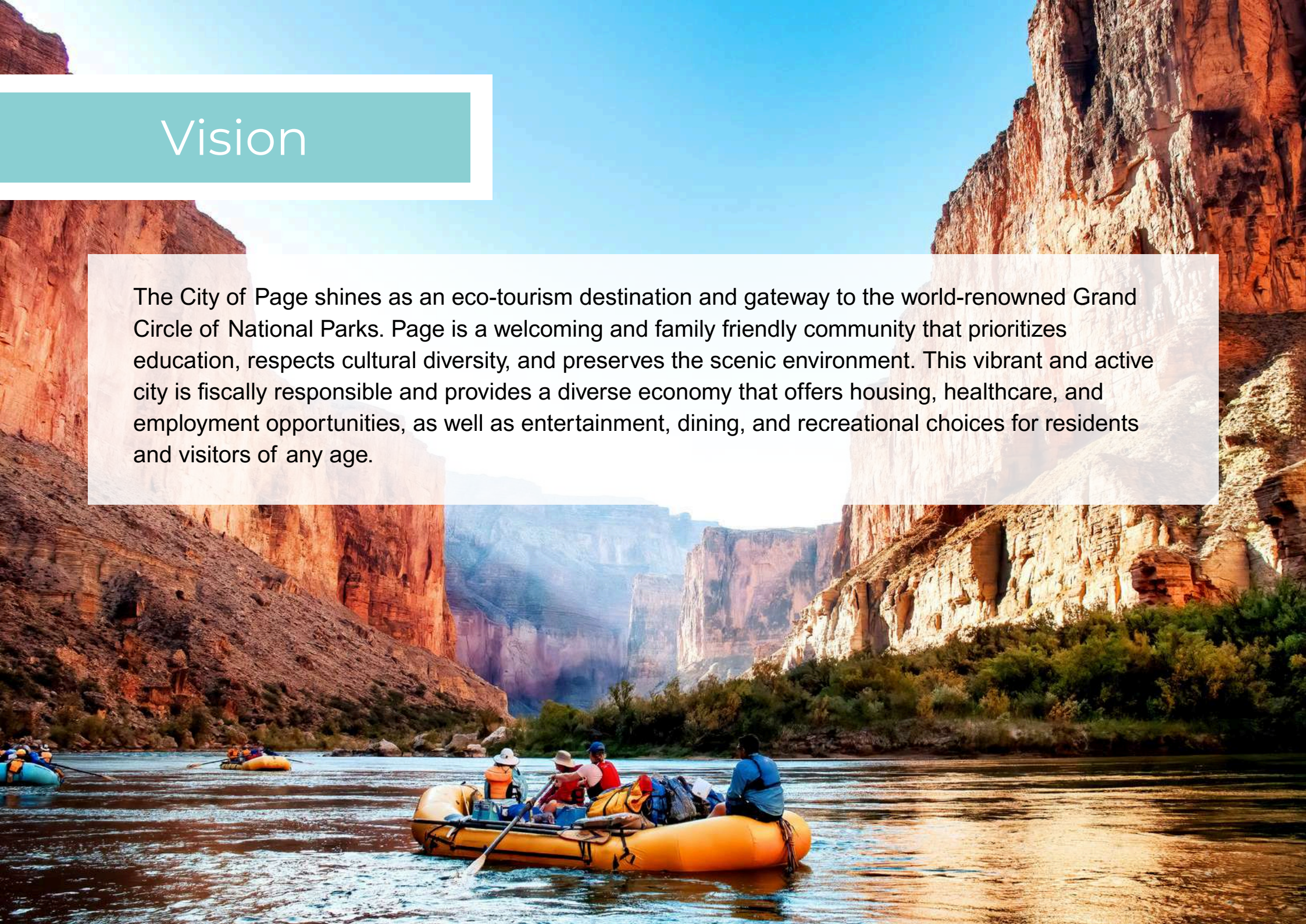




City Manager

Vision

The City of Page shines as an eco-tourism destination and gateway to the world-renowned Grand Circle of National Parks. Page is a welcoming and family friendly community that prioritizes education, respects cultural diversity, and preserves the scenic environment. This vibrant and active city is fiscally responsible and provides a diverse economy that offers housing, healthcare, and employment opportunities, as well as entertainment, dining, and recreational choices for residents and visitors of any age.





