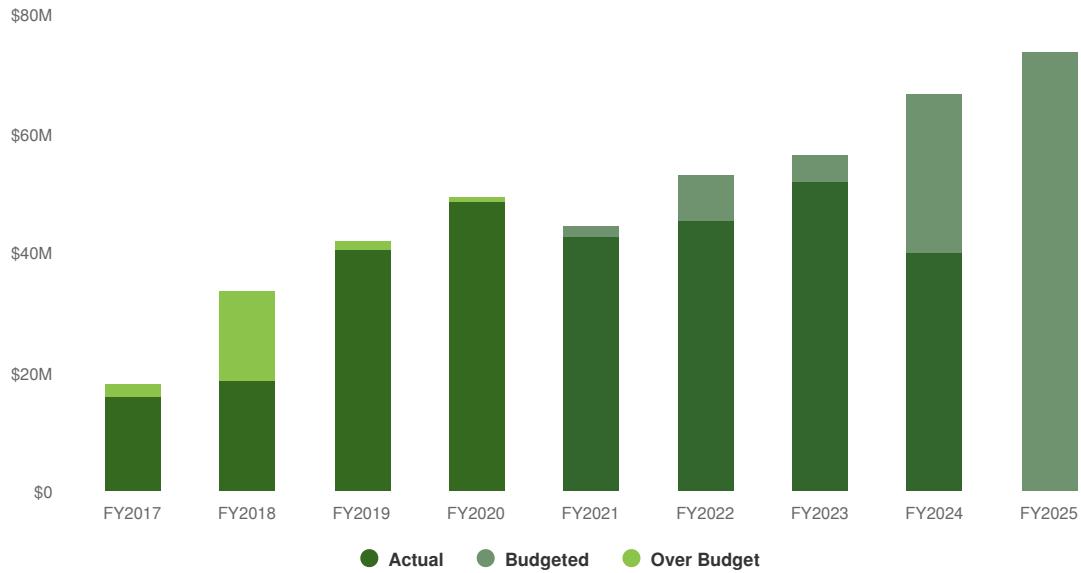
FUNDING SOURCES

Revenue - All Funds Summary

Numbers do not include transfers. Projections are based on trends from prior periods

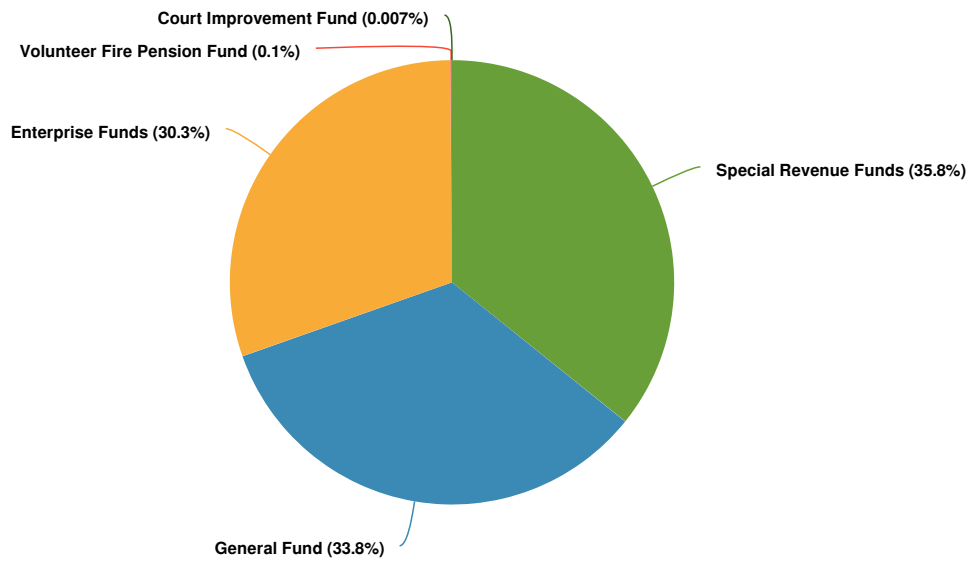
\$73,716,978 **\$7,039,906**
(10.56% vs. prior year)

Revenues - All Funds Proposed and Historical Budget vs. Actual

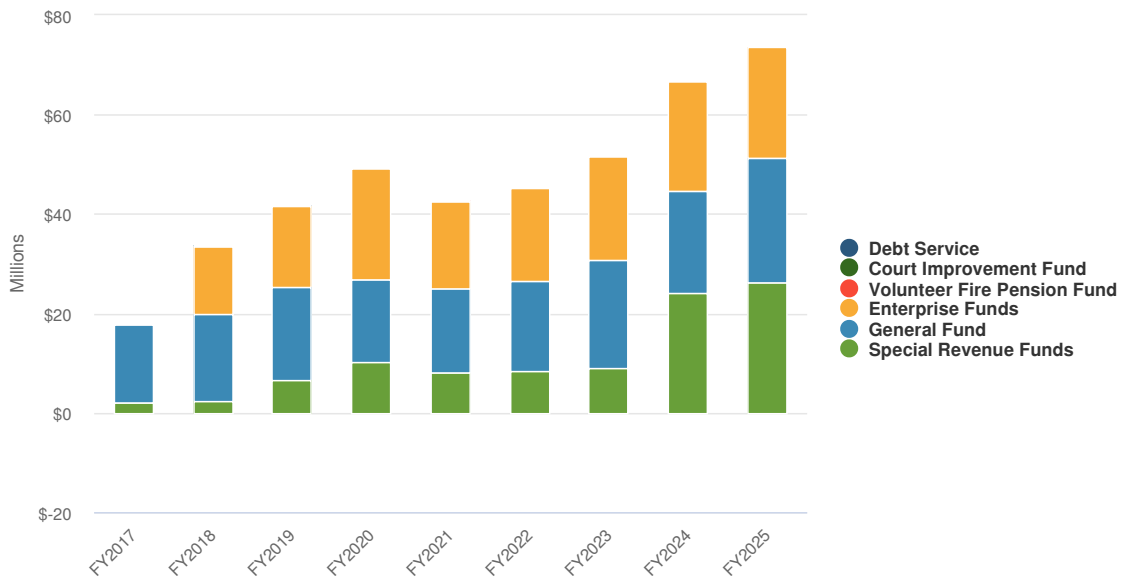


Revenue by Fund

2025 Revenue by Fund



Budgeted and Historical 2025 Revenue by Fund

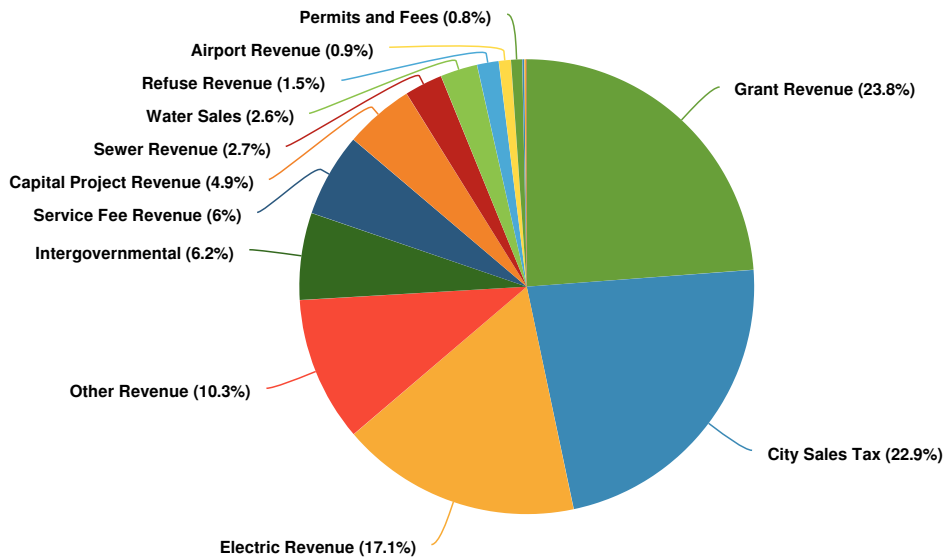


Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
General Fund					
General Fund	\$18,010,533	\$21,879,372	\$20,254,708	\$24,942,300	23.1%
Emergency Reserve Fund	\$110,286	-\$48,816	\$450,000	\$0	-100%
Total General Fund:	\$18,120,819	\$21,830,556	\$20,704,708	\$24,942,300	20.5%
Special Revenue Funds					
Donation Funds	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Capital Fund	\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Land	\$32,295	\$63,108	\$3,315,000	\$3,315,000	0%
Miscellaneous Grant Fund	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Highway User Fund	\$939,919	\$937,790	\$1,003,176	\$1,045,000	4.2%
Substance Abuse	\$2,242	\$2,883	\$2,500	\$2,500	0%
Cemetery	\$88,311	\$73,293	\$55,000	\$70,000	27.3%
JCEF Fund	\$3,108	\$2,940	\$2,565	\$2,550	-0.6%
Fill-The-Gap Fund	\$0	\$1,677		\$2,000	N/A
Airport	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Total Special Revenue Funds:	\$8,515,460	\$8,967,454	\$24,004,541	\$26,369,391	9.9%
Debt Service					
Debt Service Fund	\$2,649	\$0	\$0	\$0	0%
Total Debt Service:	\$2,649	\$0	\$0	\$0	0%
Volunteer Fire Pension Fund					
Fire Pension	-\$75,061	\$90,322	\$78,500	\$78,500	0%
Total Volunteer Fire Pension Fund:	-\$75,061	\$90,322	\$78,500	\$78,500	0%
Court Improvement Fund					
Court Improvement Fund		\$2,138		\$5,000	N/A
Total Court Improvement Fund:		\$2,138		\$5,000	N/A
Enterprise Funds					
Electric Fund	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Horseshoe Bend Fund	\$3,553,877	\$4,463,103	\$3,792,000	\$3,183,500	-16%
Water Fund	\$2,000,505	\$2,001,854	\$2,006,000	\$2,051,000	2.2%
Sewer Fund	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Fund	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Golf Course Fund	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500	18.6%
Total Enterprise Funds:	\$18,620,343	\$20,812,611	\$21,889,323	\$22,321,787	2%
Total:	\$45,184,208	\$51,703,081	\$66,677,072	\$73,716,978	10.6%

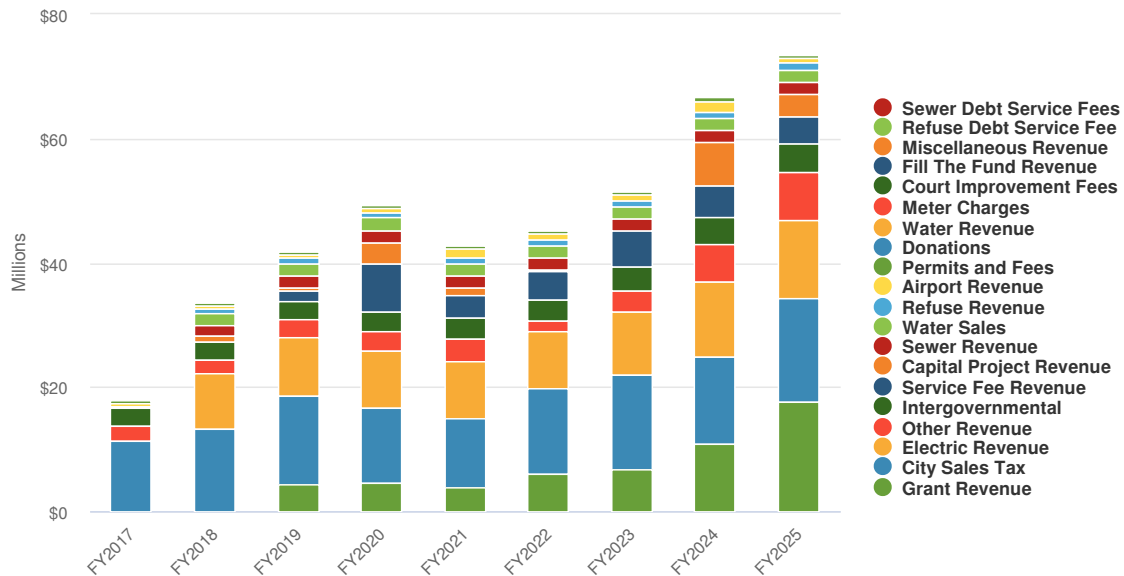
Revenue by Source

Major Revenue Sources: City Sales Tax, Electric Revenue, Grant Revenue, and Capital Project Revenue make up 65.8% of the revenue for the City of Page, excluding transfers

Projected 2024 Revenue by Source



Budgeted and Historical 2024 Revenue by Source

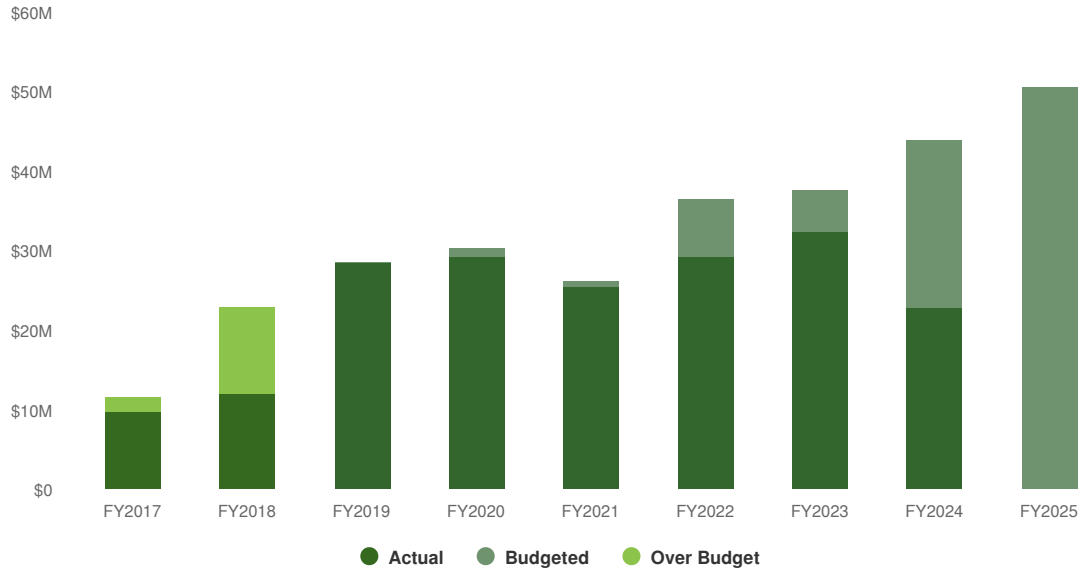


Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
City Sales Tax	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000	19.9%
Permits and Fees	\$451,770	\$474,187	\$523,550	\$591,800	13%
Intergovernmental	\$3,397,883	\$3,841,579	\$4,545,288	\$4,567,000	0.5%
Other Revenue	\$1,576,343	\$3,459,813	\$6,032,611	\$7,592,050	25.9%
Grant Revenue	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Donations	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Court Improvement Fees		\$2,138		\$5,000	N/A
Capital Project Revenue	\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Service Fee Revenue	\$4,656,691	\$5,614,698	\$4,935,000	\$4,389,000	-11.1%
Airport Revenue	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Electric Revenue	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Water Revenue		\$156,191	\$50,000	\$100,000	100%
Water Sales	\$1,991,385	\$1,832,369	\$1,945,000	\$1,940,000	-0.3%
Meter Charges	\$7,463	\$13,294	\$10,000	\$10,000	0%
Miscellaneous Revenue	\$1,657		\$1,000	\$1,000	0%
Sewer Revenue	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Revenue	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Fill The Fund Revenue	\$0	\$1,677		\$2,000	N/A
Total Revenue Source:	\$45,184,208	\$51,703,081	\$66,677,072	\$73,716,978	10.6%

Major Revenue Sources Summary

\$50,639,795 **\$6,748,872**
(15.38% vs. prior year)

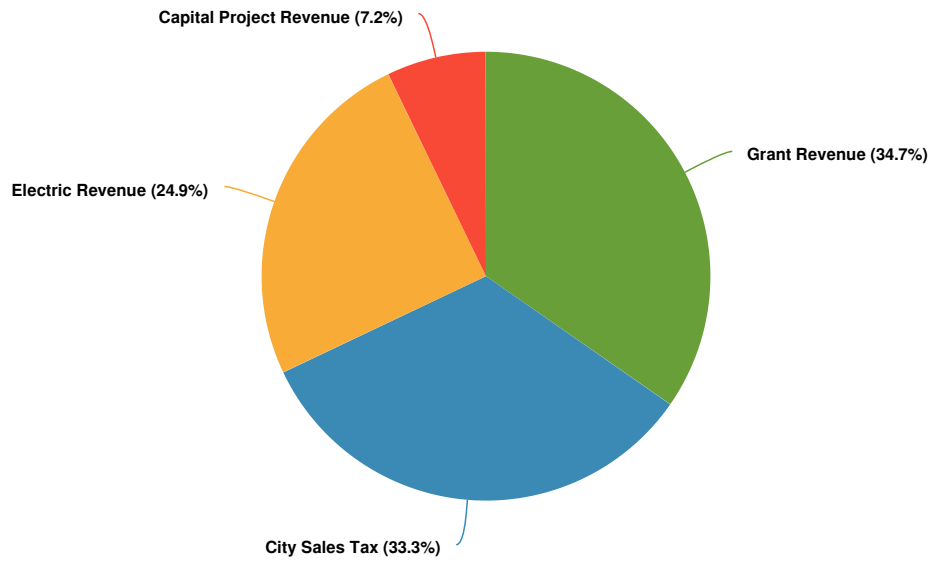
Major Revenue Sources Proposed and Historical Budget vs. Actual



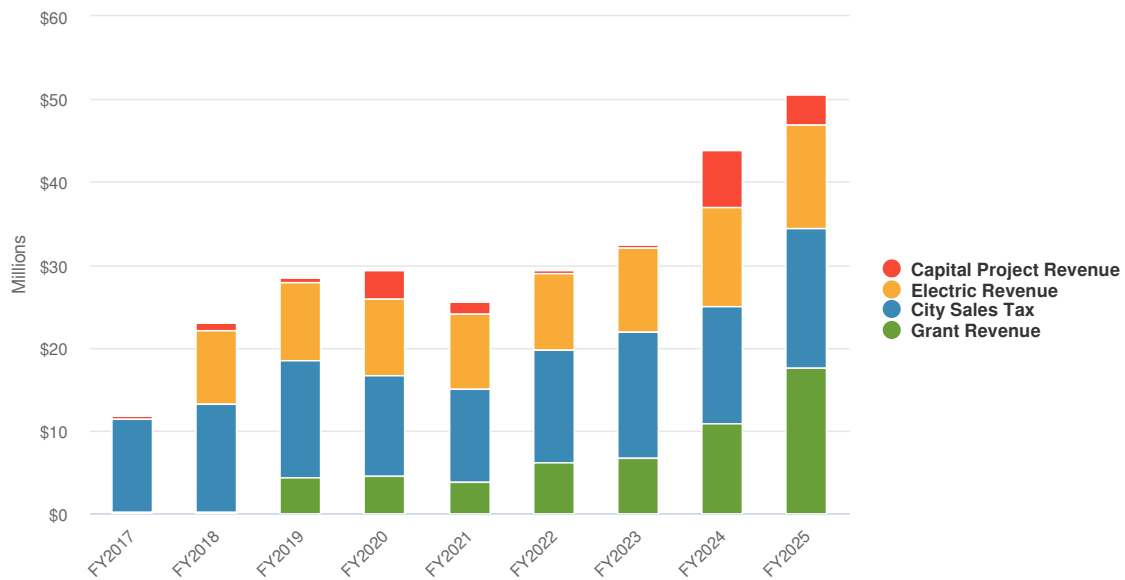
Revenues by Source

Major Revenue Sources: 1. City Sales Tax 21.1% 2. Electric Revenue 17.8% 3. Grant Revenue 16.4% 4. Capital Project Revenue 10.5%
Together, these sources make up 65.8% of the revenue for the City of Page, excluding transfers

Projected 2025 Revenues by Source



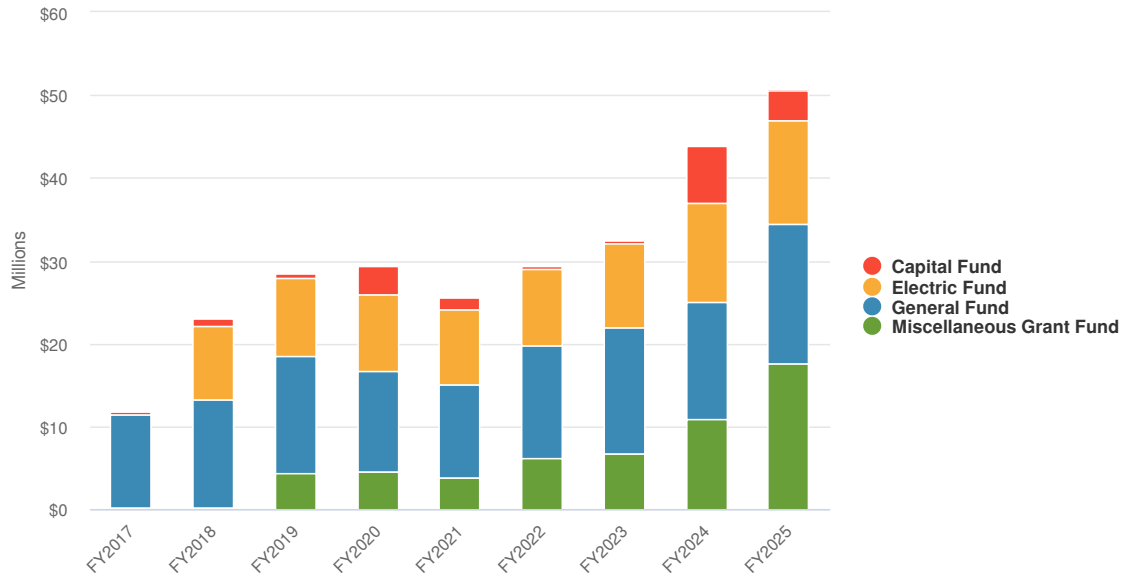
Budgeted and Historical 2025 Revenues by Source



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
City Sales Tax	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000	19.9%
Total City Sales Tax:	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000	19.9%
Grant Revenue					
Police Grant Revenue	\$3,748	\$2,722	\$13,000	\$36,000	176.9%
Community Center Grant Revenue	\$86,689	\$83,100	\$43,000	\$114,306	165.8%
Misc Grant Revenue	\$5,647,911	\$6,239,935	\$8,055,000	\$13,600,000	68.8%
Community Dev Grant Revenue	\$129,099	\$38,911	\$2,300,000	\$3,340,000	45.2%
Recreation Grants	\$0	\$122,750	\$155,000	\$100,000	-35.5%
Library Grant Revenue	\$250,267	\$218,303	\$364,000	\$370,000	1.6%
Total Grant Revenue:	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Capital Project Revenue	\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Total Capital Project Revenue:	\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Electric Revenue	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Total Electric Revenue:	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Total Revenue Source:	\$29,301,615	\$32,384,207	\$43,890,923	\$50,639,795	15.4%

Revenue by Fund

Budgeted and Historical 2025 Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
General Fund	\$13,688,284	\$15,225,313	\$14,060,000	\$16,855,000	19.9%
Capital Fund	\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Miscellaneous Grant Fund	\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	60.7%
Electric Fund	\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Total:	\$29,301,615	\$32,384,207	\$43,890,923	\$50,639,795	15.4%

City Sales Tax Summary

Description

Transaction Privilege Tax (TPT), commonly referred to as sales tax, is imposed by the State of Arizona, the counties, and local municipalities for conducting business in the state. Sales tax is collected and distributed by the Arizona Department of Revenue for counties and cities. The City of Page levies a 3.0% tax on sales collected within the city boundaries, with the exception of restaurants/bar activities, which is 4.0%. The City increased tax on hotel and local transient lodging to 5% from 3% and an increase to 5% tax on transient lodging activities, up from 4.263%.

Uses

Two percent of the 3.0% city sales tax, three percent of the 4.0% restaurant/bar sales tax, two percent of the 5.0% hotel tax, and the additional 5.0% hotel tax are used for general governmental purposes.

Of the additional two percent local sales tax implemented in May 2003, 1% is dedicated to: (A) the Capital Projects Fund in the amount of Seventy percent; (B) the Emergency Reserve Fund in the amount of 15% until the fund balance is equal to the General Fund Expense Budget for the prior fiscal year. Once met, funds will be dedicated to the Capital Projects Fund; and (C) the Debt Service Fund in the amount of 15% to satisfy the City's PSPRS unfunded liability or other long-term liability. In the event of no outstanding PSPRS unfunded liability or other long-term liability, funds will be dedicated to the Capital Projects Fund.

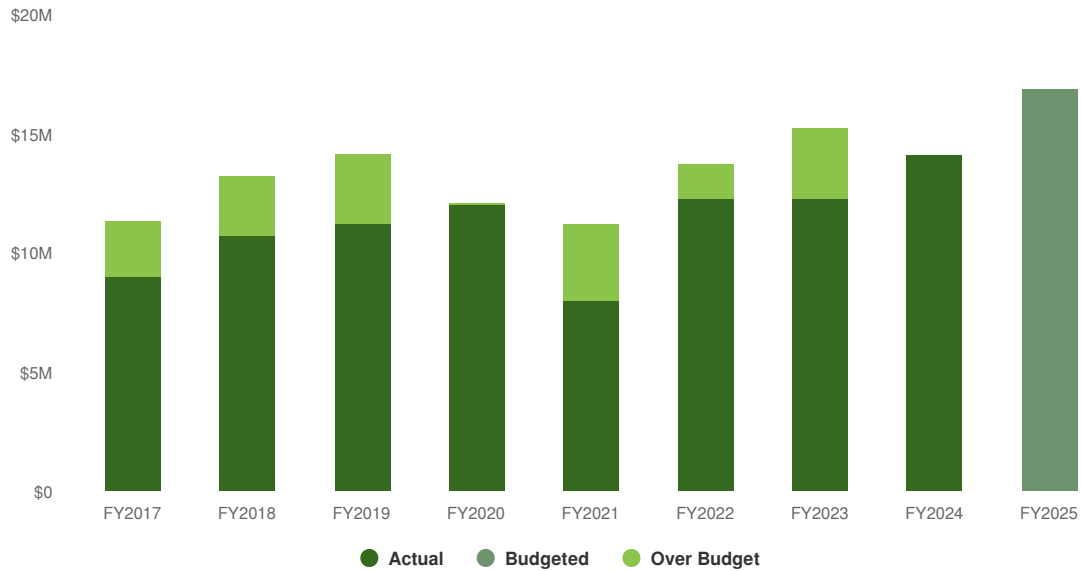
Of the additional two percent hotel tax to be implemented September 2024 it is dedicated to the debt fund. The purpose of this is to be able to pay off the bond that will be used to construct a pool.

Projections

The City has consistently budgeted city sales tax conservatively in that the main contributing industries are based on tourism, which can be unpredictable. The City's sales tax revenue was on an upward swing with record tourism numbers. In FY2019, the City budgeted \$11.2 million and received \$14.2 million in actual city sales tax revenue. During the COVID-19 pandemic, the City's largest revenue source was heavily impacted and made projections difficult. In FY2020, the City budgeted \$12 million and received \$12.1 million actual revenue with a loss of 33.9% in the last four months of the fiscal year compared to the prior year. The City budgeted conservatively in fiscal years 2021 and 2022 and kept spending limited to essential City functions. In FY2021, the City budgeted \$8 million and received \$11.2 million in actual revenue with a loss of 16.3% compared to FY2019. In FY2022, the City budgeted \$12.3 million and received \$13.6 million actual revenue, demonstrating continual recovery with an increase of 22% from the prior year and 3.6% compared to FY2019. In FY2023, the City budgeted \$13 million and received \$15.1 million actual revenue and FY 2024 budgeted \$14 million and received \$16.5 million actual revenue. This demonstrates continual recovery with an increase of 22% average over the last two fiscal years. Despite these increases for the last three years, the City continues to budget conservatively as the tourism industry is unpredictable.

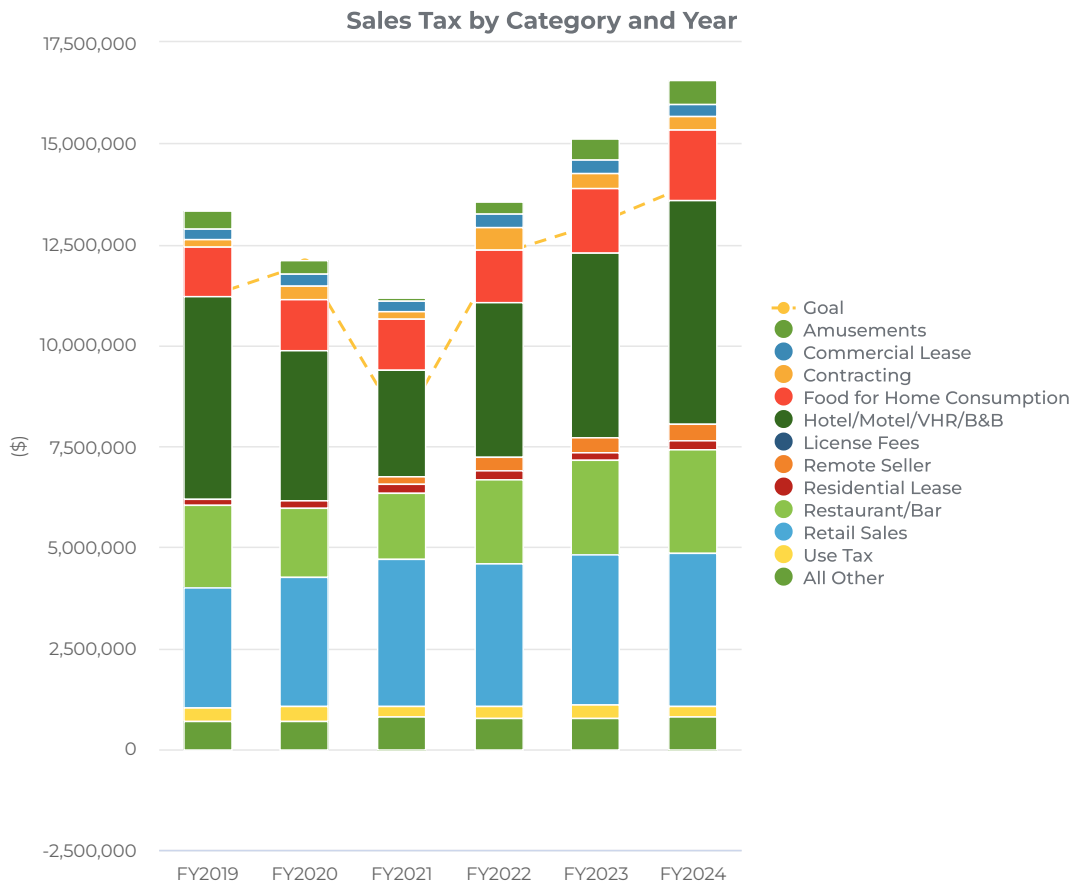
\$16,855,000 **\$2,795,000**
(19.88% vs. prior year)

City Sales Tax Proposed and Historical Budget vs. Actual



With consistent sales tax numbers over the past year, eliminating large debt items, and the balance of the Emergency Reserve Fund; the City was comfortable in budgeting closer to actual projections for FY2025.

Over the past year, the Hotels (Transient Lodging) tax revenues increased over \$947K from FY2023 to FY2024. Amusements also increased 20% as tourism surpassed FY2019 (pre-COVID) numbers. Sales Tax increased by \$1,465,947 an increase of 9.7% from FY2023 to FY 2024. The last three fiscal years have seen total sales tax higher than FY2019 by 248K in FY2023 to an increase of \$3,223,341 from FY2019 to FY2024. City of Pages continues to budget conservatively as tourism can be a volatile industry.



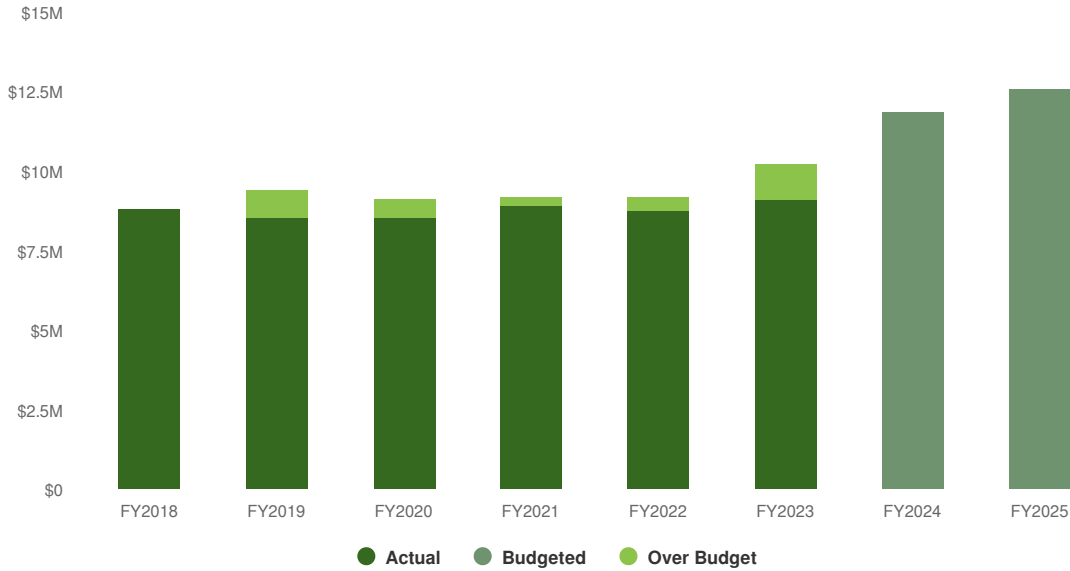
Category	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
HOTEL/MOTEL/VHR/B&B	5,017,572	3,728,196	2,635,947	3,831,862	4,570,944	5,517,485
RETAIL SALES	2,975,583	3,176,522	3,546,276	3,539,184	3,545,007	3,547,625
RESTAURANT/BAR/CATERING	2,026,385	1,684,133	1,643,985	2,067,063	2,345,529	2,548,491
FOOD FOR HOME CONSUMPTION (GROCERIES)	1,195,548	1,230,081	1,282,515	1,310,695	1,619,416	1,759,855
ALL OTHER PRIVILEGE TAX	688,094	710,950	808,330	758,105	766,235	821,343
AMUSEMENTS	455,258	337,861	73,807	322,065	523,395	625,493
REMOTE SELLERS	-	0	163,172	333,565	362,235	414,914
CONTRACTING	201,746	364,462	191,133	573,215	358,788	324,837
COMMERCIAL LEASE	249,749	271,214	255,067	304,376	327,802	288,959
USE TAX	206,726	247,775	172,155	226,001	266,082	182,177
RESIDENTIAL LEASE	176,248	204,131	219,060	222,073	196,931	227,737
RETAIL SALES - SINGLE ITEM PORTION OVER \$3000	28,108	39,298	122,384	43,822	170,526	243,443
USE TAX - SINGLE ITEM PORTION OVER \$3000	135,693	102,553	71,650	75,498	65,647	81,471
USE TAX - VEHICLE	2,779	1,892	619	524	429	-
LICENSE FEES	1,947	1,808	1,398	1,387	(135)	949
Grand Total	13,361,437	12,100,877	11,187,498	13,609,436	15,118,831	16,584,778

Enterprise Charges for Service Summary

The increase in Electric Charges for Service is for the commercial rates increasing 20% in July 2023, an additional 10% increase in October 2023, and a final increase of 10% in January 2024 to offset the 40% increased Purchased Power Costs due to low water levels to run in a revenue earning capacity.

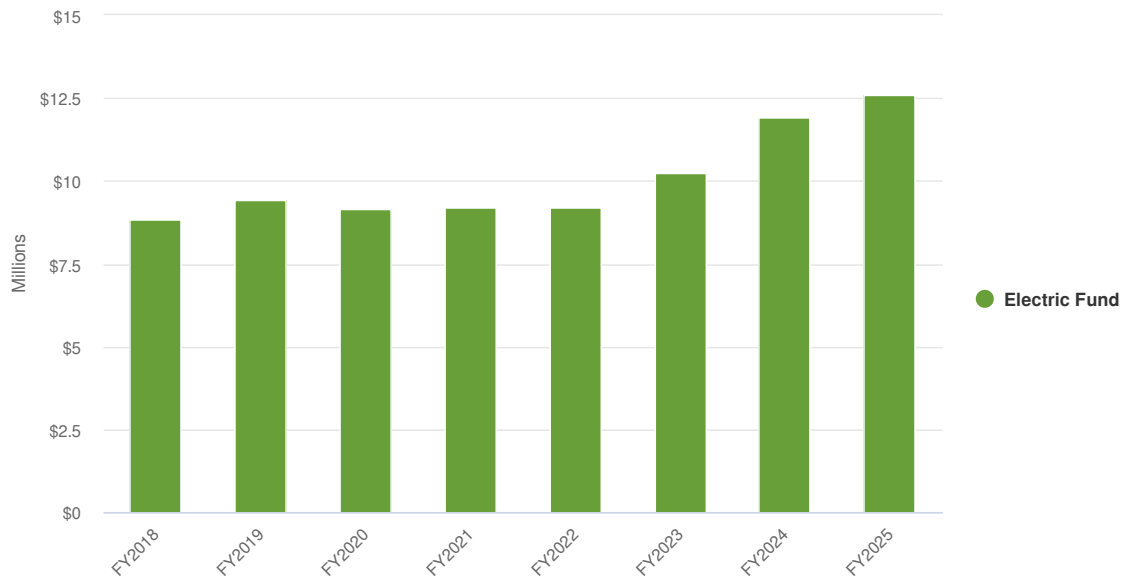
\$12,593,254 **\$694,931**
(5.84% vs. prior year)

Electric Charges for Service Proposed and Historical Budget vs. Actual



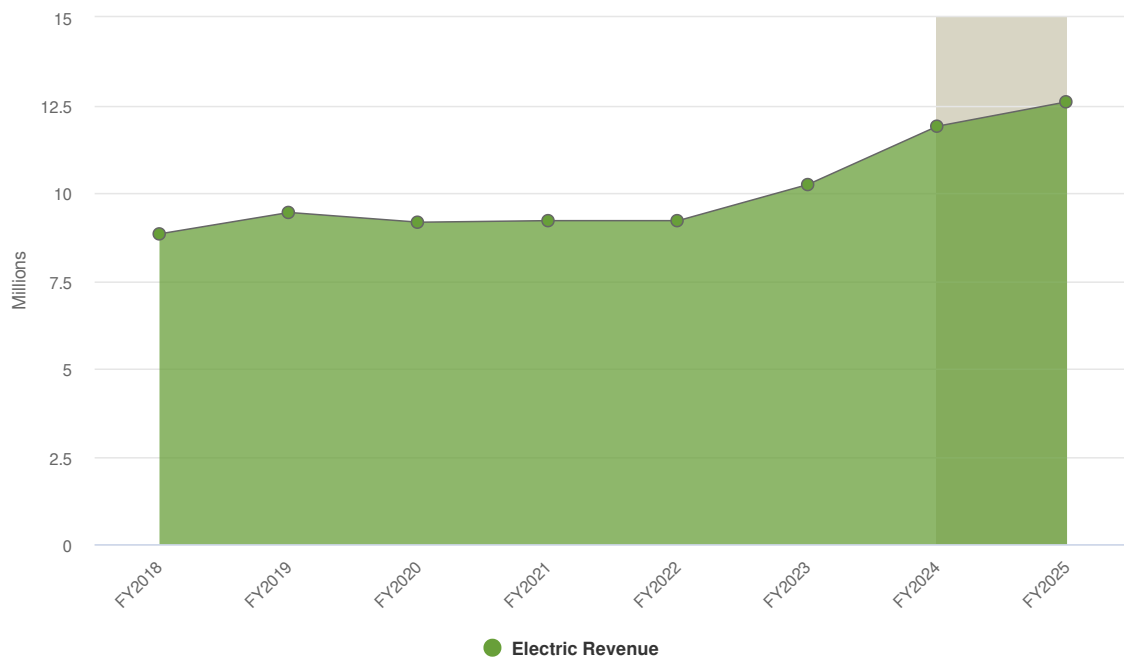
Revenue by Fund

Budgeted and Historical 2025 Revenue by Fund



Revenues by Source

Budgeted and Historical 2025 Revenues by Source



Grey background indicates budgeted figures.

Removed FY2021 Actual column due to column width size restrictions.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source						
Electric Revenue						
Interest Revenues	50-300-4190	\$5,781	\$510,372	\$100,000	\$300,000	200%
Commercial	50-300-4420	\$5,446,297	\$5,685,555	\$7,468,515	\$7,932,988	6.2%
Residential	50-300-4440	\$3,479,944	\$3,548,471	\$4,081,808	\$4,192,266	2.7%
Pole Rental & Fiber Lease	50-300-4491	\$16,267	\$53,334	\$50,000	\$50,000	0%
Miscellaneous Revenue	50-300-4570	\$64,674	\$89,438	\$48,000	\$48,000	0%
Construction Revenue/Customer Line Extensions	50-300-4580	\$109,673	\$207,350	\$150,000	\$50,000	-66.7%
Powell Generation (Generators)	50-300-4585	\$85,235	\$87,970	\$0	\$20,000	N/A
UAMPS Settlement Revenue	50-300-4590	\$1,550		\$0	\$0	0%
Contributed Capital	50-300-4650		\$54,324	\$0	\$0	0%
Total Electric Revenue:		\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%
Total Revenue Source:		\$9,209,421	\$10,236,814	\$11,898,323	\$12,593,254	5.8%

Grant Revenues Summary

The City of Page receives federal and state grant funding from various agencies and sources, mainly for airport improvement and services through the Federal Air Administration and Community Development Building Grants for community projects. Restrictions on how grant funds may be used or what they may be spent on exist on all grants. Grants provide the City with vital funding for public infrastructure projects, library services, public safety equipment, and senior meals.

Budgeted grant revenues more than doubled from FY2022 to FY2025. This is due to the City receiving several large grants over the last several years. The City continues to pursue numerous grant opportunities. Therefore, the City has budgeted for the possibility of being awarded new grants.

- Federal Aviation Administration - \$4.4M for Alternative Essential Air Services.
- Community Development Block Grants - \$353K was awarded for Community Center improvements and \$2M pass-through funding for a residential treatment facility. The residential treatment facility has been given an extension of another year for competition.
- Arizona State Parks and Trails - \$100K for the Red Mesa Trail Fencing and two other grants for new parks submitted.
- Office of Justice Programs - \$550K for establishing a Drug Court Program.
- Miscellaneous - The City budgeted \$8.9M in Miscellaneous grants based on grant applications anticipated to be submitted.

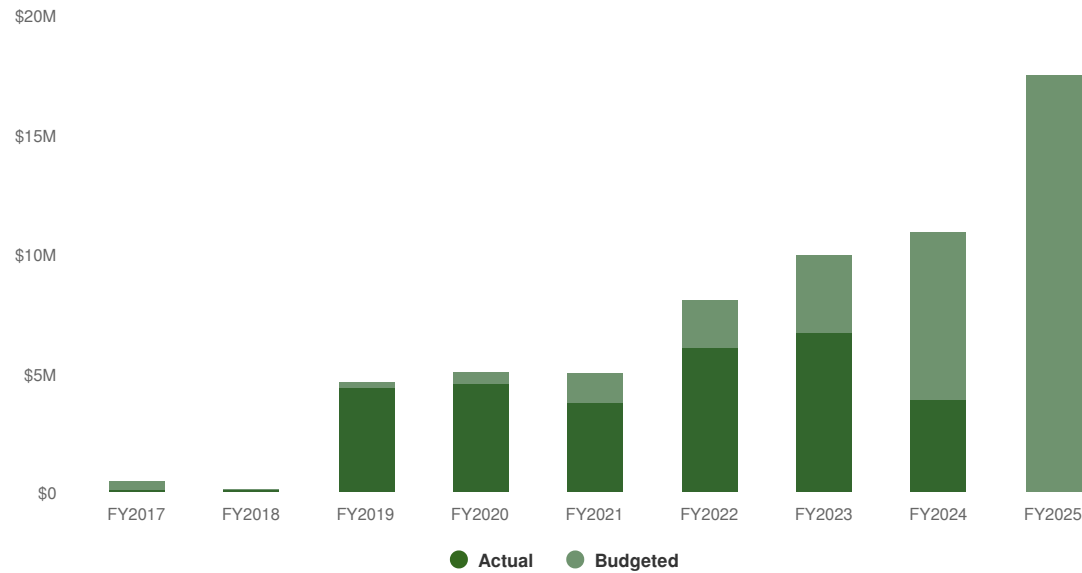
The City will continue to seek grant funding opportunities to benefit the community.

\$17,560,306

\$6,630,306

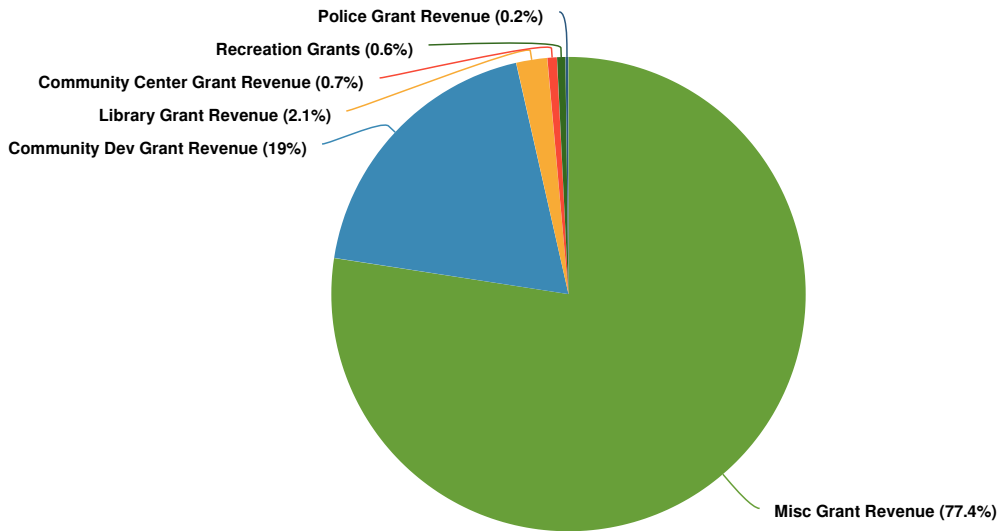
(60.66% vs. prior year)

Grant Revenues Proposed and Historical Budget vs. Actual

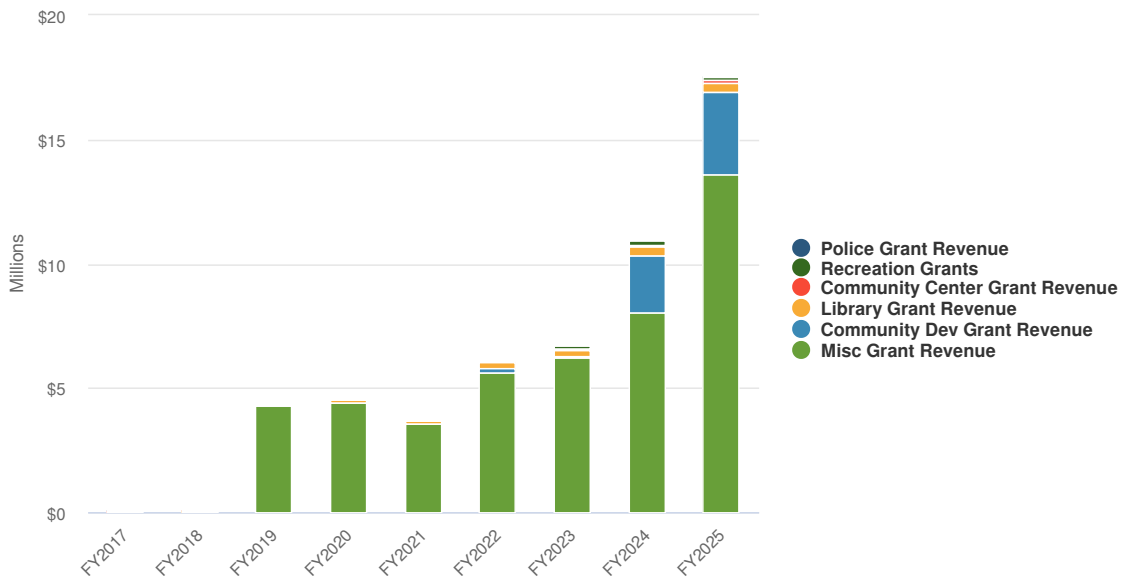


Revenues by Source

Projected 2025 Revenues by Source



Budgeted and Historical 2025 Revenues by Source



Removed FY2021 Actual column due to column width size restrictions.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source						
Grant Revenue						
Police Grant Revenue						
POLICE GRANT REVENUE	25-32-90000	\$0	\$0	\$10,000	\$30,000	N/A
BULLET PROOF VEST GRANT REV	25-32-92000	\$3,748	\$2,722	\$3,000	\$6,000	59.9%
Total Police Grant Revenue:		\$3,748	\$2,722	\$13,000	\$36,000	859.6%
Community Center Grant Revenue						
NACOG GRANT REV- MEALS	25-33-40850	\$51,122	\$53,100	\$33,000	\$62,000	20.2%
NACOG GRANT REV-MINI GRANT	25-33-40875	\$4,950	\$0	\$0	\$0	0%
NACOG - STIMULUS REVENUE	25-33-40885	\$0	\$0	\$0	\$2,306	N/A
COMMUNITY CTR MISC GRANT REV	25-33-49750	\$30,617	\$30,000	\$10,000	\$50,000	262.4%
Total Community Center Grant Revenue:		\$86,689	\$83,100	\$43,000	\$114,306	74.8%
Misc Grant Revenue						
OPIOID SETTLEMENT REVENUE	25-34-70000		\$20,840		\$20,000	-39.2%
ALT ESSENTIAL AIR SERV REVENUE	25-34-80000	\$4,390,643	\$4,285,036	\$4,400,000	\$4,400,000	30.7%
MISCELLANEOUS GRANTS	25-34-99900	\$0	\$73,600	\$1,000,000	\$8,900,000	35,500%
MAGISTRATE MISC GRANT REVENUE	25-39-90100	\$0	\$183,460	\$520,000	\$250,000	178.1%
ARPA FUNDS REVENUE	25-39-92000	\$1,257,268	\$1,673,511	\$0	\$0	0%
FIRE DEPT. GRANT REVENUE	25-39-99503	\$0	\$3,488	\$2,135,000	\$30,000	N/A
Total Misc Grant Revenue:		\$5,647,911	\$6,239,935	\$8,055,000	\$13,600,000	287%
Community Dev Grant Revenue						
Comm Dev. Grant Revenue	25-35-85000	\$129,099	\$38,911	\$2,300,000	\$3,340,000	11,598.7%
Total Community Dev Grant Revenue:		\$129,099	\$38,911	\$2,300,000	\$3,340,000	11,598.7%
Recreation Grants						
PARKS & REC GRANTS	25-36-99100	\$0	\$122,750	\$155,000	\$100,000	283.1%
Total Recreation Grants:		\$0	\$122,750	\$155,000	\$100,000	283.1%
Library Grant Revenue						
LIBRARY MISC GRANT REVENUE	25-37-99100	\$13,500	\$0	\$100,000	\$350,000	29,066.7%
AZ LIBRARY ASSN REVENUE	25-37-99125	\$105,511	\$5,000	\$0	\$0	0%
COLLABORATIVE/CULTURAL GRANT	25-37-99200	\$0	\$8,000	\$12,000	\$0	-100%
YOUNG ADULT/CH PROG REV	25-37-99250	\$10,000	\$10,000	\$13,000	\$0	-100%
LIBRARY OUTREACH TRAINING	25-37-99300	\$1,000	\$8,000	\$11,000	\$0	-100%
LIBRARY OUTREACH GRANT	25-37-99400	\$17,899	\$22,000	\$32,000	\$0	-100%
MISC COUNTY FUNDS - REVENUE	25-37-99500	\$97,299	\$146,788	\$180,000	\$0	-100%
LTSA GRANT REVENUE	25-37-99600	\$0	\$18,515	\$16,000	\$20,000	29%
E RATE GRANT REVENUE	25-37-99650	\$5,057	\$0	\$0	\$0	0%
Total Library Grant Revenue:		\$250,267	\$218,303	\$364,000	\$370,000	39.8%
Total Grant Revenue:		\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	349.9%
Total Revenue Source:		\$6,117,713	\$6,705,721	\$10,930,000	\$17,560,306	349.9%

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Capital Revenue Summary

As of June 30, 2024, the City of Page's Capital Fund cash allocation was about \$8.2 million (pre-audited). The City has focused on building the Capital Fund balance and utilizing other fund sources to enable the City to complete large beneficial projects.

Building the fund balance strategies:

- Dedicating 70% of the 1% sales tax, estimated to be about \$4.4 million in FY2025.
- Dedicating funds from land sales, estimated to be about \$3.3 million in FY2025.
- Repayment from Horseshoe Bend Fund for Phase 1 and 2 costs covered by the Capital Fund, scheduled loan payment of \$307,167 for FY2025.

Coverage from other fund sources:

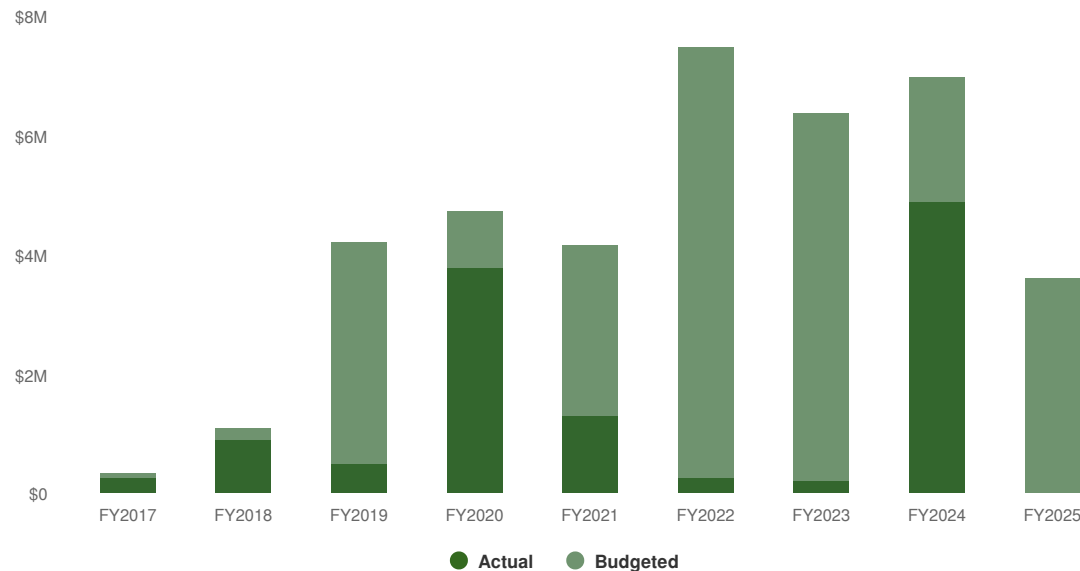
- Federal Aviation Administration - Federal reimbursement grants for airport improvement projects, estimated at \$3.5 million in FY2025.
- Arizona Department of Transportation - State reimbursement grant for airport improvement projects, estimated at \$170 thousand in FY 2025.
- Airport Fund - Covers capital expenses that are not grant funded, estimated at \$595 thousand in FY2025
- Horseshoe Bend Fund - Covers capital expenses, estimated at \$1.5 million in FY2025.
- HURF Fund - Covers capital expenses, estimated at 1.4 million in FY2025.
- Golf Fund - Covers capital expenses, estimated at \$375 thousand in FY2025.

\$3,631,235

-\$3,371,365

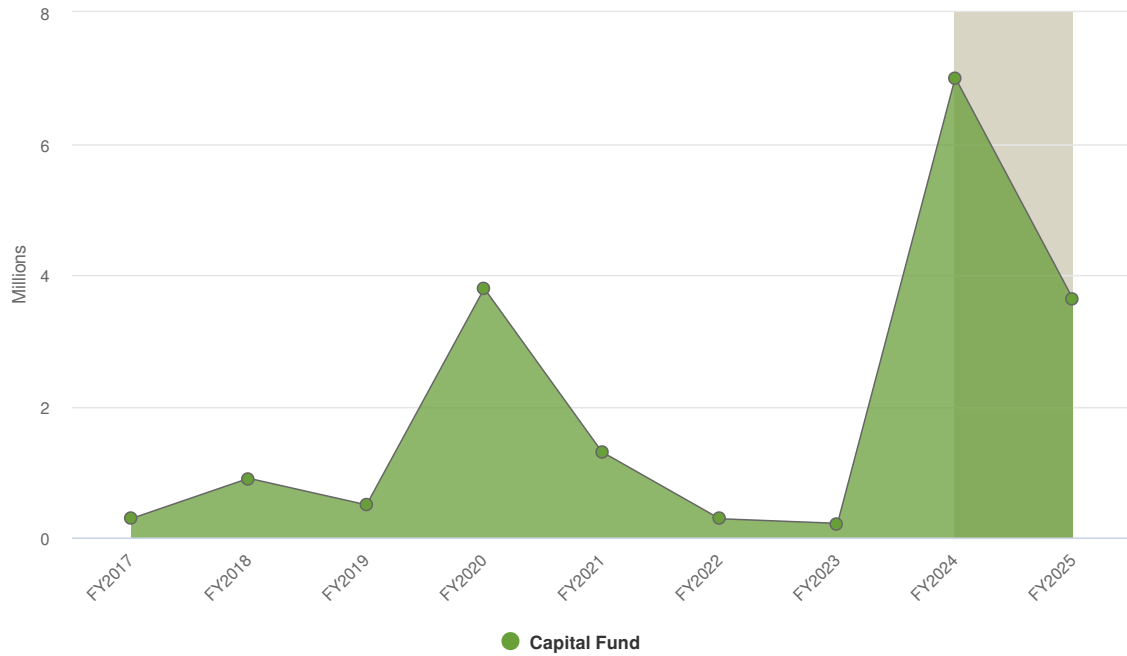
(-48.14% vs. prior year)

Capital Revenue Proposed and Historical Budget vs. Actual



Revenue by Fund

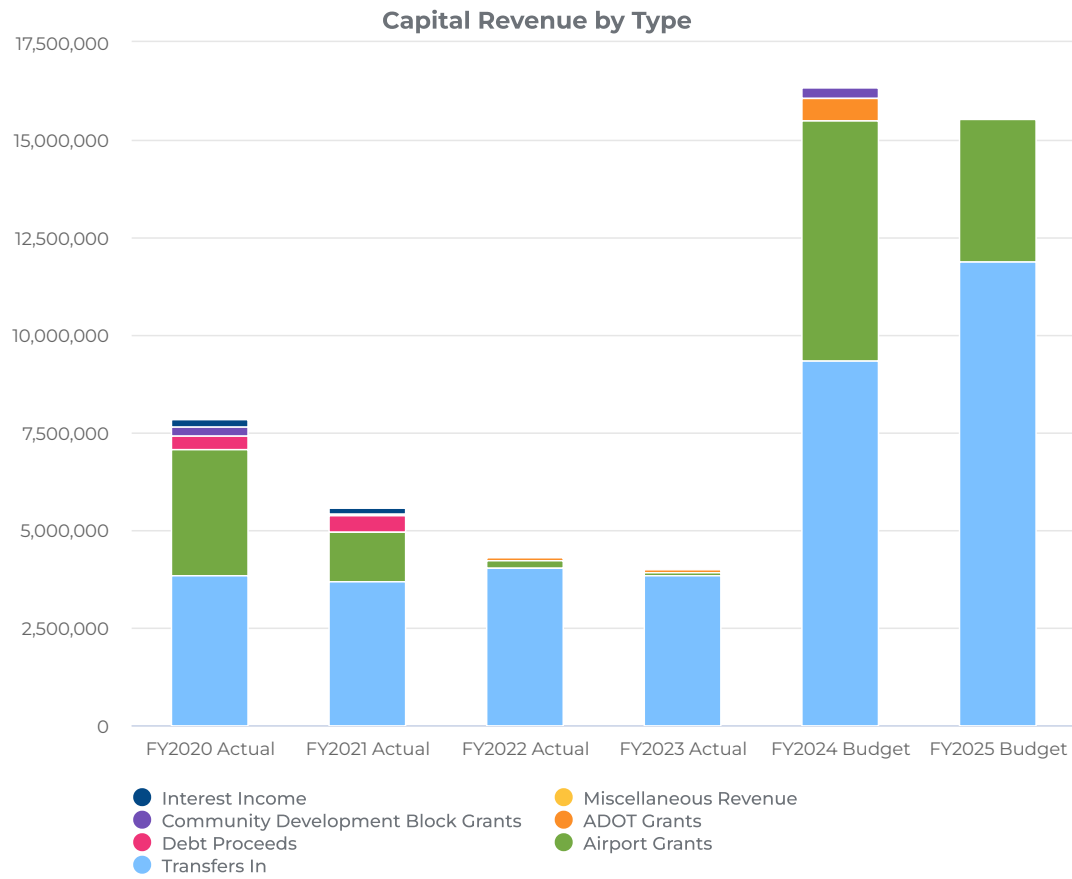
Budgeted and Historical 2025 Revenue by Fund



Grey background indicates budgeted figures.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Capital Fund						
Capital Project Revenue						
AIRPORT IMPROVEMENTS-FEDERAL	40-36-25300	\$197,621	\$64,672	\$5,922,000	\$3,461,320	-41.6%
AIRPORT IMPROVEMENTS-STATE	40-36-25310	\$22,613	\$0	\$230,600	\$169,915	-26.3%
ADOT GRANT REVENUE	40-36-25350	\$65,962	\$97,841	\$550,000	\$0	-100%
CDBG REVENUE	40-36-25400	\$0	\$0	\$300,000	\$0	-100%
MISC CAPITAL PROJECTS	40-36-25700	\$0	\$53,846	\$0	\$0	0%
Total Capital Project Revenue:		\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%
Total Capital Fund:		\$286,196	\$216,359	\$7,002,600	\$3,631,235	-48.1%

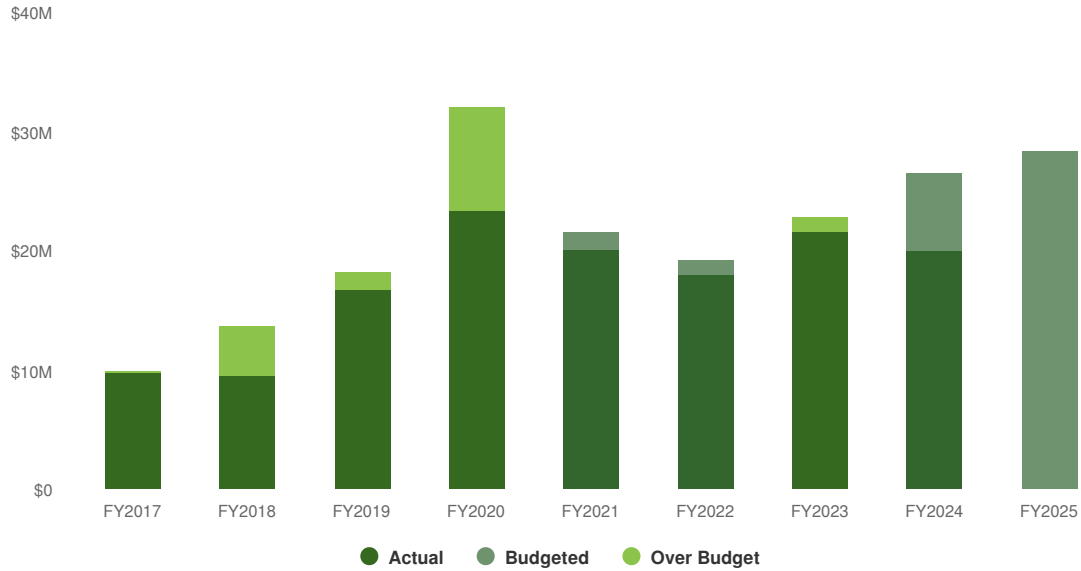
Revenue by Type



Non-Major Revenue Sources Summary

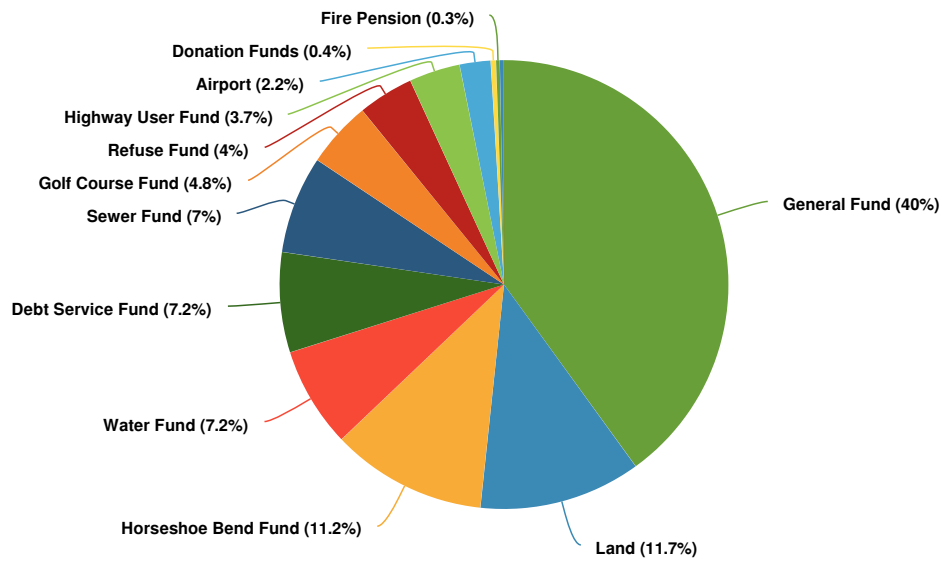
\$28,400,653 **\$1,822,133**
(6.86% vs. prior year)

Non-Major Revenue Sources Proposed and Historical Budget vs. Actual

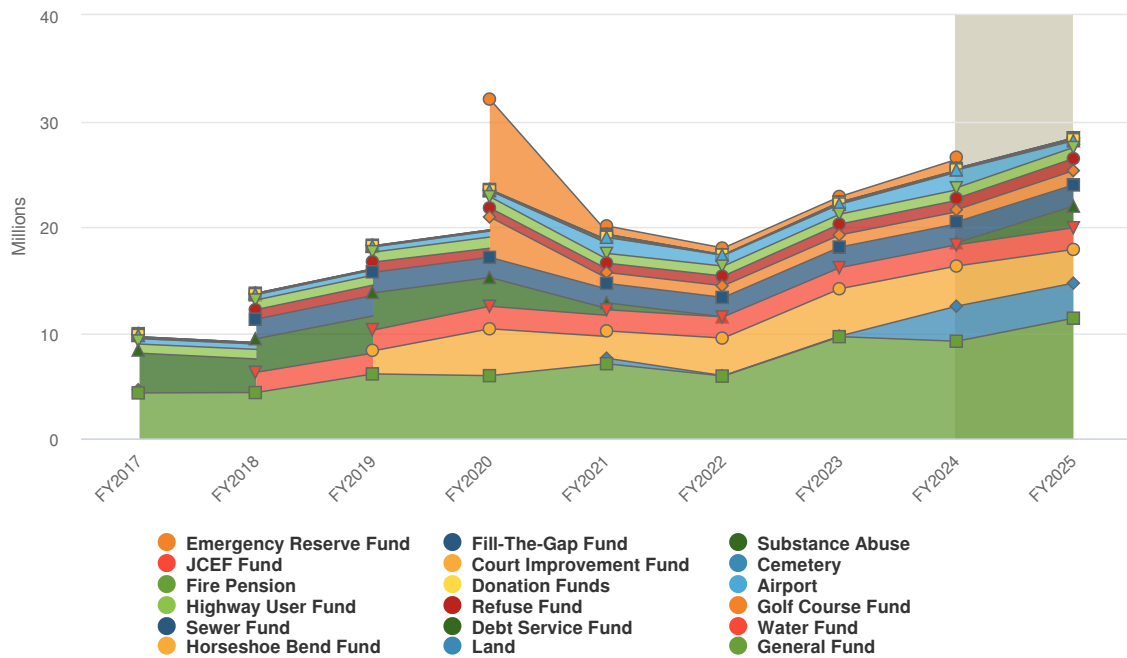


Revenue by Fund

2025 Revenue by Fund



Budgeted and Historical 2025 Revenue by Fund



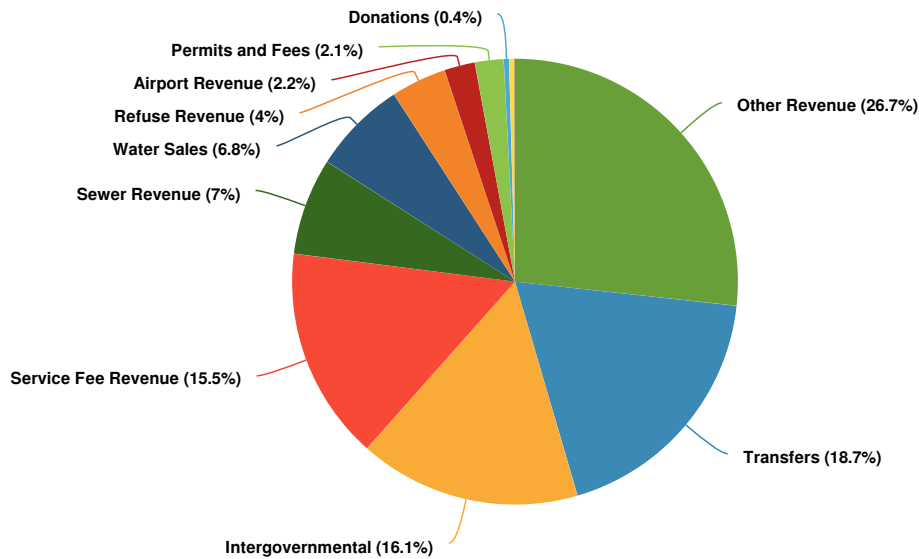
Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
General Fund	\$5,899,968	\$9,621,336	\$9,187,079	\$11,365,770	23.7%
Emergency Reserve Fund	\$647,647	\$532,897	\$1,050,000	\$0	-100%

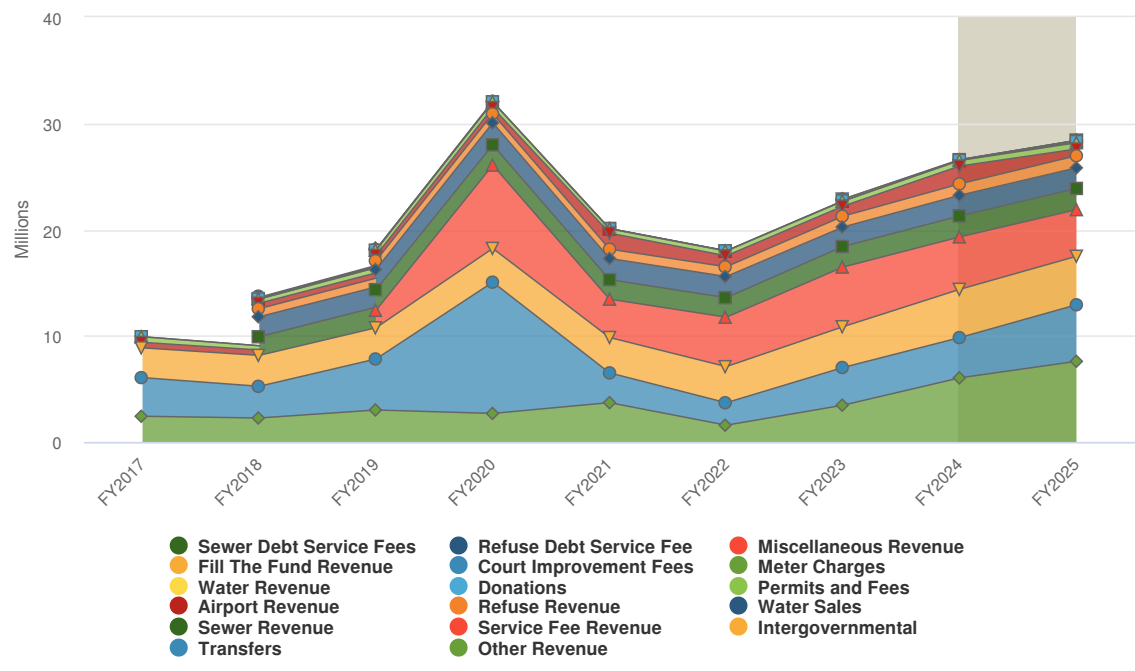
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Donation Funds	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Land	\$32,295	\$63,108	\$3,315,000	\$3,315,000	0%
Highway User Fund	\$939,919	\$937,790	\$1,003,176	\$1,045,000	4.2%
Substance Abuse	\$2,242	\$2,883	\$2,500	\$2,500	0%
Cemetery	\$88,311	\$73,293	\$55,000	\$70,000	27.3%
JCEF Fund	\$3,108	\$2,940	\$2,565	\$2,550	-0.6%
Fill-The-Gap Fund	\$0	\$1,677		\$2,000	N/A
Airport	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Debt Service Fund	\$2,649	\$0	\$200,000	\$2,045,000	922.5%
Fire Pension	-\$75,061	\$90,322	\$78,500	\$78,500	0%
Court Improvement Fund		\$2,138		\$5,000	N/A
Horseshoe Bend Fund	\$3,553,877	\$4,463,103	\$3,792,000	\$3,183,500	-16%
Water Fund	\$2,000,505	\$2,001,854	\$2,006,000	\$2,051,000	2.2%
Sewer Fund	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Fund	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Golf Course Fund	\$1,102,814	\$1,151,595	\$1,143,000	\$1,355,500	18.6%
Total:	\$17,997,675	\$22,867,864	\$26,578,520	\$28,400,653	6.9%

Revenues by Source

Projected 2025 Revenues by Source



Budgeted and Historical 2025 Revenues by Source



Grey background indicates budgeted figures.

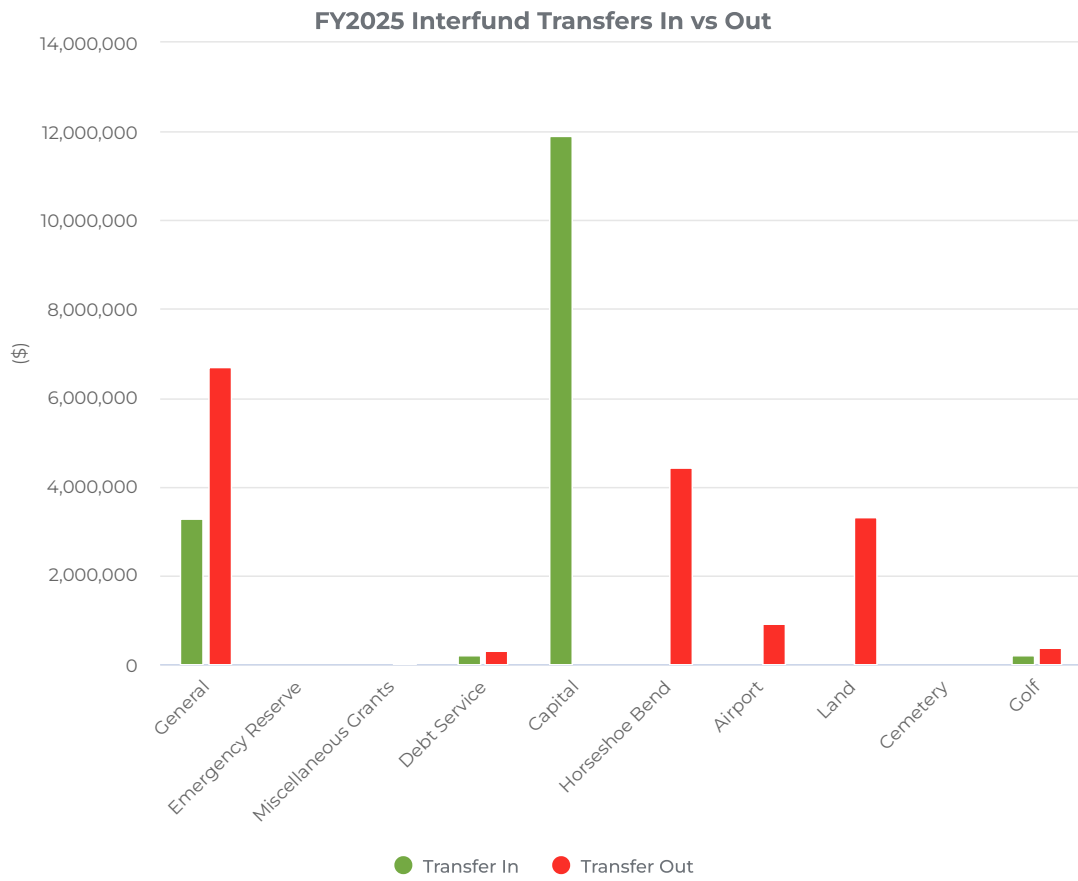
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Revenue Source					
Permits and Fees	\$451,770	\$474,187	\$523,550	\$591,800	13%
Intergovernmental	\$3,397,883	\$3,841,579	\$4,545,288	\$4,567,000	0.5%
Transfers	\$2,115,081	\$3,548,990	\$3,792,371	\$5,323,470	40.4%
Other Revenue	\$1,576,343	\$3,459,813	\$6,032,611	\$7,592,050	25.9%
Donations	\$12,506	\$18,651	\$15,400	\$108,800	606.5%
Court Improvement Fees		\$2,138		\$5,000	N/A
Service Fee Revenue	\$4,656,691	\$5,614,698	\$4,935,000	\$4,389,000	-11.1%
Airport Revenue	\$1,033,169	\$945,032	\$1,678,300	\$632,000	-62.3%
Water Revenue		\$156,191	\$50,000	\$100,000	100%
Water Sales	\$1,991,385	\$1,832,369	\$1,945,000	\$1,940,000	-0.3%
Meter Charges	\$7,463	\$13,294	\$10,000	\$10,000	0%
Miscellaneous Revenue	\$1,657		\$1,000	\$1,000	0%
Sewer Revenue	\$1,837,994	\$1,936,509	\$1,974,000	\$1,999,000	1.3%
Refuse Revenue	\$915,732	\$1,022,736	\$1,076,000	\$1,139,533	5.9%
Fill The Fund Revenue	\$0	\$1,677		\$2,000	N/A
Total Revenue Source:	\$17,997,675	\$22,867,864	\$26,578,520	\$28,400,653	6.9%

INTERFUND TRANSFERS

Interfund Transfer Summary

The City budgets interfund transfers based on ordinances, resolutions and to cover anticipated expenses from appropriate funds. The focus in recent years has been to build the Capital Fund for large community projects and infrastructure.

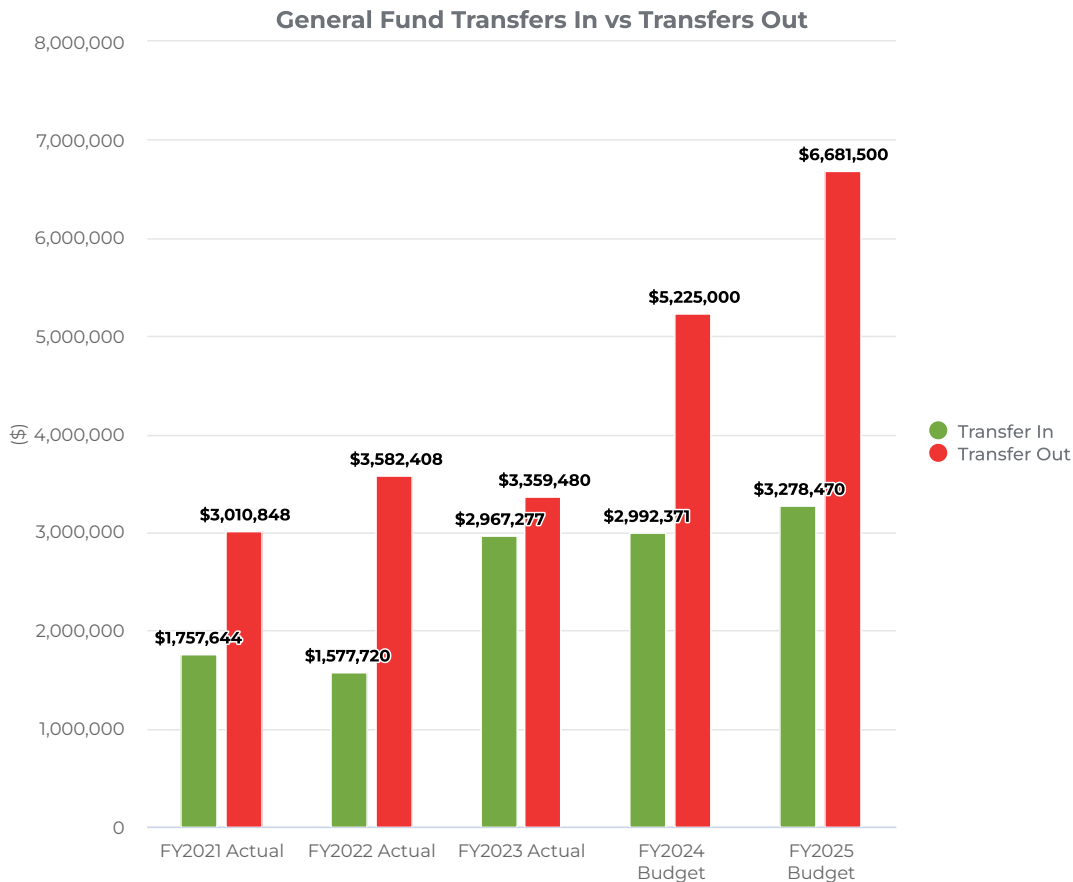
Fund / Account Number	Account Title	Transfer In	Transfer Out
10 - General Fund		\$3,278,470	\$6,681,500
10-38-75100	TRANSFER FROM OTHER FUNDS	\$350,000	
10-38-75850	TRANSFER FROM AIRPORT	\$301,000	
10-38-75950	TRANSFERS FROM HORSESHOE BEND	\$2,627,470	
10-407-9815	TRANSFER TO DEBT SERVICE		\$2,045,000
10-407-9838	TRANSFER TO EMERGENCY RESERVE		\$0
10-407-9840	TRANSFER TO CAPITAL FUND		\$4,436,500
10-407-9817	TRANSFER TO GOLF FUNDS		\$200,000
Emergency Reserve Fund		\$0	\$0
12-38-41100	TRANSFER FROM GENERAL FUND		
Highway User Fund (HURF)		\$0	\$1,365,000
15-459-9720	TRANSFER TO CAPITAL FUND		\$1,365,000
Debt Service Fund		\$2,045,000	\$300,000
20-38-75120	TRANSFER FROM GENERAL FUND	\$2,045,000	
20-488-9712	TRANSFER TO GENERAL FUND		\$300,000
Misc Grant Fund		\$0	\$50,000
25-433-9712	TRANSFER TO GENERAL FUND		\$50,000
Capital Fund		\$11,893,582	\$0
40-38-75210	TRANSFER FROM GENERAL FUND	\$4,436,500	
40-38-75215	TRANSFER FROM HURF	\$1,365,000	
40-38-75225	TRANSFER FROM HORSESHOE BEND	\$1,807,167	
40-36-25315	TRANSFER FROM AIRPORT	\$594,915	
40-38-75205	TRANSFER FROM LAND	\$3,315,000	
40-38-75325	TRANSFER FROM GOLF	\$375,000	
40-38-75220	TRANSFER FROM CEMETERY	\$0	
Horseshoe Bend Fund		\$0	\$4,434,637
45-450-9715	TRANSFER TO GENERAL FUND		\$2,627,470
45-450-9840	TRANSFER TO CAPITAL FUND		\$1,807,167
Airport Fund		\$0	\$895,915
46-489-9715	TRANSFER TO GENERAL FUND		\$301,000
46-489-9719	TRANSFER TO CAPITAL FUND		\$594,915
Golf Fund		\$200,000	\$375,000
55-39-10200	TRANSFER FROM GENERAL FUND	\$200,000	
55-468-9712	TRANSFER TO CAPITAL FUND		\$375,000
Land Fund		\$0	\$3,315,000
48-488-9715	TRANSFER TO CAPITAL FUND		\$3,315,000
Cemetery Fund		\$0	\$0
57-456-9650	TRANSFER TO CAPITAL FUND		\$0
Grant Total		\$17,417,052	\$17,417,052



General Fund Transfers

General Fund - Net Transfers (-\$3.43M)

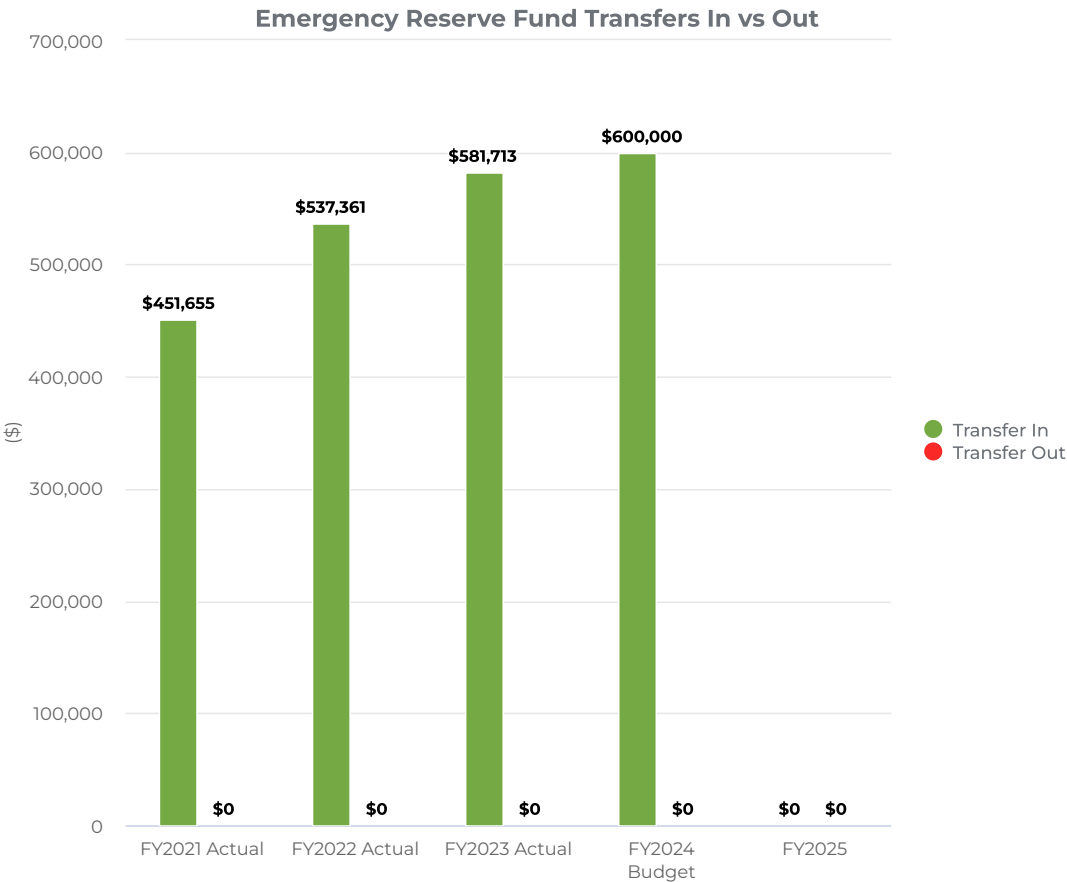
- Transfers In
 - Other Funds \$350K
 - \$300K from Debt Service for coverage for PSPRS unfunded liability, if any.
 - \$50K from Misc Grants Fund to cover Drug Court personnel expenses.
 - Airport Fund \$301K
 - \$301K from Airport Fund for salary allotment.
 - Horseshoe Bend Fund \$2.62M
 - \$127K Loan Repayment
 - \$2.5M Personnel expense allotment reimbursement based on department percentages.
 - City Manager 35%, City Attorney 35%, Police 20%, Fire 20%, Human Resources 30%, Finance 20%, Community & Economic Development 25%, Information Technology 25%, Building Maintenance 20%, Public Works Administration 20%, Parks and Trails Maintenance 35%
- Transfer Out
 - Debt Service Fund \$2.05M
 - \$2.05 for long-term debt coverage for proposed community pool
 - Capital Fund \$4.43M
 - Per Ordinance 668-20. 75% of the 1% Sales Tax increase allotted to the Capital Fund.
 - Golf Fund \$200K
 - 200K for making up revenue short falls, if any



Emergency Reserve Fund Transfers

Emergency Reserve Fund

- No transfers for FY2025. The fund balance is expected to reach \$12M in FY24. No more transfers into the Emergency Fund are expected to be need once the balance reaches \$12M per Ordinance 726-24.

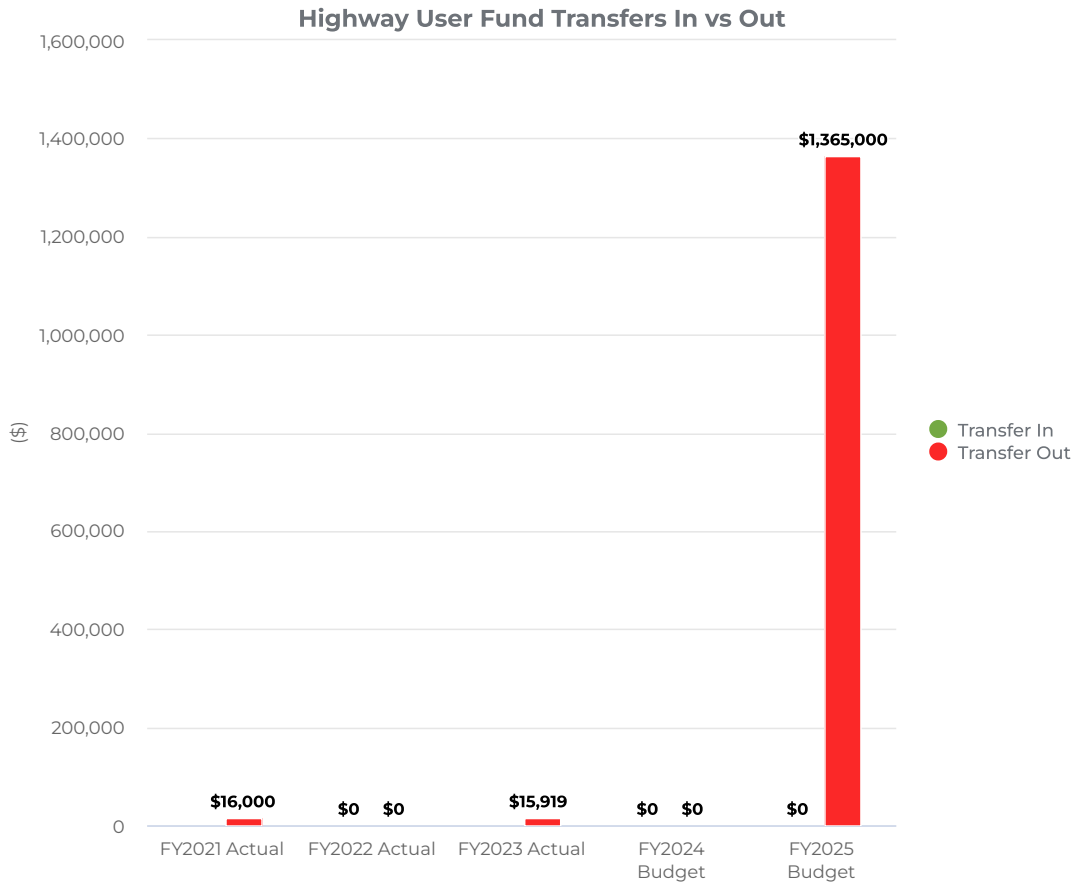


Highway User Fund Transfers

Highway User Fund

Transfers Out

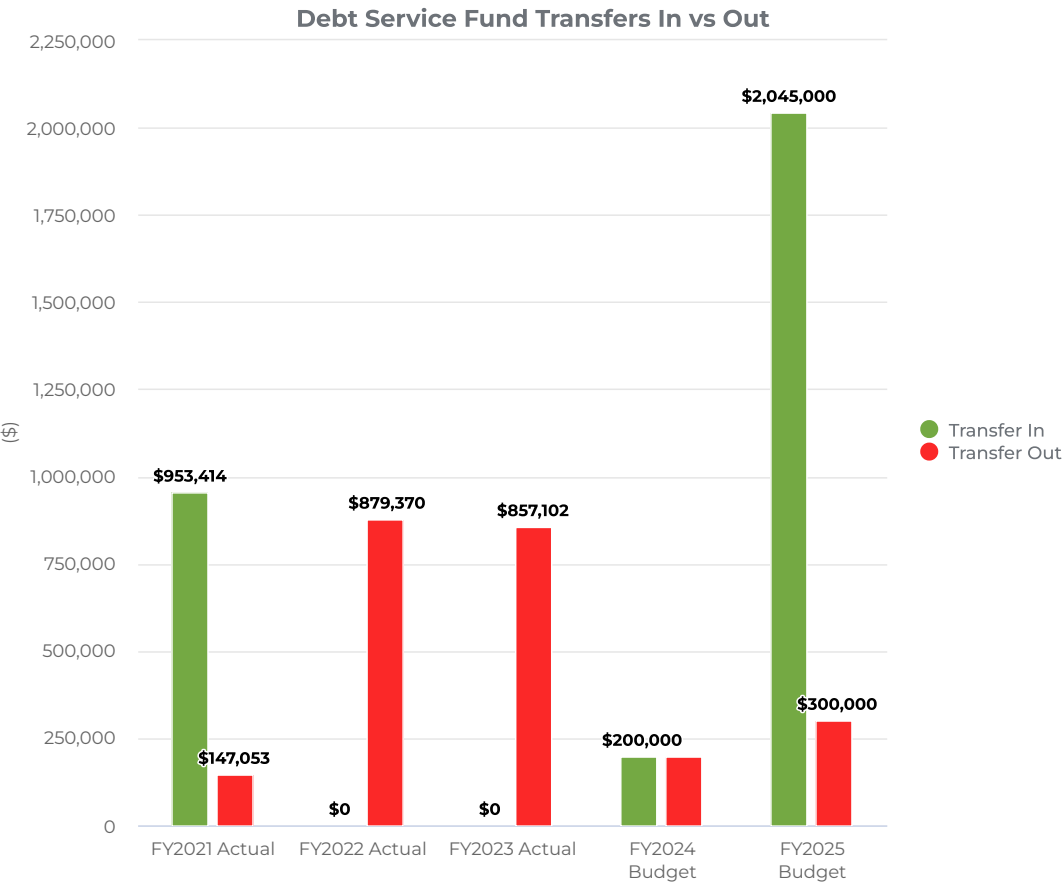
- \$365K for Asphalt Zipper to be used for road repairs
- \$1M for street improvements



Debt Service Fund Transfers

Debt Service Fund

- Transfer In
 - General Fund \$2.05M
 - \$300 for long-term debt coverage PSPRS Liability, if any is incurred.
 - \$1.37M for new bond payments.
- Transfer Out
 - General Fund \$300K
 - Budgeted \$300K for possible PSPRS unfunded liability.



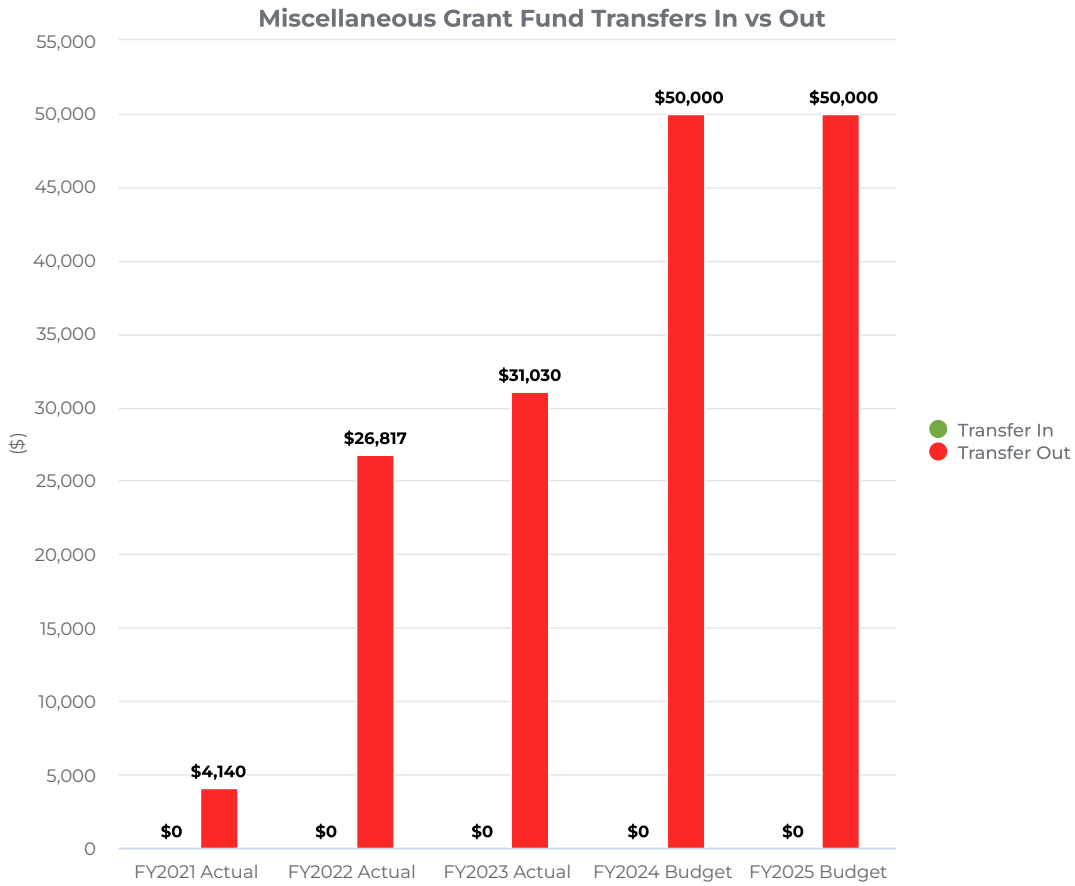
Miscellaneous Grant Fund Transfers

Miscellaneous Grant Fund

Transfers Out

General Fund \$50K

- \$50K to transfer possible NACOG surplus revenue over food expenses to assist with personnel costs.

