



# Public Works Director



Executive Recruitment

# About the City

With an elevation of 4,300 feet, Page, Arizona, is nestled on the edge of Lake Powell bordering the breathtaking Navajo Nation, offering a hidden gem for adventurers and nature lovers alike. This small city, home to just over 7,000 residents, provides an authentic Southwestern experience marked by striking desert landscapes, unique geological formations, and a deep cultural heritage. As the gateway to some of the most iconic natural wonders of the American Southwest, Page is surrounded by awe-inspiring landmarks such as Antelope Canyon, Horseshoe Bend, and the expansive waters of Lake Powell attracting 5 million visitors annually. The city's architecture mirrors its desert surroundings, with adobe-style structures and rustic charm that blend seamlessly with the rugged landscape. Local art galleries, Native American craft shops, and nearby Navajo landmarks honor the rich traditions and history of the indigenous peoples of the region. Whether boating on the crystal-clear waters of Lake Powell, hiking through mesmerizing slot canyons, or simply relaxing to the desert's golden sunsets, Page offers a peaceful yet adventurous escape where nature's beauty takes center stage.



# Community

The community of Page, Arizona, is a tight-knit and welcoming blend of residents who embrace the town's laid-back lifestyle and natural beauty. With its small-town charm, Page fosters a sense of connection among its people, where neighbors greet each other with warmth and hospitality. The city's diverse population, which includes locals, seasonal residents, and visitors from all over, creates a dynamic and inclusive atmosphere. Community events, such as the annual Lake Powell Balloon Festival and local farmers' markets, bring people together to celebrate the area's vibrant culture and history. The city also offers a strong sense of pride in its Native American heritage, with many of its residents actively involved in preserving the traditions and stories of the Navajo Nation. Page's residents enjoy a slower pace of life, where the stunning landscapes provide a backdrop for a tight community that values both nature and connection.





# The Position

**The Public Works Director** serves as a key member of the City's executive leadership team, providing strategic direction and operational oversight for all public works and engineering functions. This role is responsible for leading a comprehensive portfolio that includes engineering services, infrastructure planning, capital project delivery, encompassing a high volume of both horizontal and vertical projects, as well as the day-to-day operations of Streets, Fleet (Central Garage), the Cemetery, Facilities, and contract administration. Working closely with the City Manager, the Director exercises sound judgment and discretion to advance organizational goals, ensure regulatory compliance, and deliver high-quality public services. The position requires a collaborative leader who can empower teams, manage complex projects and budgets, and support the City's long-term infrastructure and community development priorities.

**FY2026 Capital Budget: \$36M**

# CIP Examples

Project	FY2026 Capital Costs
<b>Economic Development projects including Downtown Streetscape and Transit related projects</b>	<b>\$5-10M</b>
<b>Parks Projects including a Bicycle "Pump" Track and a swimming pool</b>	<b>\$15M</b>
<b>Airport improvements including Runway Projects and a Terminal Expansion Project</b>	<b>\$4M</b>
<b>A new fire station to serve the City and the Airport</b>	<b>\$7M</b>
<b>Various Street Improvements including Roundabout construction, overlays, etc.</b>	<b>\$7M</b>
<b>Various City Building Remodels and Expansions</b>	<b>\$2M</b>
<b>Other Improvement projects including Utility Expansions and Parking Lot Maintenance</b>	<b>\$2M</b>
<b>Vehicle and Equipment purchases</b>	<b>\$2M</b>

# The Ideal Candidate

The City is seeking a collaborative, people-focused leader who values teamwork, mentorship, and long-term organizational health as much as technical expertise. The ideal candidate will be confident operating independently while partnering closely with executive leadership.

This individual will bring:

- A strong commitment to mentoring and developing staff, with an emphasis on building bench strength and supporting effective succession planning
- A collaborative leadership style that values input, shared problem-solving, and cross-departmental partnership
- A team-first mindset, recognizing that the most successful outcomes are achieved through collective effort
- The ability to delegate effectively, empowering staff and consultants while maintaining accountability
- Professional maturity and judgment to manage the department without the need for micromanagement
- The capacity to work independently while viewing the City Manager as a strategic partner and sounding board, rather than a day-to-day supervisor
- Strong interpersonal skills and cultural awareness, with demonstrated alignment to organizational values and team dynamics

The City places a high value on personality, leadership style, and cultural fit, recognizing that the right leader will elevate both people and performance.

## Education and Experience:

- Bachelor's degree in Civil Engineering, Construction Management, Planning, Public Administration, or a closely related field
- Minimum of five (5) years of progressively responsible local government management experience, including supervisory responsibilities
- Equivalent combinations of education and experience will be considered

## Licenses/Certifications:

- Required to have or obtain a valid State driver's license.

## Compensation and Benefits:

**Hiring Range:** \$105,000 - \$133,500

**Work Model:** 4/10 work model (offices closed on Fridays)

The City of Page has a competitive employment benefit package offering medical, dental, and vision insurance. In addition, the City of Page offers a retirement package for all full-time positions. The City of Page provides life insurance benefits for each full-time employee. Permanent employees accrue sick leave, vacation leave, and personal leave as governed by the City of Page Personnel Rules. There is also relocation assistance available. The City of Page will provide financial assistance to help cover the cost of exam and licensing fees.

If you have any questions regarding the City's employee benefits, please feel free to contact the Human Resources Department.

# How to Apply:

To apply directly for the position, contact

Senior Executive Recruiter,  
Nicole Gruenhaupt at  
**(602) 899-9294** or  
**[ngruenhaupt@duffygroup.com](mailto:ngruenhaupt@duffygroup.com)**

**Application Deadline:** This posting will remain open until finalists are identified or the position is filled. Applicants are encouraged to apply early.