About the City

With an elevation of 4,300 feet, Page, Arizona, is nestled on the edge of Lake Powell bordering the breathtaking Navajo Nation, offering a hidden gem for adventurers and nature lovers alike. This small town, home to approximately 7,500 residents, provides an authentic Southwestern experience marked by striking desert landscapes, unique geological formations, and a deep cultural heritage. As the gateway to some of the most iconic natural wonders of the American Southwest, Page is surrounded by awe-inspiring landmarks such as Antelope Canyon, Horseshoe Bend, and the expansive waters of Lake Powell attracting 5 million visitors annually. Page's city park serves as a focal point for community engagement and events. Local art galleries, Native American craft shops, and nearby Navajo landmarks honor the rich traditions and history of the indigenous peoples of the region. Whether boating on the crystal-clear waters of Lake Powell, hiking through mesmerizing slot canyons, or simply relaxing to the desert's golden sunsets, Page offers a peaceful yet adventurous escape where nature's beauty takes center stage.

Community



Nestled amid the breathtaking landscapes of the Southwest, Page, Arizona is a close-knit community where a laid-back lifestyle and a deep appreciation for nature bring people together. With small-town charm and genuine hospitality, residents greet one another with warmth, creating a welcoming atmosphere for newcomers and visitors alike.

Page's diverse population, including longtime locals, seasonal residents, and travelers from around the world, contributes to a dynamic and inclusive culture. Community events such as the annual Lake Powell Balloon Festival, Horseshoe Bend Stargazing, Summer Concert at the CAB, local farmers markets, and gatherings in city parks offer countless opportunities to celebrate the town's vibrant heritage and shared values. Recreational highlights like the City of Page's scenic golf course also provide a place for relaxation, friendly competition, and community connection.

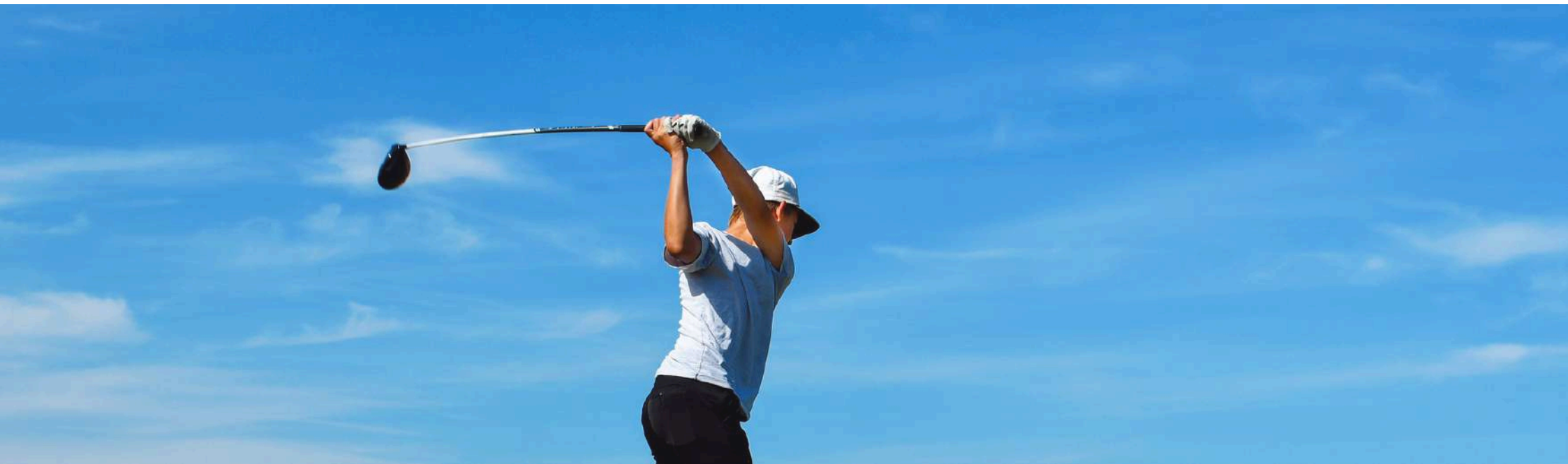
Pride in Native American traditions is a vital part of life in Page. Many residents are deeply engaged in honoring and preserving the rich stories and customs of the Navajo Nation. This cultural connection enriches the community and adds to its distinctive character.

Life in Page moves at a more relaxed pace, allowing residents to fully enjoy the stunning surroundings and build lasting relationships. Here, nature and neighborliness go hand in hand, making Page not just a destination, but a place to call home.



The Organization

The City of Page is a vibrant, forward-looking municipality located in northern Arizona, serving a resident population of approximately 7,500 and welcoming over 5 million visitors annually as a key gateway to the Grand Circle of National Parks. The Grand Circle features some of the most spectacular national parks in the American West: Zion, Bryce Canyon, Capitol Reef, Canyonlands, Arches, Black Canyon of the Gunnison, Mesa Verde, Petrified Forest, Grand Canyon, and Great Basin National Park. With a total budget of \$92 million, including a \$26 million general fund and approximately \$20 million dedicated to capital improvements, the City is supported by a dedicated workforce of 215 full-time employees across 13 departments. Page operates under a Council-Manager form of government and is guided by a strong commitment to fiscal responsibility, community engagement, and strategic growth. Known for its breathtaking natural surroundings, including Lake Powell and Horseshoe Bend, Page balances its eco-tourism appeal with a strong sense of local pride and community connection. The organization promotes a supportive and flexible work environment, including a 4/10 work schedule, and is actively pursuing initiatives in economic development, infrastructure, housing, and quality of life enhancements.