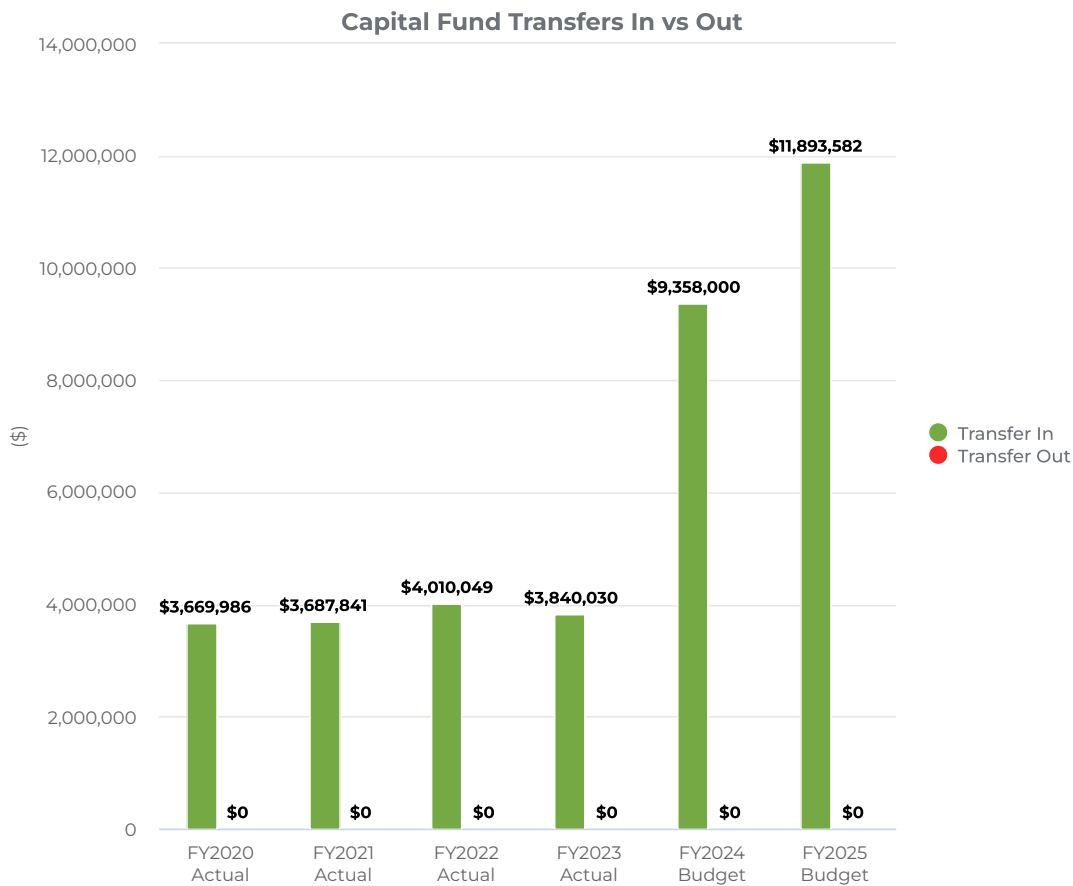


Capital Fund Transfers

Capital Fund Transfers

Transfers In

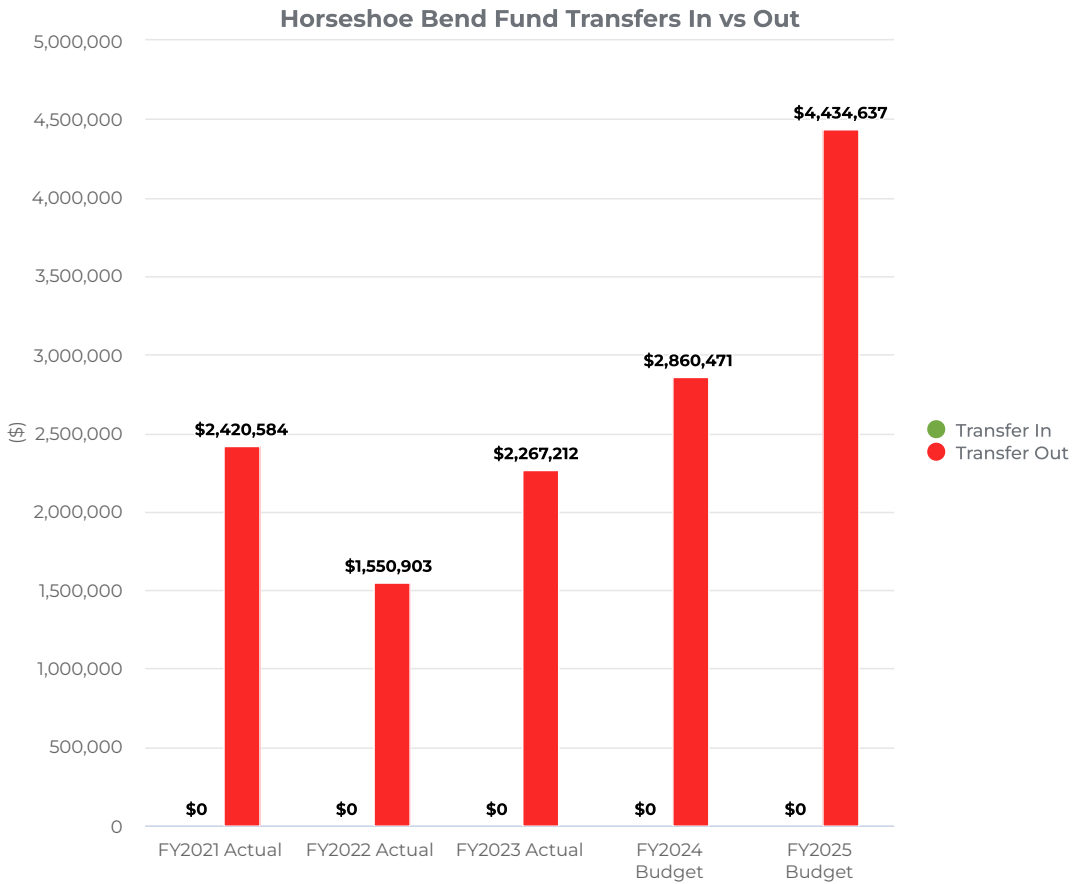
- Airport Fund \$594K
 - Transfer to cover capital costs to for work on runway, taxiway and terminal remodel. Covering the City portion of FAA grant funding.
- Land Fund \$3.32M
 - Per Resolution 1146-15. Proceeds of land sales shall be placed in the Capital Fund.
- General Fund \$4.43M
 - Per Ordinance 668-20. 75% of the 1% Sales Tax increase allotted to the Capital Fund.
- Horseshoe Bend Fund \$1.81K
 - \$450K Transfer to cover capital purchases of 2 gas trolleys.
 - \$50K Transfer to cover costs for booth window replacements.
 - \$1M Transfer to cover costs for road extension to Horseshoe Bend (engineering, water & sewer).
 - Loan repayment - Refinanced loan to reduce payment.
 - \$308K Loan to construct Phase 1 and 2 of Horseshoe Bend.
- Highway User Fund \$1.37M
 - \$365K Transfer to cover capital purchase of the Asphalt Zipper.
 - \$1M Transfer to cover capital costs for street improvements
- Golf Fund \$375K
 - \$85K Transfer to cover capital purchase of Vectrac Tractor.
 - \$290K Transfer to cover costs for improvements to the Driving Range.



Horseshoe Bend Transfers

Horseshoe Bend Fund Transfers

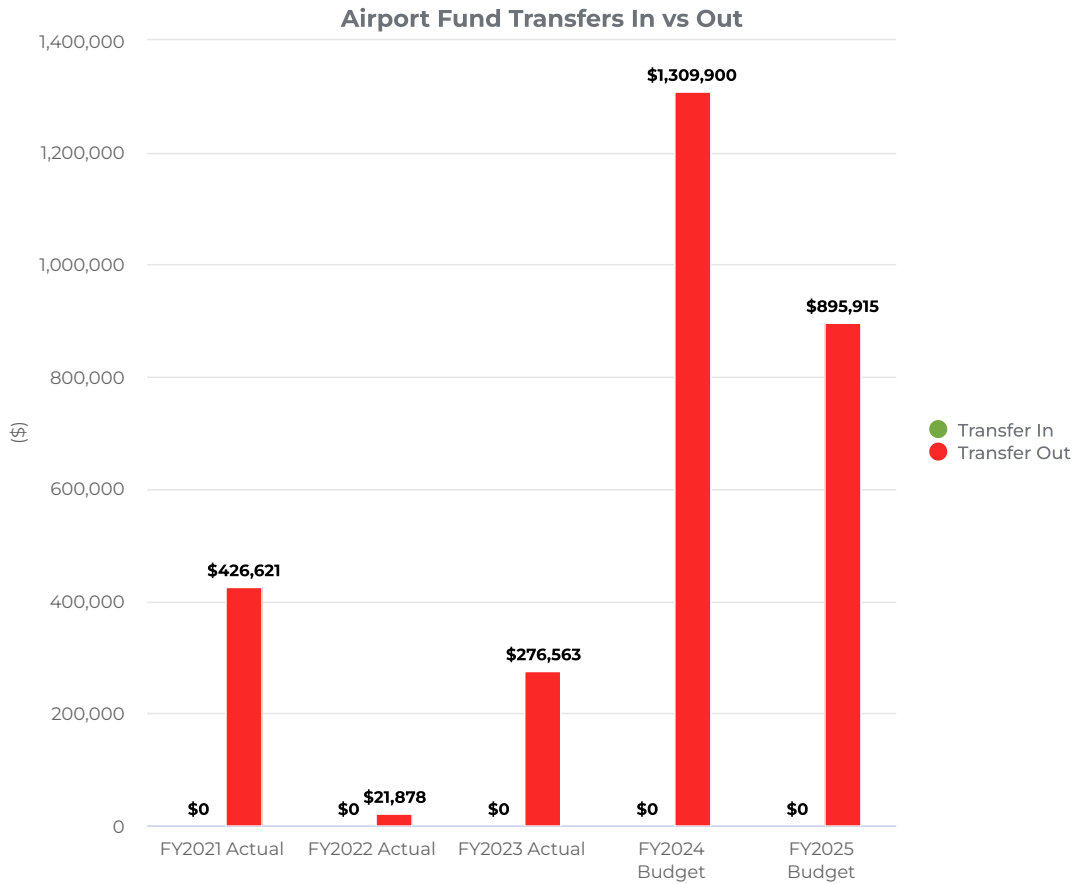
- Transfers out
 - General Fund \$4.43M
 - \$2.5M Personnel expense allotment reimbursement based on department percentages.
 - City Manager 35%, City Attorney 35%, Police 20%, Fire 20%, Human Resources 30%, Finance 20%, Community & Economic Development 25%, Information Technology 25%, Building Maintenance 20%, Public Works Administration 20%, Parks and Trails Maintenance 35%
 - \$127K Loan repayment for recapture of personnel and operating costs from the General Fund for Horseshoe Bend.
 - Capital Fund \$1.81M
 - \$450K Transfer to cover capital purchases of 2 gas trolleys.
 - \$50K Transfer to cover costs for booth window replacements.
 - \$1M Transfer to cover costs for road extension to Horseshoe Bend (engineering, water & sewer).
 - Loan repayment - Refinanced loan to reduce payment.
 - \$308K Loan recapture costs to construct Phase 1 and 2 of Horseshoe Bend.



Airport Transfers

Airport Fund Transfers

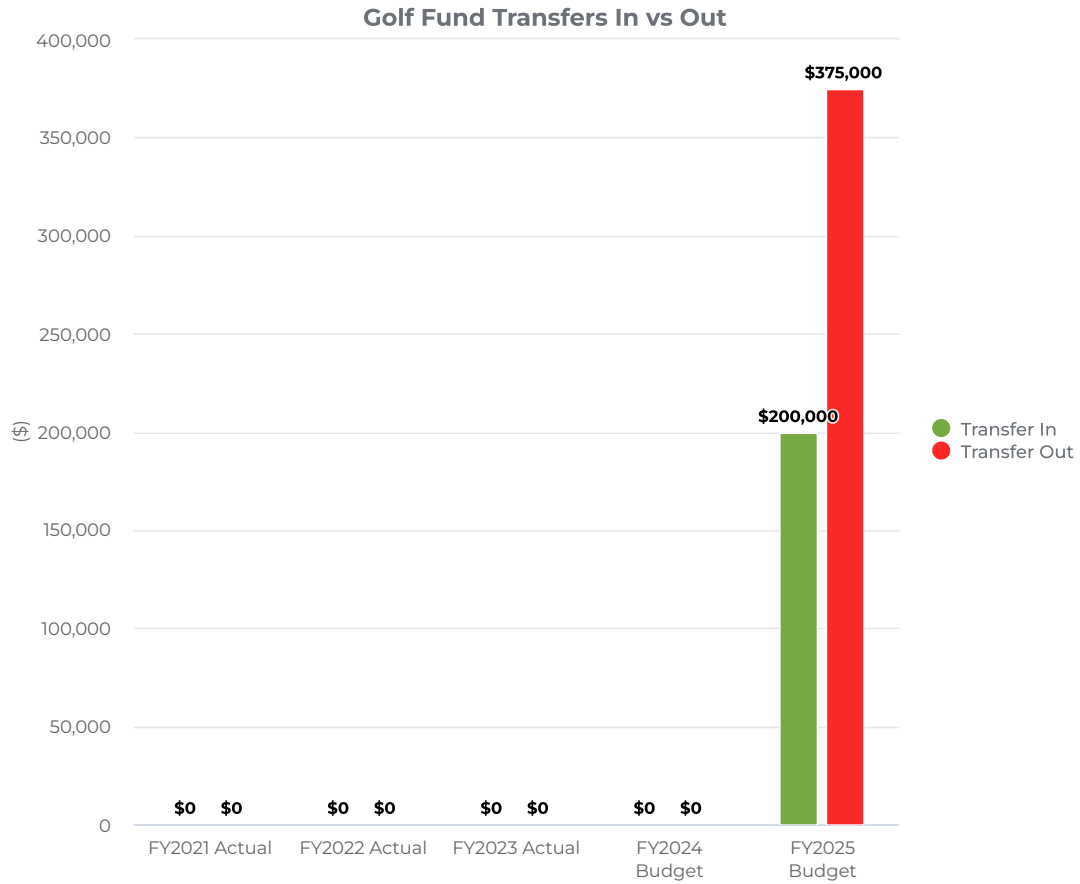
- Transfers Out
 - Capital Fund \$594K
 - Transfer to cover capital costs for work on runway, taxiway and terminal remodel. Covering the City portion of FAA grant funding.
 - General Fund \$301K
 - Personnel expense allotment reimbursement based on department percentages.
 - City Manager 15%, City Attorney 15%, Finance 15%, Human Resources 15%, Community & Economic Development 15%, and Information Technology 15%.



Golf Fund Transfers

Golf Fund Transfers

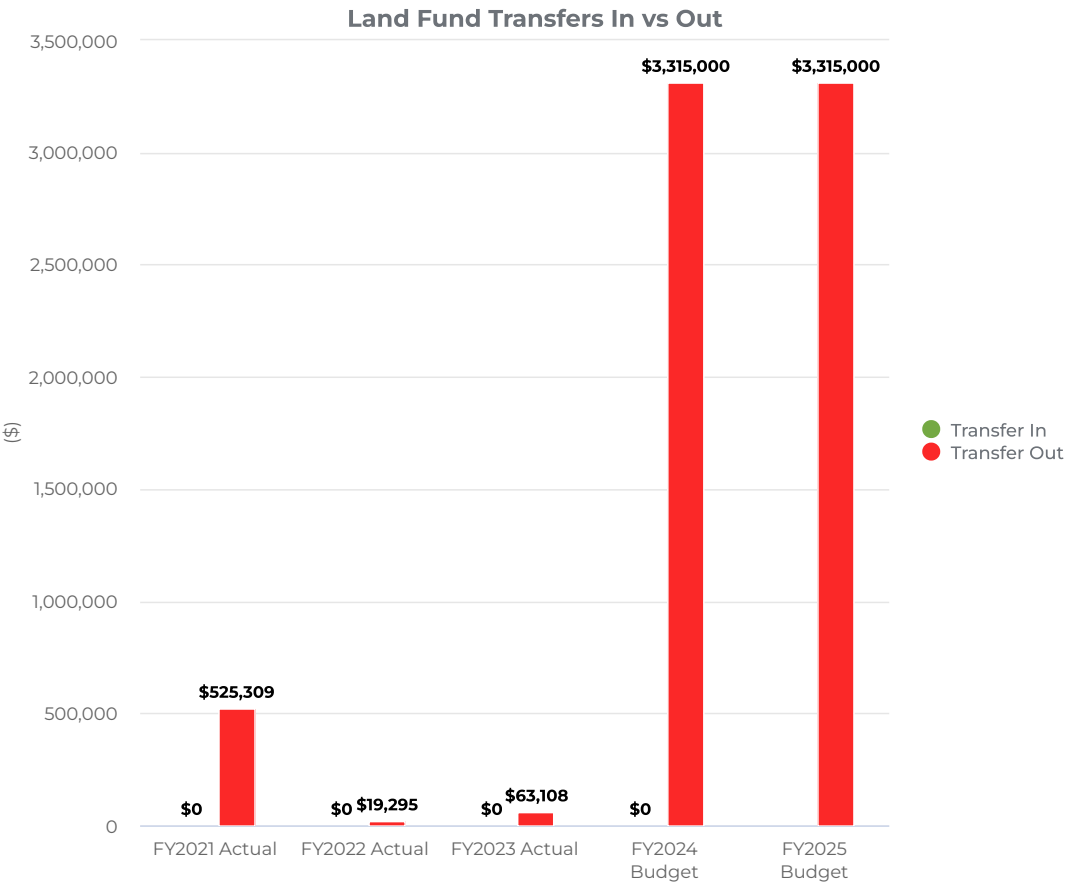
- Transfers In
 - \$200K to cover revenue short falls, if needed.
- Transfer Out
 - Capital Fund \$375K
 - \$85K Transfer to cover capital purchase of Vectrac Tractor.
 - \$290K Transfer to cover costs for improvements to the Driving Range.



Land Fund Transfers

Land Fund Transfers

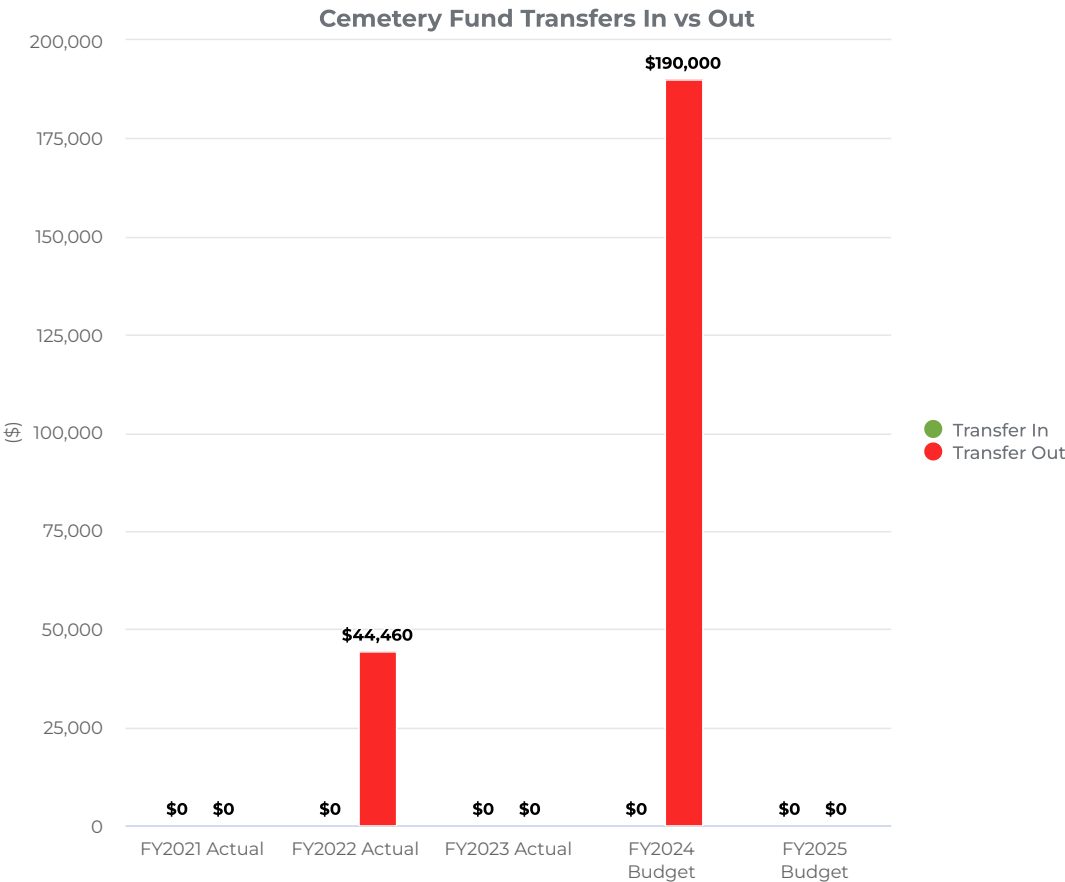
- Transfer Out
 - Land Fund \$3.32M
 - Per Resolution 1146-15. Proceeds of land sales shall be placed in the Capital Fund.
 - Possible Land Sales include:
 - Prior Public Works Admin building
 - RV Park
 - Restaurant



Cemetery Fund Transfers

Cemetery Fund Transfers

- Transfers Out
 - No capital projects planned for FY2025.



DEPARTMENTS

City Administration

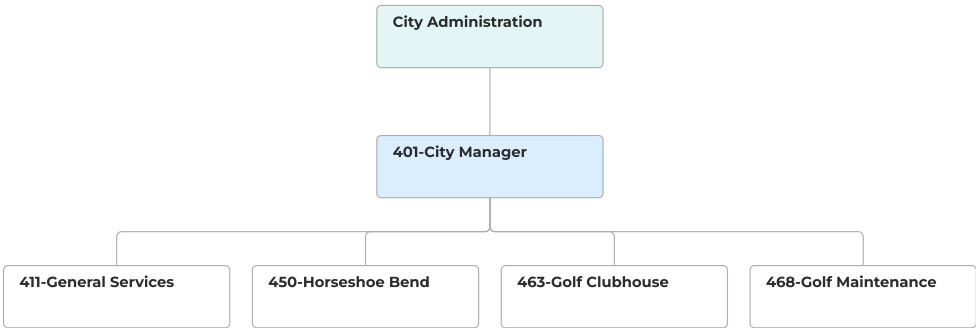


Darren Coldwell
City Manager

Organizational Chart

The division 447-Economic/Community Development was under City Administration under the City Manager in FY2023. The Economic/Community Development will be a stand alone department in FY2024. City Manager also oversees Golf and Horseshoe Bend, which are their own funds and discussed separately later in this document.

Organizational Chart



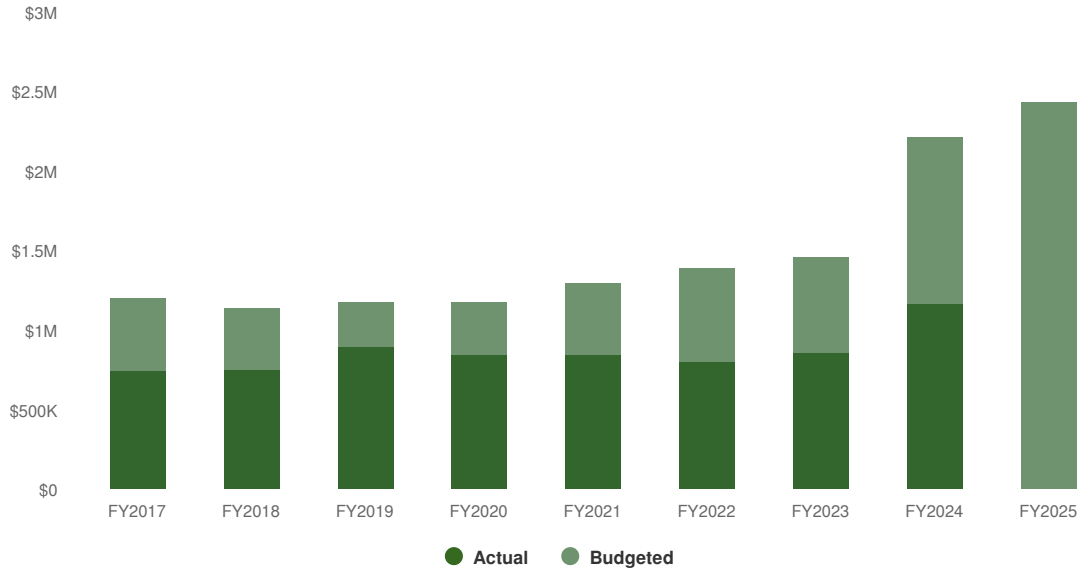
Department Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
City Administration						
401 City Manager	2.00	2.00	2.00	2.00	3.00	1.00
411 General Services	0.00	0.00	0.00	0.00	0.00	0.00
City Administration Total	2.00	2.00	2.00	2.00	3.00	1.00

Expenditures Summary

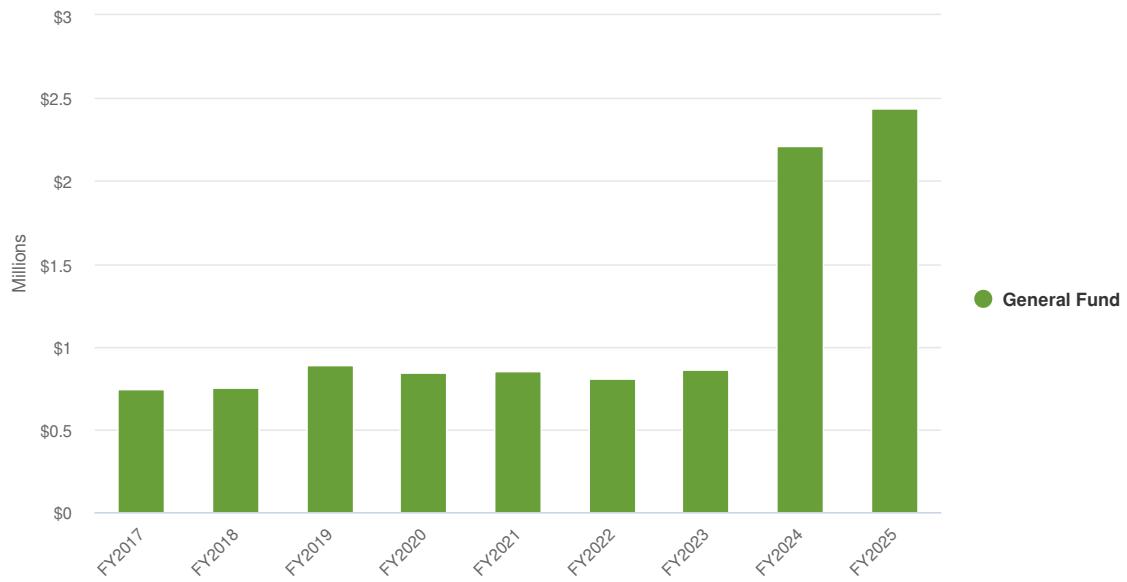
\$2,435,215 **\$219,800**
(9.92% vs. prior year)

City Administration Proposed and Historical Budget vs. Actual



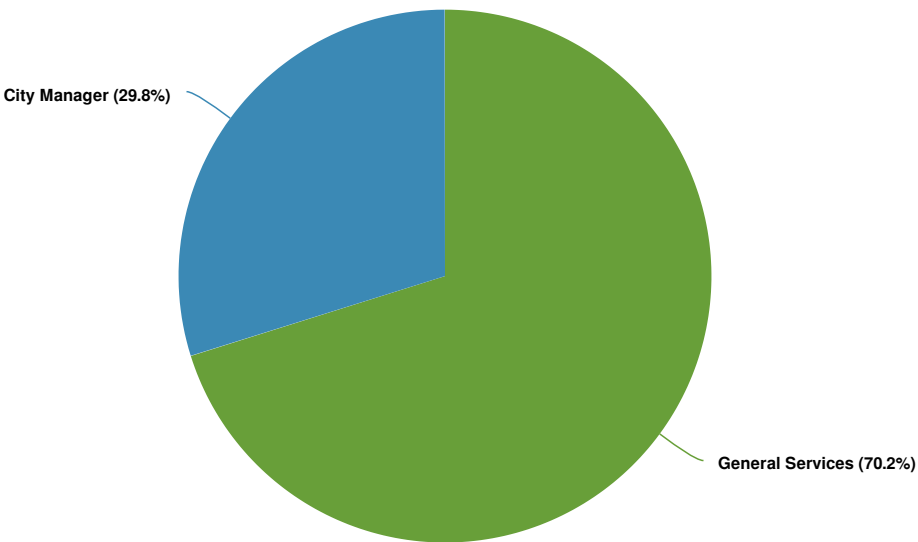
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

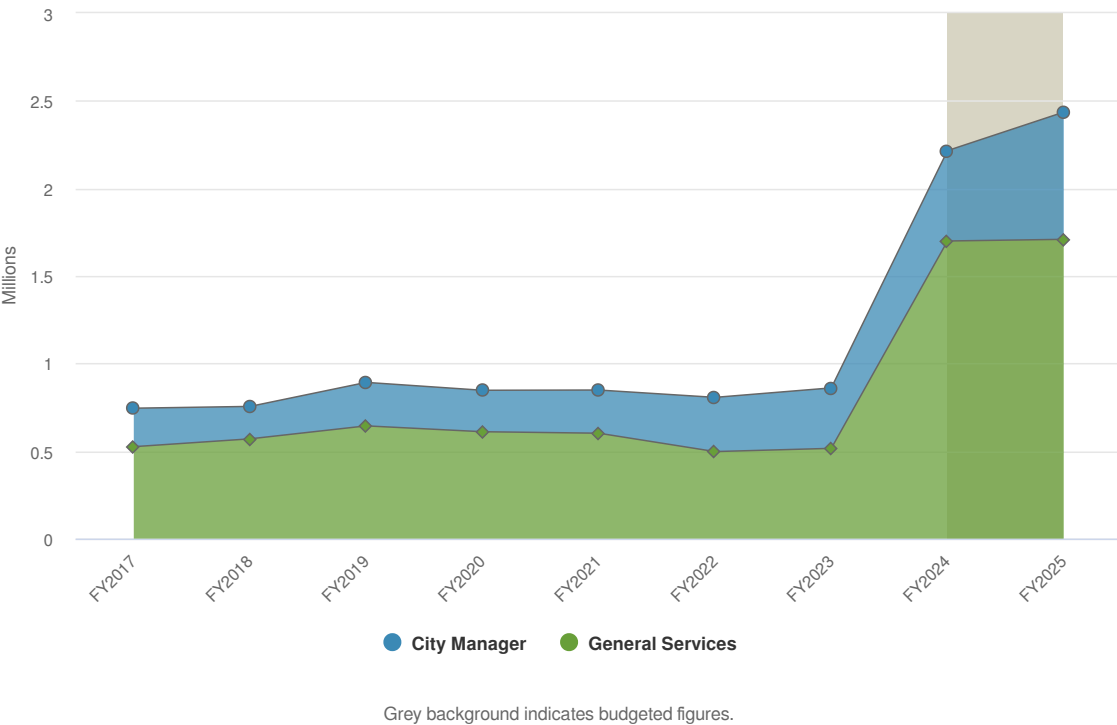


Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

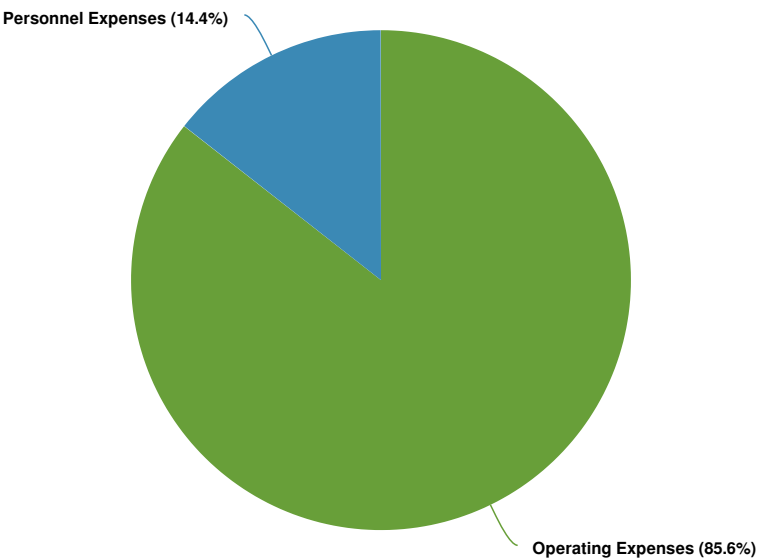


Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
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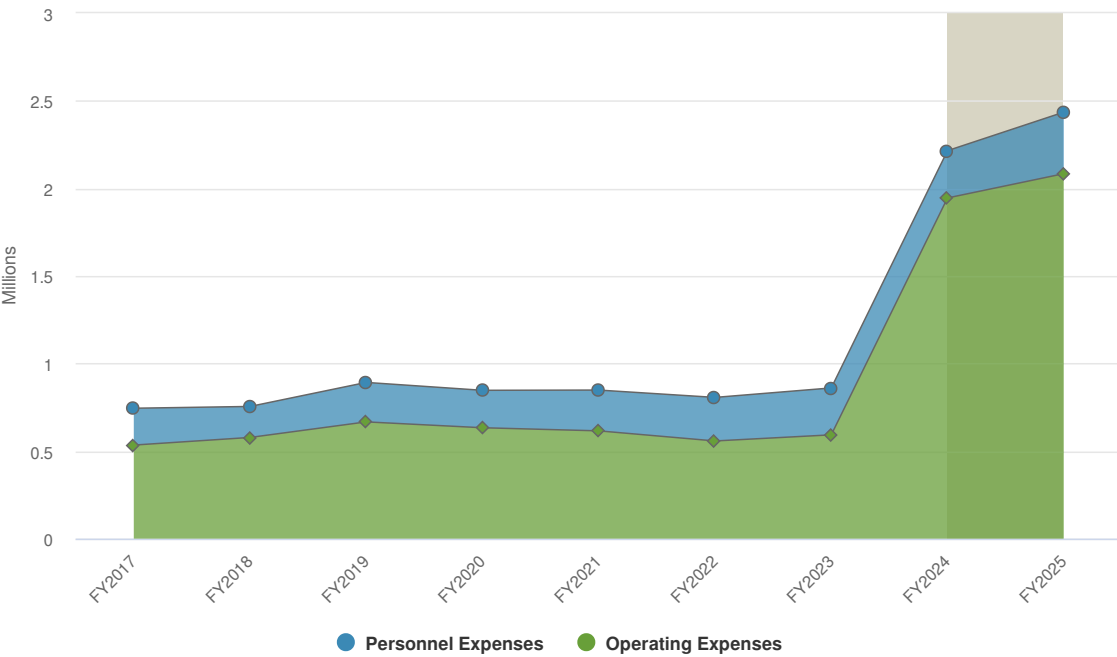
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expenditures					
City Administration					
City Manager					
Personnel Expenses	\$248,680	\$267,797	\$270,019	\$351,319	30.1%
Operating Expenses	\$60,886	\$77,368	\$246,020	\$375,020	52.4%
Total City Manager:	\$309,565	\$345,164	\$516,039	\$726,339	40.8%
General Services					
Operating Expenses	\$496,814	\$515,274	\$1,699,376	\$1,708,876	0.6%
Total General Services:	\$496,814	\$515,274	\$1,699,376	\$1,708,876	0.6%
Total City Administration:	\$806,379	\$860,439	\$2,215,415	\$2,435,215	9.9%
Total Expenditures:	\$806,379	\$860,439	\$2,215,415	\$2,435,215	9.9%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
------	---------------	---------------	-----------------	-----------------	----------

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses	\$248,680	\$267,797	\$270,019	\$351,319	30.1%
Operating Expenses	\$557,700	\$592,642	\$1,945,396	\$2,083,896	7.1%
Total Expense Objects:	\$806,379	\$860,439	\$2,215,415	\$2,435,215	9.9%

City Manager

Division Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
401 City Manager						
Admin Assistant	0.00	0.00	0.00	0.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00	1.00	0.00
Executive Administrative Assistant	1.00	1.00	1.00	1.00	1.00	0.00
Totals	2.00	2.00	2.00	2.00	3.00	1.00

Department Description

PURPOSE

To effectively coordinate and lead the various City departments in the administration of City affairs.

DEPARTMENT DESCRIPTION

Administration provides the overall administrative leadership necessary for the implementation of City Council policies, administration of the organization and delivery of services to citizens; and develops programs and policy alternatives for consideration by the City Council. Administration utilizes the City Code and City policies to provide effective management and leadership by communicating to employees.

DEPARTMENTAL ACTIVITIES

- Directs the administration of City Departments.
- Annual budget planning and financial oversight.
- Serves as the liaison to state and federal agencies for the City Council.
- Supports the information and policymaking needs of the City Council and implements City Council directives.

FY 2025 PRIORITIES

- Promote coordination and teamwork among City employees to provide quality services that add value to our community in a fiscally sound manner.
- Provide timely and accurate information about City services.
- Ensure implementation of the City Council's Strategic Priorities.
- Ensure positive public communications.
- Identify departmental operational performance standards.
- Explore partnerships/collaborations with community and regional partners.
- Ensure the completion of the first phase of the Streetscape.
- Ensure continued support of the Substance Abuse Committee.
- Ensure completion of the long-term treatment facility.

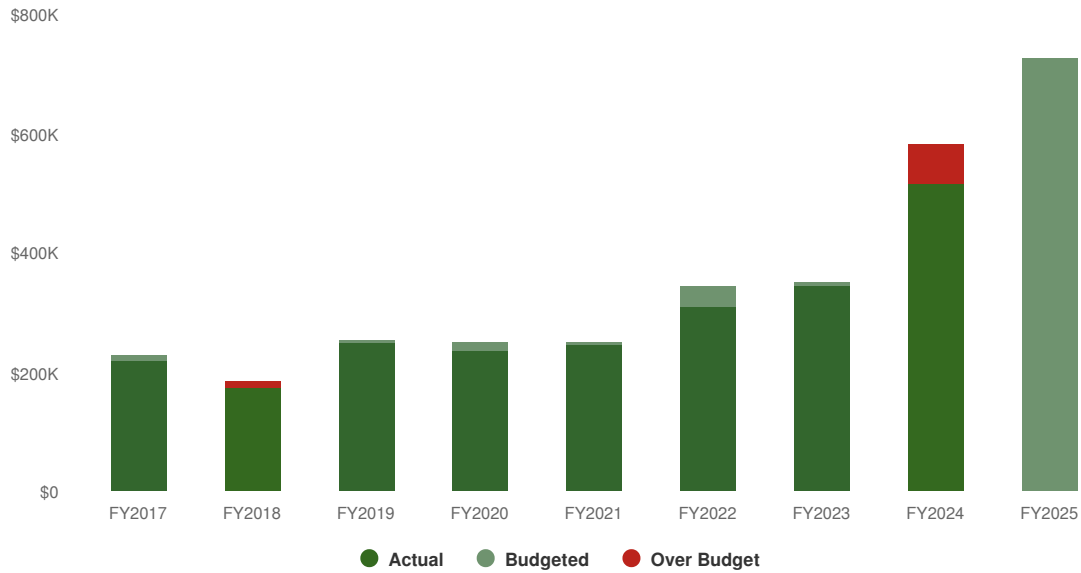
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Provided leadership and direction for the operation and management of all City Departments, including the enforcement of all laws and ordinances; oversight of all municipal services and programs; appointment of personnel; and executive supervision for Department Managers.
- Brought the sale of the Rodeo Grounds to the City Council.
- Provided communication and direction regarding City Council Policy.
- Delivered services to the public in a cost-effective manner.
- Delivered to the City Council a city-balanced budget that included a substantial increase to employee wages.
- Completed the Page Policy Manual.

Expenditures Summary

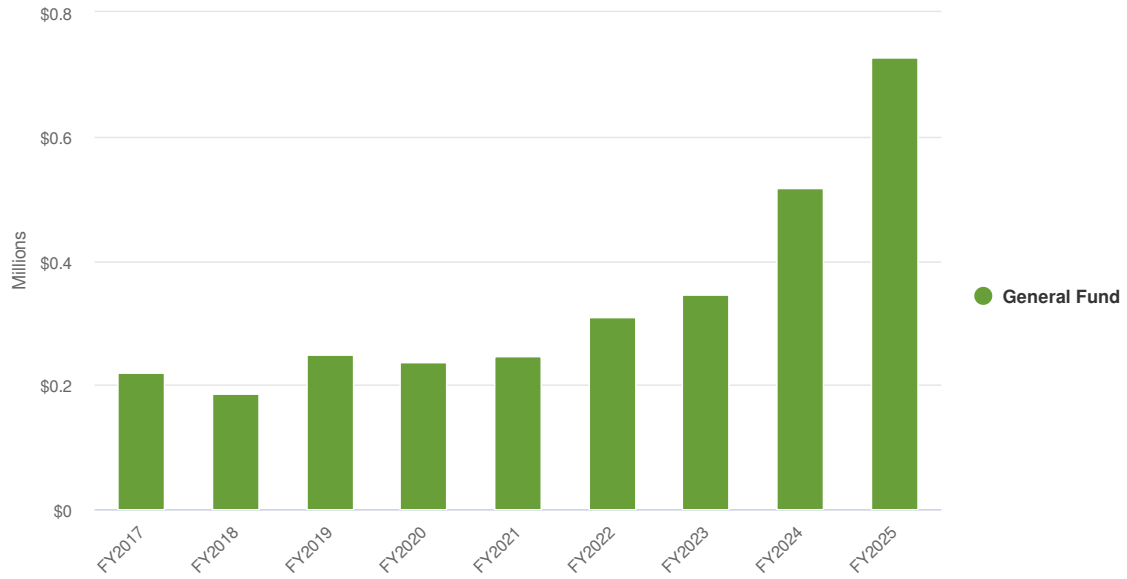
\$726,339 **\$210,300**
(40.75% vs. prior year)

City Manager Proposed and Historical Budget vs. Actual



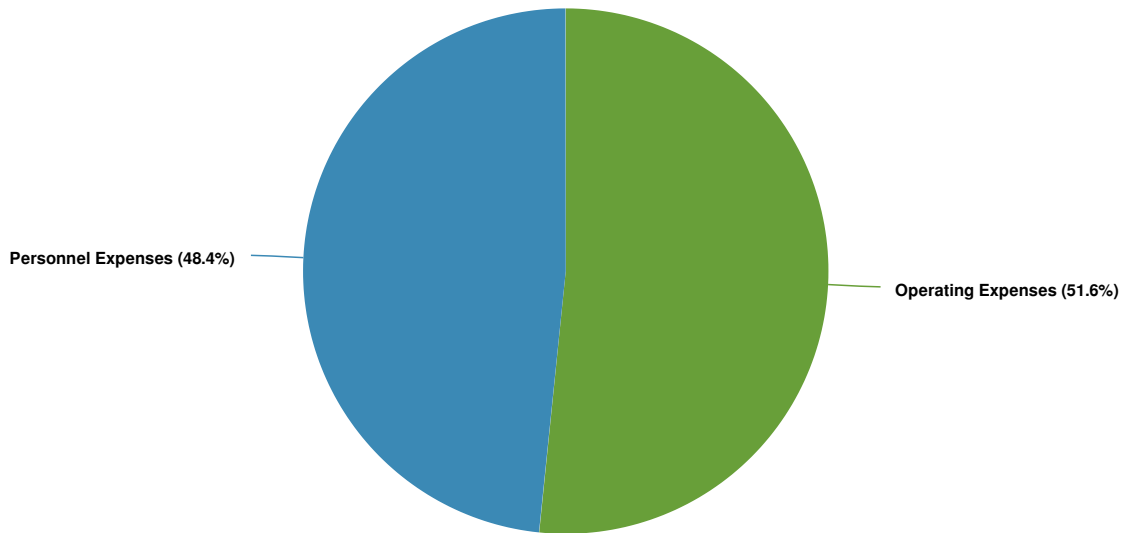
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

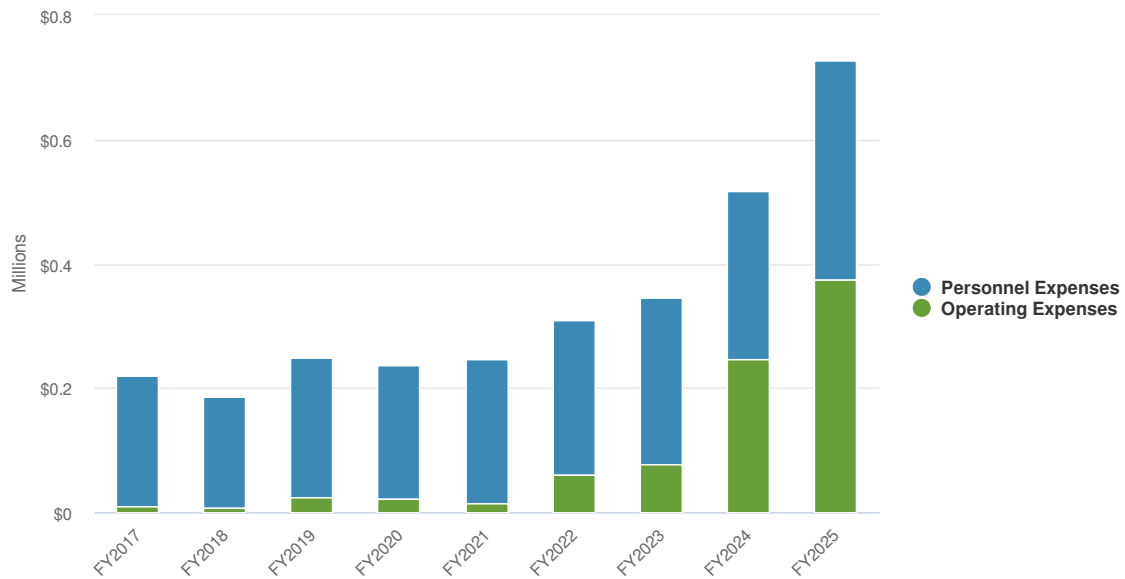


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in FTE's and an 8% pay increase.
- Contract Services - Increase for lobbyist fee, grant writer, potential Child Care Services IGA, and other professional services.
- 50th Anniversary - Expenses move to the Special Events Department.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
City Manager						
SALARIES	10-401-1101	\$192,306	\$207,034	\$208,887	\$266,687	27.7%
OVERTIME	10-401-1105	\$222	\$1	\$665	\$1,338	101.1%
INDUSTRIAL INSURANCE	10-401-1201	\$2,753	\$3,031	\$3,011	\$3,165	5.1%
MEDICAL INSURANCE	10-401-1202	\$15,407	\$17,278	\$15,671	\$26,739	70.6%
FICA	10-401-1203	\$14,033	\$15,116	\$16,031	\$20,504	27.9%
ASRS	10-401-1204	\$23,959	\$25,337	\$25,754	\$32,887	27.7%
Total City Manager:		\$248,680	\$267,797	\$270,019	\$351,319	30.1%
Total Personnel Expenses:		\$248,680	\$267,797	\$270,019	\$351,319	30.1%
Operating Expenses						
City Manager						
OPERATING SUPPLIES	10-401-2101	\$1,045	\$1,876	\$3,500	\$3,500	0%
CELL PHONES	10-401-2402	\$1,573	\$1,890	\$1,320	\$1,320	0%
CONTRACT SERVICES	10-401-2590	\$48,003	\$58,197	\$200,000	\$350,000	75%
TRAVEL, MEALS AND SCHOOLS	10-401-2700	\$7,147	\$9,317	\$10,000	\$14,000	40%
SUBSCRIPTIONS/MEMBERSHIPS	10-401-2804	\$3,117	\$6,088	\$6,200	\$6,200	0%
50TH ANNIVERSARY	10.401.2530			\$25,000	\$0	-100%
Total City Manager:		\$60,886	\$77,368	\$246,020	\$375,020	52.4%
Total Operating Expenses:		\$60,886	\$77,368	\$246,020	\$375,020	52.4%
Total Expense Objects:		\$309,565	\$345,164	\$516,039	\$726,339	40.8%

General Services

Division Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
411 General Services						
None	0.00	0.00	0.00	0.00	0.00	0.00
Totals	0.00	0.00	0.00	0.00	0.00	0.00

Department Description

PURPOSE

To provide support services to all City departments.

DEPARTMENT DESCRIPTION

General Services has no associated personnel costs. The department is responsible for providing support services to all City departments and includes the functions of managing facilities, equipment, supplies, maintenance, and other support services.

DEPARTMENTAL ACTIVITIES

- Supplies and Equipment. Manage and track general purchases and leases.
- City Hall Vehicle Management. Manage City car travel use and cleaning.
- Contract Services. Manage contracts for pest control, and miscellaneous janitorial services.
- Contingency. Coverage for unexpected and unbudgeted expenses.
- Utilities. City-wide utility expense budget.

FY 2025 PRIORITIES

- Manage the purchases for General Services.
- Manage City fleet usage.
- Ensure the daily flow of City Manager's office.
- Ensure Directors are following City Manager's expectations.
- Continued to oversee the City Managers budget.

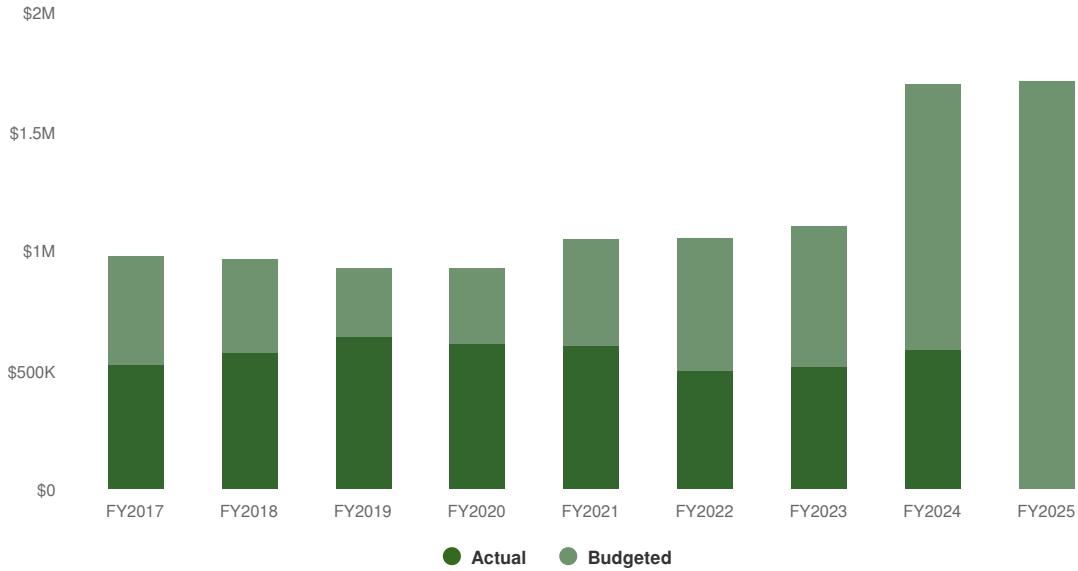
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Facilitated consultants for staff development.
- Achieved the directives of City Manager as expected.
- Continued to support the Mayor and his office as directed.

Expenditures Summary

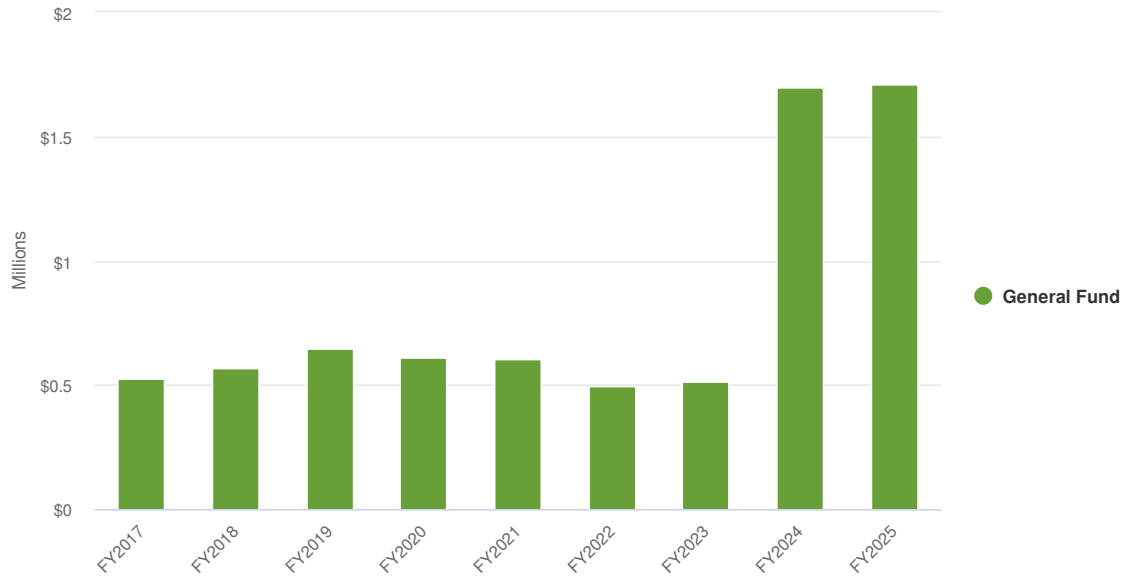
\$1,708,876 **\$9,500**
(0.56% vs. prior year)

General Services Proposed and Historical Budget vs. Actual



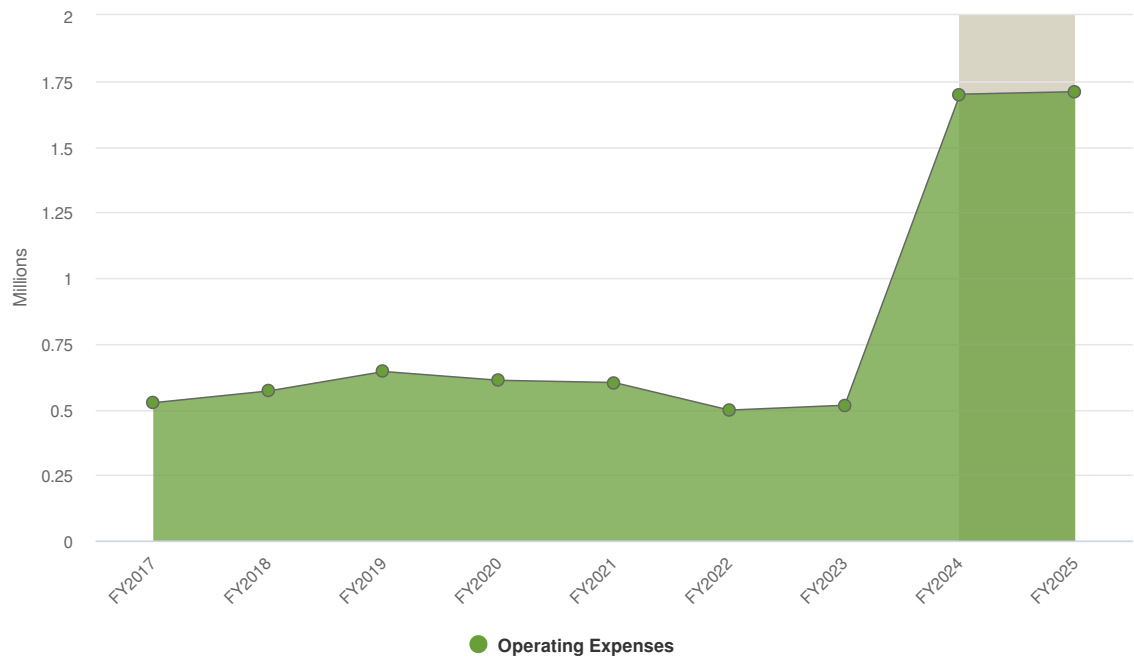
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Office Equipment Leases - We are no longer leasing copier machines. Budgeted for purchase of new color copier/printer and repairs of owned copiers.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Operating Expenses						
General Services						
OPERATING SUPPLIES	10-411-2101	\$17,291	\$19,431	\$14,500	\$14,500	0%
OFFICE EQUIPMENT LEASES	10-411-2119	\$4,791	\$3,436	\$7,300	\$15,300	109.6%
POSTAGE	10-411-2403	\$9,223	\$6,021	\$16,700	\$16,700	0%
UTILITIES	10-411-2404	\$438,094	\$459,335	\$640,376	\$640,376	0%
COPY PAPER	10-411-2425	\$2,730	\$4,098	\$3,500	\$3,500	0%
CONTRACT SERVICES	10-411-2590	\$16,612	\$18,754	\$17,000	\$18,500	8.8%
CONTINGENCY	10-411-9600	\$8,073	\$4,200	\$1,000,000	\$1,000,000	0%
Total General Services:		\$496,814	\$515,274	\$1,699,376	\$1,708,876	0.6%
Total Operating Expenses:		\$496,814	\$515,274	\$1,699,376	\$1,708,876	0.6%
Total Expense Objects:		\$496,814	\$515,274	\$1,699,376	\$1,708,876	0.6%

City Council



Bill Diak
Mayor



John Kocjan
Vice Mayor



Kenna Hettinger
Councilor



David Auge
Councilor



Brian Carey
Councilor



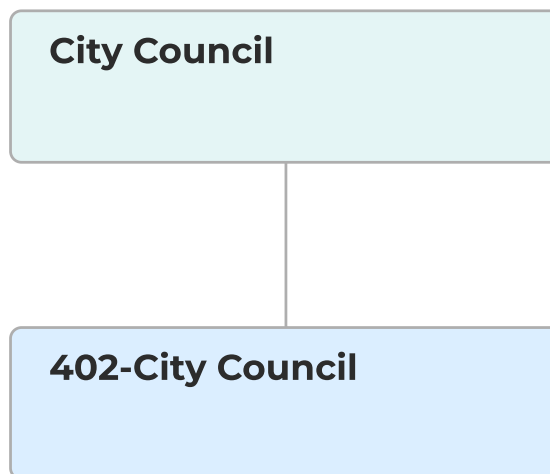
Richard Leightner
Councilor



Michael Farrow
Councilor

Organizational Chart

City Administration Organizational Chart



Department Description

PURPOSE

To represent and serve the residents of the City of Page, formulate legislation, and establish City policy.

DEPARTMENT DESCRIPTION

The Council Members are elected officers of the City. There is one elected Mayor, one Vice-Mayor, and five Council Members. They are responsible for forming public policies to meet the needs of the community and accomplishing the City's mission. All powers of the City Council shall be exercised by ordinance, resolution, order, or motion.

DEPARTMENTAL ACTIVITIES

- Appoint City Officials. The City Council is responsible for appointing the City Clerk, City Magistrate, City Manager, City Attorney, and Board and Commission members.
- The City Council meets the second and fourth Wednesday of each month at 6:30 p.m. They also attend work sessions and special meetings, as scheduled.
- The City Council assumes the duties of office as directed by law.
- The City Council encourages citizen participation in the decision-making process through Advisory Boards, telephone calls, letters, or e-mails.

FY 2025 PRIORITIES

- Oversee the implementation of the City Council 2023-27 Strategic Priorities.
- Work with Page Utility Enterprises (PUE) to seek funding for aging water infrastructure.

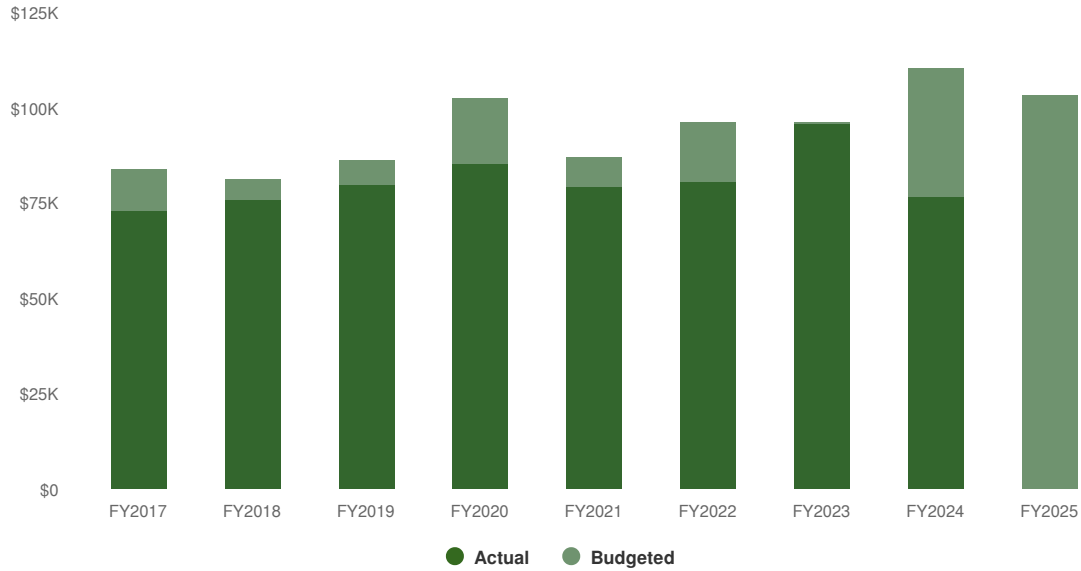
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Provided strong political leadership in public policymaking.
- Identified strategic priorities, goals, and objectives to address key issues affecting the City.
- Completed zoning project for City-owned properties that support affordable housing.
- Evaluated the City Emergency Fund cap and set the fund at \$12 million.
- Provided preservation to approximately 2.3 miles of pavement for a cost of \$777,000.
- Continued expansion improvements to the airport.

Expenditures Summary

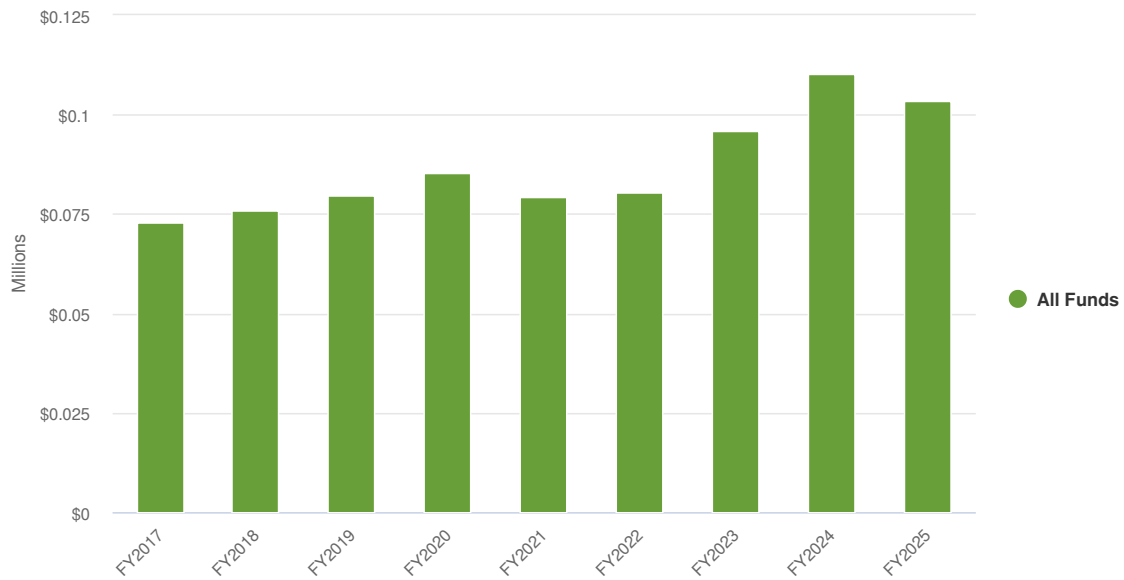
\$103,287 **-\$7,100**
(-6.43% vs. prior year)

City Council Proposed and Historical Budget vs. Actual



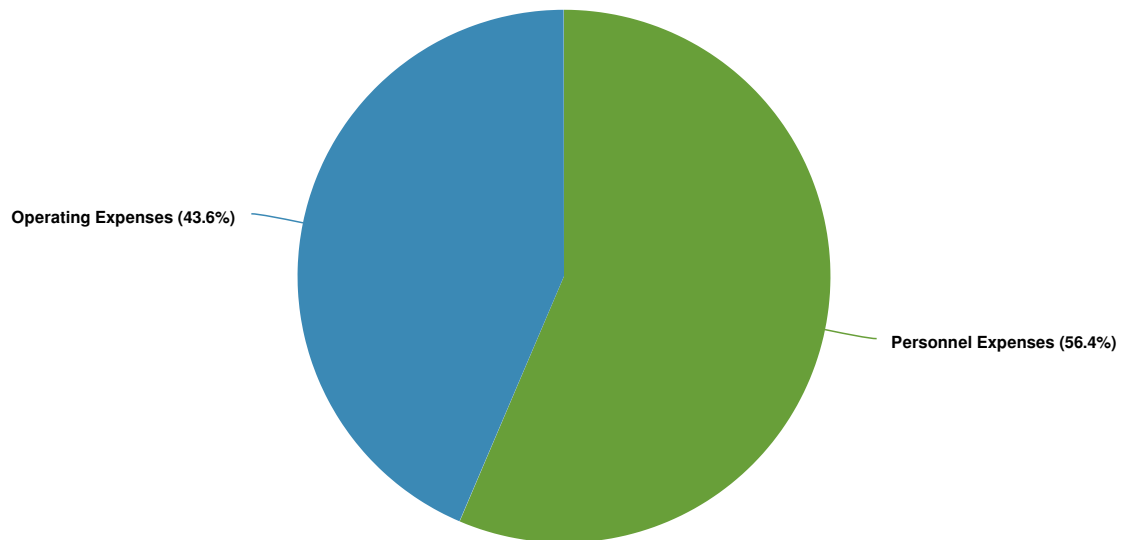
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

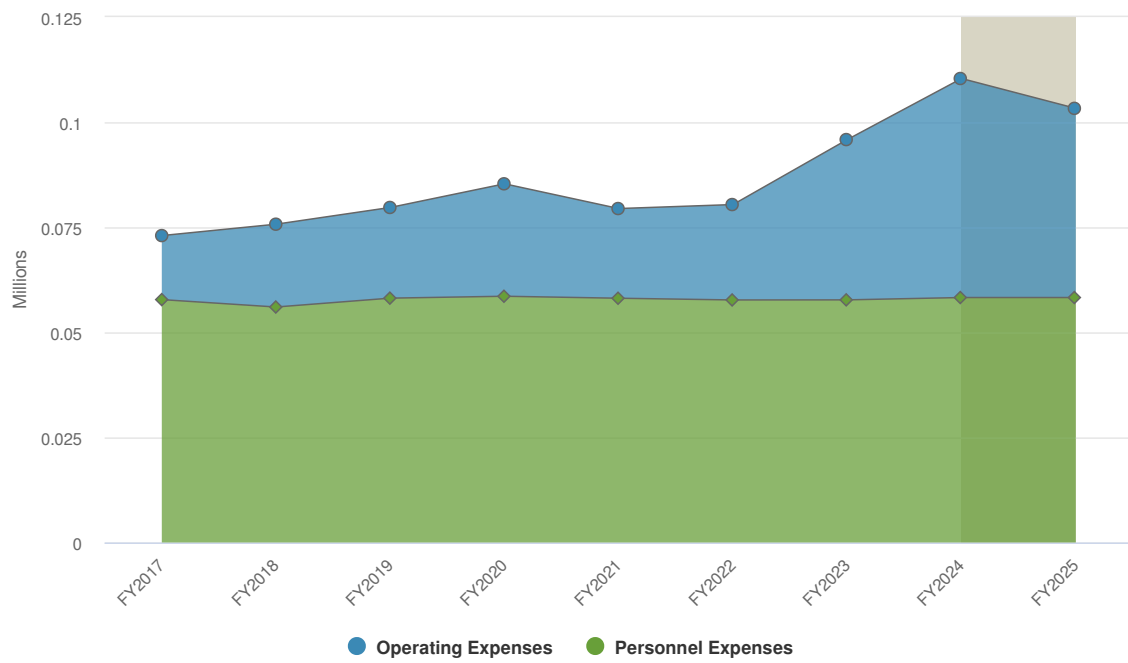


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Promotional Items -Moved to Economic Development Department. For Showcase of Cities and Towns at the Annual League Conference.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
City Council						
SALARIES	10-402-1101	\$54,149	\$54,166	\$54,000	\$54,000	0%
INDUSTRIAL INSURANCE	10-402-1201	\$144	\$148	\$146	\$146	0%
FICA	10-402-1203	\$3,407	\$3,408	\$4,131	\$4,131	0%
Total City Council:		\$57,700	\$57,722	\$58,277	\$58,277	0%
Total Personnel Expenses:		\$57,700	\$57,722	\$58,277	\$58,277	0%
Operating Expenses						
City Council						
OPERATING SUPPLIES	10-402-2101	\$2,156	\$525	\$3,600	\$2,500	-30.6%
CELL PHONES	10-402-2402	\$664	\$664	\$660	\$660	0%
CONTRACT SERVICES	10-402-2590	\$0	\$100	\$0	\$0	0%
CITY PROMOTIONAL ITEMS	10-402-2680	\$3,303	\$9,300	\$6,000	\$0	-100%
TRAVEL, MEALS AND SCHOOLS	10-402-2700	\$7,286	\$13,044	\$22,250	\$22,250	0%
IN TOWN MEETINGS	10-402-2701	\$848	\$6,112	\$10,600	\$10,600	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-402-2804	\$8,441	\$8,392	\$9,000	\$9,000	0%
Total City Council:		\$22,698	\$38,137	\$52,110	\$45,010	-13.6%
Total Operating Expenses:		\$22,698	\$38,137	\$52,110	\$45,010	-13.6%
Total Expense Objects:		\$80,397	\$95,859	\$110,387	\$103,287	-6.4%

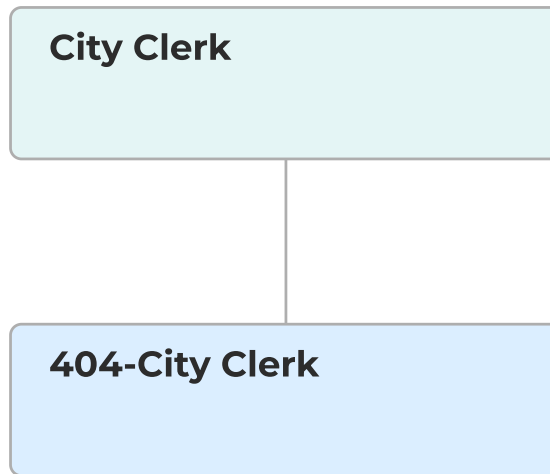
City Clerk



Cindy Scott
City Clerk

Organizational Chart

City Clerk Organizational Chart



Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
404 City Clerk						
City Clerk	1.00	1.00	1.00	1.33	1.00	-0.33
Deputy City Clerk	1.00	1.00	1.00	1.33	1.00	-0.33
Totals	2.00	2.00	2.00	2.66	2.00	-0.66

Department Description

PURPOSE

To maintain integrity and promote public trust in the governing process.

DEPARTMENT DESCRIPTION

The City Clerk's office's main function is to process, maintain, and preserve the official records of the City of Page in accordance with the State Statutes in a timely manner and ensure that all records are easily accessible to the public.

DEPARTMENTAL ACTIVITIES

- **Records:** Record, maintain, and preserve records of City business. Process requests for information. Process Business Registration applications and renewals. Process Liquor License applications. Post bid proposal requests and accept submissions. Hold bid openings.
- **Elections:** Accept Candidate packets and Campaign Finance documents. Conduct early voting with accuracy and consistency in accordance with federal and state requirements.
- **Administrative:** Provide support services for the Mayor and City Council. Prepare agendas, proclamations, and minutes. Process ordinances and resolutions. Process applications for service on City Boards and Commissions. Post, publish, record all official actions of the City Council.

FY 2025 PRIORITIES

- Essential Records List
- Master Fee Schedule
- Digital Records Assessment
- Council/Board Orientation Program

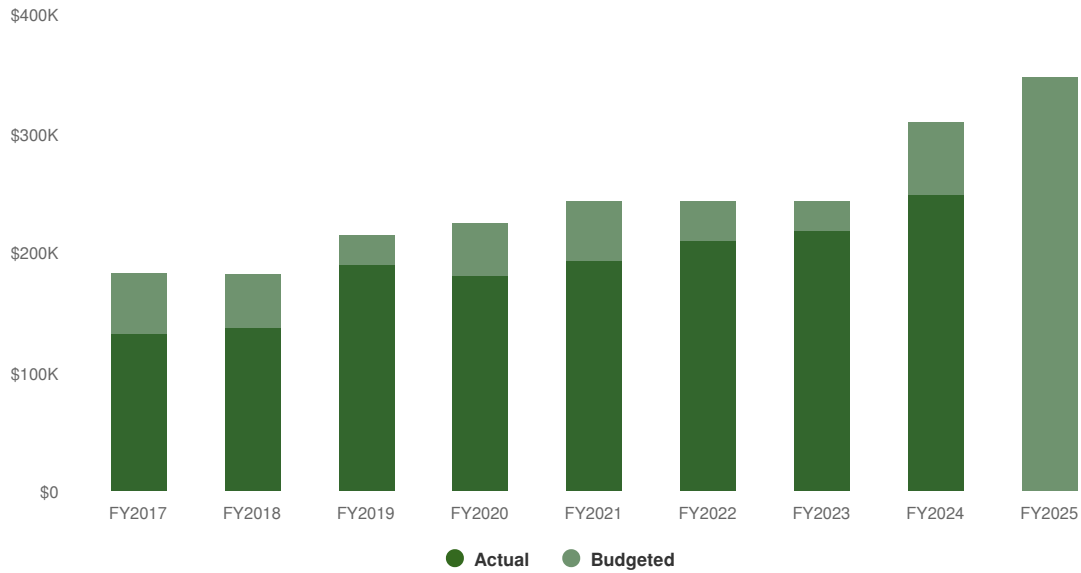
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Provided oversight for the 2024 Candidate Election (ongoing)
- Preserved Official Records
- Maintained City Code of Ordinances
- Continued record management
- Continued education

Expenditures Summary

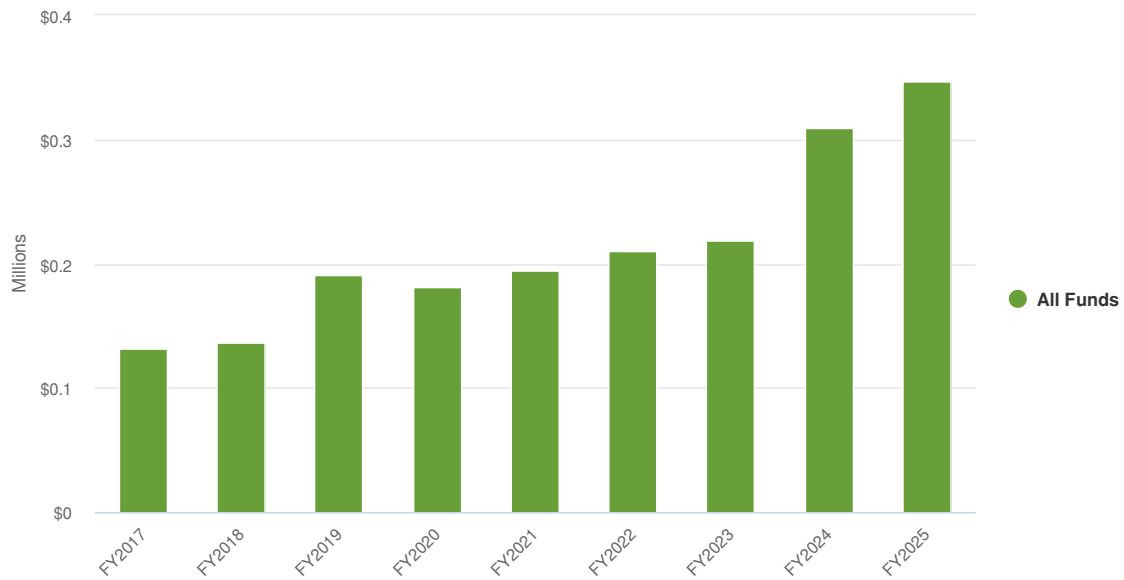
\$347,163 **\$38,201**
(12.36% vs. prior year)

City Clerk Proposed and Historical Budget vs. Actual



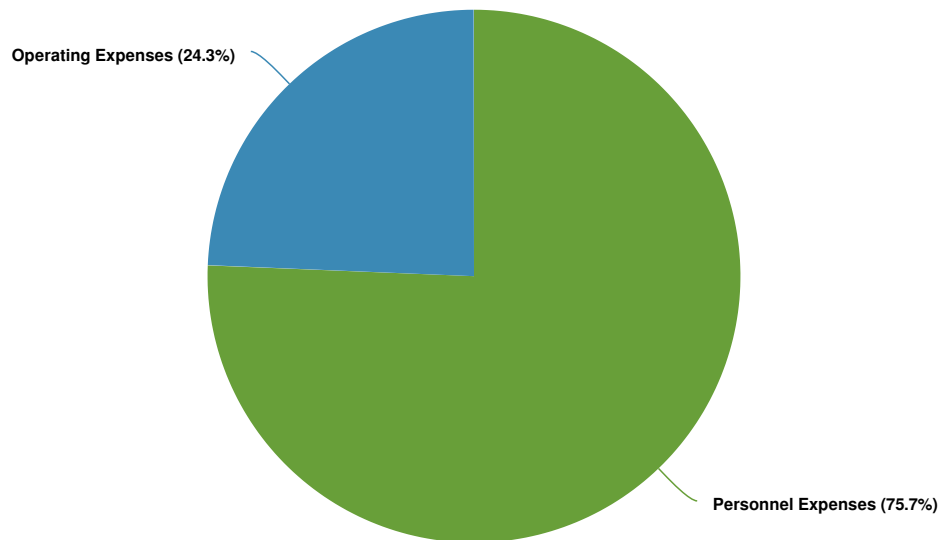
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

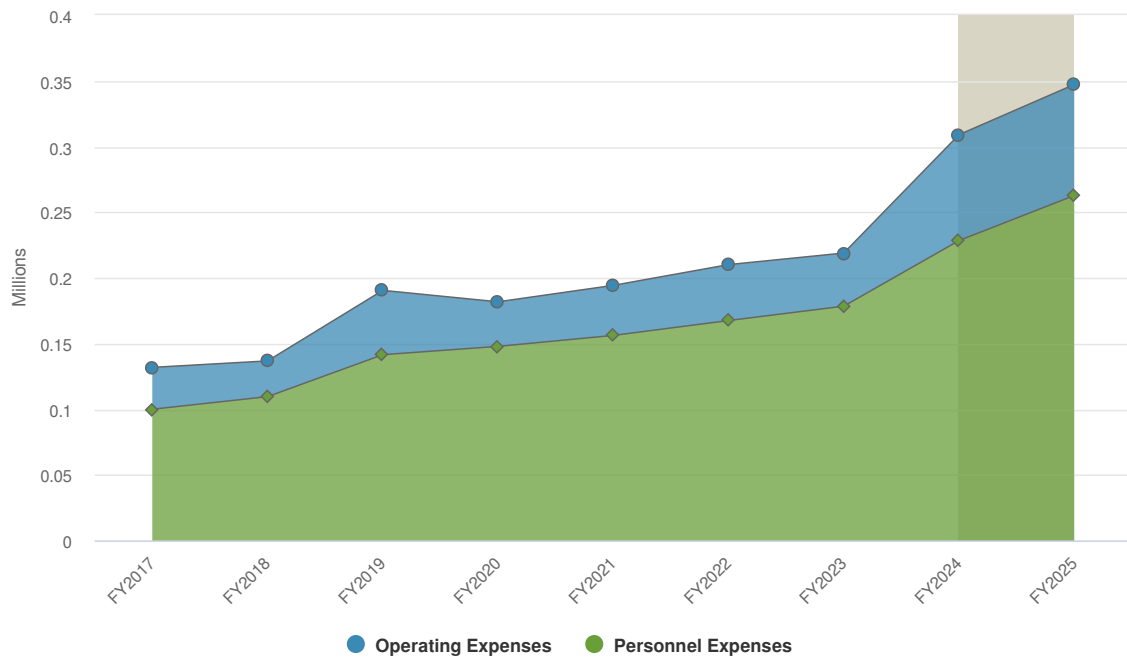


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase for new staff (higher with experience or to cover training expenses).
- Travel, Meals and Schools - Increase for training of new City Clerk and Deputy City Clerk.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
City Clerk						
SALARIES	10-404-1101	\$137,132	\$145,359	\$150,493	\$170,794	13.5%
OVERTIME	10-404-1105	\$244	\$1,398	\$1,150	\$2,930	154.9%
INDUSTRIAL INSURANCE	10-404-1201	\$368	\$406	\$409	\$461	12.6%
MEDICAL INSURANCE	10-404-1202	\$1,966	\$1,938	\$46,047	\$53,852	17%
FICA	10-404-1203	\$10,542	\$11,263	\$11,601	\$13,290	14.6%
ASRS	10-404-1204	\$17,195	\$18,022	\$18,637	\$21,316	14.4%
Total City Clerk:		\$167,447	\$178,386	\$228,337	\$262,643	15%
Total Personnel Expenses:		\$167,447	\$178,386	\$228,337	\$262,643	15%
Operating Expenses						
City Clerk						
OPERATING SUPPLIES	10-404-2101	\$680	\$1,278	\$1,500	\$1,500	0%
OFFICE EQUIPMENT	10-404-2116	\$73	\$0	\$1,000	\$1,000	0%
CELL PHONES	10-404-2402	\$1,273	\$1,328	\$1,815	\$1,320	-27.3%
CONTRACT SERVICES	10-404-2590	\$13,663	\$19,063	\$35,650	\$35,650	0%
TRAVEL, MEALS AND SCHOOLS	10-404-2700	\$3,632	\$3,796	\$13,110	\$17,500	33.5%
SUBSCRIPTIONS/MEMBERSHIPS	10-404-2804	\$523	\$738	\$1,550	\$1,550	0%
PUBLICATIONS AND ADVERTISING	10-404-2805	\$20,825	\$12,976	\$20,000	\$20,000	0%
BUSINESS REGISTRATION	10-404-2850	\$481	\$636	\$1,000	\$1,000	0%
LIQUOR LICENSE	10-404-2875	\$59	\$0	\$0	\$0	0%
COUNCIL CHAMBER UPGRADES	10-404-2880	\$1,364	\$634	\$5,000	\$5,000	0%
Total City Clerk:		\$42,573	\$40,450	\$80,625	\$84,520	4.8%
Total Operating Expenses:		\$42,573	\$40,450	\$80,625	\$84,520	4.8%
Total Expense Objects:		\$210,021	\$218,836	\$308,962	\$347,163	12.4%

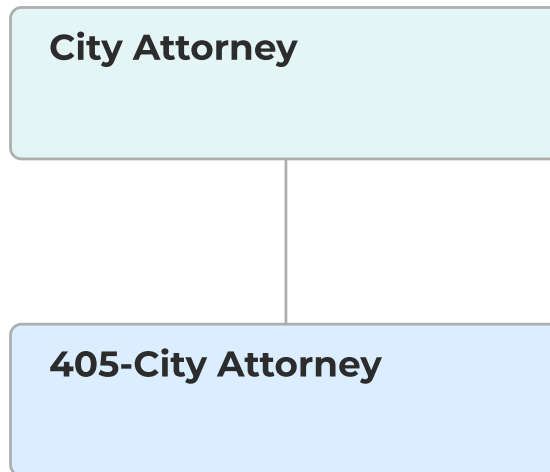
City Attorney



Josh Smith
City Attorney

Organizational Chart

City Attorney Organizational Chart



Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
405 City Attorney						
Administrative Assistant	0.50	1.00	1.00	1.00	1.00	0.00
Assistant City Attorney	0.50	1.00	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	1.00	1.00	0.00
Community Development Specialist	0.50	0.00	0.00	0.00	0.00	0.00
Totals	2.50	3.00	3.00	3.00	3.00	0.00

Department Description

PURPOSE

To provide the City Council, City Departments, Boards, and Commissions with quality legal services.

DEPARTMENT DESCRIPTION

The City Attorney is the chief legal advisor to the City Council, City Manager, Page Utilities Enterprises Manager, City Departments, and the City's Advisory Boards and Commissions. The City Attorney, in consultation with the City Council, prosecutes and defends all suits, actions, or causes where the City is named, and reports to the City Council, when required, the condition of any suit or action to which the City is named. In addition to these civil duties, the City Attorney represents the City and the State of Arizona in the prosecution of criminal misdemeanor cases occurring within the City limits. In connection with these criminal matters, the City Attorney is responsible to ensure that the statutory rights of the victims of such crimes are protected.

DEPARTMENTAL ACTIVITIES

- Legal Advice. Provide legal advice to City Council members and staff members to ensure that the City conducts its activities legally.
- Legal Representation. Represent the City and Page Utilities Enterprises, defending the City against litigation and claims.
- Enforcement. Enforce and prosecute violations of the municipal code.
- Legal Services. Responsible for drafting, reviewing, and/or approving as to form all proposed ordinances, resolutions, and contracts, which may be considered for adoption by the City Council to ensure that they adequately protect the legal interests of the City.

FY 2025 PRIORITIES

- Provide quality legal advice and counsel in a cost-effective manner to reduce the liability exposure of the City and to provide legal advice for contemplated policy and administrative decisions.
- Represent the City, either directly or through coordination of services provided by outside counsel, in matters coming before various courts and administrative tribunals.
- Address the substance abuse problems in Page in a comprehensive and effective way, including the continued operation of the Recovery Court program and working with the Substance Abuse Task Force.

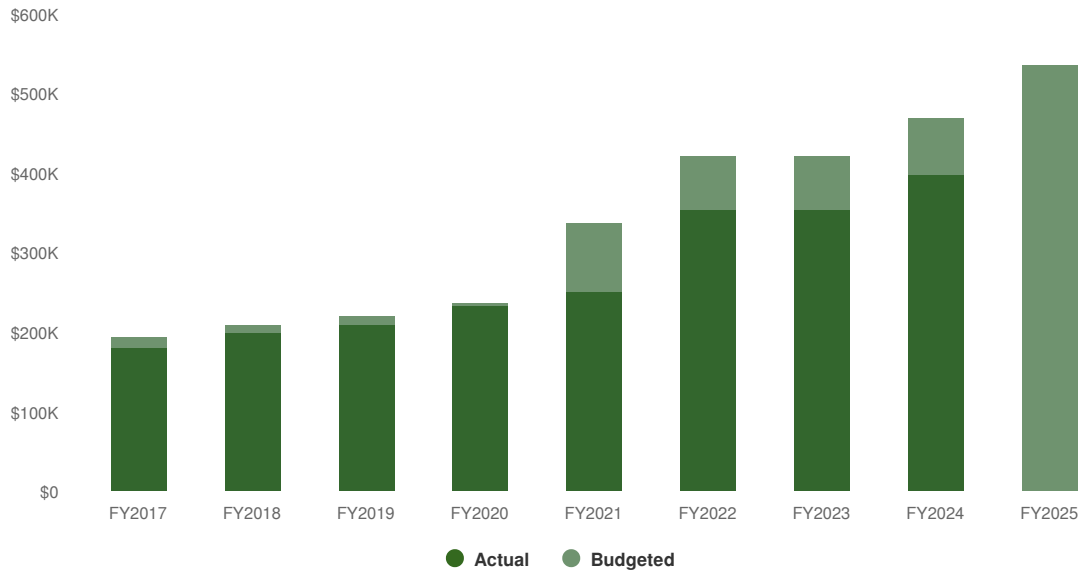
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Provided effective and timely legal advice and counsel in a cost-effective manner in order to reduce the liability exposure of the City and provided legal advice for policy and administrative decisions.
- Represented the City, either directly or through coordination of services provided by outside counsel, in all legal matters.
- Addressed the substance abuse problems in Page in a comprehensive and effective way, including participating as a Recovery Court team member.
- Provided quality legal support for Council and all City departments to carry out their goals and projects.

Expenditures Summary

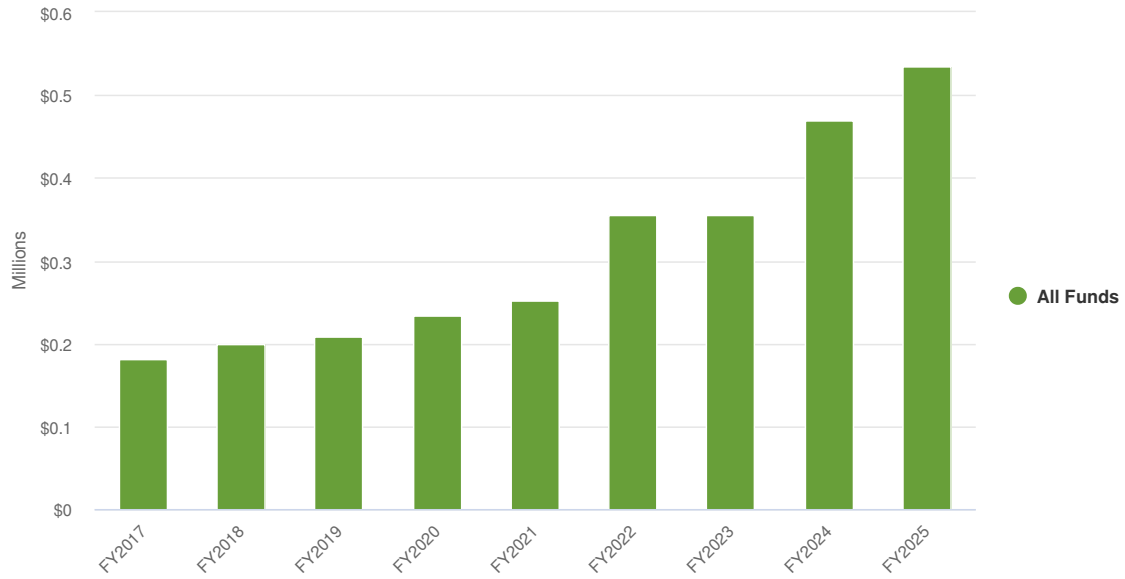
\$535,230 **\$65,639**
(13.98% vs. prior year)

City Attorney Proposed and Historical Budget vs. Actual



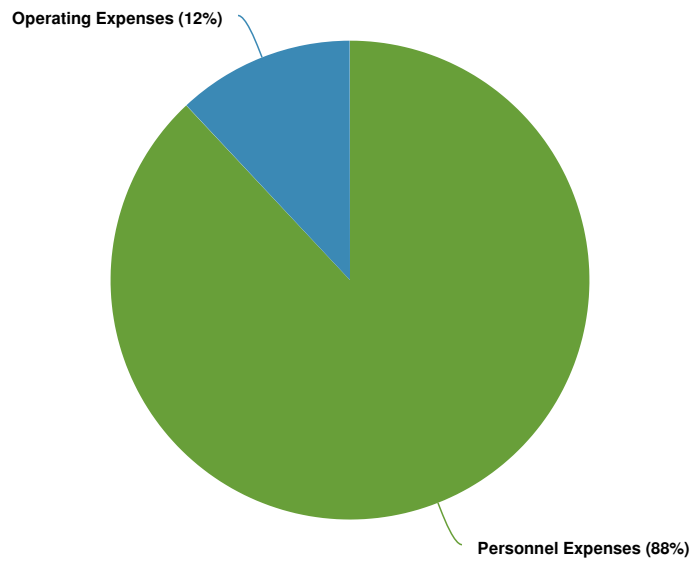
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

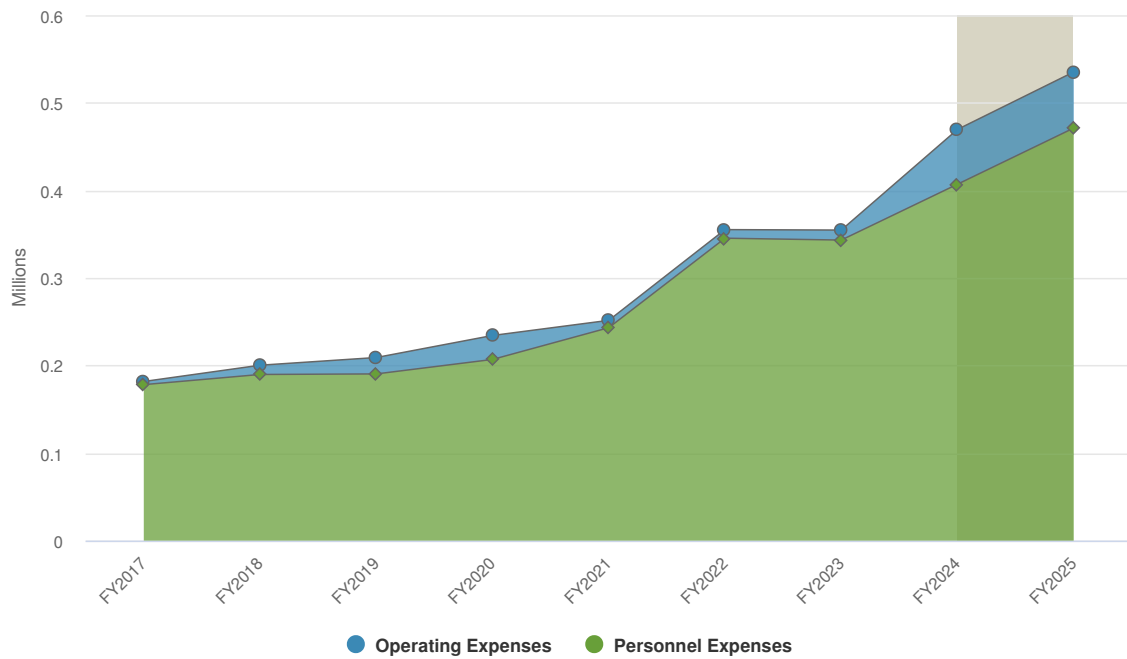


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay and increase to attract qualified Assistant City Attorney.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
City Attorney						
SALARIES	10-405-1101	\$260,994	\$247,713	\$291,408	\$340,631	16.9%
OVERTIME	10-405-1105	\$462	\$35	\$596	\$644	8%
INDUSTRIAL INSURANCE	10-405-1201	\$689	\$695	\$740	\$863	16.5%
MEDICAL INSURANCE	10-405-1202	\$31,056	\$44,298	\$56,051	\$61,041	8.9%
FICA	10-405-1203	\$19,558	\$19,159	\$22,338	\$26,108	16.9%
ASRS	10-405-1204	\$32,583	\$31,313	\$35,887	\$41,874	16.7%
Total City Attorney:		\$345,342	\$343,212	\$407,021	\$471,160	15.8%
Total Personnel Expenses:		\$345,342	\$343,212	\$407,021	\$471,160	15.8%
Operating Expenses						
City Attorney						
OPERATING SUPPLIES	10-405-2101	\$244	\$374	\$3,000	\$3,000	0%
OFFICE EQUIPMENT	10-405-2116	\$418	\$1,340	\$2,000	\$2,500	25%
CELL PHONES	10-405-2402	\$1,485	\$1,101	\$1,320	\$1,320	0%
CONTRACT SERVICES	10-405-2590	\$5,026	\$6,000	\$50,000	\$50,000	0%
TRAVEL, MEALS AND SCHOOLS	10-405-2700	\$822	\$1,197	\$4,000	\$5,000	25%
SUBSCRIPTIONS/MEMBERSHIPS	10-405-2804	\$1,709	\$1,250	\$1,500	\$1,500	0%
PUBLICATIONS AND ADVERTISING	10-405-2805	\$99	\$155	\$750	\$750	0%
Total City Attorney:		\$9,804	\$11,417	\$62,570	\$64,070	2.4%
Total Operating Expenses:		\$9,804	\$11,417	\$62,570	\$64,070	2.4%
Total Expense Objects:		\$355,146	\$354,630	\$469,591	\$535,230	14%

Community Center



Becky Reed
Community Center Manager

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
410 Community Center						
Community Center Assistant	0.00	0.00	0.00	0.00	0.49	0.49
Community Center Manager	1.00	1.00	1.00	1.00	1.00	0.00
Cooks Assistant	1.24	1.26	0.77	0.77	0.88	0.11
Kitchen Supervisor/Cook	1.00	1.00	1.00	1.00	1.00	0.00
Program Coordinator	0.00	0.00	1.00	1.00	1.00	0.00
Transportation Aide	0.49	0.49	0.98	0.98	1.47	0.49
Totals	3.73	3.75	4.75	4.75	5.84	1.09

Department Description

PURPOSE

The Page Community Center strives to improve the quality of life of our citizens with fellowship, education, nutrition, and fun leisure activities while ensuring that the adult population and those with special needs in our community combat loneliness and isolation. It serves as a neutral ground where people of all ages, backgrounds, and socioeconomic statuses can meet, interact, and engage with each other.

DEPARTMENT DESCRIPTION

The Page Community Center was established to provide a place where community members of all ages and backgrounds can meet in a friendly, supportive, and non-judgmental environment that is safe, supervised and substance free. Community members can enhance their mental and physical health by attending a healthy lunch, socializing with others and being confident in themselves while enjoying their time here.

DEPARTMENTAL ACTIVITIES

- The Page Community Center was established to provide a place where community members of all ages and backgrounds can meet in a friendly, supportive, and non-judgmental environment that is safe, supervised and substance free. Community members can enhance their mental and physical health by attending a healthy lunch, socializing with others and being confident in themselves while enjoying their time here.

GOALS & OBJECTIVES

- To help build a sense of community and belonging while engaging residents of all ages.
- To provide opportunities for social activities, social development, physical fitness, and overall health while combatting loneliness and isolation that is so prevalent among the senior community.
- To organize and sponsor community-wide events.
- To provide information about community issues, people, and events; refer citizens needing assistance to appropriate individuals and agencies.
- To provide congregate dining and home-delivered meals in the most productive, yet engaging manner, for all of those seniors in need.

FY 2025 PRIORITIES

- Provide opportunities for social activities, education, and social development, especially among the elderly population in our community who are prone to isolation and loneliness.
- Purchase an ice machine specifically for congregate use.
- New better insulated windows to better control the temperature in the center
- New flooring in the kitchen
- Purchase or lease a new dishwasher for the kitchen to assist the growing number of congregate members we are acquiring.
- Work with the schools and other entities to bring in special performances for the Congregate.
- Continue to seek grants for facility upgrades and programming.
- Continue to work with the Planning & Zoning Director and Public Works Director to ensure that CBDG monies are used towards the upgrade of the roof, bathrooms and expansion of the patio area.
- After the roof and bathroom renovation are completed, a new coat of paint for the building.
- A pergola and seating area out back for our citizens to enjoy the nicer weather months.
- All employees are universally trained in all departments.
- Organize and schedule field trips and other programs to offer opportunities that our seniors and special needs may otherwise not have available.

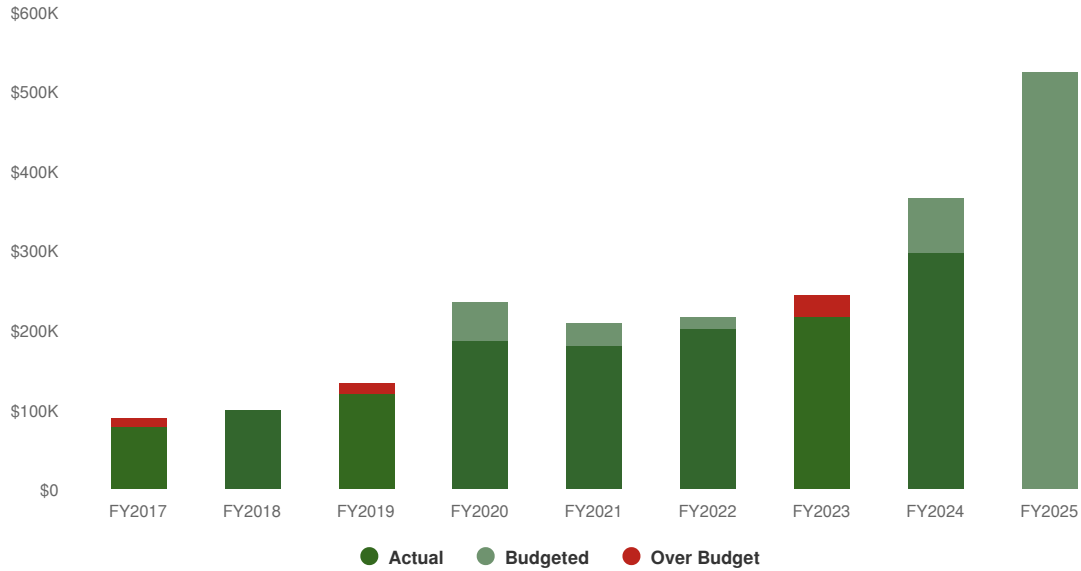
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- We served over 20% more meals than the previous year.
- Expanded the Home Delivered Meals route from 18 recipients to 23 recipients.
- Created a relationship with many of our members that have no family in the immediate area.
- Set up a complimentary Yoga class on Wednesday evenings at the Townhouse from July – August.
- Provided Yoga, Bingo and Rummikub (the three most popular activities) for our patrons
- Recumbent bicycles were purchased as another option for exercise for our seniors.
- Advanced a part-time Transportation Aide to full-time to help with the needs of the growing number of Congregate members we have daily.
- Created a Community Center Aide position to help with call-ins and the ever-changing demands of the Community Center.
- Brought in new presenters (Page Fire Department, Sheriff's Office, County Attorney to name a few) to provide educational information to the Community Center.
- Created guidelines and structure for our members, non-members and visitors to provide a safe, non-judgmental and relaxing environment while onsite.
- Worked with different departments within the city to give the citizens of Page fun-filled events, exciting activities and lasting memories.

Expenditures Summary

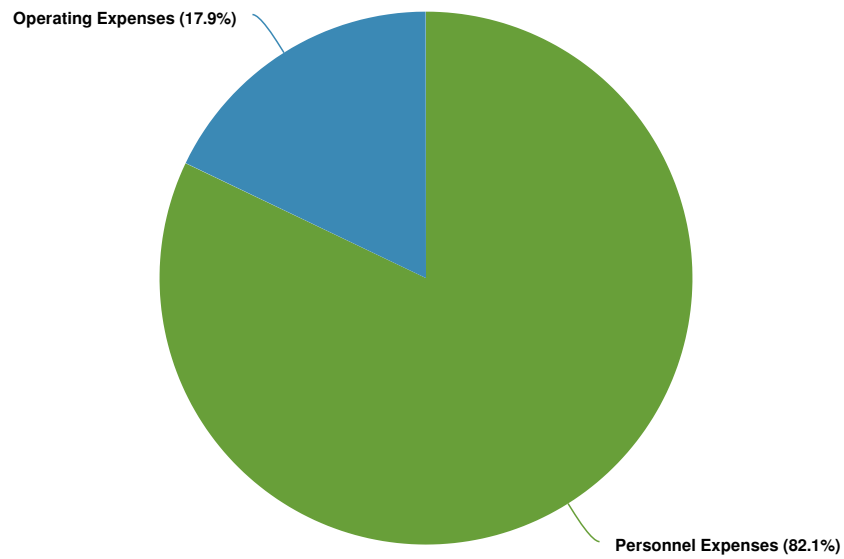
\$523,931 **\$157,100**
(42.83% vs. prior year)

Community Center Proposed and Historical Budget vs. Actual

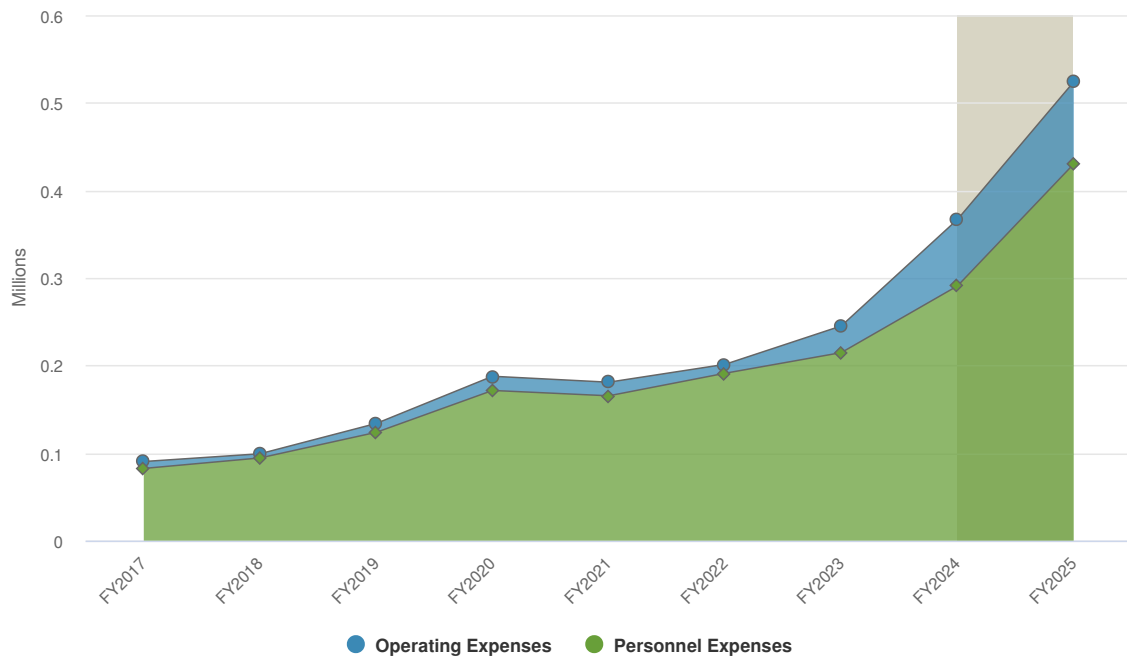


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increases in pay and 1.09 additional FTE's. Medical Insurance budgeted at highest rates possible for vacant positions.
- Operating Supplies - Reduced to match prior year expenses.
- Equipment Repair/Maintenance - Increased to cover the cost of a new dishwasher.
- Special Events Promotions - Increased for starting back up 3 annual bus trips (canceled prior years due to COVID).
- Meals Program - Increased to cover loss of grant funding and increased food costs.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Community Center						
SALARIES	10-410-1101	\$143,732	\$159,995	\$198,780	\$273,836	37.8%
OVERTIME	10-410-1105	\$584	\$1,553	\$2,138	\$2,560	19.7%
INDUSTRIAL INSURANCE	10-410-1201	\$2,480	\$2,964	\$3,468	\$8,172	135.6%
MEDICAL INSURANCE	10-410-1202	\$16,436	\$21,518	\$50,597	\$97,555	92.8%
FICA	10-410-1203	\$11,615	\$12,392	\$15,370	\$21,144	37.6%
ASRS	10-410-1204	\$16,251	\$16,248	\$20,507	\$26,894	31.1%
Total Community Center:		\$191,098	\$214,670	\$290,861	\$430,161	47.9%
Total Personnel Expenses:		\$191,098	\$214,670	\$290,861	\$430,161	47.9%
Operating Expenses						
Community Center						
OPERATING SUPPLIES	10-410-2101	\$1,871	\$9,697	\$22,500	\$7,500	-66.7%
UNIFORM ALLOWANCE	10-410-2102	\$478	\$2,051	\$600	\$900	50%
EQUIPMENT REPAIR/MAINTENANCE	10-410-2115	\$1,640	\$6,662	\$6,500	\$10,000	53.8%
OFFICE EQUIPMENT LEASES	10-410-2119	\$3,077	\$3,519	\$0	\$0	0%
CELL PHONES	10-410-2402	\$1,174	\$900	\$1,320	\$1,320	0%
SPECIAL EVENT PROMOTIONS	10-410-2530	\$0	\$83	\$0	\$4,000	N/A
CONTRACT SERVICES	10-410-2590	\$0	\$3	\$700	\$700	0%
LICENSE & PERMIT	10-410-2592	\$803	\$694	\$1,350	\$1,350	0%
ACTIVITIES EXPENSE	10-410-2595	\$1,147	\$5,672	\$4,500	\$4,500	0%
MEALS PROGRAMS	10-410-2650	\$0	\$0	\$35,000	\$60,000	71.4%
TRAVEL, MEALS AND SCHOOLS	10-410-2700	\$0	\$1,176	\$3,500	\$3,500	0%
Total Community Center:		\$10,191	\$30,456	\$75,970	\$93,770	23.4%
Total Operating Expenses:		\$10,191	\$30,456	\$75,970	\$93,770	23.4%
Total Expense Objects:		\$201,289	\$245,126	\$366,831	\$523,931	42.8%

Community Engagement Department

In FY2025 the Community Engagement Department Budget was decreased from \$139,711 to \$0, as this department was internally re-structured within the organization and re-assigned under different management.

Division Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Community and Recreation Services						
408 Community Serv Admin						
Administrative Assistant	0.00	1.00	0.00	0.00	0.00	0.00
Community Service Director	0.25	0.25	1.00	1.00	0.00	-1.00
Totals	0.25	1.25	1.00	1.00	0.00	-1.00

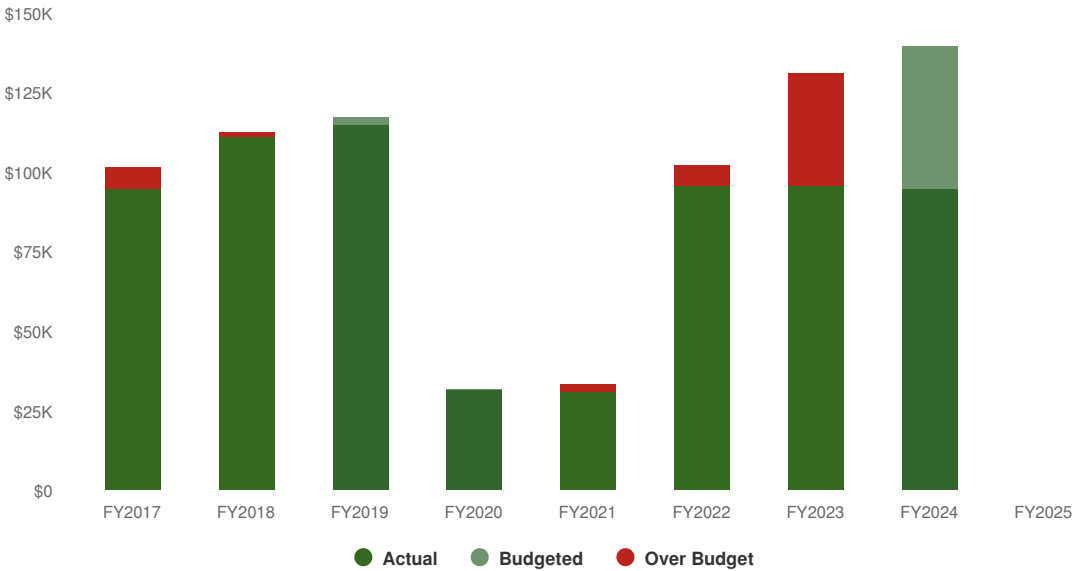
Expenditures Summary

\$0

-\$139,711

(-100.00% vs. prior year)

Community and Recreation Services Administration Proposed and Historical Budget vs. Actual



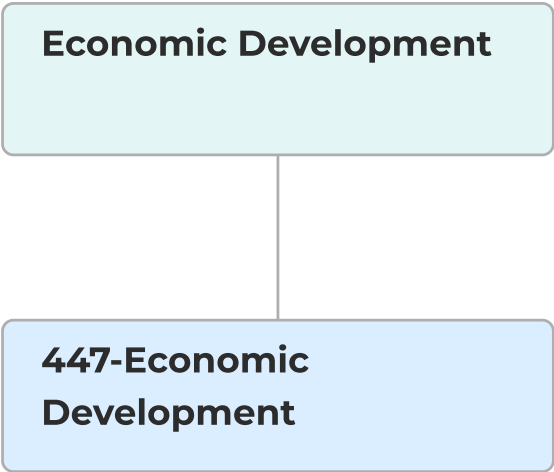
Community/Economic Development



Gregg Martinez
Director of Economic Development

Organizational Chart

City Attorney Organizational Chart



Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
447-Community/Economic Development						
Administrative Assistant	1.00	0.00	0.00	0.00	0.00	0.00
Community Development Director	1.00	0.00	0.00	0.00	1.00	1.00
Economic Development Coordinator	1.00	1.00	1.00	1.00	0.00	-1.00
Marketing Coordinator	0.00	0.00	0.00	0.00	1.00	1.00
Planning Director	0.00	1.00	0.00	0.00	0.00	0.00
Social Media Specialist	0.00	0.00	1.00	1.00	0.00	-1.00
Totals	3.00	2.00	2.00	2.00	2.00	0.00

Department Description

PURPOSE

To facilitate high-quality and sustainable growth and development by attracting & expanding economic opportunities, developing robust neighborhoods, and enhancing the community's overall quality of life.

DEPARTMENT DESCRIPTION

The Economic Development Department provides high-quality and customer-oriented development services, marketing, workforce training, and sustainable economic development. The Economic Development Department assists at helping the vulnerable and distressed business communities and citizens achieve a higher quality of life.

DEPARTMENTAL ACTIVITIES

- Manages marketing
- Oversee the Special Events Department
- Oversee the Recreation Department
- Coordinates with the Chamber of Commerce
- Assists in event planning and the overall health of the local economy.
- Implements the City Council Strategic Priorities for Community and Economic Development.
- Works with the Economic Development Advisory Board on strategic priorities for the business community.
- Develops and implements Economic Development and Tourism strategies to grow and maintain a strong local economy.
- Participates in capital improvement planning; seeks and administers grants.
- Social Media Marketing and Public Information

FY 2025 PRIORITIES

- Collaborate with economic development partners to develop and support common objectives; promote local job creation and retention; and explore options for affordable housing.
- Continue to engage with local business owners and the Chamber of Commerce to better understand the successes and struggles within their specific industry.
- Mindfully market Page as a world-class destination and encourage businesses to maintain a high level of quality in their goods and services.
- Bring more multi-family and single-family homes to Page.
- Improve communication efforts to the community of Page and surrounding areas.

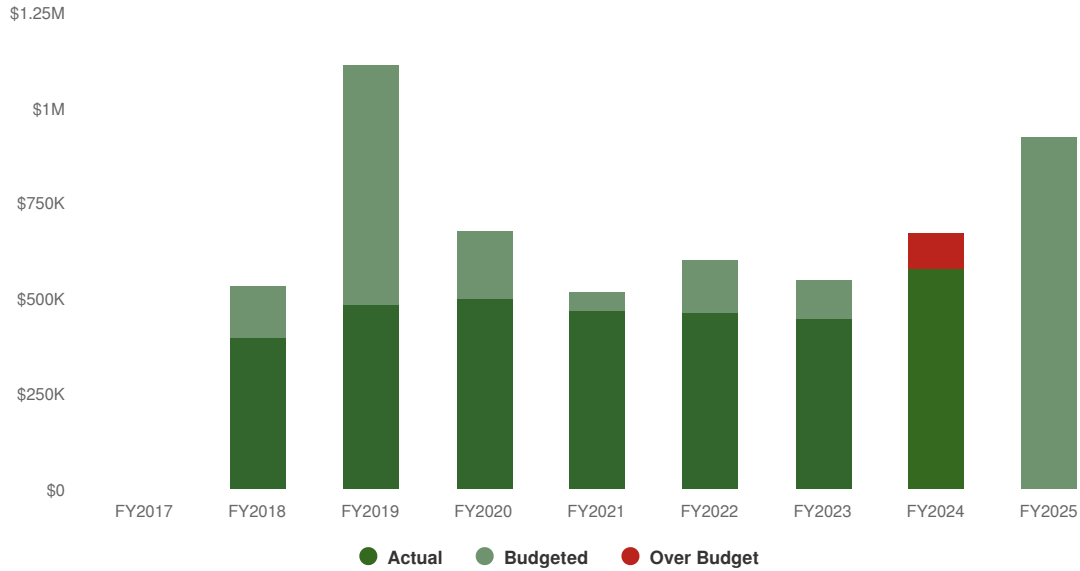
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Local Economic Development
 - Business Expansion
 - Tourist trolley commuter (in process)
 - Catholic Charities Housing Project (in process)
 - Workforce Development
 - Hosted various training through Coconino Community College.
 - Partner with Arizona at Work and assisted in connecting them with local businesses in need of workforce help.
- Regional Economic Development
 - Catholic Charities expanded services as a result in Page
 - Participated with Colorado Plateau Economic Development Alliance.
- State Economic Development
 - AAED
 - Member at large
 - Arizona Lodging and Tourism Association
 - Board Member
- Federal Economic Development
 - Maintain strong relationships with our federal representation to achieve our economic strategic priorities.
 - Senator Kelly and Sinema's teams
 - Congressman Crane

Expenditures Summary

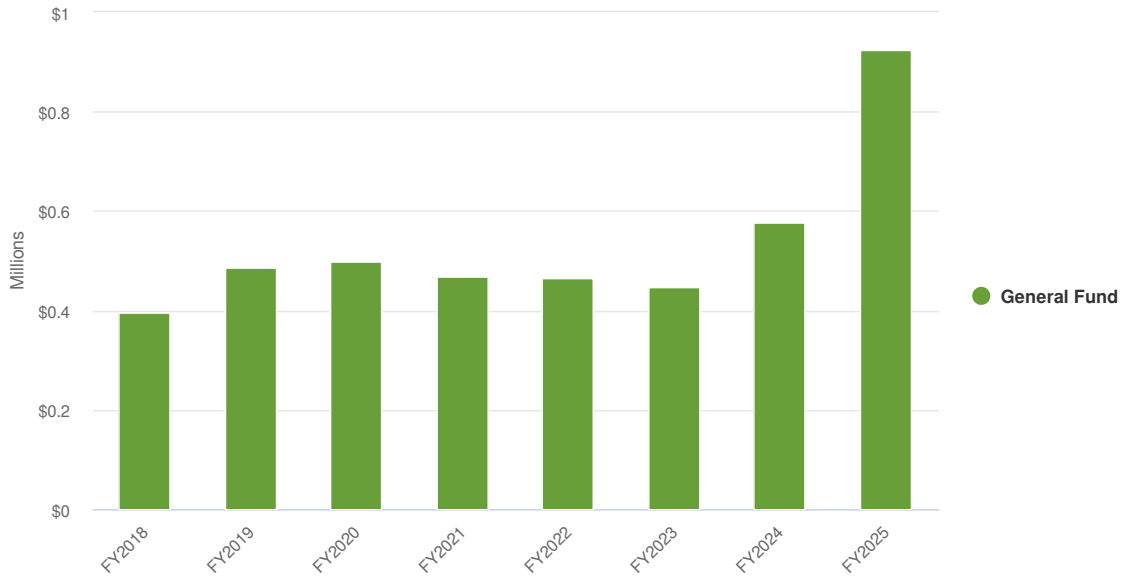
\$923,948 **\$346,078**
(59.89% vs. prior year)

Economic Development Proposed and Historical Budget vs. Actual



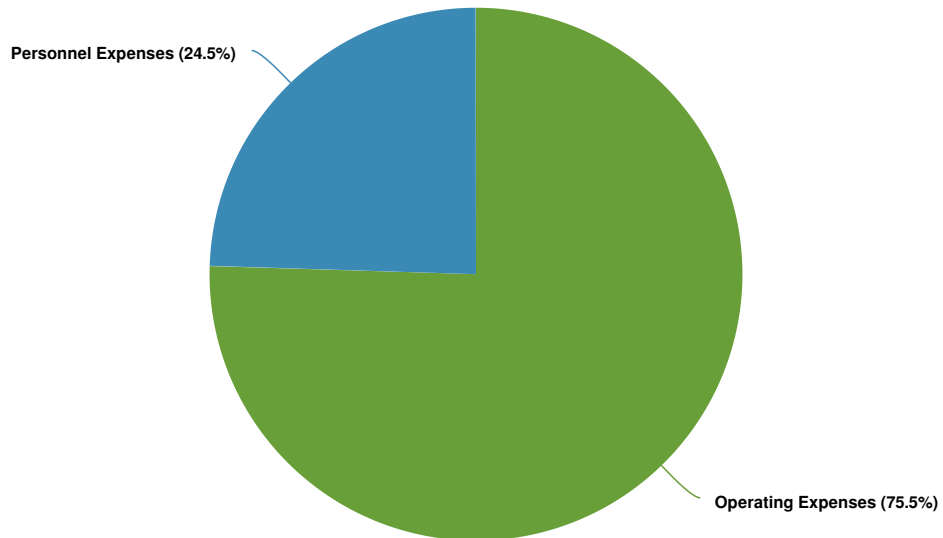
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

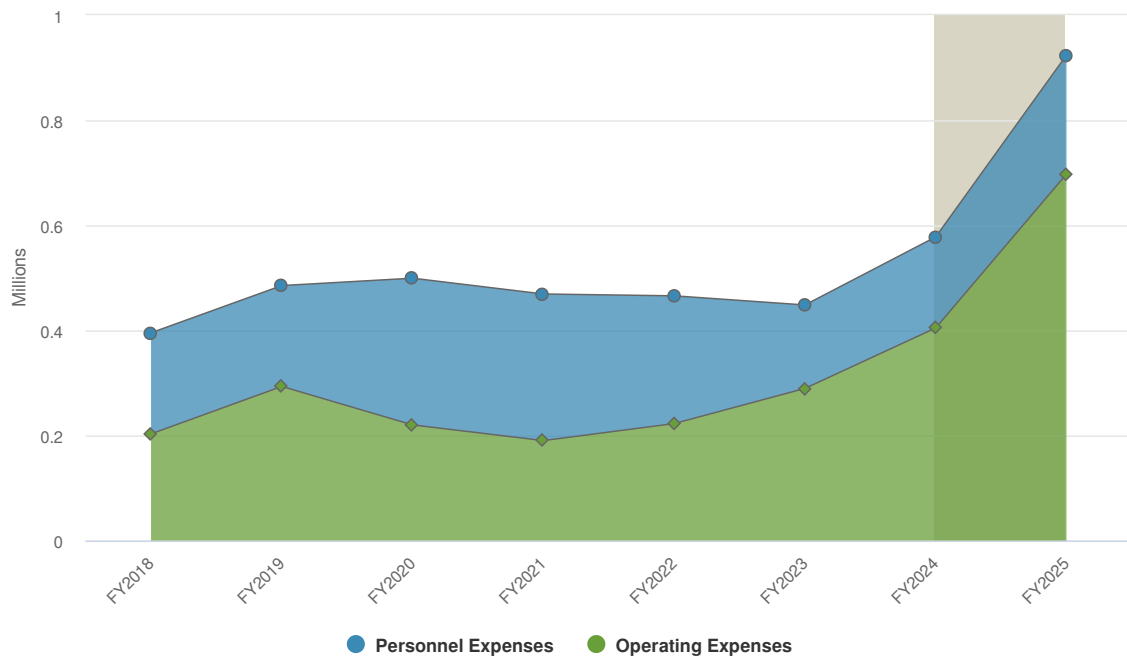


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Changes in staffing responsibilities and medial insurance increase.
- Marketing and Promotion - Increased \$90K to expand international and domestic marketing.
- Travel, Meals and Schools - Increased \$10K for travel to allow Youth Council to travel to the League of AZ Cities & Towns conference.
- Subscriptions/memberships - Increased \$17K to cover membership fees to Arizona Lodging and Tourism Association, Arizona Association for Economic Development and Arizona City/County Management Association and add additional partnerships.
- Business Facade Program - Increased \$30K to inspire change to the facade of businesses facing Lake Powell Blvd.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Economic Development						
SALARIES	10-447-1101	\$168,353	\$112,753	\$125,035	\$164,122	31.3%
OVERTIME	10-447-1105	\$19	\$1,137	\$1,353	\$1,094	-19.2%
INDUSTRIAL INSURANCE	10-447-1201	\$154	\$316	\$341	\$443	29.9%
MEDICAL INSURANCE	10-447-1202	\$41,908	\$22,449	\$21,360	\$34,134	59.8%
FICA	10-447-1203	\$12,272	\$8,346	\$9,669	\$12,639	30.7%
ASRS	10-447-1204	\$20,455	\$13,878	\$15,533	\$13,936	-10.3%
Total Economic Development:		\$243,162	\$158,879	\$173,290	\$226,368	30.6%
Total Personnel Expenses:		\$243,162	\$158,879	\$173,290	\$226,368	30.6%
Operating Expenses						
Economic Development						
OPERATING SUPPLIES	10-447-2101	\$1,406	\$2,666	\$3,000	\$3,000	0%
OFFICE EQUIPMENT	10-447-2116	\$0	\$578	\$1,500	\$1,500	0%
CELL PHONES	10-447-2402	\$1,325	\$805	\$1,480	\$1,480	0%
EVENTS	10-447-2510	\$38,646	\$1,112	\$0	\$0	0%
MARKETING & PROMOTION	10-447-2540	\$147,549	\$215,065	\$300,000	\$356,000	18.7%
MEETINGS	10-447-2550	\$634	\$1,159	\$5,000	\$5,000	0%
CONTRACT SERVICES	10-447-2590	\$8,634	\$25,070	\$20,000	\$20,000	0%
TRAVEL, MEALS AND SCHOOLS	10-447-2700	\$2,813	\$9,012	\$15,600	\$25,600	64.1%
SUBSCRIPTIONS/MEMBERSHIPS	10-447-2804	\$1,459	\$12,704	\$18,000	\$35,000	94.4%
FAMILIARIZATION TOURS	10-447-3290	\$100	\$1,305	\$20,000	\$20,000	0%
BUSINESS FACADE PROGRAM	10-447-9825	\$0	\$0	\$0	\$200,000	N/A
CHAMBER OF COMMERCE	10-447-9866	\$20,000	\$20,000	\$20,000	\$30,000	50%
Total Economic Development:		\$222,566	\$289,477	\$404,580	\$697,580	72.4%
Total Operating Expenses:		\$222,566	\$289,477	\$404,580	\$697,580	72.4%
Total Expense Objects:		\$465,728	\$448,356	\$577,870	\$923,948	59.9%

Finance



Linda Watson
Finance Director

Organizational Chart



Department Full-Time Equivalents

The City Finance Department operates with a 5 full-time staff member team that cover the full scope of services for the City of Page. We process our own payroll in house for approximately 190 employees, taking care of all payroll adjustments including all salary and benefit changes. The Finance Department pays all the City operating cost bills every two weeks. We prepare our own monthly billing through our Accounts Receivable system and process all the financial transactions through our Cash Office. This included all the revenue received from Horseshoe Bend, the Golf Course, Airport and all the General Fund Departments. Our team also works with a third party billing company to review and process over 1500 ambulance bills annually. Working with various insurance companies to secure payment for the ambulance runs that are done by our Page Fire Department, is no simple task...be we are grateful to have the assistance from Quick Med Claims to keep this service running for our visitors and community alike.

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
442 Finance						
Account Clerk	1.00	1.00	2.00	2.00	2.00	0.00
Account Clerk Senior	1.00	1.00	1.08	1.00	0.00	-1.00
Finance Accountant	0.00	0.00	0.00	0.00	1.00	1.00
Finance Analyst	1.00	1.00	1.00	1.25	0.00	-1.25
Finance Director	1.00	1.00	1.00	1.00	1.00	0.00
Payroll/AP Specialist	0.00	0.00	0.00	0.00	1.00	1.00
Totals	4.00	4.00	5.08	5.25	5.00	-0.25

Department Description

PURPOSE

Our goal is to provide excellent financial management through transparency, having the utmost integrity, and accountability, in order to gain the trust of the public we serve.

DEPARTMENT DESCRIPTION

The City has an important responsibility to its citizens to carefully account for public funds, to manage its finances wisely, and to plan for the adequate funding of services desired by the public, including the provision and maintenance of public facilities. Ultimately, the City's reputation and success will depend on the public's awareness and acceptability of the management and delivery of these services.

DEPARTMENTAL ACTIVITIES

- Accounts Payable. Process timely and accurate payments to vendors for goods and services rendered to the City of Page.
- Accounts Receivable. Generate invoices for services rendered by the City of Page to customers, including other governmental agencies, and follow up as needed to ensure prompt payment.
- Ambulance Billing. Work with a third-party billing company to ensure timely claims and payment processing for ambulance services provided by the Page Fire Department.
- Budgeting. Plan, oversee, and report all anticipated revenues and expenditures of the City, and compile financial and demographic information into an annual budget book.
- Cash receipting and record maintenance. Ensure financial records are in accordance with accounting principles generally accepted in the United States of America known as GAAP.
- Customer Service. Committed to providing exceptional customer service.
- Debt Management. Provide for the preservation and enhancement of the City's bond ratings, the maintenance of adequate debt service reserves, compliance with debt instrument covenants and provisions, and required disclosures to investors, underwriters, and rating agencies, and ensure compliance with public debt laws.
- Financial Reporting and Audit Compliance. Maintain financial records that are complete and accurate, and fully cooperates and assists with the completion of annual audits. The result of these efforts can be found in our Annual Comprehensive Financial Reports.
- Grants Management and Reporting. Assist City departments in all phases of the grant process including research, application, editing, reporting, monitoring, auditing, and grant closeout.
- Investment and cash analysis. Ensure maximum cash availability and reasonable investment yield on the government's cash, and the cash collection function.
- Payroll. Work closely with Human Resources and all City departments to ensure timely and accurate payments to City employees, accrual of paid leave hours, and reporting and payment of payroll tax and benefit obligations.
- Purchasing. Ensure that all purchases are made in the best interest of the City of Page in compliance with city, state, and federal guidelines.

FY 2025 PRIORITIES

- Maintain standards of accounting and financial reporting excellence.
- Continue to make financial decisions based on a sustainable long-term outlook.
- Review and update City policies and procedures, including personnel, purchasing, travel policies.
- The paperless Accounts Payable system was scheduled for implementation in FY 2024, however, this priority has shifted to the future and we are looking at possibly launching in FY 2025, so that all accounts payable will be processed electronically by City Staff.
- Set up training sessions for City Staff pertaining to Finance Department functions involving procurement, payroll/timekeeping, assets etc.

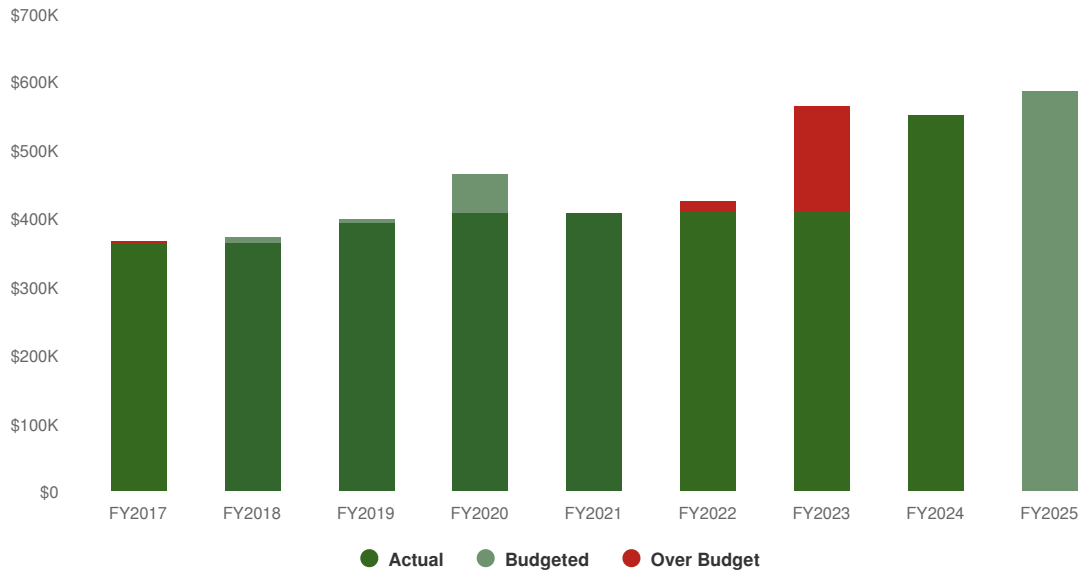
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Received Certificate of Achievement for Excellence in Financial Reporting (ACFR) Program award from the Government Finance Officers Association for Fiscal Year 2023.
- Earned a "clean audit opinion" for our FY 2023 audit.
- Received the Distinguished Budget Presentation Award for Fiscal Year Beginning 2023.
- Provided City Council with a monthly itemized financial report in timely manner.
- Provided the City Council with Quarterly Financial Reports, as requested.
- Adjusted to the re-branding of our Corporate Card system with VISA from Divvy to Bill Spend.
- Trained and hired all positions within the Finance Department within the last year due to vacancies that occurred.

Expenditures Summary

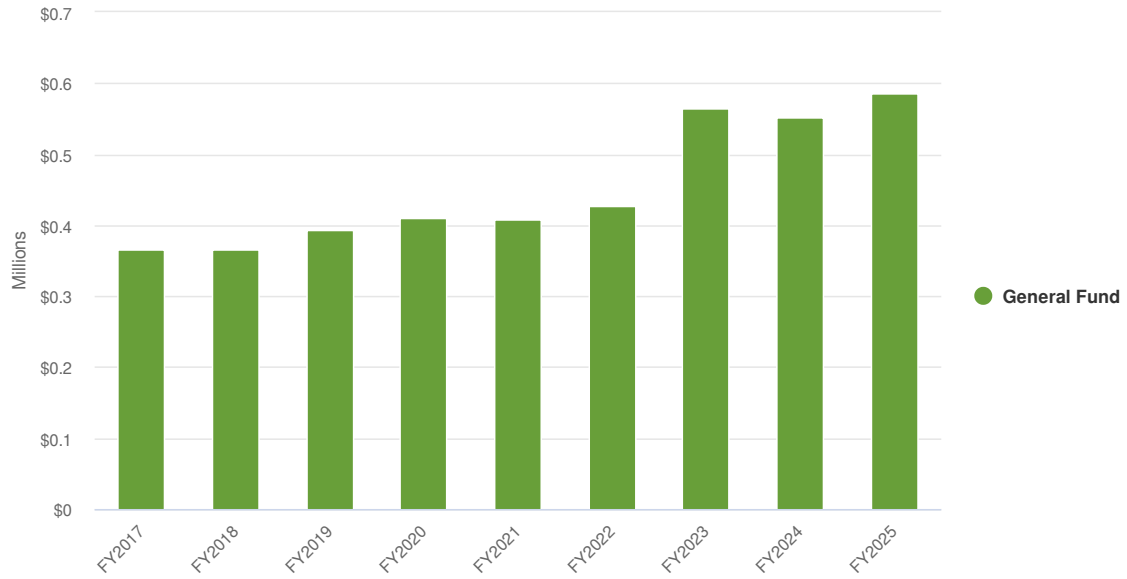
\$586,636 **\$34,782**
(6.30% vs. prior year)

Finance Proposed and Historical Budget vs. Actual



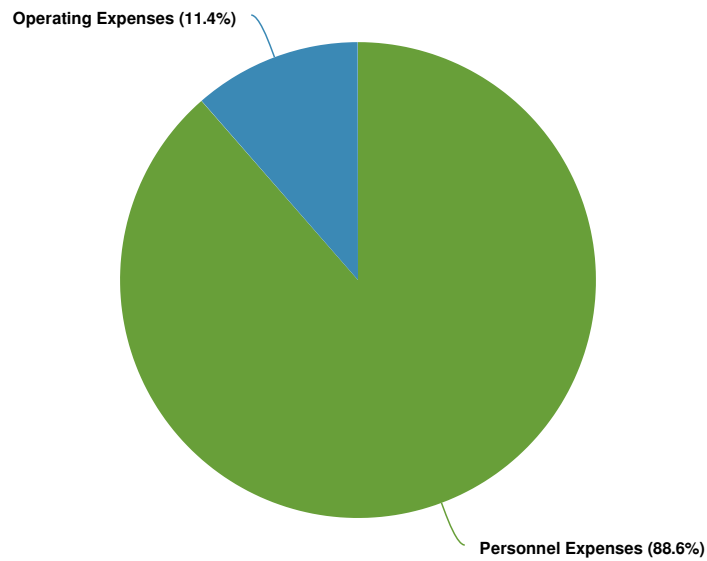
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

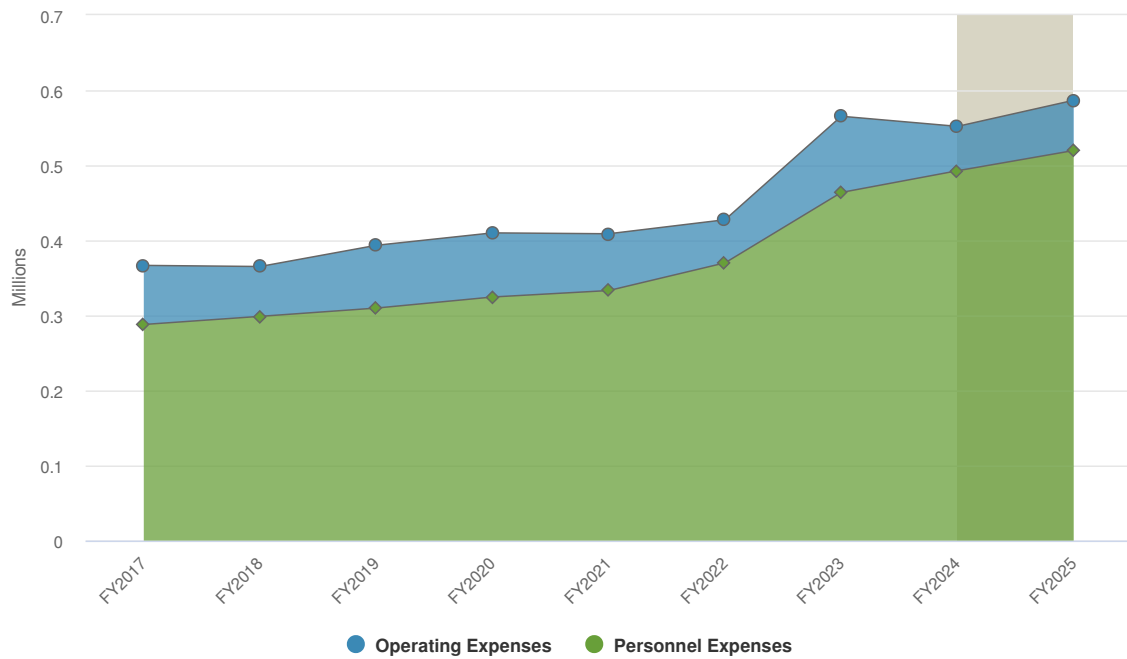


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (over 10% change and \$5,000).

- Personnel Expenses - Increase due to pay increase. Medical Insurance reduced due to different medical plans selected by new staff.
- Operating Supplies - Increase for purchase of office uniforms.
- Bank Fees - Increased due to increased charges from banks and credit card processing.
- Travel, Meals and School - Increase for training of new staff.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Finance						
SALARIES	10-442-1101	\$264,752	\$315,784	\$325,866	\$364,456	11.8%
OVERTIME	10-442-1105	\$147	\$67	\$222	\$338	52.4%
INDUSTRIAL INSURANCE	10-442-1201	\$704	\$892	\$880	\$984	11.8%
MEDICAL INSURANCE	10-442-1202	\$53,905	\$86,213	\$100,744	\$81,251	-19.3%
FICA	10-442-1203	\$18,947	\$22,319	\$24,946	\$27,907	11.9%
ASRS	10-442-1204	\$31,536	\$38,509	\$40,076	\$44,760	11.7%
Total Finance:		\$369,991	\$463,783	\$492,734	\$519,696	5.5%
Total Personnel Expenses:		\$369,991	\$463,783	\$492,734	\$519,696	5.5%
Operating Expenses						
Finance						
OPERATING SUPPLIES	10-442-2101	\$2,297	\$7,002	\$5,000	\$6,200	24%
EQUIPMENT REPAIR/MAINTENANCE	10-442-2115	\$0	\$0	\$500	\$500	0%
OFFICE EQUIPMENT	10-442-2116	\$993	\$23,462	\$2,000	\$2,000	0%
BANK FEES	10-442-2215	\$8,146	\$12,070	\$12,500	\$15,500	24%
CELL PHONES	10-442-2402	\$664	\$664	\$660	\$660	0%
CONTRACT SERVICES	10-442-2590	\$42,662	\$56,913	\$31,000	\$31,620	2%
TRAVEL, MEALS AND SCHOOLS	10-442-2700	\$1,314	\$505	\$5,000	\$8,000	60%
OVER AND SHORT	10-442-2803	\$329	\$72	\$50	\$50	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-442-2804	\$295	\$425	\$610	\$610	0%
PRINTING & BINDING	10-442-2806	\$753	\$370	\$1,800	\$1,800	0%
BAD DEBT EXPENSE	10-442-9612	\$0	\$60	\$0	\$0	0%
Total Finance:		\$57,454	\$101,544	\$59,120	\$66,940	13.2%
Total Operating Expenses:		\$57,454	\$101,544	\$59,120	\$66,940	13.2%
Total Expense Objects:		\$427,445	\$565,327	\$551,854	\$586,636	6.3%

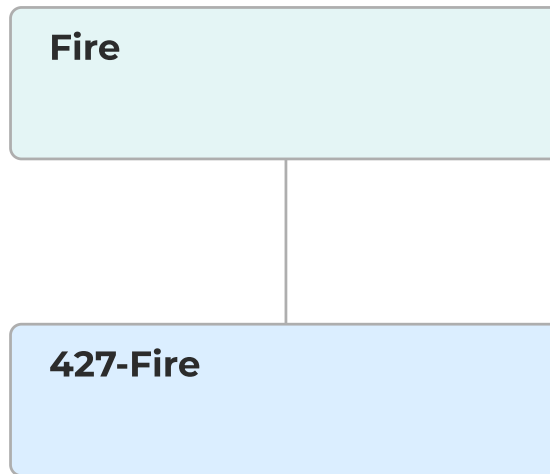
Fire



Jeff Reed
Fire Chief

Organizational Chart

Organizational Chart



Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
427 Fire Dept.						
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	0.00
Assistant Fire Chief	0.00	0.00	1.00	1.00	1.00	0.00
Captain	3.00	3.00	3.00	3.00	3.00	0.00
Engineer	3.00	3.00	3.00	3.00	3.00	0.00
Fire Chief	1.00	1.00	1.00	1.00	0.00	-1.00
Firefighter	12.00	12.00	12.00	14.00	15.00	1.00
Reserve	1.00	1.00	1.00	1.00	1.00	0.00
Totals	21.00	21.00	22.00	24.00	24.00	0.00

PURPOSE

To provide for the safety and welfare of the public through preservation of life, property, and the environment.

DEPARTMENT DESCRIPTION

The Page Fire Department (PFD) is an all-hazards, combination Fire/EMS department providing services 24 hours a day, 7 days a week. Three shifts of six employees are on duty working a 48 / 96-hour schedule. These crews are cross-trained to provide fire, emergency medical services, vehicle extrication, hazmat, search and rescue, canyon rescues, waterway fire/rescue, and assistance of varying degrees to the citizens of Page and our surrounding communities. Firefighters are also trained in Aircraft Rescue Firefighting as mandated by the FAA for Page Airport. Additionally, prevention activities include fire inspections and preplans for local businesses and new commercial construction, fire hydrant testing, and hazmat inspections.

DEPARTMENTAL ACTIVITIES

- Provide effective and efficient service delivery for fire, emergency medical, hazardous material, and technical rescue responses within the City and surrounding regions.
- Provide the firefighting and emergency medical training necessary to ensure that all firefighters have the essential knowledge and skills needed to provide professional and high-quality services to the citizens we serve in as safe a manner as possible.
- Provide long-range interfacility transport services by ambulance.
- Provides standby and maintenance service at the City of Page Airport.
- Review plans and conducts commercial business and new construction fire inspections.
- Community activities include station tours, community open houses, and fire prevention presentations; staff participates in the Easter Egg Hunt, Library Cook Out, and Shop with a Cop or Firefighter events; and the department provides standby services at local football games and rodeos.

FY 2025 PRIORITIES

- Prepare for the upcoming ISO fire protection survey.
- Flow test and maintain all fire hydrants within city limits during FY2025.
- Applied for a Certificate of Necessity Amendment to include Interfacility Transports through the Arizona Department of Health Services.
- Implement a new reporting system called ESO for our records keeping, replacing ERS (Emergency Reporting System).
- Implement a new Fire/EMS system called IamResponding for GPS, real-time tracking, hazard locations, and hydrant information for better responses.
- Continually improve internal communications through bi-annual department meetings and regular administrative staff meetings
- Continually improve our training capabilities for reserve program recruitment and retention.
- Increase employee training and knowledge by utilizing all resources both within our agency and outside our agency.
- Increase utilization of ESO for better data management, equipment/maintenance tracking, and statistics.
- Continue to seek grant funds to assist with equipment and infrastructure for coming budget cycles.
- Training two employees in a paramedic program.

FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Responded to 2,787 Calls for Service in calendar year 2023.
- There were 1,287 emergency calls for service – a 28.6% decrease from 2022. The average response time to those calls was 5:29 minutes.
- We fought 20 fires – building fires, mobile homes, vehicles, recreational vehicles, boats, trash, and vegetation.
- We added a 2023 Pierce Enforcer Pumper to our fleet.
- We upgraded our radio system for Fire and PD to a P25 digital system.
- Purchased a new personal protective equipment extractor.
- Using Medic 20, our long-range transport ambulance, Page Fire Department provided 18 medically necessary inter-facility long-range transports.
- Improved interagency partnerships through collaborative training for joint emergency situations.
- We increased public relations and community involvement through media announcements, our website, and community events.
- Provided Emergency Planning and Disaster Recovery informational material packets for the public at community events.
- We continued our annual station tours for both Lake View and Desert View, hosting 300+ children in April & May.
- We hosted a very successful Fire/EMS Open House in October where 500+ people attended.
- Transitioned to a fully electronic fire inspection program through ESO.
- Flow tested and inspected 265 fire hydrants.
- Successfully completed Federal Aviation Administration inspections with monthly required training and will complete our annual live fire burn in San Bernardino, CA.
- One employee attended the 40-hour basic Aircraft Rescue Firefighting class in San Bernardino, CA. Nine employees attended an 8-hour ARFF Live Burn course for continuing education.
- Increased personal development and leadership training among all members with an emphasis on senior staff.
- Completed monthly department reports and summarized in an annual department report.
- Added one additional paramedic to our roster.

- Partnering with Coconino Community College on education efforts.
- Partnered with Coconino Community College with CPR Instructor Training to provide CPR training to public.
- Became state accredited for a Fire 1 & 2 Program through Arizona Center for Fire Service Excellence.
- Completed an in-house Fire 1 & 2 Accredited training and gained 3 new firefighters.
- Completed an in-house Company Officer training for three employees.
- Promoted one captain.
- Hosted an ALS/BLS refresher Interagency training with Classic Air Medical, National Park Service, and the Department of Public Safety.

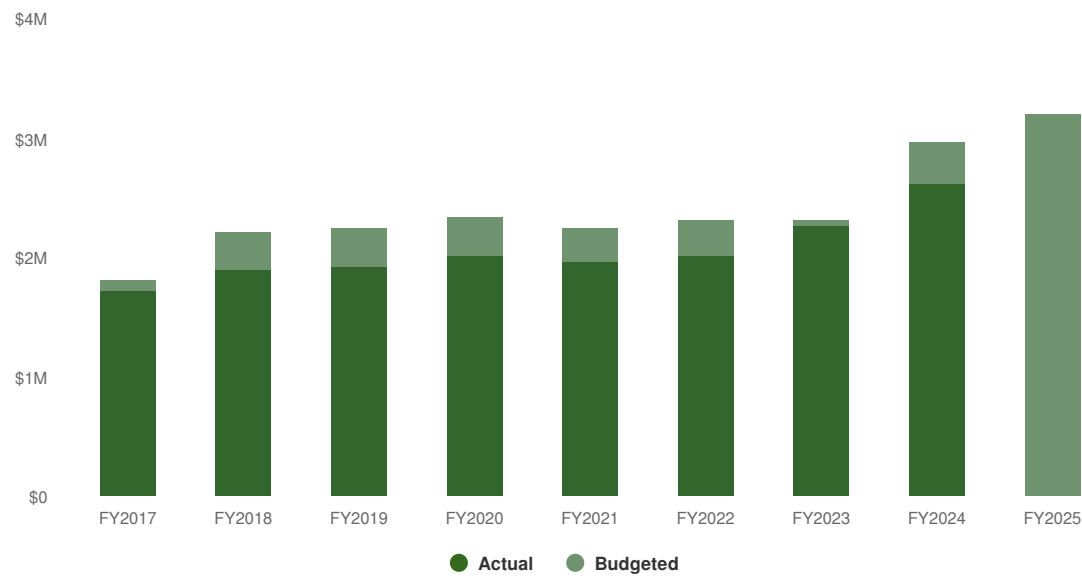
Expenditures Summary

\$3,211,130

\$248,258

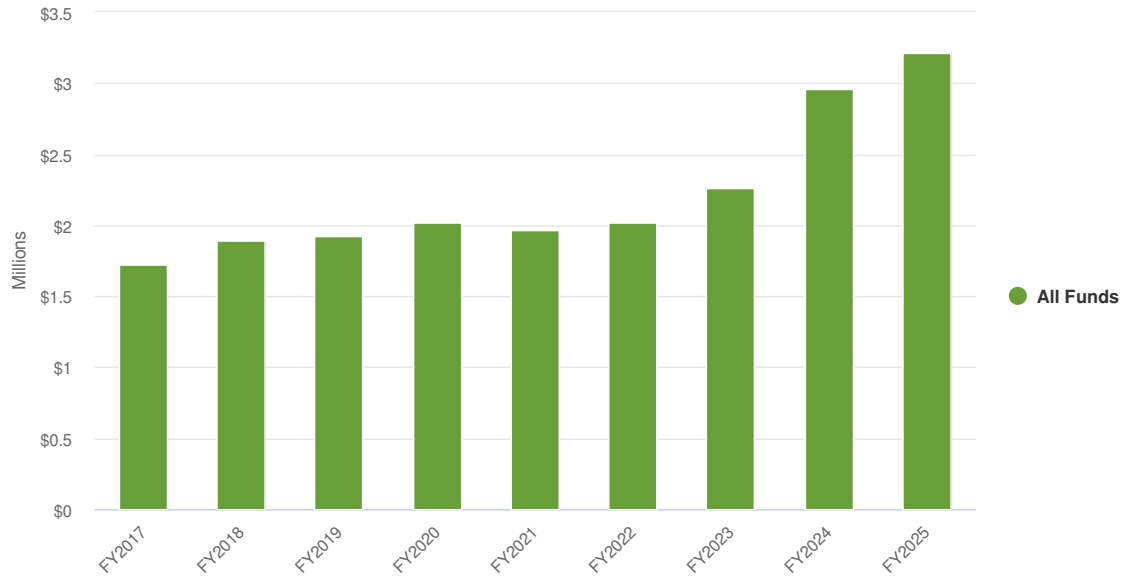
(8.38% vs. prior year)

Fire Proposed and Historical Budget vs. Actual



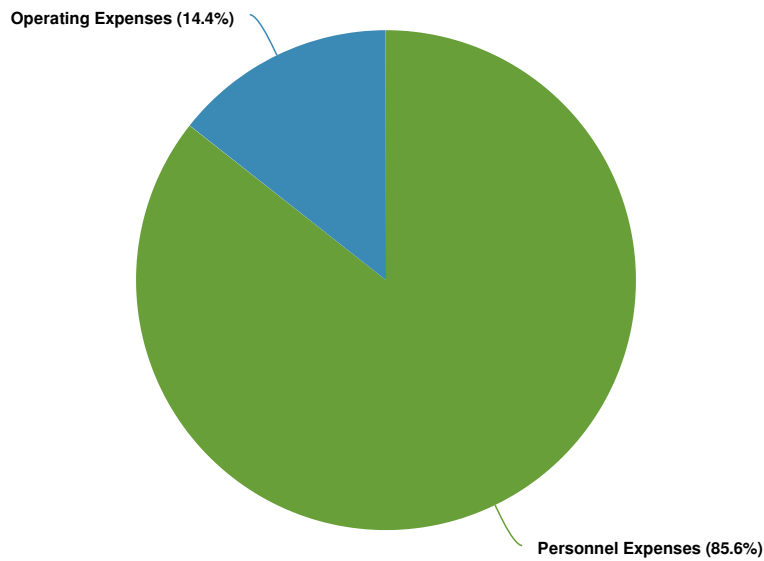
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

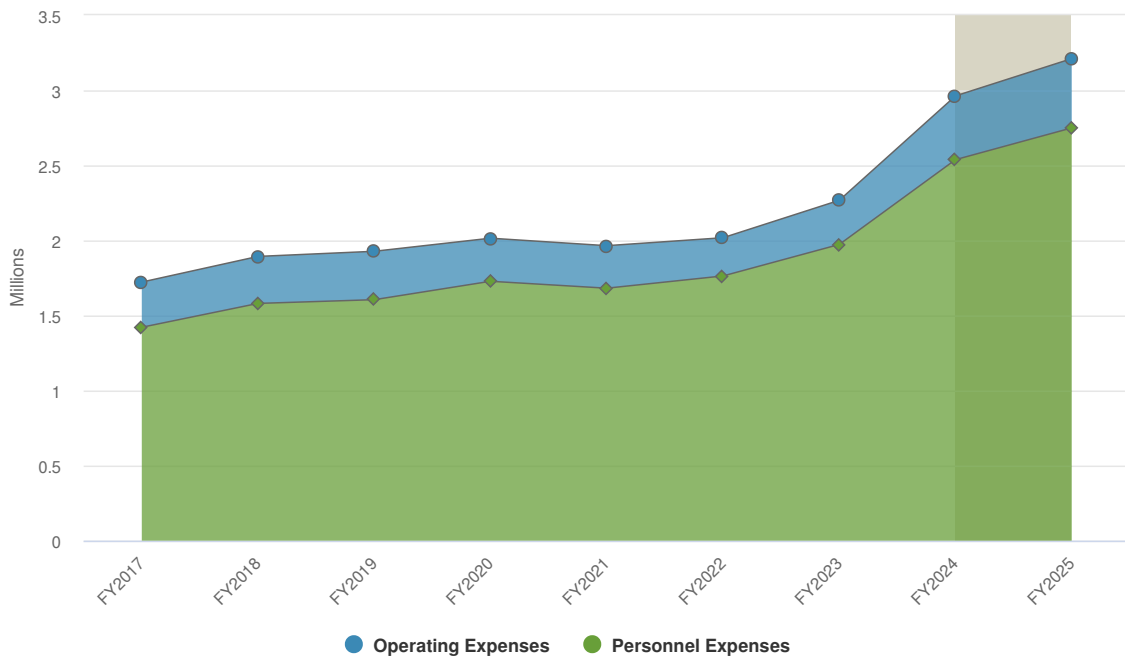


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Costs - Increase in pay due to COLA (Cost of Living Increase), increases in pay for additional training and employees moving up the Steps Program.
- Operating Supplies - Increase due to increase in cost of supplies.
- Uniform Allowance - Increase due to the need for additional items for fluctuating levels of reserve employees.
- Rescue Supplies - Increase due to increase in cost of supplies.
- Rescue Equipment - Increase due to increase in cost of supplies.
- Interfacility Transport Expense - Increase to cover fuel costs for the expected increase of Interfacility Transports.
- Travel, Meals and Schools - Increase traveling costs for various training.
- Fire Hose Replacement - Increase due to increase in cost of supplies.
- Fire Prevention Education - To increase presentations and programs for the community.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Fire Department						
SALARIES	10-427-1101	\$1,050,967	\$1,187,512	\$1,493,935	\$1,614,468	8.1%
SALARIES-VOLUNTEERS/RESERVES	10-427-1102	\$24,319	\$9,491	\$34,976	\$36,750	5.1%
TRANSPORT SALARIES	10-427-1103	\$14,455	\$6,080	\$35,000	\$38,800	10.9%
OVERTIME	10-427-1105	\$141,891	\$178,558	\$176,073	\$223,947	27.2%
INDUSTRIAL INSURANCE	10-427-1201	\$59,287	\$67,561	\$92,893	\$88,381	-4.9%
MEDICAL INSURANCE	10-427-1202	\$225,247	\$280,162	\$414,636	\$403,609	-2.7%
FICA	10-427-1203	\$91,707	\$102,193	\$128,321	\$146,418	14.1%
ASRS	10-427-1204	\$4,642	\$5,231	\$5,859	\$7,208	23%
PSPRS	10-427-1206	\$150,763	\$136,266	\$156,358	\$189,999	21.5%
Total Fire Department:		\$1,763,278	\$1,973,054	\$2,538,052	\$2,749,580	8.3%
Total Personnel Expenses:		\$1,763,278	\$1,973,054	\$2,538,052	\$2,749,580	8.3%
Operating Expenses						
Fire Department						
OPERATING SUPPLIES	10-427-2101	\$15,326	\$29,191	\$24,000	\$30,000	25%
UNIFORM ALLOWANCE	10-427-2102	\$16,241	\$17,177	\$20,000	\$25,000	25%
RESCUE SUPPLIES	10-427-2104	\$1,061	\$2,252	\$5,000	\$7,000	40%
RESCUE EQUIPMENT	10-427-2106	\$0	\$1,566	\$6,000	\$7,000	16.7%
EQUIPMENT REPAIR/MAINTENANCE	10-427-2115	\$40,380	\$60,319	\$75,000	\$75,000	0%
OFFICE EQUIPMENT LEASES	10-427-2119	\$1,841	\$2,152	\$0	\$0	0%
TURNOUT REPLACEMENT	10-427-2226	\$3,386	\$15,549	\$20,000	\$20,000	0%
CELL PHONES	10-427-2402	\$8,881	\$9,628	\$11,320	\$12,000	6%
SAFETY SUPPLIES & EQUIP	10-427-2450	\$1,446	\$4,247	\$7,000	\$7,000	0%
FIRE TRAINING GROUNDS	10-427-2480	\$0	\$1,991	\$3,000	\$3,000	0%
CONTRACT SERVICES	10-427-2590	\$81,174	\$65,351	\$100,000	\$100,000	0%
MEDICAL SUPPLIES	10-427-2595	\$52,112	\$40,110	\$75,000	\$75,000	0%
INTERFACILITY TRANSPORT EXP	10-427-2600	\$1,700	\$1,797	\$3,000	\$4,000	33.3%
RADIO TOWER RENT	10-427-2650	\$5,473	\$6,213	\$6,500	\$6,550	0.8%
TRAVEL, MEALS AND SCHOOLS	10-427-2700	\$20,675	\$21,528	\$50,000	\$70,000	40%
SUBSCRIPTIONS/MEMBERSHIPS	10-427-2804	\$3,382	\$4,159	\$5,000	\$5,000	0%
SCBA EQUIPMENT & CYLINDERS	10-427-2875	\$0	\$0	\$4,000	\$4,000	0%
FIRE HOSE REPLACEMENT	10-427-2900	\$935	\$8,102	\$6,000	\$7,000	16.7%
FIRE PREVENTION EDUCATION	10-427-2950	\$598	\$2,841	\$4,000	\$4,000	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Total Fire Department:		\$254,611	\$294,174	\$424,820	\$461,550	8.6%
Total Operating Expenses:		\$254,611	\$294,174	\$424,820	\$461,550	8.6%
Total Expense Objects:		\$2,017,888	\$2,267,228	\$2,962,872	\$3,211,130	8.4%

Golf



Jacob Hunter
Clubhouse Manager

Organizational Chart

Organizational Chart



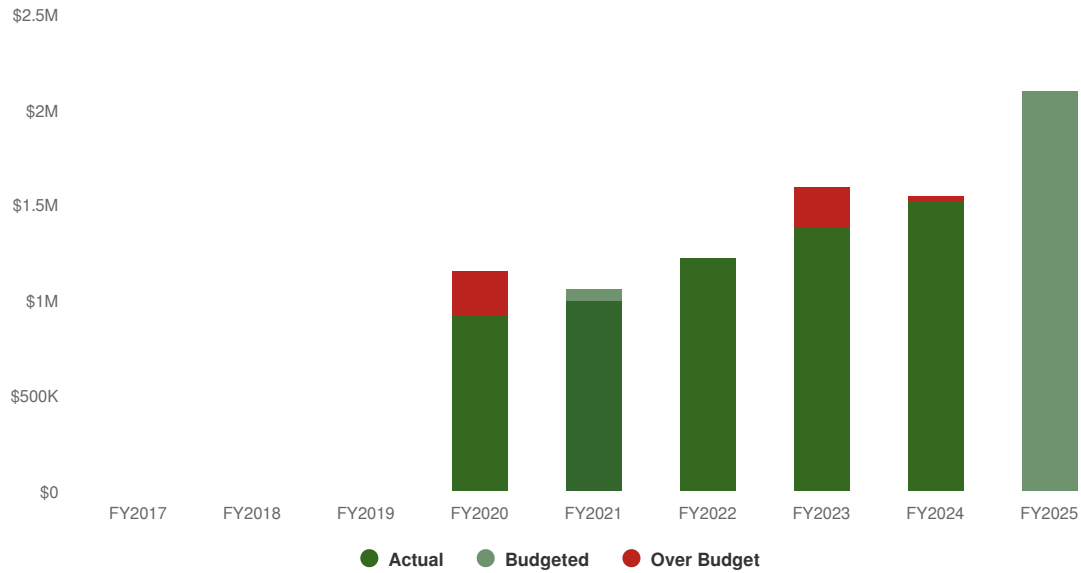
Division Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Golf						
463-Golf Course Clubhouse	9.06	8.64	9.07	9.06	9.75	0.69
468 Golf Maintenance	7.43	6.43	6.43	6.43	6.49	0.06
Golf Total	16.49	15.07	15.50	15.49	16.24	0.75

Expenditures Summary

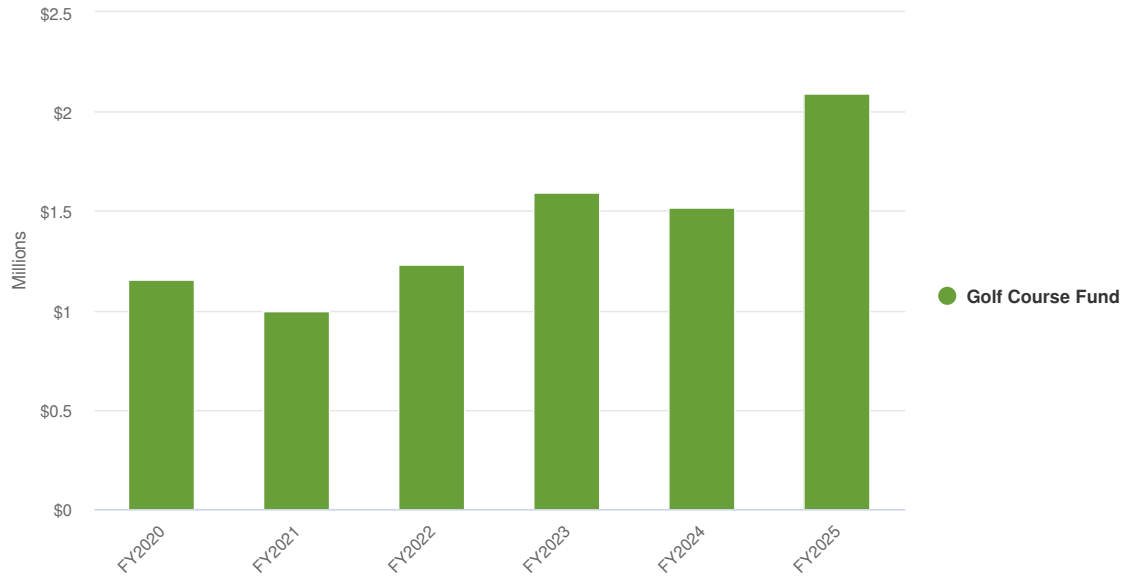
\$2,095,499 **\$581,009**
(38.36% vs. prior year)

Golf Proposed and Historical Budget vs. Actual



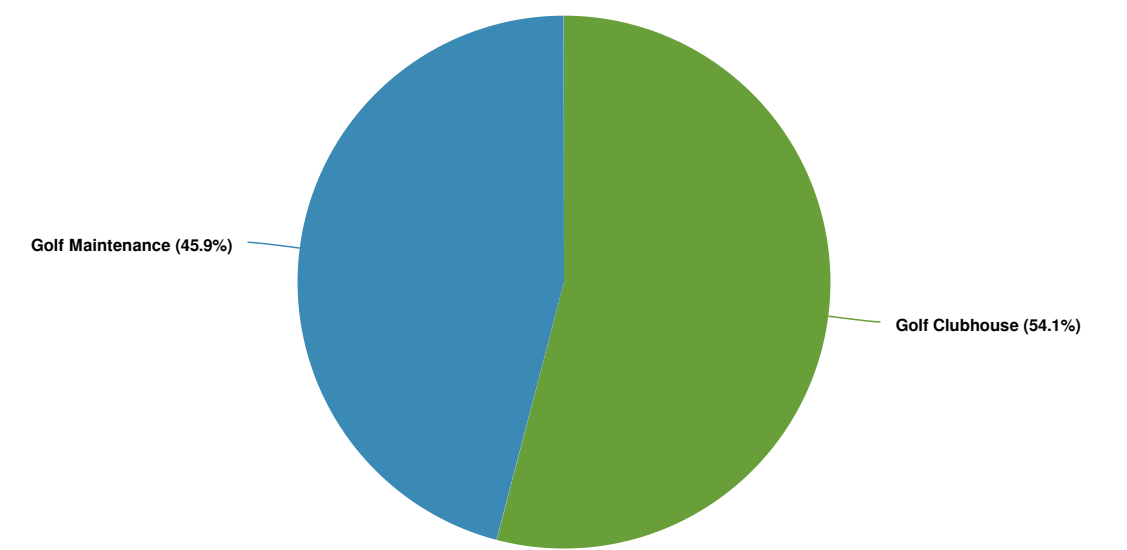
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

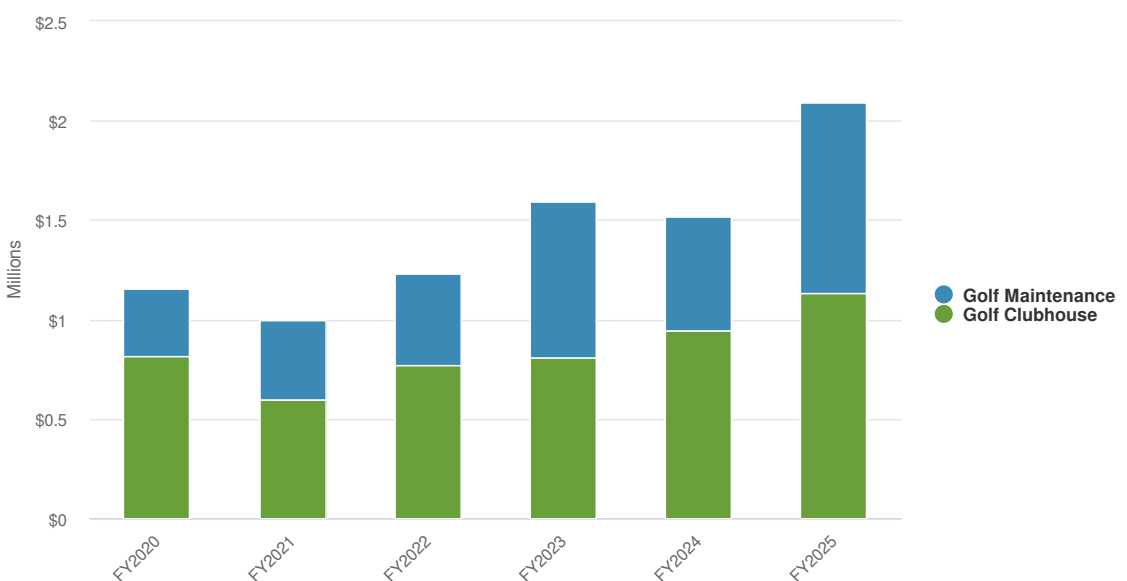


Expenditures by Function

Budgeted Expenditures by Function



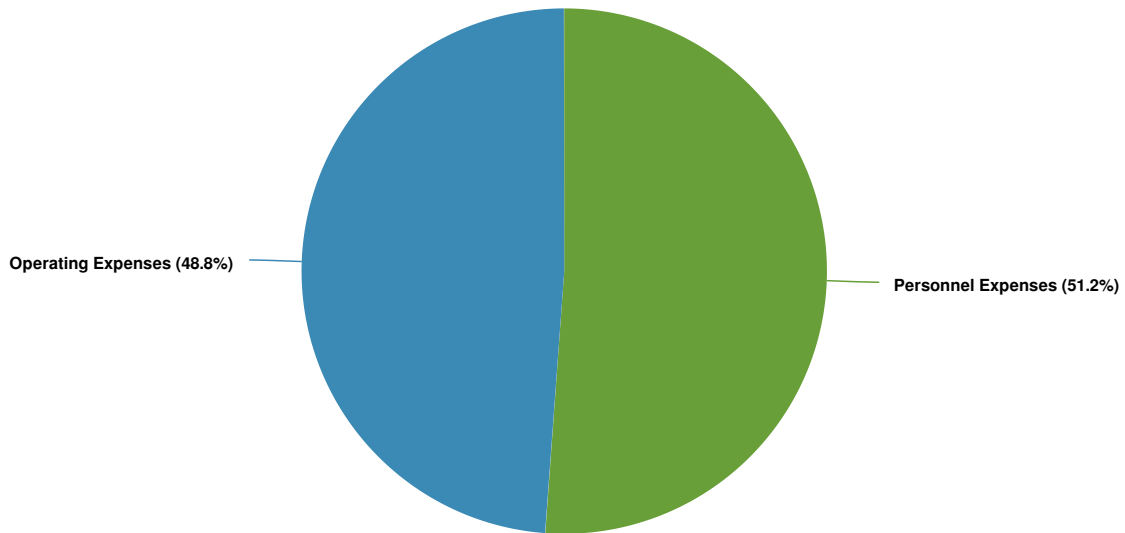
Budgeted and Historical Expenditures by Function



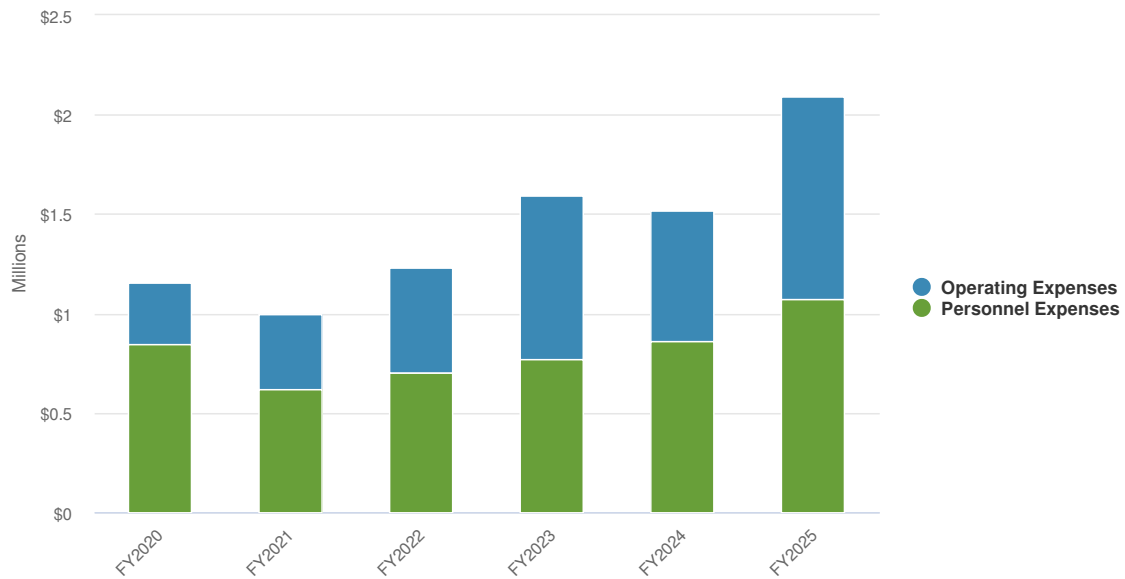
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
Expenditures					
Golf					
Golf Clubhouse					
Personnel Expenses	\$356,156	\$393,215	\$457,054	\$615,018	34.6%
Operating Expenses	\$411,552	\$411,655	\$485,910	\$518,229	6.7%
Total Golf Clubhouse:	\$767,708	\$804,870	\$942,964	\$1,133,247	20.2%
Golf Maintenance					
Personnel Expenses	\$342,757	\$379,909	\$404,566	\$456,998	13%
Operating Expenses	\$119,146	\$407,719	\$166,960	\$505,254	202.6%
Total Golf Maintenance:	\$461,903	\$787,628	\$571,526	\$962,252	68.4%
Total Golf:	\$1,229,612	\$1,592,498	\$1,514,490	\$2,095,499	38.4%
Total Expenditures:	\$1,229,612	\$1,592,498	\$1,514,490	\$2,095,499	38.4%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses					
Golf Clubhouse	\$356,156	\$393,215	\$457,054	\$615,018	34.6%
Golf Maintenance	\$342,757	\$379,909	\$404,566	\$456,998	13%
Total Personnel Expenses:	\$698,914	\$773,124	\$861,620	\$1,072,015	24.4%
Operating Expenses					
Golf Clubhouse	\$411,552	\$411,655	\$485,910	\$518,229	6.7%
Golf Maintenance	\$119,146	\$407,719	\$166,960	\$505,254	202.6%
Total Operating Expenses:	\$530,698	\$819,374	\$652,870	\$1,023,483	56.8%
Total Expense Objects:	\$1,229,612	\$1,592,498	\$1,514,490	\$2,095,499	38.4%

Golf Clubhouse

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
463-Golf Course Clubhouse						
Food Service Worker	2.00	2.00	3.00	3.00	3.00	0.00
Golf Manager	1.00	1.00	1.00	1.00	1.00	0.00
Grill Cook	1.00	0.00	0.00	0.00	0.00	0.00
Kitchen Supervisor	0.00	0.00	0.00	0.00	1.00	1.00
Pro Shop Associate	1.00	1.00	0.74	0.73	0.00	-0.73
Pro Shop Lead	0.00	1.00	1.00	1.00	1.00	0.00
PT Cart Service	0.00	0.87	0.87	0.87	0.00	-0.87
PT Food Service Worker	0.00	0.74	0.00	0.00	0.00	0.00
Seasonal Beverage Cart Service	0.00	0.00	0.43	0.43	0.00	-0.43
Seasonal Cart Service	1.72	0.86	0.86	0.86	2.25	1.39
Seasonal Pro Shop Associate	2.34	1.17	1.17	1.17	1.50	0.33
Totals	9.06	8.64	9.07	9.06	9.75	0.69

Department Description

PURPOSE

To ensure the Lake Powell National Golf Course is prepared, preserved, and maintained as a major asset of the City and to afford the opportunity to provide enjoyment to its members and guests.

DEPARTMENT DESCRIPTION

The City of Page owns and operates Lake Powell National Golf Course with 18 holes of championship golf and five sets of tees to accommodate all skill levels and a practice facility. In addition, the LPN clubhouse features the Mulligan's Pub and Patio, a full service restaurant open daily. Lake Powell National is also a multi-use facility with the ability to host large events such as weddings, family gatherings, and business outings.

DEPARTMENTAL ACTIVITIES

- The Pro Shop is fully stocked for playing needs and offers brand-name merchandise.
- The Mulligan's Tavern and Patio provides lunch and bar facilities for those seeking food and beverages.
- The golf course exists for the benefit of those individuals desiring to play, learn or compete in the sport of golf.

GOALS & OBJECTIVES

- To provide exceptional customer service.
- To be a source of pride for the City of Page.
- Fiscal responsibility.
- Increase rounds played.
- Promote LPN as a multi-use facility.

FY 2025 PRIORITIES

- Continue to increase revenue in all phases of the operation.
- Promote LPN through regional advertising and social media.
- Staff support and retention.
- Work well with all departments in the City.
- Driving range renovation to include covered teeing area and lights.

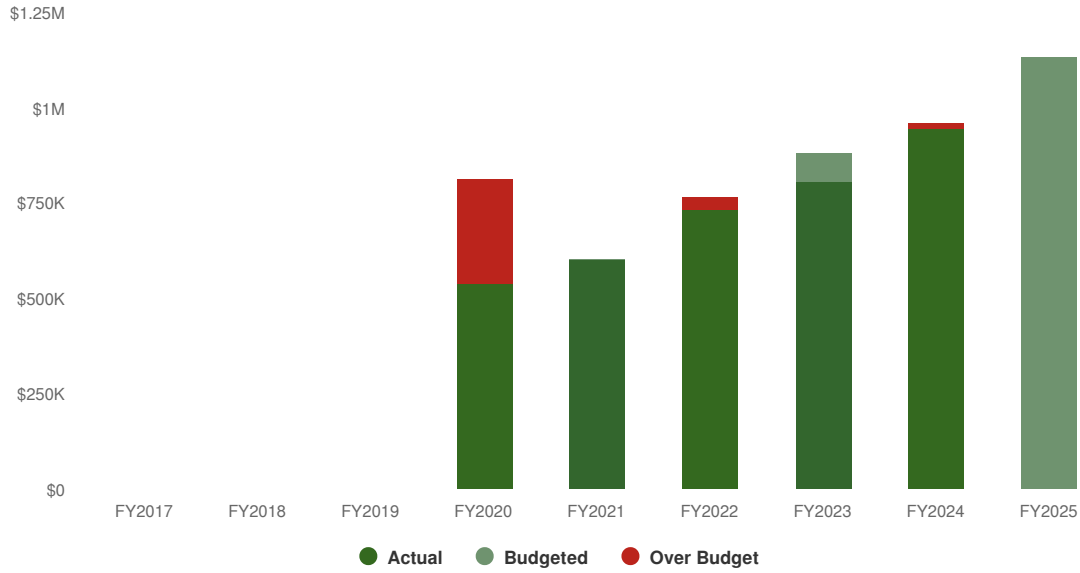
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- LPN Clubhouse renovation completed doubling the indoor and outdoor seating areas. There was an immediate positive impact on revenue. Multiple events were booked and successfully carried out.
- Exceeded revenue projections.

Expenditures Summary

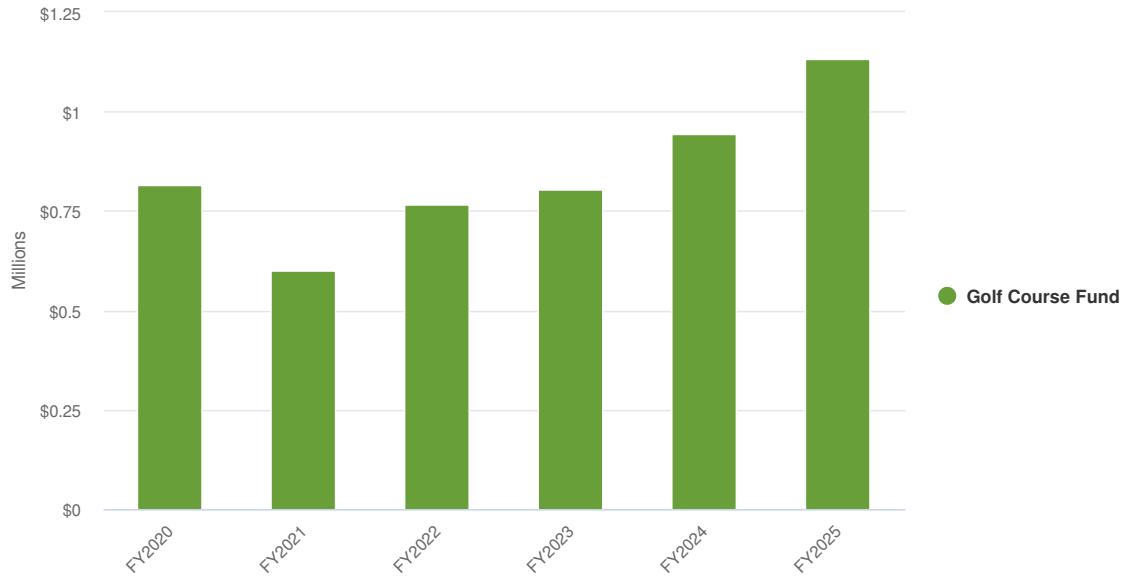
\$1,133,247 **\$190,283**
(20.18% vs. prior year)

Golf Clubhouse Proposed and Historical Budget vs. Actual



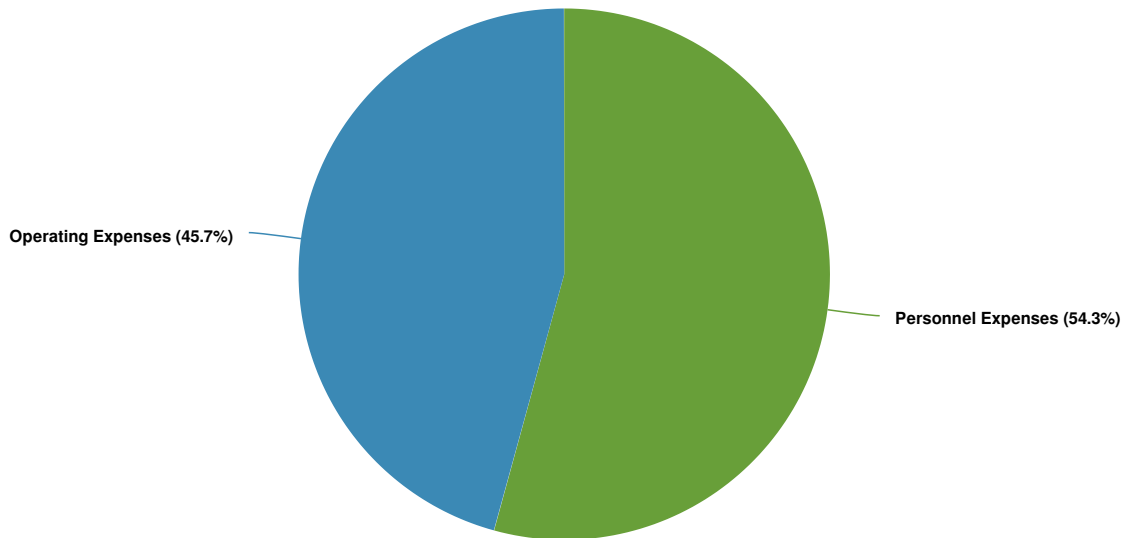
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

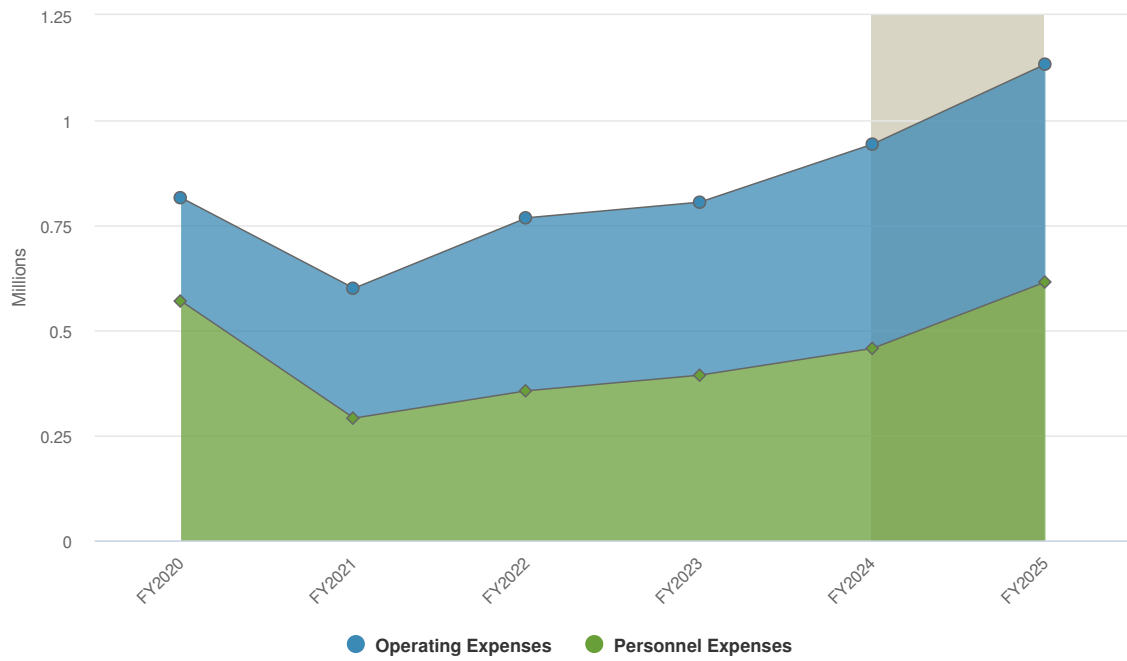


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay and increases in FTE's to cover expansion of indoor and outdoor dining area for the restaurant. Increased benefits in all categories due to several positions increasing from part-time to full-time positions that include the benefits package.
- Club House Equipment - Decreased due to one time purchases of furniture and appliances in FY2024.
- Golf Merchandise - Increased due to projected increases expected due to building expansion in FY2024.
- Golf Food & Beverage - Increased due to projected increases expected due to building expansion in FY2024.
- Building Repair and Maintenance - Increase for potential repairs.
- Carts Repairs and Maint - Increase to cover costs of cart repairs not under warranty during last year of lease agreement.
- Special Event Expenses - Increase to host more weddings and events due to building expansion.
- Bank Fees - Increase due to increase in sales.
- Utilities - Increase due to increases expected in costs.
- Interest Expense - Decrease due to less interests as lease payments decrease.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
SALARIES	55-463-1101	\$243,900	\$255,433	\$337,056	\$416,687	23.6%
OVERTIME	55-463-1105	\$6,156	\$5,170	\$4,002	\$6,714	67.7%
INDUSTRIAL INSURANCE	55-463-1201	\$5,364	\$5,743	\$7,742	\$13,353	72.5%
MEDICAL INSURANCE	55-463-1202	\$52,148	\$59,005	\$56,368	\$106,189	88.4%
FICA	55-463-1203	\$22,228	\$22,723	\$26,091	\$32,390	24.1%
ASRS	55-463-1204	\$26,361	\$45,142	\$25,795	\$39,684	53.8%
Total Personnel Expenses:		\$356,156	\$393,215	\$457,054	\$615,018	34.6%
Operating Expenses						
OFFICE SUPPLIES	55-463-2100	\$22	\$0	\$0	\$0	0%
OPERATING SUPPLIES	55-463-2101	\$8,496	\$8,828	\$6,000	\$5,000	-16.7%
UNIFORM ALLOWANCE	55-463-2102	\$0	\$0	\$1,000	\$1,000	0%
EQUIPMENT REPAIR/MAINTENANCE	55-463-2115	\$556	\$715	\$2,000	\$2,000	0%
CLUBHOUSE EQUIPMENT	55-463-2120	\$47	\$390	\$50,500	\$10,000	-80.2%
GOLF MERCHANDISE	55-463-2121	\$117,232	\$139,469	\$100,000	\$140,000	40%
GOLF FOOD & BEVERAGE	55-463-2122	\$155,729	\$151,160	\$150,000	\$160,000	6.7%
BUILDING REPAIR AND MAINT	55-463-2125	\$178	\$242	\$1,000	\$2,000	100%
CARTS REPAIRS AND MAINT	55-463-2126	\$0	\$0	\$1,000	\$4,000	300%
DRIVING RANGE EXPENSES	55-463-2127	\$2,579	\$3,136	\$4,000	\$5,000	25%
SPECIAL EVENT EXPENSES	55-463-2130	\$255	\$1,320	\$4,000	\$4,000	0%
BANK FEES	55-463-2215	\$25,790	\$34,432	\$35,000	\$40,000	14.3%
CELL PHONES	55-463-2402	\$664	\$664	\$660	\$660	0%
POSTAGE	55-463-2403	\$322	\$239	\$250	\$250	0%
UTILITIES	55-463-2404	\$30,655	\$33,440	\$36,400	\$51,000	40.1%
CONTRACT SERVICES	55-463-2590	\$13,819	\$10,310	\$12,000	\$12,000	0%
TRAVEL, MEALS AND SCHOOLS	55-463-2700	\$1,249	\$232	\$2,500	\$2,500	0%
SUBSCRIPTIONS/MEMBERSHIPS	55-463-2804	\$196	\$1,946	\$2,500	\$2,500	0%
OVER/SHORT	55-463-2810	\$298	\$223	\$0	\$0	0%
PUBLICATIONS AND ADVERTISING	55-463-9601	\$0	\$5,880	\$20,000	\$20,000	0%
INTEREST EXPENSE	55-463-9896	\$12,262	\$12,774	\$10,100	\$8,354	-17.3%
CAPITAL LEASES	55-463-9902	\$41,202	\$6,255	\$47,000	\$47,966	2.1%
Total Operating Expenses:		\$411,552	\$411,655	\$485,910	\$518,229	6.7%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Total Expense Objects:		\$767,708	\$804,870	\$942,964	\$1,133,247	20.2%

Golf Maintenance

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
468 Golf Maintenance						
Assistant Superintendent	1.00	0.00	0.00	0.00	0.00	0.00
Director of Operations	1.00	0.00	0.00	0.00	0.00	0.00
Equipment Operator	2.00	2.00	2.00	2.00	2.00	0.00
Golf Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Heavy Equipment Technician	0.00	1.00	1.00	1.00	1.00	0.00
Irrigation Tech I	1.00	1.00	1.00	1.00	1.00	0.00
Maintenance Worker	0.00	0.00	0.00	0.00	0.49	0.49
Pesticide Tech I	1.00	1.00	1.00	1.00	1.00	0.00
Seasonal Equipment Operator	0.43	0.43	0.43	0.43	0.00	-0.43
Totals	7.43	6.43	6.43	6.43	6.49	0.06

Department Description

PURPOSE

To ensure the Lake Powell National Golf Course is prepared, preserved, and maintained as a major asset of the City.

DEPARTMENT DESCRIPTION

The City of Page resumed control and management of the Lake Powell National Golf Course; the service agreement with Aramark duly ended fiscal year 2019-20 per the request of the Aramark Corporation.

DEPARTMENTAL ACTIVITIES

- Care and maintenance of Lake Powell National Golf Course.

FY 2025 PRIORITIES

- Acquire a Ventrac Tractor to meet our equipment needs.
- Continue to focus on improving course conditions and playability.
- Staff support and retention.
- Continue strong relationships with PUE to help facilitate irrigation needs.

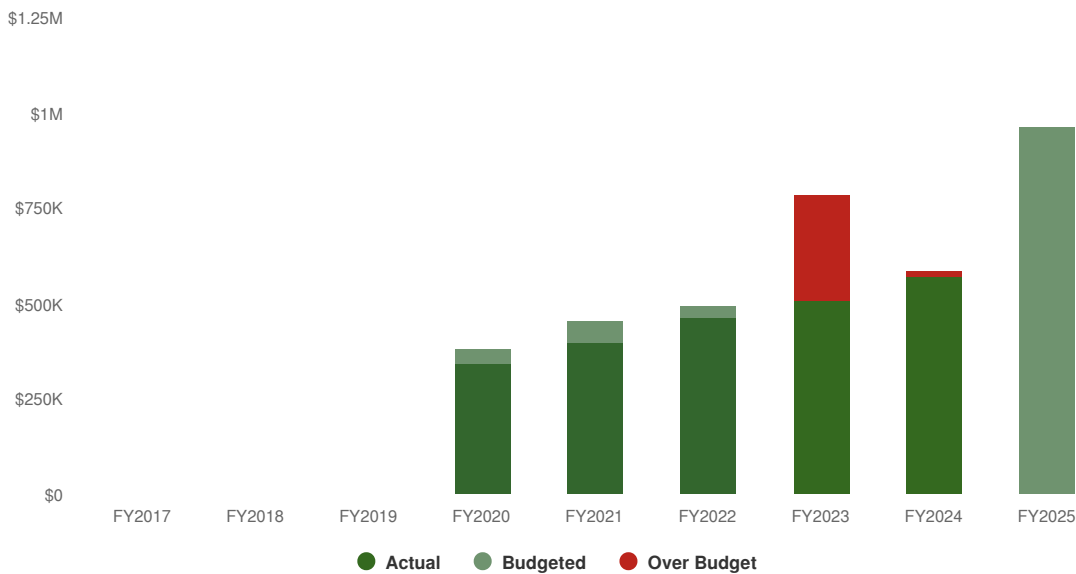
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- New Hybrid greens mower purchased.
- Maintained consistent playing conditions throughout the year.
- Improved course signage.