Quick Facts



Incorporated: 1975

Population: 7,500 residents

Location: Northern Arizona, near the Utah border

County: Coconino County

Elevation: 4,300 feet

Region: Gateway to the Grand Circle of National Parks

Tourism: Hosts over 5 million visitors annually

Key Attractions: Lake Powell, Horseshoe Bend, Glen Canyon National Recreation Area, Antelope Canyon



The Position

The City Manager is the chief executive officer of the City of Page and is responsible for the overall administration and coordination of city government operations in alignment with the policy direction set by the City Council. This highly visible and hands-on leadership role oversees approximately 215 full-time employees across 13 departments, including Public Works, Police, Fire, Finance, Public Information, Community Development, and Planning & Zoning. With an annual budget of \$92 million, the City Manager is tasked with ensuring sound fiscal management while driving forward capital projects and community priorities. Current and upcoming initiatives include a \$10 million downtown revitalization effort, the development of a second water source, and improvements to major roadways. The City Manager also plays a critical role in managing tourism-related impacts, fostering economic diversification, addressing attainable housing challenges, and supporting high-quality public services for both residents and visitors. This position demands ongoing engagement with regional, tribal, and federal partners, as well as consistent collaboration with local businesses, nonprofits, and community groups. This position follows a 4/10 work schedule with Fridays off, providing a unique opportunity to lead a dynamic city located in the heart of one of the most iconic destinations in the American Southwest.

The Ideal Candidate

The ideal candidate for City Manager of Page, Arizona, is an experienced and collaborative municipal executive who thrives in dynamic, community-oriented environments. They possess a strong foundation in public administration, financial oversight, and strategic planning, with demonstrated success managing complex, multi-departmental organizations. This leader has a deep understanding of tourism-driven economies and excels in building public-private partnerships, navigating intergovernmental relationships, including with tribal, state, and federal agencies, and promoting sustainable economic development. They are approachable, communicative, and skilled at fostering trust with elected officials, staff, and residents, bringing a transparent and inclusive leadership style. The ideal candidate is passionate about Page's unique blend of small-town community and global tourism appeal, committed to enhancing quality of life, expanding attainable housing, supporting public safety, and stewarding infrastructure growth. With a thoughtful, visionary mindset and respect for local values and culture, they will guide Page through its next chapter of growth and revitalization.

Education

A Bachelor's degree in one of the following or a related field:

- Public Administration
- Political Science
- Business Management

Preferred Qualifications:

- A Master's degree (e.g., MPA, MBA) is highly desirable, especially for candidates without prior City Manager experience.
- Additional coursework or certifications in areas such as municipal finance, economic development, urban planning, or tribal relations are beneficial.

Experience Equivalency:

- A combination of education and relevant high-level municipal leadership experience may substitute for advanced degrees, provided the candidate demonstrates strong expertise in budgeting, governance, and community engagement.

Experience

- **Five (5) years** of related experience
- Previous knowledge and experience in Tribal relations; especially with border communities near tribal lands, preferred
- Previous knowledge and experience with:
 - Economic development, specifically with National Park destination cities, preferred.
 - STR (short-term rental), housing issues, preferred.
 - Working within a tourism-based economy and familiarity with annual events that drive economic activity within a municipality is preferred.
 - Or equivalent combination of education and experience.

Compensation and Benefits

Hiring Range: \$124,300- \$198,868 per year

- The hiring range is negotiable and will be determined commensurate with experience.

Work Model: 4/10 work model (offices closed on Fridays)

The City of Page has a competitive employment benefit package offering medical, dental, and vision insurance. In addition, the City of Page offers a retirement package for all full-time positions. The City of Page provides life insurance benefits for each full-time employee. Permanent employees accrue sick leave, vacation leave, and personal leave as governed by the City of Page Personnel Rules. There is also relocation assistance available.

If you have any questions regarding the City's employee benefits, please feel free to contact the Human Resources Department.

How to Apply

To be considered for this incredible opportunity, applicants should send their resumes and cover letters to Nicole Gruenhaupt, Senior Executive Recruiter, Duffy Group, at 602-899-9294 or ngruenhaupt@duffygroup.com.

Confidential inquiries are welcomed and should be directed to ngruenhaupt@duffygroup.com.

Application Deadline: This posting will remain open until finalists are identified or the position is filled. Applicants are encouraged to apply early.