Expenditures Summary

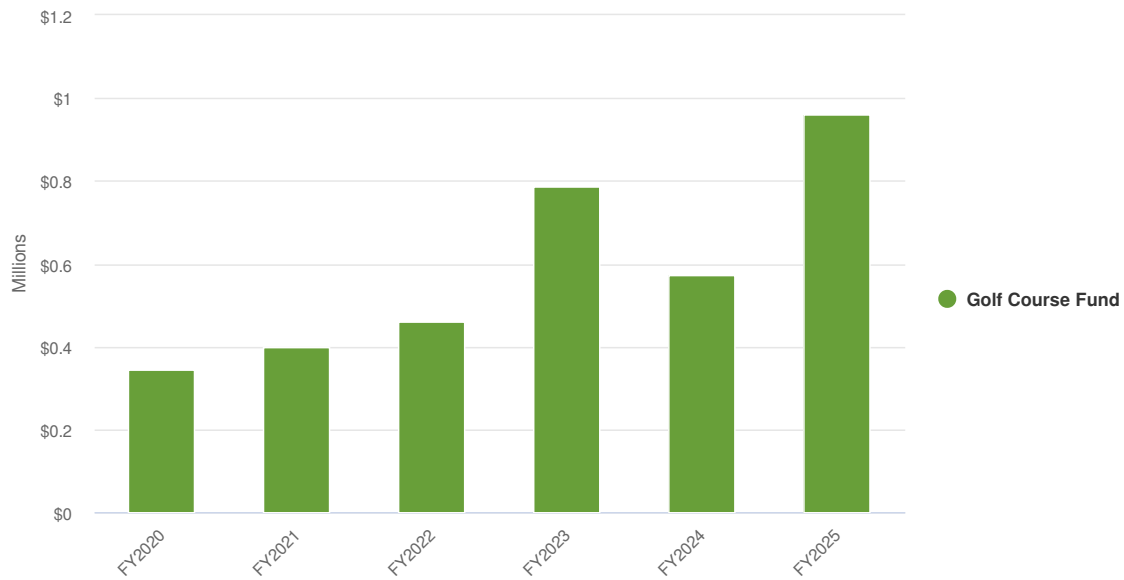
\$962,252 **\$390,726**
(68.37% vs. prior year)

Golf Maintenance Proposed and Historical Budget vs. Actual



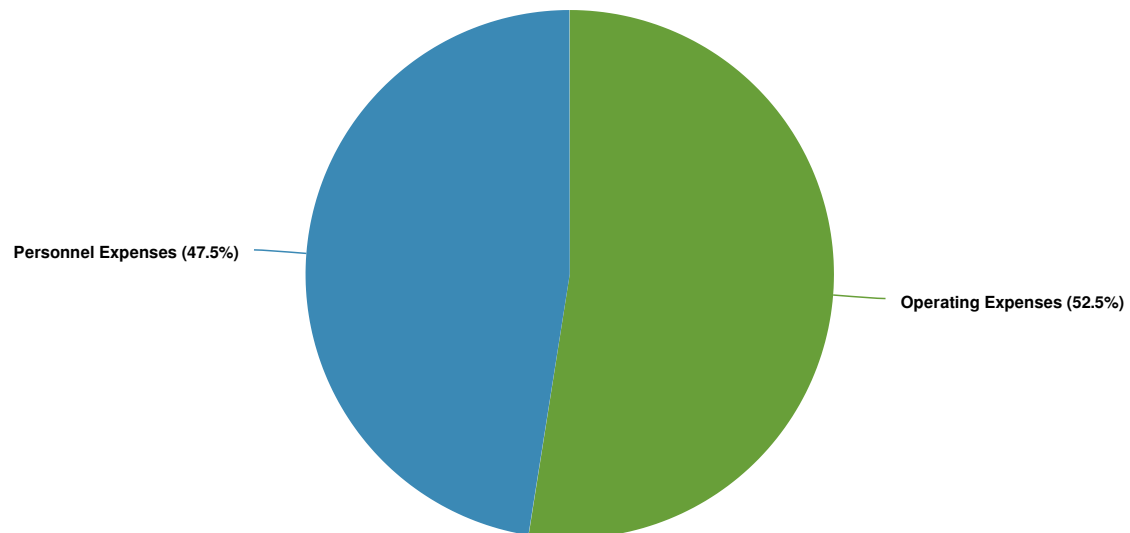
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

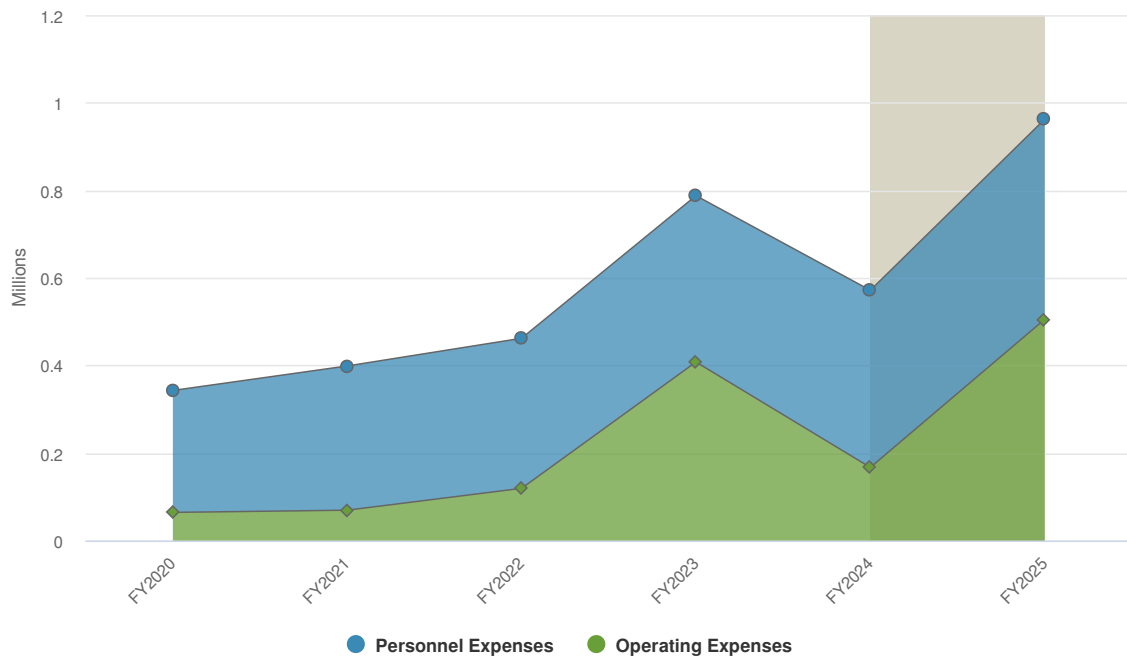


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increases in pay and changes of benefits packages selected by full time employees.
- Equipment Repair/Maintenance - Increased to match FY2024 expenses and for unforeseeable repairs of owned equipment
- Maintenance Supplies - Increase in cost of supplies
- Cell Phones - Increase of 2 employees receiving cell phone stipends.
- Utilities - Increase in utility rates expected.
- Subscriptions/Members - Increase for GCGAA fees and dues increasing
- Transfer to Capital Fund - Increase to cover costs for Golf Maintenance budgeted in the Capital Fund.
- Interest Expenses - Decreased \$7K to account for only current leases, no new leases anticipated.
- Capital Equipment - Decreased as Capital Equipment will be purchased out of the Capital Fund in FY2025.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
SALARIES	55-468-1101	\$235,658	\$249,408	\$280,837	\$310,877	10.7%
OVERTIME	55-468-1105	\$7,008	\$13,737	\$4,015	\$4,351	8.4%
INDUSTRIAL INSURANCE	55-468-1201	\$5,170	\$5,496	\$6,466	\$7,057	9.1%
MEDICAL INSURANCE	55-468-1202	\$46,579	\$59,732	\$58,121	\$74,532	28.2%
FICA	55-468-1203	\$18,165	\$19,505	\$21,791	\$24,115	10.7%
ASRS	55-468-1204	\$30,177	\$32,031	\$33,336	\$36,066	8.2%
Total Personnel Expenses:		\$342,757	\$379,909	\$404,566	\$456,998	13%
Operating Expenses						
OPERATING SUPPLIES	55-468-2101	\$5,472	\$1,726	\$2,000	\$2,000	0%
AGRICULTURAL	55-468-2103	\$21,370	\$28,419	\$40,000	\$40,000	0%
EQUIPMENT REPAIR/MAINTENANCE	55-468-2115	\$13,827	\$16,919	\$20,000	\$30,000	50%
BUILDING REPAIR AND MAINT	55-468-2125	\$0	\$0	\$1,000	\$1,000	0%
CART REPAIRS & MAINTENANCE	55-468-2126	\$422	\$41,542	\$0	\$0	0%
MAINTENANCE SUPPLIES	55-468-2135	\$4,219	\$5,798	\$10,000	\$12,000	20%
CELL PHONES	55-468-2402	\$664	\$664	\$660	\$1,980	200%
UTILITIES	55-468-2404	\$8,210	\$12,379	\$11,200	\$15,680	40%
CONTRACT SERVICES	55-468-2590	\$160	\$47	\$0	\$0	0%
FUEL	55-468-2601	\$13,157	\$18,039	\$18,000	\$19,000	5.6%
TRAVEL, MEALS AND SCHOOLS	55-468-2700	\$1,354	\$0	\$1,000	\$1,000	0%
SUBSCRIPTIONS/MEMBERSHIPS	55-468-2804	\$170	\$820	\$500	\$750	50%
TRANSFERS TO CAPITAL FUND	55-468-9712		\$0		\$375,000	N/A
CAPITAL LEASES	55-468-9902	\$30,108	\$1,267	\$26,600	\$6,797	-74.4%
INTEREST EXPENSE	55-468-9903	\$4,446	\$3,379	\$1,000	\$47	-95.3%
CAPITAL EQUIPMENT	55-468-9904	\$15,567	\$0	\$35,000	\$0	-100%
DEPRECIATION EXPENSE	55-500-9500	\$0	\$236,900	\$0	\$0	0%
AMORTIZATION EXPENSE	55-500-9510		\$39,820	\$0	\$0	0%
Total Operating Expenses:		\$119,146	\$407,719	\$166,960	\$505,254	202.6%
Total Expense Objects:		\$461,903	\$787,628	\$571,526	\$962,252	68.4%

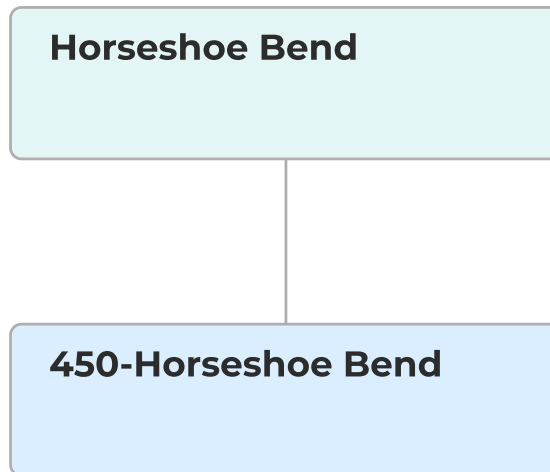
Horseshoe Bend



Debra Ketchersid
Fee Facility Manager

Organizational Chart

Organizational Chart



Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
450-Horseshoe Bend						
Cashier	5.00	5.00	5.00	5.00	5.00	0.00
Cashier-Finance	0.00	0.00	0.00	0.00	0.00	0.00
Director	0.75	0.75	0.00	0.00	0.00	0.00
Fee Facility Manager	1.00	1.00	1.00	1.00	1.00	0.00
Lead Cashier	2.00	2.00	2.00	2.00	2.00	0.00
Parking Lot Attendant	4.00	0.00	0.00	0.00	0.00	0.00
PT Cashier	0.98	0.98	3.73	3.67	4.38	0.71
Seasonal Parking Attendant	1.00	0.00	0.00	0.00	0.00	0.00
Trolley Driver	0.00	0.00	0.00	0.00	1.50	1.50
Totals	14.73	9.73	11.73	11.67	13.88	2.21

Department Description

PURPOSE

To ensure that all visitors to the Horseshoe Bend facility in Page experience this world renowned in a safe, memorable way with the highest level of customer satisfaction attainable.

DEPARTMENT DESCRIPTION

The Horseshoe Bend parking facility gives visitors to the landmark a friendly and knowledgeable greeting to the area, as well as a safe, orderly place to leave their cars while they enjoy the stunning vista. Workers at Horseshoe Bend are on-site from before sunrise until after sunset, 365 days a year, offering a touchpoint for visitors regarding not only the new-and-improved Horseshoe Bend Trail and Overlook, but many local Page and Northern Arizona / Southern Utah tourist destinations. Between customers, the 'cashiers' wear many hats, tending to a variety of basic daily maintenance and caretaking activities around the parking lot and fee booths, including weeding the grounds, painting buildings, removing graffiti, and dealing with the enormous volume of garbage and litter that tourist destinations inevitably attract.

DEPARTMENTAL ACTIVITIES

- The Department staffs the fee booths for visitors to Horseshoe Bend.
- Maintenance crews keep the facility clean, safe and the landscape cared for.
- Security Staff ensures the safety of all visitors in the parking lot and on the cityside of the trail.

FY 2025 PRIORITIES

- Maintain a superb level of customer satisfaction.
- Continue to ensure that the safety of guests and employees is the top priority.
- Ensure that the facility is adequately staffed.
- Work to optimize sales for the City. Multi-tasking of staff to cover security, booths and cleanliness of the facility.
- Foster a relationship with the National Park System so that both entities may maximize their joint efforts for the enjoyment of all visitors.
- Work on installation of windows in booths – smaller window openings in each booth. Cash handling safety, control of temps in booths, and a better working environment for staff.
- Completed the new shade structure for visitors to sit and rest or wait under when hot outside.
- NPS is working on an old trail restoration project, planting native plants and cacti. We continue to help when we can.
- Keep trash and debris off HWY 89 north from the HSB entry to Junction of HWY 98 and south of HSB entry to the white safety cones.
- Keep the parking lot free of trash and weeds, which is an ongoing project.
- Work towards the completion of the final Horseshoe Bend Phase 3.
- Complete an astronomy area for star gazing.
- Install a carport for emergency vehicle storage.

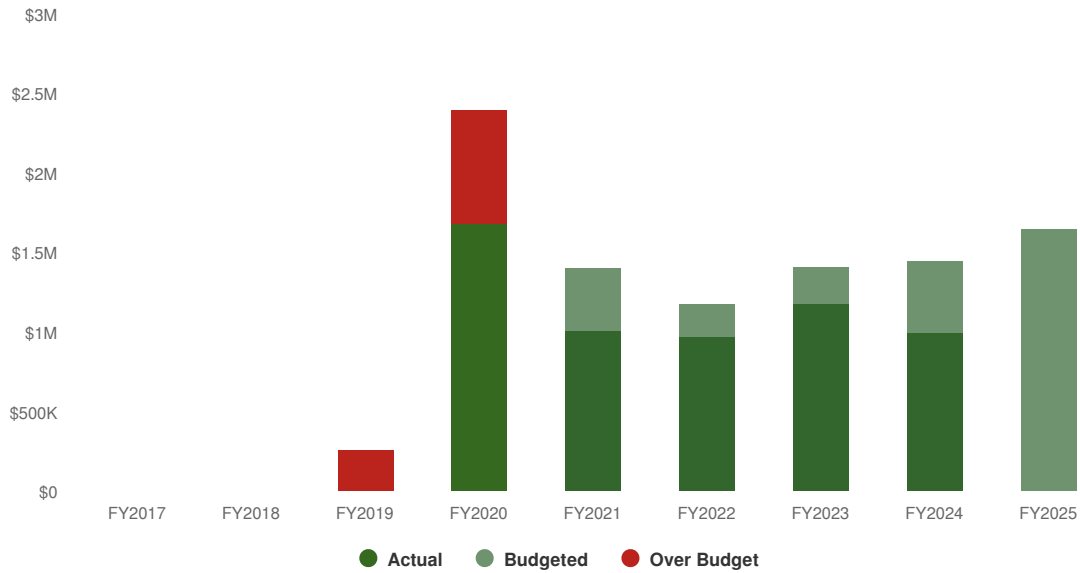
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Provide a lunchroom for employees onsite.
- Upgraded windows to keep the booths warm and cool.
- Created an area for star-gazing only with a fence. For star-gazing events black curtains are hung on the fence to keep vehicle lights from hitting the telescopes.
- Replaced entry signs and updated the new electrical gate for the front entrance.
- Completed capital purchases of new gators and a truck for moving trash, supplies and responding to emergencies.
- Installed an information board at the trail head.
- Speed bumps replaced to help control speed at safe levels.

Expenditures Summary

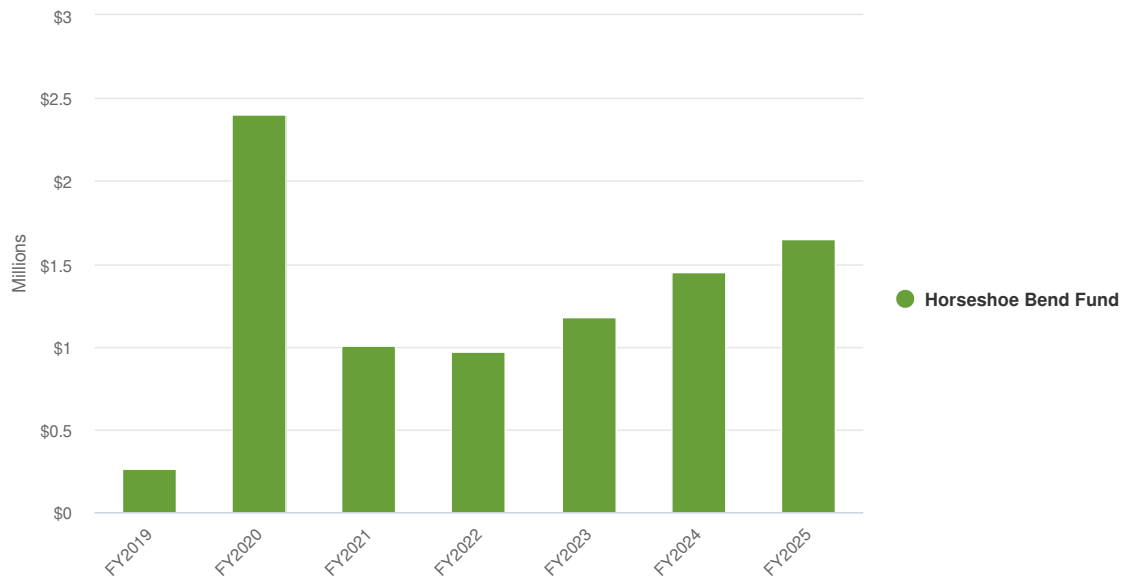
\$1,646,791 **\$197,435**
(13.62% vs. prior year)

Horseshoe Bend Proposed and Historical Budget vs. Actual



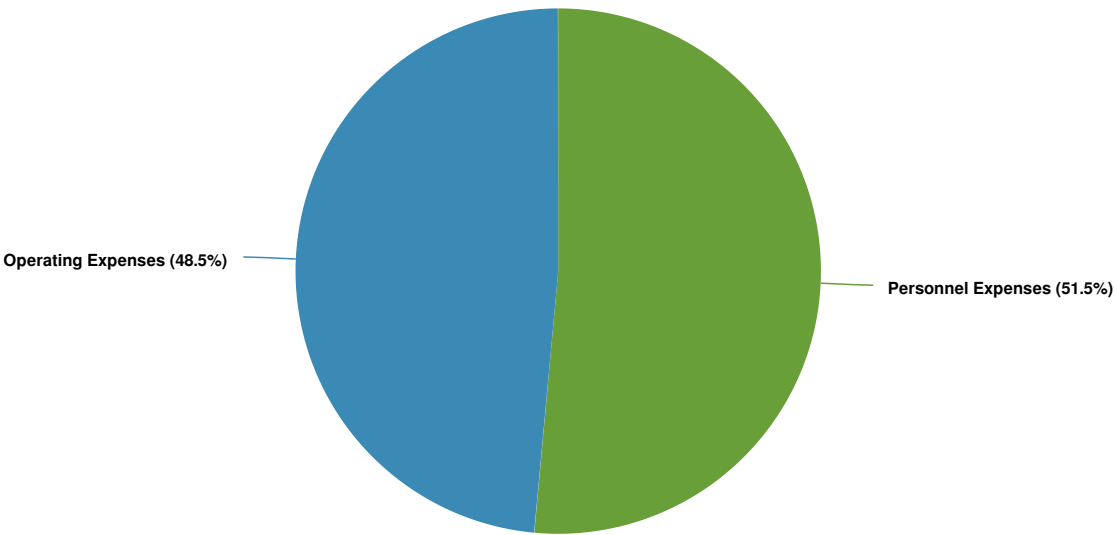
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

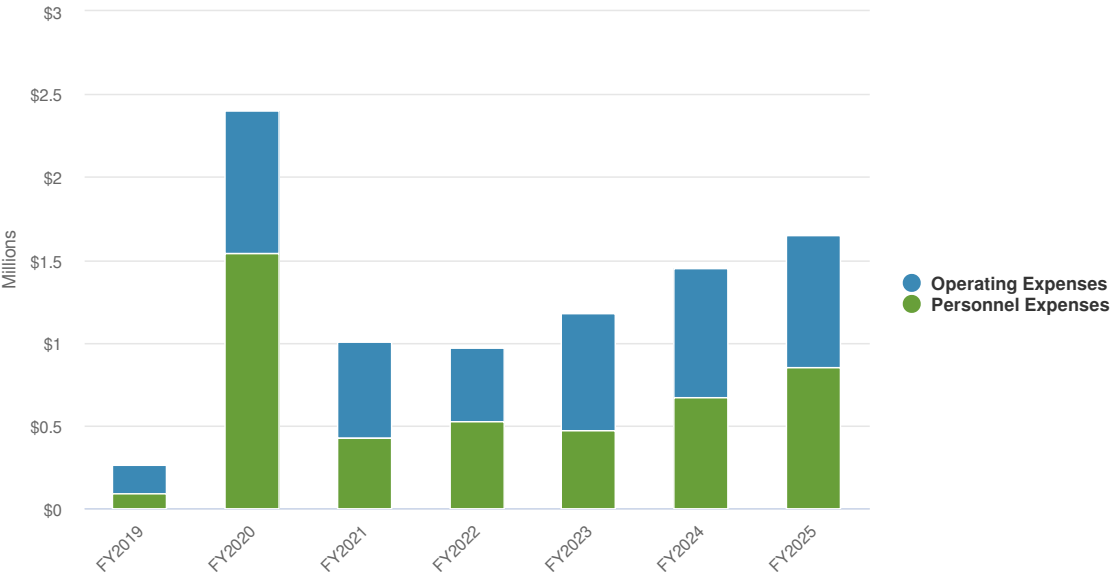


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase for added FTE's.
- ASRS - Three seasonal positions increased length of employment and will qualify for ASRS payments in FY2025.
- Facilities Maintenance - Increased \$10k for maintenance of new building and replacing items due to heat/cold weather exposure.
- Operating Supplies - Increase due to increase in cost of supplies.
- Uniform Allowance - Increase due to increase in cost of supplies and added FTE's.
- Equipment Repair/Maintenance - Increased costs replace tires on vehicles and other repairs to the growing number vehicles used at Horseshoe Bend.
- Utilities - Increase to cover utility rate increase expected.
- Fuel - Decreased to match use in FY2024.
- Over/Short - Increased as issue with payment systems due to remote location.
- Publications and Advertising - Increased \$10K for more brochures due to increased visitation.
- Transfer to General Fund - Increases to cover increase in personnel allocation payments to the General Fund.
- Transfer to Capital Fund - Increase to cover new Capital Projects planned for FY2025.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Horseshoe Bend						
SALARIES	45-450-1101	\$367,813	\$349,091	\$474,193	\$593,576	25.2%
OVERTIME	45-450-1105	\$12,416	\$9,807	\$4,185	\$3,274	-21.8%
INDUSTRIAL INSURANCE	45-450-1201	\$5,798	\$5,829	\$7,415	\$8,731	17.7%
MEDICAL INSURANCE	45-450-1202	\$65,753	\$80,041	\$108,473	\$141,635	30.6%
FICA	45-450-1203	\$28,437	\$26,425	\$36,598	\$39,142	7%
ASRS	45-450-1204	\$41,837	-\$241	\$42,498	\$61,127	43.8%
Total Horseshoe Bend:		\$522,055	\$470,952	\$673,363	\$847,486	25.9%
Total Personnel Expenses:		\$522,055	\$470,952	\$673,363	\$847,486	25.9%
Operating Expenses						
Horseshoe Bend						
OPERATING SUPPLIES	45-450-2101	\$24,446	\$24,407	\$21,000	\$24,970	18.9%
UNIFORM ALLOWANCE	45-450-2102	\$5,693	\$4,110	\$5,600	\$6,500	16.1%
JANITORIAL SUPPLIES	45-450-2110	\$1,863	\$1,266	\$5,500	\$5,500	0%
EQUIPMENT REPAIR/MAINTENANCE	45-450-2115	\$6,845	\$8,805	\$6,728	\$8,500	26.3%
WATER EXPENSES	45-450-2122	\$816	\$908	\$2,700	\$2,700	0%
RETAIL EXPENSES	45-450-2123	\$1,880	\$1,960	\$5,500	\$5,600	1.8%
BANK FEES	45-450-2215	\$49,748	\$68,731	\$80,000	\$80,000	0%
CELL PHONES	45-450-2402	\$1,162	\$863	\$660	\$660	0%
UTILITIES	45-450-2404	\$9,003	\$12,893	\$15,000	\$19,500	30%
CONTRACT SERVICES	45-450-2590	\$272,912	\$264,751	\$390,000	\$390,000	0%
FUEL	45-450-2601	\$155	\$1,977	\$7,000	\$6,000	-14.3%
TRAVEL, MEALS AND SCHOOLS	45-450-2700	\$33	\$350	\$1,225	\$1,225	0%
OVER AND SHORT	45-450-2803	-\$62	\$429	\$80	\$150	87.5%
FACILITIES MAINTENANCE	45-450-2850	\$59,923	\$27,976	\$60,000	\$63,000	5%
DEPRECIATION EXPENSE	45-450-9500	\$0	\$132,961	\$135,000	\$135,000	0%
PUBLICATIONS AND ADVERTISING	45-450-9601	\$16,752	\$44,041	\$40,000	\$50,000	25%
INTEREST EXPENSE	45-450-9850	\$0	\$110,606	\$0	\$0	0%
Total Horseshoe Bend:		\$451,166	\$707,034	\$775,993	\$799,305	3%
Total Operating Expenses:		\$451,166	\$707,034	\$775,993	\$799,305	3%
Total Expense Objects:		\$973,221	\$1,177,986	\$1,449,355	\$1,646,791	13.6%

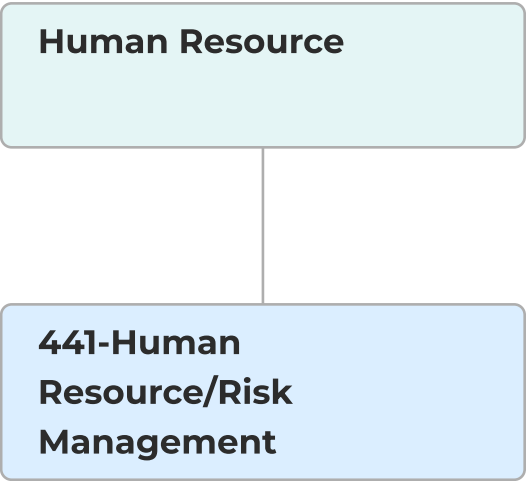
Human Resource/Risk Management



Rachell French
Human Resource/Risk Director

Organizational Chart

Organizational Chart



Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
441 Human Resources						
HR Assistant	0.00	0.00	1.00	1.00	1.00	0.00
HR/RISK Director	0.00	0.00	1.00	1.00	1.00	0.00
HR/RISK Manager	1.00	1.00	0.00	0.00	0.00	0.00
Totals	1.00	1.00	2.00	2.00	2.00	0.00

Department Description

PURPOSE

To optimize the City's largest asset by recruiting, developing, and retaining a workforce that achieves the mission and goals of the organization.
To protect the City's assets against accidental loss in a fiscally responsible manner.

DEPARTMENT DESCRIPTION

Human Resources is committed to providing exceptional customer service to all City employees and applicants in all aspects of hiring, retirement, compensation, training, and employee relations. The department provides guidance to all City employees on current policies, proposes new policies as necessary, and ensures compliance with all federal and state employment laws. Risk Management protects the City from financial loss outside of the control of the governing body through risk analysis, safety training and education, and other loss control measures.

DEPARTMENTAL ACTIVITIES

- Collaborate with all City departments in the identification of present and future staffing needs.
- Comply with applicable laws and best practices regarding the management, retention, and disposal of its human resources records.
- Establish new classification and salaries while also reviewing existing classifications to determine appropriate placement within City departments.
- Assist with establishing and maintaining effective work relationships that contribute to the overall satisfaction, productivity, motivation, and morale of our workforce.
- Partner with the Strategic Planning Teams, elected officials, and department directors to develop effective training programs for our organization that align with the City's strategic goals and objectives.
- Provide and review quality health insurance, retirement, and voluntary benefits to City employees in a fiscally responsible manner at the lowest possible cost to the City and our employees.
- Review and renew public, property, workers' compensation, general liability, and health insurance policies.
- Promote employee safety on the job and utilize safety standards designed to minimize accident related losses.

FY 2025 PRIORITIES

- Compensation & Classification study to start in FY 2025.
- Director/Manager/Supervisor training with Nicole Lance.
- Employee training that encourages safety, confidence, and a positive impact on departments.
- Implemented prize giveaways for staff parties

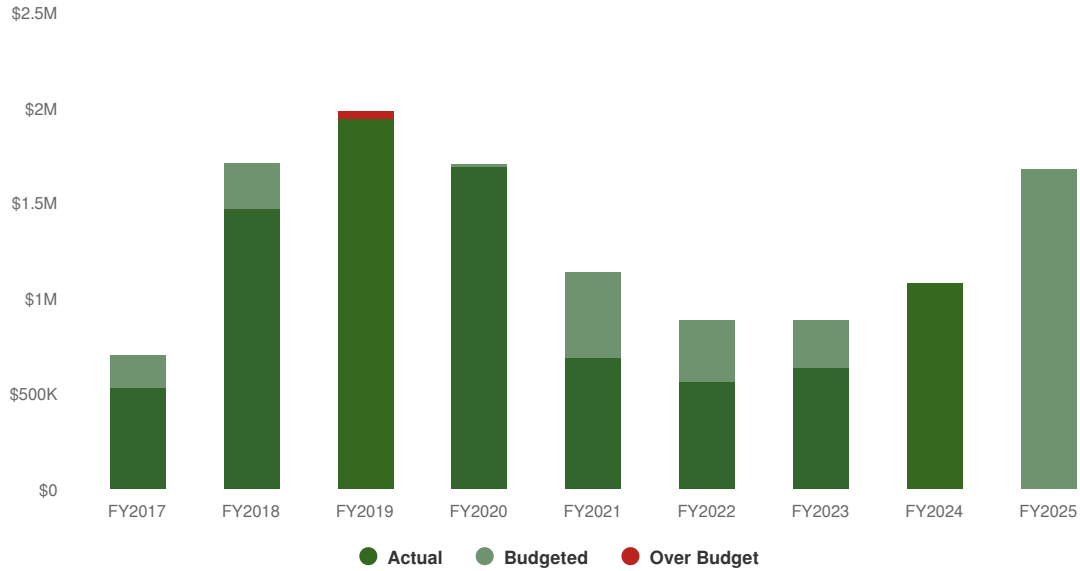
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Implemented prize giveaways for staff participating in preventative wellness checks to counter high claims.
- Full HR audit completed.
- Budgeted and received approval for Compensation & Class Study for FY 2024-2025.
- REAL Colors training took place for the Library staff and a handful of others.

Expenditures Summary

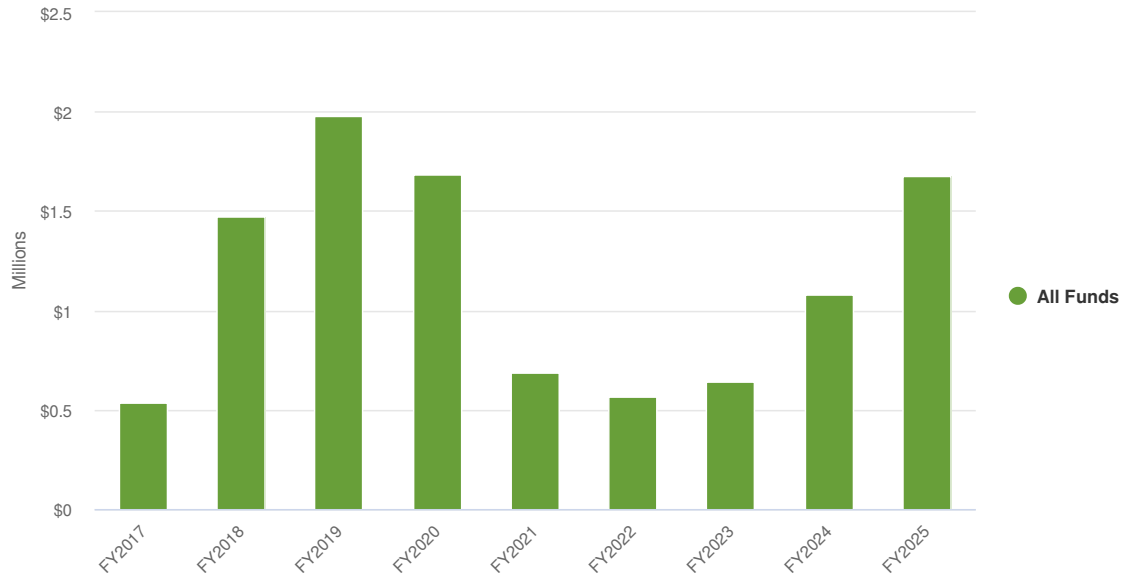
\$1,678,831 **\$596,407**
(55.10% vs. prior year)

Human Resource/Risk Management Proposed and Historical Budget vs. Actual



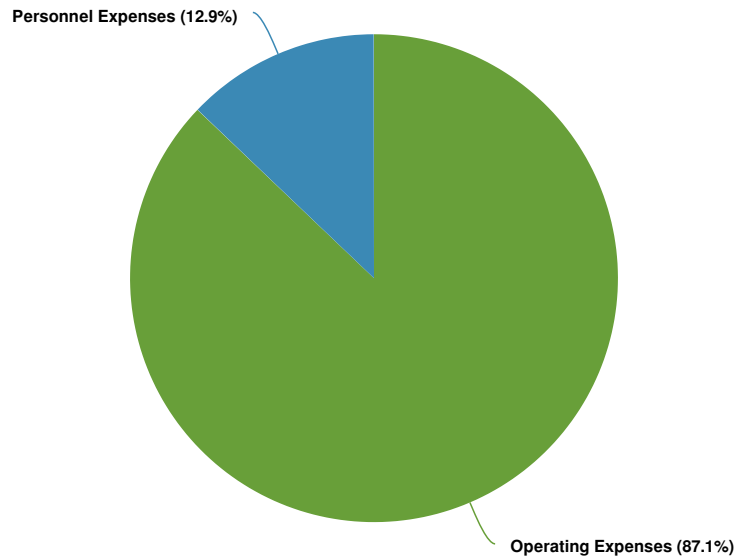
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

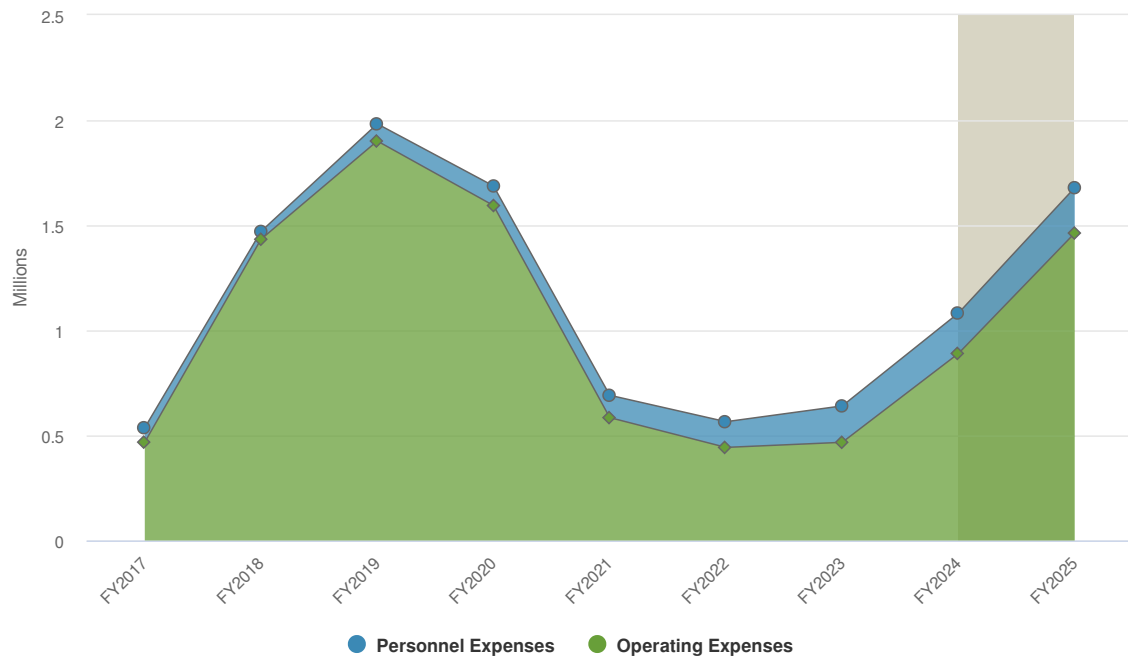


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay, benefit costs increased and other benefits increase as they are a percentage of pay.
- Recruitment & Retention - Increase for hiring recruitment firms and cover moving expenses.
- Employee Programs - Increase due to increase in cost of supplies.
- Risk Management - Increase in Liability Dedictibles.
- Personnel Compensation - Increase to cover possible increases for the Appointed Positions.
- Retirement/Leave Benefit Disb. - Increase in liability for potential employee retirements/leave payouts.
- Publications and Advertising - Decrease to match FY2024 expenses.
- Liability & Property Insurance - Increase expected of 10-13%.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Human Resource/Risk Management						
SALARIES	10-441-1101	\$80,753	\$117,491	\$135,907	\$151,779	11.7%
OVERTIME	10-441-1105	\$0	\$53	\$467	\$504	8%
INDUSTRIAL INSURANCE	10-441-1201	\$212	\$340	\$368	\$410	11.3%
MEDICAL INSURANCE	10-441-1202	\$23,177	\$29,738	\$28,413	\$32,916	15.9%
FICA	10-441-1203	\$7,384	\$10,921	\$10,433	\$11,650	11.7%
ASRS	10-441-1204	\$10,786	\$14,729	\$16,760	\$18,685	11.5%
Total Human Resource/Risk Management:		\$122,312	\$173,273	\$192,348	\$215,943	12.3%
Total Personnel Expenses:		\$122,312	\$173,273	\$192,348	\$215,943	12.3%
Operating Expenses						
Human Resource/Risk Management						
OPERATING SUPPLIES	10-441-2101	\$1,737	\$5,348	\$2,000	\$2,000	0%
CELL PHONES	10-441-2402	\$612	\$611	\$780	\$780	0%
CONTRACT SERVICES	10-441-2590	\$0	\$31,486	\$5,000	\$5,000	0%
TRAVEL, MEALS AND SCHOOLS	10-441-2700	\$3,567	\$2,340	\$5,000	\$5,000	0%
RECRUITMENT & RETENTION	10-441-2703	\$4,502	\$3,834	\$19,400	\$62,000	219.6%
EMPLOYEE TRAINING	10-441-2704	\$17,791	\$9,116	\$40,000	\$40,000	0%
BACKGROUND/PRE-EMPLOYMENT	10-441-2750	\$3,213	\$2,551	\$6,000	\$6,000	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-441-2804	\$304	\$749	\$600	\$600	0%
EMPLOYEE PROGRAMS	10-441-2809	\$30,163	\$38,162	\$51,820	\$60,000	15.8%
EMPLOYEE SAFETY	10-441-2815	\$4,288	\$22,371	\$29,000	\$29,000	0%
RISK MANAGEMENT	10-441-2816	\$11,084	\$26,394	\$20,000	\$30,000	50%
UNEMPLOYMENT INSURANCE-CITY	10-441-2820	\$2,762	\$9,000	\$8,000	\$8,000	0%
PERSONNEL COMPENSATION	10-441-2830	\$1,500	\$0	\$29,500	\$56,000	89.8%
RETIREMENT/LEAVE BENEFIT DISB	10-441-2835	\$142,549	\$121,431	\$350,000	\$395,000	12.9%
CLASS & COMPENSATION STUDY	10-441-2840	\$0	\$0	\$0	\$100,000	N/A
PUBLICATIONS AND ADVERTISING	10-441-9601	\$725	\$0	\$3,500	\$2,500	-28.6%
LIABILITY & PROPERTY INSURANCE	10-441-9850	\$218,044	\$193,678	\$319,476	\$661,008	106.9%
Total Human Resource/Risk Management:		\$442,840	\$467,072	\$890,076	\$1,462,888	64.4%
Total Operating Expenses:		\$442,840	\$467,072	\$890,076	\$1,462,888	64.4%
Total Expense Objects:		\$565,152	\$640,345	\$1,082,424	\$1,678,831	55.1%

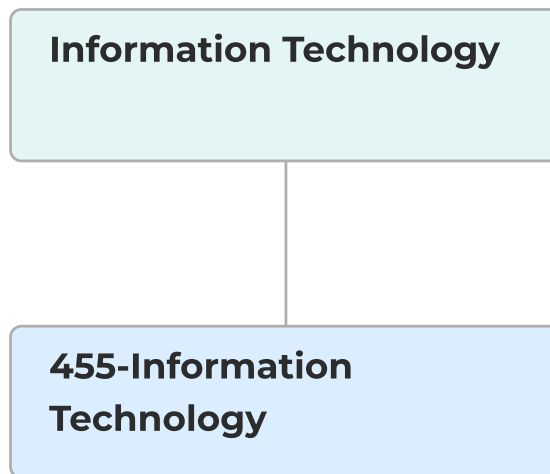
Information Technology



Kane Scott
Information Technology Director

Organizational Chart

City Clerk Organizational Chart



Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
455 Information Tech						
It Director	1.00	1.00	1.00	1.00	1.00	0.00
It Specialist	1.00	1.00	1.00	2.00	2.00	0.00
It Support	0.00	0.00	1.00	0.00	0.00	0.00
It Technician	1.00	1.00	1.00	1.00	1.00	0.00
Totals	3.00	3.00	4.00	4.00	4.00	0.00

Department Description

PURPOSE

To empower the City to be successful by providing and managing reliable state-of-the-art technologies.

DEPARTMENT DESCRIPTION

The Information Technology Department collaborates with the departments to provide support for and manage the City's communication systems, internal and external web services, computer-based hardware and software systems, and programming services to increase the efficiency and effectiveness of the City and provide cost-effective solutions.

DEPARTMENTAL ACTIVITIES

- **Application Development & Support Services.** Promote and lead the effective integration of technology into the City's mission through planning, programming, training, consulting, and other support activities.
- **Infrastructure Development & Support Services.** Facilitate system implementation, development, enhancements, and support. Develop, enhance, and manage the City's enterprise networks to provide high-speed, transparent, and highly functional connectivity among all information resources.
- **Administration.** Facilitate the collection, storage, security, and integrity of electronic data while ensuring appropriate access. Develop and maintain highly effective, reliable, secure, and innovative information systems to support administrative and research functions.

FY 2025 PRIORITIES

- Library External Cameras
- Website Management
 - horseshoebend.co
 - Search Engine Optimization
 - Server Enhancement
 - Accessibility
- City wide PC Upgrades
- Police Spillman Update
 - New Server
 - Latest Version of Application
- Lumen Services Audit

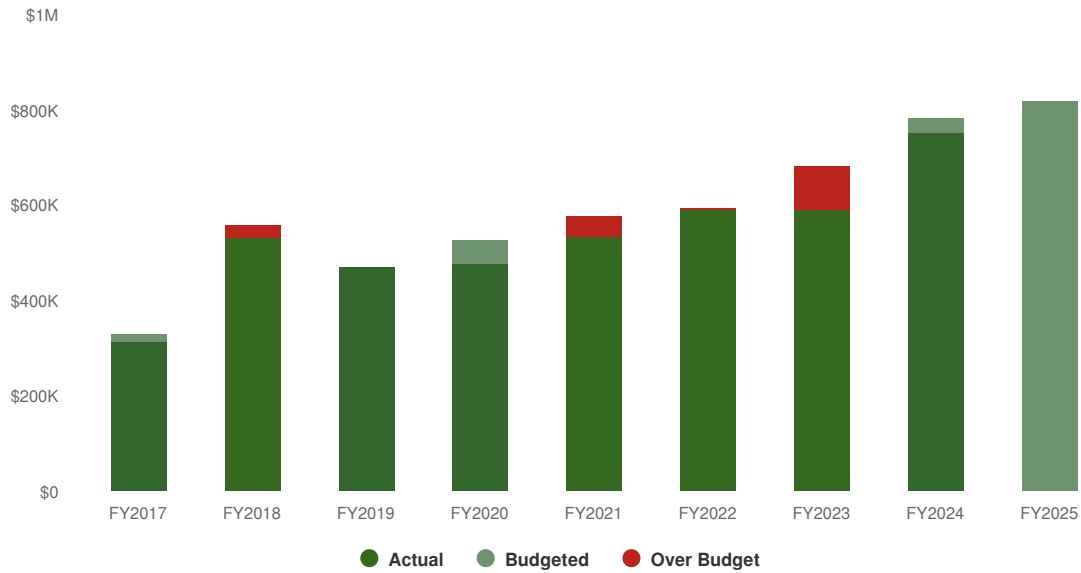
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- New Public Safety Radio System P25
- Security Camera and NVR Upgrades
 - Interior Cameras
- Website Updates
 - pagepubliclibrary.org
 - lakepowellnationalgolfcourse.com
 - cityofpage.org
- Centralized event calendar
- City wide PC Upgrades

Expenditures Summary

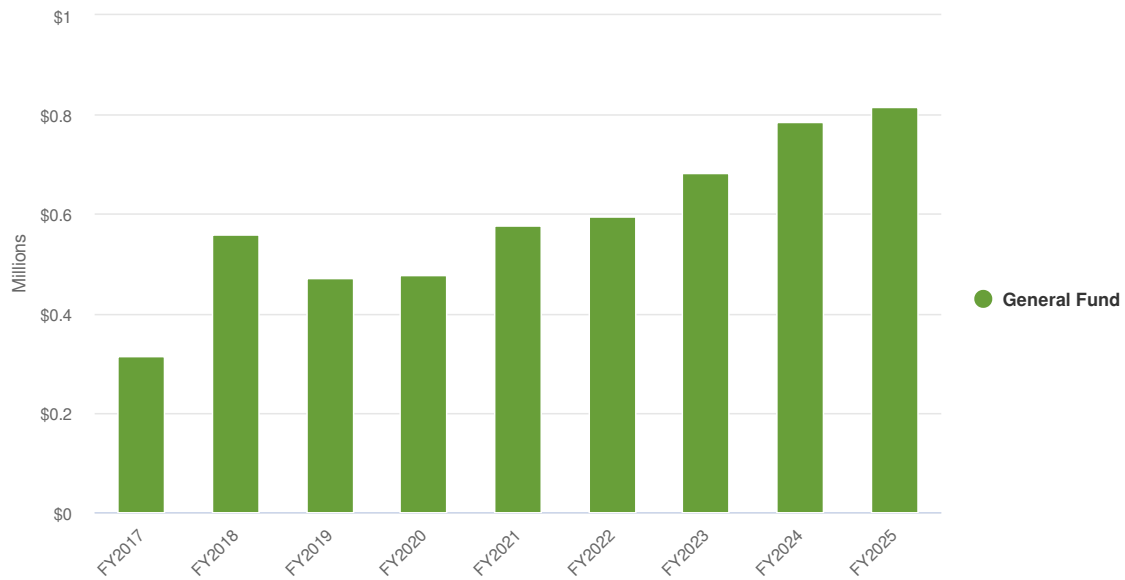
\$817,045 **\$32,805**
(4.18% vs. prior year)

Information Technology Proposed and Historical Budget vs. Actual



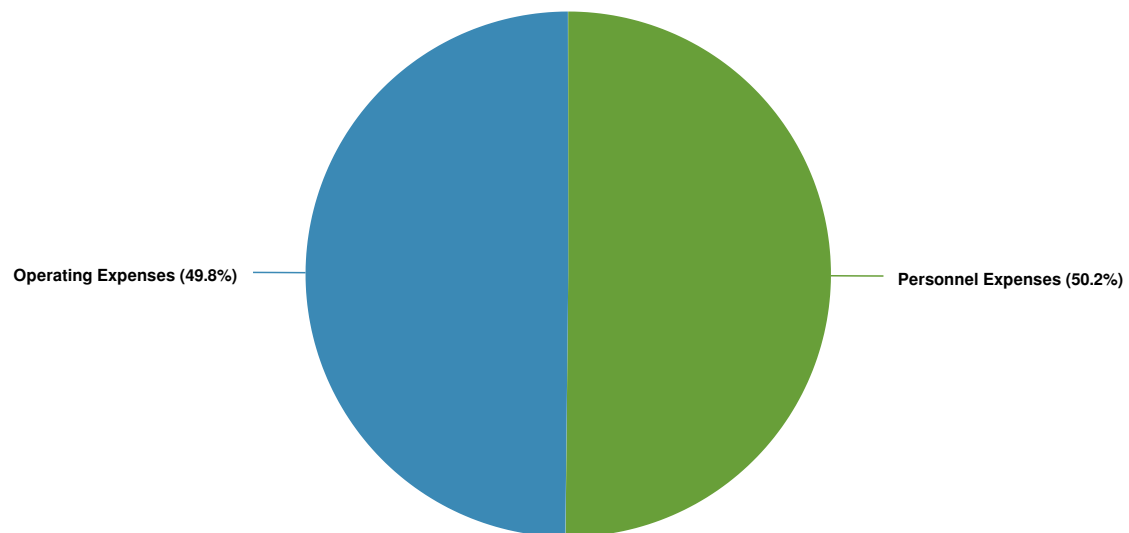
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

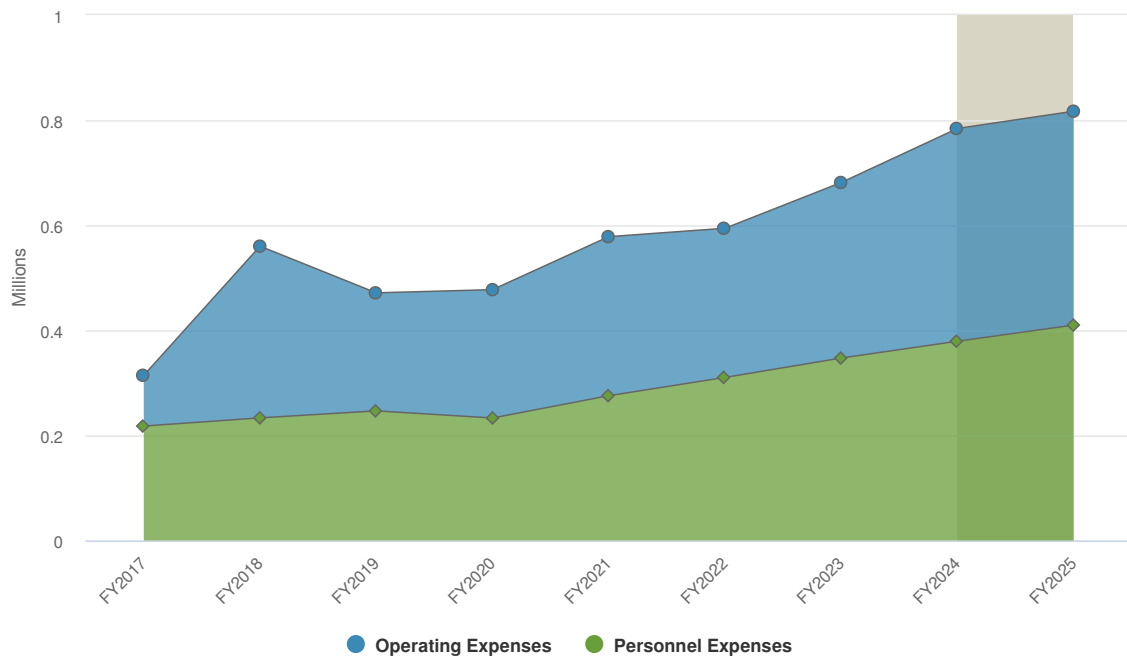


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Payroll Expenses - Increase in pay and increase in benefits as a percentage of pay.
- Operating Expenses - No significant increases for FY2025.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Information Technology						
SALARIES	10-455-1101	\$219,527	\$245,188	\$271,812	\$297,205	9.3%
OVERTIME	10-455-1105	\$7,255	\$202	\$1,000	\$1,119	11.9%
INDUSTRIAL INSURANCE	10-455-1201	\$592	\$688	\$737	\$802	8.9%
MEDICAL INSURANCE	10-455-1202	\$39,209	\$53,572	\$51,298	\$51,487	0.4%
FICA	10-455-1203	\$16,415	\$17,631	\$20,870	\$22,822	9.4%
ASRS	10-455-1204	\$27,366	\$29,936	\$33,529	\$36,604	9.2%
Total Information Technology:		\$310,364	\$347,217	\$379,245	\$410,040	8.1%
Total Personnel Expenses:		\$310,364	\$347,217	\$379,245	\$410,040	8.1%
Operating Expenses						
Information Technology						
OPERATING SUPPLIES	10-455-2101	\$1,492	\$4,974	\$2,000	\$2,000	0%
EQUIPMENT REPAIR AND UPGRADES	10-455-2115	\$43,330	\$43,251	\$46,000	\$46,000	0%
SOFTWARE LICENSING	10-455-2265	\$201,129	\$255,314	\$308,195	\$310,805	0.8%
CELL PHONES	10-455-2402	\$2,207	\$1,554	\$2,700	\$2,700	0%
UTILITIES	10-455-2404	\$6,370	\$8,216	\$23,600	\$23,000	-2.5%
CONTRACT SERVICES	10-455-2590	\$28,752	\$19,259	\$19,500	\$19,500	0%
TRAVEL, MEALS AND SCHOOLS	10-455-2700	\$619	\$1,586	\$3,000	\$3,000	0%
Total Information Technology:		\$283,898	\$334,155	\$404,995	\$407,005	0.5%
Total Operating Expenses:		\$283,898	\$334,155	\$404,995	\$407,005	0.5%
Total Expense Objects:		\$594,262	\$681,371	\$784,240	\$817,045	4.2%

Library



Debbie Winlock
Library Manager

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
444 Library						
Children's Coordinator	1.00	1.00	1.00	1.00	1.00	0.00
Children's Library Aide	0.00	0.00	0.00	0.00	1.00	1.00
Circulation Assistant	0.00	1.00	1.00	1.00	1.00	0.00
Circulation Specialist	0.00	1.00	1.00	1.00	1.00	0.00
Circulation Supervisor	0.00	0.00	1.00	1.00	1.00	0.00
Library Aide	2.22	0.74	1.35	1.35	0.00	-1.35
Library Assistant	0.00	1.00	1.00	2.00	2.00	0.00
Library Manager	1.00	1.00	1.00	1.00	1.00	0.00
Library Specialist	1.00	1.00	1.00	1.00	1.00	0.00
Reference Librarian	1.00	1.00	1.00	1.00	1.00	0.00
Security/Custodian	0.00	0.00	0.00	0.00	1.00	1.00
Summer Reading Program Aides	0.00	0.00	0.00	0.00	0.34	0.34
Totals	6.22	7.74	9.35	10.35	11.34	0.99

Department Description

PURPOSE

We aim to foster a lifelong passion for reading, learning, and literacy. Our library endeavors to offer excellent resources, programs, support, and a conducive environment for exploring, discovering, relaxing, contemplating, discussing, planning, and connecting.

DEPARTMENT DESCRIPTION

The Library is dedicated to the assembly, preservation, and organization of resources from all types of media in a learning and recreational center serving all residents and visitors. It offers each patron an opportunity to seek knowledge, pleasure, personal betterment, and quiet reflection in surroundings dedicated to the pursuit of enlightenment.

DEPARTMENTAL ACTIVITIES

- Programming for all ages, including promotional reading contests, maker projects, teen and youth gaming activities, and adult events and clubs.
- Outreach to the community and local businesses and organizations, participating in many civic and commercial events and programs.
- Provide service to the community, educational, personal betterment, and quiet reflection in surroundings dedicated to the pursuit of enlightenment.
- Partnerships with local businesses and organizations, including commercial and educational enterprises, to increase community awareness and to pursue financial opportunities.
- Provide up-to-date Wi-Fi and hotspot services to those in the community lacking internet resources.
- Provide computers, internet access and online resources.
- Provide a variety of *resources* that are accessible to everyone. These *resources* include books, magazines, newspapers, computers, etc.

GOALS & OBJECTIVES

- To strengthen and improve public library services in the City of Page, Coconino County, Navajo Nation, Hopi Reservation, Southern Ute Reservation, and other surrounding communities.
- Access and outreach: we provide and promote access to all library services and materials to all library users through both in-house and outreach efforts.
- Acquire computer software to enable the library to mine circulation and collection data to determine turnover rates, weeding and to produce reports.
- Continually improve our online services and website to assist patrons by streamlining material transactions, off-site library card registration, and inventory.
- Cross-train staff to be knowledgeable in all aspects of the library.
- Create a Maker Space as part of the proposed renovations of the youth department.
- To provide ongoing professional development training.
- Explore adding outdoor seating and amenities to expand usable space, and encourage outdoor library use.
- Create flexible and energy-efficient spaces, with updated, movable furnishings.
- Increase communication and expand outreach to underserved segments of the population.

FY 2025 PRIORITIES

- Provide our patrons with access to quality educational, inspirational, and recreational materials.
- Align with the economic needs of the community to provide services, training, and programming to augment the current endeavors towards workforce development within the City and County.
- Engage the community in new ways.
- Add a space for a group of 4 or less to meet privately - Meeting POD.
- Adapt library services and materials so the organization can grow with, and be responsive to, our shared communities.
- Work with partners in the private and education sectors to ensure our services contribute to learning, sustainable economic development and entrepreneurship.
- Ensure positive experiences for community members with library staff, safe spaces, materials, and services.
- Listen and learn from our communities' supporting individuals and their basic human needs through connections to resources and services.
- Encourage social and economic growth.
- Employ and retain happy staff, welcoming staff, and provide for their ongoing professional development.
- Capture the community's attention and effectively communicate our available resources, programming, and services.
- Evaluate the adult non-fiction and reference material and removing materials that no longer meet the community needs. Purchase new updated reference and nonfiction materials for the library collection.
- Improving the library's building, modernizing the furniture, and creating more welcoming spaces.
- Improve accessibility within the library.
- Design exterior areas which are welcoming, accessible, and usable for the community.
- Add movable shelving in the adult and children's areas.

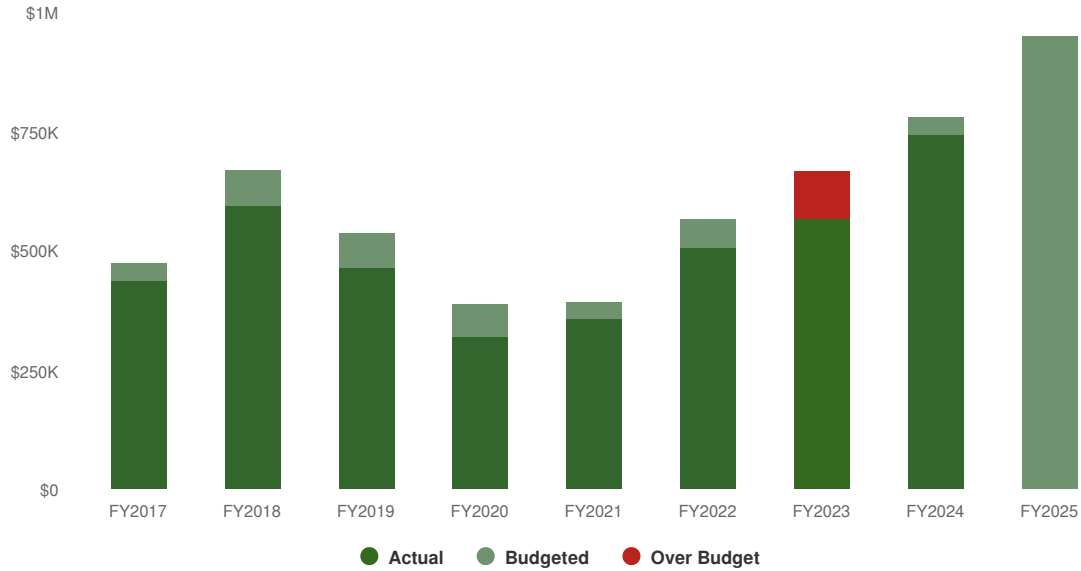
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- The library won a national award for The Best Small Library in America 2023
- Configured the library layout to maximize the space and functionality. Added new furniture and shelving in the Children's area. Created welcoming spaces that reflect our diverse and multicultural community
- Increased the knowledge of our library activities through social media, website information, schools and the Copper Newsletter.
- Established a Makerspace within the library to educate on cutting-edge technologies including 3D printing, VR tours, and laser printing.
- Collaboration with local schools and organizations to promote lifelong learning.
- The "Library of Things" collection is expanding rapidly and remains one of our most popular check-out options.
- Partnered with community businesses to give voice to underserved or underrepresented individuals or groups. One example: Library partnered with First Things First, Flagstaff Dentistry, Blue Cross, Blue Shield to host two Health Fairs which included free dental x-rays, teeth cleaning, fluoride treatments and resources available in Page.
- Circulation and computer usage, program attendance and visitation increased.
- Increased digital engagement
- The library hosted its first Comic Con event, which drew a large crowd.
- Expansion of online books and magazines with Libby.
- Redesigned website with easy access to the library's online resources.
- Provided services, training, and programming towards workforce development within the City, surrounding areas, and County.
- Provided services such as notaries, copies, faxing & scanning to businesses and individuals, including taking notary service outside the library, throughout the community and Navajo Reservation.
- Participated in state and national conferences to ensure that knowledge, opportunities, and new trends are being instilled into our city library.
- Be an ever-present face in the community by supporting the local schools, city events & parades, and other functions that bind the residents of our city. Worked with Grand Canyon Outdoor Academy during the school year.
- Worked with staff to ensure that cross-training occurred to better staff & support the facility.
- Completed the weeding process of old books in our adult Fiction and teen area.

Expenditures Summary

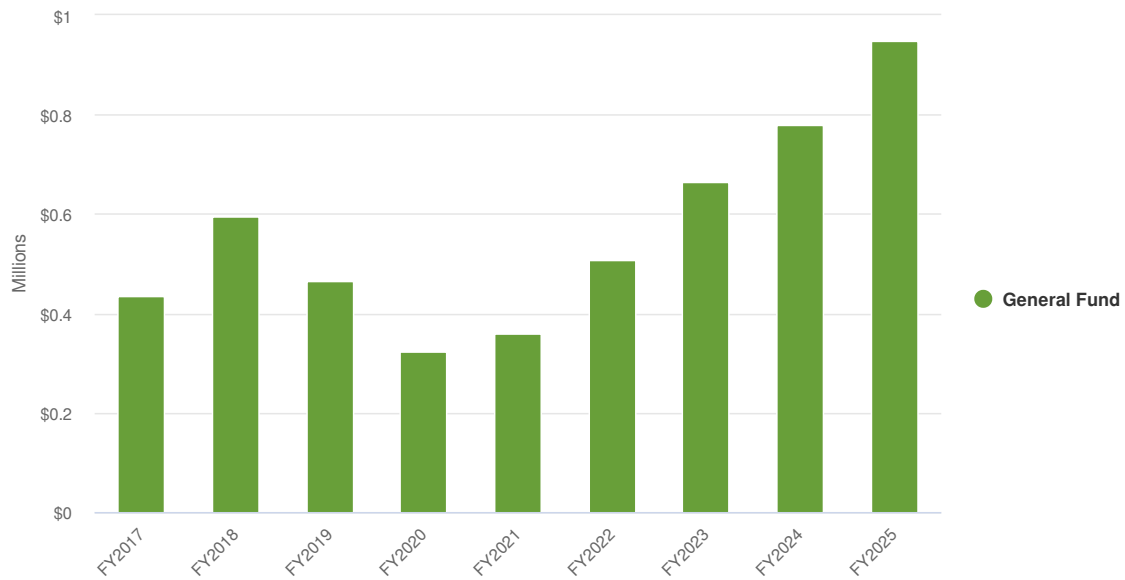
\$948,412 **\$167,662**
(21.47% vs. prior year)

Library Proposed and Historical Budget vs. Actual



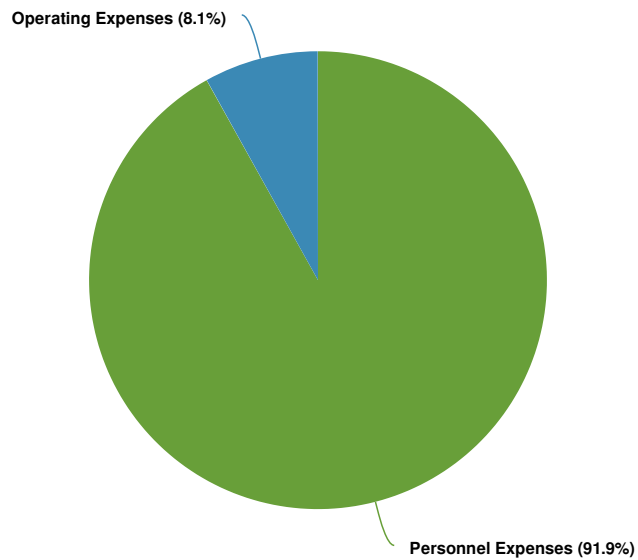
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

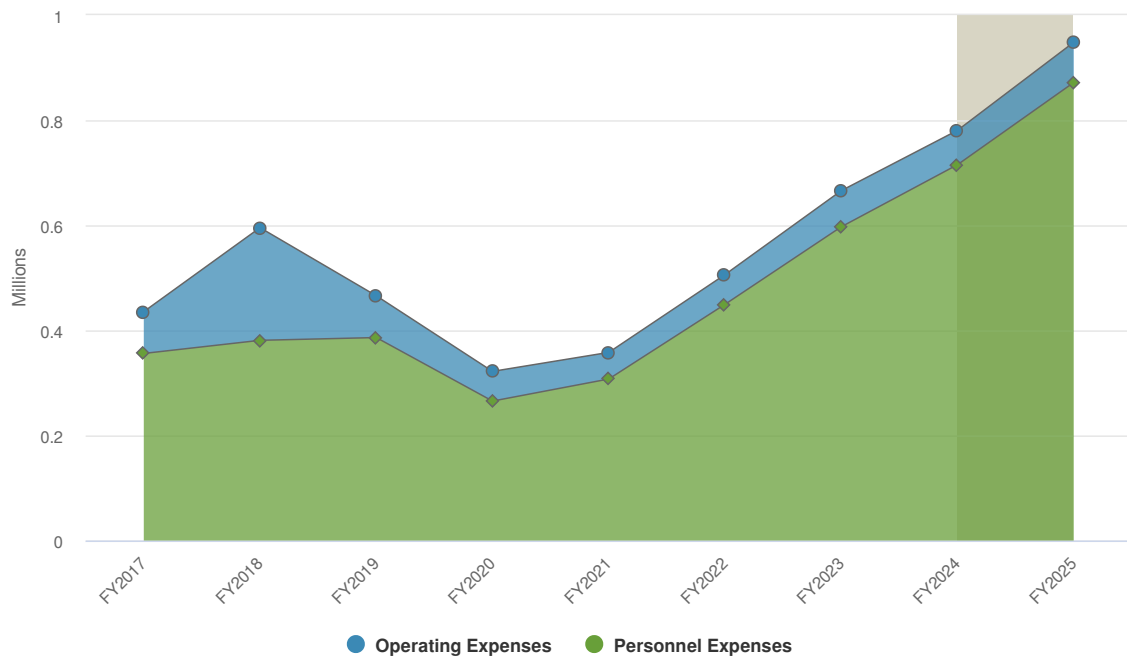


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (over 10% change and \$5,000).

- Personnel Expenses - Increase in pay and increase in 1 FTE (full time position).
- Operating Supplies - Increase due to increase in cost of supplies. Truck & Treat expenses moved here from Special Events.
- Library Materials - Audios - Decrease due to less needed to be purchased.
- Library Materials - Books - Increase due to increase in cost of supplies and shipping. Increase to update non-fiction books (focus on medical).
- Licensing Fees - Increase for Movies in the Library Licenses and World Trade Data Bases.
- Contract Services - Increase for anticipated increase in alarm/detecting monitoring services.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Library						
SALARIES	10-444-1101	\$305,512	\$391,300	\$467,080	\$561,531	20.2%
OVERTIME	10-444-1105	\$4,000	\$2,235	\$3,077	\$3,313	7.7%
INDUSTRIAL INSURANCE	10-444-1201	\$797	\$1,450	\$4,830	\$5,873	21.6%
MEDICAL INSURANCE	10-444-1202	\$78,684	\$126,176	\$148,482	\$185,555	25%
FICA	10-444-1203	\$22,670	\$28,645	\$35,717	\$43,211	21%
ASRS	10-444-1204	\$37,921	\$47,306	\$56,155	\$72,371	28.9%
Total Library:		\$449,585	\$597,113	\$715,340	\$871,852	21.9%
Total Personnel Expenses:		\$449,585	\$597,113	\$715,340	\$871,852	21.9%
Operating Expenses						
Library						
OPERATING SUPPLIES	10-444-2101	\$15,788	\$20,710	\$20,000	\$29,000	45%
LIBRARY MATERIAL-AUDIOS	10-444-2106	\$2,215	\$2,075	\$2,000	\$1,500	-25%
LIBRARY MATERIAL-VIDEOS	10-444-2108	\$6,180	\$6,571	\$6,000	\$6,000	0%
LIBRARY MATERIAL-BOOKS	10-444-2109	\$21,339	\$25,882	\$25,000	\$27,000	8%
JANITORIAL SUPPLIES	10-444-2110	\$322	\$1,376	\$1,600	\$1,600	0%
OFFICE EQUIPMENT LEASES	10-444-2119	\$5,397	\$725	\$0	\$0	0%
LICENSING FEES	10-444-2265	\$204	\$1,283	\$800	\$1,100	37.5%
CELL PHONES	10-444-2402	\$621	\$1,114	\$660	\$660	0%
CONTRACT SERVICES	10-444-2590	\$1,706	\$2,280	\$3,450	\$3,800	10.1%
TRAVEL, MEALS AND SCHOOLS	10-444-2700	\$49	\$2,666	\$3,600	\$3,600	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-444-2804	\$2,798	\$4,106	\$2,300	\$2,300	0%
Total Library:		\$56,619	\$68,788	\$65,410	\$76,560	17%
Total Operating Expenses:		\$56,619	\$68,788	\$65,410	\$76,560	17%
Total Expense Objects:		\$506,204	\$665,900	\$780,750	\$948,412	21.5%

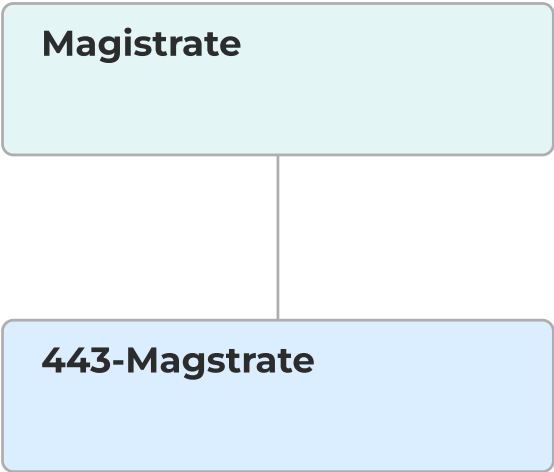
Magistrate



Andrew Hettinger
City Magistrate

Organizational Chart

Organizational Chart



Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
443 Magistrate Court						
Assistant Magistrate	0.82	0.82	0.40	0.40	0.40	0.00
Bailiff	0.00	0.25	0.00	0.00	0.00	0.00
City Magistrate	0.63	1.00	1.00	1.00	1.00	0.00
Court Clerk	1.00	1.00	1.00	2.00	2.00	0.00
Court Clerk Senior	1.00	1.00	1.00	1.00	1.00	0.00
Court Data Clerk	1.00	1.00	1.00	0.00	0.00	0.00
Court Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Probation Officer	0.00	1.00	0.00	0.00	0.00	0.00
Totals	5.44	7.07	5.40	5.40	5.40	0.00

Department Description

PURPOSE

The Page Magistrate Court is committed to professionally serving the citizens of Page by administering justice in a fair, efficient, and respectful manner, so as to enhance public trust and community confidence in our court system.

DEPARTMENT DESCRIPTION

The Page Magistrate Court is the judicial branch of the City of Page. The Court has authority over violations of the City Code and Ordinances; civil traffic, criminal traffic, and criminal misdemeanor offenses; and protective orders. The Magistrate Court Judge additionally has the authority to issue arrest and search warrants. As part of the Arizona state court system, the Page Magistrate Court is subject to the authority and administrative supervision of the Arizona Supreme Court. The Page Magistrate Court has legal obligations and reporting responsibilities to the State and the City of Page. In addition to the Presiding and Assistant Magistrates, the Page Magistrate Court has a Court Supervisor and Court Clerks who conduct the administrative, clerical, scheduling, record-keeping, and reporting functions of the Court.

GOALS & OBJECTIVES

- Excellent Court Employee Satisfaction
- Excellent Customer Satisfaction
- Successful Recovery Court Program
- Ensure Adherence to the Administrative Office of the Courts Operational Review Standards
- Process Cases Efficiently
- Use Resources Efficiently
- Maintain a Safe and Professional-looking Court
- Enhance Public Trust and Community Confidence in the Court

DEPARTMENTAL ACTIVITIES

Judges conduct initial appearance hearings, arraignments, sentencings, and multiple hearings, including orders to show cause, contempt, restitution, and status. Judges issue arrest and search warrants, orders of protection, injunctions against harassment and preside over bench and jury trials.

FY 2025 PRIORITIES

Achieve the goals listed above and focus on accomplishing our mission to professionally serve the citizens of Page by administering justice in a fair, efficient, and respectful manner, so as to enhance public trust and community confidence in our court system. We will also focus on achieving our vision of being one of the premier rural municipal courts in Arizona.

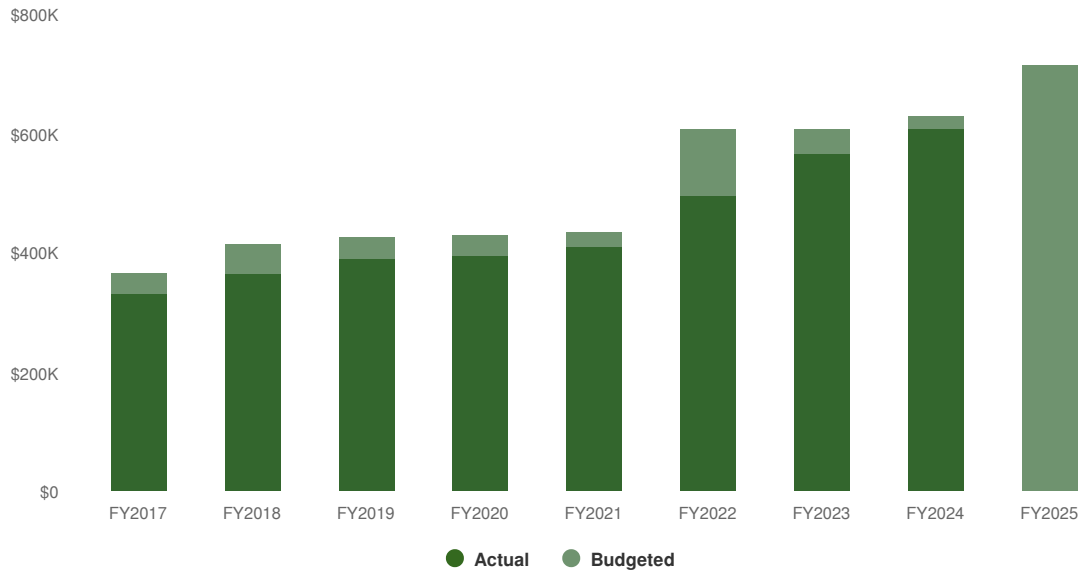
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Facility updates completed that professionalize the Court facility.
- Law Day Presentations given to Page Middle School and Glen Canyon Outdoor Academy
- Two recovery court graduates
- 1142 case filings - 670 non-traffic criminal misdemeanors, 336 civil traffic, 73 DUIs, 37 other traffic criminal misdemeanors, and 26 protective orders

Expenditures Summary

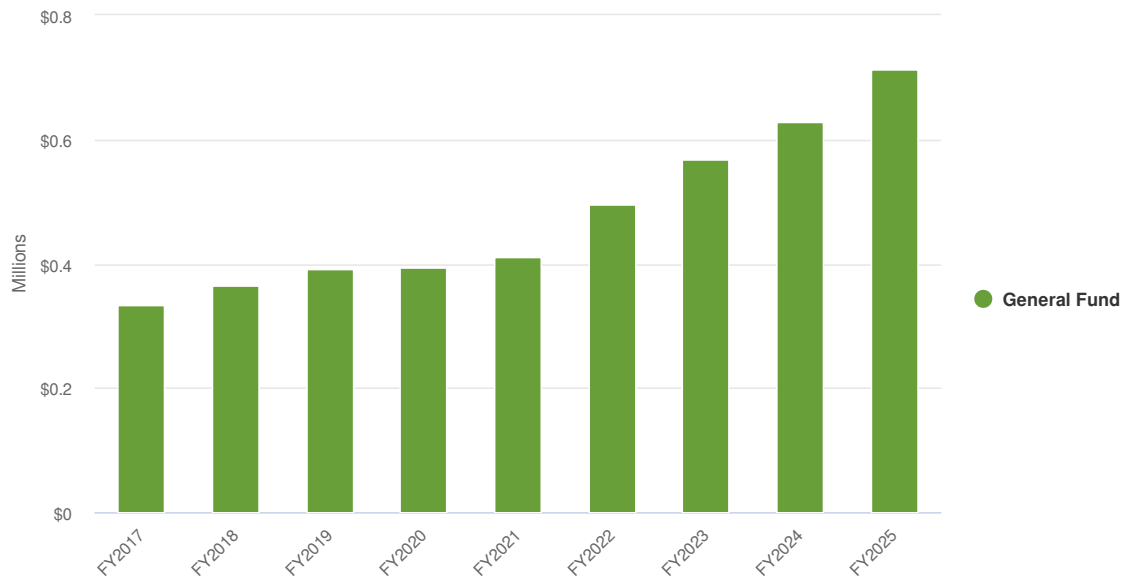
\$713,296 **\$84,518**
(13.44% vs. prior year)

Magistrate Proposed and Historical Budget vs. Actual



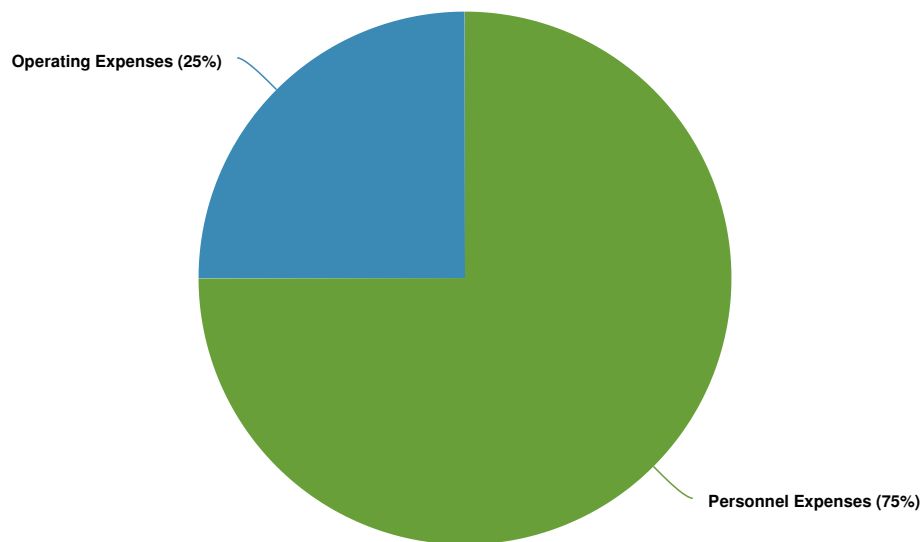
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

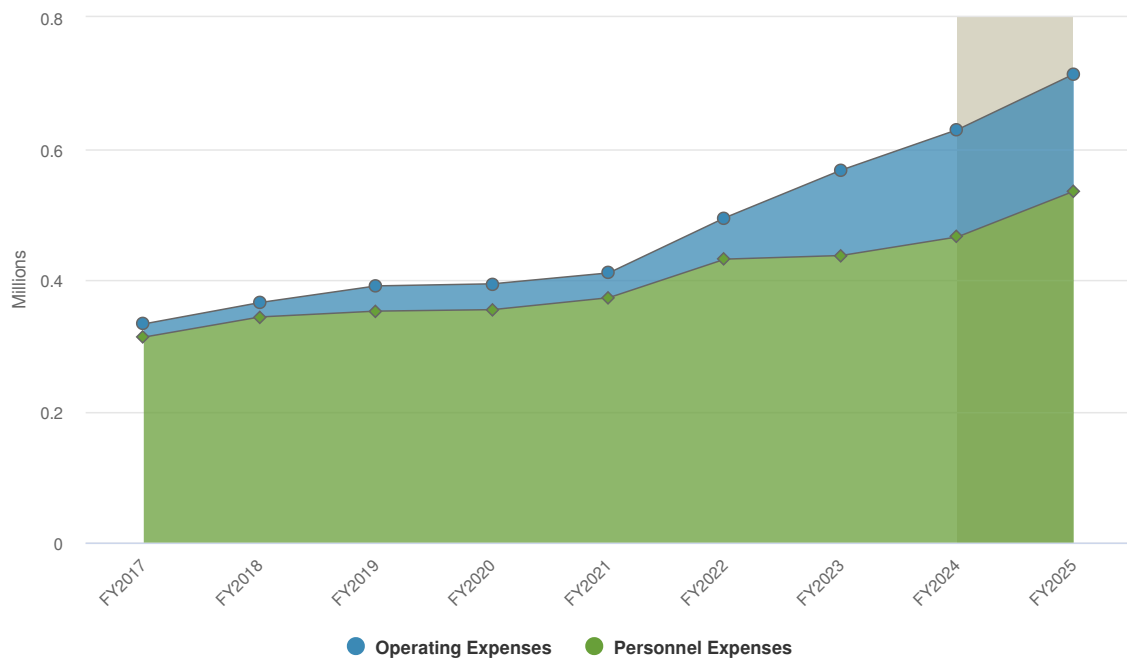


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in Pay and different benefit plans selected by new staff.
 - Overtime - Increase to cover training and transition with new staff.
- Contract Services - Increase in security costs. Increase in Public Defender services as cases expected to increase.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Magistrate						
SALARIES	10-443-1101	\$310,180	\$295,660	\$331,317	\$362,661	9.5%
OVERTIME	10-443-1105	\$690	\$8,678	\$2,452	\$13,258	440.6%
INDUSTRIAL INSURANCE	10-443-1201	\$3,012	\$2,876	\$2,758	\$3,117	13%
MEDICAL INSURANCE	10-443-1202	\$59,641	\$70,980	\$47,278	\$63,286	33.9%
FICA	10-443-1203	\$23,018	\$22,966	\$25,533	\$28,758	12.6%
ASRS	10-443-1204	\$35,023	\$35,910	\$56,080	\$63,857	13.9%
Total Magistrate:		\$431,564	\$437,070	\$465,418	\$534,936	14.9%
Total Personnel Expenses:		\$431,564	\$437,070	\$465,418	\$534,936	14.9%
Operating Expenses						
Magistrate						
OPERATING SUPPLIES	10-443-2101	\$4,368	\$3,381	\$5,000	\$5,000	0%
OFFICE EQUIPMENT	10-443-2116	\$2,959	\$3,067	\$0	\$0	0%
OFFICE EQUIPMENT LEASES	10-443-2119	\$2,440	\$2,264	\$2,200	\$2,200	0%
CELL PHONES	10-443-2402	\$739	\$664	\$660	\$660	0%
CONTRACT SERVICES	10-443-2590	\$50,074	\$118,752	\$150,000	\$165,000	10%
TRAVEL, MEALS AND SCHOOLS	10-443-2700	\$2,143	\$1,577	\$5,000	\$5,000	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-443-2804	\$390	\$390	\$500	\$500	0%
Total Magistrate:		\$63,114	\$130,094	\$163,360	\$178,360	9.2%
Total Operating Expenses:		\$63,114	\$130,094	\$163,360	\$178,360	9.2%
Total Expense Objects:		\$494,678	\$567,164	\$628,778	\$713,296	13.4%

Parks and Trails Maintenance



Dwayne Richard
Parks & Trails Manager

Maintain and upgrade existing parks and trails while initiating new facilities within the City of Page to ensure public engagement through enhancing physical activities and community involvement through the use of these facilities for events, fairs, concerts, event planning and other community-engaged functions.

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
462 Parks Maintenance						
Maintenance Worker	4.00	4.00	5.00	6.00	6.00	0.00
Maintenance Worker Lead	1.00	1.00	1.00	1.00	1.00	0.00
Parks & Trails Manager	0.00	0.00	0.00	0.00	1.00	1.00
Parks & Trails Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Totals	6.00	6.00	7.00	8.00	9.00	1.00

Department Description

PURPOSE

To provide beautifully maintained parks and trails for the residents and visitors of Page which may be used for relaxation, physical activity, and special events.

DEPARTMENT DESCRIPTION

The Parks and Trails Department is responsible for the repair, maintenance and development of City parks, street-side and desert landscaping, facility grounds, trails, and the Sports Complex's grounds. Maintain all equipment, all irrigation systems, weed control, snow and ice control on facility walkways.

DEPARTMENTAL ACTIVITIES

- Maintenance of 20 acres of lawns, 3.7 miles of street-side landscaping, 2.7 acres of desert landscaping.
- Upkeep of sidewalks adjoining city-owned facilities and property, including Elm Street shopping center.
- Maintenance and weed control on the City's two (2) trail systems.
- Maintain recreation grounds to play standards (softball, soccer, football).
- Decorate the parks and city areas for holidays.
- Aid in the special events that occur in the City Parks.

GOALS & OBJECTIVES

- Thorough ongoing inspection and maintenance to ensure the condition and safety of parks and grounds maintenance equipment.
- Work with the special events department to maintain and operate the mobile stage for placement during our special events.
- Maintain irrigation systems in all city parks.
- Provide maintenance workers with the vehicles, tools, equipment and training necessary to perform their duties to the best of their ability.
- Ensure the ongoing certification and continual education opportunities are present for all maintenance staff and management.
- Aid in special projects, as needed, such as the Fourth of July fireworks presentation.

FY 2025 PRIORITIES

- Continue working on the new Red Mesa Rim Trail development and signage.
- Continue working on the restoration of the existing Rim Trail from previous year's damage.
- Assist the Parks and Recreation Advisory Board in the planning of new and ongoing projects.
- Provide opportunities for maintenance staff to attend the *Playground Maintenance Course* (PMC) for playground safety.
- Aid in the expansion of the City's Special Events with projects, decorations, and stage setup and maintenance.
- Make improvements to the new addition of the skate park for the Smaller Children.
- Purchase additional utility and maintenance vehicles for the department's use.
- Maintain the number of current Staff granted by Council.
- Work on upgrading the lighting systems at all of our parks, as allowed in the budget.
- Continue to monitor, mow, weed, and improve all green spaces within our city.
- Upgrade Dog Park with new shade canopies and benches plus dog agility course.
- Complete the back 9 of the new Disc Golf Course, set trails and signage for the 18 Disc Golf Course.
- Install new electrical outlets for the John C Page City Park.

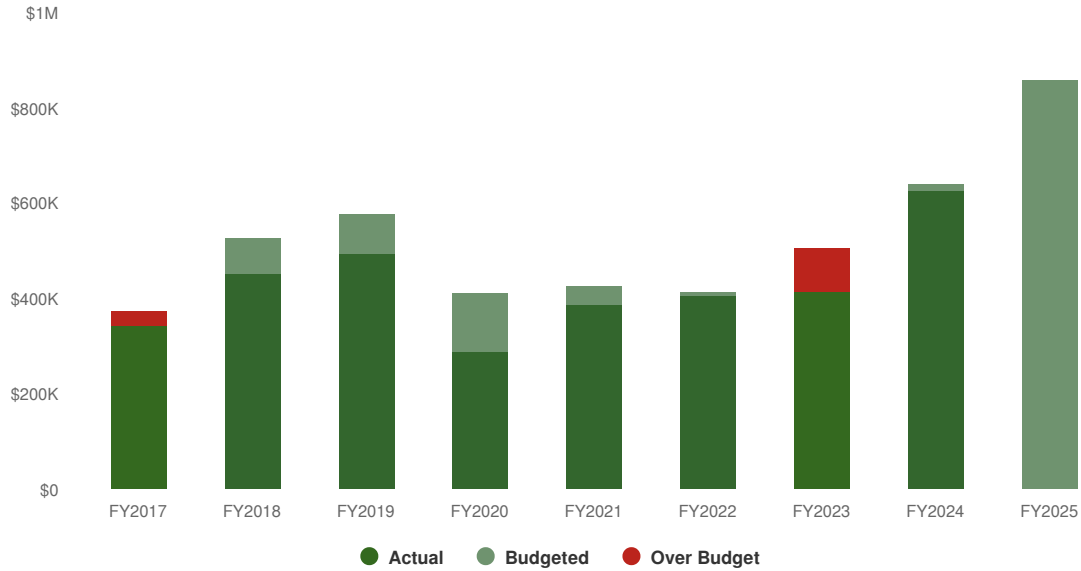
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Secured a \$150,000 non-motorized grant through Arizona State Parks & Trails for a new hiking & biking trail system, the Red Mesa Rim Trail which had its Grand Opening on July 22, 2023.
- Expanded the new Red Mesa Rim Trail from 5 miles to over 10 miles by designing additional green, black and blue diamond trails.
- Installed the first 9 holes of the Red Mesa Disc Golf Course.
- Doubled our \$225,000 budget for John C. Page Memorial Park play equipment through a grant in order to complete both the 2-5 year and the 5-12 year old playground areas.
- Added the Pera Club to our maintenance schedule.
- Worked efficiently with the Page Police Department to ensure vandalism and graffiti was reported and dealt with promptly.
- Purchased a new Dump Truck and a new 750 Zmower for the Sports Complex.
- Hung over 400,000 Christmas lights in our City Park and around the common areas and City Hall for the holidays.
- Successfully managed the green spaces in all the parks, trails, breezeway, and boulevard areas regarding mowing, weeding and irrigation maintenance.
- Replaced the lighting and added a new roof to the gazebo at Vermillion Park
- Added more storage facilities at the Parks Maintenance Office.

Expenditures Summary

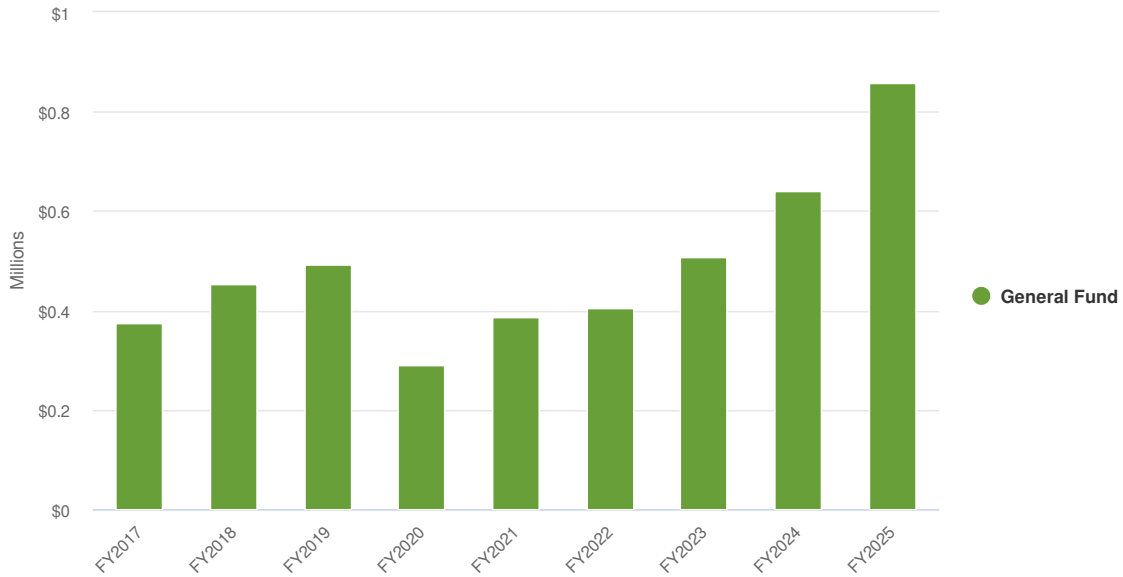
\$858,339 **\$216,671**
(33.77% vs. prior year)

Parks and Trails Maintenance Proposed and Historical Budget vs. Actual



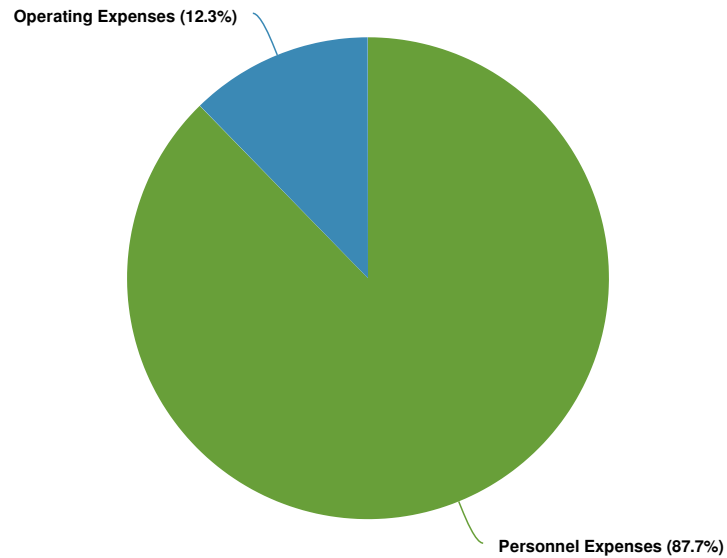
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

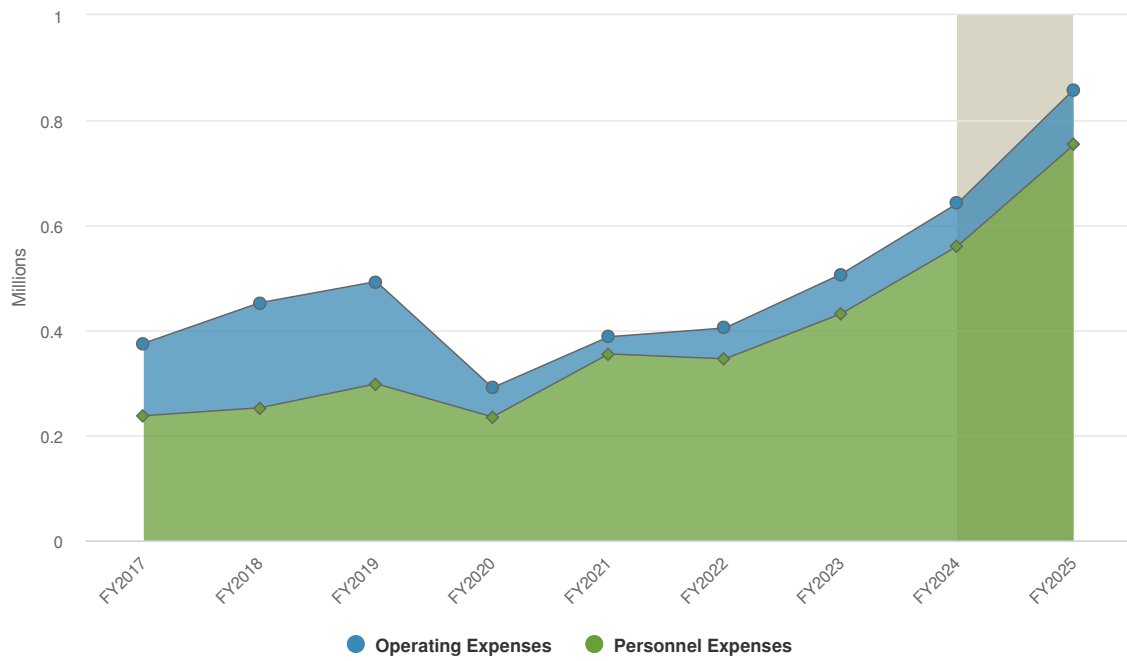


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay and added 1 FTE due to additional parks added in FY2024.
- Uniform Allowance - Increase in allowance due to increase in cost of supplies and added FTE.
- Equipment Repair/Maintenance - Increase in cost of supplies.
- Contract Services - Decreased to match expenses from FY2024.
- Sanitation Facilities/Services - Increase in cost of Porta Potties at two park locations.
- Parks & Playground Maintenance - Increase in number of park locations, cost of supplies and to cover items vandalized.
- Travel, Meals and Schools - Increase for Herbicide and CDL trainings.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Parks & Trails Maintenance						
SALARIES	10-462-1101	\$237,539	\$288,629	\$361,094	\$454,058	25.7%
OVERTIME	10-462-1105	\$4,267	\$3,097	\$6,009	\$6,692	11.4%
INDUSTRIAL INSURANCE	10-462-1201	\$8,459	\$10,043	\$15,138	\$18,577	22.7%
MEDICAL INSURANCE	10-462-1202	\$47,251	\$72,631	\$105,377	\$181,770	72.5%
FICA	10-462-1203	\$18,103	\$21,720	\$27,926	\$35,247	26.2%
ASRS	10-462-1204	\$30,072	\$35,584	\$44,864	\$56,534	26%
Total Parks & Trails Maintenance:		\$345,690	\$431,704	\$560,408	\$752,879	34.3%
Total Personnel Expenses:		\$345,690	\$431,704	\$560,408	\$752,879	34.3%
Operating Expenses						
Parks & Trails Maintenance						
OPERATING SUPPLIES	10-462-2101	\$14,673	\$27,054	\$16,000	\$16,000	0%
UNIFORM ALLOWANCE	10-462-2102	\$1,783	\$1,700	\$2,800	\$4,000	42.9%
SAFETY SUPPLIES	10-462-2103	\$203	\$640	\$1,500	\$1,500	0%
CLOTHING ALLOWANCE	10-462-2104	\$600	\$1,259	\$800	\$800	0%
EQUIPMENT REPAIR/MAINTENANCE	10-462-2115	\$16,391	\$15,876	\$17,500	\$20,000	14.3%
CELL PHONES	10-462-2402	\$664	\$664	\$660	\$660	0%
CONTRACT SERVICES	10-462-2590	\$1,147	\$1,530	\$13,000	\$7,000	-46.2%
SANITATION FACILITIES/SERVICES	10-462-2600	\$4,532	\$4,944	\$6,000	\$7,000	16.7%
PARK & PLAYGROUND MAINTENANCE	10-462-2650	\$18,076	\$21,076	\$20,000	\$40,000	100%
TRAVEL, MEALS AND SCHOOLS	10-462-2700	\$689	\$440	\$3,000	\$6,000	100%
EQUIPMENT RENTAL	10-462-2750	\$0	\$200	\$0	\$2,500	N/A
Total Parks & Trails Maintenance:		\$58,758	\$75,383	\$81,260	\$105,460	29.8%
Total Operating Expenses:		\$58,758	\$75,383	\$81,260	\$105,460	29.8%
Total Expense Objects:		\$404,448	\$507,086	\$641,668	\$858,339	33.8%

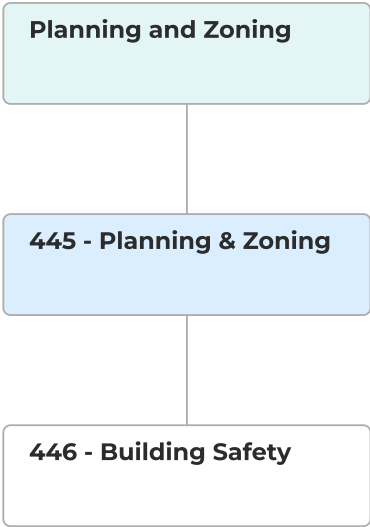
Planning and Zoning



Zachary Montgomery
Planner Director

Organizational Chart

Organizational Chart



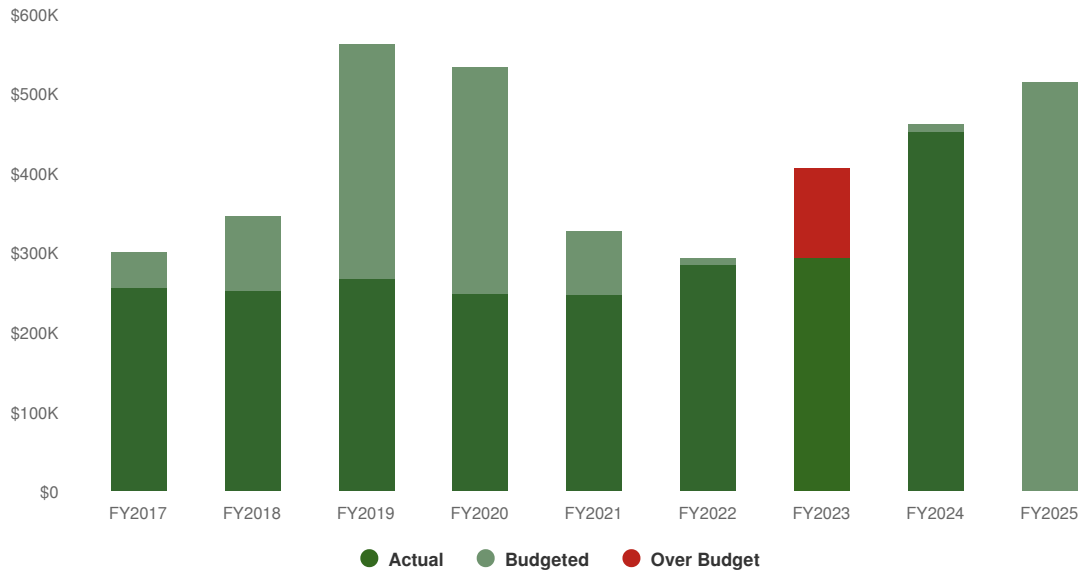
Department Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Planning and Zoning						
445 Planning/Zoning	1.00	1.00	2.00	2.00	2.00	0.00
446 Building Safety	1.00	1.00	1.00	1.00	1.00	0.00
Planning and Zoning Total	2.00	2.00	3.00	3.00	3.00	0.00

Expenditures Summary

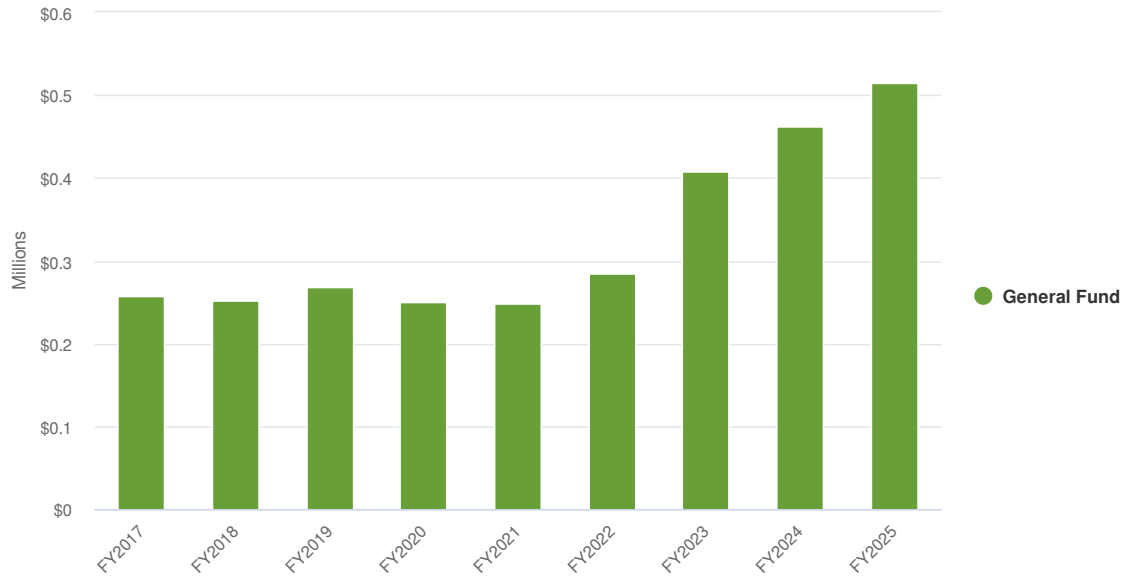
\$515,072 **\$52,433**
(11.33% vs. prior year)

Planning and Zoning Proposed and Historical Budget vs. Actual



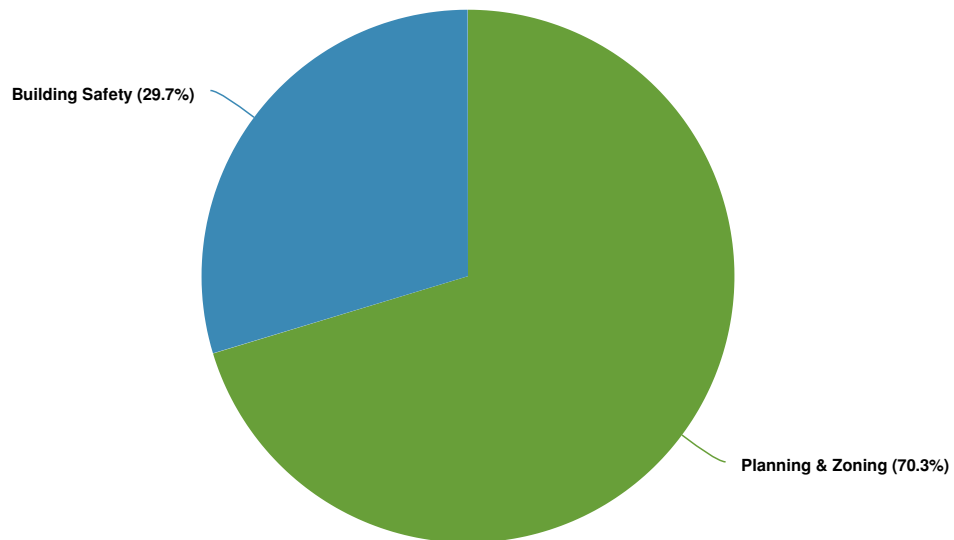
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

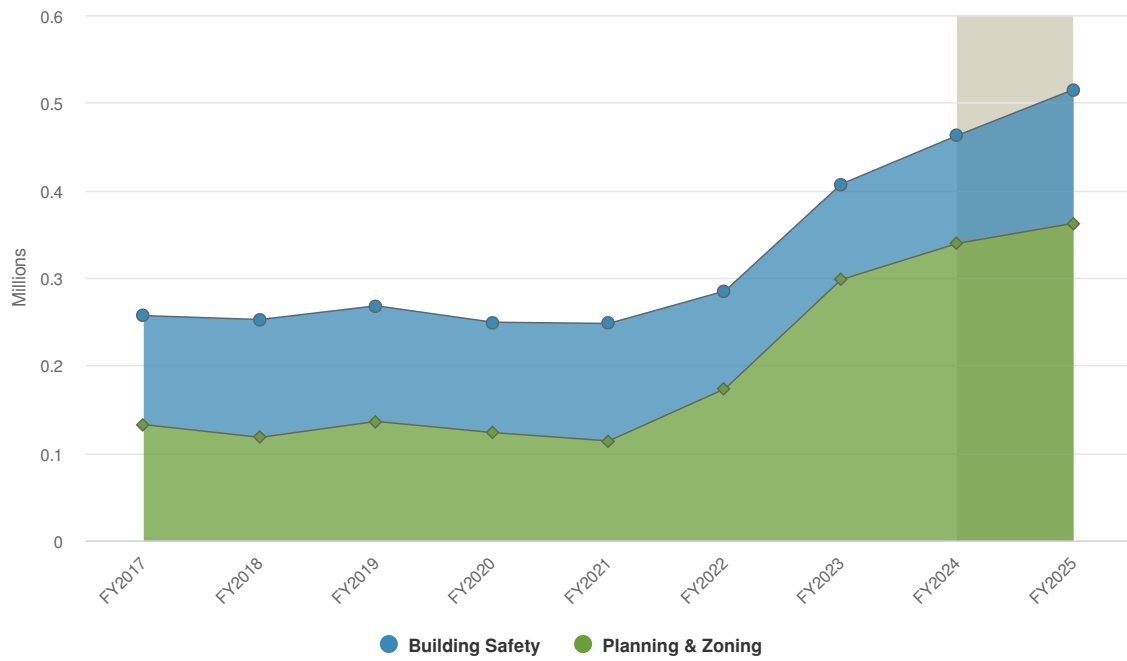


Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

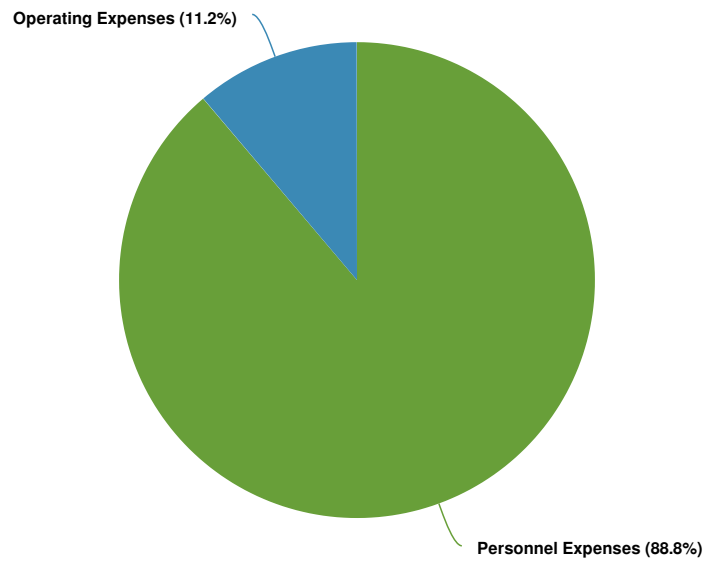


Grey background indicates budgeted figures.

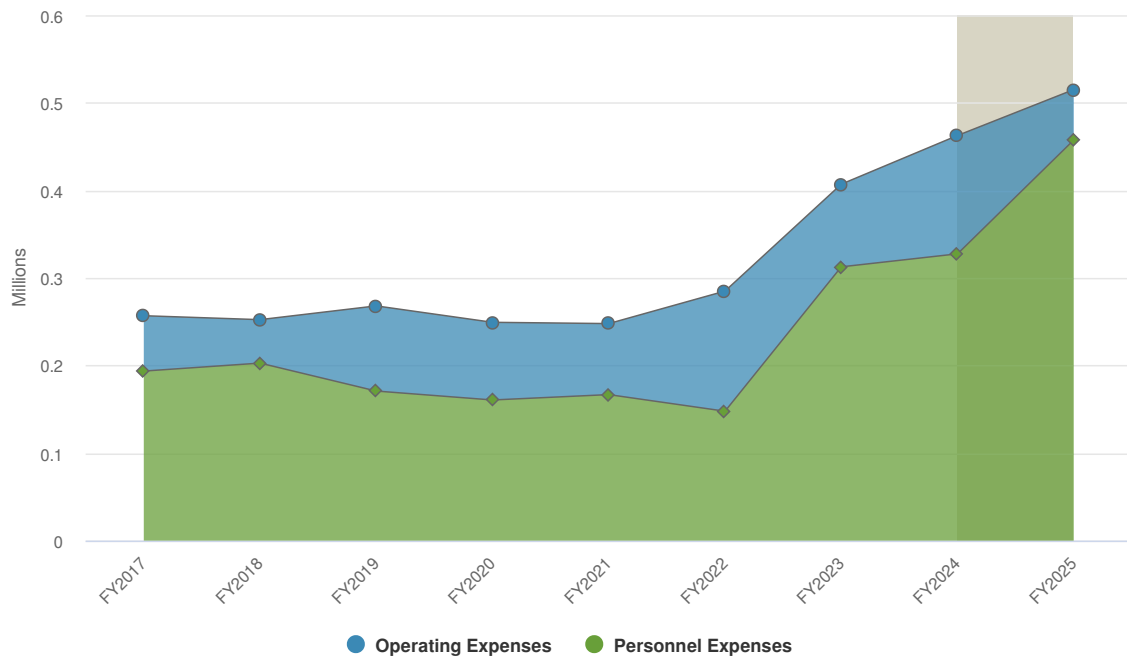
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expenditures					
Planning & Zoning					
Planning & Zoning					
Personnel Expenses	\$39,060	\$206,120	\$214,142	\$314,623	46.9%
Operating Expenses	\$134,189	\$91,828	\$125,160	\$47,610	-62%
Total Planning & Zoning:	\$173,249	\$297,948	\$339,302	\$362,233	6.8%
Building Safety					
Personnel Expenses	\$108,698	\$106,512	\$113,336	\$142,878	26.1%
Operating Expenses	\$3,009	\$2,552	\$10,000	\$9,960	-0.4%
Total Building Safety:	\$111,707	\$109,064	\$123,336	\$152,838	23.9%
Total Planning & Zoning:	\$284,956	\$407,011	\$462,638	\$515,072	11.3%
Total Expenditures:	\$284,956	\$407,011	\$462,638	\$515,072	11.3%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses					
Planning & Zoning	\$39,060	\$206,120	\$214,142	\$314,623	46.9%
Building Safety	\$108,698	\$106,512	\$113,336	\$142,878	26.1%
Total Personnel Expenses:	\$147,758	\$312,632	\$327,478	\$457,502	39.7%
Operating Expenses					
Planning & Zoning	\$134,189	\$91,828	\$125,160	\$47,610	-62%
Building Safety	\$3,009	\$2,552	\$10,000	\$9,960	-0.4%
Total Operating Expenses:	\$137,197	\$94,379	\$135,160	\$57,570	-57.4%
Total Expense Objects:	\$284,956	\$407,011	\$462,638	\$515,072	11.3%

Planning and Zoning

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
445 Planning/Zoning						
Administrative Assistant	0.00	0.00	1.00	1.00	0.00	-1.00
City Engineer	0.00	0.00	0.00	0.00	1.00	1.00
Planner/GIS	1.00	1.00	0.00	0.00	0.00	0.00
Planning Director	0.00	0.00	1.00	1.00	1.00	0.00
Totals	1.00	1.00	2.00	2.00	2.00	0.00

PURPOSE

To be as customer friendly as possible in finding ways to say “YES” to accommodate our local residents and builders by doing whatever we can to allow them to meet their building, improvement and development needs and requests, while adhering to all of our local zoning and building codes. Working directly with developers to facilitate more high-end, sustainable growth, to allow the City of Page to continuously improve aesthetically and better attract viable economic opportunities, develop robust and endearing neighborhoods, and enhance the community’s overall quality of life, so we can constantly strive to become the place where our national and international tourists want to come visit, and where our local residents and business owners want to live, work and play for generations to come.

DEPARTMENT DESCRIPTION

The Planning & Zoning Department provides creative, high-end, efficient, effective and customer-friendly planning, zoning and development services to continuously improve the overall development of the many City of Page residential, commercial and industrial zones. Provide effective and sustainable long-range strategic and comprehensive planning and zoning, to continually enhance and improve the City’s esthetics, usability and overall value. Diligent planning efforts to help the City of Page continue to grow into a regional destination and home for future residential and commercial growth, resulting in an increase in the quality and quantity of the overall goods, services, and activities available. Applying appropriate planning practices and procedures to help grow the residential, commercial and industrial districts throughout the city as a means to continually reduce and eventually eliminate the excessive commercial leakage we lose out on daily to other larger communities in our region which are capable of providing the consumer goods and services we currently cannot offer ourselves, so that one day in the not too distant future, our local residents will be capable of acquiring all of their needed consumer goods and services here in Page to increase our sales tax base and prevent our locals from having to drive 200 to 400 miles away to acquire these items.

DEPARTMENTAL ACTIVITIES

- Implement City Council Policies and Strategic Priorities for all City-wide Residential, Commercial and Industrial Planning, Zoning, Building Permitting and inspections.
- Work with Economic Development on site-selection, business recruitment and business retention development, and general enhancement projects throughout the community.
- Foster Economic Development and Tourism growth through logical development codes and efficient planning practices to dramatically reduce overall development costs, while also saving time.
- Participates in capital improvement planning while also seeking out grant opportunities to help pay for those needed improvements.
- Manages all City Planning, Zoning, Building, Permitting and Inspection functions.
- Staff Planning and Zoning Commission and City Council meetings and other public meetings and hearings as-needed, and issue staff reports and public notifications.
- Review zoning, site plan, subdivision, conditional use permit and sign permits, and verify for compliance with adopted City Development Codes and Regulations.
- Coordinate with Coconino County GIS, Page Police/Fire Dispatch, all local utilities, the U.S. Postal Service, ADOT, and any other outside agencies pertaining to all city addressing assignments.
- Advise the public on land use and zoning regulations and/or changes and updates to the same.
- Prepare and present variance requests to the Board of Adjustment as justified.
- Coordinate, schedule and facilitate all Site Plan Review Committee meetings for all commercial, subdivision, zone change, and conditional use permit developments as required.
- Maintain, administer, and amend the City of Page Zoning Ordinance, Subdivision Regulations, and General Plan as required by Arizona Revised Statutes or as may be desired from time-to-time for improvement.

FY 2025 PRIORITIES

- Worked with contract Engineering Firm to create eight (8) new parcels of land in strategic locations around city to make over 600 acres of city owned land ready for development in different zoning districts to help grow Page and increase Housing.
- Continue to Write and Submit EDA, USDA, FHWA and any other Federal or State Granting Agency Grants for Economic Development, New Facilities and/or Capital Projects, as required.
- Continue Management of the ongoing CDBG Grant and associated construction and renovation work for the City Senior/Community Center facility until completed.
- Work with E.D. to create and implement a Commercial Recruitment Program to bring in more needed commercial uses to benefit the residents and annual visitors.

- Work with E.D. to create and implement a Residential Developer Recruitment Program to bring in more needed housing development from single-family housing to multi-family apartments to try and meet our serious housing needs.
- Continue performing other tasks and responsibilities outlined in the 2040 General Plan that are assigned to the Planning & Zoning Department to complete.
- Continue working with all other City Departments and Page Utility Enterprises to manage all tasks assigned through the 2040 General Plan Goals and Policies assigned to these different Departments and PUE.

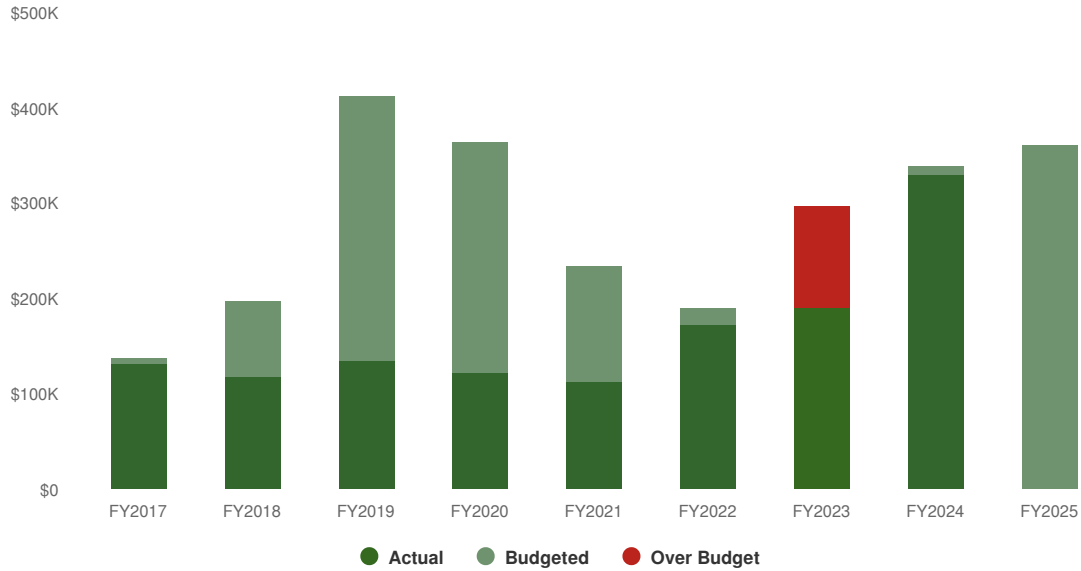
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Gained City Council approval and adoption of the new 2040 General Plan Update and Future Land Use Map (FLUM) by early 2023.
- Gained City Council approval and adoption of the new Zoning Codes rewrite and update, along with the newly updated and revised Official Zoning Map immediately following approval of the 2040 General Plan.
- Created, implemented and streamlined the standardized "process" for the Acquisition of City Property for city staff and the potential buyers to follow whenever a request to buy city property was submitted.
- Completed Citywide Zone Change Campaign to change zoning of 18 privately owned parcels to accepted official zoning designations to allow them to be immediately ready for development, and NOT have to undergo the zone change process.
- Completed Citywide Zone Change Campaign to change zoning of 24 city owned parcels to accepted official zoning designations to allow them to be immediately ready for development, and NOT have to undergo the zone change process.
- Authored and Submitted EDA, USDA, FHWA and any other Federal or State Granting Agency Grants for Economic Development, New Facilities and/or Capital Projects, as required.
- Assigned Goals and Policies established in the 2040 General Plan to all appropriate City Departments and the Page Utility Enterprises to start fulfilling the required outcomes established in the 2040 General Plan on an annual basis.
- Continued Management of the ongoing CDBG Grant and associated construction and renovation work for the City Senior/Community Center facility until completed.
- Perform other tasks and responsibilities outlined in the 2040 General Plan that are assigned to the Planning & Zoning Department to complete.
- Worked with all other City Departments and the Page Utility Enterprises to manage all tasks assigned through the 2040 General Plan Goals and Policies assigned to these different Departments and PUE.
- Eliminated the unnecessary use of outside consultants previously contracted who performed the daily planning & zoning functions which are now being done completely in-house by the Director.
- Worked with the I.T. Department to get a fillable form created and implemented so we could have and offer a more user-friendly digital application and payment system.

Expenditures Summary

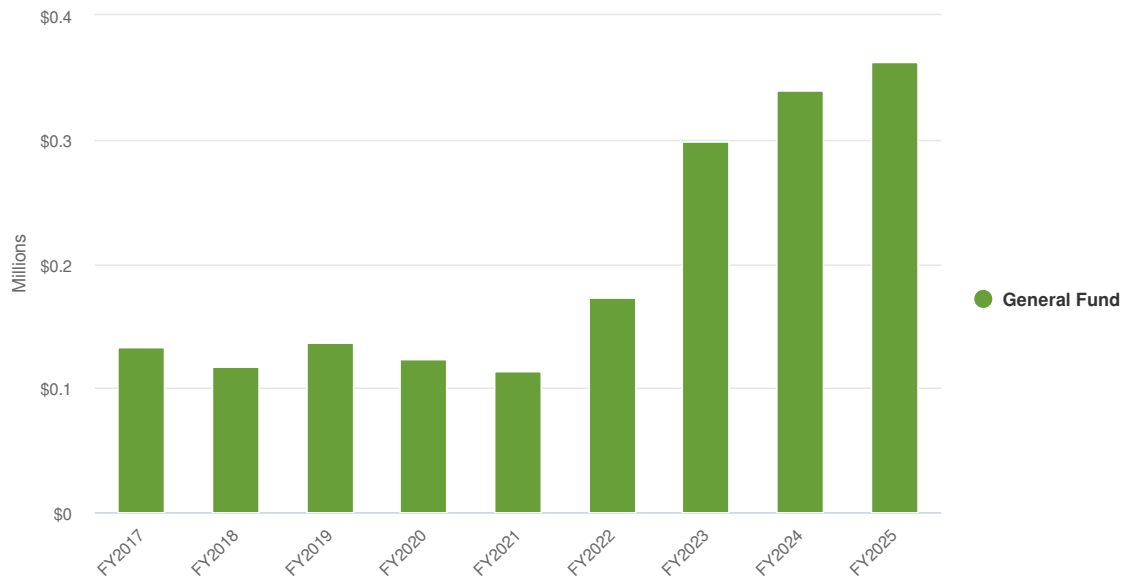
\$362,233 **\$22,931**
(6.76% vs. prior year)

Planning and Zoning Proposed and Historical Budget vs. Actual



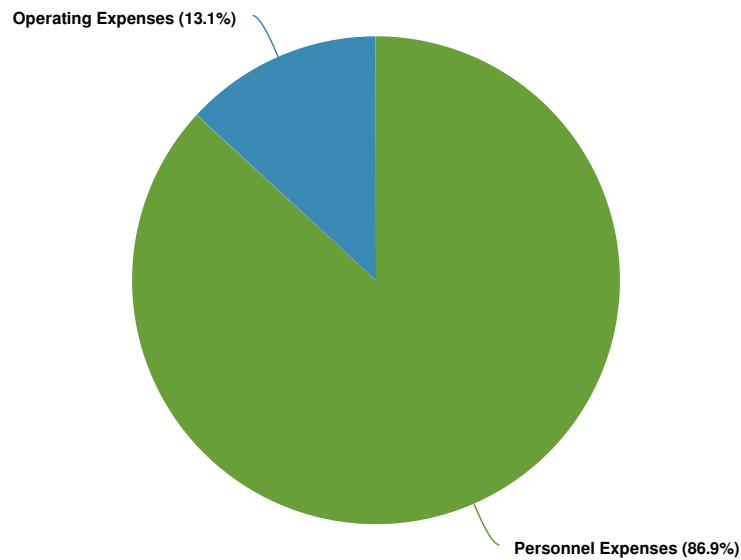
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

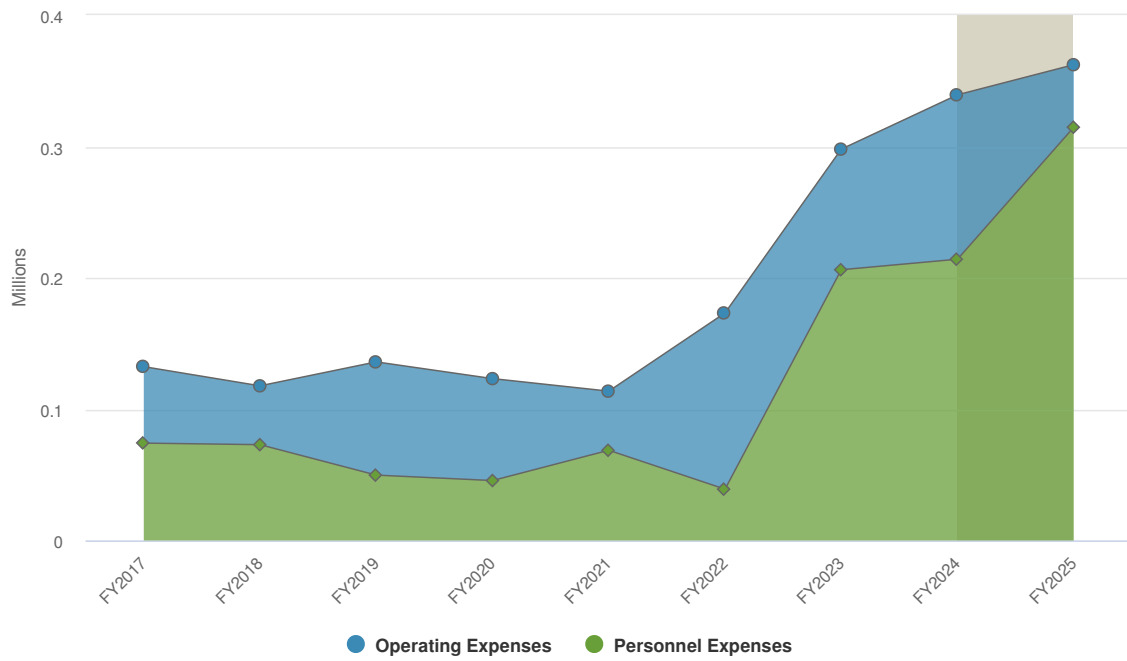


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay due to changes in job responsibilities and increase of 1 FTE (full time). Medical benefits saw increase and all other benefits increased in proportion with pay increase.
- Equipment Repair & Maintenance - Decreased to match prior years expenses.
- Contract Services - Decreased as many of the contract items will now be able to be done in-house with the new City Engineer.
- In Town Meeting - Decreased to cover expected training planned.
- Subscriptions/Memberships - Decreased to match prior years expenses.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Planning & Zoning						
SALARIES	10-445-1101	\$26,388	\$141,812	\$150,464	\$220,946	46.8%
OVERTIME	10-445-1105	\$57	\$25	\$518	\$0	-100%
INDUSTRIAL INSURANCE	10-445-1201	\$1,812	\$2,058	\$2,213	\$12,394	460%
MEDICAL INSURANCE	10-445-1202	\$5,525	\$34,402	\$30,841	\$37,272	20.8%
FICA	10-445-1203	\$1,992	\$10,475	\$11,550	\$16,902	46.3%
ASRS	10-445-1204	\$3,286	\$17,349	\$18,556	\$27,110	46.1%
Total Planning & Zoning:		\$39,060	\$206,120	\$214,142	\$314,623	46.9%
Total Personnel Expenses:		\$39,060	\$206,120	\$214,142	\$314,623	46.9%
Operating Expenses						
Planning & Zoning						
OPERATING SUPPLIES	10-445-2101	\$471	\$1,471	\$1,350	\$1,350	0%
EQUIPMENT REPAIR/MAINTENANCE	10-445-2115	\$0	\$14	\$1,500	\$500	-66.7%
CELL PHONES	10-445-2402	\$63	\$715	\$660	\$660	0%
BOOKS/MANUALS	10-445-2450	\$0	\$0	\$300	\$300	0%
CONTRACT SERVICES	10-445-2590	\$131,949	\$88,287	\$116,000	\$40,000	-65.5%
TRAVEL, MEALS AND SCHOOLS	10-445-2700	\$1,109	\$1,135	\$3,500	\$3,500	0%
IN TOWN MEETINGS	10-445-2701	\$0	\$0	\$350	\$300	-14.3%
SUBSCRIPTIONS/MEMBERSHIPS	10-445-2804	\$597	\$205	\$1,500	\$1,000	-33.3%
Total Planning & Zoning:		\$134,189	\$91,828	\$125,160	\$47,610	-62%
Total Operating Expenses:		\$134,189	\$91,828	\$125,160	\$47,610	-62%
Total Expense Objects:		\$173,249	\$297,948	\$339,302	\$362,233	6.8%

Building Safety

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
446 Building Safety						
Building Inspector	1.00	0.00	0.00	0.00	0.00	0.00
Building Official	0.00	1.00	1.00	1.00	0.00	-1.00
Building/Code Compliance Officers	0.00	0.00	0.00	0.00	1.00	1.00
Totals	1.00	1.00	1.00	1.00	1.00	0.00

Department Description

PURPOSE

The primary purpose of the Building Safety Division of the Planning & Zoning Department is to guide and assist the public in building safe structures within the city limits, while helping to protect neighborhoods from deteriorating conditions that deleteriously impact property values and the community.

DIVISION DESCRIPTION

The Building Safety Division is responsible for assisting our local residents and builders in their efforts to:

- Demolish and remove old dilapidated/condemned structures deemed uninhabitable and/or unsafe;
- Enhance and maintain existing structures to increase their lifespan and usability; and finally,
- Design and build new quality residential, commercial and industrial structures to last and be safe.

All of these functions of the Building Safety Division help maintain and increase overall building safety and property values into perpetuity.

DIVISION ACTIVITIES

- Plan review for residential, commercial and industrial construction projects.
- Issue and maintain records of all permits required to be maintained by State Law.
- Prepare and submit all State, County and City required reports on building inspections.
- Schedule and conduct inspections for demolitions, new construction and special events.
- Collect permit fees.

DIVISION GOALS & OBJECTIVES

- Provide services for residents and property owners by assuring that all construction projects within the City are designed and built to current and adopted building code standards.
- Continue to leverage technology in innovative ways to better improve the efficiency and effectiveness of day-to-day operations and special projects

FY 2025 PRIORITIES

- Continue to strive for 100% compliance with building codes for all projects through accurate recording and thorough site plan and construction plan reviews and inspections. Continue with ICC Training through AZBO.

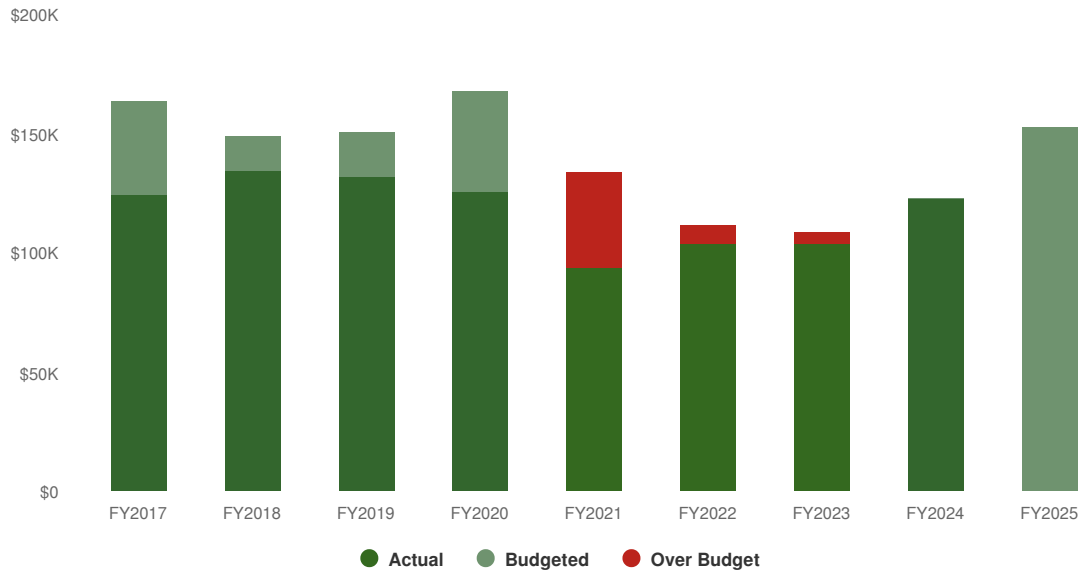
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Completed Residential Projects/Structures: A total of 14 new homes constructed, manufactured homes placed and mobile homes placed.
- Completed Commercial/Industrial Projects/Structures: The Pinyon Apartments, The Whispering Sands Apartments.

Expenditures Summary

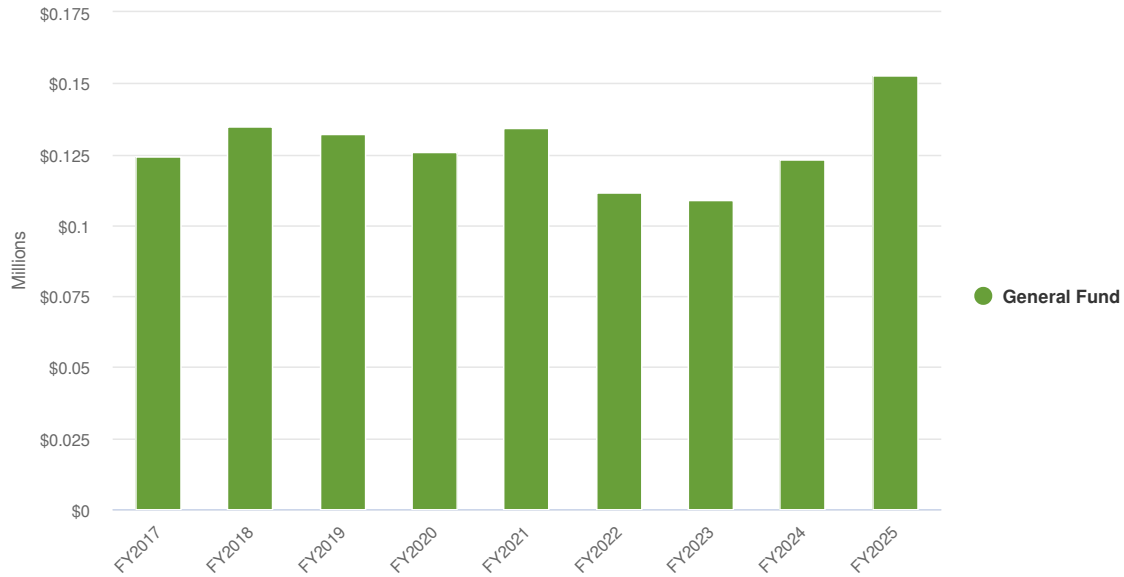
\$152,838 **\$29,502**
(23.92% vs. prior year)

Building Safety Proposed and Historical Budget vs. Actual



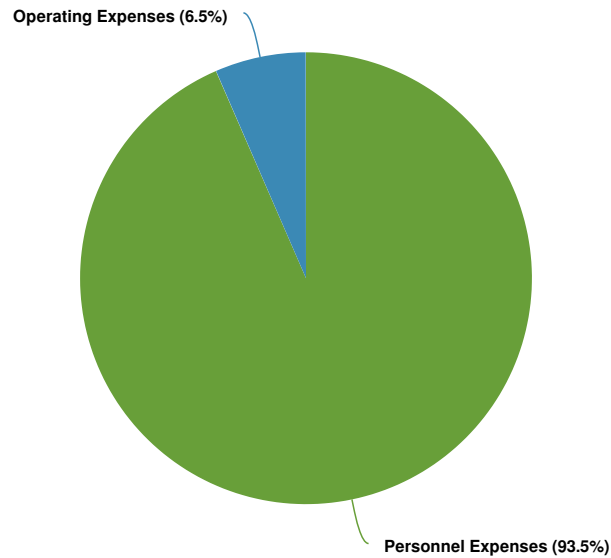
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

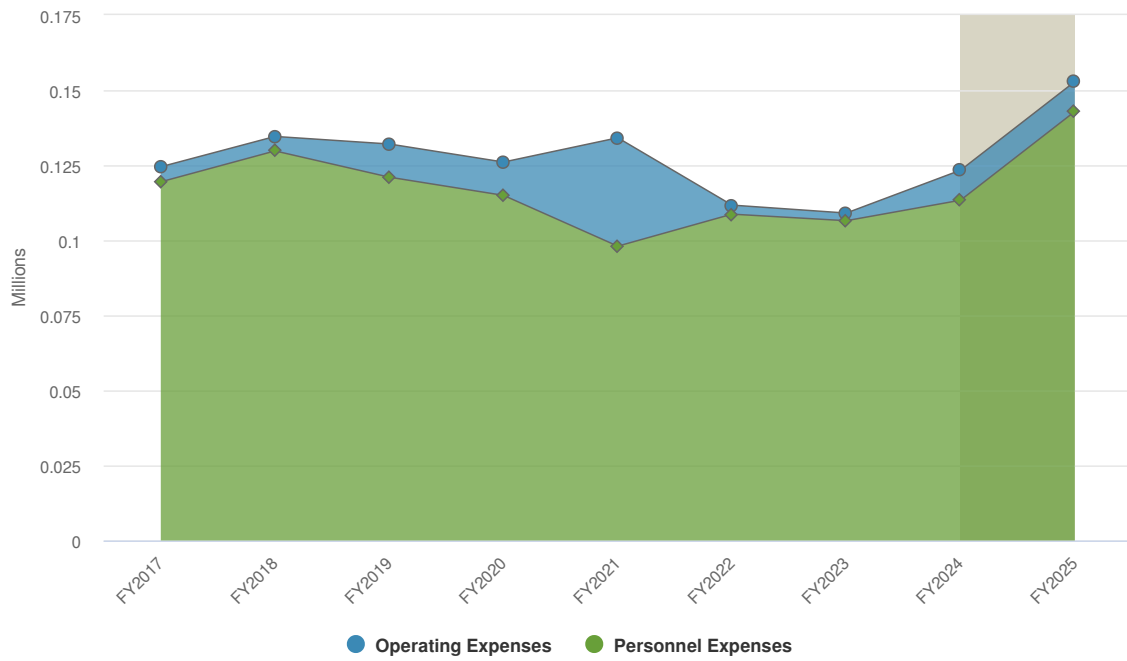


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase due to changes in job responsibilities.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Building Safety						
SALARIES	10-446-1101	\$67,296	\$70,190	\$75,614	\$97,202	28.6%
OVERTIME	10-446-1105	\$3	\$0	\$436	\$561	28.6%
INDUSTRIAL INSURANCE	10-446-1201	\$1,288	\$1,430	\$1,506	\$1,925	27.8%
MEDICAL INSURANCE	10-446-1202	\$27,368	\$21,720	\$20,616	\$23,717	15%
FICA	10-446-1203	\$4,397	\$4,590	\$5,818	\$7,479	28.6%
ASRS	10-446-1204	\$8,346	\$8,582	\$9,347	\$11,995	28.3%
Total Building Safety:		\$108,698	\$106,512	\$113,336	\$142,878	26.1%
Total Personnel Expenses:		\$108,698	\$106,512	\$113,336	\$142,878	26.1%
Operating Expenses						
Building Safety						
OPERATING SUPPLIES	10-446-2101	\$771	\$673	\$720	\$700	-2.8%
EQUIPMENT REPAIR/MAINTENANCE	10-446-2115	\$0	\$0	\$500	\$500	0%
BOOKS	10-446-2260	\$0	\$0	\$400	\$400	0%
CELL PHONES	10-446-2402	\$959	\$1,137	\$660	\$660	0%
CONTRACT SERVICES	10-446-2590	\$0	\$0	\$4,000	\$4,000	0%
TRAVEL, MEALS AND SCHOOLS	10-446-2700	\$879	\$316	\$3,000	\$3,000	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-446-2804	\$400	\$425	\$720	\$700	-2.8%
Total Building Safety:		\$3,009	\$2,552	\$10,000	\$9,960	-0.4%
Total Operating Expenses:		\$3,009	\$2,552	\$10,000	\$9,960	-0.4%
Total Expense Objects:		\$111,707	\$109,064	\$123,336	\$152,838	23.9%

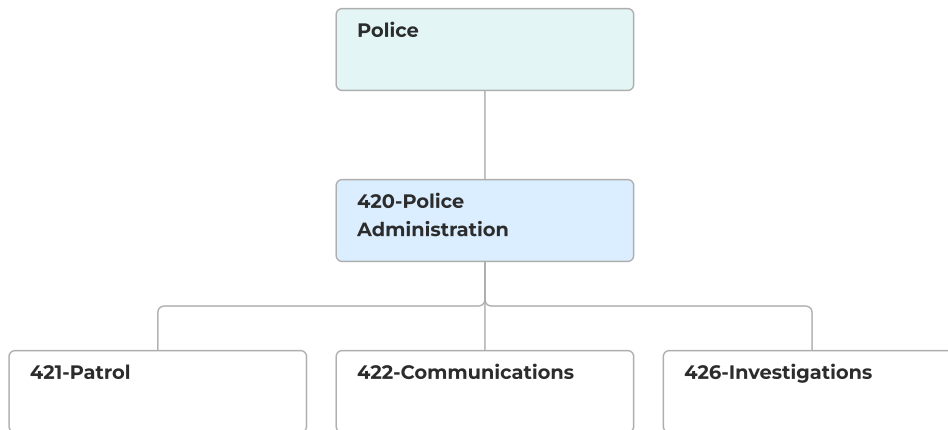
Police Department



Timothy Lange
Police Chief

Organizational Chart

Organizational Chart



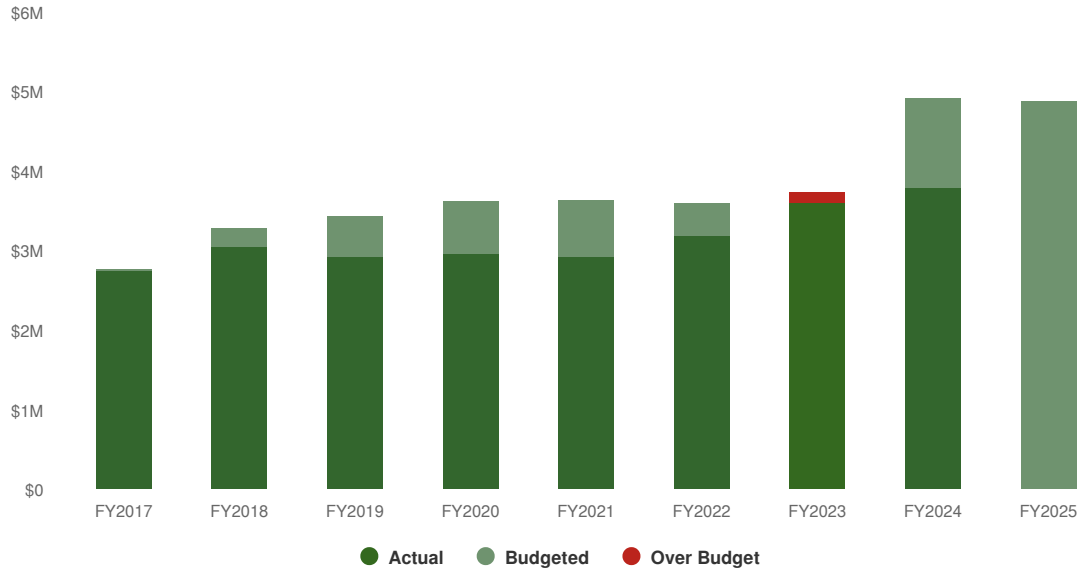
Department Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Police						
420 Police Dept Admin	4.50	4.50	7.50	7.49	7.49	0.00
421 Patrol	21.75	20.00	22.00	25.98	23.00	-2.98
422 Communications	8.96	8.96	8.85	8.85	8.85	0.00
426 Investigations	4.00	4.00	3.00	3.00	6.00	3.00
Police Total	39.21	37.46	41.35	45.32	45.34	0.02

Expenditures Summary

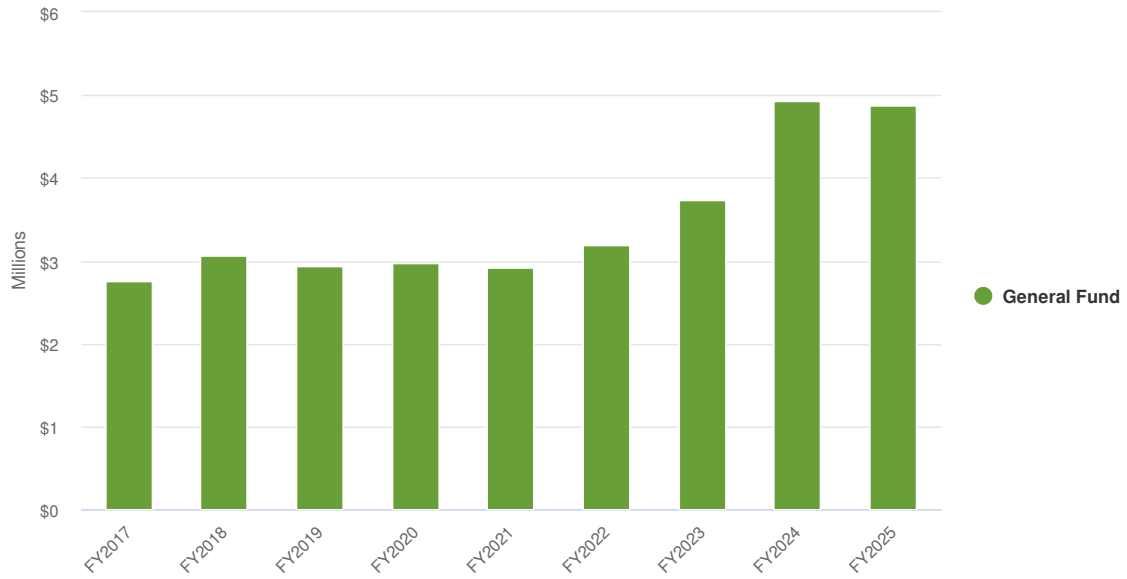
\$4,879,657 **-\$45,490**
(-0.92% vs. prior year)

Police Department Proposed and Historical Budget vs. Actual



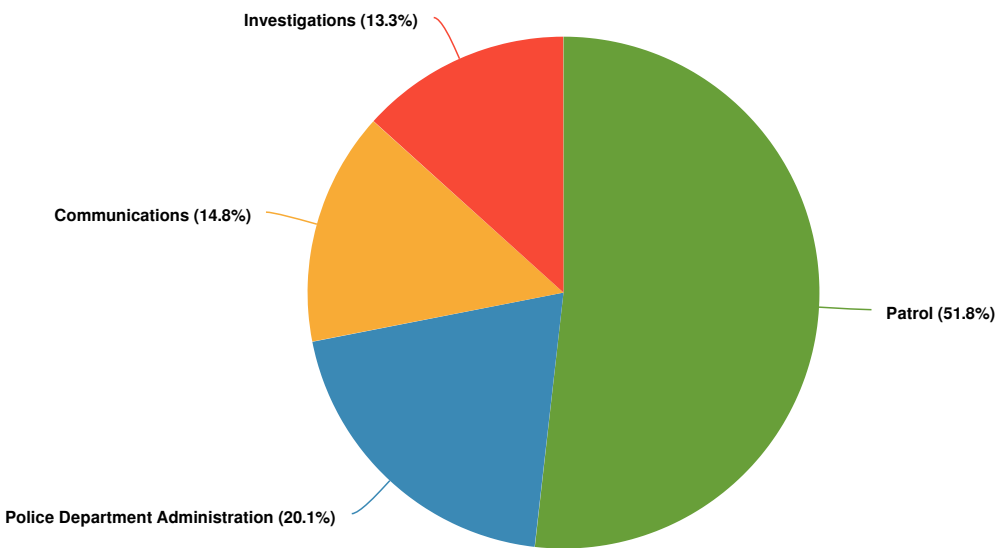
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

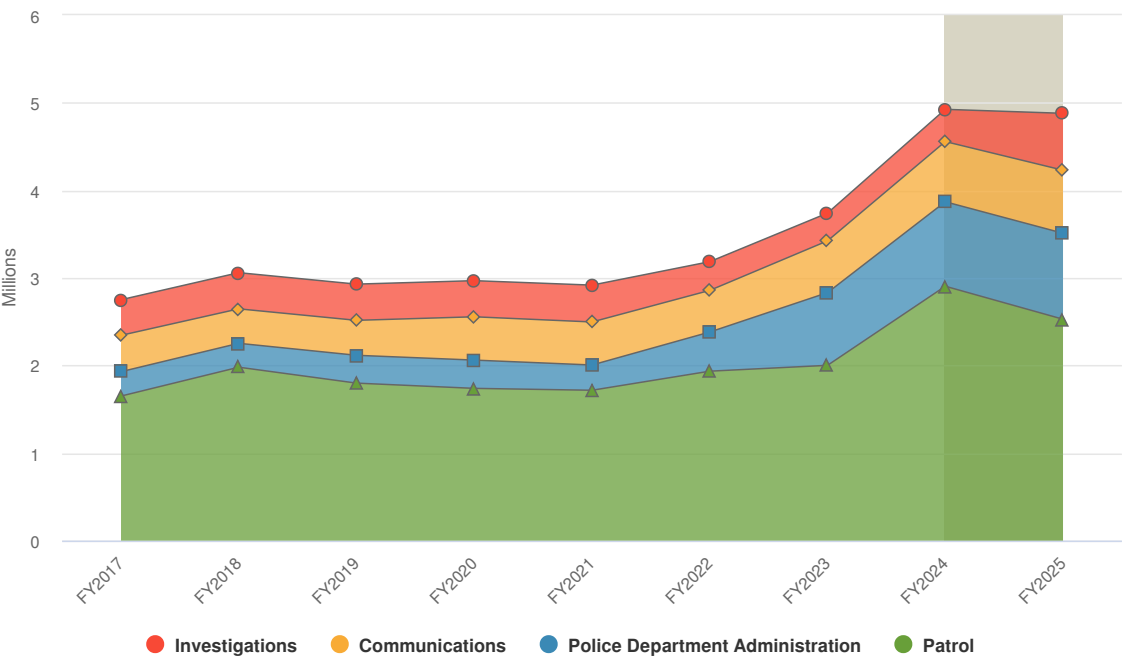


Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

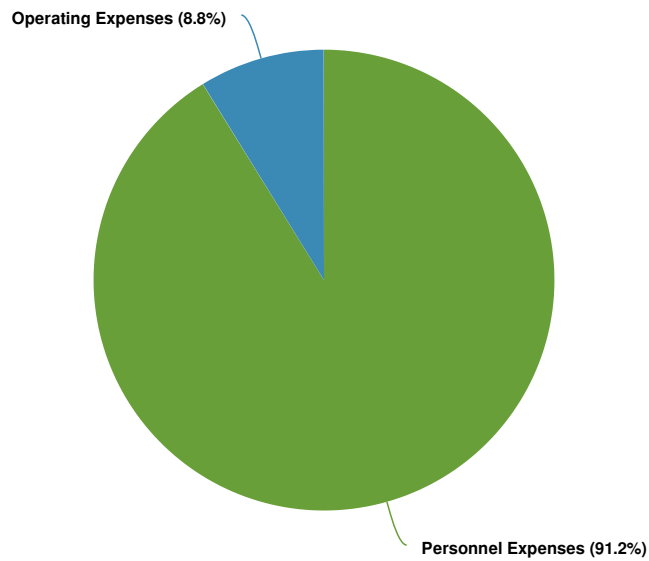


Grey background indicates budgeted figures.

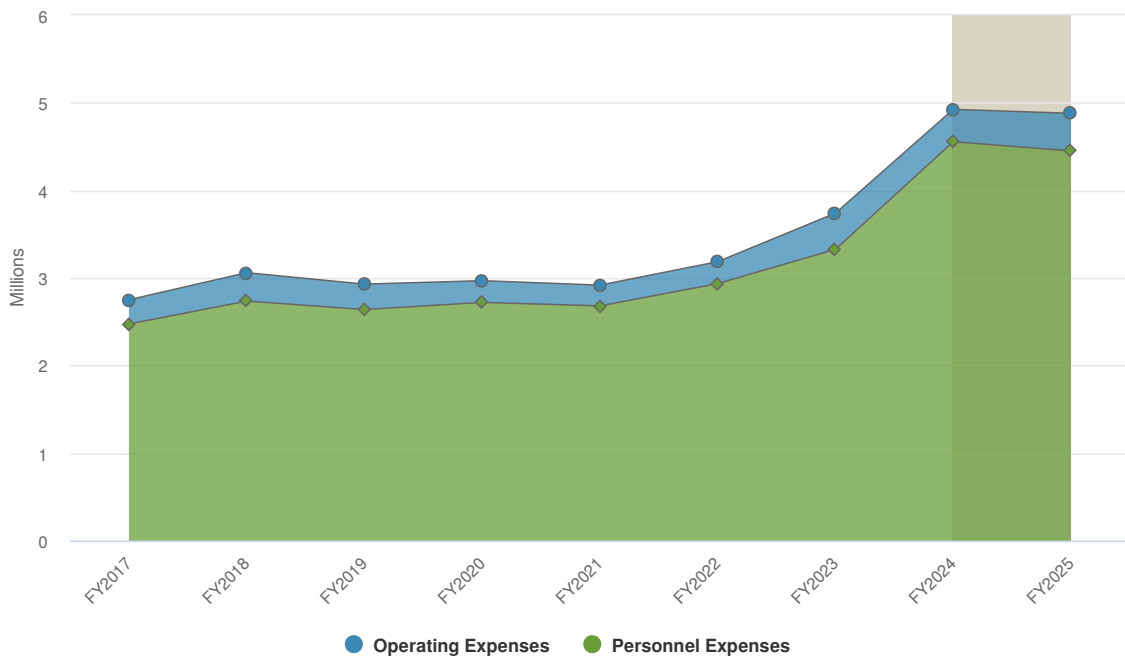
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expenditures					
Police					
Police Department Administration					
Personnel Expenses	\$406,814	\$725,634	\$890,379	\$902,727	1.4%
Operating Expenses	\$40,180	\$104,502	\$74,330	\$79,164	6.5%
Total Police Department Administration:	\$446,994	\$830,136	\$964,709	\$981,891	1.8%
Patrol					
Personnel Expenses	\$1,759,548	\$1,767,881	\$2,675,798	\$2,271,580	-15.1%
Operating Expenses	\$175,150	\$233,674	\$228,988	\$256,528	12%
Total Patrol:	\$1,934,698	\$2,001,556	\$2,904,786	\$2,528,108	-13%
Investigations					
Personnel Expenses	\$310,728	\$268,329	\$326,328	\$593,368	81.8%
Operating Expenses	\$17,198	\$48,692	\$41,848	\$56,433	34.9%
Total Investigations:	\$327,927	\$317,020	\$368,176	\$649,801	76.5%
Communications					
Personnel Expenses	\$457,841	\$564,551	\$663,036	\$682,538	2.9%
Operating Expenses	\$17,857	\$26,844	\$24,440	\$37,319	52.7%
Total Communications:	\$475,698	\$591,394	\$687,476	\$719,857	4.7%
Total Police:	\$3,185,317	\$3,740,106	\$4,925,147	\$4,879,657	-0.9%
Total Expenditures:	\$3,185,317	\$3,740,106	\$4,925,147	\$4,879,657	-0.9%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses					
Police Department Administration	\$406,814	\$725,634	\$890,379	\$902,727	1.4%
Patrol	\$1,759,548	\$1,767,881	\$2,675,798	\$2,271,580	-15.1%
Investigations	\$310,728	\$268,329	\$326,328	\$593,368	81.8%
Communications	\$457,841	\$564,551	\$663,036	\$682,538	2.9%
Total Personnel Expenses:	\$2,934,932	\$3,326,394	\$4,555,541	\$4,450,213	-2.3%
Operating Expenses					
Police Department Administration	\$40,180	\$104,502	\$74,330	\$79,164	6.5%
Patrol	\$175,150	\$233,674	\$228,988	\$256,528	12%
Investigations	\$17,198	\$48,692	\$41,848	\$56,433	34.9%
Communications	\$17,857	\$26,844	\$24,440	\$37,319	52.7%
Total Operating Expenses:	\$250,385	\$413,712	\$369,606	\$429,444	16.2%
Total Expense Objects:	\$3,185,317	\$3,740,106	\$4,925,147	\$4,879,657	-0.9%

Police Administration

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
420 Police Dept Admin						
Admin Sergeant	0.00	0.00	1.00	0.00	0.00	0.00
Captain	0.00	0.00	1.00	1.00	1.00	0.00
Chief Of Police	1.00	1.00	1.00	1.00	1.00	0.00
Executive Administrative Assistant to the Chief	1.00	1.00	1.00	1.00	1.00	0.00
Lieutenant	0.00	0.00	0.00	1.00	1.00	0.00
Records Clerk	2.50	2.50	2.50	2.49	2.49	0.00
Software Support Tech	0.00	0.00	1.00	0.00	0.00	0.00
Special Operations Sergeant	0.00	0.00	0.00	1.00	1.00	0.00
Totals	4.50	4.50	7.50	7.49	7.49	0.00

Department Description

PURPOSE

To provide leadership and administrative services in support of our operational missions.

DEPARTMENT DESCRIPTION

Police Administration provides the overall administrative leadership and supervision necessary to sustain an innovative, forward-thinking police workforce dedicated to excellence and professionalism. We are committed to reducing crime, fear, and disorder in the community using modern tactics, relevant training, and maintaining a robust community policing philosophy.

DEPARTMENTAL ACTIVITIES

- Oversee daily operations.
- Analyze processes in order to improve efficiency
- Create regional public safety partnerships.
- Participate in Regional, State, Federal County, and Navajo Nation Law Enforcement meetings.
- Implement pro-active crime control strategies focusing on the prolific offender.
- Maintain fiscal responsibility.
- Protect the lives and property of our community.

FY 2025 PRIORITIES

- Continue to participate in community events such as National Night Out, Coffee with a Cop, and other community-oriented programs.
- Seek additional funding sources for equipment (e.g. grants).
- Continue utilizing National Incident Based Reporting System (NIBRS) for our Uniformed Crime Reporting.
- Maintain our ALEAP Law Enforcement accreditation standards
- Maintain Memorandum of Understanding with other local law enforcement agencies.
- Updated training opportunities for department personnel.

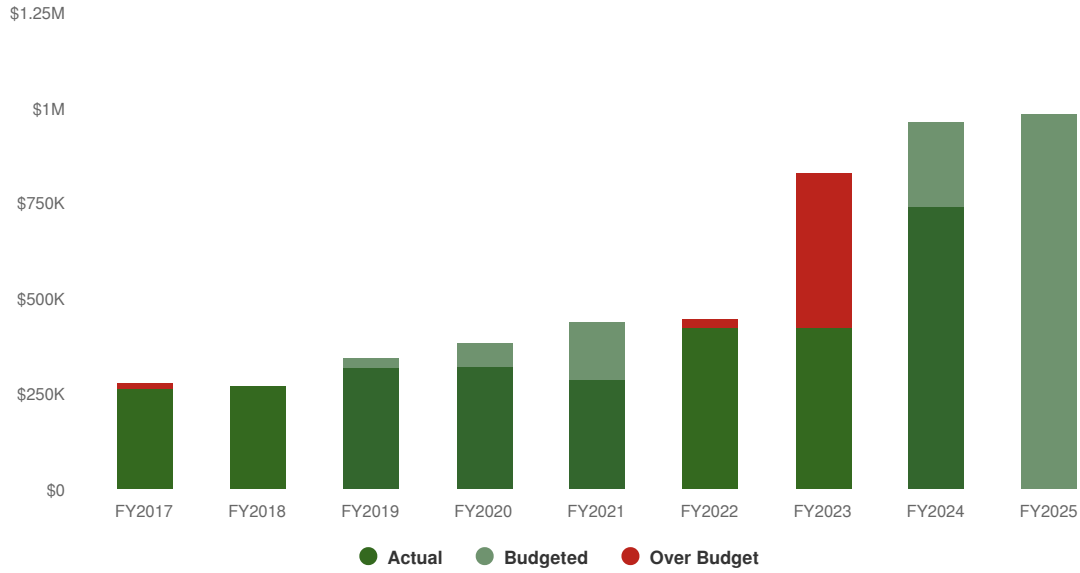
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Participated in community events such as National Night Out, Coffee with a Cop, and other community-oriented programs.
- Obtained EMPG Grant for \$19,000
- \$5,000 Awarded from Coconino County Major Crimes Task Force (Cell Phone Forensics)
- Received grant funding for bullet proof vests through the Department of Justice.
- Initiated School Safety Officer Program with PUSD
- Finalized the installation of the P25 Communications System
- Submitted National Incident Based Reporting System (NIBRS) 100% error free for the 2023 calendar year.
- Renewed Memorandum of Understanding with Navajo Nation and City of Page.
- Created City of Page Emergency Operations Plan in partnership with Coconino County Emergency Management
- Remained fiscally responsible.
- Maintained Law Enforcement Accreditation.
- Increased police presence for city-sponsored events.
- Filled both Lieutenant positions.
- Obtained Deaf Videophone System being only department in the country with this system

Expenditures Summary

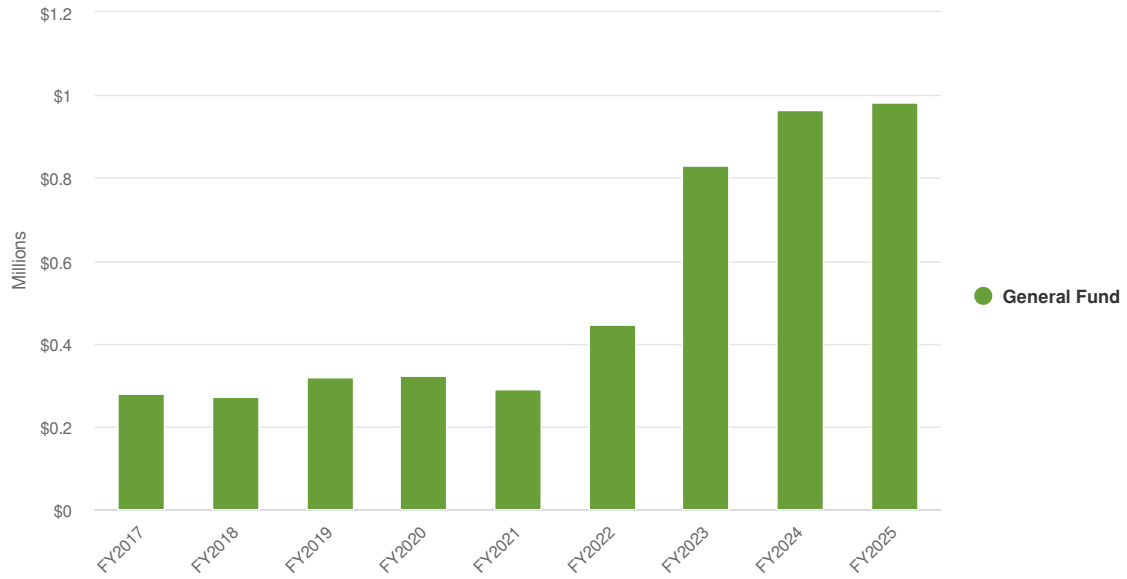
\$981,891 **\$17,182**
(1.78% vs. prior year)

Police Administration Proposed and Historical Budget vs. Actual



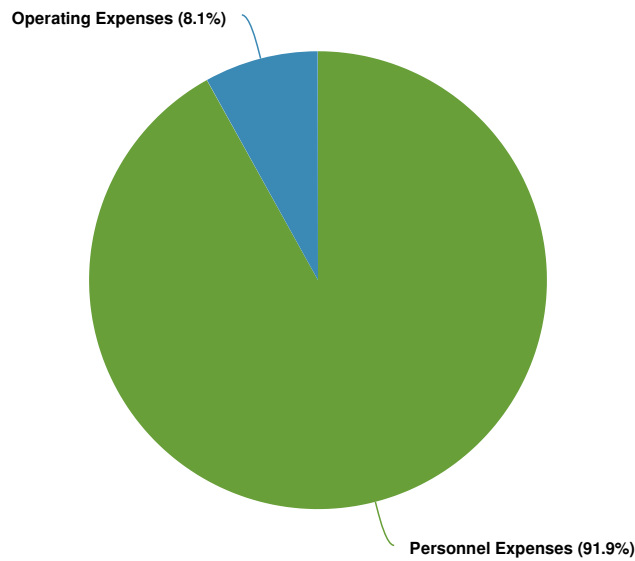
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

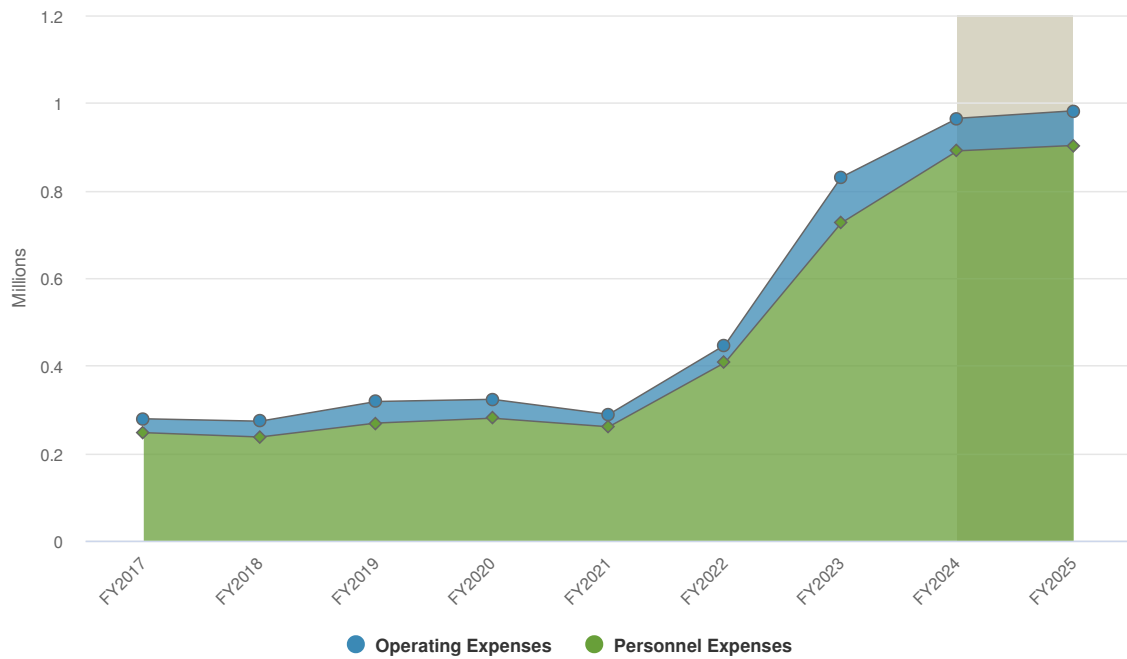


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Costs - Salaries decreased slightly due to changes in staffing. Overtime increased due to expected increases due to staffing shortages.
- Contract Services - Decrease due to Niles transferred to Communications Department.
- Travel, Means and Schools - Increase in travel costs and added training for newer staff.
- Subscriptions/Memberships - Increase due to most subscriptions and memberships increasing in cost.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Police Department Administration						
SALARIES	10-420-1101	\$270,254	\$485,090	\$626,460	\$611,925	-2.3%
OVERTIME	10-420-1105	\$7,624	\$14,074	\$13,226	\$14,810	12%
INDUSTRIAL INSURANCE	10-420-1201	\$16,913	\$26,965	\$34,415	\$31,321	-9%
MEDICAL INSURANCE	10-420-1202	\$58,279	\$110,108	\$108,827	\$129,687	19.2%
FICA	10-420-1203	\$20,427	\$36,615	\$48,936	\$47,945	-2%
ASRS	10-420-1204	\$21,998	\$21,838	\$17,619	\$19,149	8.7%
PSPRS	10-420-1206	\$11,319	\$30,944	\$40,896	\$47,889	17.1%
Total Police Department Administration:		\$406,814	\$725,634	\$890,379	\$902,727	1.4%
Total Personnel Expenses:		\$406,814	\$725,634	\$890,379	\$902,727	1.4%
Operating Expenses						
Police Department Administration						
OPERATING SUPPLIES	10-420-2101	\$6,367	\$11,551	\$7,500	\$7,500	0%
UNIFORM ALLOWANCE	10-420-2102	\$1,906	\$12,908	\$8,880	\$8,880	0%
CELL PHONES	10-420-2402	\$1,328	\$2,978	\$3,300	\$3,300	0%
CONTRACT SERVICES	10-420-2590	\$6,629	\$32,509	\$14,207	\$3,490	-75.4%
TRAVEL, MEALS AND SCHOOLS	10-420-2700	\$9,478	\$16,590	\$24,250	\$33,000	36.1%
SPECIAL EVENTS	10-420-2780	\$1,436	\$4,344	\$3,000	\$3,000	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-420-2804	\$13,036	\$23,623	\$13,193	\$19,994	51.6%
Total Police Department Administration:		\$40,180	\$104,502	\$74,330	\$79,164	6.5%
Total Operating Expenses:		\$40,180	\$104,502	\$74,330	\$79,164	6.5%
Total Expense Objects:		\$446,994	\$830,136	\$964,709	\$981,891	1.8%

Patrol

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
421 Patrol						
Animal Control Officer	1.50	1.00	1.00	0.98	2.00	1.02
Animal Control Supervisor	0.00	0.00	0.00	1.00	1.00	0.00
Community Resource Officer	0.00	1.00	2.00	1.00	0.00	-1.00
Community Resource Officer-Drug court	0.00	0.00	1.00	1.00	1.00	0.00
Patrol Lieutenant	1.00	1.00	0.00	0.00	0.00	0.00
Patrol Officer	15.25	15.00	14.00	18.00	17.00	-1.00
Patrol Sergeant	3.00	2.00	4.00	4.00	2.00	-2.00
School Resource Officer	1.00	0.00	0.00	0.00	0.00	0.00
Totals	21.75	20.00	22.00	25.98	23.00	-2.98

Department Description

PURPOSE

To provide police first response capability to our community.

DEPARTMENT DESCRIPTION

The Patrol Division provides the day-to-day police services and is the City's first response to criminal activity in an effort to reduce crime, fear, and disorder in the community.

DEPARTMENTAL ACTIVITIES

- Emergency response to 911 and non-emergency calls for service
- Traffic enforcement and accident investigation
- Service of search and arrest warrants
- Crime prevention
- Animal control
- Security checks
- Parking control
- Community Oriented Policing
- Code Enforcement

FY 2025 PRIORITIES

- Improve reporting efficiency.
- Promote police conduct that is responsive and sensitive to the needs of the community.
- Develop strategies to recruit/retain employees, enhance employee satisfaction and staff development.
- Use problem solving efforts to address longer-term community problems.
- Operate using our community-oriented policing philosophy.
- Fill open police officer positions with capable candidates.
- Decrease drug activity.
- Decrease violent/property crimes.
- Maintain and strengthen partnerships with other agencies.
- Strengthen partnership with Page Unified School District.
- Strengthen relationships within the community.

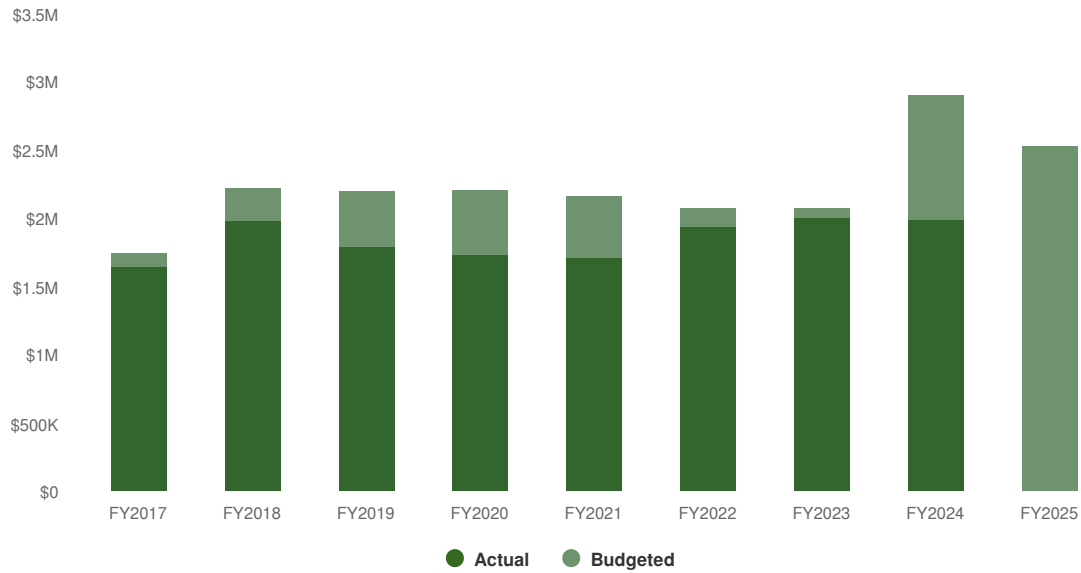
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Submitted National Incident Based Reporting System (NIBRS) 100% error free for the 2023 calendar year.
- Increased current patrol fleet.
- Decreased violent/property crimes.
- Maintained and strengthened partnerships with other agencies.
- Strengthened partnership with Walmart.
- Added two full-time Animal Control positions.
- Completed Active Shooter training.

Expenditures Summary

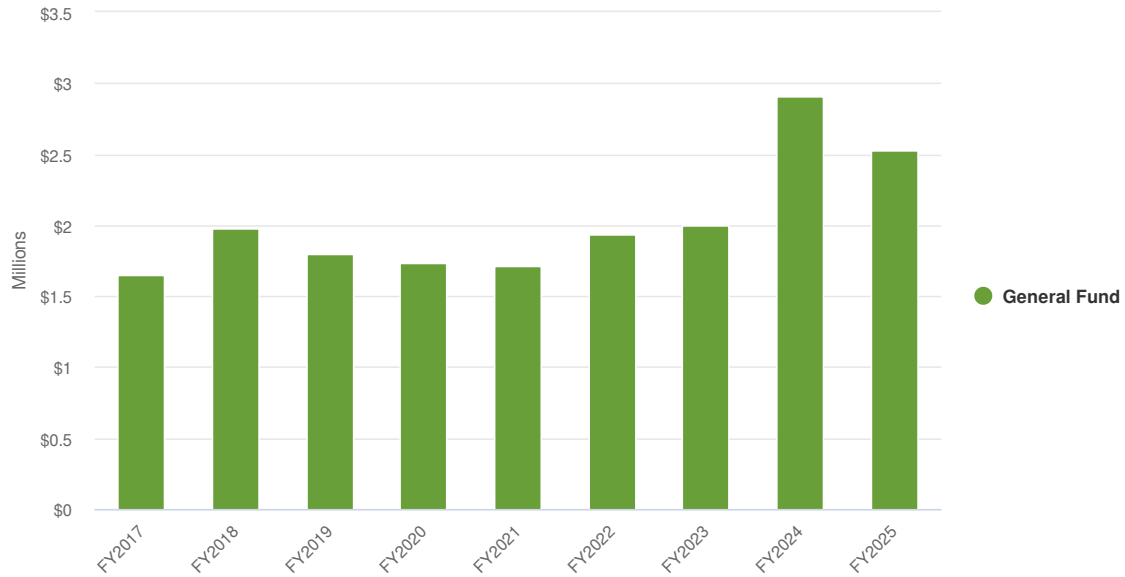
\$2,528,108 **-\$376,678**
(-12.97% vs. prior year)

Patrol Proposed and Historical Budget vs. Actual



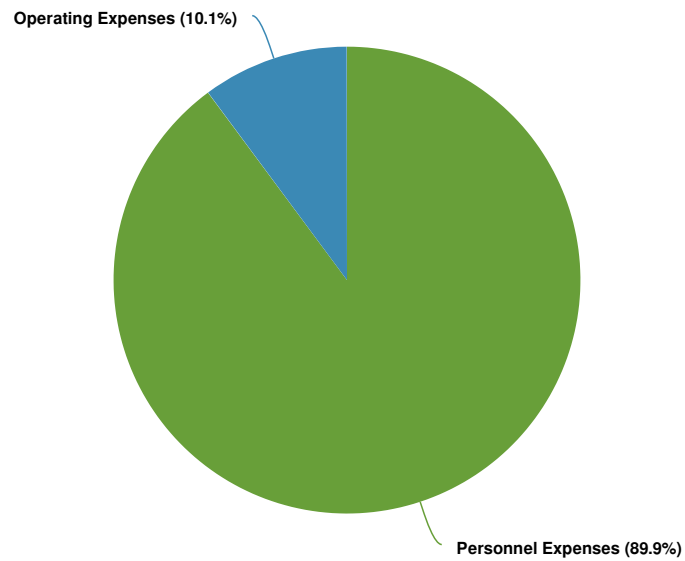
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

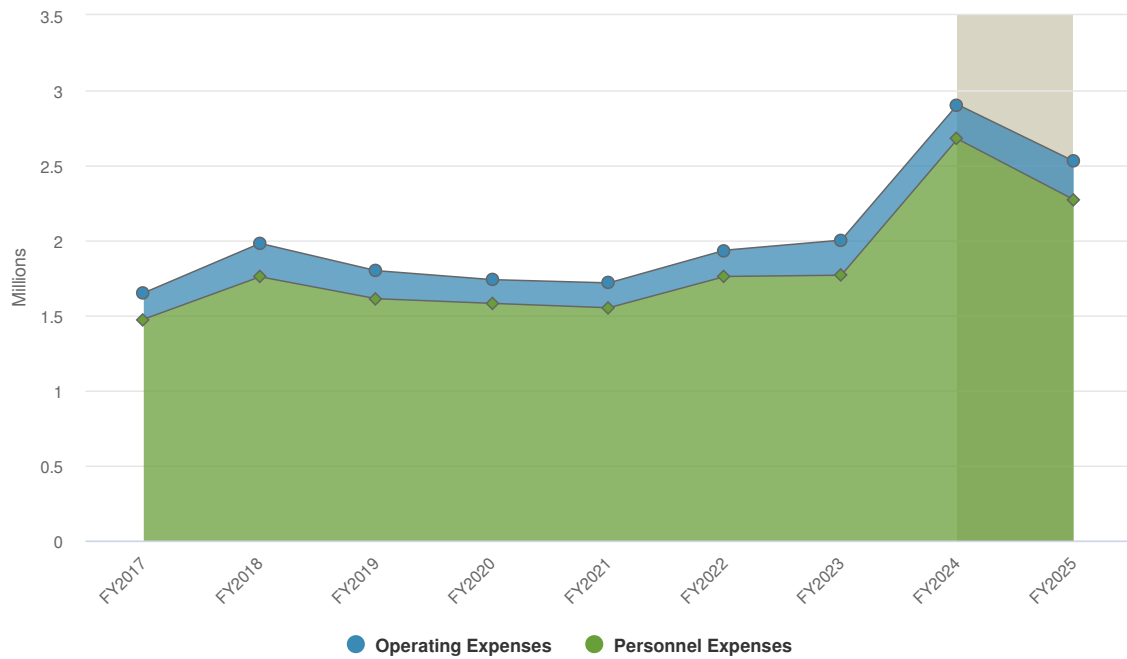


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Costs - Decrease due to 3 FYEs moving to investigations and FY2024 the implementation of a steps program was postponed.
- Uniform Allowance - Increase in cost of goods and anticipate hiring up to 4 new officers.
- Equipment Repair/Maintenance - Increase in costs of goods Increase to cover potential copier repairs as they are now owned, instead of leased.
- Animal Shelter Expenses - Increase in cost of goods and services.
- Contract Services - Decrease due to some services prepaid.
- Program Expenses - Increase in cost of goods and programs participating in.
- Printing & Binding - Increase in cost of goods and additional supplies needed.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Patrol						
SALARIES	10-421-1101	\$1,051,270	\$1,037,400	\$1,716,124	\$1,420,026	-17.3%
OVERTIME	10-421-1105	\$177,072	\$196,316	\$80,269	\$75,304	-6.2%
INDUSTRIAL INSURANCE	10-421-1201	\$57,785	\$63,749	\$106,061	\$74,161	-30.1%
MEDICAL INSURANCE	10-421-1202	\$253,171	\$257,327	\$459,693	\$436,621	-5%
FICA	10-421-1203	\$90,640	\$92,575	\$138,236	\$116,611	-15.6%
ASRS	10-421-1204	\$15,206	\$15,354	\$14,614	\$22,991	57.3%
PSPRS	10-421-1206	\$114,404	\$105,160	\$160,801	\$125,868	-21.7%
Total Patrol:		\$1,759,548	\$1,767,881	\$2,675,798	\$2,271,580	-15.1%
Total Personnel Expenses:		\$1,759,548	\$1,767,881	\$2,675,798	\$2,271,580	-15.1%
Operating Expenses						
Patrol						
OPERATING SUPPLIES	10-421-2101	\$39,554	\$71,549	\$16,000	\$16,000	0%
UNIFORM ALLOWANCE	10-421-2102	\$33,019	\$36,619	\$33,500	\$41,600	24.2%
EQUIPMENT REPAIR/MAINTENANCE	10-421-2115	\$2,185	\$15,354	\$8,550	\$12,000	40.4%
OFFICE EQUIPMENT LEASES	10-421-2119	\$4,573	\$4,631	\$6,240	\$0	-100%
CELL PHONES	10-421-2402	\$17,652	\$16,985	\$19,932	\$19,932	0%
ANIMAL SHELTER EXPENSES	10-421-2425	\$6,469	\$8,696	\$5,700	\$10,700	87.7%
CONTRACT SERVICES	10-421-2590	\$26,883	\$1,550	\$60,720	\$41,900	-31%
TRAVEL, MEALS AND SCHOOLS	10-421-2700	\$27,365	\$47,840	\$55,916	\$88,916	59%
PROGRAM EXPENSES	10-421-2705	\$3,892	\$8,700	\$8,450	\$10,000	18.3%
K-9 EXPENSE	10-421-2750	\$10,280	\$18,679	\$8,300	\$8,300	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-421-2804	\$196	\$50	\$0	\$0	0%
PRINTING & BINDING	10-421-2806	\$3,046	\$962	\$1,000	\$2,500	150%
FIREARMS RANGE EXPENSES	10-421-2825	\$35	\$2,062	\$2,000	\$2,000	0%
DRUG COURT EXPENSES	10-421-2850	\$0	\$0	\$2,680	\$2,680	0%
Total Patrol:		\$175,150	\$233,674	\$228,988	\$256,528	12%
Total Operating Expenses:		\$175,150	\$233,674	\$228,988	\$256,528	12%
Total Expense Objects:		\$1,934,698	\$2,001,556	\$2,904,786	\$2,528,108	-13%

Investigations

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
426 Investigations						
Captain	0.00	1.00	0.00	0.00	0.00	0.00
Crime Scene Specialist	0.00	0.00	0.00	0.00	2.00	2.00
Detective	1.00	1.00	2.00	2.00	3.00	1.00
Evidence Technician	1.00	1.00	1.00	1.00	1.00	0.00
Sergeant	1.00	1.00	0.00	0.00	0.00	0.00
Support Lieutenant	1.00	0.00	0.00	0.00	0.00	0.00
Totals	4.00	4.00	3.00	3.00	6.00	3.00

Department Description

PURPOSE

To serve as the investigative component of the Police Department.

DEPARTMENT DESCRIPTION

The Criminal Investigations Division is tasked with conducting complete, thorough, and comprehensive investigations into all complex crimes, such as sex crimes, homicides, crimes against children and major property crimes, within the City of Page. These investigations include crime scene investigation, evidence collection, victim/witness/suspect interviews, case preparation and presentation to grand juries, attorneys, and courts.

DEPARTMENTAL ACTIVITIES

- Gather facts and evidence of criminal activity. Conduct interviews and obtain statements from victims, witnesses, and suspects of alleged crimes.
- Collect, package and preserve physical evidence.
- Preparation and execution of search warrants.
- Testify in the court of appropriate jurisdiction regarding investigative activities.
- Maintain the department evidence room using current best practice protocols.

FY 2025 PRIORITIES

- Obtain ALEAP Property & Evidence Accreditation
- Send Crime Scene Specialist to Advanced Crime Scene Academy
- Send Detectives to Interview and Interrogation School
- Upgrade surveillance equipment
- Hire 3rd detective
- Provide specialized investigative resources for high-profile investigations.

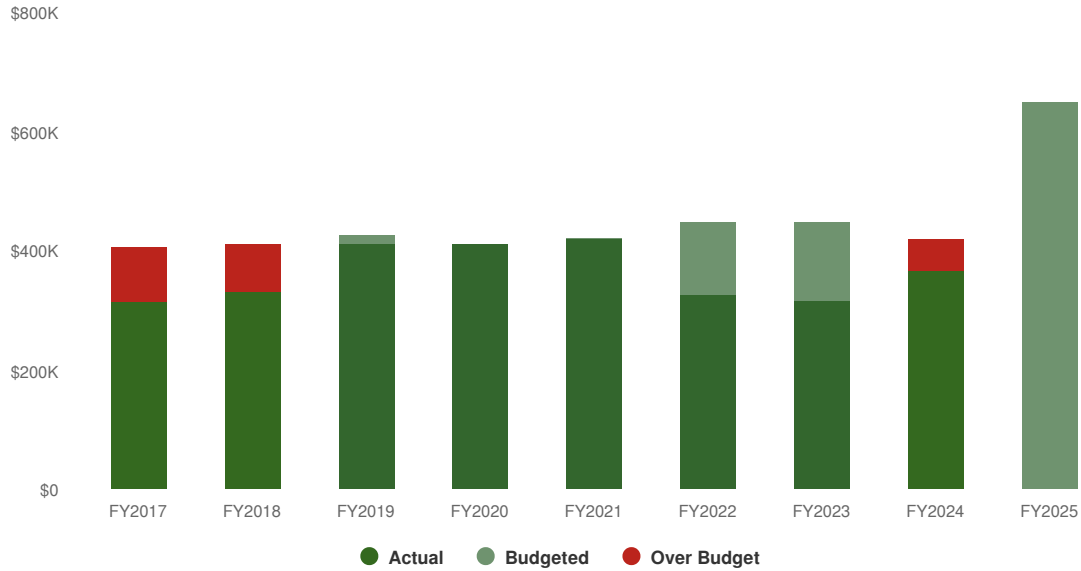
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Created and filled Crime Scene Specialist positions.
- Crime Scene Specialists attended Crime Scene Academy.
- Updated and serviced FARO Scanner.
- All Detectives and Crime Specialists trained in the use of the FARO Scanner.
- Detectives sent to Human Trafficking Trainings.
- Obtained EyeDetect+ Polygraph Machine.
- Purchased cell phone forensics software.
- Purchased ERAD software for cell phone forensics.
- Attended several training courses and conferences for Investigations and Evidence.
- Obtained grand jury indictments on several high profile cases.
- Completed evidence room inspection and audit.

Expenditures Summary

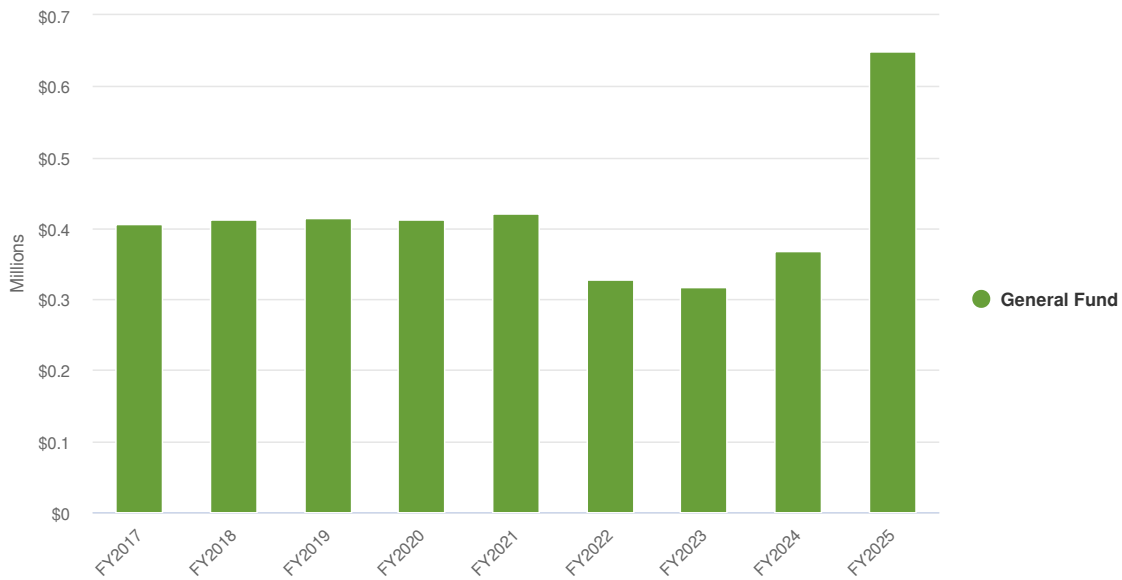
\$649,801 **\$281,625**
(76.49% vs. prior year)

Investigations Proposed and Historical Budget vs. Actual



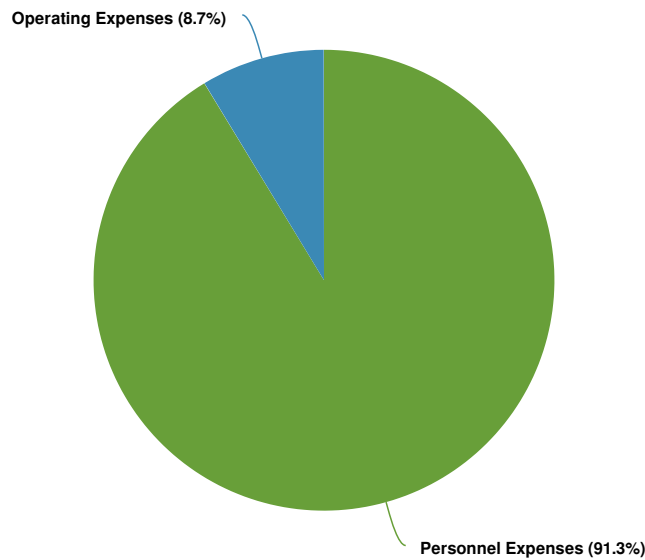
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

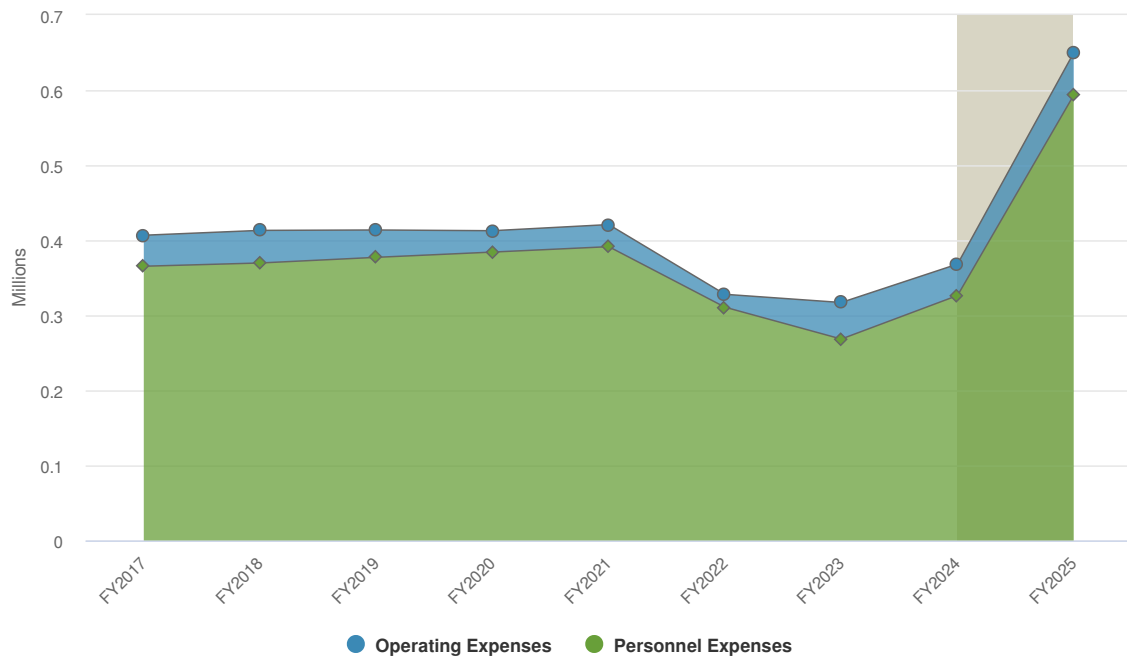


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Costs - Increase due to 3 FTE's moved from Patrol (1 Detective and 2 Crime Scene Specialists).
- Uniform Allowance - Increase to cover additional staff.
- Equipment Repairs/Maintenance - Decrease to match FY2024 expenses.
- Investigations - Increase to handle expense with high profile investigations and train expenses.
- Cell Phones - Increase for cell phone stipends for additional staff.
- Contract Services - Increase in costs and for Evidence Audit.
- Travel, Meals and Schools - Training for additional staff.
- Subscriptions/Memberships - Increase for additional staff.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Investigations						
SALARIES	10-426-1101	\$201,315	\$172,098	\$215,918	\$391,292	81.2%
OVERTIME	10-426-1105	\$14,185	\$11,092	\$12,394	\$13,567	9.5%
INDUSTRIAL INSURANCE	10-426-1201	\$11,384	\$9,561	\$12,283	\$20,590	67.6%
MEDICAL INSURANCE	10-426-1202	\$43,218	\$41,977	\$43,749	\$96,851	121.4%
FICA	10-426-1203	\$15,906	\$13,871	\$17,466	\$26,471	51.6%
ASRS	10-426-1204	\$4,820	\$5,742	\$6,377	\$20,289	218.2%
PSPRS	10-426-1206	\$19,900	\$13,988	\$18,141	\$24,308	34%
Total Investigations:		\$310,728	\$268,329	\$326,328	\$593,368	81.8%
Total Personnel Expenses:		\$310,728	\$268,329	\$326,328	\$593,368	81.8%
Operating Expenses						
Investigations						
OPERATING SUPPLIES	10-426-2101	\$2,645	\$6,820	\$4,500	\$4,500	0%
UNIFORM ALLOWANCE	10-426-2102	\$732	\$2,477	\$2,260	\$6,100	169.9%
EQUIPMENT REPAIR/MAINTENANCE	10-426-2115	\$427	\$1,409	\$4,300	\$500	-88.4%
OFFICE EQUIPMENT LEASES	10-426-2119	\$2,535	\$0	\$0	\$0	0%
INVESTIGATIONS	10-426-2190	\$246	\$7,427	\$5,000	\$7,000	40%
CELL PHONES	10-426-2402	\$1,340	\$279	\$660	\$1,320	100%
CONTRACT SERVICES	10-426-2590	\$2,609	\$9,302	\$7,550	\$12,820	69.8%
TRAVEL, MEALS AND SCHOOLS	10-426-2700	\$5,559	\$18,307	\$9,500	\$16,000	68.4%
SILENT WITNESS	10-426-2710	\$931	\$0	\$4,650	\$4,650	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-426-2804	\$175	\$426	\$115	\$230	100%
PRINTING & BINDING	10-426-2806	\$0	\$2,246	\$3,313	\$3,313	0%
Total Investigations:		\$17,198	\$48,692	\$41,848	\$56,433	34.9%
Total Operating Expenses:		\$17,198	\$48,692	\$41,848	\$56,433	34.9%
Total Expense Objects:		\$327,927	\$317,020	\$368,176	\$649,801	76.5%

Communications

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
422 Communications						
Communication Specialist	7.96	7.96	6.85	6.85	6.85	0.00
Communication Specialist Lead	0.00	1.00	1.00	1.00	1.00	0.00
Communication Specialist Supervisor	1.00	0.00	1.00	1.00	1.00	0.00
Totals	8.96	8.96	8.85	8.85	8.85	0.00

Department Description

PURPOSE

To serve as the direct link between citizens and emergency response services.

DEPARTMENT DESCRIPTION

The Page Communications Center operates 24 hours a day, 7 days a week. It is a 9-1-1, Phase II (capable of receiving the latitude and longitude of a cell phone caller), Public Safety Answering Point (PSAP). Serving the City of Page and primarily dispatch for the Page Police Department, the Page Fire Department, and the Greentown Fire Department. Serve as the 9-1-1 answering point for the communities surrounding Page in Northern Arizona and Southern Utah, the Glen Canyon National Recreation Area, Lake Powell, and the adjacent Navajo Nation.

DEPARTMENTAL ACTIVITIES

- Answer 9-1-1 and other non-emergency calls for service and provide communications support for police and fire field operations.
- Monitor multiple radio frequencies and dispatch calls to Police and Fire/EMS.
- Access local, state, and federal databases assign case numbers, and track officer/firefighter activities in the field.

FY 2025 PRIORITIES

- Obtain ALEAP accreditation for Emergency Communications Center
- Send qualified and interested dispatchers to Communications Training Officer training
- Maintain staffing levels.
- Continue to assist department with specialized duties.
- Continue to assist with department transports.
- Become NENA members and get more online training / classes.

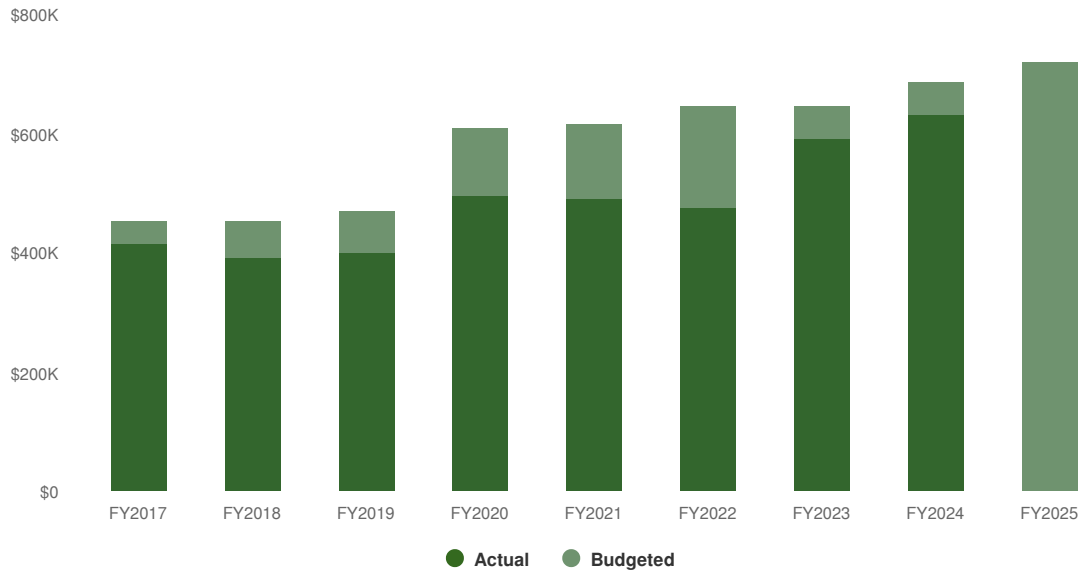
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Upgraded to P25 communications system
- Remained fully staffed.
- Maintained partnership with Niles Communications.
- Major Geographic Information System (GIS) Upgrade
- Obtained 3 Communications Training Officer certifications
- Created SOP manual

Expenditures Summary

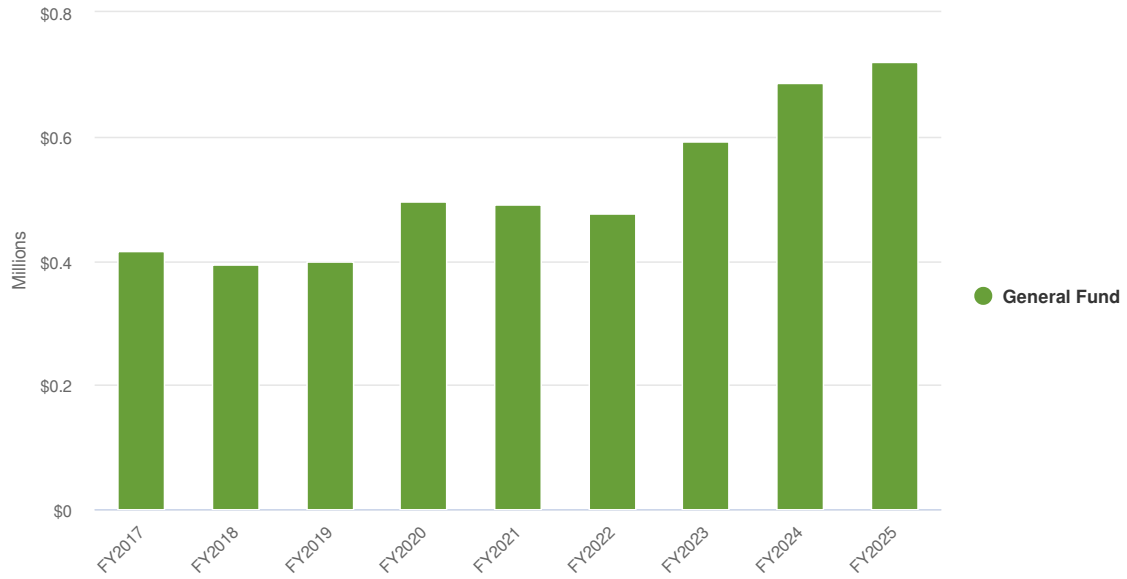
\$719,857 **\$32,381**
(4.71% vs. prior year)

Communications Proposed and Historical Budget vs. Actual



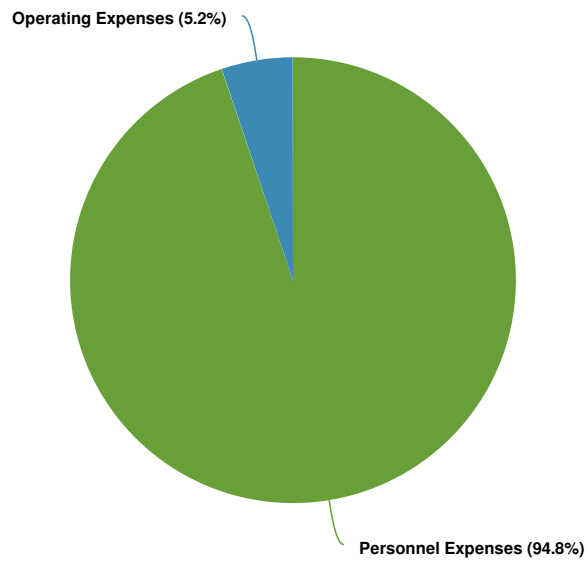
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

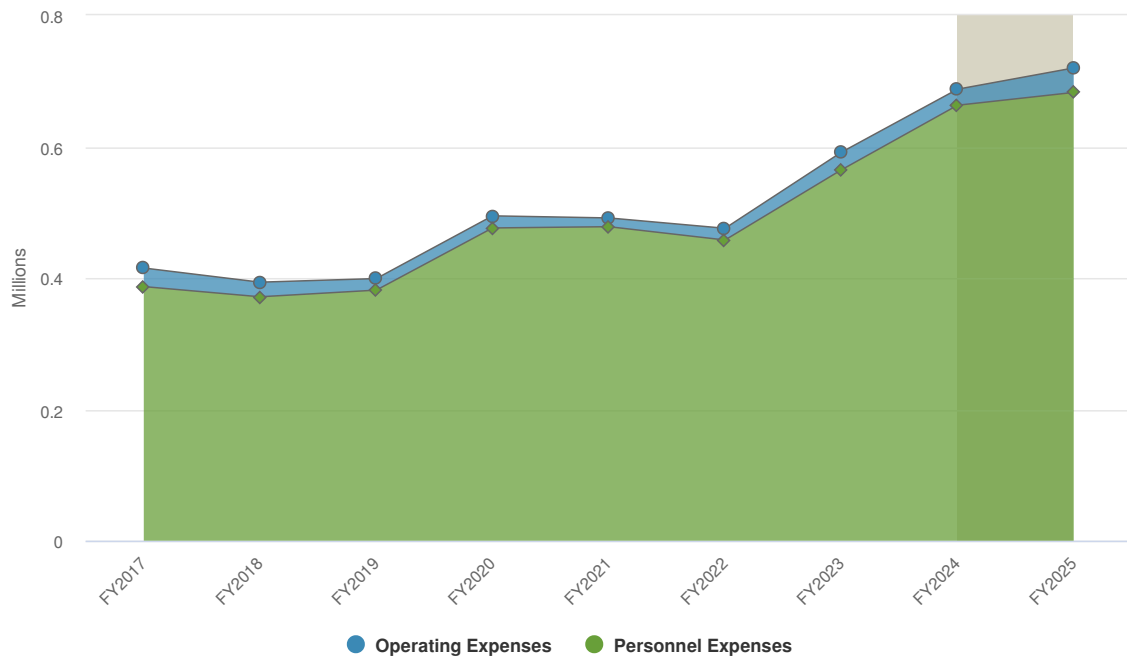


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Overtime increase to cover under staffing. Medical Insurance increases and changes in elections.
- Uniform Allowance - Increase for increase in staffing approved in FY24.
- Contract Services - Increase due to Niles expenses transferred from Police Admin.
- Subscriptions/Memberships - Increase in number of memberships and costs of renewals increase.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Communications						
SALARIES	10-422-1101	\$286,685	\$368,864	\$440,681	\$446,987	1.4%
OVERTIME	10-422-1105	\$34,143	\$23,933	\$10,058	\$11,702	16.4%
INDUSTRIAL INSURANCE	10-422-1201	\$15,650	\$18,855	\$24,250	\$23,745	-2.1%
MEDICAL INSURANCE	10-422-1202	\$57,505	\$75,843	\$99,675	\$111,599	12%
FICA	10-422-1203	\$23,995	\$29,235	\$34,481	\$34,659	0.5%
ASRS	10-422-1204	\$39,862	\$47,820	\$53,891	\$53,845	-0.1%
Total Communications:		\$457,841	\$564,551	\$663,036	\$682,538	2.9%
Total Personnel Expenses:		\$457,841	\$564,551	\$663,036	\$682,538	2.9%
Operating Expenses						
Communications						
OPERATING SUPPLIES	10-422-2101	\$3,260	\$9,568	\$3,200	\$3,200	0%
UNIFORM ALLOWANCE	10-422-2102	\$1,628	\$1,645	\$1,200	\$1,500	25%
EQUIPMENT REPAIR/MAINTENANCE	10-422-2115	\$1,599	\$3,154	\$3,500	\$3,500	0%
OFFICE EQUIPMENT LEASES	10-422-2119	\$3,197	-\$2,040	\$0	\$0	0%
CELL PHONES	10-422-2402	\$1,371	\$1,255	\$1,320	\$1,196	-9.4%
CONTRACT SERVICES	10-422-2590	\$2,487	\$7,834	\$3,529	\$16,029	354.2%
TRAVEL, MEALS AND SCHOOLS	10-422-2700	\$3,537	\$4,566	\$10,750	\$10,750	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-422-2804	\$778	\$862	\$941	\$1,144	21.6%
Total Communications:		\$17,857	\$26,844	\$24,440	\$37,319	52.7%
Total Operating Expenses:		\$17,857	\$26,844	\$24,440	\$37,319	52.7%
Total Expense Objects:		\$475,698	\$591,394	\$687,476	\$719,857	4.7%

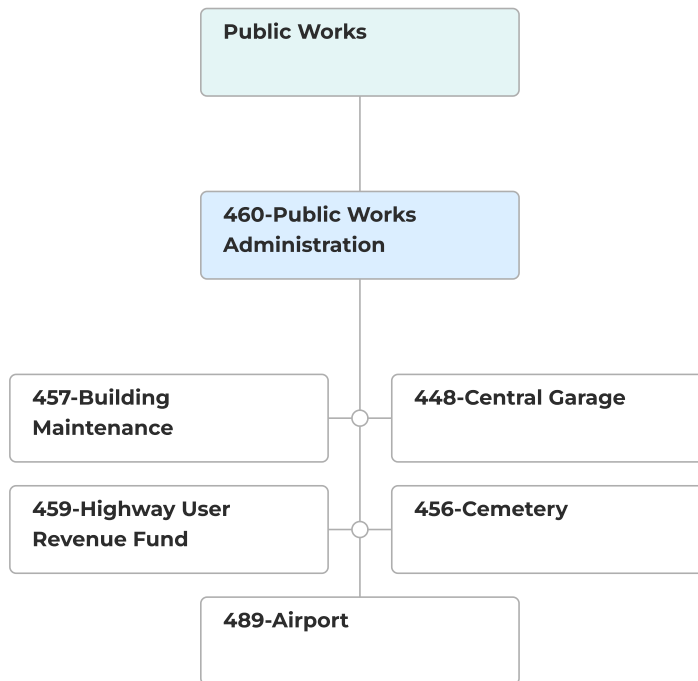
Public Works



Kyle Christiansen
Director of Public Works

Organizational Chart

Organizational Chart



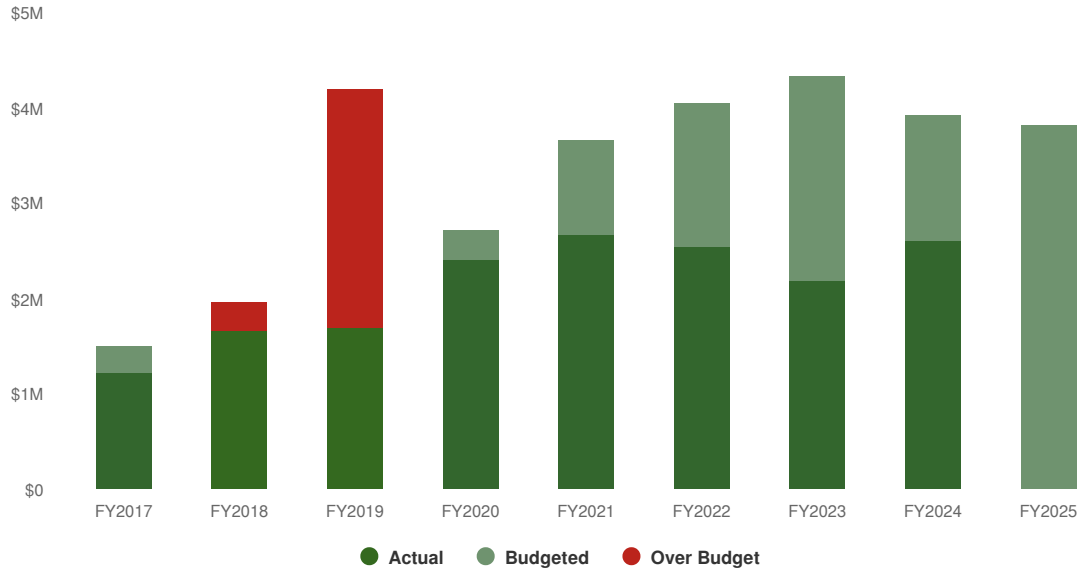
Department Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Public Works						
415-Corrals	1.00	0.00	0.00	0.00	0.00	0.00
448 Central Garage	2.00	2.00	2.00	2.00	2.00	0.00
456 Cemetery	0.00	0.00	1.00	1.00	2.00	1.00
457 Building Maintenance	4.00	5.00	4.00	4.00	4.00	0.00
460 Public Works Admin	8.00	7.65	6.65	6.65	6.65	0.00
489 Airport	1.49	2.35	2.35	2.35	3.35	1.00
Public Works Total	16.49	17.00	16.00	16.00	18.00	2.00

Expenditures Summary

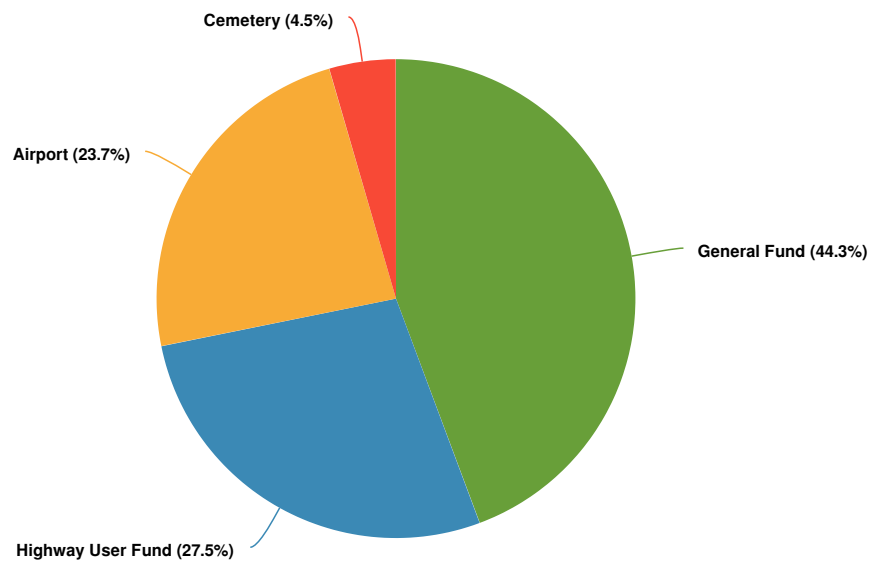
\$3,824,041 **-\$100,189**
(-2.55% vs. prior year)

Public Works Proposed and Historical Budget vs. Actual

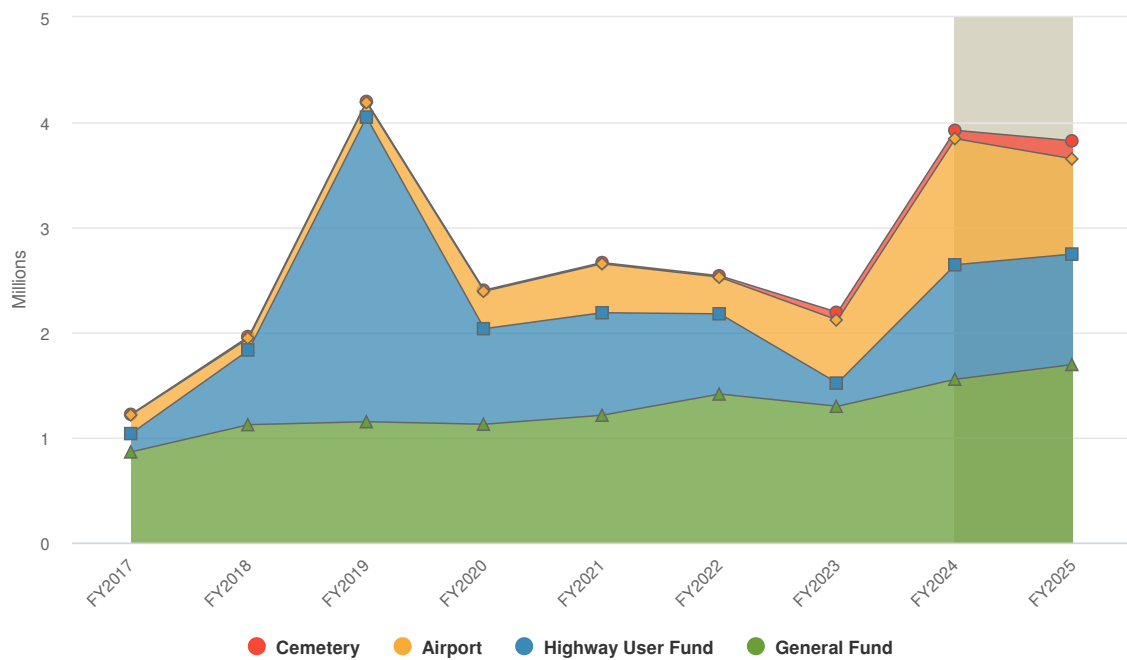


Expenditures by Fund

2025 Expenditures by Fund



Budgeted and Historical 2025 Expenditures by Fund



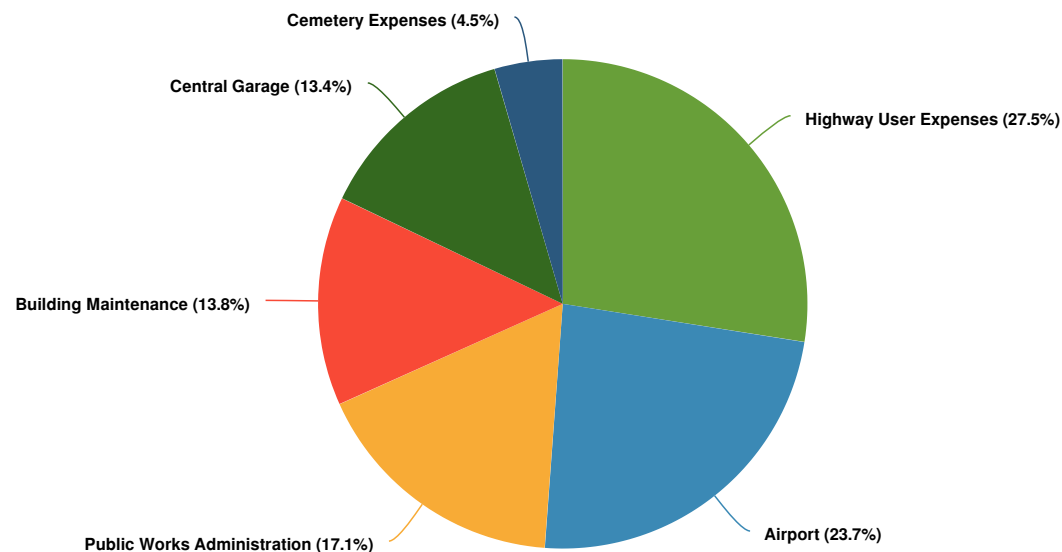
Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
General Fund	\$1,414,205	\$1,297,256	\$1,554,962	\$1,694,882	9%
Highway User Fund	\$763,335	\$221,250	\$1,089,416	\$1,051,850	-3.4%

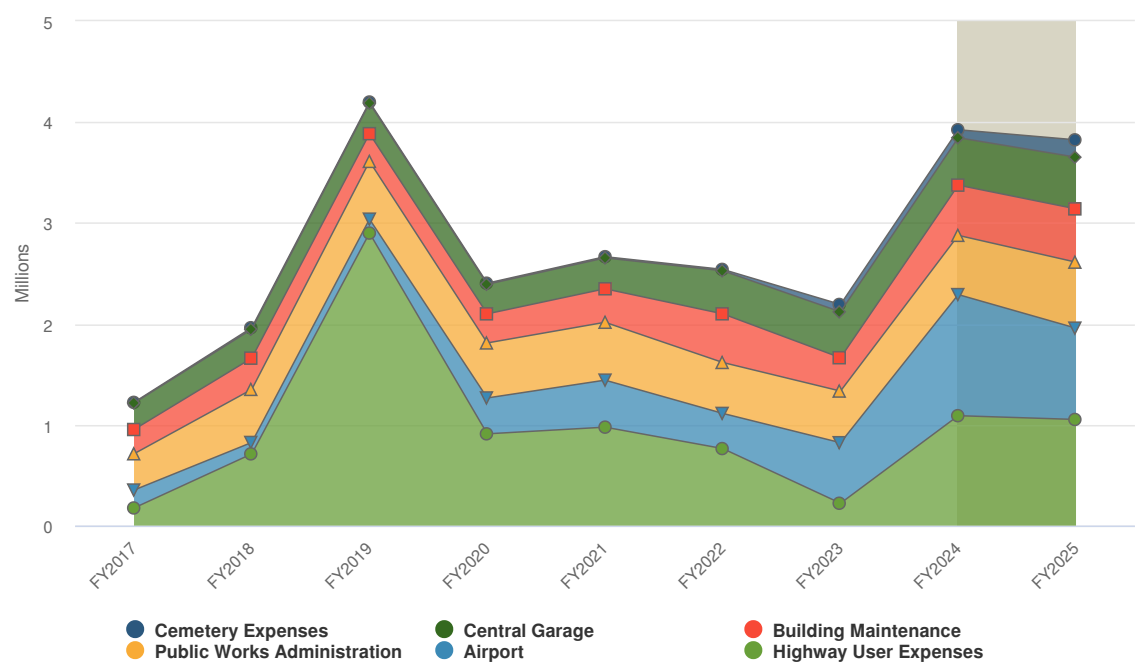
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Cemetery	\$13,473	\$73,436	\$79,446	\$172,088	116.6%
Airport	\$348,616	\$600,296	\$1,200,406	\$905,220	-24.6%
Total:	\$2,539,629	\$2,192,239	\$3,924,230	\$3,824,041	-2.6%

Expenditures by Function

Budgeted Expenditures by Function



Budgeted and Historical Expenditures by Function

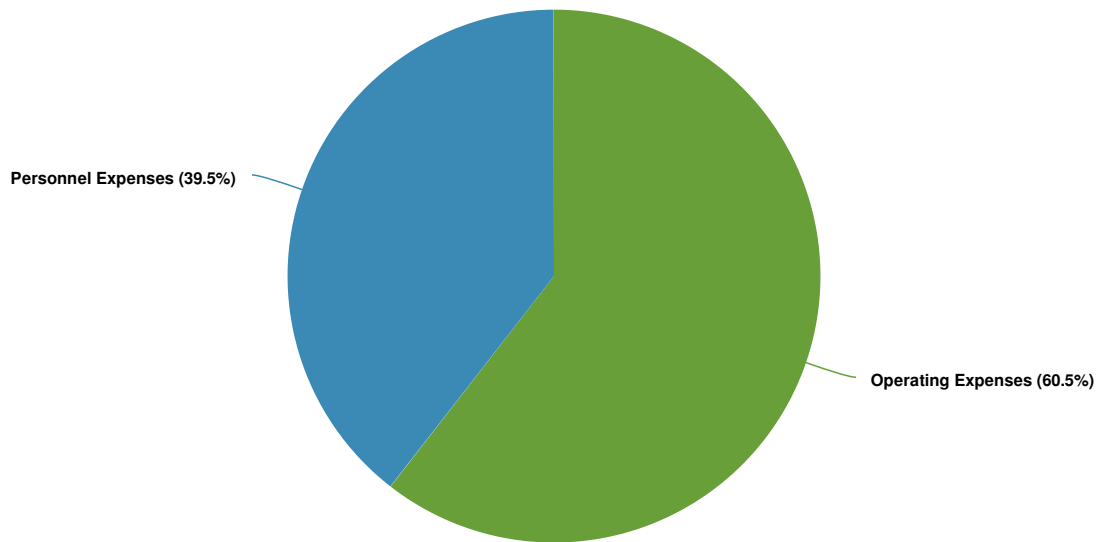


Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expenditures					
Public Works					
Public Works Administration	\$504,929	\$511,885	\$587,120	\$654,130	11.4%
Total Public Works Administration:	\$504,929	\$511,885	\$587,120	\$654,130	11.4%
Central Garage	\$426,990	\$454,926	\$469,771	\$512,378	9.1%
Total Central Garage:	\$426,990	\$454,926	\$469,771	\$512,378	9.1%
Building Maintenance	\$482,286	\$330,445	\$498,071	\$528,374	6.1%
Total Building Maintenance:	\$482,286	\$330,445	\$498,071	\$528,374	6.1%
Highway User Expenses	\$763,335	\$221,250	\$1,089,416	\$1,051,850	-3.4%
Total Highway User Expenses:	\$763,335	\$221,250	\$1,089,416	\$1,051,850	-3.4%
Airport					
Airport	\$348,616	\$600,296	\$1,200,406	\$905,220	-24.6%
Total Airport:	\$348,616	\$600,296	\$1,200,406	\$905,220	-24.6%
Cemetery Expenses	\$13,473	\$73,436	\$79,446	\$172,088	116.6%
Total Cemetery Expenses:	\$13,473	\$73,436	\$79,446	\$172,088	116.6%
Total Public Works:	\$2,539,629	\$2,192,239	\$3,924,230	\$3,824,041	-2.6%
Total Expenditures:	\$2,539,629	\$2,192,239	\$3,924,230	\$3,824,041	-2.6%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses					
Public Works Administration	\$501,867	\$507,622	\$548,400	\$614,860	12.1%
Central Garage	\$131,330	\$143,666	\$162,871	\$162,878	0%
Building Maintenance	\$265,688	\$224,735	\$283,411	\$307,589	8.5%
Highway User Expenses	\$8	\$38	\$46	\$0	-100%
Airport	\$140,137	\$150,629	\$171,456	\$279,365	62.9%
Cemetery Expenses	\$0	\$64,137	\$63,546	\$144,668	127.7%
Total Personnel Expenses:	\$1,039,030	\$1,090,827	\$1,229,730	\$1,509,361	22.7%
Operating Expenses					
Public Works Administration	\$3,062	\$4,263	\$38,720	\$39,270	1.4%
Central Garage	\$295,660	\$311,260	\$306,900	\$349,500	13.9%
Building Maintenance	\$216,598	\$105,711	\$214,660	\$220,785	2.9%
Highway User Expenses	\$763,327	\$221,211	\$1,089,370	\$1,051,850	-3.4%
Airport	\$208,479	\$449,667	\$1,028,950	\$625,855	-39.2%
Cemetery Expenses	\$13,473	\$9,299	\$15,900	\$27,420	72.5%
Total Operating Expenses:	\$1,500,599	\$1,101,412	\$2,694,500	\$2,314,680	-14.1%
Total Expense Objects:	\$2,539,629	\$2,192,239	\$3,924,230	\$3,824,041	-2.6%

Public Works Administration

Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
460 Public Works Admin						
Director Of Public Works	1.00	0.65	0.65	0.65	0.65	0.00
Lead Maintenance Worker	0.00	0.00	1.00	0.00	0.00	0.00
Office Manager	1.00	1.00	1.00	1.00	1.00	0.00
Public Works Manager	1.00	1.00	0.00	0.00	0.00	0.00
Streets Maintenance Worker	4.00	4.00	3.00	4.00	4.00	0.00
Streets Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Totals	8.00	7.65	6.65	6.65	6.65	0.00

PURPOSE

To provide oversight of street maintenance, building maintenance, storm sewer, cemetery maintenance, airport maintenance, central garage operations and the operation of all City-owned facilities.

DEPARTMENT DESCRIPTION

Public Works Administration is to account for administrative costs in public works administration and street personnel. The Public Works Department provides a variety of services to the City departments and the community. The division is divided into five work units: Administration, Streets, Building Maintenance, Central Garage and Cemetery.

DEPARTMENTAL ACTIVITIES

- Preparation of construction plans, specifications, and contracts.
- Presenting information on projects to the City Council, the community, and other agencies.
- Oversight of the bidding process and contract administration.
- Develop and maintain city mapping systems.
- Develop and maintain the city's infrastructure maintenance records.

FY 2023-24 Priorities

- Develop Pavement Maintenance Policy and Program
- Create a multi-year Capital Improvement Plan for maintaining and extending the life of the City's infrastructure.
- Develop and execute CIP project in accordance with budget goals
- Improve Staff safety through increased training opportunities.
- Manage all Capital Improvements City wide.
- Coordinate City activities to complete the construction of a new roundabout located at N Lake Powell BLVD and HWY 89.

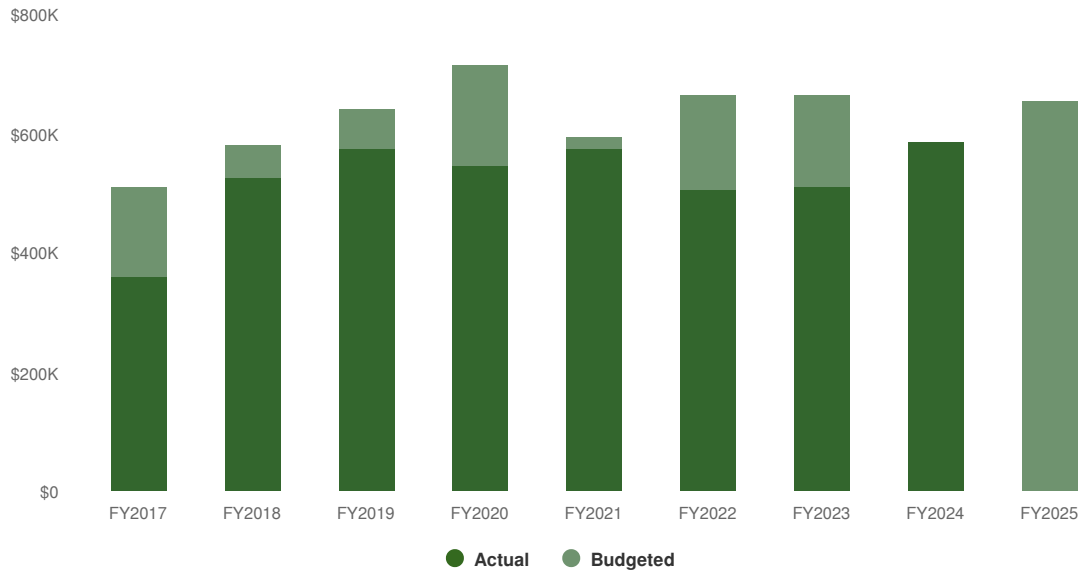
FY 2023-23 Major Objectives Accomplished

- Supported the needs of other city departments, including capital purchases and capital improvements.
- Continued development and construction of storm water management for the Southside drainage.
- Increased staff FTE's for improved service levels.
- Facilitated the purchase of existing facility for the new public works building.

Expenditures Summary

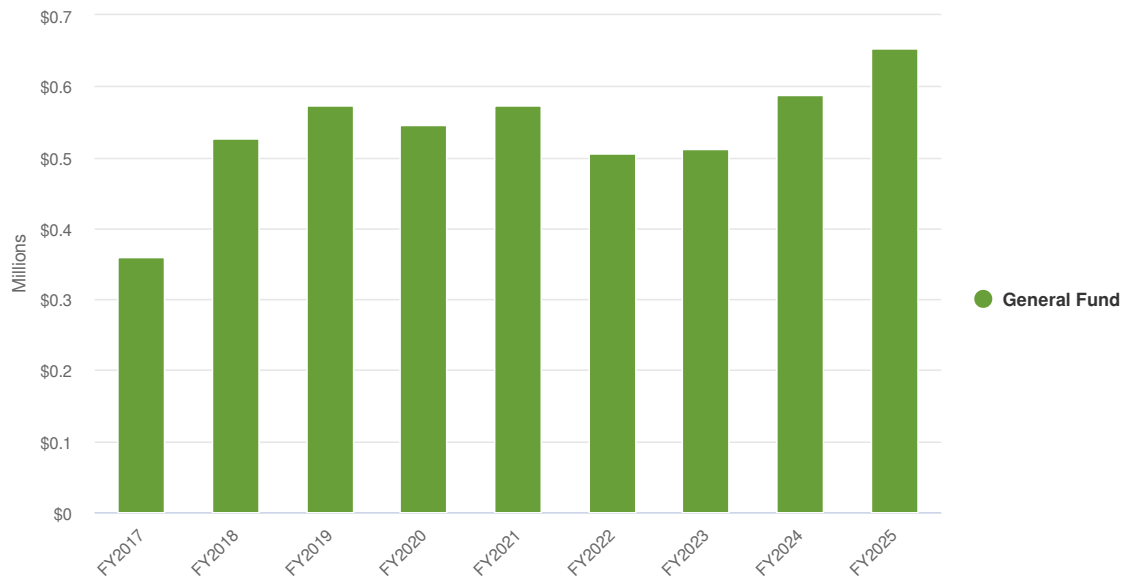
\$654,130 **\$67,010**
(11.41% vs. prior year)

Public Works Administration Proposed and Historical Budget vs. Actual



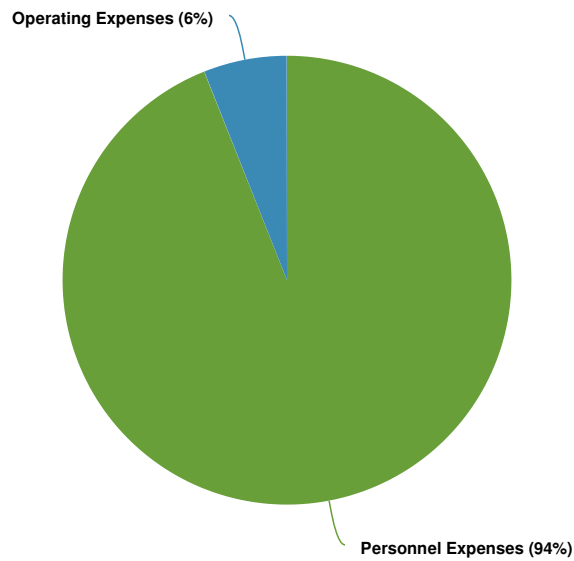
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

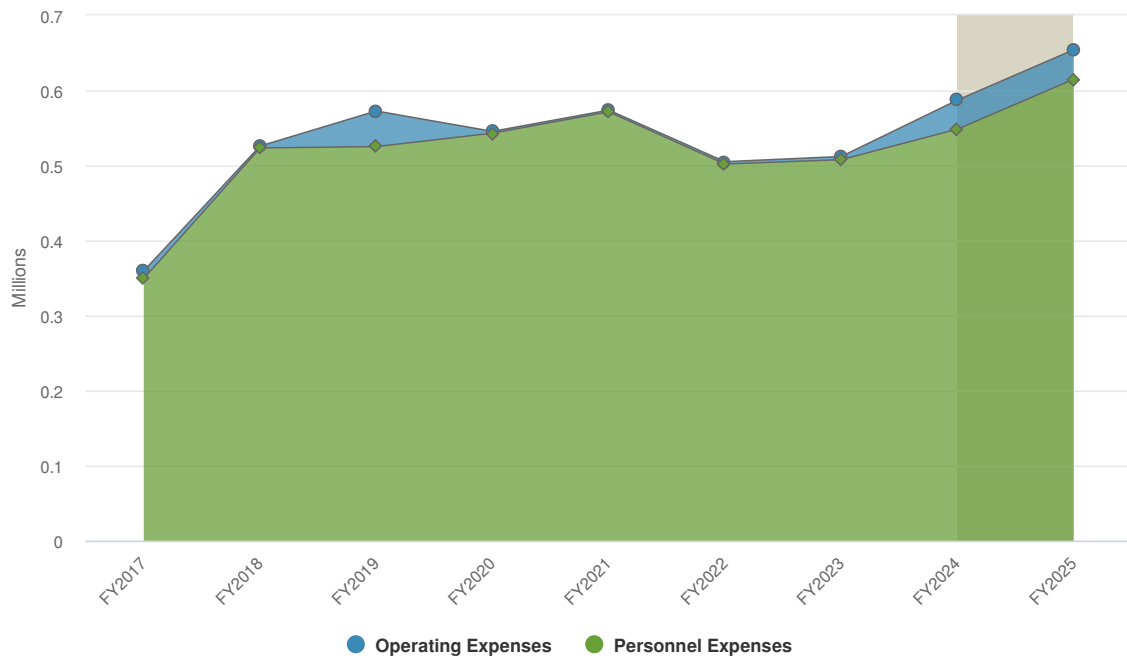


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increases in pay. All benefits increase in proportion to pay increases.
- Operating Supplies - Increase in cost of goods.
- Clothing Allowance - Increase in cost of goods.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Public Works Administration						
SALARIES	10-460-1101	\$323,758	\$337,024	\$368,258	\$416,747	13.2%
OVERTIME	10-460-1105	\$1,434	\$910	\$2,091	\$2,042	-2.4%
INDUSTRIAL INSURANCE	10-460-1201	\$29,708	\$25,971	\$26,841	\$30,274	12.8%
MEDICAL INSURANCE	10-460-1202	\$80,772	\$77,463	\$77,361	\$82,375	6.5%
FICA	10-460-1203	\$24,726	\$25,050	\$28,332	\$32,037	13.1%
ASRS	10-460-1204	\$41,469	\$41,204	\$45,516	\$51,385	12.9%
Total Public Works Administration:		\$501,867	\$507,622	\$548,400	\$614,860	12.1%
Total Personnel Expenses:		\$501,867	\$507,622	\$548,400	\$614,860	12.1%
Operating Expenses						
Public Works Administration						
OPERATING SUPPLIES	10-460-2101	\$674	\$2,196	\$3,000	\$3,500	16.7%
UNIFORM ALLOWANCE	10-460-2102	\$528	\$542	\$700	\$700	0%
CLOTHING ALLOWANCE	10-460-2104	\$465	\$200	\$200	\$250	25%
OFFICE EQUIPMENT LEASES	10-460-2119	\$0	\$0	\$1,500	\$1,500	0%
CELL PHONES	10-460-2402	\$0	\$820	\$1,320	\$1,320	0%
CONTRACT SERVICES	10-460-2590	\$1,308	\$0	\$30,000	\$30,000	0%
TRAVEL MEALS & SCHOOLS	10-460-2700	\$87	\$505	\$2,000	\$2,000	0%
Total Public Works Administration:		\$3,062	\$4,263	\$38,720	\$39,270	1.4%
Total Operating Expenses:		\$3,062	\$4,263	\$38,720	\$39,270	1.4%
Total Expense Objects:		\$504,929	\$511,885	\$587,120	\$654,130	11.4%

Building Maintenance

Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
457 Building Maintenance						
Custodian	1.00	1.00	0.00	0.00	0.00	0.00
Lead Maintenance Worker	1.00	1.00	1.00	1.00	1.00	0.00
Maintenance Worker	2.00	3.00	3.00	3.00	3.00	0.00
Totals	4.00	5.00	4.00	4.00	4.00	0.00

Department Description

PURPOSE

To provide a safe, clean, and productive environment for City employees and the public who utilize these facilities.

DEPARTMENT DESCRIPTION

The Building Maintenance Department is responsible for the repair and maintenance of all City facilities, including electrical, carpentry, painting, plumbing, HVAC, security control and janitorial services. The Building Maintenance Department also covers the cost of all general janitorial supplies throughout the City.

DEPARTMENTAL ACTIVITIES

- Responsible for the repair and maintenance of all city facilities.
- Provide janitorial services for all city facilities.
- Aid the City's Information Technology (IT) Department with electrical, wiring and cable.
- Provide a high level security access system through lock and key control.
- Conducts small repairs and tenant improvements of facilities as directed.
- Constructs furniture for city wide facilities.

FY 2025 PRIORITIES

- Continue improved response time for all facility needs.
- Maintained facilities while reducing operation costs.
- Develop staff for deeper experience to support the needs of city facilities.
- Move Public Works from the current aged facility to the new site located in the industrial park.
- Complete small capital tenant improvements in a timely manner.

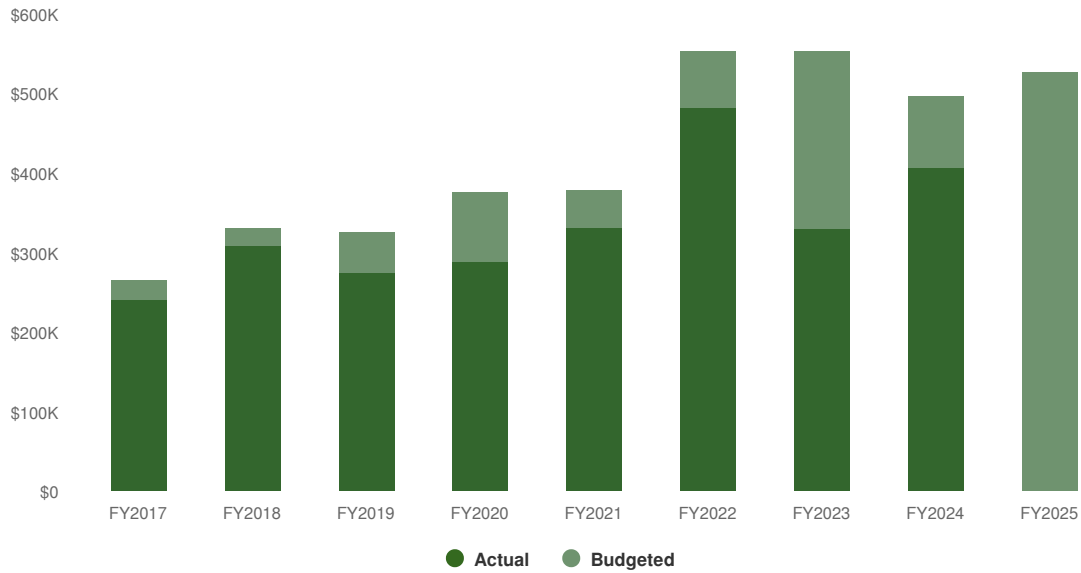
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Self performed all the security upgrades for the Magistrate Court.
- Continue improved response time for all facility needs.
- Maintained facilities while reducing operation costs.
- Utilize grants for continued Courthouse security upgrades.
- Established training expectations for all employees
- Established standard operation procedures for all employees.
- Remodeled City Hall finance offices.
- Completed office improvements for the Public Works temporary offices.
- Added new heat pumps for the recreation offices.

Expenditures Summary

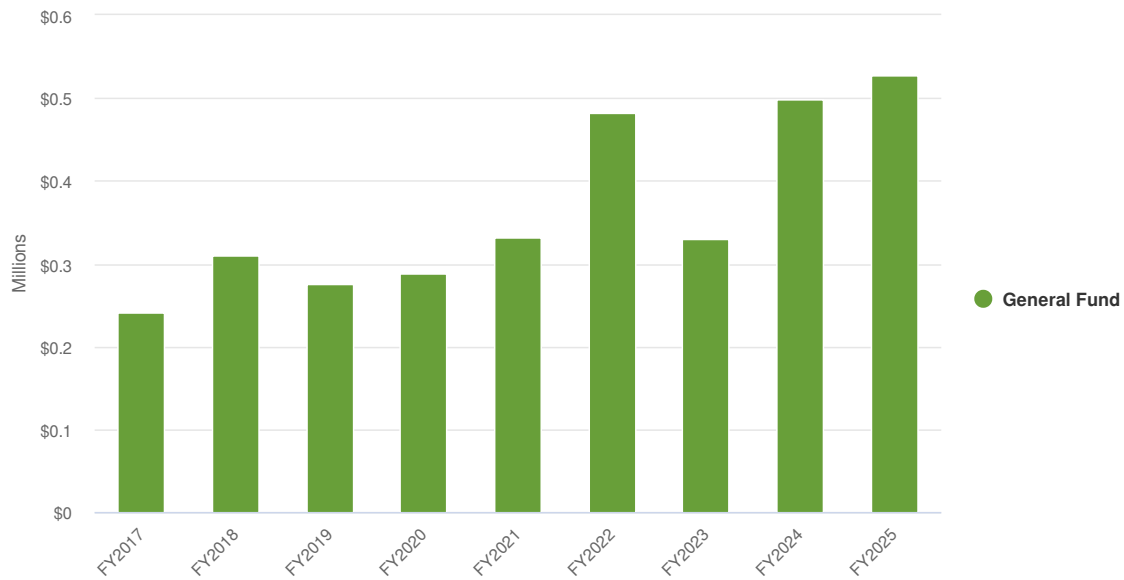
\$528,374 **\$30,303**
(6.08% vs. prior year)

Building Maintenance Proposed and Historical Budget vs. Actual



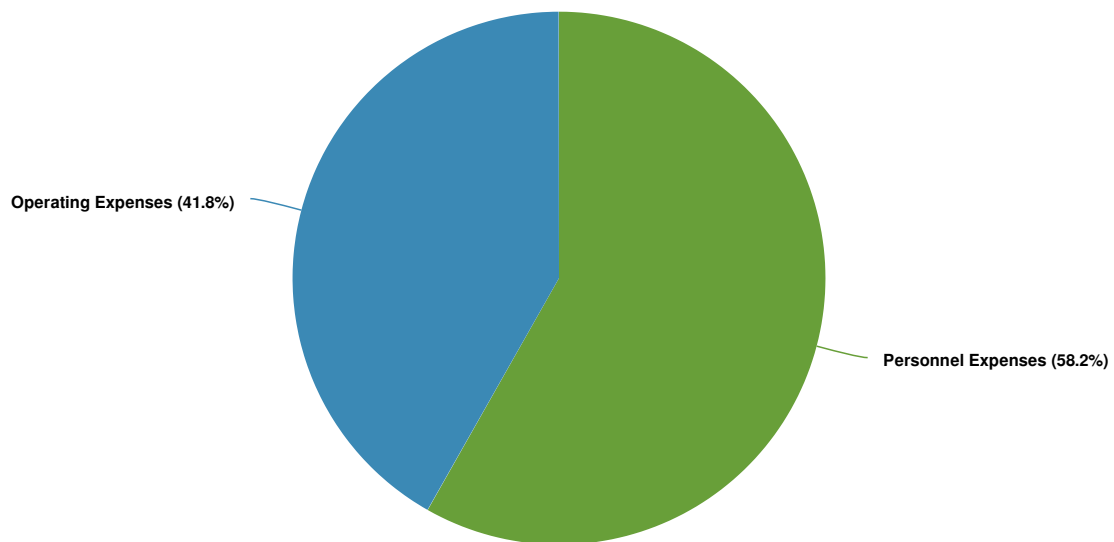
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

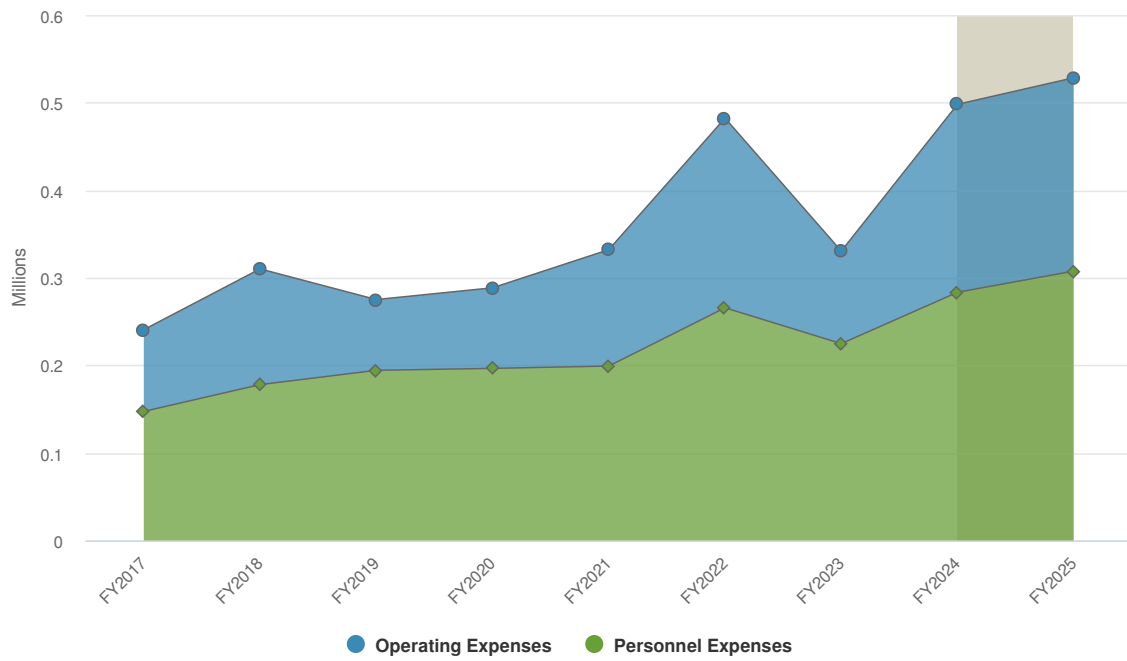


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increases in pay. All benefits increase in proportion to pay increase. Medical Insurance decreased due to changes in elections.
- Clothing Allowance - Increase in cost of goods.
- Travel, Meals and Schools - Increase for HVAC Certifications.
- HVAC Expenses - Increase in cost of goods and increase in expected number of units to replace.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Building Maintenance						
SALARIES	10-457-1101	\$176,900	\$152,379	\$178,506	\$215,125	20.5%
OVERTIME	10-457-1105	\$2,785	\$1,013	\$2,049	\$2,290	11.8%
INDUSTRIAL INSURANCE	10-457-1201	\$6,685	\$1,727	\$7,403	\$8,681	17.3%
MEDICAL INSURANCE	10-457-1202	\$44,507	\$39,759	\$59,451	\$38,184	-35.8%
FICA	10-457-1203	\$13,326	\$11,431	\$13,812	\$16,632	20.4%
ASRS	10-457-1204	\$21,485	\$18,425	\$22,190	\$26,677	20.2%
Total Building Maintenance:		\$265,688	\$224,735	\$283,411	\$307,589	8.5%
Total Personnel Expenses:		\$265,688	\$224,735	\$283,411	\$307,589	8.5%
Operating Expenses						
Building Maintenance						
OPERATING SUPPLIES	10-457-2101	\$2,940	\$1,664	\$2,000	\$2,000	0%
UNIFORM ALLOWANCE	10-457-2102	\$1,412	\$1,504	\$1,750	\$1,750	0%
SAFETY SUPPLIES	10-457-2103	\$565	\$237	\$500	\$500	0%
CLOTHING ALLOWANCE	10-457-2104	\$647	\$508	\$500	\$625	25%
JANITORIAL SUPPLIES	10-457-2105	\$17,720	\$22,102	\$22,000	\$22,000	0%
BUILDING MATERIALS	10-457-2110	\$86	\$604	\$3,000	\$3,000	0%
EQUIPMENT REPAIR/MAINTENANCE	10-457-2115	\$9,642	\$6,467	\$12,500	\$12,500	0%
CELL PHONES	10-457-2402	\$0	\$715	\$660	\$660	0%
CONTRACT SERVICES	10-457-2590	\$14,106	\$13,061	\$24,750	\$24,750	0%
TRAVEL, MEALS AND SCHOOLS	10-457-2700	\$1,249	\$0	\$2,000	\$3,000	50%
FACILITIES MAINTENANCE	10-457-2850	\$168,231	\$58,849	\$125,000	\$125,000	0%
HVAC EXPENSES	10-457-2900	\$0	\$0	\$20,000	\$25,000	25%
Total Building Maintenance:		\$216,598	\$105,711	\$214,660	\$220,785	2.9%
Total Operating Expenses:		\$216,598	\$105,711	\$214,660	\$220,785	2.9%
Total Expense Objects:		\$482,286	\$330,445	\$498,071	\$528,374	6.1%

Central Garage

Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
448 Central Garage						
Auto Technician	1.00	1.00	1.00	0.00	0.00	0.00
Foreman	0.00	0.00	0.00	1.00	1.00	0.00
Heavy Equipment Technician	1.00	1.00	1.00	1.00	1.00	0.00
Totals	2.00	2.00	2.00	2.00	2.00	0.00

PURPOSE

To ensure the safety of all vehicles and equipment pieces used by City departments.

DEPARTMENT DESCRIPTION

The Central Garage is responsible for the repair and maintenance of all light and heavy vehicles and equipment in the City fleet. Department personnel consist of a heavy equipment mechanic and an ASE certified senior auto tech. Duties are assigned and funded per department and vehicle and equipment type. The Central Garage is responsible for the General Services Fleet, Airport vehicles and equipment, and Street Department vehicles and equipment that are funded by Fund 15 (Highway User Revenue Fund - HURF). Mechanics also service and maintain the emergency generators for the Public Safety building, Magistrate Court building and City Hall; and the generators required for IT and communications and airport lighting and communication.

DEPARTMENTAL ACTIVITIES

- Provide preventive maintenance and repair to 76 vehicles, 18 heavy trucks, 15 tractors and mowers, 3 emergency generators, 10 heavy equipment pieces and 84 pieces of small machinery.
- Provide machinist and welding services for the City.
- Provide contract fuel services for the City fleet.
- Assist City departments with new vehicle and equipment purchases through state contract/co-op purchasing agreements

FY 2025 PRIORITIES

- Continue to develop recently acquired facilities to meet current city demands.
- Continue to support fleet services for all the city departments.
- Purchase a new mechanic's service vehicle.
- Utilized iWorQ program for fleet maintenance management.
- Continue to provide preventive maintenance and repair to 72 vehicles, 18 heavy trucks, 14 tractors and mowers, 3 emergency generators, 10 heavy equipment

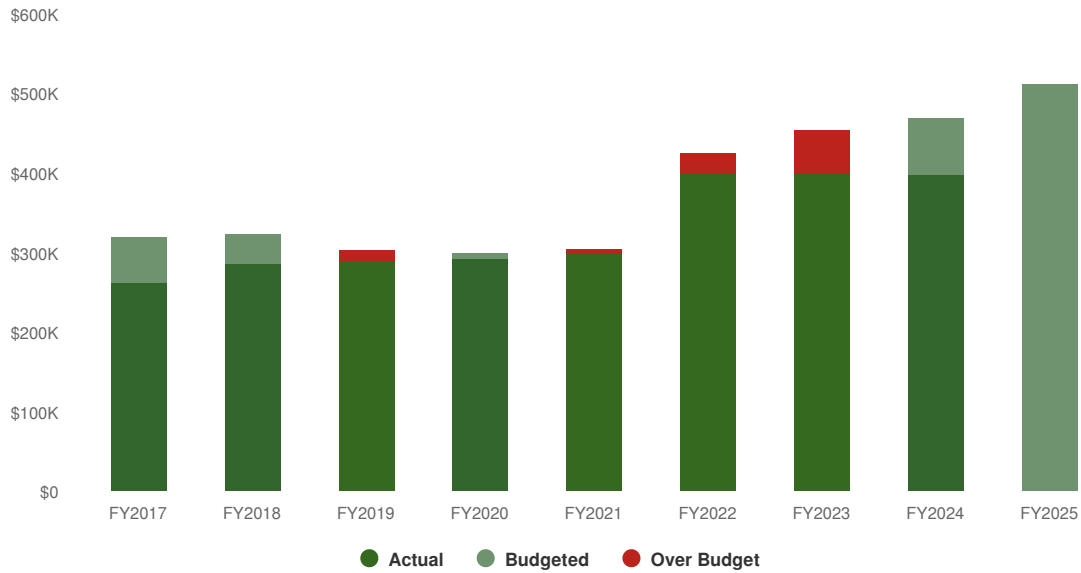
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Purchased and outfitted new mechanics service vehicle.
- Filled mechanic vacancy.
- Upgraded hvac and diagnostic equipment.
- Provided preventive maintenance and repair to 72 vehicles, 18 heavy trucks, 14 tractors and mowers, 3 emergency generators, 10 heavy equipment pieces and 84 pieces of small machinery.
- Increased budget to adequately support city fleet needs.

Expenditures Summary

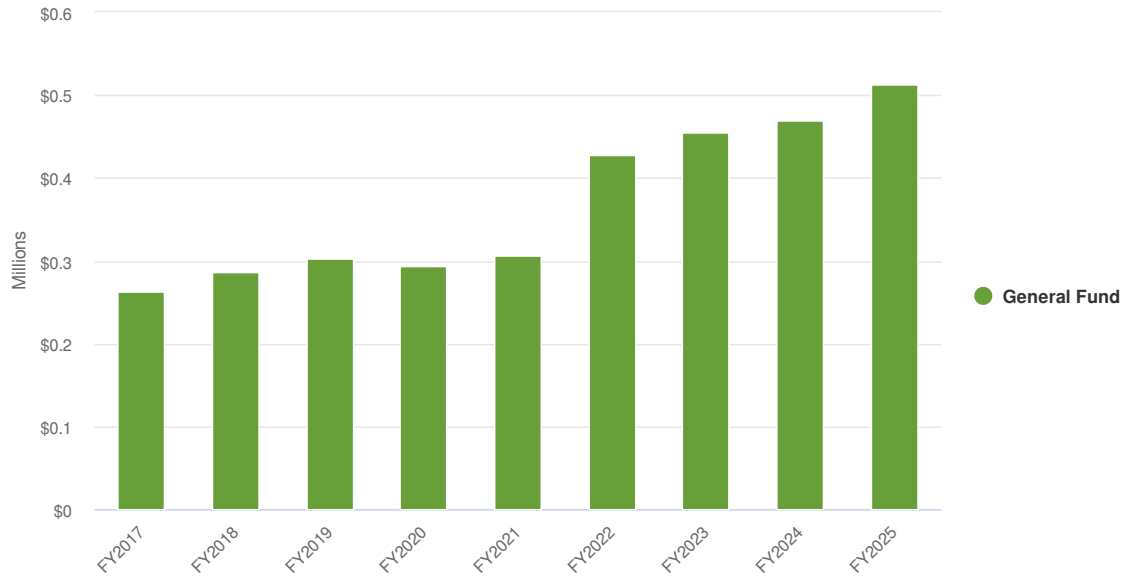
\$512,378 **\$42,607**
(9.07% vs. prior year)

Central Garage Proposed and Historical Budget vs. Actual



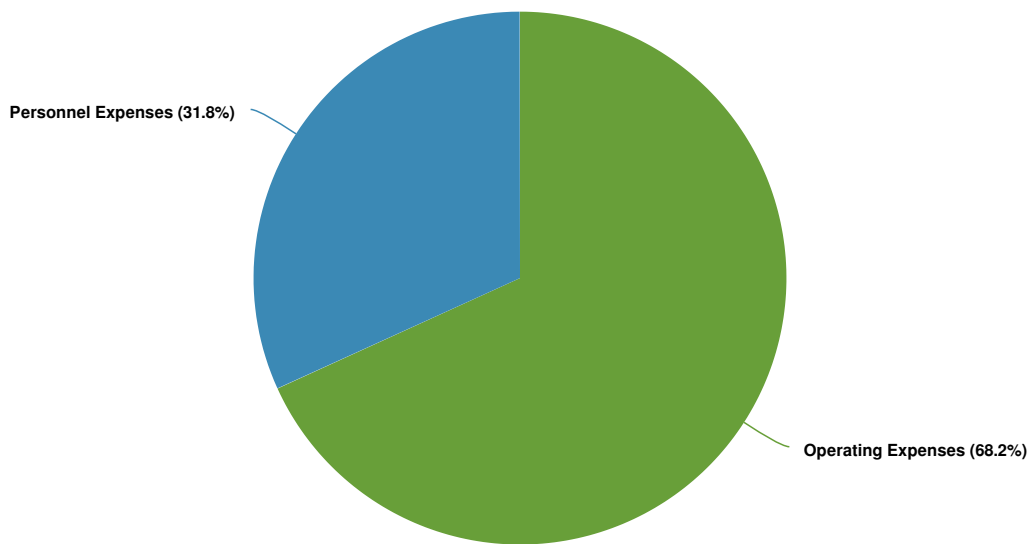
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

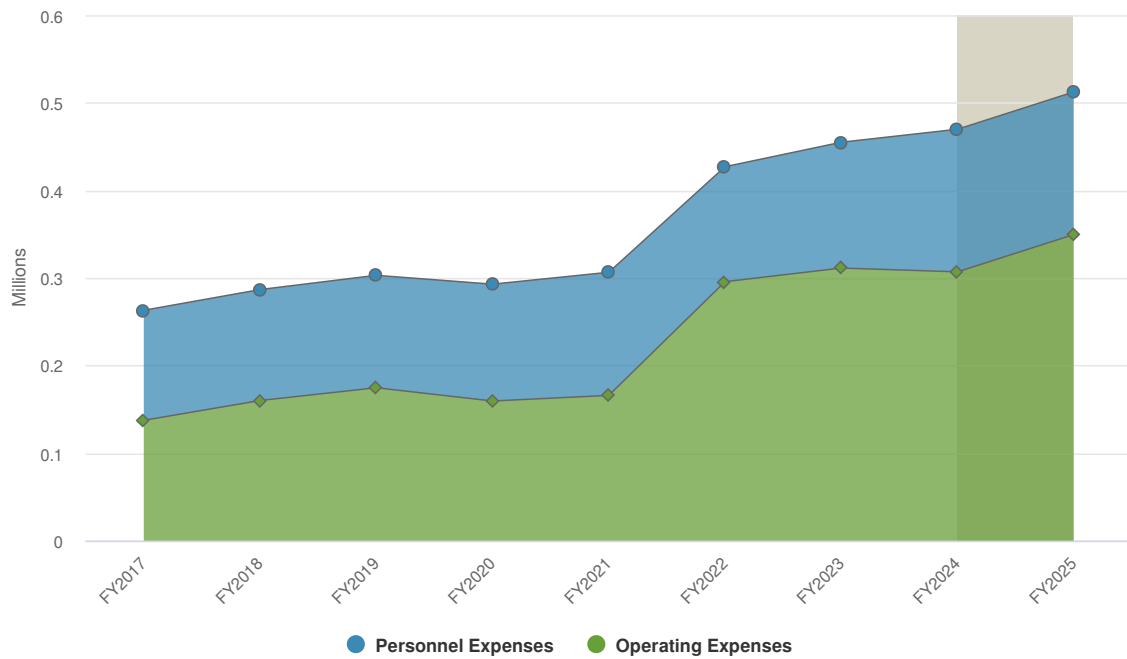


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Industrial Insurance - Increase to cover increase in costs.
- Operating Supplies - Increase in cost of goods and materials needed for an increasing number of vehicles in the fleet.
- Contract Services - Increase in costs.
- Vehicle Repair/Maintenance - Increase to cover an increasing number of vehicles in the fleet.
- Oil - Increase in cost of goods.
- Tires - Increase due to additional tire replacements expected this year.
- Travel, Meals and Schools - Decrease in training needed.
- Subscription/Memberships - Decrease to match FY2024 expenses.
- Capital Equipment - Capital costs moved to the Capital Fund in FY2025.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Central Garage						
SALARIES	10-448-1101	\$94,183	\$103,261	\$121,867	\$118,498	-2.8%
OVERTIME	10-448-1105	\$27	\$262	\$527	\$513	-2.8%
INDUSTRIAL INSURANCE	10-448-1201	\$3,102	\$3,616	\$330	\$1,704	415.7%
MEDICAL INSURANCE	10-448-1202	\$15,341	\$16,435	\$15,740	\$18,457	17.3%
FICA	10-448-1203	\$6,995	\$7,595	\$9,363	\$9,104	-2.8%
ASRS	10-448-1204	\$11,683	\$12,497	\$15,042	\$14,603	-2.9%
Total Central Garage:		\$131,330	\$143,666	\$162,871	\$162,878	0%
Total Personnel Expenses:		\$131,330	\$143,666	\$162,871	\$162,878	0%
Operating Expenses						
Central Garage						
OPERATING SUPPLIES	10-448-2101	\$254	\$279	\$500	\$2,500	400%
UNIFORM ALLOWANCE	10-448-2102	\$543	\$625	\$700	\$700	0%
CLOTHING ALLOWANCE	10-448-2104	\$200	\$200	\$300	\$300	0%
EQUIPMENT REPAIR/MAINTENANCE	10-448-2115	\$0	\$97	\$3,000	\$3,000	0%
CONTRACT SERVICES	10-448-2590	\$84,678	\$77,004	\$2,000	\$2,500	25%
FUEL	10-448-2601	\$134,813	\$156,207	\$180,000	\$180,000	0%
VEHICLE REPAIR/MAINTENANCE	10-448-2603	\$33,931	\$34,899	\$40,000	\$60,000	50%
OIL	10-448-2607	\$7,508	\$7,508	\$9,100	\$12,000	31.9%
HEAVY EQUIPMENT REPAIR	10-448-2608	\$23,656	\$25,408	\$30,000	\$30,000	0%
TIRES	10-448-2610	\$10,077	\$9,035	\$20,000	\$55,000	175%
TRAVEL, MEALS AND SCHOOLS	10-448-2700	\$0	\$0	\$4,000	\$2,500	-37.5%
SUBSCRIPTIONS/MEMBERSHIPS	10-448-2804	\$0	\$0	\$1,300	\$1,000	-23.1%
DO NOT USE - CAPITAL EQUIP	10-448-9904	\$0	\$0	\$16,000	\$0	-100%
Total Central Garage:		\$295,660	\$311,260	\$306,900	\$349,500	13.9%
Total Operating Expenses:		\$295,660	\$311,260	\$306,900	\$349,500	13.9%
Total Expense Objects:		\$426,990	\$454,926	\$469,771	\$512,378	9.1%

Highway User Revenue Fund

Department Description

PURPOSE

To provide the operation and maintenance of city streets, storm drains, traffic signals, lighting in conjunction with Page Utility.

DEPARTMENT DESCRIPTION

The Street Department is responsible for the maintenance and repair of City streets, parking lots, sidewalks and storm drainage. The department is funded by Highway User Revenue Fund which is distributed between street maintenance operations and capital improvement. Areas include asphalt and concrete maintenance, traffic markings, signs and signals, snow and ice control, street sweeping, maintaining storm drains, weed abatement, as well as providing limited landfill operations. The Street Department provides all heavy equipment and heavy truck operations for the City and assists other departments with their needs as well as providing for the maintenance needs of the City's landfill post closure requirements.

DEPARTMENTAL ACTIVITIES

- Maintain approximately 64 miles of streets, adjoining sidewalks, and parking lots.
- Maintain storm drains and drainage channels.
- Provide interdepartmental heavy equipment/trucking activities including landfill operations.
- Maintain markings, signage, and traffic signals in accordance with the Federal Highway Administration's Manual of Uniform Traffic Control Devices.
- Support various other City Departments with various equipment and material needs.

FY 2025 PRIORITIES

- Maintain Street with a 90% satisfaction rating.
- Train employees in modern use of new equipment.
- Complete design and construction of Phase III of the Southside Drainage Project - Coppermine Crossing.
- Shut down need for Dolan Field site.
- Design N Vista Ave improvements.

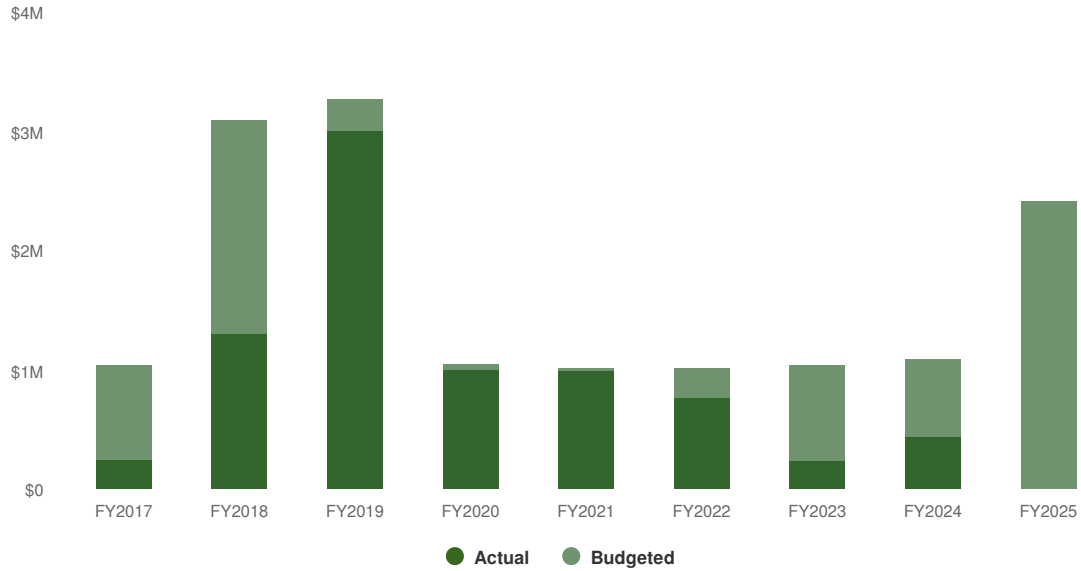
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Constructed Vista Ave improvements, including ADA sidewalks and proper storm drainage. Resurface the road with new asphalt.
- Completed design and construction of Phase II of the Southside Drainage Plan - Newburn crossing.
- Assist in the move of Public Works into a new facility.
- Constructed a new intersection improvements at Newburn and Haul road, including pedestrian and ADA crossings.
- Adapted and completed sidewalk repairs in house.
- Maintained street conditions in the 90th percentile range.
- Complete design and construction of the Stormwater crossing on Newburn Rd.

Expenditures Summary

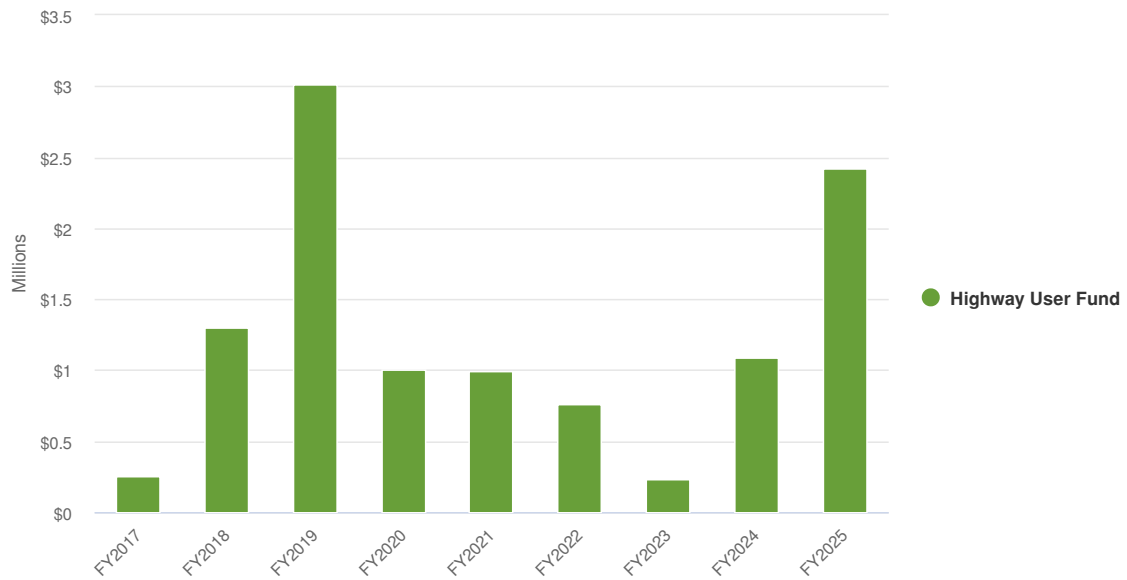
\$2,416,850 **\$1,327,434**
(121.85% vs. prior year)

Highway User Revenue Fund Proposed and Historical Budget vs. Actual



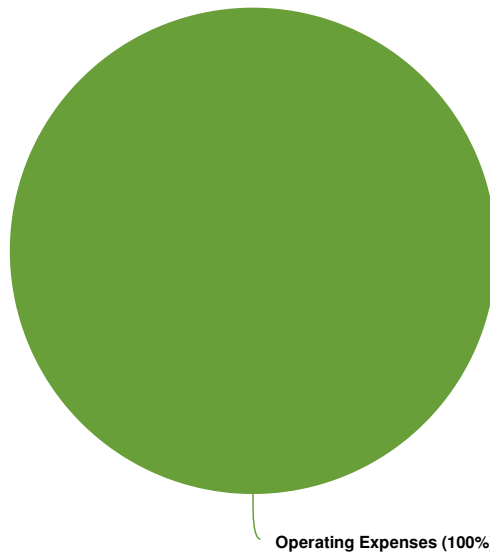
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

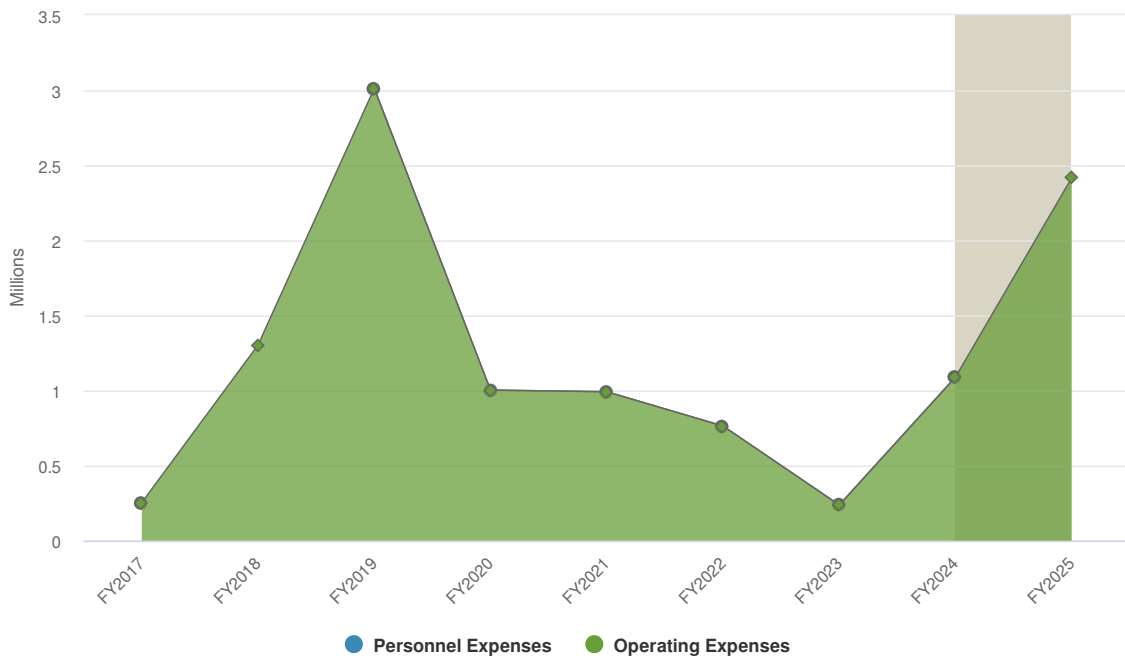


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Uniform Allowance - Increase in cost of goods.
- Clothing Allowance - Increase in cost of goods.
- Street Lighting - Decrease in expected new/replacements.
- Cell Phone - Increase for 1 FTE added with cell phone stipend.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Highway User Expenses						
FICA	15-459-1203	\$8	\$38	\$46	\$0	-100%
Total Highway User Expenses:		\$8	\$38	\$46	\$0	-100%
Total Personnel Expenses:		\$8	\$38	\$46	\$0	-100%
Operating Expenses						
Interfund Transfer						
TRANSFERS TO CAPITAL PROJECTS	15-459-9720	\$0	\$15,919	\$0	\$1,365,000	N/A
Total Interfund Transfer:		\$0	\$15,919	\$0	\$1,365,000	N/A
Highway User Expenses						
OPERATING SUPPLIES	15-459-2101	\$9,344	\$5,618	\$10,500	\$10,000	-4.8%
UNIFORM ALLOWANCE	15-459-2102	\$1,690	\$1,560	\$1,950	\$2,100	7.7%
SAFETY SUPPLIES	15-459-2103	\$1,056	\$2,589	\$3,500	\$3,500	0%
CLOTHING ALLOWANCE	15-459-2104	\$100	\$500	\$600	\$750	25%
STREET REPAIR	15-459-2114	\$584,525	\$15,134	\$800,000	\$800,000	0%
SIDEWALK, CURB AND GUTTER	15-459-2117	\$15,096	\$27,850	\$35,000	\$35,000	0%
STREET LIGHTING	15-459-2118	\$124,033	\$123,984	\$177,500	\$140,000	-21.1%
CELL PHONES	15-459-2402	\$0	\$1,333	\$1,320	\$1,500	13.6%
CONTRACT SERVICES	15-459-2590	\$0	\$0	\$10,000	\$10,000	0%
FUEL	15-459-2601	\$20,418	\$30,000	\$30,000	\$30,000	0%
VEHICLE REPAIR/MAINTENANCE	15-459-2603	\$5,281	\$11,819	\$16,000	\$16,000	0%
TRAVEL, MEALS AND SCHOOLS	15-459-2700	\$1,785	\$824	\$2,000	\$2,000	0%
RENTALS	15-459-2801	\$0	\$0	\$1,000	\$1,000	0%
Total Highway User Expenses:		\$763,327	\$221,211	\$1,089,370	\$1,051,850	-3.4%
Total Operating Expenses:		\$763,327	\$237,130	\$1,089,370	\$2,416,850	121.9%
Total Expense Objects:		\$763,335	\$237,168	\$1,089,416	\$2,416,850	121.8%

Airport

Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
489 Airport						
Administrative Assistant	0.49	1.00	1.00	1.00	1.00	0.00
Airport Technician	0.00	0.00	0.00	0.00	1.00	1.00
Director Of Public Works	0.00	0.35	0.35	0.35	0.35	0.00
Maintenance Worker	1.00	1.00	1.00	1.00	1.00	0.00
Totals	1.49	2.35	2.35	2.35	3.35	1.00

Department Description

PURPOSE

To ensure the airport meets all Federal Aviation Administration (FAA) and Arizona Department of Transportation (ADOT) Aeronautics rules and regulations.

DEPARTMENT DESCRIPTION

Page Municipal Airport is a commercial service airport owned by the City of Page. The facility is situated on a 536-acre parcel bordering Lake Powell. Full airline services FBO's, charter service and air tours are offered. Aircraft Rescue Fire Fighting (ARFF) with index A capability is available with prior permission of Airport Management.

DEPARTMENTAL ACTIVITIES

- Ensure that the facility is safe and free of hazards.
- Ensure preventive maintenance is performed on a timely basis and that communication facilities are operable.
- Ensure that all rental contracts are properly administered.
- Oversee capital improvements and administer grants.

GOALS & OBJECTIVES

- Provide scheduled maintenance of terminal, hangars, and airport to maximize the life of the public's investment.

FY 2025 PRIORITIES

- Maintain Commercial Alternative Essential Air Service through 2025.
- Complete Taxiway connector improvements (C-II).
- Construct a new TSA waiting room in the terminal.
- Install new PAPI lighting to replace older VASI lighting.
- Remodel terminal for better flow and occupancy.
- Developed plan to achieve City Council Strategies.

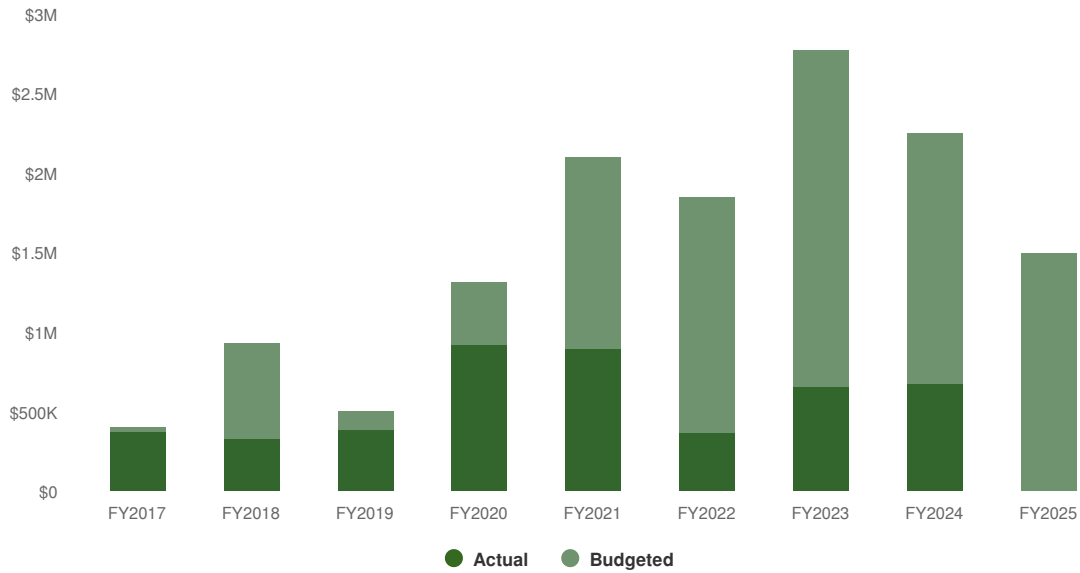
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Closure of runway 7/25
- Extended Runway Safety Area RSA.
- Complete Taxiway Safety area improvements (C-II).
- Design a new TSA waiting room in the terminal.
- Extended Alternative Essential Air Service flight service through FY25.
- Developed new hangar spaces and assisted in construction.

Expenditures Summary

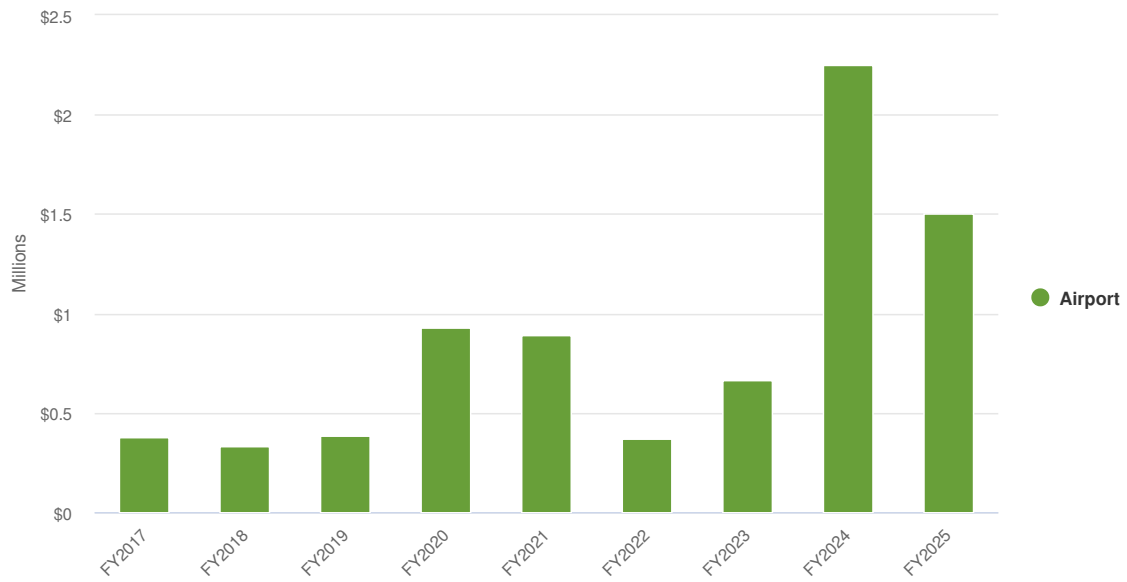
\$1,500,135 **-\$750,270**
(-33.34% vs. prior year)

Airport Proposed and Historical Budget vs. Actual



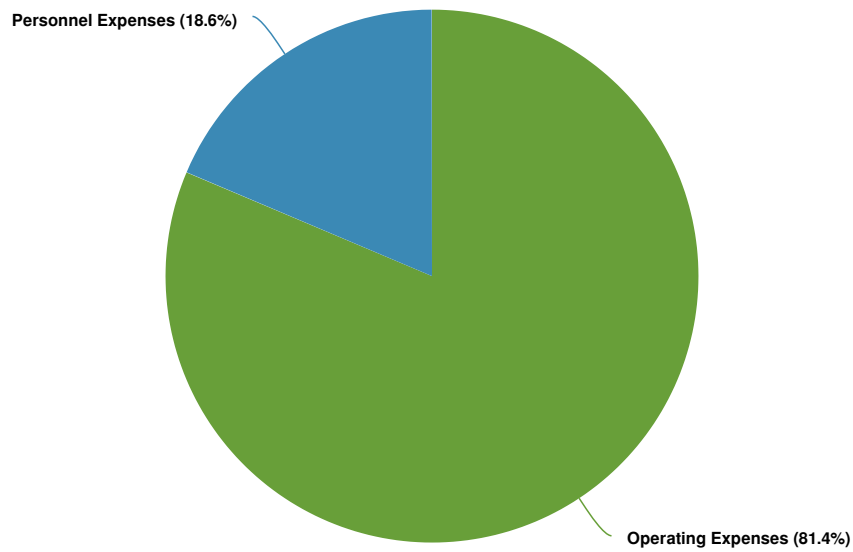
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

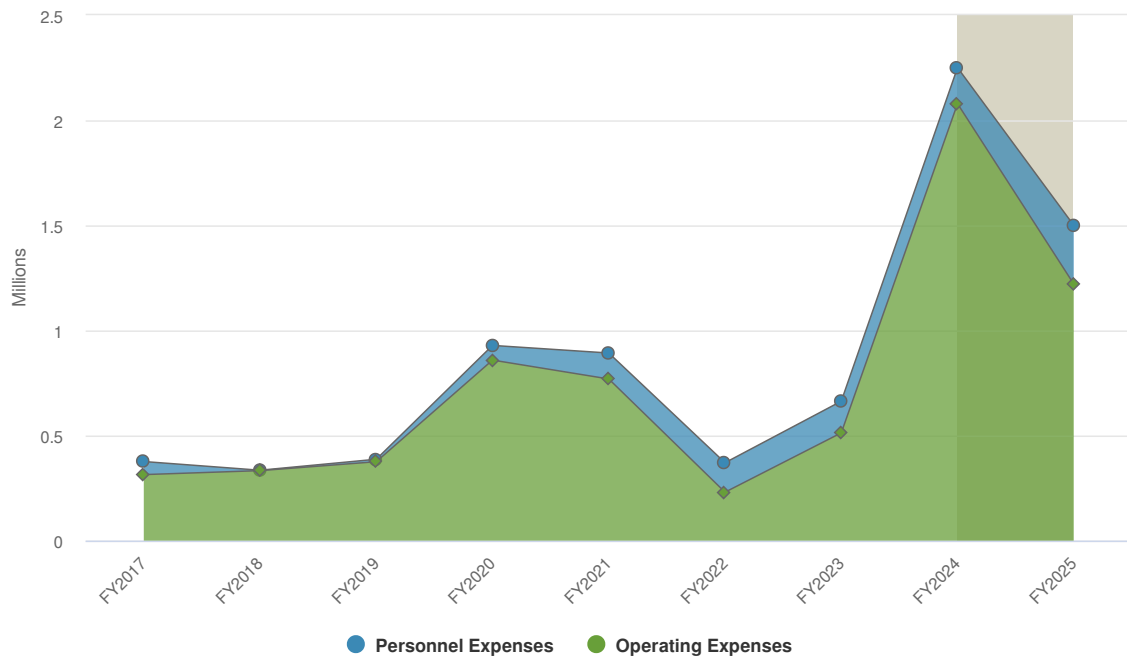


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase of 1.00 FTE (full time) and increases in pay. Medical Insurance increase with adding 1.00 FTE. Benefits increase proportionally to benefit increase.
- Operating Supplies - Increase cost of goods for badging and security supplies.
- Uniform Allowance - Increase in cost of goods.
- Clothing Allowance - Increase in cost of goods.
- Janitorial Supplies - Increase to cover emergency cleaning between cleaning services.
- Equipment Repair/Maintenance - Increase in cost of goods and expected repairs of radios/hand tools/copier.
- Office Equipment Leases - Copier lease paid off.
- Utilities - Increase to cover expected increase in utility costs.
- Contract Services - Increase in services and increase in acquisition of parking metering services.
- Travel, Meals and Schools - Increase cost of travel.
- Transfer to Capital Fund - Decrease due to decrease in Capital projects/equipment budgeted for the Airport.
- Transfer to General Fund - Increase based on budgeted personnel costs. Cover salary allotment of General Fund employees.
- CARES Act Expenses - Decrease as grant is closed.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Airport						
SALARIES	46-489-1101	\$103,338	\$111,019	\$128,058	\$189,609	48.1%
OVERTIME	46-489-1105	\$555	\$341	\$620	\$713	15%
INDUSTRIAL INSURANCE	46-489-1201	\$1,570	\$1,932	\$2,714	\$7,560	178.5%
MEDICAL INSURANCE	46-489-1202	\$14,030	\$15,415	\$14,405	\$43,571	202.5%
FICA	46-489-1203	\$7,772	\$8,370	\$9,844	\$14,560	47.9%
ASRS	46-489-1204	\$12,873	\$13,553	\$15,815	\$23,352	47.7%
Total Airport:		\$140,137	\$150,629	\$171,456	\$279,365	62.9%
Total Personnel Expenses:		\$140,137	\$150,629	\$171,456	\$279,365	62.9%
Operating Expenses						
Interfund Transfer						
TRANSFER TO CAPITAL FUND	46-489-9719	\$21,878	\$62,973	\$1,050,000	\$594,915	-43.3%
Total Interfund Transfer:		\$21,878	\$62,973	\$1,050,000	\$594,915	-43.3%
Airport						
OPERATING SUPPLIES	46-489-2101	\$258	\$2,843	\$500	\$1,500	200%
UNIFORM ALLOWANCE	46-489-2102	\$380	\$447	\$900	\$1,050	16.7%
CLOTHING ALLOWANCE	46-489-2104	\$235	\$200	\$300	\$345	15%
JANITORIAL SUPPLIES	46-489-2110	\$0	\$0	\$0	\$100	N/A
EQUIPMENT REPAIR/MAINTENANCE	46-489-2115	\$4,084	\$181	\$500	\$2,000	300%
OFFICE EQUIPMENT LEASES	46-489-2119	\$1,530	\$0	\$1,600	\$0	-100%
BUILDINGS REPAIR & MAINTENANCE	46-489-2125	\$59,897	\$36,876	\$55,000	\$50,000	-9.1%
CELL PHONES	46-489-2402	\$0	\$0	\$1,100	\$1,110	0.9%
UTILITIES	46-489-2404	\$63,304	\$72,485	\$103,500	\$130,000	25.6%
CONTRACT SERVICES	46-489-2590	\$22,852	\$44,367	\$49,650	\$77,000	55.1%
FUEL	46-489-2601	\$4,960	\$4,988	\$4,000	\$4,000	0%
VEHICLE REPAIR/MAINTENANCE	46-489-2603	\$2,053	\$1,717	\$8,000	\$8,000	0%
TRAVEL, MEALS AND SCHOOLS	46-489-2700	\$14,503	\$16,787	\$21,000	\$24,000	14.3%
SUBSCRIPTIONS/MEMBERSHIPS	46-489-2804	\$0	\$75	\$1,250	\$1,250	0%
AIRFIELD MAINTENANCE	46-489-2820	\$8,567	\$1,879	\$8,250	\$9,500	15.2%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
TRANSFER TO GENERAL FUND	46-489-9715	\$0	\$213,590	\$259,900	\$301,000	15.8%
GRANT CITY MATCH	46-489-9720	\$0	\$53,233	\$0	\$0	0%
LIABILITY & PROPERTY INSURANCE	46-489-9850	\$5,865	\$0	\$6,000	\$0	-100%
MISC EXPENSE	46-489-9862	\$0	\$0	\$7,500	\$15,000	100%
CARES ACT EXPENSES	46-489-9900	\$19,991	\$0	\$500,000	\$0	-100%
Total Airport:		\$208,479	\$449,667	\$1,028,950	\$625,855	-39.2%
Total Operating Expenses:		\$230,357	\$512,640	\$2,078,950	\$1,220,770	-41.3%
Total Expense Objects:		\$370,494	\$663,269	\$2,250,406	\$1,500,135	-33.3%

Perpetual Care/Cemetery

Department Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
456 Cemetery						
Grounds Keeper	0.00	0.00	0.00	0.00	1.00	1.00
Maintenance Worker	0.00	0.00	1.00	1.00	1.00	0.00
Totals	0.00	0.00	1.00	1.00	2.00	1.00

Department Description

PURPOSE

To provide quality, cost-efficient support services for the public, bereaved families, and death care service providers.

DEPARTMENT DESCRIPTION

The Perpetual Care Cemetery Fund provides materials for services and maintenance of cemetery grounds as well as improvements to those grounds and equipment. Park Maintenance personnel perform maintenance and interment services.

DEPARTMENTAL ACTIVITIES

- Provide cemetery interment services.
- Establish schedules, and methods for the operation and maintenance of the cemetery.
- Implement and monitor policies and procedures.

GOALS & OBJECTIVES

- Provide well maintained grounds.
- Provide quality and compassionate support services.

FY 2025 PRIORITIES

- Complete parking lot expansion.
- Pave roads around existing plot gardens.
- Expand into the western cemetery land.
- Construct new storage facility for mowers and equipment.

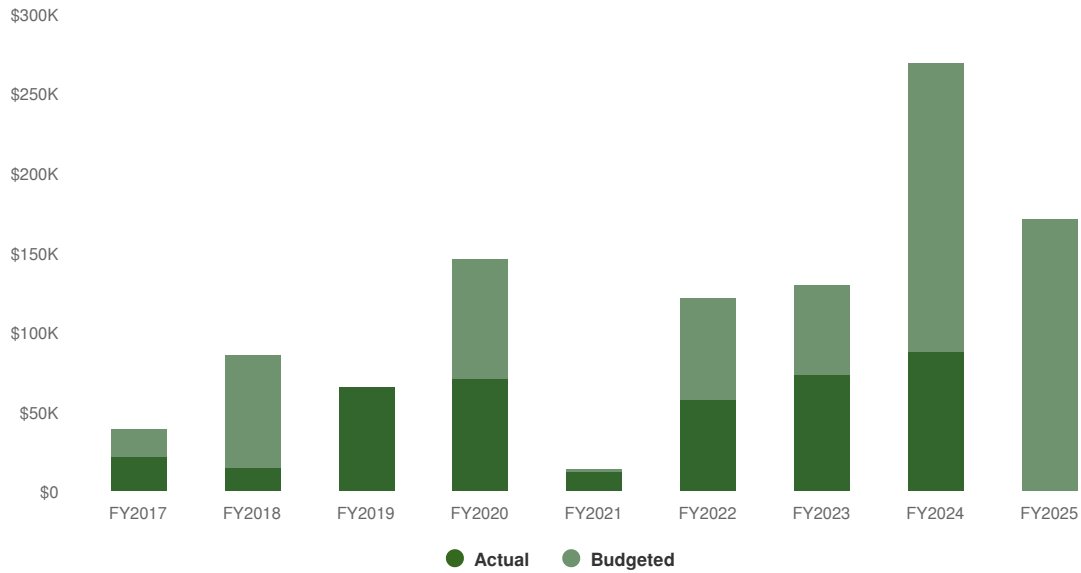
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Acquired new cemetery software for improved recordkeeping and transparency.
- Purchased new mower.
- Secured budget to construct new storage facility.
- Hired new FTE's to assist in seasonal maintenance.

Expenditures Summary

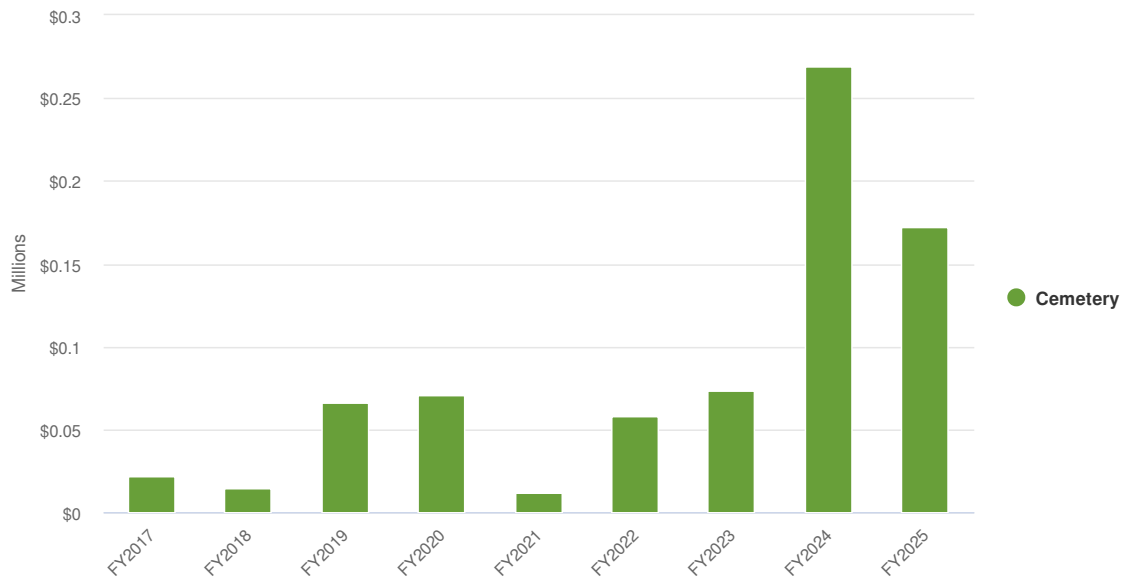
\$172,088 **-\$97,358**
(-36.13% vs. prior year)

Perpetual Care/Cemetery Proposed and Historical Budget vs. Actual



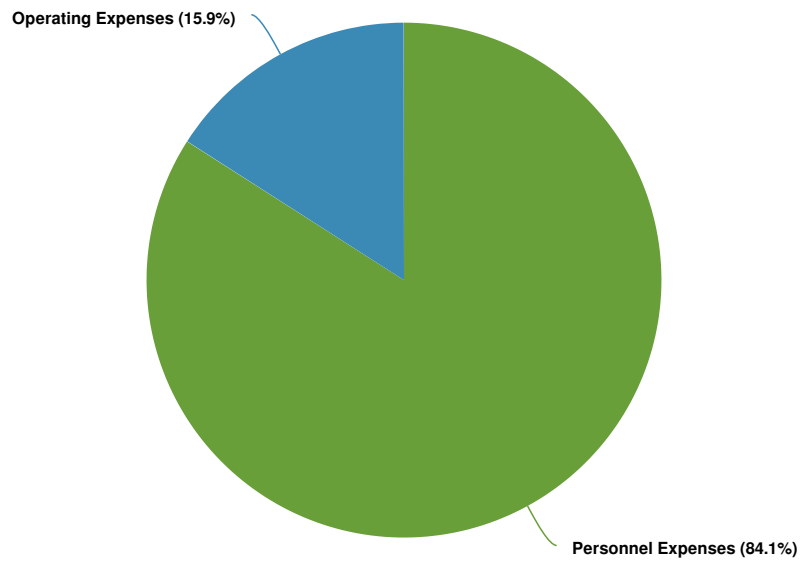
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

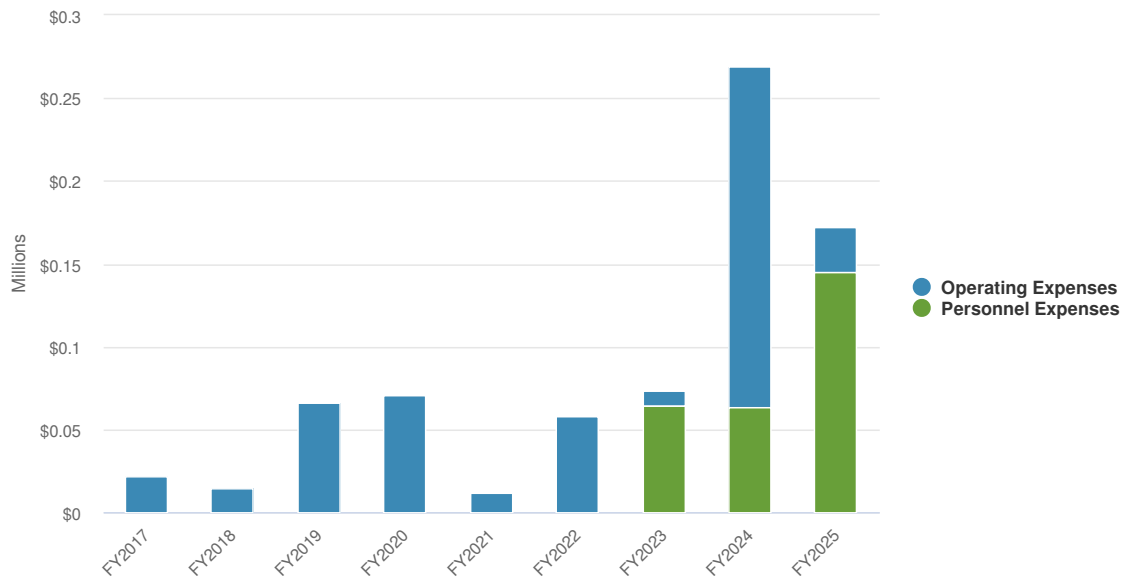


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Transfer to Capital Fund - Decrease to \$0. There were no budgeted expenses for the Cemetery in the Capital Fund.
- Personnel Expenses - Increase in 1 FTE (full time) and increase in pay. Medical Insurance increase for new FTE. Benefits increase in proportion with pay increase.
- Misc Expense - Increase for new software program to better track and maintain information on plots.
- Utilities - Increase to cover expected increase in utility rates.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Cemetery Expenses						
SALARIES	57-456-1101	\$0	\$40,475	\$43,670	\$92,664	112.2%
OVERTIME	57-456-1105	\$0	\$723	\$1,260	\$1,731	37.4%
INDUSTRIAL INSURANCE	57-456-1201	\$0	\$6,284	\$1,842	\$6,251	239.3%
MEDICAL INSURANCE	57-456-1202	\$0	\$8,504	\$7,815	\$25,218	222.7%
FICA	57-456-1203	\$0	\$3,137	\$3,437	\$7,221	110.1%
ASRS	57-456-1204	\$0	\$5,014	\$5,522	\$11,582	109.8%
Total Cemetery Expenses:		\$0	\$64,137	\$63,546	\$144,668	127.7%
Total Personnel Expenses:		\$0	\$64,137	\$63,546	\$144,668	127.7%
Operating Expenses						
Interfund Transfer						
TRANSFER TO CAPITAL FUND	57-456-9650	\$44,460	\$0	\$190,000	\$0	-100%
Total Interfund Transfer:		\$44,460	\$0	\$190,000	\$0	-100%
Cemetery Expenses						
MISC EXPENSE	57-456-9690	\$7,782	\$4,618	\$7,500	\$16,500	120%
UTILITIES	57-456-9925	\$5,691	\$4,682	\$8,400	\$10,920	30%
Total Cemetery Expenses:		\$13,473	\$9,299	\$15,900	\$27,420	72.5%
Total Operating Expenses:		\$57,933	\$9,299	\$205,900	\$27,420	-86.7%
Total Expense Objects:		\$57,933	\$73,436	\$269,446	\$172,088	-36.1%

Recreation



Dakota Richardson
Recreation Department Manager

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
465 Recreation						
Recreation Assistant	0.74	1.74	2.00	2.00	2.00	0.00
Recreation Division Manager	1.00	1.00	1.00	1.00	1.00	0.00
Totals	1.74	2.74	3.00	3.00	3.00	0.00

Department Description

PURPOSE

To create recreational opportunities for athletic development and functionality while striving to increase the social, cultural, and physical well-being of our residents.

DEPARTMENT DESCRIPTION

The Recreation Department offers a variety of year-round activities, sports, and special events for both the youth and adults in the community of Page. We provide economic benefits by improving the quality of life in the community and helping to attract businesses and residents to Page. The department also provides benefits to individuals by promoting physical fitness and self-improvement opportunities for exercise and being outdoors result in greater physical fitness and emotional well-being.

DEPARTMENTAL ACTIVITIES

- Youth sports include soccer, flag football, basketball, softball/baseball and camps and clinics.
- Adult sports include slow pitch softball, pickleball, cornhole, and strength camps.
- Community events include the Easter Egg Hunt, carnivals, 5k and other races/walks.

GOALS & OBJECTIVES

- Set priorities and plan for operation and capital improvements.
- Support partnerships between Page Unified School District, Little League, other departments, and the community.
- Increase participation in all sporting events and activities for youth and adults.
- Work with companies who promote fitness events to aid in the running and promotion.
- Continually analyze existing programs in order to improve participation and management of activities.
- Implement new recreation programs and summer clinics.
- Continually promote Safety First within leagues, guidelines, and regulations thereof.
- Continually inspect fields, facilities, and equipment to ensure that safety is the number one priority.

FY 2025 PRIORITIES

- Continue to provide high quality services and recreation programs for the community.
- Increase community relations, community involvement, volunteerism, and a higher participation from parents in the parent-coach leagues.
- Offer sports clinics and coaching/referee training for all sporting activities.
- Recruit volunteers to create a greater impact and build relationships between the community and the Recreation Department.
- Maintain public safety in regard to programs, equipment, and facilities.
- Continually update the Recreation policies and procedures.
- Increase the number of tournaments held at the Sports Complex with outside Youth and Adult event agencies.
- Provide on-going professional development training for all staff, as well as opportunities to attend National and State Conferences for Parks 'n Rec.
- Participate in citywide events such as the Page High School College & Career Readiness Night, the Lake View Fun Nights, and events with the Public Library and Coconino Community College.
- Participate in the planning and assistance of the City Events.
- Ensure all staff members are First Aid/CPR/AED trained.
- Ensure all staff members are Food Manager trained.

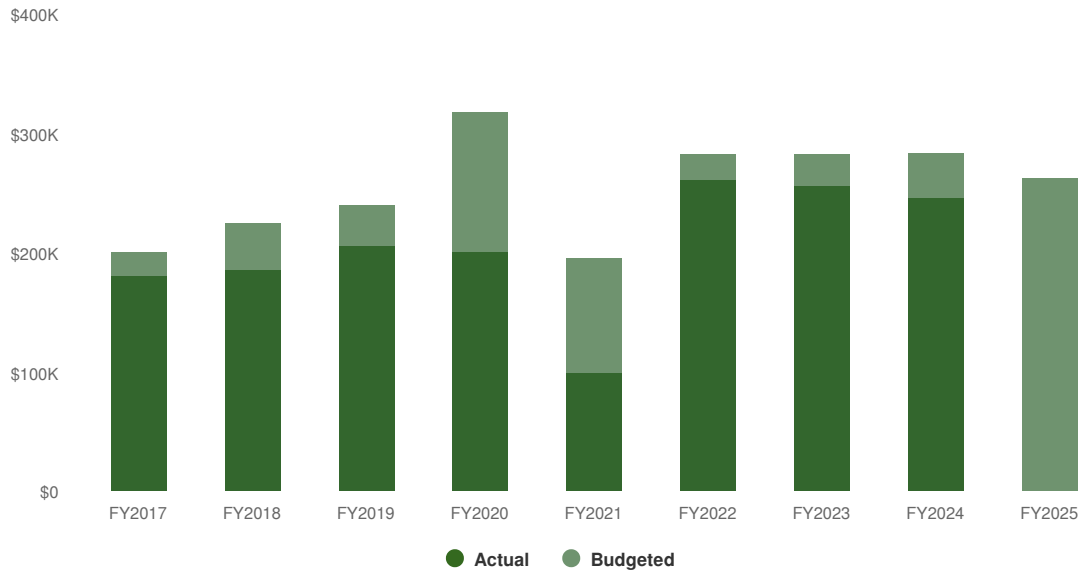
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Worked with Page Little League in administering the IGA for the youth softball and baseball programs and their games which are held at the Sports Complex.
- Collaborated with Page High School Soccer to provide a youth league coaches clinic and facilitate team practices during Super Soccer Saturday.
- Participated in community events, such as school open house, Desert View Health Fair, Page/Lake Powell Job Fair, Page Attacks Trash, and National Night Out.
- Worked to ensure that the Sports Complex exceeded its safety standards.
- Cooperated with PUSD during the basketball season to ensure that teams would have their practice and game schedule in the school district's gymnasium.
- Utilized the voucher program to reward coaches with free future registrations and assistant coaches with half-price vouchers.
- Aided with the city's Special Events, both in the planning and execution.
- Certified all Recreation Department staff in CPR/AED/First aid and Bloodborne Pathogens Training.
- Participated in customer service and field maintenance professional development.
- Added an Adult Winter Softball League and Youth Summer Clinics to the fiscal year agenda.
- Reduced fees for all recreational activities.
- Implemented Flag Football for the youth.
- Created fee free adult and youth physical fitness training programs.
- Fixed most of the burned-out light bulbs, created a new water refill station, and created new digital information boards.
- Created new drop-in tournaments that include Pickleball and Cornhole.
- Hired a new Recreation Manager.

Expenditures Summary

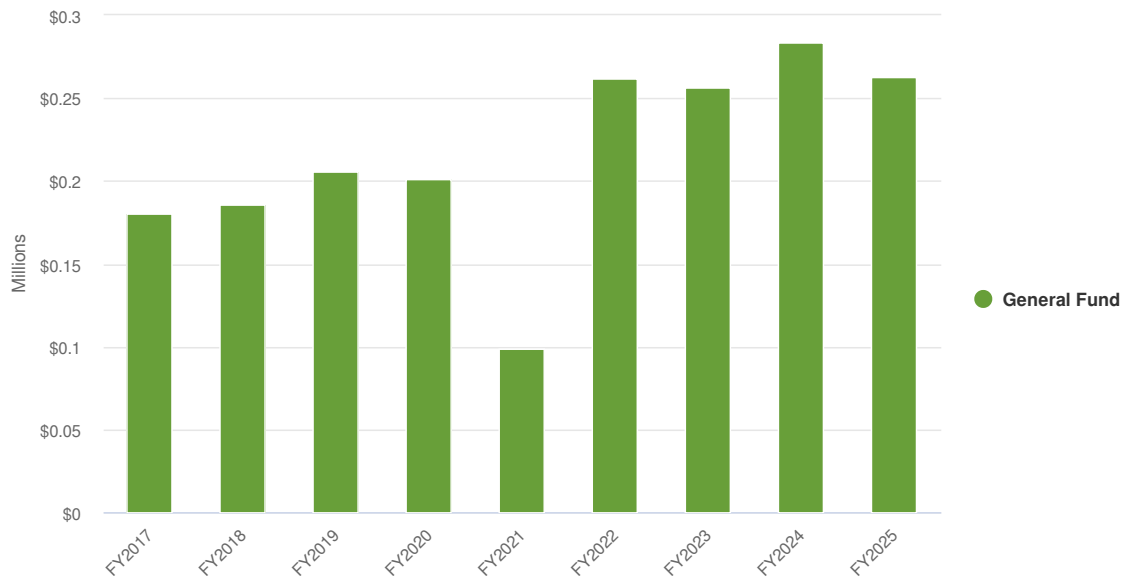
\$262,866 **-\$20,865**
(-7.35% vs. prior year)

Recreation Proposed and Historical Budget vs. Actual



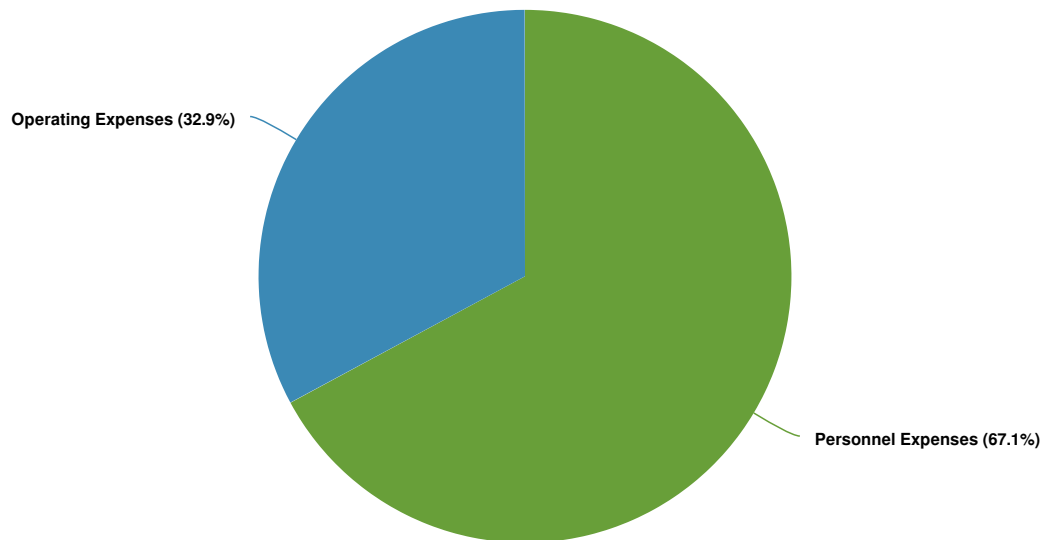
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

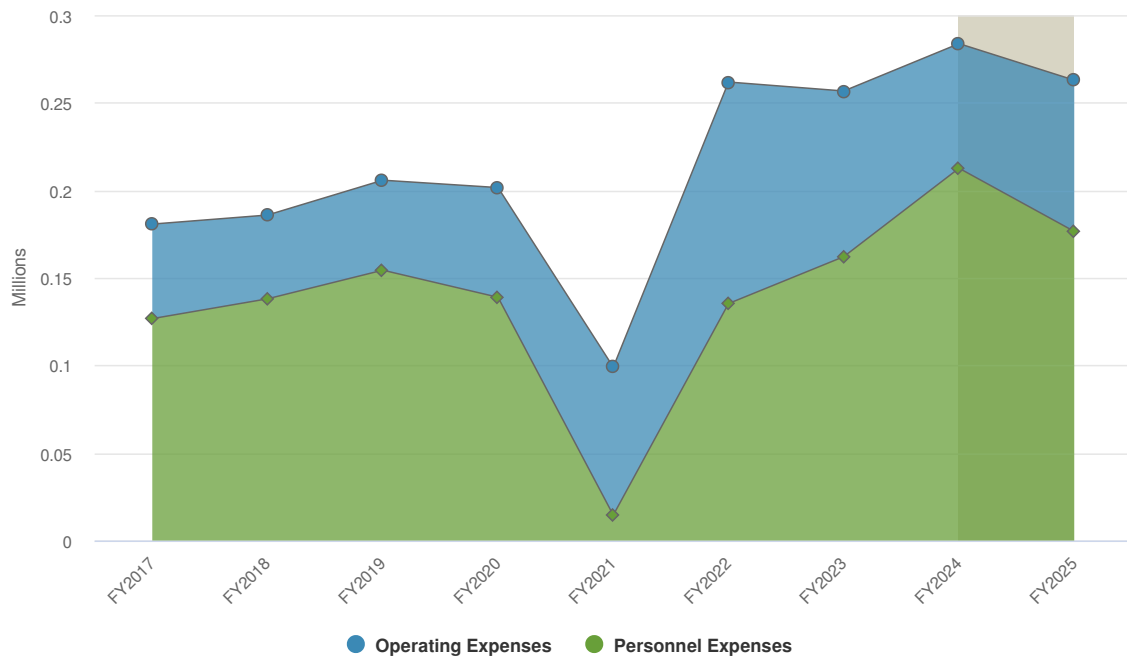


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay wages. Medical Insurance decreased due to change in elections.
- Program Expenses - Increase to cover costs of expanding programs offered and merging costs with Recreation Expense line item.
- Cell Phones - Decrease in number of staff receiving cell phone stipends.
- Special Event Promotions - Increase in costs to better market offered activities and programs.
- Recreation Expenses - Decreased as the expenses were moved to the Program Expense line item.
- Concession Supplies/Equipment - Increase to replace old equipment and ice machine cleaning.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Recreation						
SALARIES	10-465-1101	\$97,534	\$108,103	\$133,041	\$146,202	9.9%
OVERTIME	10-465-1105	\$958	\$2,409	\$2,973	\$2,964	-0.3%
INDUSTRIAL INSURANCE	10-465-1201	\$1,596	\$1,724	\$2,108	\$3,041	44.2%
MEDICAL INSURANCE	10-465-1202	\$15,916	\$28,458	\$47,338	\$1,197	-97.5%
FICA	10-465-1203	\$7,407	\$8,080	\$10,405	\$10,952	5.3%
ASRS	10-465-1204	\$11,899	\$13,317	\$16,716	\$12,141	-27.4%
Total Recreation:		\$135,310	\$162,091	\$212,581	\$176,496	-17%
Total Personnel Expenses:		\$135,310	\$162,091	\$212,581	\$176,496	-17%
Operating Expenses						
Recreation						
OPERATING SUPPLIES	10-465-2101	\$1,699	\$9,100	\$2,500	\$2,500	0%
UNIFORM ALLOWANCE	10-465-2102	\$522	\$734	\$600	\$600	0%
JANITORIAL SUPPLIES	10-465-2105	\$0	\$630	\$0	\$0	0%
EQUIPMENT REPAIR/MAINTENANCE	10-465-2115	\$10,669	\$9,234	\$10,000	\$10,000	0%
PROGRAM EXPENSES	10-465-2130	\$17,620	\$42,432	\$30,000	\$40,000	33.3%
CELL PHONES	10-465-2402	\$1,274	\$1,275	\$1,600	\$1,320	-17.5%
RECREATION PROMOTIONS	10-465-2530	\$79,153	\$3,213	\$3,000	\$7,500	150%
RECREATION EXPENSES	10-465-2550	\$1,936	\$9,535	\$0	\$0	0%
SUMMER CAMP EXPENSES	10-465-2555	\$0	\$0	\$2,000	\$2,000	0%
TENNIS COURT EXPENSES	10-465-2560	\$0	\$527	\$2,000	\$2,000	0%
CONCESSION SUPPLIES/EQUIPMENT	10-465-2565	\$1,224	\$2,846	\$2,000	\$3,000	50%
CONTRACT SERVICES	10-465-2590	\$7,657	\$11,463	\$10,000	\$10,000	0%
TRAVEL, MEALS AND SCHOOLS	10-465-2700	\$3,918	\$1,803	\$6,250	\$6,250	0%
SUBSCRIPTIONS/MEMBERSHIPS	10-465-2804	\$825	\$1,800	\$1,200	\$1,200	0%
Total Recreation:		\$126,498	\$94,591	\$71,150	\$86,370	21.4%
Total Operating Expenses:		\$126,498	\$94,591	\$71,150	\$86,370	21.4%
Total Expense Objects:		\$261,808	\$256,682	\$283,731	\$262,866	-7.4%

Special Events



DJ Lister
Event Manager

Created, plan, promote, and execute special events, activities and functions in Page for the engagement of our locals and visitors alike.

Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
412 Special Events						
Event Specialist	0.00	0.00	1.00	1.00	1.00	0.00
Events Manager	0.00	0.00	0.00	0.00	1.00	1.00
Totals	0.00	0.00	1.00	1.00	2.00	1.00

Department Description

PURPOSE

To develop, coordinate, and implement programs, services, and events which are effective, innovative and engaging to enrich the lives of the City's residents and visitors.

DEPARTMENT DESCRIPTION

The Special Events Department is responsible for coordinating services, programs, and events that promote citizen and business involvement to create a strong sense of community while striving to increase the social, cultural, and physical well-being of its residents and visitors.

DEPARTMENTAL ACTIVITIES

- Plan, coordinate, and implement the 4 major special events (Fine Art Festival, Fourth of July, Balloon Regatta, and Christmas in the Park) along with approximately 17 other activities and functions that benefit the entire community within a calendar year.
- Work with other departments in the implementation of city events, including, but not limited to: the Parks and Trails Dept., Page Public Library, the Page Recreation Dept, Page Public Works, the Page Animal Shelter, the Page Police Department, and the Page Fire Department.
- Continually seek out and investigate other events and promotions which could be brought to the City of Page.
- Work with local businesses and organizations to aid in the sponsorship and volunteerism of our city events.
- Work with Arizona State Parks & Trails to locate additional funding for the promotion and signage of the new trails system to increase its use as a race venue.
- Market and advertise events via the city website and placement of posters in the hotel lobbies.
- Create and email the Copper Newsletter to over 900 readers each month.
- Oversee the Parks and Recreation Advisory Board.
- Work with the City Manager and City Council to oversee departmental needs and advocate for necessary annual budgets and staff allocation.

GOALS & OBJECTIVES

- Plan, coordinate, and implement special events and activities that benefit and engage the entire community and visitors.
- Support existing community programs and expand as financially feasible.
- Explore new, innovative ideas and procedures to better meet the community's changing needs and trends.
- Recognize the value and significance of building partnerships to maximize resources while delivering the highest quality of community commitment.
- Generate an atmosphere of openness to promote dialogue and communication between the department and the citizens we serve; to develop a quality strategic plan for growth in programs, services, and facilities.
- To facilitate, engage, and create more special events for our community, businesses, and visitors.
- Provide staff and budget to support existing community & recreational programs and events and then expand as financially feasible.
- Continually improve the availability and effectiveness of arts, events and educational services that benefit the entire community.
- Generate an atmosphere of openness to promote dialogue and communication between the department and the citizens and businesses we serve.
- Work to continually upgrade and enhance our existing parks while looking for opportunities to develop new ones.
- Continually maintain and keep pristine existing parks, trails and boulevard areas.
- Foster a sense of community volunteerism.

FY 2025 PRIORITIES

- Enhance and grow the Special Events forum within the City for our residents and expansion of tourism.
- To create dialogue and understanding with the local businesses in regard to the city's special events and their necessary participation to enhance success.
- To develop quality strategic plan growth in programs, services, and facilities.
- Support the Page Public Library, the Page Recreation Dept, the Page Animal Shelter, the Page Police Department, and the Page Fire Department with their department-based events.
- Continue to build partnerships and conversation between clubs, organizations, and agencies, to leverage resources and aid in the growth of our City.
- Continue to apply for grant monies to aid in the expansion and improvement of our city parks and trails for use in our special events.

- Continue activities that promote the arts and provide cultural enrichment for the community.
- Continue building a relationship with the Coconino County Parks & Recreation, as they work with us to increase the GIS mapping of our city and county trail system.
- Increase awareness of city events and activities within the community via the Page Happenings Newsletter and the city website.
- Ensure that the public receives timely and responsive service from the Special Events Departments and that the City's regulatory processes are fairly, efficiently, and courteously administered with a high degree of care for customers.
- Ensure that all staff have the correct tools to continue expanding their work knowledge and work efficiency.
- Allow management, within budgetary allowances, to attend workshops, seminars, and conferences on a state and national basis in order to grow their departments proficiently and to the best of their ability.

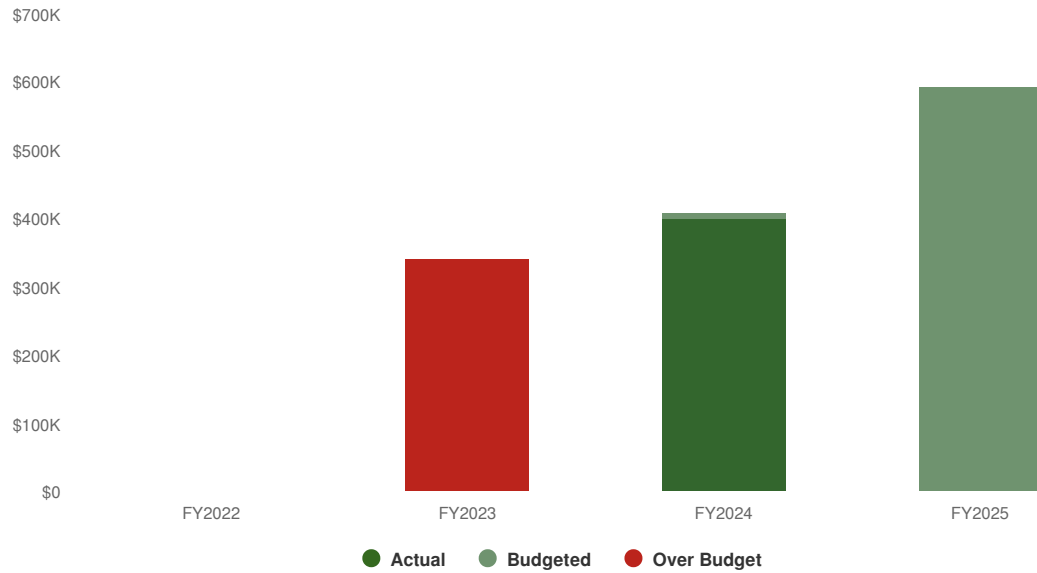
FY 2024 MAJOR OBJECTIVES ACCOMPLISHED

- Hired a new Events Manager
- Created free family field days at the Sports Complex.
- Continued a Summer Concert Series.

Expenditures Summary

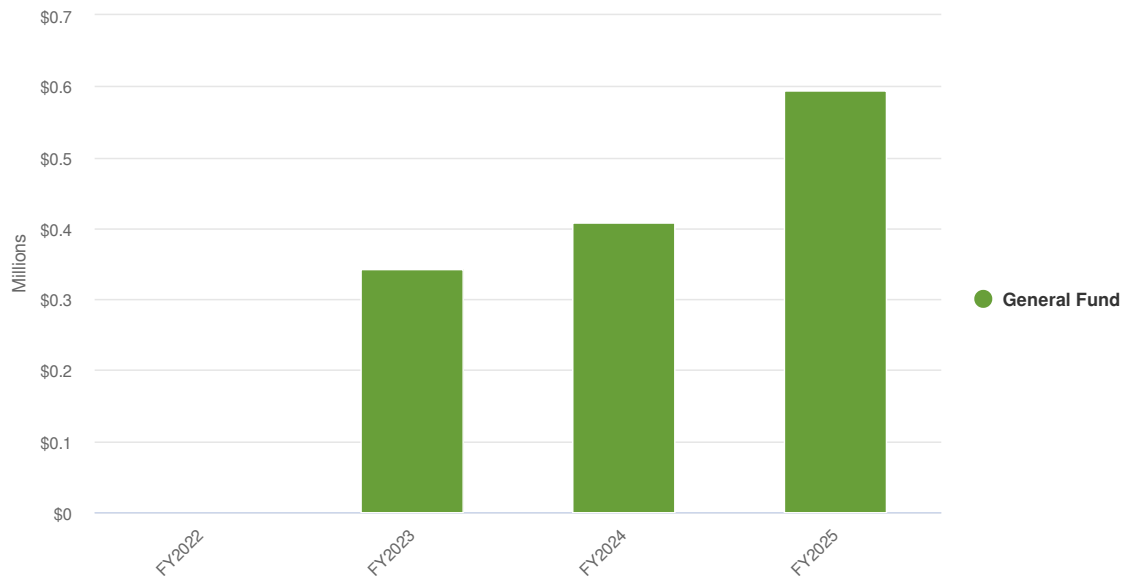
\$595,274 **\$186,120**
(45.49% vs. prior year)

Special Events Proposed and Historical Budget vs. Actual



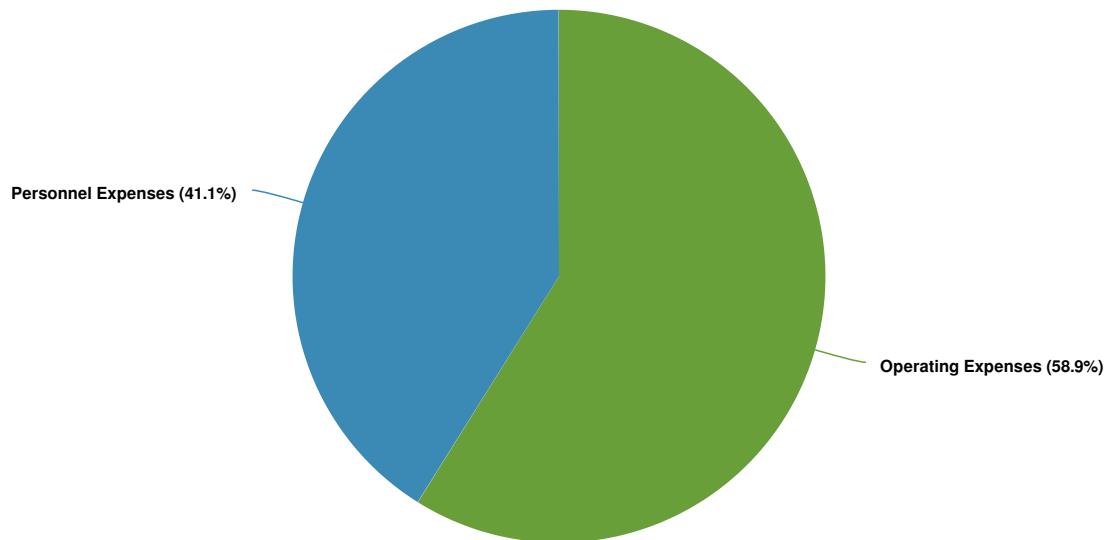
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

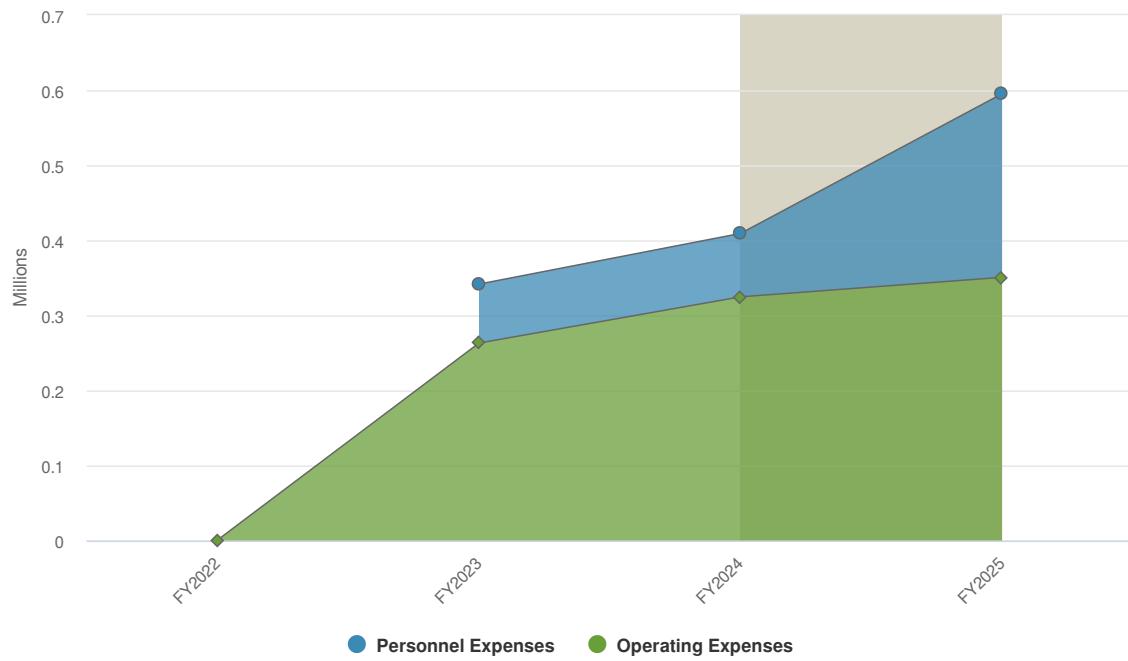


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Personnel Expenses - Increase in pay and addition of 1 FTE (full time). Medical Insurance increase for added FTE. Benefits increase in proportion to pay increase.
- Operating Supplies - Decrease to match FY2024 expenses.
- Balloon Regatta - Increased for increase in cost of propane.
- Cash Show - Decrease as event is now well established.
- Easter Egg Hunt - Increase as event was transferred from Recreation to Special Events to host.
- Fourth of July - Increased \$15K for multiple bands for stage events and rising costs of fireworks
- Hoopfest Basketball - Decrease as equipment purchased in prior years.
- Concerts - Increase for more events and better known bands.
- Misc Events - Decreased to focus on increasing other current yearly events.
- Movies in the Park - Decrease as costs are shared with the Library Department.
- Outside Market - Increase to support market event costs.
- Page Attaches Trash - Increase in costs of goods (t-shirts).
- Page Fine Arts - Decrease to match FY2024 expenses.
- Trunk or Treat - Decrease due to expenses moved to Library Department.
- PAA Events - Decrease due to expenses charged to another line item.
- 50th Anniversary - Increase for one time event (Cities 50th Anniversary).

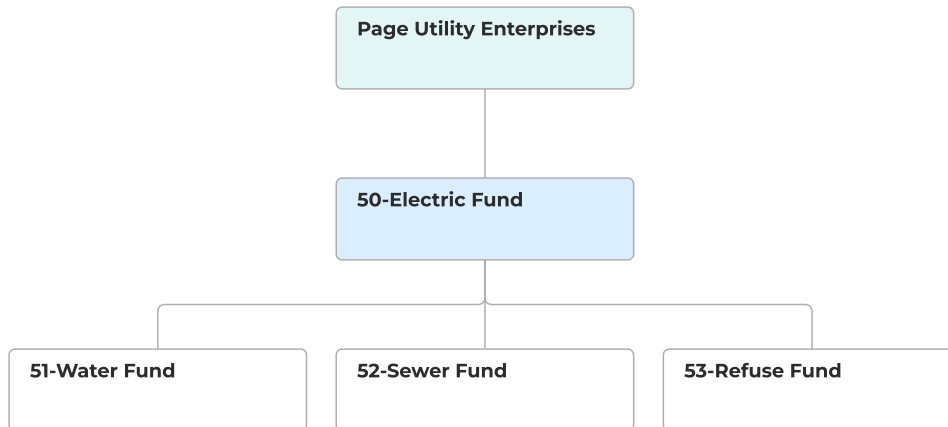
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
SALARIES	10-412-1101	\$0	\$48,616	\$52,161	\$158,031	203%
OVERTIME	10-412-1105	\$0	\$2,961	\$5,078	\$7,693	51.5%
INDUSTRIAL INSURANCE	10-412-1201	\$0	\$785	\$887	\$1,148	29.4%
MEDICAL INSURANCE	10-412-1202	\$0	\$16,260	\$14,954	\$44,731	199.1%
FICA	10-412-1203	\$0	\$3,549	\$4,379	\$12,678	189.5%
ASRS	10-412-1204	\$0	\$6,357	\$7,035	\$20,334	189.1%
Total Personnel Expenses:		\$0	\$78,530	\$84,494	\$244,614	189.5%
Operating Expenses						
OPERATING SUPPLIES	10-412-2101	\$360	\$44,522	\$20,000	\$16,500	-17.5%
CELL PHONES	10-412-2402	\$0	\$660	\$660	\$660	0%
SPECIAL EVENTS-BALLOON REGATTA	10-412-2500	\$0	\$57,969	\$60,000	\$70,000	16.7%
SPECIAL EVENTS-CAR SHOW	10-412-2505	\$0	\$127	\$2,000	\$1,000	-50%
SPECIAL EVENTS-CHRISTMAS/PARK	10-412-2510	\$0	\$30,610	\$30,000	\$30,000	0%
SPECIAL EVENTS-EASTER EGG HUNT	10-412-2515	\$0	\$2,629	\$2,000	\$5,000	150%
SPECIAL EVENTS-FOURTH OF JULY	10-412-2520	\$217	\$64,815	\$50,000	\$60,000	20%
SPECIAL EVENTS-HOOPFEST BSKTBL	10-412-2525	\$0	\$25,764	\$55,000	\$20,000	-63.6%
SPECIAL EVENTS-KICK OFF/SUMMER	10-412-2530	\$0	\$10,198	\$12,000	\$50,000	316.7%
SPECIAL EVENTS-MISC. EVENTS	10-412-2535	\$0	\$1,159	\$20,000	\$10,000	-50%
SPECIAL EVENTS-MOVIES IN PARK	10-412-2540	\$0	\$125	\$8,000	\$2,000	-75%
SPECIAL EVENTS-OUTDOOR MARKET	10-412-2542		\$0		\$500	N/A
SPECIAL EVENTS-PAGE ATTACKS TR	10-412-2545	\$0	\$6,220	\$8,500	\$10,000	17.6%
SPECIAL EVENTS-PAGE FINE ARTS	10-412-2550	\$0	\$14,218	\$50,000	\$25,000	-50%
SPECIAL EVENTS-TRUNK OR TREAT	10-412-2555	\$0	\$2,801	\$4,000	\$0	-100%
SPECIAL EVENTS-WESTERN DAYS	10-412-2560	\$0	\$288	\$0	\$0	0%
SPECIAL EVENTS-PAAA EVENTS	10-412-2565	\$0	\$986	\$2,500	\$0	-100%
SPECIAL EVENTS-PAGE 50TH ANNIV	10-412-2580	\$0	\$0		\$50,000	N/A
Total Operating Expenses:		\$577	\$263,091	\$324,660	\$350,660	8%
Total Expense Objects:		\$577	\$341,621	\$409,154	\$595,274	45.5%

Page Utility Enterprises

Bryan Hill
General Manager

Organizational Chart

Organizational Chart



Department Full-Time Equivalents

Department	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
Page Utility Enterprises						
50-Electric	19.00	19.00	19.00	19.00	19.00	0.00
51-Water/52-Sewer	18.00	18.00	18.00	18.00	18.00	0.00
Page Utility Enterprises Total	37.00	37.00	37.00	37.00	37.00	0.00

Page Utility Enterprises

PURPOSE

Provide all our customers with utility services that are reliable, safe, and economical.

DEPARTMENT DESCRIPTION

Page Utility Enterprises is comprised of four enterprise funds: Electric, Water, Sewer and Garbage. The Electric Fund is a not-for-profit public power entity, owned by the City of Page. It serves both residential and commercial customers within the corporate boundaries of the City of Page and serves the locations outside of corporate boundaries as far as Greenehaven, Marble Canyon, Wahweap, Lees Ferry, Cliff Dwellers & Vermillion Cliffs. The Water, Sewer and Garbage services are provided to our customers that reside within the corporate boundaries of the City of Page only.

DEPARTMENTAL ACTIVITIES

- Provide metered electric and water services throughout the community.
- Provide weekly garbage service through a third-party company.
- Provide wastewater treatment of our sewer water within the community of Page, Arizona.

GOALS & OBJECTIVES

- The Electric Fund strives to provide its customers with an electric service that is reliable, safe and economical.
- The Water Fund endeavors to satisfy customer demand for quality water that meets or exceeds the drinking water standards in sufficient quantities for domestic, commercial, and fire protection use.
- The Sewer Fund's mission is to collect and treat sewage safely with no cross contamination into the potable water supply.
- The Garbage Fund provides billing and administrative services for residential customers only. Garbage collection is contracted out to Republic Services which provides residential trash collection within the corporate boundaries of the City of Page. Commercial customers contract directly with Republic Services for their trash removal.

FY 2025 PRIORITIES

- 1. A further \$200,000 has been budgeted to continue the replacement and upgrade of underground electrical cable.
- 2. The last of the six generators will be upgraded together with improved ventilation for all six generators.
- 3. The Water Fund is hopeful that the budgeted work will commence on the design and capacity upgrade of the whole system.
- 4. The annual upgrade of major water values will continue.
- 5. Increases to equipment are being planned with the addition of a scissor lift, Bobcat and a replacement work truck.

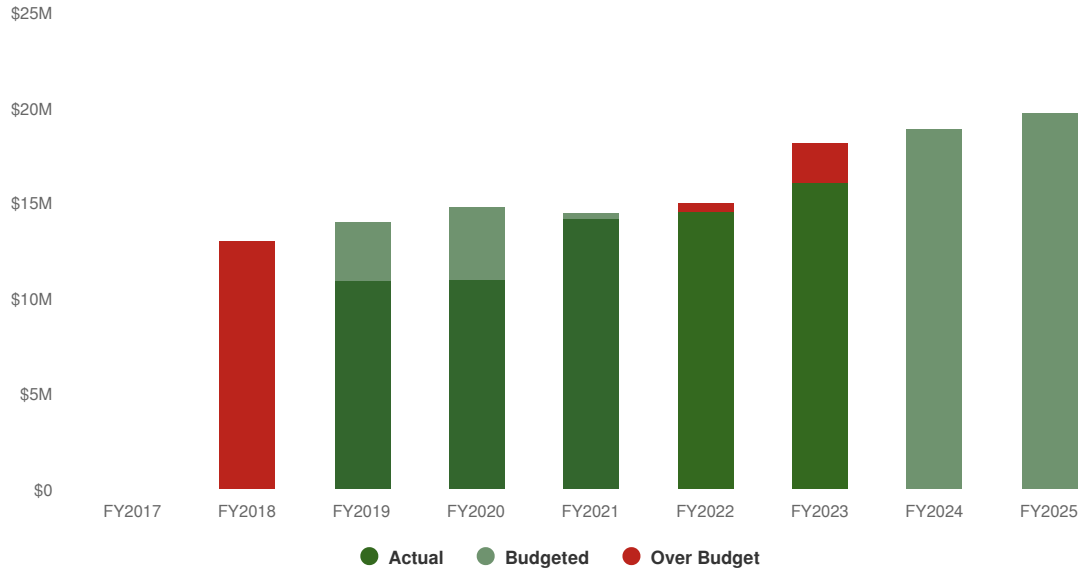
FY 2023 MAJOR OBJECTIVES ACCOMPLISHED

- The Electric Fund upgraded a further two of its generators at a cost of \$274,000.
- The Fund also invested in extending fiber & SCADA to various locations around the City to improve internal communications.
- The program to replace and upgrade underground electrical cable continued with \$422,000 being spent on it in 2023-24.
- Two pond liners were replaced at the Waste Water Treatment plant for a total cost of \$871,000.
- Filters were upgraded at the Water Treatment Plant for a total cost of \$72,000.

Expenditures Summary

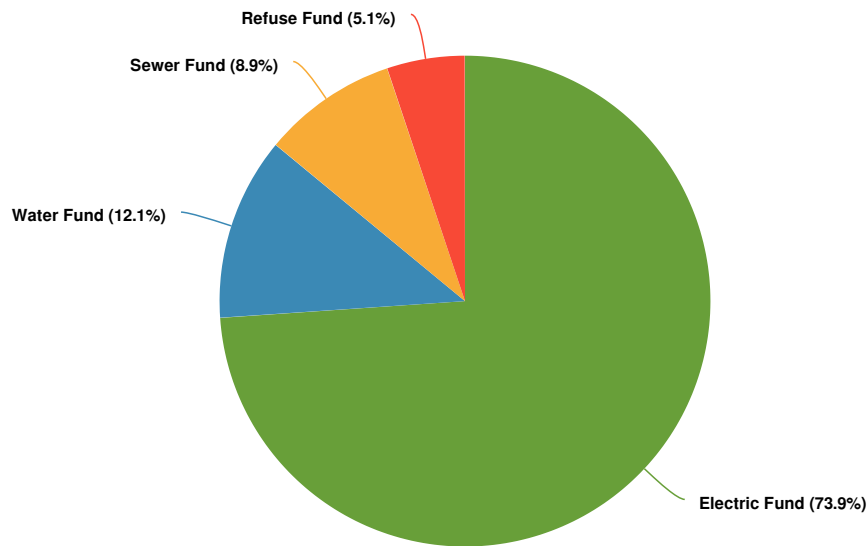
\$19,761,451 **\$913,496**
(4.85% vs. prior year)

Page Utility Enterprises Proposed and Historical Budget vs. Actual

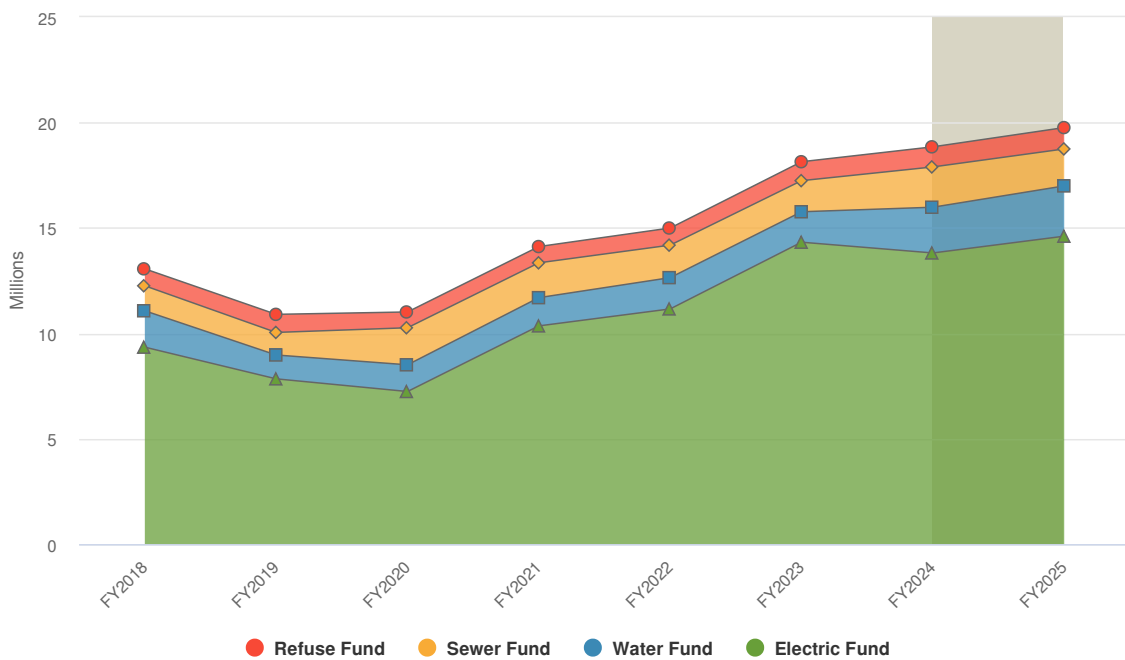


Expenditures by Fund

2025 Expenditures by Fund



Budgeted and Historical 2025 Expenditures by Fund



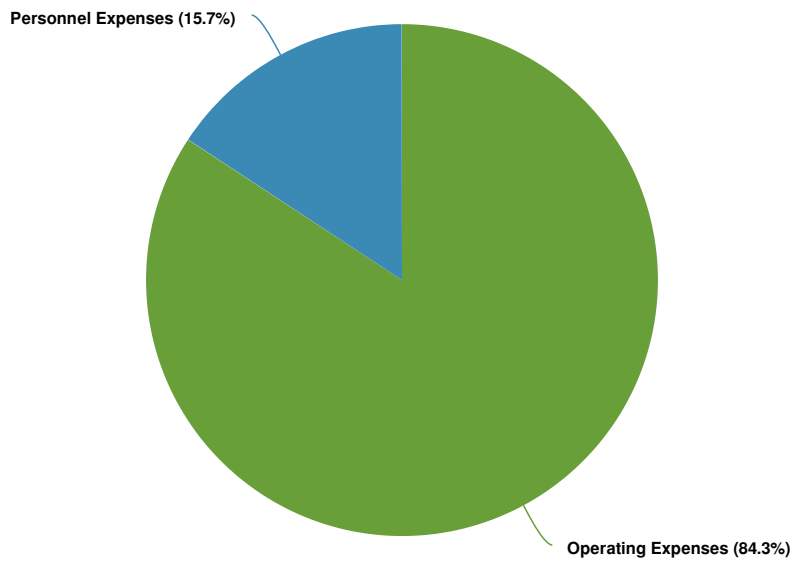
Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Electric Fund					
Personnel Expenses	\$1,537,143	\$1,605,424	\$1,636,000	\$1,715,480	4.9%

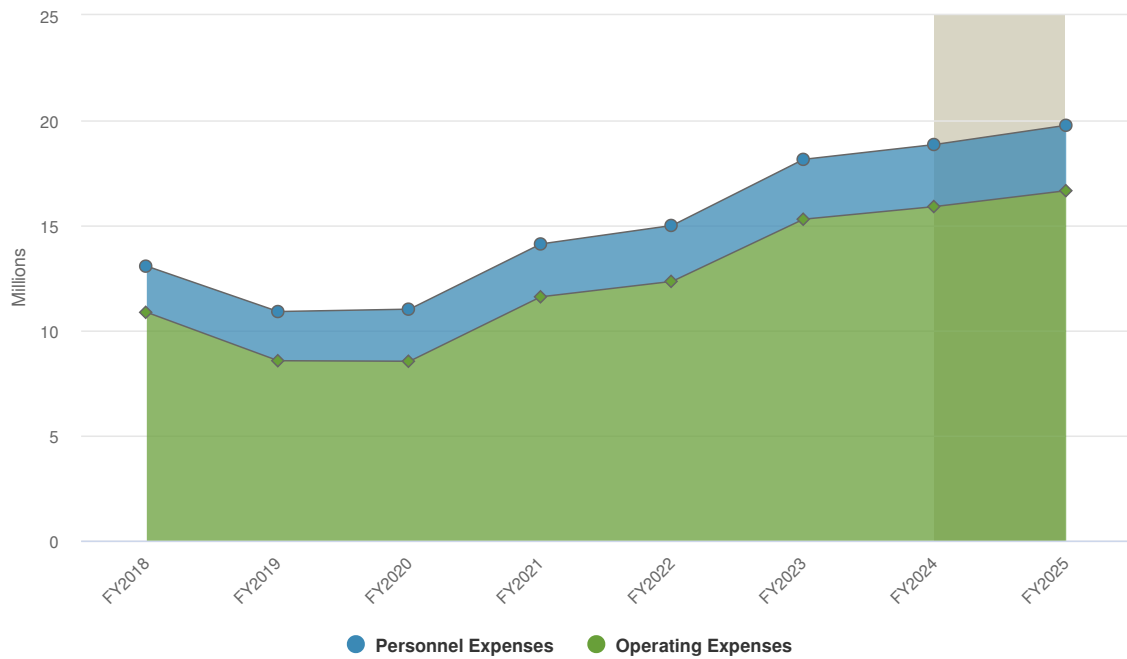
Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Operating Expenses	\$9,619,870	\$12,717,309	\$12,175,960	\$12,891,960	5.9%
Total Electric Fund:	\$11,157,013	\$14,322,733	\$13,811,960	\$14,607,440	5.8%
Water Fund					
Personnel Expenses	\$556,087	\$618,116	\$630,000	\$674,000	7%
Operating Expenses	\$928,147	\$825,817	\$1,540,100	\$1,712,100	11.2%
Total Water Fund:	\$1,484,234	\$1,443,933	\$2,170,100	\$2,386,100	10%
Sewer Fund					
Personnel Expenses	\$568,057	\$624,938	\$687,000	\$721,000	4.9%
Operating Expenses	\$974,151	\$850,589	\$1,224,500	\$1,033,500	-15.6%
Total Sewer Fund:	\$1,542,208	\$1,475,527	\$1,911,500	\$1,754,500	-8.2%
Refuse Fund					
Operating Expenses	\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Total Refuse Fund:	\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Total:	\$14,996,107	\$18,140,840	\$18,847,955	\$19,761,451	4.8%

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects					
Personnel Expenses					
Electric	\$1,537,143	\$1,605,424	\$1,636,000	\$1,715,480	4.9%
Sewer	\$568,057	\$624,938	\$687,000	\$721,000	4.9%
Water	\$556,087	\$618,116	\$630,000	\$674,000	7%
Total Personnel Expenses:	\$2,661,287	\$2,848,478	\$2,953,000	\$3,110,480	5.3%
Operating Expenses					
Refuse	\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Electric	\$9,619,870	\$12,717,309	\$12,175,960	\$12,891,960	5.9%
Sewer	\$974,151	\$850,589	\$1,224,500	\$1,033,500	-15.6%
Water	\$928,147	\$825,817	\$1,540,100	\$1,712,100	11.2%
Total Operating Expenses:	\$12,334,820	\$15,292,362	\$15,894,955	\$16,650,971	4.8%
Total Expense Objects:	\$14,996,107	\$18,140,840	\$18,847,955	\$19,761,451	4.8%

Electric

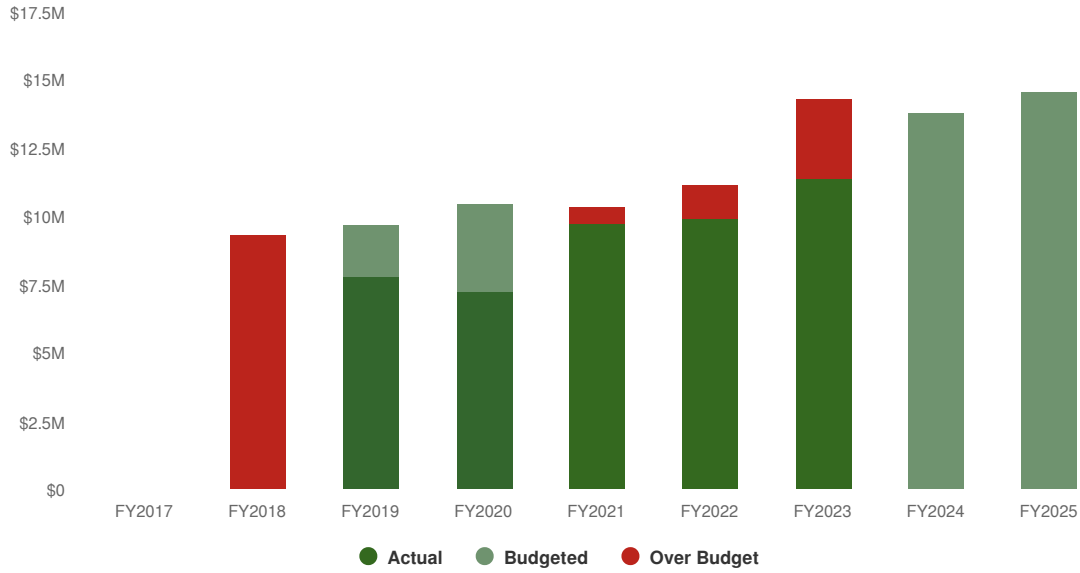
Division Full-Time Equivalents

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
50-Electric						
Construction Foreman	1.00	1.00	1.00	1.00	1.00	0.00
CSR	1.00	1.00	1.00	1.00	1.00	0.00
CSR Accounting	1.00	1.00	1.00	1.00	1.00	0.00
CSR Collections	1.00	1.00	1.00	1.00	1.00	0.00
Engineer	1.00	1.00	1.00	1.00	1.00	0.00
Equipment Maintenance	1.00	1.00	1.00	1.00	1.00	0.00
Field Manager	1.00	1.00	1.00	1.00	1.00	0.00
Field Technicians	2.00	2.00	2.00	2.00	2.00	0.00
Finance Director	1.00	1.00	1.00	1.00	1.00	0.00
General Manager	1.00	1.00	1.00	1.00	1.00	0.00
Linemen	5.00	5.00	5.00	5.00	5.00	0.00
Office Manager	1.00	1.00	1.00	1.00	1.00	0.00
Records/Procurement	1.00	1.00	1.00	1.00	1.00	0.00
Utility IT Tech	1.00	1.00	1.00	1.00	1.00	0.00
Totals	19.00	19.00	19.00	19.00	19.00	0.00

Expenditures Summary

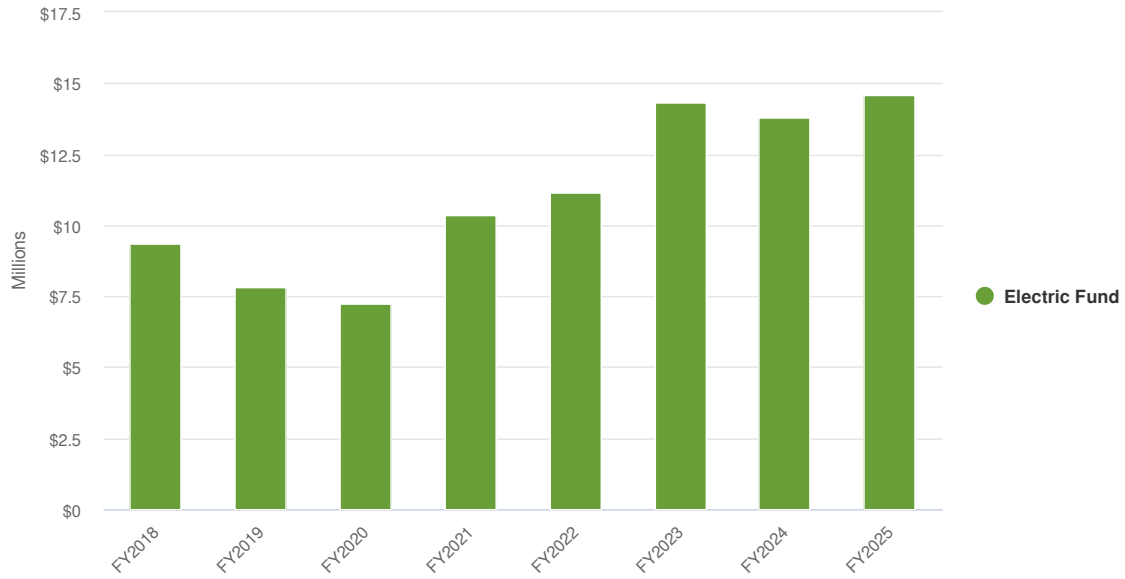
\$14,607,440 **\$795,480**
(5.76% vs. prior year)

Electric Proposed and Historical Budget vs. Actual



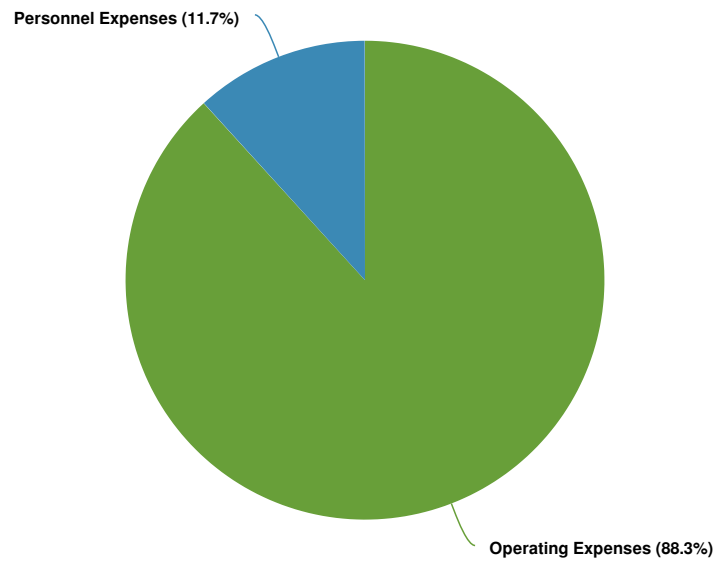
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

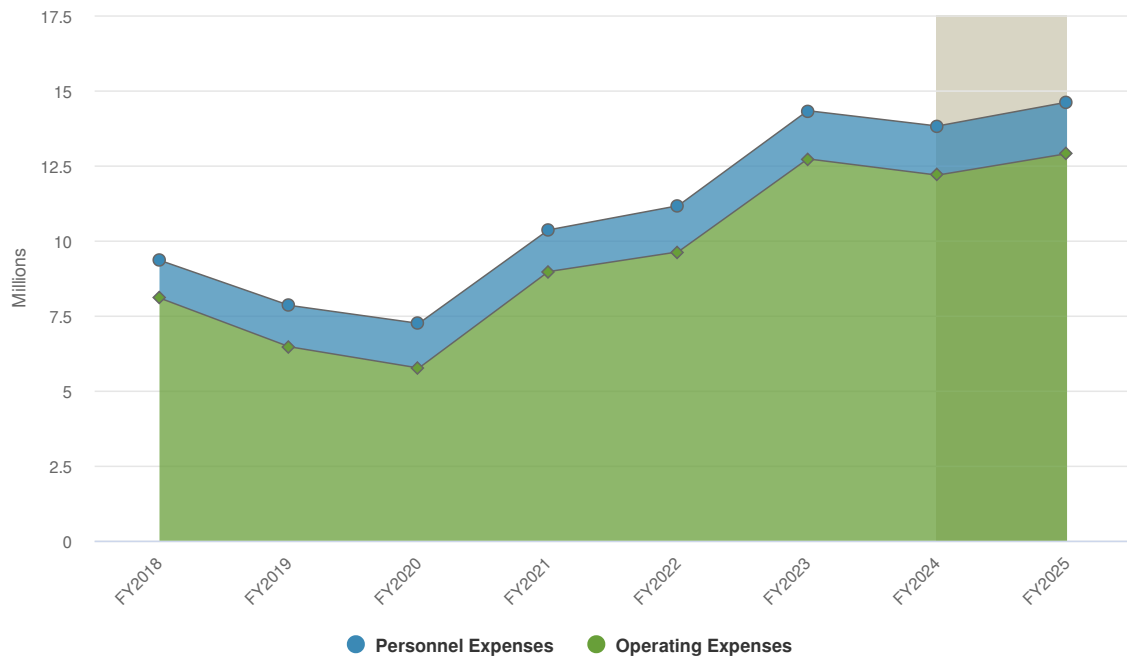


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Health Insurance - Increase \$25K due to increase in costs that were not passed onto the employees.
- Truck and Vehicle Repair - Increase of \$55K for major overhaul of the 10-year-old boring machine.
- Publications & Subscriptions - Increase of \$7K for anticipated cost increases.
- Employee Training - Increase of \$10K for training the apprentice lineman.
- Miscellaneous Non-Contract Services - Increase of \$15K to handle increase in software applications used.
- Credit Card Fees - Increase of \$15K to cover increase in charges.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Electric						
Office Salaries	50-500-8200	\$527,345	\$587,940	\$546,000	\$567,800	4%
FICA Expense	50-500-8220		\$77,275	\$0	\$0	0%
FICA Expense	50-500-8222				\$91,500	N/A
Workmen's Compensation	50-500-8230		\$55,408	\$0	\$55,000	N/A
Health Insurance	50-500-8240		\$241,978	\$0	\$240,000	N/A
Pension Expense	50-500-8250	\$147,530	\$122,228	\$138,000	\$143,500	4%
State Unemployment Insurance	50-500-8260		\$81	\$0	\$1,000	N/A
Misc. Employee Benefits	50-500-8270				\$4,000	N/A
Workmen's Compensation	50-500-9261	\$52,229		\$55,000	\$0	-100%
Health Insurance	50-500-9262	\$216,186		\$215,000	\$0	-100%
FICA Expense	50-500-9264	\$77,590		\$88,000	\$0	-100%
Miscellaneous Employee Benefits	50-500-9265			\$4,000	\$0	-100%
State Unemployment Insurance	50-500-9267	\$693		\$1,000	\$0	-100%
Line Crew Wages	50-501-8200	\$405,984	\$408,109	\$447,000	\$464,880	4%
Constr & Mtnc Crew Wages	50-505-8200	\$109,586	\$112,405	\$142,000	\$147,800	4.1%
Total Electric:		\$1,537,143	\$1,605,424	\$1,636,000	\$1,715,480	4.9%
Total Personnel Expenses:		\$1,537,143	\$1,605,424	\$1,636,000	\$1,715,480	4.9%
Operating Expenses						
Electric						
Generator refurbishment	50-000-3130	\$162,882	\$329,566	\$220,000	\$150,000	-31.8%
SCADA	50-000-3450	\$17,336	\$8,703	\$0	\$30,000	N/A
Structures & Improvements	50-000-3610	\$69,079	\$17,198	\$10,000	\$37,000	270%
Powell Substation	50-000-3621	\$33,783	\$5,770	\$0	\$90,000	N/A
Savage Slavens Substation	50-000-3623		\$5,268	\$0	\$0	0%
Distribution Expense - Poles, Transformers, Etc	50-000-3640			\$40,000	\$40,000	0%
25kv Cubicles and Line Transformers	50-000-3680			\$100,000	\$110,000	10%
Capitalized Time from Expense Budget	50-000-3690	\$701,242		\$500,000	\$0	-100%
Distribution Items /New services	50-000-3710	\$193,477	\$212,933	\$60,000	\$60,000	0%
Street Lights	50-000-3730	\$36,582		\$5,000	\$0	-100%
Capitalized Time from Expense Budget	50-000-3900	\$38,631	\$279,185	\$280,000	\$1,183,000	322.5%
Work Order Asset Management Mapping	50-000-3910	\$72,752	\$82,001	\$30,000	\$42,000	40%
Lineman Tools	50-000-3940	\$8,612		\$0	\$0	0%
Power Operated Equipment-Vehicles	50-000-3960	\$142,250	\$69,212	\$170,000	\$274,000	61.2%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Powell generation- diesel expense	50-500-5470		\$97,002	\$60,000	\$60,000	0%
Powell generation expense-repairs, urea, oil	50-500-5471	\$84,839	\$55,873	\$50,000	\$50,000	0%
CRSP Capacity Costs	50-500-5550	\$417,963	\$431,564	\$450,000	\$450,000	0%
Federal Transmission Costs	50-500-5551	\$180,875	\$203,633	\$200,000	\$200,000	0%
Energy & Fuel	50-500-5560	\$6,734,102	\$10,227,035	\$9,243,460	\$9,243,460	0%
O&M Expenses	50-500-5810	\$249,610	\$88,176	\$115,000	\$115,000	0%
O&M Supplies	50-500-5811	\$93,300	\$159,384	\$102,000	\$102,000	0%
Truck & Vehicle Repair	50-500-5813	\$90,404	\$71,240	\$70,000	\$125,000	78.6%
Fuel Expense (Vehicles/Equipment)	50-500-5814		\$27,575	\$0	\$30,000	N/A
Fuel Expense (Vehicles/Equipment)	50-500-5815	\$28,645		\$30,000	\$0	-100%
Office Supplies	50-500-9200	\$17,476	\$25,444	\$25,000	\$25,000	0%
Utilities - Water/Telephone/Garbage/Gas	50-500-9210	\$25,241	\$28,885	\$28,000	\$30,000	7.1%
Travel Expenses	50-500-9214	\$2,884	\$3,646	\$15,000	\$15,000	0%
Publications & Subscriptions	50-500-9215	\$25,549	\$28,427	\$20,000	\$27,000	35%
Postage	50-500-9216	\$17,262	\$35,653	\$25,000	\$25,000	0%
Association And Seminar Dues/Fees	50-500-9217	\$20,769	\$25,673	\$25,000	\$25,000	0%
Employee Training	50-500-9218		\$27,098	\$0	\$30,000	N/A
Employee Training	50-500-92185812			\$20,000	\$0	-100%
Auditing	50-500-9300	\$12,300	\$13,375	\$20,000	\$25,000	25%
Consulting	50-500-9310	\$12,206	\$44,497	\$55,000	\$55,000	0%
Engineering	50-500-9320	\$15,694	\$10,322	\$40,000	\$40,000	0%
Legal	50-500-9330	\$1,445	\$6,483	\$20,000	\$20,000	0%
City of Page Legal Services	50-500-9335	\$17,500	\$18,000	\$17,500	\$17,500	0%
Maintenance Agreements/Contracts	50-500-9340	\$36,133	\$38,187	\$45,000	\$50,000	11.1%
Miscellaneous Non-Contract Services	50-500-9350	\$5,238	\$15,906	\$10,000	\$15,000	50%
Insurance- (incl EPLI paid to City)	50-500-9400	\$19,195	\$23,531	\$24,000	\$35,000	45.8%
Advertising Expenses	50-500-9540	\$65	\$2,947	\$4,000	\$4,000	0%
Account Maintenance Fees	50-500-9560	\$2,715	\$2,620	\$3,000	\$3,000	0%
Credit Card Fees	50-500-9570	\$37,328	\$37,510	\$35,000	\$50,000	42.9%
Miscellaneous General Expense	50-500-9580		\$1,683	\$2,000	\$2,000	0%
Sales Tax Expense	50-500-9590	-\$4,302	-\$5,672	\$5,000	\$5,000	0%
Bad Debt Expense	50-500-9600	\$608	-\$373	\$2,000	\$2,000	0%
Loss/(Gain) on disposal of fixed asset	50-500-9630	-\$1,800	-\$37,851	\$0	\$0	0%
Total Electric:		\$9,619,870	\$12,717,309	\$12,175,960	\$12,891,960	5.9%
Total Operating Expenses:		\$9,619,870	\$12,717,309	\$12,175,960	\$12,891,960	5.9%
Total Expense Objects:		\$11,157,013	\$14,322,733	\$13,811,960	\$14,607,440	5.8%

Water

Division Full-Time Equivalents

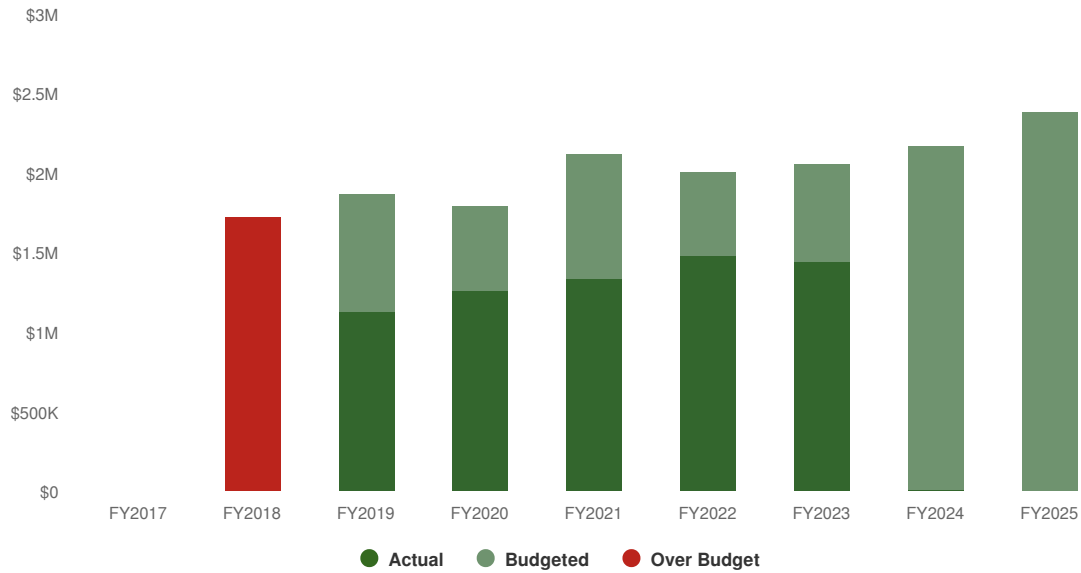
FTE's are shared with the Sewer Fund.

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
51-Water/52-Sewer						
Distribution Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Engineer	1.00	1.00	1.00	1.00	1.00	0.00
Meter Reader	1.00	1.00	1.00	1.00	1.00	0.00
Office Manager	1.00	1.00	1.00	1.00	1.00	0.00
Operators	4.00	4.00	4.00	4.00	4.00	0.00
Technicians	8.00	8.00	8.00	8.00	8.00	0.00
Treatment Plant Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Utility Worker	1.00	1.00	1.00	1.00	1.00	0.00
Totals	18.00	18.00	18.00	18.00	18.00	0.00

Expenditures Summary

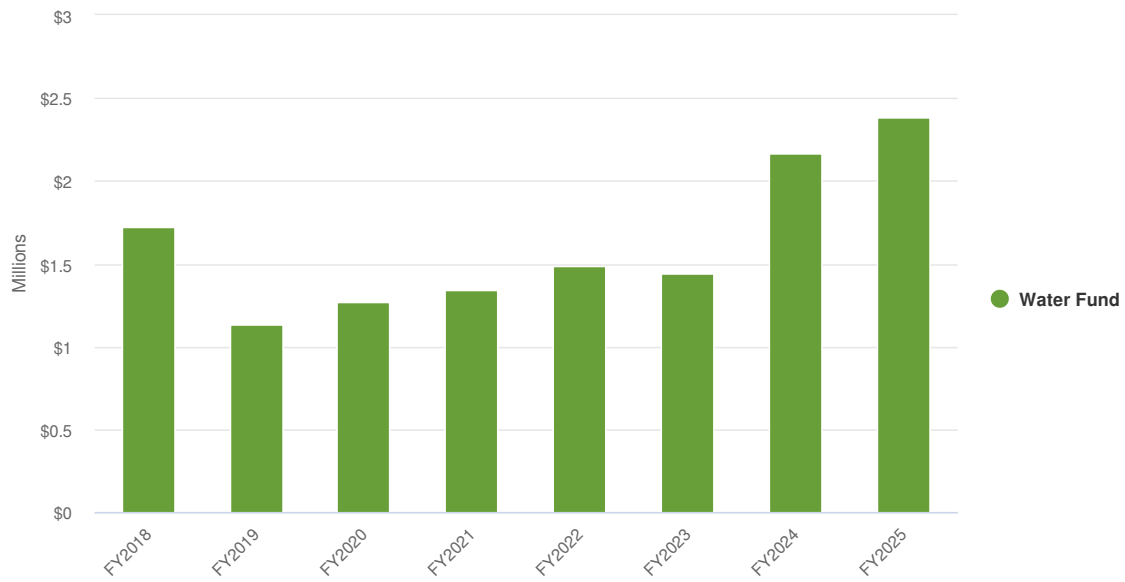
\$2,386,100 **\$216,000**
(9.95% vs. prior year)

Water Proposed and Historical Budget vs. Actual



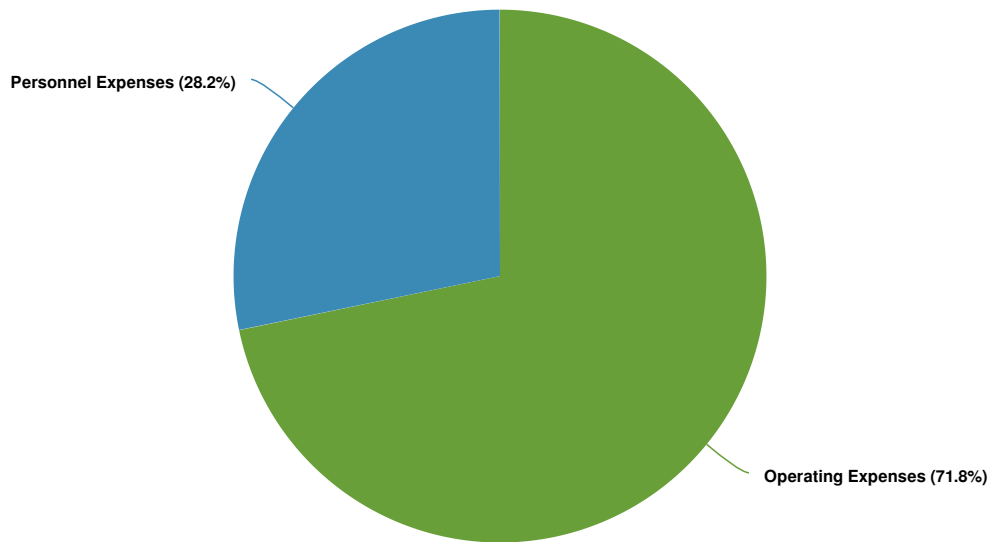
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

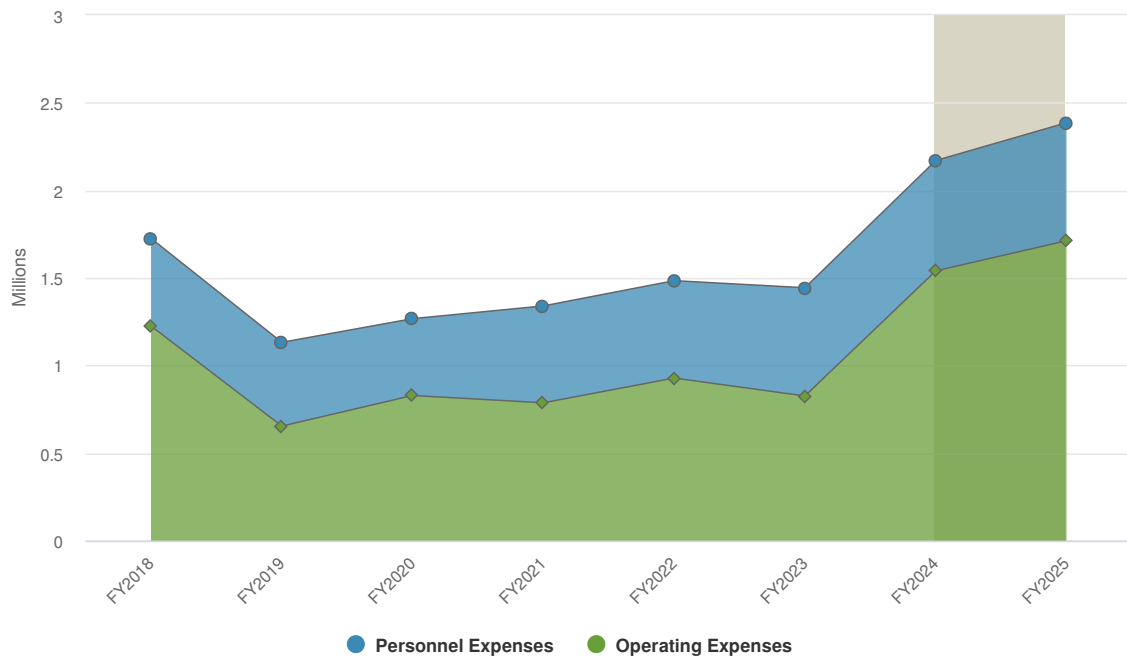


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Operating Supplies - Increased \$5K to match FY2024 actuals.
- Water Sample Testing - Increase of \$9K to prepare for communication of increases received.
- Raw water - Decrease of \$30K as purchases have decreased.
- Polymer - Increase of \$5K due to decrease of vendors and increasing costs.
- Chlorine - Increase of \$5K due to decrease of vendors and increase costs.
- Fuel - Increase of \$3K to match FY2024 actuals.
- Insurance - Increase of \$15K due to increasing premiums.
- Credit Card Fees - Increase of \$5K due to increase in fees.
- Outside Services - Legal - Increase \$50K to cover additional services for work to obtain financing for the second straw.
- Outside Services - Consultancy - Increase of \$75K to cover additional services for work to obtain financing for the second straw.
- Contract Services - Increase \$5K to cover increase in costs and services needed.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Water						
Water Treatment Plant Salaries	51-452-8200	\$98,038	\$115,166	\$125,000	\$130,000	4%
Water Distribution-Salaries	51-453-8200	\$202,279	\$182,428	\$220,000	\$228,000	3.6%
Admin/Engineering - Salaries	51-500-8200	\$75,520	\$105,228	\$85,000	\$88,000	3.5%
FICA Expense	51-500-8220	\$33,228	\$39,358	\$32,000	\$33,000	3.1%
Workmen's Comp	51-500-8230	\$4,665	\$6,388	\$15,000	\$15,000	0%
Health Insurance	51-500-8240	\$97,955	\$120,424	\$100,000	\$125,000	25%
Pension Expense	51-500-8250	\$44,040	\$49,059	\$52,000	\$54,000	3.8%
State Unemployment Insurance	51-500-8260	\$362	\$65	\$1,000	\$1,000	0%
Total Water:		\$556,087	\$618,116	\$630,000	\$674,000	7%
Total Personnel Expenses:		\$556,087	\$618,116	\$630,000	\$674,000	7%
Operating Expenses						
Water						
Building /Capital Improvements	51-000-3610	\$259,852	\$205,130	\$645,000	\$665,000	3.1%
Capital Equipment	51-000-3620	\$70,754	\$5,540	\$87,000	\$92,000	5.7%
Water meter Replacement	51-000-3720	\$34,386	\$61,490	\$40,000	\$40,000	0%
OPERATING SUPPLIES	51-452-2101	\$5,776	\$8,940	\$5,000	\$10,000	100%
UNIFORM ALLOWANCE	51-452-2102	\$0	\$928	\$0	\$2,400	N/A
SAFETY SUPPLIES	51-452-2103	\$1,161	\$71	\$4,200	\$4,200	0%
CLOTHING ALLOWANCE	51-452-2104	\$591	\$0	\$2,400	\$0	-100%
EQUIPMENT REPAIR/MAINTENANCE	51-452-2115	\$9,207	\$4,997	\$25,000	\$25,000	0%
POLYMER	51-452-2123	\$5,602	\$8,936	\$20,000	\$25,000	25%
CHLORINE	51-452-2124	\$9,577	\$18,658	\$25,000	\$30,000	20%
WATER SAMPLES TESTING	51-452-2811	\$9,730	\$6,389	\$6,000	\$15,000	150%
ADEQ Water Permits	51-452-2850	\$14,322	\$8,381	\$10,000	\$10,000	0%
Raw water	51-452-2860	\$178,820	\$200,936	\$290,000	\$260,000	-10.3%
WTP Vehicle Maintenance	51-452-5813	\$1,497	\$1,808	\$5,000	\$5,000	0%
Printing & Binding	51-452-9200	\$850	\$304	\$1,000	\$1,000	0%
Utilities	51-452-9210	\$87,376	\$91,983	\$130,000	\$130,000	0%
Travel, Meals Training	51-452-9214	\$2,264	\$1,576	\$3,000	\$3,000	0%
Publications, Subscriptions & Memberships	51-452-9215	\$250	\$95	\$600	\$600	0%
OPERATING SUPPLIES	51-453-2101	\$31,386	\$48,422	\$35,000	\$35,000	0%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
UNIFORM ALLOWANCE	51-453-2102	\$204	\$343	\$2,400	\$2,400	0%
SAFETY SUPPLIES	51-453-2103	\$764	\$802	\$2,000	\$2,000	0%
PIPE AND FITTINGS	51-453-2113	\$17,748	\$15,195	\$15,000	\$15,000	0%
EQUIPMENT REPAIR/MAINTENANCE	51-453-2115	\$4,166	\$2,723	\$10,000	\$10,000	0%
Water Distribn Vehicle Maintenance	51-453-5813	\$3,363	\$6,033	\$12,000	\$12,000	0%
Fuel	51-453-5814	\$9,525	\$12,136	\$12,000	\$15,000	25%
Printing & Binding	51-453-9200	\$1,465	\$3,826	\$3,000	\$3,000	0%
Travel, Meals Training	51-453-9214	\$3,299	\$4,864	\$3,000	\$3,000	0%
Publications, Subscriptions & Memberships	51-453-9215	\$1,654	\$1,600	\$2,500	\$2,500	0%
Contract Services	51-453-9340	\$3,336	\$5,430	\$10,000	\$15,000	50%
Cell Phone	51-500-9211	\$1,085	\$1,535	\$1,000	\$1,000	0%
Postage	51-500-9216	\$2,530	\$98	\$8,000	\$8,000	0%
Outside Services-Audit	51-500-9300	\$2,050	\$2,500	\$2,500	\$2,500	0%
Outside Services- Consultancy	51-500-9310	\$93,960	\$35,688	\$50,000	\$125,000	150%
Outside Services- Legal	51-500-9330	\$16,585	\$7,585	\$20,000	\$70,000	250%
Insurance	51-500-9400	\$28,792	\$35,295	\$35,000	\$50,000	42.9%
Account Maintenance Fees	51-500-9560	\$874	\$966	\$1,000	\$1,000	0%
Credit Card Fees	51-500-9570	\$13,843	\$15,004	\$15,000	\$20,000	33.3%
Sales Tax Expense	51-500-9590	-\$367	-\$320	\$500	\$500	0%
Provision for Bad Debts	51-500-9600	-\$130		\$1,000	\$1,000	0%
Loss/(Gain) on Disposal of Asset	51-500-9630		-\$70	\$0	\$0	0%
Total Water:		\$928,147	\$825,817	\$1,540,100	\$1,712,100	11.2%
Total Operating Expenses:		\$928,147	\$825,817	\$1,540,100	\$1,712,100	11.2%
Total Expense Objects:		\$1,484,234	\$1,443,933	\$2,170,100	\$2,386,100	10%

Sewer

Division Full-Time Equivalents

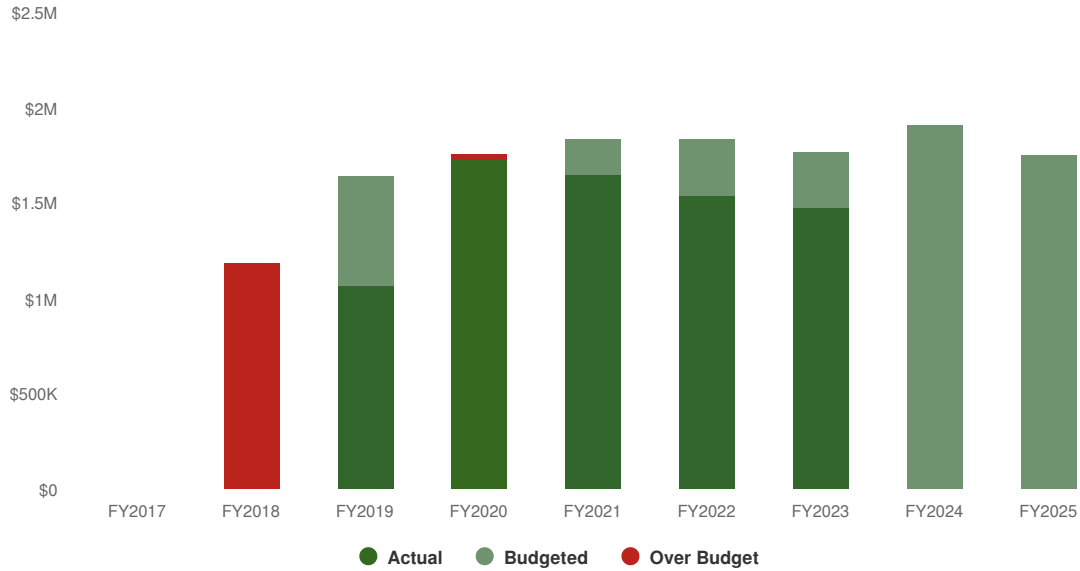
FTE's are shared with the Water Fund.

	FY2021	FY2022	FY2023	FY2024	FY2025	FY24 vs FY25
51-Water/52-Sewer						
Distribution Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Engineer	1.00	1.00	1.00	1.00	1.00	0.00
Meter Reader	1.00	1.00	1.00	1.00	1.00	0.00
Office Manager	1.00	1.00	1.00	1.00	1.00	0.00
Operators	4.00	4.00	4.00	4.00	4.00	0.00
Technicians	8.00	8.00	8.00	8.00	8.00	0.00
Treatment Plant Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Utility Worker	1.00	1.00	1.00	1.00	1.00	0.00
Totals	18.00	18.00	18.00	18.00	18.00	0.00

Expenditures Summary

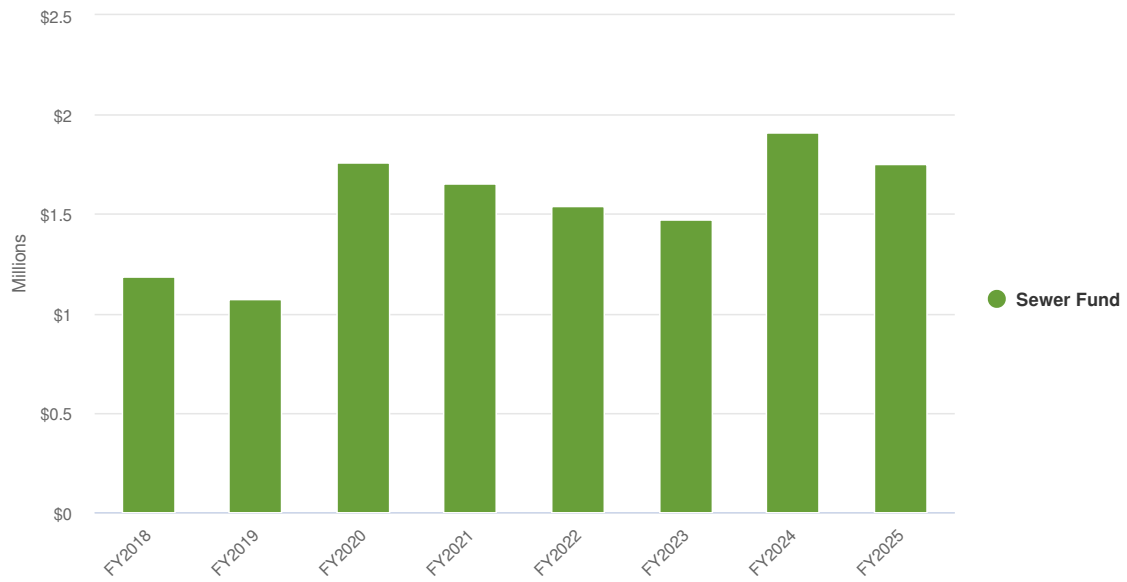
\$1,754,500 **-\$157,000**
(-8.21% vs. prior year)

Sewer Proposed and Historical Budget vs. Actual



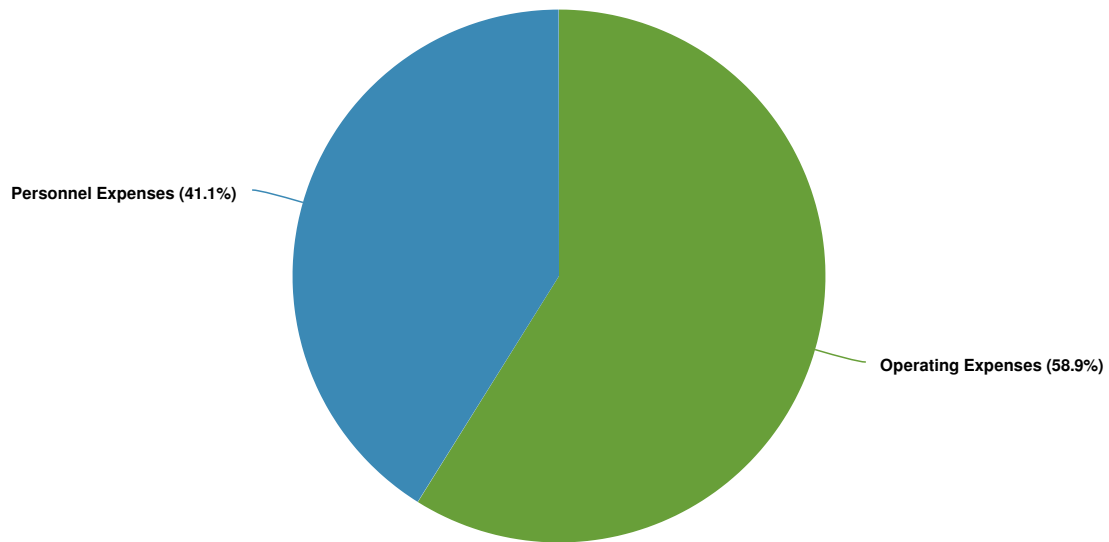
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund

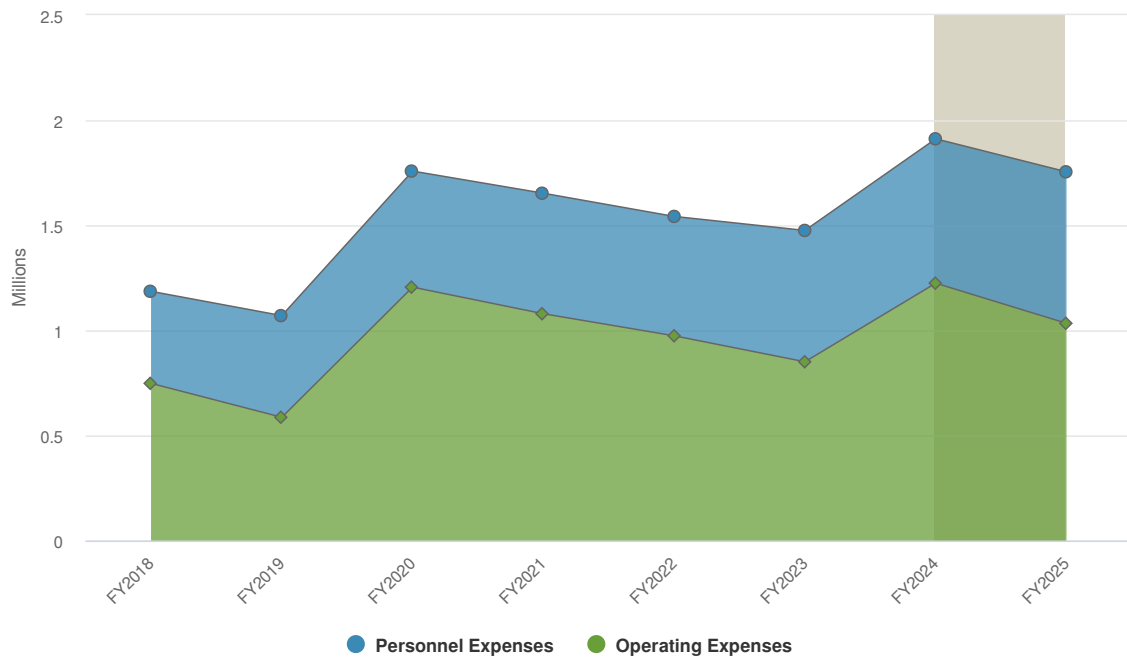


Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2025 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Equipment Repair & Maintenance - Increase of \$5K to match FY2024 actuals.
- Building/Equipment Repair & Maintenance - Decrease of \$10K due to reduction in need.
- Polymer - Increase of \$10K due to few vendors and increase in costs.
- Health Insurance - Increase of \$12K due increases in costs not being passed onto employees.
- Insurance - Increase of \$15K due to increases in premiums.
- Credit Card Fees - Increase of \$8K due to increase in fees.
- Root Control Service - Increase of \$5K due to receiving communication of a price increase.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Personnel Expenses						
Sewer						
Sewer Collection Salaries	52-454-8200	\$148,106	\$158,524	\$178,000	\$185,000	3.9%
Wastewater Treatment Salaries	52-464-8200	\$217,258	\$227,052	\$234,000	\$243,000	3.8%
State Unemployment Insurance	52-464-8260	\$346		\$1,000	\$0	-100%
Admin Support Salaries	52-500-8200	\$51,326	\$76,238	\$64,000	\$68,000	6.3%
FICA Expense	52-500-8220	\$22,955	\$21,693	\$36,000	\$37,000	2.8%
Workmen's Comp	52-500-8230	\$5,740	\$7,864	\$9,000	\$9,000	0%
Health Insurance	52-500-8240	\$86,031	\$97,047	\$108,000	\$120,000	11.1%
Pension Expense	52-500-8250	\$36,295	\$36,520	\$57,000	\$59,000	3.5%
Total Sewer:		\$568,057	\$624,938	\$687,000	\$721,000	4.9%
Total Personnel Expenses:		\$568,057	\$624,938	\$687,000	\$721,000	4.9%
Operating Expenses						
Sewer						
Sewer Buildings & Site Improvements	52-000-3610	\$52,840	\$20,628	\$0	\$0	0%
Improvements-equipment	52-000-3620	\$453,489	\$261,522	\$494,000	\$257,000	-48%
Improvements-Distbn system	52-000-3720	\$10,475	\$26,241	\$0	\$0	0%
Improvements- LPNGC	52-000-3750		\$17,703	\$15,000	\$30,000	100%
OPERATING SUPPLIES	52-454-2101	\$6,660	\$4,656	\$5,000	\$5,000	0%
UNIFORM ALLOWANCE	52-454-2102	\$742	\$720	\$1,800	\$1,800	0%
SAFETY SUPPLIES	52-454-2103	\$420	\$271	\$1,200	\$1,200	0%
PIPE AND FITTINGS	52-454-2113	\$2,879	\$0	\$2,500	\$2,500	0%
EQUIPMENT REPAIR/MAINTENANCE	52-454-2115	\$959	\$14,667	\$10,000	\$15,000	50%

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Vehicle Repair & Maintenance	52-454-5813	\$859	\$1,502	\$8,000	\$8,000	0%
Fuel	52-454-5814	\$12,965	\$13,095	\$15,000	\$15,000	0%
Office Supplies	52-454-9200	\$885	\$970	\$1,500	\$1,500	0%
Utilities	52-454-9210	\$437	\$421	\$1,000	\$1,000	0%
Travel, Meals Training- Sewer Collection	52-454-9214	\$3,378	\$3,377	\$4,000	\$4,000	0%
Publications, Subscriptions, and Memberships	52-454-9215			\$500	\$500	0%
Contract Services	52-454-9340	\$2,502	\$2,852	\$12,000	\$12,000	0%
Root Control Service	52-454-9360	\$46,105	\$39,323	\$71,500	\$50,000	-30.1%
OPERATING SUPPLIES	52-464-2101	\$24,621	\$29,858	\$25,000	\$25,000	0%
UNIFORM ALLOWANCE	52-464-2102	\$280	\$504	\$3,600	\$3,600	0%
SAFETY SUPPLIES	52-464-2103	\$2,138	\$2,474	\$3,900	\$3,900	0%
Valves & Controls- LP National	52-464-2113	\$18,689	\$19,902	\$20,000	\$20,000	0%
Pipes, Fittings -LP National	52-464-2114	\$28,677	\$23,443	\$30,000	\$30,000	0%
EQUIPMENT REPAIR/MAINTENANCE	52-464-2115	\$26,711	\$14,013	\$40,000	\$30,000	-25%
SLUDGE EXPENSE	52-464-2810	\$324	\$609	\$5,000	\$5,000	0%
WASTEWATER SAMPLE TESTING	52-464-2811	\$3,939	\$5,241	\$6,000	\$6,000	0%
ALGAE CONTROL	52-464-2820	\$3,814	\$2,668	\$7,000	\$7,000	0%
POLYMER	52-464-2825	\$10,823	\$40,885	\$35,000	\$40,000	14.3%
CHLORINE	52-464-2830	\$25,254	\$39,926	\$40,000	\$40,000	0%
ADEQ Permits	52-464-2850	\$4,405	\$8,655	\$15,000	\$15,000	0%
WWTP Vehicle repair	52-464-5813	\$3,122	\$5,776	\$7,000	\$7,000	0%
Office Supplies	52-464-9200	\$1,613	\$2,341	\$1,500	\$1,500	0%
Utilities	52-464-9210	\$177,120	\$191,601	\$286,000	\$288,000	0.7%
Travel, Meals Training- Wastewater Treatment	52-464-9214	\$1,211	\$939	\$4,000	\$4,000	0%
Publications, Subscriptions, and Memberships	52-464-9215			\$500	\$500	0%
State Unemployment Insurance	52-500-8260		\$40	\$0	\$1,000	N/A

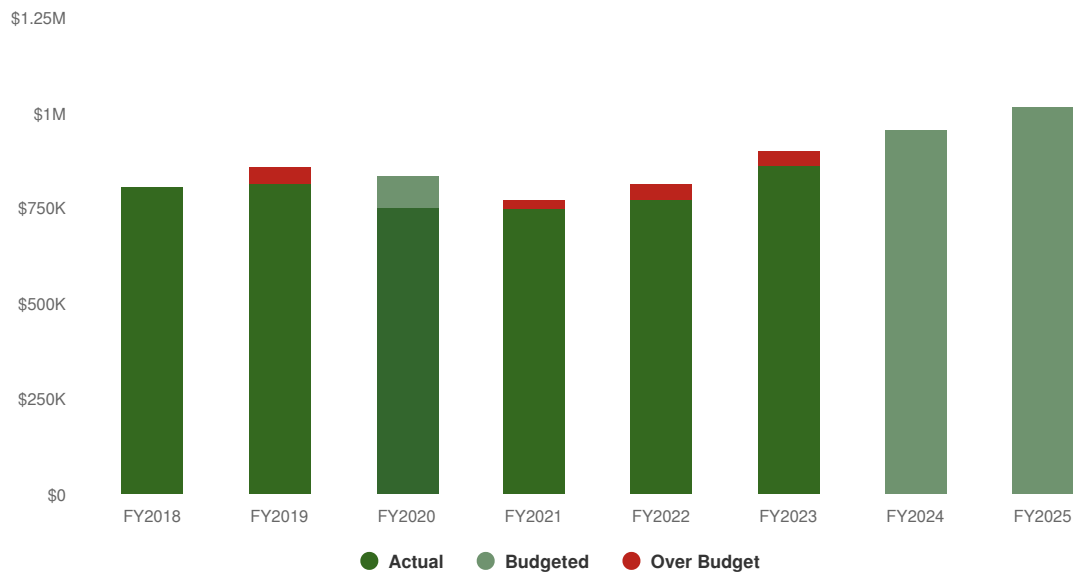
Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Postage	52-500-9216	\$2,400		\$3,000	\$3,000	0%
Outside services- Audit	52-500-9300		\$2,500	\$0	\$2,500	N/A
Outside Services - Engineering	52-500-9320				\$20,000	N/A
Outside Services - Legal	52-500-9330				\$4,000	N/A
Insurance	52-500-9400	\$28,792	\$35,295	\$35,000	\$50,000	42.9%
Account Maintenance Fees	52-500-9560	\$863	\$888	\$1,000	\$1,000	0%
Credit Card Fees	52-500-9570	\$13,842	\$15,083	\$12,000	\$20,000	66.7%
Bad Debt Provision	52-500-9600	-\$82		\$1,000	\$1,000	0%
Total Sewer:		\$974,151	\$850,589	\$1,224,500	\$1,033,500	-15.6%
Total Operating Expenses:		\$974,151	\$850,589	\$1,224,500	\$1,033,500	-15.6%
Total Expense Objects:		\$1,542,208	\$1,475,527	\$1,911,500	\$1,754,500	-8.2%

Refuse

Expenditures Summary

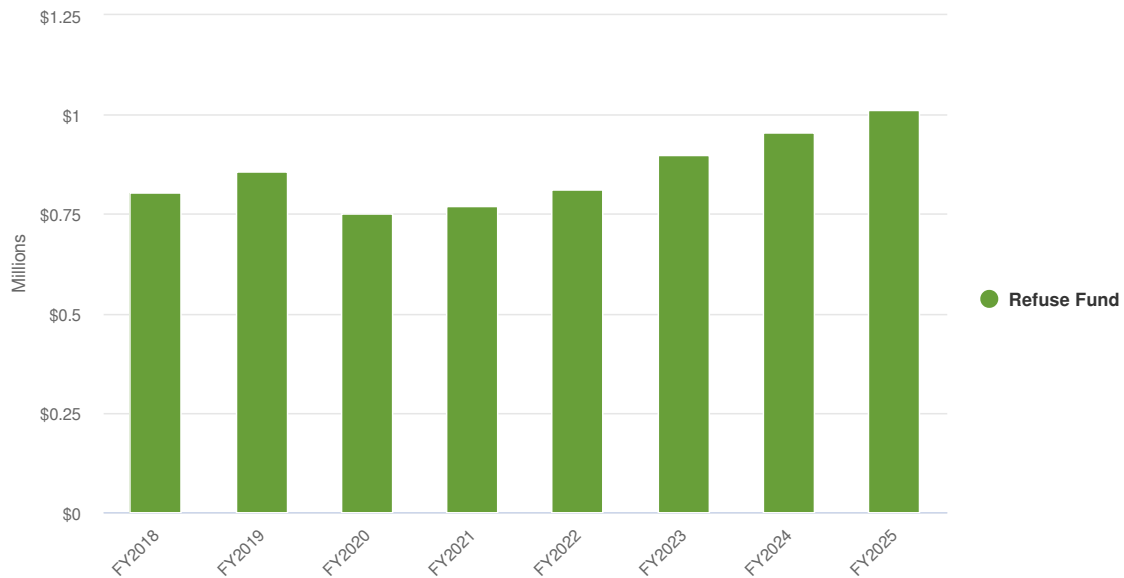
\$1,013,411 **\$59,016**
(6.18% vs. prior year)

Refuse Proposed and Historical Budget vs. Actual



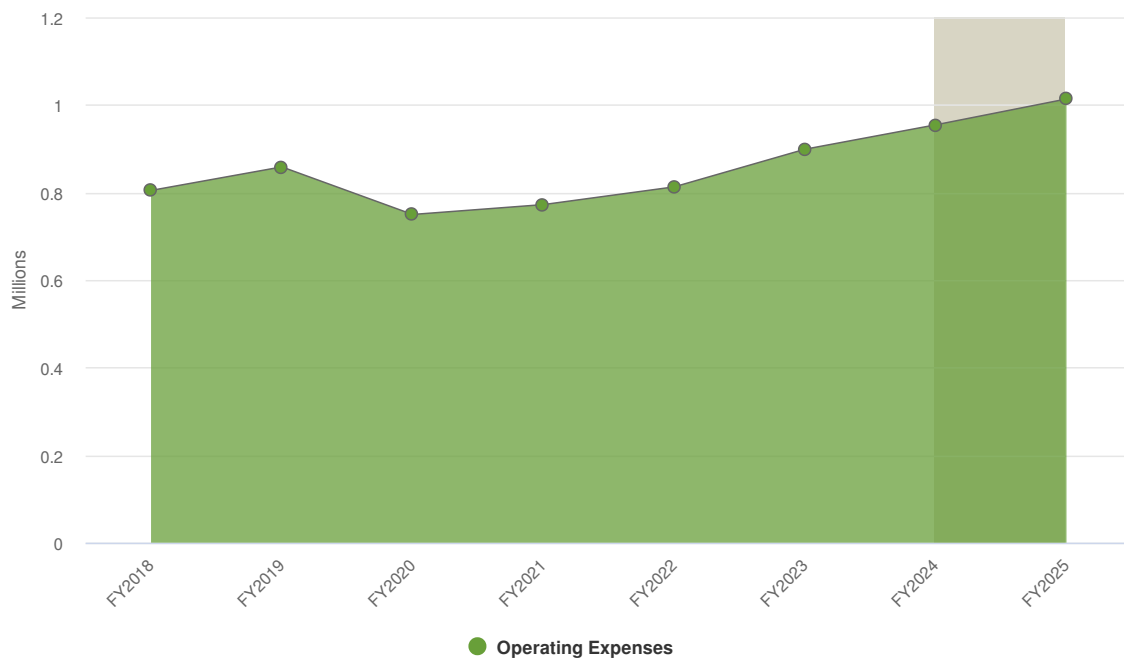
Expenditures by Fund

Budgeted and Historical 2025 Expenditures by Fund



Expenditures by Expense Type

Budgeted and Historical Expenditures by Expense Type



Grey background indicates budgeted figures.

Major changes in costs budgeted for FY2024 (+/- Changes of 10% and greater variance from prior year and over \$5,000).

- Credit Card Fees - Increase of \$4K due to increase in fees.

Name	Account ID	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	% Change
Expense Objects						
Operating Expenses						
Refuse						
ADEQ Permits	53-500-2850	\$600		\$1,595	\$1,595	0%
Office Supplies	53-500-9200	\$1,043	\$882	\$600	\$1,000	66.7%
Postage	53-500-9216	\$1,200		\$1,200	\$1,200	0%
Outside services-Audit	53-500-9300	\$2,220	\$975	\$3,000	\$3,000	0%
Contract Services	53-500-9340	\$799,731	\$888,802	\$940,000	\$994,616	5.8%
Account Mtncs Fees	53-500-9560	\$469	\$444	\$1,000	\$1,000	0%
Credit Card Fees	53-500-9570	\$7,466	\$7,544	\$6,000	\$10,000	66.7%
Bad Debt Provision	53-500-9600	-\$77		\$1,000	\$1,000	0%
Total Refuse:		\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Total Operating Expenses:		\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%
Total Expense Objects:		\$812,652	\$898,647	\$954,395	\$1,013,411	6.2%

CAPITAL IMPROVEMENTS

Capital Overview

The City of Page has created a Capital Improvements Plan (CIP) and a schedule for capital equipment purchase to plan for replacements and improvements in the next five years. The CIP and schedule are tools to ensure that the City's infrastructure and equipment needs are addressed. These expenses are budgeted each year and reviewed annually to make any changes and adjustments necessary based on new developments throughout the current year. All purchases over \$100,000 must be approved by City Council.

In the planning process, it is necessary to forecast the funds available and the funds needed each year in the plan. The forecast is formulated using facts and educated assumptions based on prior year trends and data, debt capacity and economic trends. The City does not have all the funds available to finance all desired projects. With suggestions and input from City staff and the citizens of the community, the City Council must prioritize the numerous projects and allocate them to future years as funds are available.

Definition of Capital Equipment

The City of Page defines capital equipment as a single item or system of \$5,000 or more that:

- a. Has a useful life of at least one years?
and
- b. Is not a routine/recurring expense incurred in the normal course of business?
and
- c. Belongs in a major class:
 - 1. Vehicles
 - 2. Machinery
 - 3. Equipment

Definition of Capital Improvement

The City of Page defines a capital improvement as an investment of \$5,000 or more that:

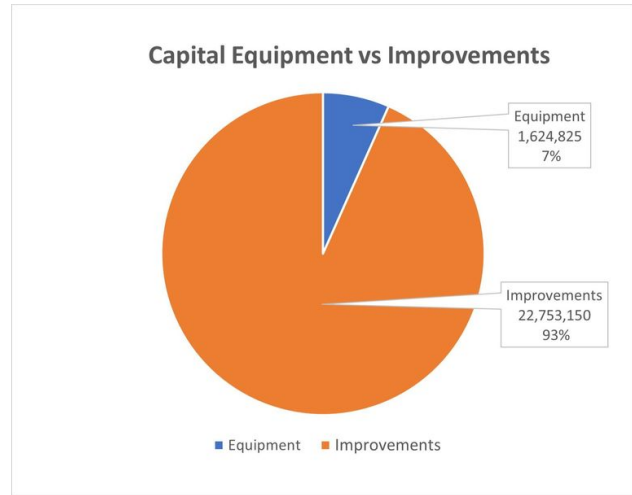
- a. Extend the original life of the asset or
- b. Return to like-new condition or
- c. Significant alteration or structural change or
- d. Provides additional value, not just retain current value

Capital Type

FY2025 has a total of \$24,377,975 in planned capital expenditures. These expenditures are in three different funds.

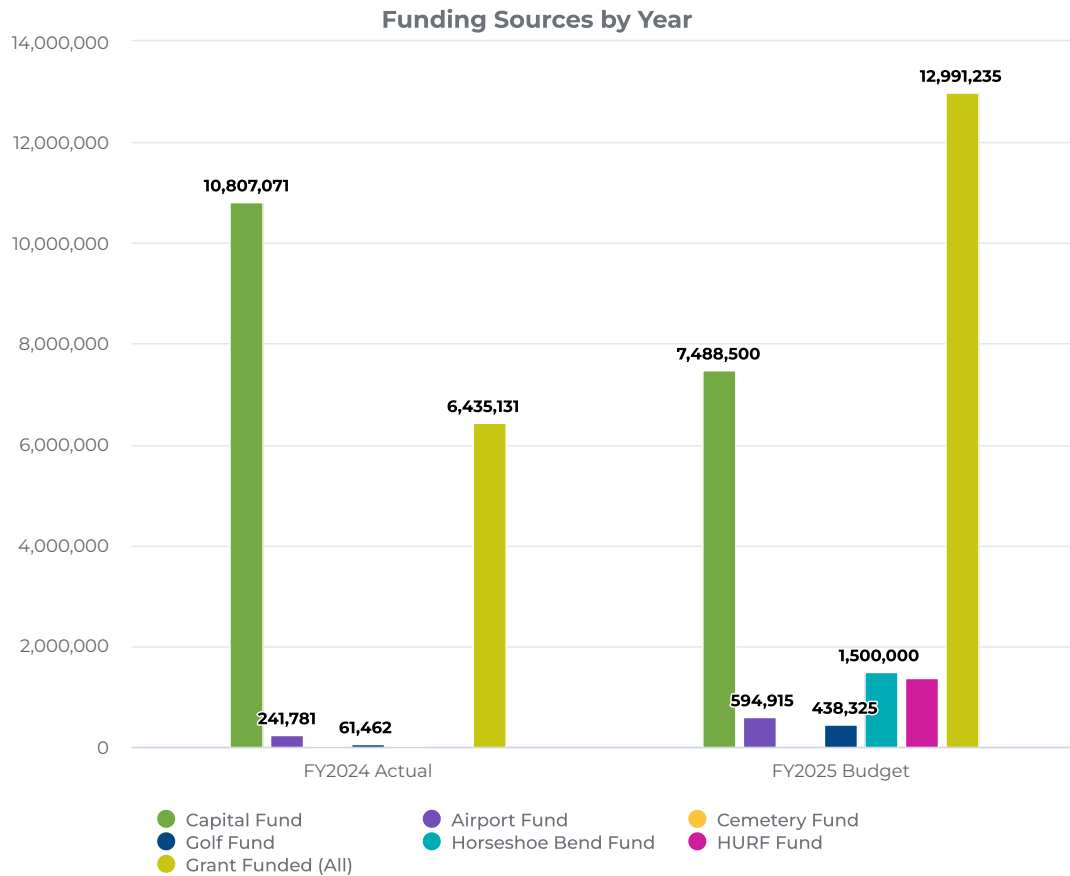
- Capital Fund - \$14,954,650. The Capital Fund receives interfund transfers from other funds in the amount of \$4,142,082.
- Misc Grant Fund - \$9,360,00
- Golf Fund - \$63,325 for the leases of the Golf Carts, Beverage Cart, Fairway Mower and Rough Mower.

Type and Department	FY2025
Equipment	1,624,825
Airport	25,000
Fire Department	203,500
Golf	85,000
Golf Clubhouse	56,375
Golf Maintenance	6,950
Horseshoe Bend	450,000
Information Technology	20,000
Parks & Trails	153,000
Police	80,000
Public Works	180,000
Streets	365,000
Improvements	22,753,150
Airport	4,201,150
Community Center	32,000
Community Services	3,340,000
General Government	10,925,000
Golf Clubhouse	290,000
Horseshoe Bend	1,050,000
Information Technology	25,000
Parks & Trails	470,000
Police	120,000
Public Works	600,000
Recreation	450,000
Streets	1,250,000
Grand Total	24,377,975



Funding Sources

Funding Sources for Capital Projects come from various funds and grants. The Airport is largely funded with FAA and State Grants with \$3,6M budgeted in FY 2025. Grant funding increased in FY2025 due to projects from FY2024 being delayed into FY2025 like the Community Center Remodel and Treatment Facility funded by CDBG Grants for \$3.34M. About \$5.7M is possible in new grant funding. These grants have not been awarded yet but have been budget with the anticipation that they will be awarded to the City of Page. These grants include an EDA Disaster Relief Grant for approx \$5M for the Downtown Revitalization Plan. With an increase in grants the City of Page is able to allow the Capital Funds to stretch further.



Fund / Grant	FY2024 Actual	FY2025 Budget
Airport Fund	241,781	594,915
Capital Fund	10,807,071	7,488,500
Cemetery Fund	24,408	
Golf Fund	61,462	438,325
Grant Funded	51,709	9,360,000
Grant Funded - FAA	5,932,465	3,461,320
Grant Funded - State	467,364	169,915
Horseshoe Bend Fund	35,302	1,500,000
HURF Fund		1,365,000
Grand Total	17,621,563	24,377,975

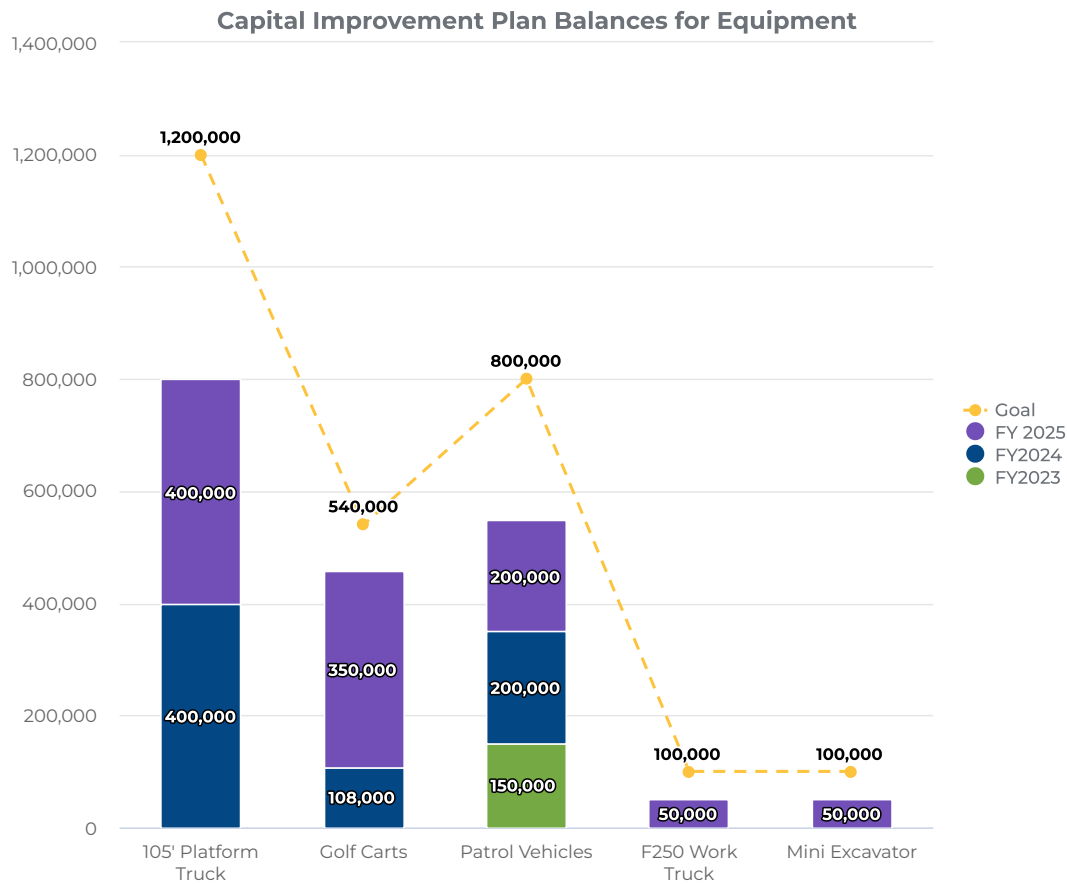
CIP Balances

The City has implemented the practice of budgeting funds to build within the Capital Fund for known large upcoming purchases of equipment needing replacement. These funds will be tracked to be used when equipment needs replacement and to build a balance for larger improvement projects.

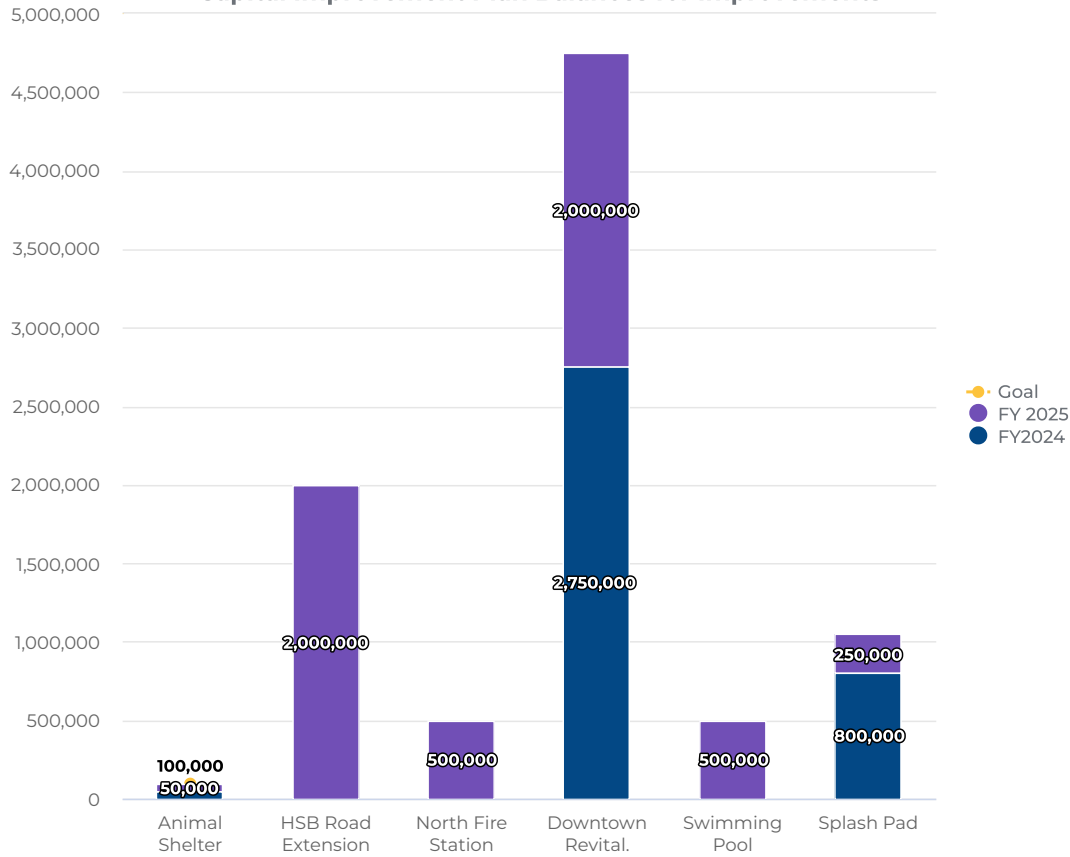
Main focuses for equipment are building funds for a fire platform truck, police vehicles, and golf carts. The City of Page is moving toward purchasing new vehicles instead of used or leasing. This will save money by not paying interest and having less repairs on the vehicles in the fleet.

Focuses for improvements are to build funds for larger projects including a swimming pool, splash pad, road extensions and a downtown revitalization project. These projects have anywhere from a three to six-year plan. A smaller CIP improvement is for the Animal Shelter with a two-year plan.

The CIP Balances do not include any grant funds. Several projects listed below also have matching grant funds, include the Splash Pad and Downtown Revitalization Plan.



Capital Improvement Plan Balances for Improvements



CIP Breakdown

Item / Project	FY2023 CIP Rollover	FY2024 CIP Rollover	FY2025 CIP Costs	FY2026 CIP Forecast	FY2027 CIP Forecast	FY2028 CIP Forecast	Used in FY2024	CIP Balance (FY24-FY28)
40-480-9810 Public Safety - Fire	-	400,000	400,000	400,000	400,000	400,000	-	2,000,000
105' Platform Truck CIP (Vehicle Cost)	-	400,000	400,000	400,000	400,000	400,000	-	2,000,000
40-480-9815 Public Safety - PD	150,000	200,000	200,000	200,000	200,000	200,000	296,538	853,462
Patrol Vehicles CIP - Fund (Vehicle Cost)	150,000	200,000	200,000	200,000	200,000	200,000	296,538	853,462
40-480-9820 Community Services	-	-	100,000	100,000	-	-	-	200,000
New F 250 work truck CIP (Equipment)	-	-	50,000	50,000	-	-	-	100,000
New Mini Excavator CIP (Vehicle Cost)	-	-	50,000	50,000	-	-	-	100,000
40-480-9860 Golf	-	108,000	350,000	108,000	100,000	100,000	-	766,000
Golf Cart Equipment CIP (Equipment)	-	108,000	350,000	108,000	100,000	100,000	-	766,000
40-485-9800 Public Works - Streets	-	-	1,000,000	1,000,000	-	-	-	2,000,000
HSB Road Extension - Sidewalk & Street (Construction)	-	-	1,000,000	1,000,000	-	-	-	2,000,000
40-485-9815 Public Safety - PD	-	50,000	50,000	-	-	-	-	100,000
Animal Shelter Improvements	-	50,000	50,000	-	-	-	-	100,000
40-485-9850 Horseshoe Bend	-	-	1,000,000	1,000,000	-	-	-	2,000,000
HSB Road Extension - Engineering, Water, Sewer (Construction)	-	-	1,000,000	1,000,000	-	-	-	2,000,000
40-485-9810 Public Safety - Fire	-	500,000	500,000	-	-	-	-	500,000
North Fire Station CIP (Construction)	-	500,000	500,000	-	-	-	-	500,000
40-485-9830 General Government	-	3,550,000	2,750,000	5,800,000	5,800,000	5,900,000	-	23,800,000
Downtown Revitalization Plan CIP	-	2,750,000	2,000,000	-	-	-	-	4,750,000
Swimming Pool CIP (Construction)	-	500,000	500,000	5,800,000	5,800,000	5,900,000	-	18,000,000
Splash Pad CIP (Construction) TTL \$2M (1M in General & 500K in Grants)	-	800,000	250,000	-	-	-	-	1,050,000
Grand Total	150,000	4,308,000	6,350,000	8,608,000	6,500,000	6,600,000	296,538	32,219,462

Capital Improvements: One-year Plan

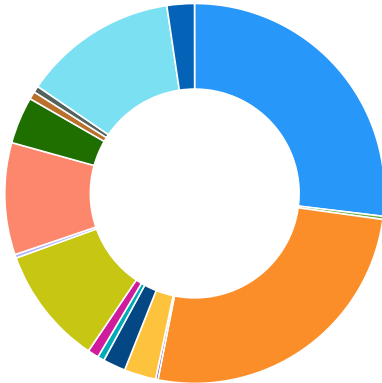
This section reflects Capital Expenditures that make up the Capital Fund. Other Capital Projects can be found in the Golf Fund and Misc Grant Fund. Information For the Golf and Misc Grant Funds are listed at the end of this section.

Multiple projects are funded are funded by the city and by grants. The Airport Grants are included in the Capital Fund. All other grants are in the Misc Grant Fund. Those include grants for our parks (Red Mesa Rim Trail Fencing, BMX park and Splash Pad), Community Center Renovations, Treatment Facility, License Plate Readers and Downtown Revitalization Plan. Some of these grants have already been received and others are in the application process. These grants have been included in the budget, in anticipation of being awarded the grants.

Total Capital Requested
\$14,954,650

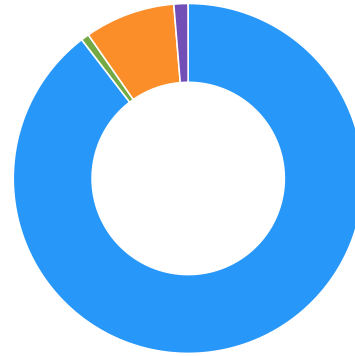
54 Capital Improvement Projects

Total Funding Requested by Department



● Airport (27%)	\$4,026,150.00
● Building Maintenance (0%)	\$40,000.00
● City Manager (26%)	\$3,875,000.00
● Community Center (0%)	\$32,000.00
● Fire Department (3%)	\$403,500.00
● Golf (2%)	\$290,000.00
● Golf Maintenance (1%)	\$85,000.00
● Highway User Expenses (1%)	\$140,000.00
● Horseshoe Bend (10%)	\$1,500,000.00
● Information Technology (0%)	\$45,000.00
● Miscellaneous Grant Expenses (10%)	\$1,425,000.00
● Parks & Trails Maintenance (4%)	\$598,000.00
● Patrol (1%)	\$100,000.00
● Police (1%)	\$80,000.00
● Public Works Administration (13%)	\$1,965,000.00
● Recreation (2%)	\$350,000.00
TOTAL	\$14,954,650.00

Total Funding Requested by Source



● Capital Fund (90%)	\$23,788,260.00
● Grant Funded (1%)	\$200,000.00
● Highway User Fund (8%)	\$2,215,000.00
● Horseshoe Bend Fund (1%)	\$350,000.00
TOTAL	\$26,553,260.00

The City continues to look into and take into consideration the operating costs that come with capital purchases.

Building Maintenance Requests

Itemized Requests for 2025

Building Maintenance Vehicle.	\$40,000
--------------------------------------	-----------------

New Building Maintenance service truck/ vehicle	
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Total: \$40,000

City Manager Requests

Itemized Requests for 2025

Downtown Revitalization Plan CIP	\$2,750,000
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Matching funds for potential grant for revitalization of the downtown area.	
---	--

Light Poles	\$25,000
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Coordinate with PUE for maintenance of all city owned light poles.	
--	--

Potential Facility Improvements	\$600,000
--	------------------

To complete technological improvements, building upgrades and potential remodeling to city buildings.	
---	--

Swimming Pool - CIP	\$500,000
----------------------------	------------------

For design work on a pool for the city.	
---	--

Total: \$3,875,000

Community Center Requests

Itemized Requests for 2025

Community Center Improvements	\$32,000
--------------------------------------	-----------------

New dining room draperies, 70 new black chairs and repair leaky roof in dining room.	
--	--

Total: \$32,000

Fire Department Requests

Itemized Requests for 2025

ARFF Design	\$200,000
For design work for an Airport Rescue and Fire Fighting (ARFF) building at/near the airport. Firefighters are required to be at the airport per FAA requirement for all incoming/outgoing commercial flights.	
Emergency Response Vehicle	\$130,000
This request is to replace a 1996 Ford Expedition that is no longer reliable.	
Fire Gear Cabinet Dryer	\$10,500
This equipment request is to properly dry our turnout gear after use. This machine is designed to dry up to six sets of turnouts at one time reducing our cleaning and drying time by many hours.	
Fire Gear Extractor	\$18,000
This equipment request is to properly clean our turnout gear after use. This machine is designed to remove many of the harmful toxins left in this gear after a fire. The current extractor is very old and was not designed for this use.	
Zoll, X Series Cardiac Monitor	\$45,000
This equipment request will replace the last of our outdated cardiac monitors. These older monitors are no longer supported by Zoll manufacturing, meaning no software updates and very limited parts availability. This monitor will be used for all...	
Total: \$403,500	

Highway User Expenses Requests

Itemized Requests for 2025

D6 Dozer	\$75,000
New D6 Dozer to replace expired equipment.	
Service Truck	\$65,000
New service truck to replace the current older fleet.	
Total: \$140,000	

Information Technology Requests

Itemized Requests for 2025

Fiber Build Outs - IT	\$15,000
Fiber Buildouts for city buildings.	
Server and Network Upgrades	\$20,000
Server and network upgrades.	
Spillman Upgrade - IT	\$10,000
Spillman Software Upgrade. Current version of Spillman is end of life.	
Total: \$45,000	

Parks & Trails Maintenance Requests

Itemized Requests for 2025

Disc Golf Improvements	\$25,000
The back nine of the new Disc golf course at the Red Mesa Rim Trail. Concrete work, signs, benches.	
Expand Parks & Trails Office	\$15,000
The Parks & Trails office needs to be expanded due to the number of people in the department. The project would be a 10 x 25' 3" expansion of the building.	
JCPMP Skatepark Improvement	\$50,000
Concrete work on the southside of the skatepark.	
New F650 dump truck	\$120,000
In need of a used F650 dump truck to move boulders or a large amount of dirt.	
New John Deere Z997r Mower with a 13 Bushel Dump .	\$33,000
New mower for the big parks in the City, the sports complex and the John C. Page Memorial Park.	
Replace Picnic Tables though out the City Parks	\$45,000
The Parks Dept has been replacing BBQ grills and trash cans throughout the city parks. This year it is time to start replacing picnic tables. There is a total of 33 tables, some are standard and some handicapped.	
Restrooms for JCPMP - Two Stapp Prefab	\$210,000
This is a prefab Men's and Women's bathroom for the JCPMP, the company would bring in and set up.	
Upgrade Electrical at JCPMP	\$100,000
Upgrade electrical at the JCPMP park to expand opportunities at events (lighting in evenings, concerts, and food trucks).	
Total: \$598,000	

Patrol Requests

Itemized Requests for 2025

Animal Shelter Improvements	\$100,000
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Improvements to the Animal Shelter include a concrete foundation and a commercial dog kennel expansion to the facility.

Total: \$100,000

Police Requests

Itemized Requests for 2025

Speed Trailers	\$30,000
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2 Speed Trailers that can be moved and utilized in areas with speeding issues.

Surveillance Equipment	\$50,000
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Surveillance Equipment that can be utilized to enhance undercover and other specialized investigations.

Total: \$80,000

Public Works Administration Requests

Itemized Requests for 2025

HURF - Asphalt Zipper	\$365,000
------------------------------	------------------

New equipment to improve road and street maintenance.

HURF Streets Improv Vista & Boarder	\$1,000,000
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Improvements to Vista and Boarder Streets.

Public Works Tennant Improv	\$600,000
------------------------------------	------------------

Tenant Improvement at the existing/new facility for Public Works Departments.

Total: \$1,965,000

Recreation Requests

Itemized Requests for 2025

8 cage Monopole Batting Cage	\$350,000
-------------------------------------	------------------

The City of Page doesn't have a recreational batting cage opportunity for its citizens. This is the lowest impact batting cage that provides the most amount of amenities. The low impact includes low maintenance, minimal employee supervision,...

Total: \$350,000

Golf Requests

Itemized Requests for 2025

Driving Range Improvements	\$290,000
-----------------------------------	------------------

Driving Range improvements to include concrete slab, hitting mats, dividers, bag stands, range ball dispenser, cover for the dispenser, and range ball cleaner. These improvements are an effort to increase sales by providing a better quality...

Total: \$290,000

Golf Maintenance Requests

Itemized Requests for 2025

Ventrac Tractor with Attachments	\$85,000
---	-----------------

The Ventrac Tractor will serve as a Swiss army knife for golf course maintenance. There are multiple attachments that are easily installed, allowing the maintenance team to be more efficient and effective.

Total: \$85,000

Horseshoe Bend Requests

Itemized Requests for 2025

2 Gas Trolleys	\$450,000
-----------------------	------------------

Trolleys to provide transportation from the city center to points of interest, including Horseshoe Bend.

Booth Window replacement	\$50,000
---------------------------------	-----------------

Replacements for windows in each booth (5 windows total). Sliding windows need to be smaller for safety and better regulation of temperature in each booth.

HSB Road Extension - Engineering, Water, Sewer	\$1,000,000
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Extend city road out to Horseshoe Bend to allow for water, sewer, and a second road to intersect with Horseshoe Bend.

Total: \$1,500,000

Airport Requests

Itemized Requests for 2025

Apron Rehabilitation - City	\$44,700
City portion of Apron Rehabilitation project to be grant funded.	
Apron Rehabilitation - Federal	\$910,600
Apron Rehabilitation project at the Airport to be funded with Federal AIP Grant.	
Apron Rehabilitation - State	\$44,700
Apron Rehabilitation project at the Airport to be Grant Funded. This is the State portion of the funding.	
Clam Shell Bucket for John Deere - Airport	\$10,000
New Clam Shell Bucket for the John Deere at the Airport. This will allow for completion of additional projects.	
New Roof for Airport Maintenance Hanger	\$200,000
Continual maintenance on the Airport Maintenance Hanger with installing a new roof.	
RSA Phase 2 Construction - City	\$75,650
Runway Safety Grading Phase 2 Construction. This project is funded by Federal and State Grant funds. This is the city match portion.	
RSA Phase 2 Construction - Federal	\$1,541,000
Runway Safety Grading Phase 2 Construction with Federal AIP Grant Funding.	
RSA Phase 2 Construction - State	\$75,650
Runway Safety Grading Phase 2 Construction with Grant funding. This is the state portion of the funding.	
Sweeper - Airport	\$15,000
New airport sweeper that will be drivable by all staff and does not require special certification to drive.	
Taxiway A Reconstruction Design - City	\$16,040
Airport Taxiway A Reconstruction design work funded by Federal AIP and State Grants. This is the city match portion required by the grant.	
Taxiway A Reconstruction Design - Federal	\$326,770
Airport Taxiway A Reconstruction design work funded by Federal AIP Grant.	
Taxiway A Reconstruction Design - State	\$16,040
Airport Taxiway A Reconstruction design work funded by Federal AIP and State Grants. This is the part funded by the State Grant.	
Terminal Building Const. - City	\$33,525
Airport Terminal Building Construction to upgrade and remodel the facility. Federal and State Grants are funding this project. This is the city match portion for the grant.	
Terminal Building Const. - Federal	\$682,950
Airport Terminal Building Construction with Federal AIP Grant funding.	
Terminal Building Const.. - State	\$33,525
Airport Terminal Building Construction funded with Federal and State Grants. This is the state portion of funding.	
Total: \$4,026,150	

Miscellaneous Grant Expenses Requests

Itemized Requests for 2025

BMX	\$350,000
new	
Rim Trail Improvements	\$25,000
Maintenance and trail improvements for signage, benches, and trail work.	
Splash Pad CIP	\$1,050,000
Build new Splash Pad for the enjoyment of all.	
Total: \$1,425,000	

Capital Expenditures in the Misc Grant Funds

Misc Grant Fund - 25	9,360,000
Grant Fund - 25	9,360,000
25-420-9700 Recreation	100,000
Red Mesa Rim Trail Fencing (Construction)	100,000
25-421-9000 General Government	5,650,000
BMX (Construction)	
TTL \$500,000 (\$350K in General & \$150K in Grants)	150,000
Downtown Revitalization Plan (Construction)	
TTL \$7,750,00 (\$2.75M in General & \$5M in Grants)	5,000,000
Splash Pad (Construction)	
TTL \$1,550,00 (\$1,050,000 in General & 500K in Grants)	500,000
25-421-9000 Streets	250,000
Round About Haul & Coppermine RISE Grant (Construction)	250,000
25-426-8500 Community Services	3,340,000
Community Center CDBG (Construction)	340,000
Treatment Facility - CDBG (Construction)	3,000,000
25-437-9947 Public Safety - PD	20,000
LRP - License Plate Readers	20,000

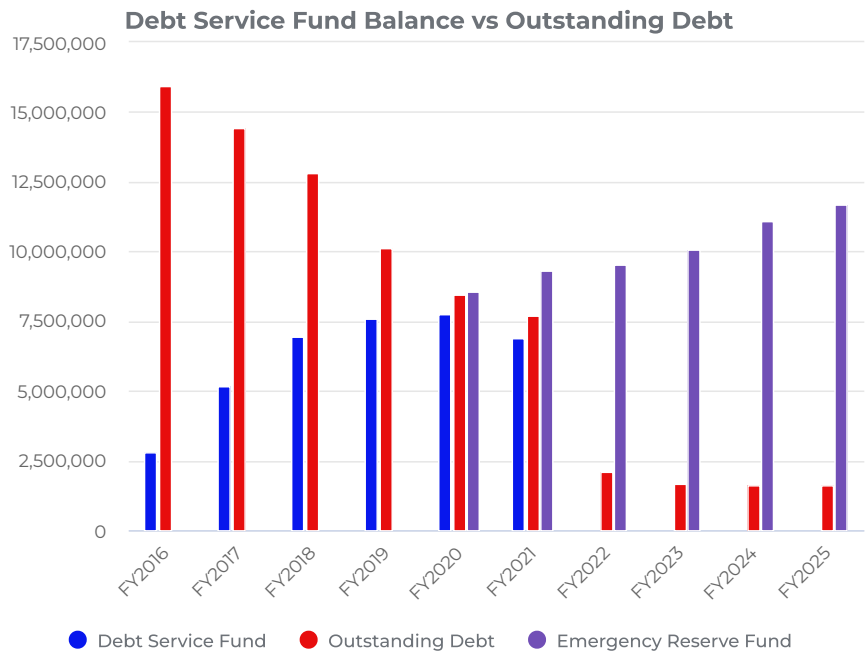
Capital Expenditures in the Golf Fund

Golf Fund - 55	63,325
Golf Fund - 55	63,325
55-463-9896	8,375
Beverage Cart Lease (Other)	125
Golf Cart Lease (Other)	8,250
55-463-9902	48,000
Beverage Cart Lease (Vehicle Cost)	6,100
Golf Cart Lease (Vehicle Cost)	41,900
55-468-9902	6,850
Fairway Mower Lease (Vehicle Cost)	3,200
Rough Mower Lease (Vehicle Cost)	3,650
55-468-9903	100
Fairway Mower Lease (Other)	50
Rough Mower Lease (Other)	50

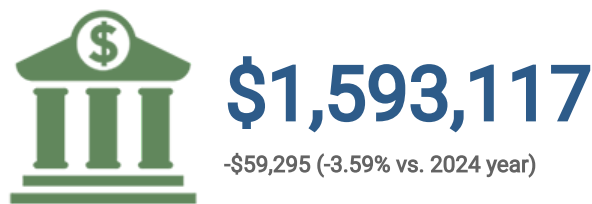
DEBT

Debt Overview

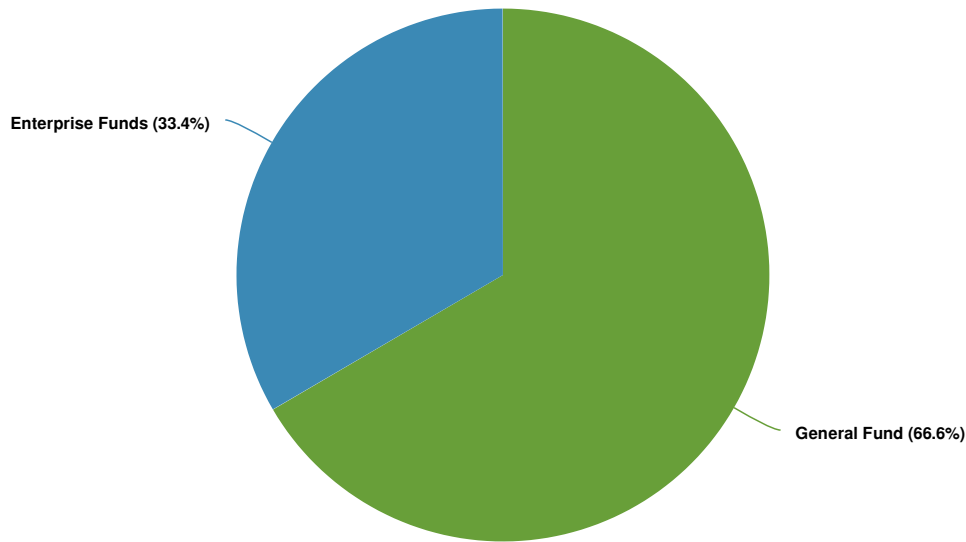
The Debt Service Fund is a separate fund within the City’s chart of accounts designed to manage the repayment of outstanding debt and enhance the City’s capacity to function fluently. This strategy results in a stabilization policy which budgets predictable revenue streams for paying annual debt service payments in order to remain within the City’s legal debt limits. In FY2024, the only outstanding liability for the General Fund is the Accrued Compensated Absences of approximately \$1.075 million. The remaining debt accrued is by Enterprise Funds that generate their own revenue to cover these costs. As a precaution, the City established the Emergency Reserve Fund in FY2020 to cover such costs in times of financial hardship.



Government-wide Debt Overview



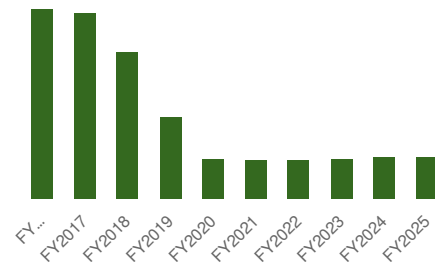
Debt by Fund



Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	% Change
All Funds	Actual	Actual	Actual	Actual	Budget	Budget	
General Fund	\$1,012,682	\$968,154	\$979,904	\$1,014,746	\$1,056,657	\$1,060,798	0.4%
Special Revenue Funds	\$530,914	\$607,532	\$426,849	\$24,038	\$0	\$0	0%
Debt Service	\$6,040,000	\$5,150,000	\$0	\$0	\$0	\$0	0%
Enterprise Funds	\$561,171	\$722,161	\$680,057	\$642,478	\$595,755	\$532,319	-10.6%
Total All Funds:	\$8,144,767	\$7,447,847	\$2,086,810	\$1,681,262	\$1,652,412	\$1,593,117	-3.6%

General Fund

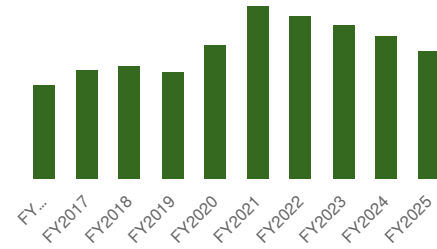
Accrued Compensated Absences and the unfunded Public Safety Personnel Retirement systems liability for the City are paid out of the General Fund and is an anticipated liability each year.



Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	% Change
General Fund	Actual	Actual	Actual	Actual	Budget	Budget	
General Fund	\$1,012,682	\$968,154	\$979,904	\$1,014,746	\$1,056,657	\$1,060,798	0.4%
Total General Fund:	\$1,012,682	\$968,154	\$979,904	\$1,014,746	\$1,056,657	\$1,060,798	0.4%

Enterprise Funds

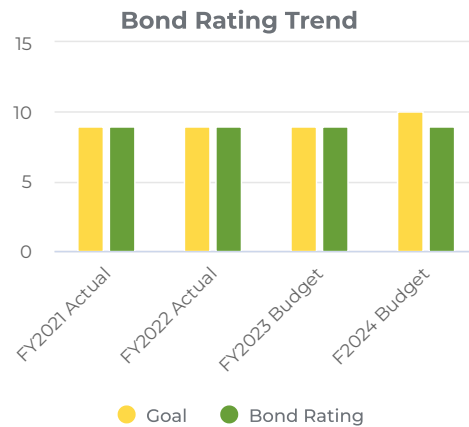
Currently, the Golf Course has four leases for mowers, golf carts and a beverage cart and are considered a liability for the enterprise's fund.



Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	% Change
Enterprise Funds	Actual	Actual	Actual	Actual	Budget	Budget	
Electric Fund	\$296,656	\$326,776	\$334,350	\$340,000	\$350,000	\$360,000	2.9%
Horseshoe Bend Fund	\$6,019	\$10,273	\$16,472	\$39,922	\$45,000	\$14,000	-68.9%
Water Fund	\$71,722	\$42,280	\$45,344	\$47,000	\$50,000	\$52,000	4%
Sewer Fund	\$58,050	\$55,808	\$60,931	\$63,000	\$66,000	\$69,000	4.5%
Golf Course Fund	\$128,724	\$287,024	\$222,960	\$152,556	\$84,755	\$37,319	-56%
Total Enterprise Funds:	\$561,171	\$722,161	\$680,057	\$642,478	\$595,755	\$532,319	-10.6%

Bond Rating

Investment grade	Moody's	Standard & Poor's	Fitch
10	Aaa	AAA	AAA
9	Aa1	AA+	AA+
8	Aa2	AA	AA
7	Aa3	AA-	AA-
6	A1	A+	A+
5	A2	A	A
4	A3	A-	A-
3	Baa1	BBB+	BBB+
2	Baa2	BBB	BBB
1	Baa3	BBB-	BBB-



Debt Limitation

City of Page, Arizona

Statistical Section

Legal Debt Margin Information

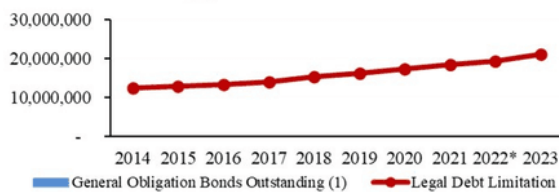
Debt Capacity

Last Ten Fiscal Years

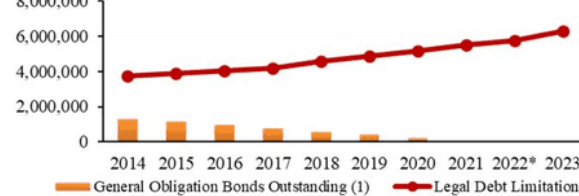
(Accrual basis of accounting)

	Fiscal Year Ended June 30									
	2014	2015	2016	2017	2018	2019	2020	2021	2022*	2023
Assessed Value of Real Property (2)* reinstated	\$ 64,679,910	\$ 67,174,588	\$ 69,491,903	\$ 71,737,815	\$ 76,071,757	\$ 81,314,653	\$ 86,048,461	\$ 92,189,515	\$ 99,506,455	\$ 105,291,111
20% Limitation										
Legal Debt Limitation	\$ 12,517,026	\$ 12,935,982	\$ 13,434,918	\$ 13,898,381	\$ 15,214,351	\$ 16,262,931	\$ 17,209,692	\$ 18,437,903	\$ 19,250,996	\$ 21,058,222
General Obligation Bonds Outstanding (1)	-	-	-	-	-	-	-	-	-	-
Debt Margin Available	\$ 12,517,026	\$ 12,935,982	\$ 13,434,918	\$ 13,898,381	\$ 15,214,351	\$ 16,262,931	\$ 17,209,692	\$ 18,437,903	\$ 19,250,996	\$ 21,058,222
Total Net Debt applicable to the 20 %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
6 % Limitation										
Legal Debt Limitation	3,755,108	3,880,795	4,030,475	4,169,514	4,564,305	4,878,879	5,162,908	5,531,371	5,775,299	6,317,467
General Obligation Bonds Outstanding (1)	1,309,609	1,127,691	943,520	759,190	574,193	387,794	197,492	-	-	-
Debt Margin Available	\$ 2,445,499	\$ 2,753,104	\$ 3,086,955	\$ 3,410,324	\$ 3,410,324	\$ 4,491,085	\$ 4,965,416	\$ 5,531,371	\$ 5,775,299	\$ 6,317,467
Total Net Debt applicable to the 20 % * reinstated	2.02%	1.68%	1.36%	1.06%	0.75%	0.48%	0.23%	0.00%	0.00%	0.00%

Debt Applicable to 20% Limit



Debt Applicable to 6% Limit



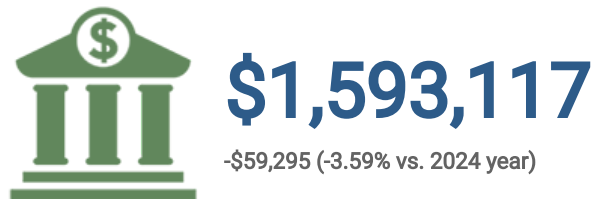
Debt Snapshot

In FY 2023, the City reduced the long-term outstanding debt by over \$400K from prior years by making scheduled payments and paying off the police vehicle leases in full. To date, our largest contributor to long-term debt is the accrued compensated absences budgeted in FY 2025 to be approximately \$1.7 million.

The unfunded Public Safety Retirement Pension System liability balance was paid in full in FY 2021. Currently, payments for this liability are calculated annually through the PSPRS actuarial reports and the City budgets to pay any unfunded liability that is shown in the annual actuarial report.

The City of Page has paid off several copier leases and golf equipment leases within this last year. Remaining in the FY 2025 budget are lease balances for three golf equipment leases and two copier leases. The two copier leases and two golf equipment leases will be paid off in FY 2025.

Within the FY 2025 budget, the City of Page has planned to go out to bond for the building of our community pool project. In the event this project comes to fruition, we have budgeted \$1,372,500 to make the projected bond payment.



Our largest contributor to long-term debt is accrued compensated absences budgeted at \$1.7 million.

The unfunded Public Safety Retirement Pension System liability was paid off in FY2021.

The two police vehicle leases are budgeted to be paid off in FY2023.

The outstanding mower leases, golf carts, and beverage carts will be paid as scheduled.

Debt by Type

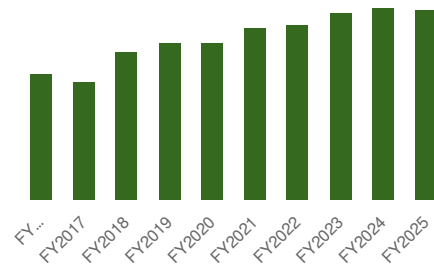


Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	% Change
Debt	Actual	Actual	Actual	Actual	Budget	FY2024 vs FY2025
Accrued Compensated Absences	\$1,304,740	\$1,422,428	\$1,457,812	\$1,550,706	\$1,590,657	2.6%
Public Safety Personnel Retirement - Unfunded Liability	\$147,053	\$0	\$0	\$0	\$0	0%
Airport 2004 Series Bond	\$197,492	\$0	\$0	\$0	\$0	0%
Police Vehicles Lease #1	\$333,422	\$247,010	\$164,929	\$0	\$0	0%
Police Vehicles Lease #2	\$0	\$360,522	\$261,920	\$0	\$0	0%
2019 John Deere Fairway Mower	\$48,845	\$38,889	\$26,618	\$14,724	\$2,331	-84.2%
2019 John Deere Rough Mower	\$56,755	\$44,279	\$30,307	\$16,763	\$2,651	-84.2%
2016 John Deere Terrain Mower	\$16,460	\$3,258	\$0	\$0	\$0	0%
2011 Series Bond	\$6,040,000	\$5,150,000	\$0	\$0	\$0	0%
Golf Carts	\$0	\$156,960	\$126,620	\$86,596	\$50,687	-41.5%
Beverage Cart	\$0	\$24,501	\$18,604	\$12,473	\$6,086	-51.2%
Total Debt:	\$8,144,767	\$7,447,847	\$2,086,810	\$1,681,262	\$1,652,412	-1.7%

Accrued Compensated Absences

Accrued Compensated Absences

Per Governmental Accounting Standards Board, the City accounts for accrued compensated absences liabilities. This liability calculates the amount for which employees will be paid for absences utilizing leave times, such as vacation, sick leave and compensatory time.

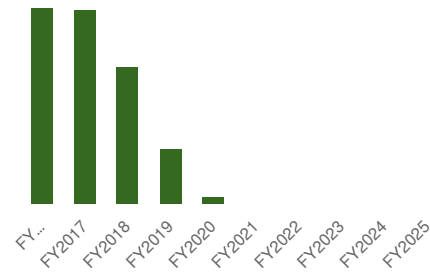


Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	% Change
Accrued Compensated Absences	Actual	Actual	Actual	Actual	Budget	FY2024 vs FY2025
Accrued Compensated Absences	\$1,304,740	\$1,422,428	\$1,457,812	\$1,550,706	\$1,590,657	2.6%
Total Accrued Compensated Absences:	\$1,304,740	\$1,422,428	\$1,457,812	\$1,550,706	\$1,590,657	2.6%

Public Safety Personnel Retirement - Unfunded Liability

Unfunded Actuarial Accrued Liability (UAAL)

The excess of the actuarial accrued liability over the valuation assets; sometimes referred to as "unfunded past service liability". UAL increases each time an actuarial loss occurs and when new benefits are added without being fully funded initially and decreases when actuarial gains occur.



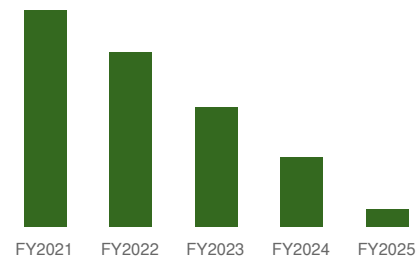
Payment Toward Unfunded Public Safety Personnel Retirement System (PSPRS) Liability

The FY2024 budget includes a payment to Arizona Public Safety Personnel Retirement System for unfunded liability, if any is accrued. The City paid off the unfunded liability as of June 30, 2020 and has the intention of paying the balance of the unfunded liability each year. The estimated Annual Required Contribution for FY2024 is \$376K, and the City has budgeted to pay an additional \$200,000 toward possible unfunded liability.

Financial Summary	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	% Change
Public Safety Personnel Retirement - Unfunded Liability	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Budget	
Public Safety Personnel Retirement - Unfunded Liability	\$2,856,048	\$1,146,786	\$147,053	\$0	\$0	\$0	\$0	\$0	0%
Total Public Safety Personnel Retirement - Unfunded Liability:	\$2,856,048	\$1,146,786	\$147,053	\$0	\$0	\$0	\$0	\$0	0%

Golf Carts

In FY2021, the City leased 62 Golf Carts through DLL Financial Solutions for 65 months beginning July 2020. The early payoff for this lease was also explored but would not offer any financial benefits. The City will continue to pay as scheduled.



Financial Summary	FY2021	FY2022	FY2023	FY2024	FY2025	% Change
Golf Carts	Actual	Actual	Actual	Budget	Budget	
Golf Carts	\$156,960	\$126,620	\$86,596	\$50,687	\$13,319	-73.7%
Total Golf Carts:	\$156,960	\$126,620	\$86,596	\$50,687	\$13,319	-73.7%

APPENDIX

Glossary

Abatement: A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Accounting System: The total structure of records and procedures that identify, record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

ACFR: Acronym that stands for Annual Comprehensive Financial Report. A yearly report that includes the required annual financial statements.

Accrual: a charge for work that has been done but not yet invoiced, for which provision is made at the end of a financial period.

Accrual Basis of Accounting: A method of accounting in which revenues are recorded when measurable and earned, and expenses are recognized when a good or service is used.

Accrued Interest: The amount of interest that has accumulated on the debt since the date of the last interest payment, and on the sale of a bond, the amount accrued up to but not including the date of delivery (settlement date). (See Interest)

ADA: Acronym that stands for Americans with Disabilities Act. A measure passed by the federal government that became effective January 1994, that requires, among other things, the City to make all programs and facilities accessible to any handicapped person who asks for it.

Adopted Budget: A plan of financial operations approved by the City Council and established by resolution which reflects approved tax rates, estimates of revenues, expenditures, transfers, departmental objectives, and performance/workload indicators for a fiscal year.

ADOT: Acronym that stands for Arizona Department of Transportation.

Agency Funds: These funds account for assets held by an entity in a trustee capacity or as an agent for individuals, private organizations, other governmental organizations, or other funds. This is a type of fiduciary fund.

AHCCCS: An acronym for "Arizona Health Care Cost Containment System." Arizona counties make a contribution to the State-managed AHCCCS system based on a formula proscribed by State law. The AHCCCS program provides indigent health care.

ALTCS: An acronym for "Arizona Long-Term Care System" which provides indigent long-term care. Counties make a contribution to ALTCS based on a formula established by State law.

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule.

Annual Financial Audit: The independent review of the financial position and reporting procedures of a local government entity.

Annualize: To calculate the full-year cost of any budget changes made mid-fiscal year for the purpose of adding that cost to a prepared annual budget.

Appropriation Ordinance: The official document adopted by the City Council establishing the legal authority to obligate and expend resources.

Appropriation: A legal authorization from the community's legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Arbitrage: As applied to municipal debt, the investment of tax-exempt bonds or note proceeds in higher yielding, taxable securities. Section 103 of the Internal Revenue Service (IRS) Code restricts this practice and requires (beyond certain limits) that earnings be rebated (paid) to the IRS.

ASRS: Acronym for Arizona State Retirement System, a state agency that administers a pension plan, long-term disability plan, retiree health insurance plans and other benefits to qualified government workers.

Assessed Valuation: A value that is established for real and personal property for use as a basis for levying property taxes. NOTE: The City of Page does not assess property tax at this time.

Assessment Ratio: The ratio at which the tax rate is applied to the tax base.

Asset: Resources owned or held by a government which have monetary value.

Attrition: A method of reducing personnel by not filling positions made vacant through resignation, reassignment, transfer, retirement, termination, or means other than layoff.

Audit Report: Prepared by an independent auditor, an audit report includes: (a) a statement of the scope of the audit; (b) explanatory comments as to application of auditing procedures; (c) findings and opinions. It is almost always accompanied by a management letter which contains supplementary comments and recommendations.

Audit: An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool in evaluating the fiscal performance of a community.

Available Funds: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other one-time costs.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or governmental unit at a specified date.

Balanced Budget: A budget where total expenditures do not exceed total revenues and other sources.

Basis of Accounting: A term used to refer to when revenues and obligations are recognized in the accounts and reported in the financial statements.

Betterments (Special Assessments): Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements. The

proportionate share may be paid in full or the property owner may request that the assessors apportion the betterment over 20 years. Over the life of the betterment, one year's apportionment along with one year's committed interest computed from October 1 to October 1 is added to the tax bill until the betterment has been paid.

Bond and Interest Record: (Bond Register) – The permanent and complete record maintained by a treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

Bond Issue: Generally, the sale of a certain number of bonds at one time by a governmental unit.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Bond Refinancing: The payoff and re-issuance of bonds in order to obtain an improved interest rate and/or bond conditions.

Bond: A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year. (See Note)

Bonds Authorized and Unissued: Balance of a bond authorization not yet sold. Upon completion or abandonment of a project, any remaining balance of authorized and unissued bonds may not be used for other purposes, but must be rescinded by the community's legislative body to be removed from community's books.

Budget Amendment: A procedure to revise a budget appropriation either by City Council approval through the adoption of a supplemental appropriation ordinance for any interdepartmental or interfund adjustments, or by City Manager authorization to adjust appropriations within a departmental budget. These are discouraged.

Budget Basis: The form of accounting utilized throughout the budget process. The City's budget for general government is on the modified accrual basis. Revenues are recorded when they are both measurable and available. Liabilities are recognized when incurred (except for long-term debt which is carried in the general long-term debt account group). The City's accounting records for the Enterprise Funds are maintained on a full accrual basis; revenues are recognized when earned and expenses are recognized when incurred.

Budget Calendar: The schedule of key dates or milestones that the City follows during the preparation, adoption, and administration of the budget.

Budget Carryforward: The departments are responsible for requesting and verifying carry-forward. Carryforwards are most frequently used during construction of large capital projects such as buildings, streets, and sewers.

Budget Document: This document is used to present a comprehensive financial program to the citizens of the City of Page, the City Council, and other interested parties.

Budget Message: The opening section of the budget which provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and recommendations regarding the financial policy for the coming period.

Budget Policies: General and specific guidelines that govern financial plan preparation and administration.

Budget: A plan for allocating resources to support particular services, purposes and functions over a specified period of time. (See Performance Budget, Program Budget)

Budgetary Control: The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of authorized appropriations and available revenues.

Budgeted Funds: Funds that are planned for certain uses but have not been formally or legally appropriated by the legislative body.

Capital Assets: All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost. (See Fixed Assets)

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended. (See Capital Assets, Fixed Assets)

Capital Expenditure: An expenditure used from a department's operating budget for the acquisition of a capital asset. A capital asset is an item that costs \$5,000 or more and has an assigned useful life of at least one year. Capital assets should be budgeted and itemized in the capital outlay object codes.

Capital Improvements Plan (CIP): A plan to provide for the maintenance or replacement of existing public facilities and assets and for the construction or acquisition of new ones.

Capital Improvements Plan Budget: A Capital Improvement Plan (CIP) Budget is a budget separate from the operating budget. Items in the CIP are usually construction or renovation projects designed to improve the value of the government assets. Examples of capital improvement projects include new roads, sewer lines, buildings, recreational facilities, and large scale remodeling.

Capital Project: A major construction, acquisition, or renovation activity which adds value to a government's physical assets or significantly increases its useful life; also called a capital improvement.

Capital Projects Budget: A spending plan for improvements to or acquisition of city-owned land, facilities, and/or infrastructure. The capital budget (1) balances revenues and expenditures, (2) specifies the sources of revenues, (3) lists each project of acquisition, and (4) must ordinarily be approved by the legislative body.

Capital Projects Fund: A fund created to account for financial resources to be used for the acquisition, construction, or renovation of major capital facilities (other than those financed by proprietary funds, special assessment funds, and trust funds).

Capitalized Interest: A portion of the proceeds of an issue that is set aside to pay interest in the securities for a specified period of time. Interest is commonly capitalized for the construction period of a revenue producing project and sometimes for a period thereafter, so that debt service expense does not begin until the project is expected to be operational and producing revenues. Sometimes referred to as "funded interest."

Carry Forward: Cash available at the end of the fiscal year.

Cash Basis: A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Cash Management: The process of monitoring the ebb and flow of money in an out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short-term borrowing and investment of idle cash.

Cash: Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

CDBG: Acronym that stands for Community Development Block Grant. A source of grant funding for a variety of projects.

Certificate of Deposit (CD): A bank deposit evidenced by a negotiable or non-negotiable instrument, which provides on its face that the amount of such deposit plus a specified interest payable to a bearer or to any specified person on a certain specified date, at the expiration of a certain specified time, or upon notice in writing.

Chart of Accounts: A chart that assigns a unique number to each type of transaction (e.g., salaries or for recording revenues and expenditures that fits the organizational structure and adheres to statutory and financial reporting requirements).

CIP: Acronym that stands for (1) Capital Improvements Program and (2) Construction in Progress.

City Sales Tax: A general excise tax levied on all applicable categories of sales expressed as a percentage of the State Sales Tax.

Classification of Real Property: Assessors are required to classify all real property according to use into one of four classes: residential, open space, commercial, and industrial. Having classified its real properties, local officials are permitted to determine locally, within limitations established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

Collective Bargaining: The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours and working conditions.

Commodities: Expendable items that are consumable or have a short life span, such as office supplies, gasoline, and small equipment.

Compensated Absences: Compensated absences are absences for which employees will be paid, such as vacation, sick leave, or other leave.

Construction in Progress: Entry records tracking the cost of construction work, which is not yet completed (typically, applied to capital budget items). A CIP item is not depreciated until the asset is placed in service.

Consumer Price Index: The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

Contingency: A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Contractual Services: Services rendered to a government by private firms, individuals, or other governmental agencies (e.g., rents, maintenance agreements, and professional consulting services)

Contributed Capital: Contributed capital is created when a general capital asset is transferred to a proprietary fund or when a grant is received that is externally restricted to capital acquisition or construction

Control Account or Control Group: The identity given to expenditure types, such as personnel costs, services and supplies, and capital outlay expenditures.

Cost-Benefit Analysis: A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

Debt Burden: The amount of debt carried by an issuer usually expressed as a measure of value (i.e., debt as a percentage of assessed value, debt per capita, etc.). Sometimes debt burden refers to debt service costs as a percentage of the total annual budget.

Debt Limitation: The limit set on the issuance of general obligation bonds per State constitution. For general municipal purposes, a municipality cannot incur a debt exceeding six percent of the assessed valuation of taxable property in the city. Additional bonds amounting to twenty percent of the assessed valuation of taxable property can be issued for supplying such specific city services as water, lights, sewers, development of open spaces, preserves, parks, playgrounds and recreational facilities. The City currently has no general obligation bonds.

Debt Service Fund Requirements: The amounts of revenue which must be provided for a Debt Service Fund so that all principal and interest payments can be made in full on schedule.

Debt Service Fund: A fund established to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Debt Service: The amount of interest and principal that a City must pay each year on net direct long-term debt plus the interest it must pay on direct short-term debt.

Deferred Compensation Agency Fund: The City administered fund that is used to account for the monies held for employees who elect to make cash contributions, through payroll deduction, to a tax-deferred plan known as the 457 Plan.

Deficit: The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department: A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

Depreciation: This is the amount of expense charged against earnings by an organization to write off the cost of a capital asset over its useful life, giving consideration to wear and tear, obsolescence and salvage value. If the expense is assumed to be incurred in equal amounts in each business period over the life of the asset, the depreciation method used is straight line (SL).

Designated Fund Balance: A portion of unreserved fund balance designated for a specific future use.

Direct Debt: The sum of the total bonded debt and any unfunded debt (i.e. short-term notes) of the City for which the City has pledged its "full faith and credit." This does not include the debt of overlapping jurisdictions.

Employee Related Expenditures (ERE): The ERE included in the Adopted Budget is the City's share of an employee's fringe benefits and taxes. ERE provided by the City of Page include FICA (Social Security), Medicare, employee and dependent health insurance, dental, vision, unemployment, life insurance, retirement, and workers compensation.

Encumbrance: A reservation of funds for an anticipated expenditure prior to actual payment of that specific item. Funds usually are reserved or encumbered with a purchase order prior to the actual cash payment being disbursed.

Encumbrance: A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that are chargeable to, but not yet paid from, a specific appropriation account.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery—direct, indirect, and capital costs—are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs): The determination of the full and fair cash value of all property in the community that is subject to local taxation.

Estimated Receipts: A term that typically refers to anticipated local revenues often based on the previous year's receipts and represent funding sources necessary to support a community's annual budget. (See Local Receipts)

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Exemptions: A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Expenditure Limitation: A state imposed limit placed on expenditures of the City.

Expenditure: An outlay of money made by municipalities to provide the programs and services within their approved budget.

Expense: Charges incurred for operations, maintenance, interest, or other charges.

FAA: Acronym for Federal Aviation Administration. A federal agency that provides funding for grants related to airport operations.

Fees: Charges for direct receipt of a public service on the party receiving the service.

FEMA: Acronym that stands for Federal Emergency Management Agency. A federal agency that provides funding for grants related to hazard mitigation.

FICA: Acronym for Federal Insurance Contributions Act, federal law that requires three separate taxes from wages paid to employees. Comprised of Social Security tax, Medicare tax, and Medicare surtax (surtax for employees earning over \$250,000 annually).

Fiduciary Funds: Repository of money held by a municipality in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and other funds. These include pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

Financial Accounting Standards Board (FASB): This private, non-profit organization is responsible for determining standards of accounting principles. These principles are commonly referred to as the Generally Accepted Accounting Principles (GAAP).

Financial Plan: A parent document for the budget that establishes management policies, goals, and objectives for all programs within the City.

Fiscal Policy: A government agency's adopted policy for managing revenues, spending, and debt related to the government services and programs it provides and its capital investment; fiscal policy establishes agreed-upon principles and guidelines for the planning and programming of government budgets and their funding.

Fiscal Year: The time period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Page has specified July 1 through June 30 as its fiscal year.

Fixed Assets: Long-lived, assets such as buildings, equipment and land obtained or controlled as a result of past transactions or circumstances.

Fixed Costs: Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Float: The difference between the bank balance for a local government's account and its book balance at the end of the day. The primary factor creating float is clearing time on checks and deposits. Delays in receiving deposit and withdrawal information also influence float.

Full Accrual Accounting: A basis of accounting in which revenue is recognized when earned and expenses are recognized when incurred.

Full Faith and Credit: A pledge of the general taxing powers for the payment of governmental obligations. Bonds carrying such pledges are usually referred to as general obligation or full faith and credit bonds.

Full-Time Equivalent (FTE): A value equivalent to the number of employees paid full time (forty hours per week or from 2,080 to 2,096 hours per year, depending on the calendar). A half-time position that is paid 20 hours per week equates to a 0.5 FTE.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible (e.g., public safety).

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

Fund Balance/Equity: The difference between a fund's assets and its liabilities. Portions of the fund balance may be reserved for various purposes, such as contingencies or encumbrances, carried forward into the next fiscal year, or reverted back to a granting agency if such is contractually stipulated.

Fund Transfers: Transferring monies between funds is a tool for maintaining a structurally-balanced budget.

Fund: An accounting entity with a self-balancing set of accounts that are segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

FY: Abbreviation for fiscal year, the time period designated by the City signifying the beginning and ending period for recording financial transactions.

GASB 34: A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, road, sewers, etc. It also requires the presentation of a narrative statement the government's financial performance, trends and prospects for the future.

GASB 45: This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

General Fixed Asset Account Group: A self-balancing group of accounts established to account for fixed assets of the City. This does not include fixed assets of the Enterprise Funds. These are included in the Enterprise Fund.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

General Governmental Revenue: The revenues of a government other than those derived from and retained in an enterprise fund.

General Long-term Debt Account Group: An account group that accounts for the balances due on long-term indebtedness that has been financed. The group also accounts for the dollar value of the accrued vacation and other compensated absences of city employees.

General Obligation Bonds: Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

Generally Accepted Accounting Principles (GAAP): These are the uniform minimum standards for financial accounting and reporting, reflecting the rules and procedures that define accepted accounting principles.

GFOA: Acronym for Government Finance Officers Association.

GIS: Acronym for geographic information system, a system designed to capture, store, manipulate, analyze, manage, and present spatial or geographic data.

Goal: A goal is the purpose towards which an endeavor is directed. A goal supports a department's mission statement and a citywide priority. Goals should include expected performance levels (i.e., citizen satisfaction levels, turnaround times, efficiencies, etc.) and are results-oriented, specific, state outcomes in measurable terms, and attainable within a specifically-stated timeframe.

GOHS: Acronym that stands for Governor's Office of Highway Safety. A state agency that provides funding for grants related to traffic enforcement programs.

Governing Body: A board, committee, commission, or other executive or policymaking body of a municipality or school district.

Governmental Accounting Standards Board (GASB): An independent not-for-profit organization that is responsible for issuing accounting standards for state and local governments.

Governmental Fund: A generic classification used by GASB to refer to all funds other than proprietary and fiduciary funds. The general fund, special revenue funds, capital projects funds, and debt service funds are the types of funds referred to as governmental funds. Governmental funds are said to be expendable; that is, resources are received and expended, with no expectation that they will be returned through user or departmental charges. Revenues and expenditures (not expenses) of governmental funds are recognized on the modified accrual basis of accounting.

Grant Reversion: When a government entity in receipt of a grant reverts any unexpended funds from the grant award to the granting agency.

Grant: A contribution by a government or other organization to support a particular function. Grants may be classified as either categorical or block depending upon the amount of discretion allowed the grantee.

Gross Pledge or Gross Revenue Pledge: A pledge that all revenues received will be used for debt service prior to deductions for any costs or expenses.

Highway User Revenue Fund (HURF): The Special Revenue Fund that accounts transportation related revenue and expenditures associated to the construction or maintenance of city streets. This revenue is derived from the gas tax, a portion of which is returned to Cities by the state.

HURF: Acronym that stands for Highway User Revenue Fund.

Improvement District: An area that is established to receive specific capital improvements or services deemed to benefit primarily those properties within its boundaries.

Incremental Budgeting: A budgeting process in which precedent determines how funds will be allocated among departments and programs. Under incremental budgeting, increases in allocations usually occur in small increases over past levels.

Indirect Cost: Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Industrial Insurance: Insurance for work-related injuries and illnesses, and pays for approved medical, hospital, and related services essential to an injured worker's treatment and recovery. It also provides partial wage replacement for injured workers who are temporarily unable to work.

Infrastructure: The physical assets of a government (e.g., streets or bridges).

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Interest: Compensation paid or to be paid for the use of money, including amounts payable at periodic intervals or discounted at the time a loan is made. In the case of municipal bonds, interest payments accrue on a day-to-day basis, but are paid every six months.

Intergovernmental Revenue: Revenues from other governments, such as the state and federal government, in the form of grants, entitlements, shared revenues, or payments in lieu of taxes.

Investments: Securities and real estate held for the production of income in the form of interest, dividends, rentals or lease payments. The term does not include fixed assets used in governmental operations.

iWorQ: Web-based applications for work management, permit management, code enforcement, and license management for cities and counties.

JCEF: Acronym that stands for Judicial Criminal Enhancement Fund.

Judicial Criminal Enhancement Fund: The State of Arizona Department of Public Safety administers this fund. This fund provides grant money to local law enforcement authorities to be used to enhance projects designed to prevent or control crimes.

Land Development: Capital improvements to preserve land or to enhance its public use. This includes fencing, outdoor lighting, drainage/storm runoff, and planting vegetation, as well as forest thinning.

Lease Purchase Agreement: A contractual agreement by which capital outlay may be purchased by making annual lease payments.

Lease Purchase: This method of financing allows the City to construct or acquire property and pay for it over a period of time by installment payments rather than an outright purchase. The time payments include an interest charge, which is typically lower than standard rates because the recipient does not have to pay income tax on the interest.

Levy Limit: In 1980, the Arizona Constitution was amended to limit the amounts which could be levied on property by the City and other local governments.

Levy: To impose taxes for the support of governmentally-provided services.

Liability: Resources owned by a government which have monetary value.

Limited Appointment: A position whose appointment is made for a specific project within a specific time frame. Limited appointments must be for no more than 24 months in duration.

Line-Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid: Revenue allocated by the state or counties to municipalities and school districts.

Long-Term Debt: Debt with a maturity of more than one year after the date of issuance.

Major Fund: A fund consisting of 10% or more of the associated total revenues, expenditures/expenses, assets, or liabilities of all governmental or all enterprise funds, and 5% or more of revenues, expenditures expenses, assets, or liabilities of all governmental funds and enterprise funds.

Marginal Cost: The additional cost of providing service to one more resident or consumer. Once capacity is reached, additional service capacity must be funded, and marginal cost increases substantially.

Maturity Date: The date that the principal of a bond becomes due and payable in full.

Mission Statement: A clear, concise statement of purpose for the entire City or department. The mission's focal point is broad, yet distinctly describes the City or department goals.

Modified Accrual Basis of Accounting: A type of accounting in which revenue is recognized when it is measurable and available to finance the expenditures of the current period and expenditures are generally recorded when the related fund liability is incurred (with some exceptions).

MPC Bonds: A method of funding major municipal projects. Citizens do not have to vote on this means of financing, nor are the bonds subject to debt limitation as specified by State constitution.

MPC: Acronym that stands for Municipal Property Corporation.

Municipal(s): (As used in the bond trade) "Municipal" refers to any state or subordinate governmental unit. "Municipals" (i.e., municipal bonds) include not only the bonds of all political subdivisions, such as cities, towns, school districts, special districts, counties but also bonds of the state and agencies of the state.

Municipal Property Corporation: A non-profit corporation with the main purpose of providing a financing alternative to fund the cost of acquiring, constructing, reconstructing and improving various municipal properties and buildings suitable for use by and for leasing to the City.

NACOG: Acronym that stands for Northern Arizona Council of Governments. A council of governments representing western Arizona, headed by an executive board that assist member agencies with the administration of government, community development, planning of municipal facilities and road improvements. This council also determines the distribution of Community Development Block Grant (CDBG) allocations.

Net Direct Debt (or Net Bonded Debt): Direct debt minus self-supporting debt.

Net Pledge or Net Revenue Pledge: A pledge that net revenues will be used for payment of debt service.

Non-major Fund: A fund consisting of less than 10% of the associated total revenues, expenditures/ expenses, assets, or liabilities of all governmental or all enterprise funds, and less than 5% of revenues, expenditures expenses, assets, or liabilities of all governmental funds and enterprise funds.

Non-operating Expense: An expense that is not directly related to the provision of services, i.e. debt service.

Non-operating Revenue: Revenue that is generated from other sources, i.e. interest, and is not directly related to service activities.

Non-recurring Expense: Extraordinary or one-time expense that is not expected to continue over time, at least on a regular basis.

Non-recurring Revenue: Extraordinary or one-time revenue that is not expected to continue over time, at least on a regular basis.

Note: A short-term loan, typically with a maturity date of a year or less.

Object Code: Identifies the expenditure type (e.g., cash, accounts payable, salaries and wages, etc.)

Objective: A statement of specific direction, purpose, or intent based on the goals established for a specific department.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as "personal services," "expenses," or "capital outlay."

Obligations: Amounts which a government may be legally required to meet out of its resources, including both actual liabilities and encumbrances not yet paid.

Official Statement: A document prepared for potential investors that contains information about a prospective bond or note issue and the issuer. The official statement is typically published with the notice of sale. It is sometimes called an offering circular or prospectus.

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Operating Expenses: The cost for personnel, materials, and equipment required for a department to function.

Operating Revenue: Funds received as income, exclusive of other financing sources such as bond proceeds. In governmental fund types, this includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues, and interest income. Proprietary Fund revenues are directly related to the primary activities of the fund, i.e. user charges.

Operating Transfer: City resources are transferred between various funds. Transfers are made in order to subsidize projects in other funds. Transfers to other funds always equal transfers from other funds.

Overlapping Debt: A community's proportionate share of the debt incurred by an overlapping government entity, such as a regional school district, regional transit authority, etc.

Page Utility Enterprises: Not-for-profit public power entity, owned by the City of Page.

Performance Budget: A budget that stresses output both in terms of economy and efficiency.

Performance Indicators: Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure: As defined by GFOA, a specific quantitative measure or qualitative assessment of results obtained through a program or activity. It summarizes the relationship between inputs and outputs in achieving outcomes with respect to effectiveness, cost (efficiency) and quality.

Performance Measurement: As defined by GFOA, a process for determining how a program is accomplishing its mission, goals, and objectives through the delivery of products, services, or processes.

Personal Property: For property tax purposes in Arizona, personal property is designated as all types of property except land, buildings, or other real property improvements. Taxable personal property includes movable items used for agricultural, commercial, industrial, or rental-residential purposes. Personal property is not attached permanently to real property and may be removed by its owner without damage to the real property. Mobile homes are also personal property unless the owners file an affidavit affixing the mobile home to their real property.

Personnel Savings: A savings in general, when budgeted positions are held vacant or employees are paid at a lower rate than was budgeted.

Personnel Services: A category of expenditures within the budget that includes salaries, benefits, temporaries, and overtime, etc.

Pledged Revenues: These are monies obligated for the payment of debt service and the making of other deposits required by the bond contract.

Position: A single specific instance of a job class, whether occupied or vacant, involving duties entailing the services of one person. A position may be full- or part-time as reflected in the FTE value.

Principal: The face amount of a bond, exclusive of accrued interest.

Program Budget: A budget that relates expenditures to the programs they fund. The emphasis of a program budget is on output.

Program: A combination of activities to accomplish an end.

Proposed Budget: A plan of financial operations submitted by the City manager to the City Council. This plan reflects estimated revenues, expenditures, transfers, and departmental goals, objectives, and performance/workload indicators.

Proprietary Funds: Sometimes referred to as "income determination," "non-expendable," or "commercial-type" funds. They are used to account for a government's ongoing organizations and activities that are similar to those often found in the private sector (enterprise and internal service funds). Revenues and expenses (not expenditures) are accounted for on the full accrual basis.

PSPRS: Acronym for Public Safety Personnel Retirement System.

Public Hearing: An open meeting regarding proposed operating or capital budget allocations which provides citizens with an opportunity to voice their views on the merits of the proposals.

Public Safety Personnel Retirement System: A state agency that administers governmental retirement plan for public safety personnel.

PUE: Acronym that stands for Page Utility Enterprises. Not-for-profit public power entity, owned by the City of Page.

Purchased Services: The cost of services that are provided by a vendor.

Racketeering Influenced Criminal Organizations: A Special Revenue Fund that accounts for the RICO revenues and expenses of the Police Department. Expenditures from this fund are restricted to the furtherance of law enforcement efforts.

Real Property: Real estate, including land and improvements (buildings, fencing, paving) classified for purposes of assessment.

Recurring Expenditures: Expenses expected to be funded every year in order to maintain current/status quo service levels.

Recurring Revenues: Revenues that can reasonably be expected to continue year to year, with some degree of predictability.

Refunding of Debt: Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

Reserve Fund: An amount set aside annually within the budget of a town to provide a funding source for extraordinary or unforeseen expenditures.

Reserve: An account used to indicate that a portion of a fund's assets are legally restricted for a specific purpose and is, therefore, not available for general appropriation.

Resolution: A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources: The total amount available for appropriation including estimated revenues, fund transfers, and beginning fund balances.

Revaluation: The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information.

Revenue Anticipation Note (RAN): A short-term loan issued to be paid off by revenues, such as tax collections and state aid. RANs are full faith and credit obligations.

Revenue Bond: A bond payable from and secured solely by specific revenues and thereby not a full faith and credit obligation.

Revenue Neutral Position: A position is considered to be revenue neutral when its expenditure impact, i.e., its total cost, is directly offset by the generation of incremental (or "new") revenue.

Revenue: Funds that the government receives as income. This includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues, and interest income.

Revolving Fund: Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service.

RICO: Acronym that stands for Racketeering Influenced Criminal Organizations.

Risk Management: An organized attempt to protect a government's assets against loss in the most economical method.

Sale of Real Estate Fund: A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure.

SCADA: Acronym for Supervisory Control and Data Acquisition. SCADA is a computer-based system for gathering and analyzing real-time data to monitor and control equipment that deals with critical and time-sensitive materials or events.

SCBA: Acronym for self-contained breathing apparatus.

Self-Contained Breathing Apparatus: Device worn by rescue workers, firefighters, and other to provide breathable air in an immediately dangerous to life or health atmosphere.

Self-Supporting Debt: Debt for which the City has pledged a repayment source separate from its general tax revenues (i.e. Wastewater bond repaid from wastewater user charges/improvement district (assessment) bonds utility income/special assessment bonds).

Service Area: These are made up of departments with similar goals and priorities with a common purpose and common issues to address.

Service Level: Services or products which comprise actual or expected output of a given program. Focus is on results, not measures or workload.

Services: A service is the productive outcome that the customer receives from a department.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Assessment: A tax or levy customarily imposed against only those specific parcels of real estate that will benefit from a proposed public improvement like a street or sewer. NOTE: The City of Page does not assess property tax at this time.

Special Improvement District Bonds: Special improvement district bonds can be issued by a city to finance improvements in specific areas of the municipality. The property owners benefiting from the improvements are assessed to pay for the cost of retiring the bonds. This type of finance mechanism is generally used for such projects as street improvements and the extension of sewer lines.

Special Revenue Fund: A fund that accounts for the proceeds of specific revenue sources (other than major capital projects) that is legally restricted to specific-purpose expenditures.

Stabilization Fund: A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose.

Strategic Goal: A strategic goal translates resources into significant results to be achieved over the next two to five years providing the basis for evaluating the department as a whole.

Strategic Plan: A strategic plan sets forth the purpose, strategic goals, operational organization, and performance expectations for a department. The strategic plan provides information to department staff, corporate decision makers, the City of Page, and the public about how the department is organized to deliver results to its customers. It outlines the results that the department is accountable for achieving. The plan provides the opportunity for all department staff to observe how they contribute at all levels in the organization.

Structurally Balanced Budget: Supports financial sustainability for multiple years into the future by identifying key items: recurring and non-recurring revenues, recurring and non-recurring expenditures, and reserves.

Surplus Revenue: The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves.

Tax Rate: The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$14.80 per \$1,000 of assessed valuation of taxable real and personal property.

Tax Title Foreclosure: The procedure initiated by a municipality to obtain legal title to real property already in tax title and on which property taxes are overdue.

Taxes: Compulsory charges levied by a government for the purpose of financing services performed for the common benefits of the people. This term does not encompass special assessments.

Tentative Budget: A preliminary adoption of the budget that sets the expenditure "ceiling" that legally cannot be exceeded during a given fiscal year.

Trend: A documented recurrence of measurable events or circumstances over time that is increasing, decreasing, or even staying the same. The size of the number of occurrences often determines whether the recurrences constitute a trend.

Trust Fund: In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by the community's legislative body. Both principal and interest may be used if the trust is established as an expendable trust. For nonexpendable trust funds, only interest (not principal) may be expended as directed.

Uncollected Funds: Recently deposited checks included in an account's balance but drawn on other banks and not yet credited by the Federal Reserve Bank or local clearinghouse to the bank cashing the checks. (These funds may not be loaned or used as part of the bank's reserves and they are not available for disbursement.)

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.

Unencumbered Fund Balance: Amount of an appropriation neither expended nor encumbered; generally available for future purposes.

Unreserved Fund Balance (Surplus Revenue Account): The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. (See Free Cash)

Valuation (100 Percent): The legal requirement that a community's assessed value on property must reflect its market, or full and fair cash value.

Variable Cost: A cost that increases or decreases relative to increases/decreases in the amount of service provided.

Vehicle License Tax: Also known as Auto-Lieu, a tax paid to the State by drivers when registering vehicles as part of the total registration cost, a portion of which is returned to the counties by the State.

WAPA: Acronym for Western Area Power Administration. WAPA is an agency that sells and delivers hydropower across 15 central and western states, including the City of Page, Arizona.